

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:

Emp. Unit ID # 11930

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
ALLEGHENY, PA

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012-9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as [Exhibit 1] Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes	<input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HUMAN RESOURCES
Date 9/6/2012	Name of Respondent KERI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
 2012 Sourcing Summary
 Reporting Period September 1, 2011-August 31, 2012
 Unit #11930

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired			
MDG70	65083187	Communications Technician, Grantsville, MD	AREA AGENCY ON AGING	0	0			
			BABBALU.COM	0	0			
			COMCAST.COM	2	0			
			DIRECTEMPLOYERS.COM	0	0			
			DIVERSITYINC	0	0			
			EMPLOYEE REFERRAL	1	0			
			GOODWILL	0	0			
			INTERNAL JOB POSTING	0	0			
			MONSTER.COM	1	1			
			NAACP	0	0			
			NATIONAL BLACK MBA ASSOCIATION	0	0			
			OFFICE OF VETERANS AFFAIRS	0	0			
			OFFICE OF VOCATIONAL REHABILITATION	0	0			
			PA CAREERLINK	0	0			
			PA WOMEN WORK	0	0			
			PROJECT FOR FREEDOM	0	0			
			RECRUITMILITARY	0	0			
			TWEETMYJOBS.COM	0	0			
			URBAN LEAGUE OF PITTSBURGH	0	0			
			WOMENFORHIRE	0	0			
			YWCA OF PITTSBURGH	0	0			
			DISABLED PERSON INC	0	0			
			HBUCONNECT LLC	0	0			
			WALTER KAITZ	0	0			
			Communications Technician, Grantsville, MD Total				4	1
			PAC73	65083192	Communication Technician, Reels Corner, PA	AREA AGENCY ON AGING	0	0
BABBALU.COM	0	0						
COMCAST.COM	0	0						
CRAIGSLIST.COM	0	0						
DIRECTEMPLOYERS.COM	0	0						
DIVERSITYINC	0	0						
GOODWILL	0	0						
INDEED	0	0						
INTERNAL JOB POSTING	1	0						
NAACP	0	0						
NATIONAL BLACK MBA ASSOCIATION	0	0						
OFFICE OF VETERANS AFFAIRS	0	0						
OFFICE OF VOCATIONAL REHABILITATION	0	0						
PA CAREERLINK	0	0						
PA WOMEN WORK	0	0						
PROJECT FOR FREEDOM	0	0						
RECRUITMILITARY	0	0						
TWEETMYJOBS.COM	0	0						
URBAN LEAGUE OF PITTSBURGH	0	0						
WOMENFORHIRE	0	0						
WORD OF MOUTH	1	1						
YWCA OF PITTSBURGH	0	0						
DISABLED PERSON INC	0	0						
HBUCONNECT LLC	0	0						
WALTER KAITZ	0	0						
Communication Technician, Reels Corner, PA Total						2	1	
PAG11	65394355	Communication Technician, Greensburg, PA	AREA AGENCY OF AGING	0	0			
			BABBALU.COM	0	0			
			COMCAST.COM	0	0			

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			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL TECHNOLOGY	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF LANCASTER	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
		Communication Technician, Greensburg, PA Total		3	1
PAM70	64215101	Communication Technician, Monroeville, PA	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	1
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BOSTON HERALD	1	0
		Communication Technician, Monroeville, PA Total		10	1
	65082394	Communication Technician, Monroeville, PA	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0

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			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Communication Technician, Monroeville, PA Total		2	1
	65394350	Communication Technician, Monroeville, PA	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL TECHNOLOGY	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF LANCASTER	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
		Communication Technician, Monroeville, PA Total		6	1
	65560358	Network Maintenance Manager, Monroeville, PA	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		Network Maintenance Manager, Monroeville, PA Total		4	1
	66038503	CommTech 1, Installation	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	7	1
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation Total		7	1
	68103549	CommTech 1, Installation	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			CAREERLINK	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INTERNAL JOB POSTING	1	1
			NAAAP	0	0
			NAACP	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation Total		1	1
PAP39	65977557	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	1
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		7	1
	65977560	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	2	1
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	1	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	2	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	7	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		16	1
	65977563	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	3	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIGITAL CABLE ADVERTISEMENT	2	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	2	0
			JOBVERTISE	0	0
			JUJU	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINKUP	0	0
			MONSTER.COM	0	0
			MONSTER.COM	2	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.com	0	0
			SALESJobs.com	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	2	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	1
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		15	1
	66288663	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	4	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0

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			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		9	1
	66714980	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LINKUP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SALESJOBS.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BOSTON HERALD	1	0
		DSR 1, Individual Direct Sales (WinBack) Total		6	1
	67021592	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CAREERMATRIX.COM	1	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	1
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SALESJOBS.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	2	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		7	1
	67199539	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			CAREERLINK	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			MONSTER.COM	5	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		9	1
	67525843	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	1
			CRAIGSLIST.COM	0	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	67525847	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	67525848	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	1
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	0
			GOODWILL	0	0
			INDEED	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		7	1
	67529150	Warehouse Rep	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			CAREERLINK	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INTERNAL JOB POSTING	3	1
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		Warehouse Rep Total		3	1
	67636992	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	4	1
			CAREERLINK	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JUUJ	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESCLASSIFIEDS	0	0
			SALESGRAVY.COM	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		7	1
	67636993	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUJ	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	67704736	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	1
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESCLASSIFIEDS	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WEATHER CHANNEL CRAWL	1	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		5	1
	67797531	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	1
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		3	1
	67952484	DSR 1, Individual Direct Sales (MDU)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			LOCHANNEL	1	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (MDU) Total		7	1
	67952486	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PITTSBURGHJOBSONLINE.COM	1	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	2	1
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		9	1
	68323095	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	2	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	2	0
			COMCAST.COM	10	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	1
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO.COM	1	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		24	1
	68323158	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	1
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0

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		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	68323173	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			TV COMMERCIAL	1	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	68466259	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	2	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			LOCHANNEL	1	1
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		8	1
	68466260	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	3	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	5	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL CABLE TECHNICIANS INSTITUTE	1	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.com	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		17	1
	68466261	DSR 1, Individual Direct Sales (WinB	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	4	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	4	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EARTHLINK JOB FAIR	1	0
			EMPLOYEE REFERRAL	4	1
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PITTSBURGHJOBSONLINE.COM	1	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SALESClassifieds	0	0
			SALESGravy.com	0	0
			SEARCHease	0	0
			Simply Hired	0	0
			The Ladders	0	0
			Urban League	0	0
			Weather Channel Crawl	1	0
			WomenForHire	0	0
			Word of Mouth	1	0
			Yahoo.com	2	0
			YWCA of Pittsburgh	0	0
			Disabled Person Inc	0	0
			HBUConnect LLC	0	0
			Job Opportunities for Disabled American Veterans	0	0
			Out & Equal Workforce Advocacy	0	0
			Walter Kaitz	0	0
			Military Officers Association of America	0	0
		DSR 1, Individual Direct Sales (WinB Total)		20	1
	68474053	DSR 1, Individual Direct Sales (WinBack)	Area Agency on Aging	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.com	0	0
			SEARCHease	0	0
			Simply Hired	0	0
			The Ladders	0	0
			Urban League	0	0
			WomenForHire	0	0
			YWCA of Pittsburgh	0	0
			Disabled Person Inc	0	0
			HBUConnect LLC	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	68623391	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BAPTIST CHURCH	1	0
			CAREERBUILDER	2	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	5	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LEE HECHT HARRISON	0	0
			LINKEDIN.COM	1	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED	1	1
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		12	1
	68623393	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	2	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			WEATHER CHANNEL CRAWL	1	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		4	1
	69073009	DSR 1, Individual Direct Sales (SFU-WBK)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			CAREERLINK	0	0
			COLLEGE CENTRAL NETWORK	1	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOB HOTLINE	1	0
			JOBVERTISE	0	0
			JUJU	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINKEDIN.COM	1	0
			LINKUP	0	0
			MILITARYRESUMES.COM	1	0
			MONSTER (CAN)	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED	3	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	2	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (SFU-WBK) Total		15	1
	69073010	DSR 1, Individual Direct Sales(WinBack)	AFTERCOLLEGE	0	0
			AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BRANCHOUT	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			HOTJOBS.COM	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUJ	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

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			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PITTSBURGHJOBSONLINE.COM	1	1
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.com	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales(WinBack) Total		3	1
	69073011	DSR 1, Individual Direct Sales (WinBack)	AFTERCOLLEGE	0	0
			AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BRANCHOUT	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		6	1
	69073012	DSR 1, Individual Direct Sales (SFU-WBK)	AFTERCOLLEGE	0	0
			AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BRANCHOUT	0	0
			CAREERBUILDER	1	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	6	0
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOB HOTLINE	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PITTSBURGHJOBSONLINE.COM	1	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (SFU-WBK) Total		14	1
	69073013	DSR 1, Individual Direct Sales (SFU-WBK)	AFTERCOLLEGE	0	0
			AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BRANCHOUT	0	0
			CAREERBUILDER	2	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			JUUU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (SFU-WBK) Total		5	1
	69073014	DSR 1, Individual Direct Sales (WinBack)	AFTERCOLLEGE	0	0
			AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BRANCHOUT	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	2	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.COM	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			UNIVERSITY OF PITTSBURGH	1	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		6	1
	69174502	DSR 1, Individual Direct Sales (WinBack)	AFTERCOLLEGE	0	0
			AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BRANCHOUT	0	0
			CAREERBUILDER	0	0
			CAREERLINK	0	0
			CAREERS ON DEMAND	1	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	1	1
			COMCAST.COM	2	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUUU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SALESClassifieds	0	0
			SALESGravy.com	0	0
			SEARCHease	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			ZOOMINFO.COM	1	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		6	1
	6955578	DSR 1, Individual Direct Sales (WinBack)	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERLINK	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOBVERTISE	0	0
			JUUU	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		DSR 1, Individual Direct Sales (WinBack) Total		8	1
	69820883	DSR 1, Individual Direct Sales (WinBack)	BARNARD HALDANE ASSOCIATES	1	0
			CAREERBUILDER	3	0
			COMCAST.COM	3	0
			EMPLOYEE REFERRAL	4	1
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	1	0
			SIMPLYHIRED	1	0
			WORD OF MOUTH	1	0
			YAHOO.COM	1	0
			BOSTON HERALD	1	0
		DSR 1, Individual Direct Sales (WinBack) Total		16	1
WVM70	64214396	Communication Technician, Morgantown, WV	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	4	1
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			JOBVERTISE	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Communication Technician, Morgantown, WV Total		9	1
	64214397	Communication Technician, Morgantown, WV	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			CAREERBUILDER	2	0
			COMCAST.COM	4	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GOODWILL	0	0
			INTERNAL JOB POSTING	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Communication Technician, Morgantown, WV Total		10	1
	64523491	Communication Technician 1, Morgantown, WV	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	9	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
		Communication Technician 1, Morgantown, WV Total		11	1
	65082392	Communication Technician 1, Morgantown, WV	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Communication Technician 1, Morgantown, WV Total		5	1
	65083178	Communication Technician 1, Morgantown, WV	AREA AGENCY ON AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	6	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
		Communication Technician 1, Morgantown, WV Total		7	1
	66038500	Comm Tech 1, Installtion & Service	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SIMPLYHIRED	1	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Comm Tech 1, Installtion & Service Total		6	1
	67610471	CommTech 1, Installation & Service	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			CAREERBUILDER	1	0
			COMCAST.COM	4	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			AMERICANS JOB BANK	1	0
		CommTech 1, Installation & Service Total		8	1
	67610472	CommTech 1, Installation & Service	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	4	1
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			GOODWILL	0	0
			INTERNAL JOB POSTING	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERAN AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			YAHOO.COM	1	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		7	1
	68835463	CommTech 1, Installation & Service	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			MILITARYRESUMES.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			TV COMMERCIAL	1	0
			URBAN LEAGUE OF PITTSBURGH	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		8	1
	69705782	CommTech 1, Installation & Service	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST.COM	2	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PROJECT FOR FREEDOM	0	0
			RECRUITMILITARY	0	0
			SNAGAJOB.COM	1	0
			URBAN LEAGUE OF PITTSBURGH	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YWCA OF PITTSBURGH	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		4	1
Grand Total				412	54

Comcast Cable Communications, Inc.
Source Contact List
Unit #11930, Allegheny County, PA
Reporting Period: 09/01/11 to 08/31/12

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
AFTERCOLLEGE	info@aftercollege.com	info@aftercollege.com	98 Battery Street, Suite 502 San Francisco, CA 94111	415-263-1300	0	0	N
AMERICANS JOB BANK	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
AREA AGENCY OF AGING	Lionel Plowden	Employment Specialist	441 Smithfield St., 2nd Fl., Pittsburgh, PA 15222	412-350-6875	0	0	N
AREA AGENCY ON AGING	Lionel Plowden	Employment Specialist	441 Smithfield St., 2nd Fl., Pittsburgh, PA 15222	412-350-6875	0	0	N
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107, Hartford, CT 06103	860-478-2115	0	0	N
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328, Phoenix, AZ 85034	212-210-1192	0	0	N
BAPTIST CHURCH	N/A	N/A	N/A	N/A	1	0	N
BARNARD HALDANE ASSOCIATES	N/A	N/A	N/A	N/A	1	0	N
BOSTON HERALD	jobfind@jobfind.com	jobfind@jobfind.com	70 Fargo St Boston, MA 02210	617-619-6123	3	0	N
BRANCHOUT	Branchout.com	Branchout.com	Branchout.com	Branchout.com	0	0	N
CAREERBUILDER	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	41	4	N
CAREERLINK	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
CAREERMATRIX.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
CAREERS ON DEMAND	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
COLLEGE CENTRAL NETWORK	http://www.employercentral.com/ContactUs.cfm	http://www.employercentral.com/ContactUs.cfm	297 Kingsbury, Ste. D P.O. Box 4470 Stateline, NV 89449-4470	(775) 546-6040 (Fax)	1	0	N
COMCAST DSR SITE	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	0	0	N
COMCAST NOW HIRING SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	4	1	N
COMCAST.COM	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	119	8	N
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	7	1	N
DIGITAL CABLE ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	6	0	N

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DIRECTEMPLOYERS.COM	JWT - Trish Golden	Client Director	9002 N Purdue Road, Indianapolis, IN 46268	866-268-6206	0	0	N
DISABLED PERSON INC	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princeton, NJ 08540	973-494-0506	0	0	N
EARTHLINK JOB FAIR	http://www.earthlink.net/about/corp/contact.faces	http://www.earthlink.net/about/corp/contact.faces	1375 Peachtree Street Atlanta, Georgia 30309	404.815.0770	1	0	N
EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	63	17	N
EMPLOYER AD NETWORK	http://www.employeradnetwork.com/contact_us	http://www.employeradnetwork.com/contact_us	http://www.employeradnetwork.com/contact_us	800.609.9024	0	0	N
GLASSDOOR.COM	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sasalito, CA 94965	212-210-1192	0	0	N
GOODWILL	Louis Moliterno	Job Developer		201-220-9269	0	0	N
HBUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	N
HOTJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	0	0	N
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	57	13	N
JOB HOTLINE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	5	0	N
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	N
JUJU	JWT - Trish Golden	Client Director	PO BOX 715486, Columbus, OH 43218	212-210-1192	0	0	N
LEE HECHT HARRISON	Christine Cessna	Branch Manager	1101 17th St NW # 200 Washington, DC 20036-4700	202- 637-0011	0	0	N
LINKEDIN.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	0	N
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240, St Louis Park, MD 55416	866-359-9360	0	0	N
LOCHANNEL	N/A	N/A	N/A	N/A	2	1	N

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MILITARY OFFICERS ASSOCIATION OF AMERICA	JWT - Trish Golden	Client Director	201 N Washington Street, Alexandria, VA 22314	800-234-6622	0	0	N
MILITARYRESUMES.COM	info@militaryresumes.com	info@militaryresumes.com	1825 Barrett Lakes Blvd. - Suite 300 Kennesaw, GA 30144	1-887-641-8318	2	0	N
MONSTER (CAN)	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER .COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER.COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	22	1	N
NAAAP	Community Partner	Community Partner	233 Tall Timber Dr Johnstown PA 15907	8145356937	0	0	N
NAACP	http://www.naacp.org/page/s/contact	http://www.naacp.org/page/s/contact	4805 Mt. Hope Drive Baltimore MD 21215	(410) 580-5777	0	0	N
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org	mail@nbmbaa.org	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	N
NATIONAL CABLE TECHNICIANS INSTITUTE	http://www.ncti.com/	http://www.ncti.com/	9697 East Mineral Avenue Centennial CO 80112	866.575.7206	1	0	N
OFFICE OF VETERAN AFFAIRS	Loretta Portuphy	Veterans Coordinator	2203 Wylie Avenue, Pittsburgh, PA 15219		0	0	N
OFFICE OF VETERANS AFFAIRS	Loretta Portuphy	Veterans Coordinator	2203 Wylie Avenue, Pittsburgh, PA 15219		0	0	N
OFFICE OF VOCATIONAL REHABILITATION	Carla Roser	Vocational Rehab Counselor	1300 Benner Pike Suite 2 State College PA 16801	8004426343	0	0	N
OFFICE OF VOCATIONAL TECHNOLOGY	www.dli.state.pa.us	www.dli.state.pa.us	www.dli.state.pa.us	717-787-3354	0	0	N
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Associate Director of Career Development & IT Services	155 Sansome Street Suite 450 San Francisco, CA 94104	(415) 694.6500	0	0	N
PA CAREERLINK	Bob Bechdel	Specialist	1300 Banner Pike, State College PA 16801	814-727-5465 x216	0	0	N
PA WOMEN WORK	jobs@pawomenwork.org	jobs@pawomenwork.org	jobs@pawomenwork.org	jobs@pawomenwork.org	0	0	N
PITTSBURGHJOBSONLINE.COM	Pittsburghjobsonline.com	Pittsburghjobsonline.com	Pittsburghjobsonline.com	Pittsburghjobsonline.com	4	1	N

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PROJECT FOR FREEDOM	blehman@projectforfreedom.org	Director of Career Resources	411 Seventh Ave., Suite 925, Pittsburgh, PA 15219	412-281-9240	0	0	N
RECRUITMILITARY	JWT - Trish Golden	Client Director	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	N
SALESCLASSIFIEDS	Marni Levine	JWT Account Executive	466 Lexington Avenue 4th Floor New York, NY 10017	212-210-6812	0	0	N
SALESGRAVY.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
SALESJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
SEARCH FIRM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	4	1	N
SEARCHLEASE	JWT - Trish Golden	Client Director	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	703-750-1936	0	0	N
SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	0	0	N
SIMPLYHIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	8	1	N
SNAGAJOB.COM	Marni Levine	JWT Account Executive	466 Lexington Avenue 4th Floor New York, NY 10017	212-210-6812	2	0	N
THE LADDERS	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
TV COMMERCIAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	6	0	N
TWEETMYJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
UNIVERSITY OF PITTSBURGH	www.pitt.edu/	www.pitt.edu/	4200 Fifth Avenue Pittsburgh, PA 15260	(412) 624-4141	1	0	N
URBAN LEAGUE	Debbie Abrams		121 Broad Street Philadelphia, PA 19107	215-561-6070	0	0	N
URBAN LEAGUE OF LANCASTER	Leslie Anderson	Director of Operations	502 South Duke Street, Lancaster, PA 17602	717-394-1966	0	0	N
URBAN LEAGUE OF PIITSBURGH	Darlene Wanamaker	Sr Employment Specialist	1323 Forbes Ave., Ste. 232, Pittsburgh, PA 15219	412-246-4437	0	0	N
URBAN LEAGUE OF PITTSBURGH	Darlene Wanamaker	Sr Employment Specialist	1323 Forbes Ave., Ste. 232, Pittsburgh, PA 15219	412-246-4437	0	0	N
WALTER KAITZ	JWT - Trish Golden	Client Director	25 Massachusetts Avenue, NW - Suite 100 Washington, DC 20001	202-222-2490	0	0	N

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WEATHER CHANNEL CRAWL	Comcast Production Team	Comcast Production Team	8098 Sandpiper Circle, Baltimore, MD 21236	410-933-0571	22	1	N
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	N
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	17	4	N
YAHOO.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	5	0	N
YWCA OF PITTSBURGH	Karen Watkins	Program Coordinator of Special Contracts	1 Smithfield St. #3, Pittsburgh, PA 15222	412-227-4804	0	0	N
ZOOMINFO.COM	ZOOMINFO.CO M	ZOOMINFO.COM	307 Waverley Oaks Rd. Waltham, MA 02452	Phone: 781.693.7500	1	0	N
SPANISH AMERICAN CIVIC ASSOCIATIONIATION	Marisol Sanches	Admin Asst.	545 Pershing Ave, Lancaster,PA 17602	717-397-6267	0	0	N
Grand Total					412	54	

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	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Seasonal Job Fair	PA Congressman Dan Deasy and the McKees Rocks Employment & Training Center	10/20/2011	Mark Smith	Job fair for the West End community in Pittsburgh targeting local residents. Sponsored by local state congressman Dan Deasy
		Operation Troop Employment Job fair	Allegheny County Veteran Services; Pittsburgh Post-Gazette; Soldiers & Sailors Memorial Hall	5/15/2012	Mark Smith	Job fair targeting military veterans and their families
2	Hosting at least one job fair.	Pittsburgh GIS Events	Comcast	9/7/2011; 10/5/2011; 12/13/11; 1/17/12; 3/8/12; 3/29/12; 6/26/12; 7/3/12 7/24/12	Mark Smith, Donald Lettieri, Jeannine Sawon, Lloyd Brown, Matthew King, Donald Jones, Jay Evans	Onsite recruitment event to hire DSR candidates (invitation only)
		Pittsburgh Open Houses	Comcast	6/27/12; 7/17/12	Mark Smith, Donald Lettieri, Jeannine Sawon, Lloyd Brown, Matthew King, Donald Jones	Offsite recruitment even to hire DSR candidates
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					

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	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	"What do you get when you hire a Vet?" Seminar	Eastside Neighborhood Employment Center and Veterans Affairs	11/9/2011	Mark Smith	Round table discussion on hiring veterans with disabilities as a result of being on active duty overseas
		Fall Mixer	Jewish Family and Children Services; Pittsburgh Business Times	10/18/2011	Mark Smith, Kristin Bell	Networking event for professionals of the Jewish faith
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.					
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					

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8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Facilitative Leadership	Comcast University	Ongoing	Supervisor and Above	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program
		CommTech Progression Program	Comcast University	Ongoing	Comm Techs	Program that enables technicians to self promote
		Principles of Leadership	Comcast University	Ongoing	Supervisor and Above	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders.
		Coaching your team using DISC	Comcast University	Ongoing	Supervisors and Managers	Participants will identify their DISC behavioral work styles and explore how these styles impact their team members
		Virtual Financial Literacy Series	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Directors	Through this series, participants will join key leaders from the finance organization for presentations and discussions on various aspects of Comcast's finances. Participants will gain a greater understanding of the financial reports used to operate the business from a macro to micro level of operations.

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9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	Slippery Rock Job Fair	Slippery Rock University	9/29/2011	Mark Smith	Job fair for Slippery rock students
		West Pac's Job Fair	West Pac's	11/2/2011	Mark Smith, Gloria Mullner	Large job fair for local students
		West Pac's Job Fair	West Pac's	3/28/2012	Mark Smith, Gloria Mullner	Large job fair for local students
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					

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	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Preventing Workplace Violence for Supervisors	Comcast University	Ongoing	All Supervisors and Above	Online course that helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.
		Preventing Workplace Harassment	Comcast University	Ongoing	All System Employees	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.
		Preventing Workplace Harassment for Supervisors	Comcast University	Ongoing	All Supervisors and above	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.

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		Creating a Culture of Inclusion	Comcast University	Ongoing	All Supervisors and Above	Inclusion is a commitment that encourages all of us to leverage our diverse talents, backgrounds, skills and perspectives to advance our business goals.
		Valuing Diversity & Inclusion at Comcast	Comcast University	Ongoing	All System Employees	The eLearning course will increase awareness of diversity and inclusion through the use of video interviews of employees telling their stories of challenge and achievement in inclusion at Comcast. These stories will be presented as vignettes with transitional slates to emphasize key learning points. In addition, leaders will discuss Comcast's vision for diversity and inclusion in a clear, forward-looking manner, evoking of our desired state of an inclusive, diverse and engaging workforce.
		Employment Law Essentials- ADA and FMLA	Comcast University	Ongoing	All Supervisors and Above	Learning Objectives: Explain how ADA, FMLA and other laws are related and how they differ. A professional development day for HR that will focus on the inter relationship of ADA, FMLA and other laws.

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	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.					