Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130917ABJ

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 12770

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
HINDS, MS

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
MSJ74	**69424352**	Asst 1, Administrative Services	AMERICAS JOB EXCHANGE	1	0
			ANTONELLI COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	2	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
	70474075	CAE 1, Cust Service (Retention)	ANTONELLI COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CALLCENTERCAREERS.COM	1	0
			CAREERBUILDER.COM	10	4
			COMCAST.COM	19	9
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			EMPLOYEE REFERRAL	15	6
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			TV COMMERCIAL	1	0
			WALTERKAITZ.ORG	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			YAHOO	2	1
	70474077	CAE 1, Cust Service (Retention)	ANTONELLI COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	3	2
			COMCAST NOW HIRING SIGN	1	1
			COMCAST.COM	14	9
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	5	3
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
	70848708	Supv, Cust Acct Exec (Retention)	ANTONELLI COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	1
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	16	0
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	1	0
			WALTERKAITZ.ORG	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
	71225699	CAE 1, Cust Service (Retention)	ANTONELLI COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	2	1
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	9	3
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DNU CITY CAREER FAIR	1	0
			EMPLOYEE REFERRAL	11	7
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	1	0
			JACKSON STATE UNIVERSITY	0	0
			JOB FAIR	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
	71364413	CAE 1, Cust Service (Retention)	AMERICAS JOB EXCHANGE	2	1
			ANTONELLI COLLEGE	0	0
			ASK.COM	1	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	18	6
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	17	5
			DIRECT MAIL ADVERTISEMENT	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DNU JOBFIND.COM	1	0
			EMPLOYEE REFERRAL	16	8
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	12	7
			INTERNAL JOB POSTING	0	0
			JACKSON STATE UNIVERSITY	0	0
			JOB FAIR	3	1
			JOB HOTLINE	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	4	2
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	2	1

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			TV COMMERCIAL	1	1
			WALTERKAITZ.ORG	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			XFINITY.COM	1	1
			CRAIGSLIST.ORG	4	4
	72320458	CAE 1, Cust Service (Retention)	AMERICAS JOB EXCHANGE	1	1
			ANTONELLI COLLEGE	0	0
			CAREERBUILDER.COM	5	2
			COMCAST.COM	13	4
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	5	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	5	3
			INTERNAL JOB POSTING	1	1
			JACKSON STATE UNIVERSITY	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			RPO VENDOR	15	5
			WLBT3	0	0
			WOMENFORHIRE	0	0
	72320461	CAE 1, Cust Service (Retention)	AMERICAS JOB EXCHANGE	1	1
			ANTONELLI COLLEGE	0	0
			ASK.COM	1	0
			BACKPAGE	0	0
			BING.COM	2	0
			CALLCENTERJOBS.COM	1	1
			CAREERBUILDER.COM	14	3
			COMCAST NOW HIRING SIGN	1	1

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	32	16
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	25	8
			EMPLOYMENT MANAGEMENT ASSOCIATION	1	0
			GLASSDOOR.COM	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	13	5
			INTERNAL JOB POSTING	1	0
			JACKSON STATE UNIVERSITY	0	0
			JOB FAIR	2	2
			JOB HOTLINE	4	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER.COM	7	4
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	5	3
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	2
			CRAIGSLIST.ORG	1	1
	72763015	CAE 1, Cust Service (Retention)	ANTONELLI COLLEGE	0	0
			CAREERBUILDER.COM	1	1
			COMCAST.COM	7	7
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	2
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	2	1
			JACKSON STATE UNIVERSITY	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	1	1
	73122279	CAE 1, Cust Service (Retention)	AARP	1	1
			ANTONELLI COLLEGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			JACKSON STATE UNIVERSITY	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
	73238770	Supv, Cust Acct Exec (Retention)	ANTONELLI COLLEGE	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	1	0
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
	73238830	Supv, Cust Acct Exec	ANTONELLI COLLEGE	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	0	0
			CAREERJOURNAL.COM	1	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JACKSON STATE UNIVERSITY	0	0
			JOBBING.COM	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	1	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
	73238834	Supv, Cust Acct Exec (Retention)	ANTONELLI COLLEGE	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
	73238837	Supv, Cust Acct Exec (Retention)	ANTONELLI COLLEGE	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CITY/COMMUNITY SPONSORED JOB FAIR	1	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JACKSON STATE UNIVERSITY	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
	73273816	CAE 1, Cust Service (Retention)	ANTONELLI COLLEGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	0	0
			JACKSON STATE UNIVERSITY	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			RPO VENDOR	12	12
			WLBT3	0	0
			WOMENFORHIRE	0	0
	73294716	CAE 1, Cust Service (Retention)	CAREERBUILDER.COM	3	3
			COMCAST.COM	6	4
			EMPLOYEE REFERRAL	3	3
			INDEED	3	3
			JOB HOTLINE	1	1
			MONSTER.COM	2	2
			SEARCH FIRM	1	0
	73505987	CAE 1, Cust Service (Retention)	ANTONELLI COLLEGE	0	0
			ASK.COM	1	1
			BACKPAGE	0	0
			CAREERBUILDER.COM	6	3
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	11	4
			DIRECT EMPLOYERS	1	1
			DIRECT ΓÇô MONSTER	1	0
			DIRECT ΓÇô OTHERS	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	14	7
			GLASSDOOR.COM	0	0
			GOOGLE	1	1
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			INDEED	10	4
			INTERNAL JOB POSTING	6	0
			JACKSON STATE UNIVERSITY	0	0
			JOB FAIR	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	2	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			VETERANS MEDICAL CENTER	0	0
			VIRGINIA COLLEGE	0	0
			WLBT3	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
	74552697	CAE 1, Cust Service (Retention)	ASK.COM	1	1
			ASKMENOW	1	0
			BACKPAGE	0	0
			CALLCENTERJOBS.COM	1	0
			CAREER CENTER	1	0
			CAREERBUILDER.COM	16	2
			CAREERS ON DEMAND	1	0
			CITY/COMMUNITY SPONSORED JOB FAIR	2	2
			COMCAST BILL INSERT	1	0
			COMCAST.COM	20	4
			DIGITAL CABLE BOX MESSAGE	1	0
			DIRECT ΓÇô CAREERBUILDER	5	2
			DIRECT ΓÇô OTHERS	5	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	24	3
			EMPLOYMENT GUIDE	1	0
			EXECUTIVE REFERRAL	3	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			INDEED	20	7
			INTERNAL JOB POSTING	2	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	2	0
			LINKUP	0	0
			MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY	0	0
			MOAA.ORG	0	0
			MONSTER.COM	3	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			RPO VENDOR	1	0
			SEARCH FIRM	3	2
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			VETERANS MEDICAL CENTER	0	0
			VIRGINIA COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
	74848506	CAE 1, Cust Service (Retention)	ASK.COM	1	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	11	6
			COMCAST.COM	9	5
			DIRECT ΓÇô OTHERS	2	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	14	3
			FLYER ADVERTISEMENT	1	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HINDS COMMUNITY COLLEGE	0	0
			INDEED	8	3
			INTERNAL JOB POSTING	0	0
			JOB FAIR	2	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12770
Hinds County, MS

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			MOAA.ORG	0	0
			MONSTER.COM	4	2
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			VETERANS MEDICAL CENTER	0	0
			VIRGINIA COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			CRAIGSLIST.ORG	1	0
Grand Total				**672**	**267**

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 12770
County & State: Hinds County, MS

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
AARP	Internet Source	http://www.aarp.org/	601 E Street, NW Washington DC 20049	1-877-434-7598	1	1	No
AMERICAS JOB EXCHANGE	Internet Source	http://www.americasjobexchange.com/	187 Ballardvale Street, Suite B110 Wilmington, MA 01887	1-866-923-6284	5	3	No
ANTONELLI COLLEGE	Internet Source	www.antonelli.edu/	300 Montgomery Ave Erdenheim, PA 19038	(215) 836-2222	0	0	No
ASK.COM	Internet Source	ask.com	555 12th Street, Ste 500, Oakland, CA 94607	510.985.7400	5	2	No
ASKMENOW*					1	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BING.COM	Internet Source	bing.com	https://support.discoverbing.com)	https://support.discoverbing.com)	2	0	No
CALLCENTERCAREERS.COM	Internet Source	http://www.callcentercareers.com	http://www.callcentercareers.com	1-877-562-8588	1	0	No
CALLCENTERJOBS.COM	Internet Source	www.callcenterjobs.com	www.callcenterjobs.com	www.callcenterjobs.com	2	1	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
CAREER CENTER*					1	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	94	33	No
CAREERJOURNAL.COM	Internet Source	CAREERJOURNAL.COM	CAREERJOURNAL.COM	CAREERJOURNAL.COM	1	0	No
CITY/COMMUNITY SPONSORED JOB FAIR*					3	2	No
COMCAST BILL INSERT	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	1	0	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	5	2	No
COMCAST.COM	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	160	70	No
DIGITAL CABLE BOX MESSAGE	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	1	0	No
DIRECT EMPLOYERS	Internet Source	http://www.directemployers.org/	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	(866) 268-6206	1	1	No
DIRECT MAIL ADVERTISEMENT	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	1	1	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DNU CITY CAREER FAIR*					1	0	No
DNU JOBFIND.COM*					1	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	141	52	No
EMPLOYMENT GUIDE	Internet Source	http://www.employmentguide.com/	150 Granby Street Norfolk, VA 23510	1-877-876-4039	1	0	No
EMPLOYMENT MANAGEMENT ASSOCIATION	Internet Source	www.esmacfl.org/	www.esmacfl.org/	www.esmacfl.org/	1	0	No
EXECUTIVE REFERRAL	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	3	0	No
FLYER ADVERTISEMENT	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	1	0	No
GLASSDOOR.COM	Internet Source	http://www.glassdoor.com/	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	http://www.glassdoor.com/contactus	0	0	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309	404-487-9000	1	1	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
HINDS COMMUNITY COLLEGE	Internet Source	www.hindscc.edu/	3925 Sunset Dr Jackson, MS 39213	(601) 987-8107	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
HOLMES COMMUNITY COLLEGE	Internet Source	https://www.holmescc.edu/	1 Hill St Goodman, MS 39079	(662) 472-2312	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	75	34	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	34	5	No
JACKSON STATE UNIVERSITY	Internet Source	www.jsums.edu/	1400 John R. Lynch St Jackson, MS 39217	(601) 979-2121	0	0	No
JOB FAIR	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	9	5	No
JOB HOTLINE*					6	2	No
JOBBING.COM	Internet Source	jobbing.com	jobbing.com	jobbing.com	1	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
LGBTCAREERLINK.COM	Internet Source	LGBTCAREERLINK.COM	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	2	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY	Internet Source	mdes.ms.gov/	mdes.ms.gov/	mdes.ms.gov/	0	0	No
MOAA.ORG	Internet Source	http://www.moaa.org/	201 N. Washington St., Alexandria, Va. 22314	(800) 234-6622	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	24	12	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
RPO VENDOR	RPO VENDOR	Various	Various	Various	28	17	No
SEARCH FIRM	SEARCH FIRM	Various	Various	Various	13	6	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 Hanover, MA 02339	(781)826-1510	0	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	2	0	No
SNAGAJOB.COM	Internet Source	snagajob.com	snagajob.com	snagajob.com	2	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
TV COMMERCIAL	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	2	1	No
VETERANS MEDICAL CENTER*					0	0	No
VIRGINIA COLLEGE	Internet Source	www.vc.edu/	www.vc.edu/	www.vc.edu/	0	0	No
WALTERKAITZ.ORG	Internet Source	http://www.walterkaitz.org	25 Massachusetts Avenue NW, Suite 100 Washington, DC 20001	(202) 222-2490	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	14	4	No
XFINITY.COM	Human Resources	www.comcast.com	5915 Interstate 55 Jackson, MS	(601) 982-0922	1	1	No
YAHOO	Internet Source	yahoo.com	yahoo.com	yahoo.com	2	1	No
CRAIGSLIST.ORG	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	7	6	No
CAREERS ON DEMAND*					1	0	No
DIRECT ΓÇô CAREERBUILDER*					5	2	No
DIRECT ΓÇô MONSTER*					1	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DIRECT ΓÇô OTHERS*					8	2	No
Grand Total					**672**	**267**	
* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.							

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 12770
County and State: Hinds, MS

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommCare Program	Comcast	2012 - 2013	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced technologies.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
2nd Annual Jobs for Jacksonians Job Fair and Business Summit	City of Jackson, Jackson, MS	9/26/12	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Jackson State University Career Fair	Jackson State University, Jackson, MS	10/4/12	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Black's Chapel Missionary Baptist Church Fall Career Fair	Black's Chapel Missionary Baptist Church, Jackson, MS	10/27/12	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates

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FCC GENERAL RECRUITMENT SHEET
2012
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APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
University of Phoenix Career Fair	University of Phoenix, Flowood, MS	1/17/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Tougaloo College Annual Career Fair	Tougaloo College, Tougaloo, MS	2/7/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Mississippi College Career Day	Mississippi College, Clinton, MS	1/29/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Jackson State University Career/Internship Fair	Jackson State University, Jackson, MS	2/13/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Belhaven University Career Fair	Belhaven University, Jackson, MS	2/28/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Mississippi Employer Support of The Guard and Reserve	Mississippi Employer of the Guard and Reserve, Jackson, MS	3/8/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Mississippi Governor's Job Fair	Mississippi Department of Employment Security, Jackson, MS	3/20/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 12770
County and State: Hinds, MS

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Career Development Center Spring Career Fair	Career Development Center, Jackson, MS	4/29-30/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
City of Jackson Talent Retention Career Fair	City of Jackson, Jackson, MS	4/18/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Hinds Community College Jobs for Eagles Job Fair	Hinds Community College, Raymond, MS	5/8/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Rankin County Chamber of Commerce Job Fair	Rankin County Chamber of Commerce, Brandon, MS	5/29/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Veterans Recruiting Virtual Job Fair	Veterans Administration, Jackson, MS	6/27/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Hiring Our Heroes Job Fair	US Chamber of Commerce Foundation, Hiring Our Heroes, Jackson, MS	7/16/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
New Horizon Church International Career & College Expo	New Horizon Church International, Jackson, MS	6/11/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 12770
County and State: Hinds, MS

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
University of Phoenix Career Symposioum	University of Phoenix, Flowood, MS	8/8/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business
Creating a Culture of Inclusion	Comcast University	03-18-2013; 06-16-2013	Supervisors/Managers	Requirement for the 2013 Development Goal for People Leaders
Messaging to Your Team	Comcast University	05-21-2013	Supervisors/Managers	Requirement for the 2013 Development Goal for People Leaders
Principles of Leadership	Comcast University	10-10-2012; 02-11-2013; 05-07-2013	Supervisors/Managers	Requirement for the 2013 Development Goal for People Leaders
Raising the Performance Bar	Comcast University	06-16-2013	Supervisors/Managers	Requirement for the 2013 Development Goal for People Leaders
Time Management for Sups	Comcast University	05-07-2013	Supervisors/Managers	Requirement for the 2013 Development Goal for People Leaders