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Federal Communications Commission Washington, D.C. 20554	OMB 3060 September		FOR FCC USE ON	NLY	
FCC 396	•				
Multi-Channel Video Progr Program Annu			FOR COMMISSION FILE NO. B396 - 2013		
Read INSTRUCTIONS Befo	ore Filling Out Form				
SECTION I IDENTIFYING INFORMA	ATION				
A. Name of Operator: COMCAST CABLE COMMUNICATION	ONS, LLC.				
MSO Name: COMCAST CABLE COMMUNICATIO	DNS				
B. Employment Unit's Mailing Address 1701 JFK BOULEVARD NORTH EAST DIVISION					
City PHILADELPHIA		State PA		Zip Code 19103-	
FCC Registration Number: 0011612017	7.				
Emp. Unit ID # 990418					
Application Purpose					
New Program Report Amendment to Program Report					
Supplemental Investigation Sheet (SI	<u> </u>				
C. County and State in which unit's empl CHESTER, PA	loyment office is located				
D. Category of Respondent (check applied	cable box)				
Fewer than six (6) full-time employe	es during the selected payro	ll per	iod: Complete	Sections I, II and	i V
Six (6) or more full-time employees the Supplemental Investigation Sheet		eriod	: Complete AL	L sections of the	e Form 396-C and
E. Pay Period Covered by this Report (in	clusive dates) AUGUST 18	-31, 2	2013		
F. Attachments: (See "Exhibit" buttons, l	below.)				
	ATION				
SECTION II COMMUNITY INFORM.	ATION				
System (Communities Comprising L	ocal E	Employment U	nit	
Ident No. Nar	me of Community		Locati	ion (State)	Туре
Review the list of communities served or any additions or deletions, using the forn CABLE OPERATORS AND NOT TO C	nat noted above. NOTE: AP				it 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	• Yes • No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with	• Yes • No

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	whom you regularly do business?	
3	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes • No
5	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	• Yes • No
8	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	• Yes O No
9	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	€ Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP, HUMAN RESOURCES
	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Branch	Primary Requisition Primary Requisition Title	Source S	Sum of Interviewed Sum of Hi	red
OHB14	69173804 Rep 2, Warehouse/Materials	AREA AGENCY OF AGING	0	0
		BABBALU.COM	0	0
		CAREER LINK	0	0
		COMCAST	1	1
		CRAIGSLIST.COM	0	0
		DIRECT EMPLOYERS	0	0
		DIVERSITYINC	0	0
		GOODWILL	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	5	0
		NAACP	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF VETERANS AFFAIRS	0	0
		OFFICE OF VOCATIONAL REHABILITATION	0	0
		PA WOMEN WORK	0	0
		PROJECT FREEDOM	0	0
		RECRUIT MILITARY	0	0
		URBAN LEAGUE OF PIITSBURGH	0	0
			0	
		WOMENFORHIRE		0
		YWCA OF PITTSBURGH	0	0
		WALTER KAITZ	0	0
		OUT & EQUAL WORKFORCE ADVOCACY	0	0
		JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
		HBCUCONNECT LLC	0	0
		DISABLED PERSON INC	0	0
	Rep 2, Warehouse/Materials Total		6	1
OHW14	72028985 Rep 2, Warehouse/Materials	AREA AGENCY OF AGING	0	0
		BABBALU.COM	0	0
		CAREER LINK	0	0
		COMCAST	0	0
		CRAIGSLIST.COM	0	0
		DIRECT EMPLOYERS	0	0
			0	0
		DIVERSITYINC		
		GOODWILL	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	4	1
		NAACP	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF VETERANS AFFAIRS	0	0
		OFFICE OF VOCATIONAL REHABILITATION	0	0
		PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
		PA WOMEN WORK	0	0
		PROJECT FREEDOM	0	0
			0	
		RECRUIT MILITARY		0
		URBAN LEAGUE OF PIITSBURGH	0	0
		WOMENFORHIRE	0	0
		YWCA OF PITTSBURGH	0	0
			0 0	0 0
		YWCA OF PITTSBURGH		
		YWCA OF PITTSBURGH WALTER KAITZ	0	0

Branch Parlow P	Branch	Drimary Boquisition	Drimany Requisition Title	Source	Sum of Interviewed	Sum of Hirad
PA0293 69072005 Mgr. Finance & Accounting ALBRIGHT COLLIGE 0 0 0 0 0 0 0 0 0	Branch	Primary Requisition	Primary Requisition Title			
PAMES			Pan 2 Warehouse/Materials Total	DISABLED PERSON INC		
ALFRANC COLLEGE	DVEUS	6907300		ALBRIGHT COLLEGE	· ·	
MARSAUL COM	PALUS	0907300.	Wgi, i mance & Accounting			
PARSE PARS						
COMEAST						
CRAGGSIST.COM DELATE COUNT COMMUNITY COLLEGE DELATE COUNT C						
DELAWARE COUNTY COMMUNITY COLLEGE 0 0 0 0 0 0 0 0 0						
DIRECT MANCOVERS						
DOVERSITYINC						
NOBED NOBED NOBED NOBED S						
NTERNAL JOR POSTING						
LA COMUNIDAD HISPANA A CONTINUED HISPANA						
NATIONAL ASSOCIATION OF ASAM AMERICAN PROFESSION* 0 0 0 0 0 0 0 0 0						
NATIONAL BILACK MEA ASSOCIATION 0 0 0 0 0 0 0 0 0					ŭ	
PATH STONE				NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	
PRINS TATE UNIVERSITY - BERKS CAMPUS 0 0 0 0 READING A BARE ACOMMUNITY COLLEGE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
READING AREA COMMUNITY COLLEGE RECRUIT MILITARY SIMMY HIRED O O O O WEST CHESTER UNIVERSITY WOMEN FIRED WOMEN RESOURCE CENTER WOMEN RESOURCE CENTER O O O O O O O O O O O O O O O O O O				PATHSTONE	0	0
RECRUIT MILITARY 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				PENN STATE UNIVERSITY - BERKS CAMPUS	0	0
SIMPLY HIRED				READING AREA COMMUNITY COLLEGE	0	0
MUST CHESTE UNIVERSITY				RECRUIT MILITARY	0	0
WOMEN'S RESOURCE CENTER				SIMPLY HIRED	0	0
WOMEN'S RESOURCE CENTER				WEST CHESTER UNIVERSITY	0	0
MAITE KAITZ				WOMENFORHIRE	0	0
DUT & EQUIAL WORKFORCE ADVOCACY 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				WOMEN'S RESOURCE CENTER	0	0
DIS OPPORTUNTIES FOR DISABLED AMERICAN VETERANS 0 0 0 0 0 0 0 0 0				WALTER KAITZ	0	0
BEUCONNECT LLC 0 0 0 0 0 0 0 0 0				OUT & EQUAL WORKFORCE ADVOCACY	0	0
BEUCONNECT LLC 0 0 0 0 0 0 0 0 0				JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
PAEOS Mgr, Finance & Accounting Total CCESS EMP AND TRAINING 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					0	0
PAEOS 71628465 Bus Information Systems Analyst ACCESS EMP AND TRAINING 1 0 BABBALU COM 0						
PAEOS 71628465 Bus Information Systems Analyst ACCESS EMP AND TRAINING 1 0 BABBALL.COM 0 0 0 CAREER SOLUTIONS 55+ 0 0 0 CRAGSLIST.COM 0 0 0 DIRECT EMPLOYERS 0 0 0 DIVERSITYINC 0 0 0 EMPLOYE REFERRAL 1 0 0 HACE-USA.ORG 1 0 0 INTERNAL JOB POSTING 2 0 0 INTERNAL JOB POSTING 2 0 0 LINCOLN TECH NE MONTEGOMERY COUNTY COMMUNITY ACTION DEVELOPMENT 0 0 0 MONTEGOMERY COUNTY COMMUNITY ACTION DEVELOPMENT 0 0 0 0 0 NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0<			Mgr, Finance & Accounting Total			
BABBALU.COM	PAE05	71628469		ACCESS EMP AND TRAINING	1	0
COMCAST			, ,	BABBALU.COM	0	0
COMCAST				CAREER SOLUTIONS 55+	0	0
CRAIGSLIST.COM 0 0 DIRECT EMPLOYERS 0 0 DIVERSITYINC 0 0 EMPLOYER REFERRAL 1 0 HACE-USA.ORG 0 0 INDEED 0 0 INTERNAL JOB POSTING 2 0 LANSDALE BUSINESS SCHOOL 0 0 LINCOLN TECH NE 0 0 MONTGOMERY COUNTY COMMUNITY ACTION DEVELOPMEI 0 0 NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMEN PORTHIRE 0 0 WOMEN PORTHIRE 0 0 WALTER KAITZ 0 0						
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DIVERSITYINC 0 0 0 0 0 0 0 0 0						
EMPLOYEE REFERRAL 1 0 HACE-USA.ORG 0 0 INDEED 0 0 INTERNAL JOB POSTING 0 0 LANSDALE BUSINESS SCHOOL 0 0 LINCOLN TECH NE 0 0 MONTGOMERY COUNTY COMMUNITY ACTION DEVELOPMEI 0 0 NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0						
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LANSDALE BUSINESS SCHOOL 0 0 LINCOLN TECH NE 0 0 MONTGOMERY COUNTY COMMUNITY ACTION DEVELOPME! 0 0 NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0						
LINCOLN TECH NE 0 0 MONTGOMERY COUNTY COMMUNITY ACTION DEVELOPME! 0 0 NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0						
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NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0 0 NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0					o o	
NATIONAL BLACK MBA ASSOCIATION 0 0 RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0						
RECRUIT MILITARY 0 0 RIGHT MANAGEMENT 0 0 SIMPLY HIRED 0 0 URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0					ū	
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URBAN LEAGUE OF PHILADELPHIA 0 0 WOMENFORHIRE 0 0 WALTER KAITZ 0 0						
WOMENFORHIRE 0 0 WALTER KAITZ 0 0						
WALTER KAITZ 0 0						
OUT & EQUAL WORKFORCE ADVOCACY 0 0 0						
				OUT & EQUAL WORKFORCE ADVOCACY	0	0

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
	, , ,		JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	
			HBCUCONNECT LLC	0	
			DISABLED PERSON INC	0	
		Bus Information Systems Analyst Total	DISTRICED I ENGONING	7	
PAH02	7305203	33 Rep 3, IT Suppt	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	
			CAREERBUILDER	1	
			COMCAST	2	
			COMMUNITY ACTION	0	
			CRAIGSLIST.COM	1	
			DIRECT EMPLOYERS	0	
			DIVERSITYINC	0	
			HACE-USA.ORG	0	
			INDEED	0	
			INTERNAL JOB POSTING	5	
			KAPLAN CAREER INSTITUTE	0	
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	
			NATIONAL BLACK MBA ASSOCIATION	0	
			PA CAREERLINK CUMBERLAND COUNTY	0	
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	
			PA WOMEN WORK	0	
			PATHSTONE	0	
			RECRUIT MILITARY	0	
			SIMPLY HIRED	0	
			WOMENFORHIRE	0	
			YWCA OF GREATER HARRISBURG	0	
			OUT & EQUAL WORKFORCE ADVOCACY	0	
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	
			DISABLED PERSON INC	0	
		Rep 3, IT Suppt Total		9	
PAL02	7255640	1 Specialist 1, Facilities	ALBRIGHT COLLEGE	0	
			CAREERBUILDER	0	
			CENTRAL PENN COLLEGE	0	
			COMCAST	1	
			CRAIGSLIST.COM	0	
			DIRECT EMPLOYERS	0	
			DIVERSITYINC	0	
			EMPLOYEE REFERRAL	3	
			HACE-USA.ORG	0	
			HARRISBURG AREA COMMUNITY COLLEGE	0	
			HOUSING AUTHORITY OF THE COUNTY OF LEBANON	0	
			INDEED	1	
			INTERNAL JOB POSTING	1	
			LEBANON UNITED WAY	0	
			NAACP - READING BRANCH	0	
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONAL NATIONAL BLACK MBA ASSOCIATION	0	
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	
				0	
			PA WOMEN WORK		
			RECRUIT MILITARY	0	
			URBAN LEAGUE OF LANCASTER	0	
			WOMENFORHIRE	0	
			OUT & EQUAL WORKFORCE ADVOCACY	0	
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed Su	im of Hired
			DISABLED PERSON INC	0	0
		Specialist 1, Facilities Total		6	1
PAP20	71057082	2 Dir, Employee Relations/Engagement	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREER LINK	0	0
			CAREERBUILDER	3	0
			COMCAST	1	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			LINKEDIN	2	1
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VETERANS ATTAINS OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
				0	0
			THE LADDERS		
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			WALTER KAITZ	0	0
			SEARCH EASE	0	0
			PITTSBURGH JOBS ONLINE	1	0
			MONSTER	2	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		Dir, Employee Relations/Engagement Total		9	1
	71653953	1 Mgr 1, Human Resources	BABBALU.COM	0	0
			CAREERBUILDER	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			MONSTER (CAN)	0	0
			NAACP	0	0

Branch	Primary Requisition Primary Requisition Title	Source	Sum of Interviewed Su	ım of Hirod
DIGITOR	Filliary Requisition Filliary Requisition Title	NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONAL NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF VETERANS AFFAIRS	0	0
		OFFICE OF VOCATIONAL REHABILITATION	0	0
		PA WOMEN WORK	0	0
		PROJECT FREEDOM	0	0
		RECRUIT MILITARY	0	0
		SIMPLY HIRED	0	0
		URBAN LEAGUE OF PIITSBURGH	0	0
		WOMENFORHIRE	0	0
		YWCA OF PITTSBURGH	0	0
		WALTER KAITZ	0	0
		OUT & EQUAL WORKFORCE ADVOCACY	0	0
		JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
		HBCUCONNECT LLC	0	0
		DISABLED PERSON INC	0	0
	Mar 1 Human Posources Total	DISABLED PERSON INC	1	1
	Mgr 1, Human Resources Total	COMCAST	0	0
	72367317 Credit & Collections Analyst			
		CRAIGSLIST.COM	0	0
		DIRECT EMPLOYERS	0	0
		DIVERSITYINC	0	0
		GOODWILL	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	10	1
		NAACP	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF VETERANS AFFAIRS	0	0
		OFFICE OF VOCATIONAL REHABILITATION	0	0
		PA WOMEN WORK	0	0
		PROJECT FREEDOM	0	0
				0
		RECRUIT MILITARY	0	
		SIMPLY HIRED	0	0
		URBAN LEAGUE OF PIITSBURGH	0	0
		WOMENFORHIRE	0	0
		YWCA OF PITTSBURGH	0	0
		OUT & EQUAL WORKFORCE ADVOCACY	0	0
		JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
		DISABLED PERSON INC	0	0
	Credit & Collections Analyst Total		10	1
PAP21	70075489 Supv , Warehouse/Materials	AREA AGENCY OF AGING	0	0
		BABBALU.COM	0	0
		CAREER LINK	0	0
		COMCAST	0	0
		CRAIGSLIST.COM	0	0
		DIRECT EMPLOYERS	0	0
		DIVERSITYINC	0	0
			0	0
		GOODWILL		
		INDEED	0	0
		INTERNAL JOB POSTING	13	1
		NAACP	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0

Branch	Drimary Requisition	Drimary Requisition Title	Source	Sum of Interviewed Sum	n of Hired
Branch	Primary Requisition	Primary Requisition Title	OFFICE OF VETERANS AFFAIRS	Sum of Interviewed Sum 0	or Hired
			OFFICE OF VOCATIONAL REHABILITATION	0	0
				0	0
			PA WOMEN WORK		
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Supv , Warehouse/Materials Total	DISABLED PERSON INC	13	1
	7002042	6 UN-Warehouse Rep	AREA AGENCY OF AGING	0	0
	7032043	o on-wateriouse nep	BABBALU.COM	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL TECHNOLOGY	0	0
			PA CAREER LINK	0	0
				0	
			PA WOMEN WORK		0
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			UNITED WAY	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		UN-Warehouse Rep Total		4	1
	7126990	5 Mgr, Billing Systems	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DELAWARE COUNTY CAREERLINK	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			JEVS/ORLEANS TECHNICAL INSTITUTE	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
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NATIONAL BLACK MAIN, ASSOCIATION 0 0 0 NUTURA INSTRUCTAGE CONSTRUCT SOME THAT AND CONSTRUCT TO CHE ARRIVAN URBAN LEQUID OF PHILADE, PHILA UNDESCRIPTION UNDESCRI	Branch Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed S	um of Hired_
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TIT OF THE ARROW					
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NAACP PHILADELPHA MILTARY OFFICERS ASSOLATION OF AMERICA 0 0					
MILITARY OFFICER ASSOCIATION OF AMERICA OUT & FQUAL WORKFORE FASOCIATION OF AMERICA OUT & FQUAL WORKFORE ASSOCIATION OF AMERICAN YETERANS O 0 0 HASCICIONECT LLC GLASSDOOR DISABLED PERSON INC DICE DEPARTMENT OF LABOR WILMINGTON O 0 0 MRG, Billing Systems Total 71.276672 Generalist 2, Human Resources AREA AGENCY OF AGING O 0 0 AREA AGENCY OF AGENCY AGENCY O 0 0 AREA AGENCY OF AGING O 0 0 AREA AGENCY				-	
OUT & EQUAL WORKFORK ADVOCACY 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
JOB OPPORTUNITES FOR DISABLED AMERICAN VETERANS 0 0 0 0 0 0 0 0 0			MILITARY OFFICERS ASSOCIATION OF AMERICA		
HRUCONNECT LLC GLASSDOOR DISARLED PRESON INC DICE DEPARTMENT OF LABOR WILMINGTON O O O O O O O O O O O O O O O O O O			OUT & EQUAL WORKFORCE ADVOCACY	0	0
GLASSDOOR DICE DEPARTMENT OF LABOR WILLMINGTON 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
DISABLE DERSON INC 0 0 0 0 0 0 0 0 0			HBCUCONNECT LLC	0	0
DICE			GLASSDOOR	0	0
DICE			DISABLED PERSON INC	0	0
DEPARTMENT OF LABOR WILLMINSTON 3 3 1				0	
Mgr, Billing Systems Total 71276672 Generalist 2, Human Resources RABPALU, COM BACKPAGE CAREBRUING					
AREA ASENCY OF AGINIS 0 0 0 0 0 0 0 0 0		Mgr. Billing Systems Total	DEFAILMENT OF EXPORT WILLIAM COLOR		
BABBALU.COM BACKPAGE 0 0 0 0 CAREER LINK CAREER BUILDER CAREER SHER COMCAST COMCAST CRAGSLIST.COM DIRECT EMPLOYERS 0 0 0 0 0 0 0 0 DIRECT EMPLOYER	7127667		AREA AGENCY OF AGING		
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CRAIGSUST COM 0 0 DIRECT EMPLOYERS 0 0 DIVERSITYINC 0 0 EMPLOYER REFERRAL 2 0 GODOWIL 0 0 INDEED 1 0 INTERNAL JOB POSTING 0 0 JOBVERTISE 0 0 JUJU 0 0 LINKUP 0 0 MONSTER (CAN) 0 0 NACP 0 0 NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA 0 0 NATIONAL BLACK INBA ASSOCIATION 0 0 OFFICE OF VOCATIONAL REHABILITATION 0 0 OFFICE OF VOCATIONAL REHABILITATION 0 0 PA WOMEN WORK 0 0 PROJECT FREEDOM 0 0 RECRUIT MILITARY 0 0 SIMPLY HIRED 1 0 URBAN LEAGUE OF PITTSBURGH 0 0 WOMENESCHRIEE 0 0 WOMENESCHRIEE 0 0 WOMENESCHRIEE 0					
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EMPLOYEE REFERRAL 2			DIRECT EMPLOYERS	0	0
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INDEED 1			EMPLOYEE REFERRAL	2	0
INTERNAL JOB POSTING 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			GOODWILL	0	0
INTERNAL JOB POSTING 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			INDEED	1	0
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JUJU					
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OFFICE OF VOCATIONAL REHABILITATION 0 0 0 0 1 1 1 1 0 1 1 1 1 0 1 1 1 1 1					
PA WOMEN WORK 0 0 PROJECT FREEDOM 0 0 RECRUIT MILITARY 0 0 SIMPLY HIRED 1 0 URBAN LEAGUE OF PIITSBURGH 0 0 WOMENFORHIRE 0 0 WORD OF MOUTH 1 0 YWCA OF PITTSBURGH 0 0 YWCA OF PITTSBURGH 0 0 WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0					
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RECRUIT MILITARY 0 0 SIMPLY HIRED 1 0 URBAN LEAGUE OF PIITSBURGH 0 0 WOMENFORHIRE 0 0 WORD OF MOUTH 1 0 YWCA OF PITTSBURGH 0 0 WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0			PA WOMEN WORK	0	0
SIMPLY HIRED 1 0 URBAN LEAGUE OF PIITSBURGH 0 0 WOMENFORHIRE 0 0 WORD OF MOUTH 1 0 YWCA OF PITTSBURGH 0 0 WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0			PROJECT FREEDOM	0	0
URBAN LEAGUE OF PIITSBURGH 0 0 WOMENFORHIRE 0 0 WORD OF MOUTH 1 0 YWCA OF PITTSBURGH 0 0 WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0			RECRUIT MILITARY	0	0
URBAN LEAGUE OF PIITSBURGH 0 0 WOMENFORHIRE 0 0 WORD OF MOUTH 1 0 YWCA OF PITTSBURGH 0 0 WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0				1	0
WOMENFORHIRE 0 0 WORD OF MOUTH 1 0 YWCA OF PITTSBURGH 0 0 WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0					
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WALTER KAITZ 0 0 SEARCH EASE 0 0 PITTSBURGH JOBS ONLINE 1 0					
SEARCH EASE 0 0 0 PITTSBURGH JOBS ONLINE 1 0					
PITTSBURGH JOBS ONLINE 1 0					
MONSTER 2 0					
			MONSTER	2	0

Branch Primary Requisition Primary Requisition Title Branch Primary Requisition Primary Requisition Title MILITARY OFFICERS ASSOCIATION OF AMERICA OUT & EQUAL WORKFORCE ADVOCACY JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS HBCUCONNECT LLC GLASSDOOR DISABLED PERSON INC WORKPITTSBURGH.COM Generalist 2, Human Resources Total 71334198 Warehouse Rep BABBALU.COM COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL INDEED	0 0 0 0 0 0 0 1 15 0	0 0 0 0 0 0
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS HBCUCONNECT LLC GLASSDOOR DISABLED PERSON INC WORKPITTSBURGH.COM Generalist 2, Human Resources Total 71334198 Warehouse Rep BABBALU.COM COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	0 0 0 0 1 15 0	0 0 0 0
HBCUCONNECT LLC GLASSDOOR DISABLED PERSON INC WORKPITTSBURGH.COM Generalist 2, Human Resources Total 7134198 Warehouse Rep BABBALU.COM COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	0 0 0 1 15 0	0 0 0 0
GLASSDOOR DISABLED PERSON INC WORKPITTSBURGH.COM Generalist 2, Human Resources Total 7134198 Warehouse Rep BABBALU.COM COMCAST COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	0 0 1 1 15 0	0 0 0
DISABLED PERSON INC WORKPITTSBURGH.COM Generalist 2, Human Resources Total 71334198 Warehouse Rep BABBALU.COM COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	0 1 15 0	0
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Generalist 2, Human Resources Total 71334198 Warehouse Rep BABBALU.COM COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	15 0 0	
7134198 Warehouse Rep COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	0	
COMCAST CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	0	1
CRAIGSLIST.COM DIRECT EMPLOYERS DIVERSITYINC GOODWILL	-	0
DIRECT EMPLOYERS DIVERSITYINC GOODWILL		0
DIVERSITYINC GOODWILL		0
GOODWILL	0	0
	0	0
INDEED	0	0
	0	0
INTERNAL JOB POSTING	3	1
NAACP	0	0
NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
OFFICE OF VETERANS AFFAIRS	0	0
OFFICE OF VOCATIONAL REHABILITATION	0	0
PA WOMEN WORK	0	0
PROJECT FREEDOM	0	0
RECRUIT MILITARY URBAN LEAGUE OF PIITSBURGH	0	0
WOMENFORHIRE	0	0
YWCA OF PITTSBURGH	0	0
WALTER KAITZ	0	0
OUT & EQUAL WORKFORCE ADVOCACY	0	0
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
HBCUCONNECT LLC	0	0
DISABLED PERSON INC	0	0
Warehouse Rep Total	3	1
72028981 Mgr 1, Human Resources AREA AGENCY OF AGING	0	0
BABBALU.COM	0	0
CAREER LINK	0	0
CAREERBUILDER	0	0
COMCAST	2	1
CRAIGSLIST.COM	0	0
DIRECT EMPLOYERS	0	0
DIVERSITYINC	0	0
GOODWILL	0	0
INDEED	1	0
INTERNAL JOB POSTING	0	0
NAACP	0	0
NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
OFFICE OF VETERANS AFFAIRS	0	0
OFFICE OF VOCATIONAL REHABILITATION	0	0
PA WOMEN WORK	0	0
PROJECT FREEDOM	0	0
RECRUIT MILITARY	0	0
SIMPLY HIRED	0	

Branch	Primary Requisition Primary Requisition Title	Source	Sum of Interviewed Sum	of Hired_
Branen	Timaly requisitori	URBAN LEAGUE OF PIITSBURGH	0	0
		WOMENFORHIRE	0	0
		YWCA OF PITTSBURGH	0	0
		WALTER KAITZ	0	0
		OUT & EQUAL WORKFORCE ADVOCACY	0	0
			0	
		JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS		0
		HBCUCONNECT LLC	0	0
	Mary 4. Ulumana Danasumana Tabal	DISABLED PERSON INC	0	0
PAP39	Mgr 1, Human Resources Total 73440644 Mgr 1, Human Resources	AREA AGENCY OF AGING	0	0
PAPSS	75440044 IVIgi 1, Hullian Resources			
		CAREER LINK	0	0
		CAREERBUILDER	0	0
		COMCAST	0	0
		CRAIGSLIST.COM	0	0
		DIRECT EMPLOYERS	0	0
		DIVERSITYINC	0	0
		GOODWILL	0	0
		HACE-USA.ORG	0	0
		INDEED	10	0
		INTERNAL JOB POSTING	0	0
		MONSTER (CAN)	0	0
		NAACP	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF VETERANS AFFAIRS	0	0
		OFFICE OF VOCATIONAL REHABILITATION	0	0
		PA WOMEN WORK	0	0
		PROJECT FREEDOM	0	0
		RECRUIT MILITARY	0	0
		SIMPLY HIRED	1	0
		URBAN LEAGUE	0	0
		WOMENFORHIRE	0	0
		YWCA OF PITTSBURGH	0	0
		MONSTER	3	1
		OUT & EQUAL WORKFORCE ADVOCACY	0	0
		JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
		DISABLED PERSON INC	0	0
	Mgr 1, Human Resources Total		14	1
PAR01	71465971 Analyst 2, Warehouse/Materials	BABBALU.COM	0	0
		BERKS TECHNICAL INSTITUTE	0	0
		COMCAST	0	0
		DIRECT EMPLOYERS	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0
		INDEED	0	0
		INTERNAL JOB POSTING	4	1
		NAACP	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
		NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONAL NATIONAL BLACK MBA ASSOCIATION	0	0
		PA CAREERLINK - READING BRANCH	0	0
		PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
		PA WOMEN WORK	0	0
		PENN STATE UNIVERSITY - BERKS CAMPUS	0	0

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
Dranen	i illiary nequisition	i illiary nequisition rue	RECRUIT MILITARY	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
			THADDEUS STEVENS COLLEGE	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
				0	
			OUT & EQUAL WORKFORCE ADVOCACY	· ·	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
24142		Analyst 2, Warehouse/Materials Total	ADEA ACENIOVOE ACINIC	5	1
PAW12	7079077	5 Rep 2, Warehouse/Materials	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			CAREER LINK	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
				0	0
			PA WOMEN WORK		
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Rep 2, Warehouse/Materials Total		3	1
	7127666	Rep 2, Warehouse/Materials	AREA AGENCY OF AGING	0	0
			BABBALU.COM	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA CAREER LINK	0	0
			PA WOMEN WORK	0	0
				_	-

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Rep 2, Warehouse/Materials Total		2	1
PAW14	730520	25 Assoc, Warehouse & Materials Rep	CENTRE COUNTY UNITED WAY	0	0
			COMCAST	1	0
			CRAIGSLIST.COM	2	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HACE-USA.ORG	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	2	0
			LOCK HAVEN UNIVERSITY	0	0
			LYCOMING CAREER & TECHNOLOGY	0	0
			LYCOMING COLLEGE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PENN STATE UNIVERSITY CAREER PLACEMENT	0	0
			PENNSYLVANIA COLLEGE OF TECHNOLOGY	0	0
			PICCC	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			SOUTH HILLS SCHOOL OF BUSINESS & TECHNOLOGY	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Assoc, Warehouse & Materials Rep Total	DISTRICES I ENGOTI INC	9	1
		,			20

Unit #990418, Chester County, PA

Reporting Period: 09/01/12 to 08/31/13

							Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	(Yes/No)
	http://www.dole		200 Constitution Ave., NW,				
ACCESS EMP AND TRAINING	ta.gov/	http://www.doleta.gov/	Washington, DC 20210	877-872-5627	1	0	No
			234 Strawberry Square, The				
	http://chamberf		Nest				
AFRICAN AMERICAN CHAMBER OF CENTRA	orus.com/	http://chamberforus.com/	Harrisburg, PA 17101	717-298-REAP (7327)	0	0	No
			1621 N 13th St, Reading, PA				
ALBRIGHT COLLEGE	Cindy Becker	Cindy Becker	19604	(610) 921-2381	0	0	No
	http://www.alve		400 St Bernadine St, Reading,				
	rnia.edu/visit/co	//	PA 19607	(610) 706 0060			
ALVERNIA COLLEGE	ntact.html	http://www.alvernia.edu/visit/contact.html		(610) 796-8269	0	0	No
			Dirmingham Towers				
			Birmingham Towers 2100 Wharton Street, Second	(412) 350-5460			
AREA AGENCY OF AGING	Lionel Plowden	Employment Specialist	Floor. Pittsburgh, PA 15203	(412) 330-3400	0	0	No
AREA AGENCI OF AGING	JWT - Trish	Limployment Specialist	15 Lewis Street, Suite 107		U	U	INO
BABBALU.COM	Golden	Client Director	Hartford, CT 06103	860-478-2115	0	0	No
BABBALO.COM	JWT - Trish	Cheff Director	PO Box 21328 Phoenix, AZ	000-470-2113	U	U	IVO
BACKPAGE	Golden	Client Director	85034	212.210.1192	0	0	No
ENGRIPHEE	Vickey	Cheff Director	03031	212.210.1132	Ü	· ·	110
	Warshaw/Debor		2205 Ridgewood	610-372-1722 ext.			
BERKS TECHNICAL INSTITUTE	ah Damiani	Office of Career Services	Rd Wyomissing, PA 19610	161	0	0	No
	JWT - Trish		, , , , , , , , , , , , , , , , , , , ,				
CAREER LINK	Golden	Client Director	trish.golden@jwt.com	212-210-1192	0	0	No
	JWT - Trish		9 9,				
CAREER SOLUTIONS 55+	Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
	JWT - Trish		5550-A Peachtree Parkway,				
CAREERBUILDER	Golden	customer.service@careerbuilder.com	Nocross, GA 30092	866-268-6206	9	2	No
	www.centralpen		600 Valley Road Summerdale,				
CENTRAL PENN COLLEGE	n.edu/	www.centralpenn.edu/	PA 17093	717-732-0702	0	0	No
	www.ccunitedw			www.ccunitedway.or			
CENTRE COUNTY UNITED WAY	ay.org/	www.ccunitedway.org/	www.ccunitedway.org/	g/	0	0	No
CHESTER COUNTY CAREERLINK	Debra Kochel	Debra Kochel	Debra Kochel	Debra Kochel	0	0	No
			1500 Market St Philadelphia PA				
COMCAST	Comcast	Comcast Cable	19102	2156551700	12	3	No
COMMUNITY ACTION	*	N/A	N/A	N/A	0	0	No
	JWT - Trish						
CRAIGSLIST.COM	Golden	Client Director	trish.golden@jwt.com	212.210.1192	3	0	No
			1300 Academic Building				
DELAWARE COUNTY CAREERLINK	Sarah Twomey	Employment Specialist		610-723-1220	0	0	No
	Michelle Lee-		901 Media Line Rd, Media, PA	(2.2) 222 522			
	Corporate		19063	(610) 359-5000			
DELAWARE COUNTY COMMUNITY COLLEGI		Michelle Lee- Corporate Training			0	0	No
	www.delawarew		19 W Lea Blvd, Wilmington, DE	(202) 754 5555	_		
DEPARTMENT OF LABOR WILMINGTON	orks.com	www.delawareworks.com	19802	(302) 761-8069	0	0	No

Comcast Cable Communications, Inc.

Source Contact List

Unit #990418, Chester County, PA

Reporting Period:	00/01/12	٠.	00/21/12
Reporting Period.	09/01/12	ιυ	00/21/12

	JWT - Trish							
DICE	Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	C)	No
	JWT - Trish		9002 N. Purdue Road,					
DIRECT EMPLOYERS	Golden	info@DirectEmployers.org	Indianpolis, IN 46268	866-268-6206	0	C)	No
	JWT - Trish		PO Box 230636 Encinitas, CA					
DISABLED PERSON INC	Golden	info@disabledperson.com	92023	760-420-1269	0	C)	No
	JWT - Trish		342 Nassau Street, Princton, NJ					
DIVERSITYINC	Golden	Client Director	08540	973-494-0506	0	C)	No
EMPLOYEE REFERRAL	N/A	N/A	N/A	N/A	9	2	2	No
	JWT - Trish		1 Harbor Drive, Suite 300,					
GLASSDOOR	Golden	Client Director	Sausalito, CA 94965	212.210.1192	0	C)	No
			4–21 27th Avenue, Astoria, NY	(718) 728 - 5400				
GOODWILL	Louis Moliterno	Employment Placement Specialist	11102	, -,	0	o c)	No
			330 S. Wells, Suite 1104,					
		info@haceonline.org	Chicago, IL 60606					
HACE-USA.ORG	N/A	in the condition of the	J	1-888-406-6272	0	0)	No
THICE CONTINUE	14/71		1 Hacc Drive, Harrisburg,PA	1 000 100 0272			<u> </u>	110
HARRISBURG AREA COMMUNITY COLLEGE	Sheila Ciotti	Harrisburg Campus Associate Dean	17110	717-221-1300	0	0)	No
TIANNISBONG ANEA COMMONTT COLLEGE	JWT - Trish	Trainisburg Campus Associate Dean	750 Cross Pointe Road, Suite Q,	717-221-1300		 	' 	140
HBCUCONNECT LLC	Golden	Client Director	Gahanna, OH 43230	614-416-5514	0	0	1	No
HBCOCONNECT LLC	www.lebanonco	Chefft Director	Galiailia, OFI 43230	014-410-3314	0		,	NU
	untyhousing.co		www.lebanoncountyhousing.co					
	m	www.lebanoncountyhousing.com	m	housing.com				
HOUSING AUTHORITY OF THE COUNTY OF I					0	0)	No
	JWT - Trish		177 Broad Street, 6th Floor,					
INDEED	Golden	Client Director	Stamford, CT 06901	203-391-6310	15	C)	No
			1500 Market St Philadelphia PA					
INTERNAL JOB POSTING	Comcast	Comcast Cable	19102	2156551700	65	11	L L	No
			2770 Red Lion Rd, Philadelphia,					
JEVS/ORLEANS TECHNICAL INSTITUTE	Greg Hoffman	Career Services	PA 19114	(215) 728-4700	0	C)	No
	JWT - Trish		PO Box 230636 Encinitas, CA					
JOB OPPORTUNITIES FOR DISABLED AMERI	Golden	info@disabledperson.com	92023	760-420-1269	0	0)	No
	JWT - Trish		32 Cumberland Drive,					
JOBVERTISE	Golden	Client Director	Lincolnshire, IL 60069	212.210.1192	0	o c)	No
	JWT - Trish		PO Box 715486 Columbus, OH					
חנחנ	Golden	Client Director	43218	212.210.1192	0	o c)	No
			5650 Derry St, Harrisburg, PA					
KAPLAN CAREER INSTITUTE	Kristen Rowe	Career Services	17111	(717) 564-4112	0	o c)	No
			731 West Cypress Street					
	Jessica		Kennett Square, PA 19348	610-444-7550, ext.				
LA COMUNIDAD HISPANA	Valdivieso	jvaldivieso@lchps.org		235	n	o c		No
LANSDALE BUSINESS SCHOOL	#N/A	#N/A	#N/A	#N/A	0			No
	www.unitedwayl	,	пічт	www.unitedwaylebco		 	1	.10
LEBANON UNITED WAY	ebco.org	www.unitedwaylebco.org	www.unitedwaylebco.org	·	0	0	,	No
LLDAINON UNITED WAT	enco.oig	www.unitedwayienco.org		.org	- 0		,	INU
I EE HECHT HARRISON	Christina Casas	Christina Cassna	1101 17th Street, NW # 200,	202 627 0011	^	,		No
LEE HECHT HARRISON	Christine Cessna	Christine Cessna	Washington, DC	202-637-0011	0	C	וי	No

Unit #990418, Chester County, PA

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LINCOLN TECH NE	Cynthia Romeo	Cynthia Romeo	Cynthia Romeo	Cynthia Romeo	0	0	No
	JWT - Trish						
LINKEDIN	Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	1	No
	JWT - Trish		5051 Highway 7, Suite 240 St.				
LINKUP	Golden	Client Director	Louis Park, MN 55416	866-359-9360	0	0	No
			401 N Fairview St, Lock Haven,				
LOCK HAVEN UNIVERSITY	Paula Zener	Paula Zener	PA 17745	(570) 484-2011	0	0	No
LYCOMING CAREER & TECHNOLOGY	Eric Butler	Eric Butler		Eric Butler	0	0	No
			700 College Pl, Williamsport, PA	(570) 321-4000			
LYCOMING COLLEGE	Peggy Kimble	Peggy Kimble	17701		0	0	No
	JWT - Trish		201 N. Washington Street,				
MILITARY OFFICERS ASSOCIATION OF AMER	Golden	Client Director	Alexandria, VA 22314	800-234-6622	0	0	No
	JWT - Trish		622 Third Avenue, 39the Floor,				
MONSTER	Golden	Client Director	New York, NY 10017	212-351-7000	7	1	No
	JWT - Trish						
MONSTER (CAN)	Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
	info@cadcom.or	info@cadcom.org	info@cadcom.org	info@cadcom.org			
MONTGOMERY COUNTY COMMUNITY ACT	g	9			0	0	No
	http://www.naa						
	cp.org/page/s/co		4805 Mt. Hope Drive,				
NAACP	ntact	Job Center		410-580-5777	0	0	No
	www.readingnaa		7	www.readingnaacp.o			
NAACP - READING BRANCH	cp.org	www.readingnaacp.org	www.readingnaacp.org	rg	0	0	No
	ор.о.в		529 Court Street Reading, PA	. 6			
	www.readingnaa		19601				
NAACP PHILADELPHIA	cp.org	www.readingnaacp.org		(610) 373-4100	0	0	No
	JWT - Trish			(010) 070 1100			
NATIONAL ASSOCIATION OF ASIAN AMERIC		Client Director	PO Box 354 Uwchland, PA 19480	215-715-3046	0	0	No
TVATIONAL ASSOCIATION OF ASIAN AMERIC	JWT - Trish	Cheff Birector	180 Michigan Ave, Suite 1400,	213 / 13 3040		U	110
NATIONAL BLACK MBA ASSOCIATION	Golden	mail@nbmbaa.org		312-236-2622	o	0	No
NATIONAL BLACK WIDA ASSOCIATION	dolden	man@mbmbaa.org	4261 N 5th St. Philadelphia, PA	312-230-2022	0	U	NO
NUEVA ESPERANZA/PA CAREERLINK	Hilda Delarosa	Bilingual CareerLink Specialist		215-324-0746	o	0	No
NOLVA ESI ENANZAJI A CARLEREINK	Tilida Delai 03a	billigual Career Link Specialist	7180 Highland Dr Pittsburgh,	213-324-0740	0	0	INO
OFFICE OF VETERANS AFFAIRS	Lorotta Bortunbu	Veterans Coordinator		(412) 365-4900	o	0	No
OFFICE OF VETERAINS AFFAIRS	Loretta Portupily	veterans coordinator	1521 North Sixth Street,	(412) 303-4900	0	U	INU
OFFICE OF VOCATIONAL BELIABILITATION	Carla Dosar	Councelor		717 707 7024	0	0	No
OFFICE OF VOCATIONAL REHABILITATION	Carla Roser	Counselor	Harrisburg, PA 17102	717-787-7834	U	U	No
	www.dli.state.pa						
OFFICE OF VOCATIONAL TECHNOLOGY	.us	www.dli.state.pa.us	www.dli.state.pa.us	www.dli.state.pa.us		0	N.
OFFICE OF VOCATIONAL TECHNOLOGY			4550 00 10 10 10		0	0	No
OUT & FOUND MODIFESSES ASSOCIATION	India Dag di	Canada Samilada	155 Sansome Street, Suite 450,	44F COA CE3C		٦	NI -
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Career Services	San Francisco, CA 94104	415-694-6538	0	0	No
			1000 0 -11 -5 -1 -5 -11				
	Bob Bechdel		1300 Banner Pike, State College				
PA CAREER LINK	(ALL BRANCHES)		•	814-727-5465 x216	0	0	No
	Pat Adamczyk	Pat Adamczyk	Pat Adamczyk	Pat Adamczyk			
PA CAREERLINK - READING BRANCH					0	0	No

Unit #990418, Chester County, PA

Reporting Period:	09/01/12	to 08/31/13

smarte@state.p				1		
a.us	smarte@state.pa.us	smarte@state.pa.us	smarte@state.pa.us	0	0	No
					_	
<u> </u>	Gregory Kubela		Gregory Kubela	0	0	No
		,			ł	
work.org	Employment Center	_	(412) 742-4362	0	0	No
					ł	
		Harrisburg, PA 17102	(717) 234-6616		ł	
Karen Buck	Workforce Development Associate			0	0	No
		· ·		'		
Wojciechowski	Coordinator, Placement & Internships		610-396-6335	0	0	No
					ł	
Juie Hensal	Assistant to Dual Career Coord	University Park PA 16802	8148650681	0	0	No
					ł	
		17701	(570) 326-3761		ł	
	Shelley Moore			0	0	No
http://www.picc					ł	
c.org/contact.ph		2595 Clyde Ave Ste 1			ł	
р	http://www.piccc.org/contact.php	State College, PA 16801	814-237-8998	0	0	No
Pittsburghjobson			Pittsburghjobsonline.			
line.com	Pittsburghjobsonline.com	Pittsburghjobsonline.com	com	2	0	No
blehman@proje	9,					
		411 Seventh Ave Suite 925.			ł	
g	Director of Career Resources		412-281-9240	0	0	No
www.racc.edu/	www.racc.edu/	www.racc.edu/	www.racc.edu/	0	0	No
JWT - Trish		422 West Loveland Ave,				
Golden	support@recruitmilitary.com	Loveland, OH 45140	513-683-5020	0	0	No
Theresa						
Burcham	Theresa Burcham	Theresa Burcham	Theresa Burcham	0	0	No
JWT - Trish		51 Mill Street Bldg. E, Suite 21				
Golden	Client Director	Hanover, MA 02339	212.210.1192	0	0	No
JWT - Trish		370 San Aleso Avenue. Suite			i	
Golden	Client Director	200, Sunnyvale, CA 94085	212.210.1192	2	0	No
Ellen Spinelli	Ellen Spinelli		Ellen Spinelli	0	0	No
•		·	'			
www.sacapa.org					ł	
/	www.sacapa.org/		(717) 295-7989	0	0	No
Anne Marie			,			
		L		1	i	
Drennen/Laurie		175() F King Street Lancaster PA				
Drennen/Laurie	Career Services Director	750 E. King Street, Lancaster PA	717-299-7730	l o	n	No
Drennen/Laurie Grove	Career Services Director	17602	717-299-7730	0	0	No
•	Career Services Director theladders.com		717-299-7730 theladders.com	0	0	
	Gregory Kubela jobs@pawomen work.org Karen Buck Alexa Wojciechowski Juie Hensal Shelley Moore http://www.picc c.org/contact.ph p Pittsburghjobson line.com blehman@proje ctforfreedom.or g www.racc.edu/ JWT - Trish Golden Theresa Burcham JWT - Trish Golden JWT - Trish Golden JWT - Trish Golden JWT - Trish Golden Ellen Spinelli www.sacapa.org / Anne Marie	a.us smarte@state.pa.us Gregory Kubela jobs@pawomen work.org Employment Center Karen Buck Workforce Development Associate Alexa Wojciechowski Coordinator, Placement & Internships Juie Hensal Assistant to Dual Career Coord Shelley Moore http://www.picc c.org/contact.ph p Pittsburghjobson line.com blehman@proje ctforfreedom.or g www.racc.edu/ JWT - Trish Golden Theresa Burcham JWT - Trish Golden Client Director JWT - Trish Golden Client Director Ellen Spinelli www.sacapa.org / Anne Marie	a.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us Gregory Kubela jobs@pawomen work.org Employment Center 1625 North Front Street Harrisburgh, PA 1625 North Front Street Harrisburg, PA 17102 Karen Buck Workforce Development Associate Penn State Berks, Tulpehocken Road, Reading, PA 19610 Box 30, Rider 1 Building University Park PA 16802 1 College Ave, Williamsport, PA 17701 Shelley Moore Shelley Moore Shelley Moore Shelley Moore State College Ave, Williamsport, PA 17701 Shelley Moore Pittsburghjobson line.com Pitt	a.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us Gregory Kubela Gregory Kubela Gregory Kubela (50 Smithfield St #520, Pittsburgh, PA (412) 742-4362 (717) 234-6616 (717)	a.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us smarte@state.pa.us 0 Gregory Kubela Gregory Kube	Second S

Unit #990418, Chester County, PA Reporting Period: 09/01/12 to 08/31/13

	Randy		370 James St #403, New Haven,				
UNITED WAY	Whitcomb	Outreach	СТ	(203) 772-2010	0	0	No
			121 S Broad St, Philadelphia, PA				
URBAN LEAGUE	Debbie Abrams	Director, Career Services	19107	(215) 985-3220	0	0	No
			502 South Duke Street				
URBAN LEAGUE OF LANCASTER	Leslie Anderson	Executive Director	Lancaster, PA 17602	717-394-1966	0	0	No
	Darlene		2320 E Hill Dr Pittsburgh, PA				
URBAN LEAGUE OF PHILADELPHIA	Wanamaker	Workforce Development	15221	(412) 727-2640	0	0	No
	Darlene		2320 E Hill Dr Pittsburgh, PA				
URBAN LEAGUE OF PIITSBURGH	Wanamaker	Workforce Development	15221	(412) 727-2640	0	0	No
			25 Massachusetts Avenue NW,				
	JWT - Trish		Suite 100, Washington, DC				
WALTER KAITZ	Golden	info@walkerkaitz.org	20001	202-222-2490	0	0	No
			700 S High St, West Chester, PA				
			19382	(610) 436-1000			
WEST CHESTER UNIVERSITY	Preeti Singh	Preeti Singh			0	0	No
	JWT - Trish		155 West 72nd Street, Suite				
WOMENFORHIRE	Golden	Client Director	403, New York, NY 10023	212-290-2600	0	0	No
	http://www.wo		113 W. Wayne Ave. PO Box 596				
	mensresourcece		Wayne, PA 19087				
WOMEN'S RESOURCE CENTER	nter.net	Professional Career Counselors		(610) 687-6391	0	0	No
			1500 Market St Philadelphia PA				
WORD OF MOUTH	Comcast	Comcast Cable	19102	2156551700	1	0	No
	http://pittsburgh			http://pittsburgh.jobi			
WORKPITTSBURGH.COM	.jobing.com/	http://pittsburgh.jobing.com/	http://pittsburgh.jobing.com/	ng.com/	1	0	No
WORKETT I SBORGIT.COM	.jobing.com/	intep.//pittsburgii.jobiiig.com/	1101 Market Street Harrisburg,	717-234-7931 ext.	1	U	110
YWCA OF GREATER HARRISBURG	Wendy Prescott	Career Coordinator	PA 17103	3048	0	0	No
TO CHEMICAL TRANSPORT	vvenay i rescott	Career coordinator	6907 Frankstown Ave	30.10	-		110
YWCA OF PITTSBURGH	Karen Watkins	Outreach	Pittsburgh, PA 15208	(412) 364-3844	0	0	No
Grand Total					129	20	

^{*} Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently.

Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013

Unit # 990418 Chester County, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	III				
2	Hosting at least one job fair.					
	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.					
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma Bowen Internship	Emma Bowen Foundation	June 2013- August 2013	Keystone- Regional Office	Partnered with Emma Bowen to hire an intern for summer positions in various departments.

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Chester County, PA

		1	Officator County, 177	T		1
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					
	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Executive Leadership Development Program	Comcast University	2012-2013	RVP Finance	
		NAMIC ELCAP	Comcast University	2012-2013	RVP Finance	The NAMIC Leadership Seminar provides a leadership development experience for professionals still in the comparatively early stages of their careers. The program is designed to increase participants' effectiveness at work, strengthen self-awareness and strategic career planning, and reinforce strategic career planning. Importantly, the learning is anchored in the widely diverse cultural contexts and experiences of the participants.
		Fundamentals of Leadership	Comcast University	1/1/13- 12/31/13	Mgr HR	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program
		Executive Leadership Forum	Comcast University	1/1/13- 12/31/13	Sr Director Finance	

Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013

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			Chester County, PA			
		Facilitative Leadership	Comcast University	Ongoing	Supervisor and Above	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program
		Building a Culture of Coaching	Comcast University	Ongoing		Coaching Coaches: Building a Culture of Coaching at Comcast is a one and
9	Establishment of a mentoring program for unit personnel.					a half day experiential course that provides second-line leaders
_						(managers/directors) the knowledge and skills to build a coaching culture. While this course reviews the foundational skills of coaching,
						the focus is on coaching coaches usin coaching culture, and designing an act
10	Participation in at least two events or programs sponsored by educational institutions relating to career					
	opportunities in the cable industry.					practices into day-to-day operations. F practice coaching, receive feedback, a
						complex coaching situations.
1	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					
1:	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					
F						

Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013 Unit # 990418

Chester County, PA

_	Chester County, FA							
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.							
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Preventing Workplace Violence for Supervisors	Comcast University	Ongoing	All Supervisors and Above	Online course that helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.		
		Creating a Culture of Inclusion	Comcast University	Ongoing	All Supervisors and Above	Inclusion is a commitment that encourages all of us to leverage our diverse talents, backgrounds, skills and perspectives to advance our business goals.		
		Valuing Diversity & Inclusion at Comcast	Comcast University	Ongoing	All System Employees	The eLearning course will increase awareness of diversity and inclusion through the use of video interviews of employees telling their stories of challenge and achievement in inclusion at Comcast. These stories will be presented as vignettes with transitional slates to emphasize key learning points. In addition, leaders will discuss Comcast's vision for diversity and inclusion in a clear, forward-looking manner, evoking of our desired state of an inclusive, diverse and engaging workforce.		
		Maintaining Harrassment Free Workplace	Comcast University	Ongoing	System Employees	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.		
L								

Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013 Unit # 990418

Chester County, PA

1	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.			
L				
L				
1	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.			
			·	

Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013 Unit # 990418 Chester County, PA Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013 Unit # 990418 Chester County, PA Comcast Cable Communications, Inc. 2013 General Recruitment Report Reporting Period: 9/1/2012 - 8/31/2013 Unit # 990418 Chester County, PA

g the IDEA Model, creating a tion plan to infuse coaching

'articipants have opportunities to and share best practices for