

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>FCC 396-C</b>		
<b>Multi-Channel Video Program Distributor EEO Program Annual Report</b>		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

<b>SECTION I IDENTIFYING INFORMATION</b>		
A. Name of Operator: COMCAST CORPORATION		
MSO Name:		
B. Employment Unit's Mailing Address 1701 JFK BLVD SOUTHERN DIVISION		
City PHILADELPHI	State PA	Zip Code 19103-
FCC Registration Number:		
Emp. Unit ID # 11686		
<b>Application Purpose</b>		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located WAYNE, MI		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014		
F. Attachments: (See "Exhibit" buttons, below.)		

<b>SECTION II COMMUNITY INFORMATION</b>			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VICE PRESIDENT, HUMAN RESOURCES
Date 9/17/2014	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## **Exhibits**

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Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 11686  
 County & State: Wayne County, Michigan

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Access	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Backpage	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	CareerBuilder	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Community Outreach*	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Operation Able	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Craigslist	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Directemployers.Com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Disabledperson.Com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Diversityinc	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Everest Institute	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Glassdoor.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	haceonline.org	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Indeed	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Internal Job Posting	2	1
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	ITT Technical Institute	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	JobVertise.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	JOFDAV.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	JuJu.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	LGBTcareerlink.Com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	LinkUp	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	MI Works!	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Moaa.Org	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	NBMBAA - National Black MBA Association	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Recruitmilitary.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Searchease.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	SER Metro	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	SimplyHired.com	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	Veteran Employment Services	-	-
MIP01		5215 Supv Cust Acct Exec (Sales) Inbound Sales - Plymouth MI (50089473)	WomenForHire.com	-	-
MIP01	<b>5215 Total</b>			<b>2</b>	<b>1</b>
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Access	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	CareerBuilder	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Community Outreach*	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Operation Able	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Directemployers.Com	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Disabledperson.Com	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Diversityinc	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Everest Institute	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Glassdoor.com	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	haceonline.org	-	-
MIP01		5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Indeed	-	-

MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	ITT Technical Institute	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	JOFDAV.com	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	LGBTcareerlink.Com	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	MI Works!	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	NBMBAA - National Black MBA Association	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Recruitmilitary.com	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	SER Metro	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Veteran Employment Services	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	WomenForHire.com	-	-
MIP01	5456 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IIBS8MPNOV)	Comcast.com	-	1
MIP01	<b>5456 Total</b>		-	<b>1</b>
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Access	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Community Outreach*	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Operation Able	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Craigslist	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Directemployers.Com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Disabledperson.Com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Diversityinc	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Everest Institute	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Glassdoor.com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	haceonline.org	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Indeed	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	ITT Technical Institute	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	JOFDAV.com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	LGBTcareerlink.Com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	MI Works!	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	NBMBAA - National Black MBA Association	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Recruitmilitary.com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	SER Metro	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Veteran Employment Services	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	WomenForHire.com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	CallCenterJobs.com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Monster.com	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	JobBankUSA*	-	-
MIP01	5463 CAE 2 Cust Service (Sales) Inbound Sales - Plymouth MI (IBS8NOVTA)	Search Firm*	-	1
MIP01	<b>5463 Total</b>		-	<b>1</b>
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Access	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Backpage	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	CareerBuilder	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Community Outreach*	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Operation Able	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Craigslist	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Directemployers.Com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Disabledperson.Com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Diversityinc	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Everest Institute	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Glassdoor.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Indeed	1	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Internal Job Posting	13	-

MIP01	75074753 Supv, Cust Acct Exec (Sales)	ITT Technical Institute	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	JobVertise.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	JOFDAV.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	JuJu.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	LGBTcareerlink.Com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	LinkUp	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Moaa.Org	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	NBMBAA - National Black MBA Association	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Recruitmilitary.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Searchease.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	SER Metro	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	SimplyHired.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Veteran Employment Services	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	WomenForHire.com	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Comcast.com	2	1
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Dorsey Schools	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Employee Referral	1	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Hace-Usa.Org	-	-
MIP01	75074753 Supv, Cust Acct Exec (Sales)	Direct _ LinkedIn*	1	-
MIP01	<b>75074753 Total</b>		<b>18</b>	<b>1</b>
MIP01	75339506 Manager Customer Service Strategy	Access	-	-
MIP01	75339506 Manager Customer Service Strategy	CareerBuilder	1	-
MIP01	75339506 Manager Customer Service Strategy	Community Outreach*	-	-
MIP01	75339506 Manager Customer Service Strategy	Operation Able	-	-
MIP01	75339506 Manager Customer Service Strategy	Directemployers.Com	-	-
MIP01	75339506 Manager Customer Service Strategy	Disabledperson.Com	-	-
MIP01	75339506 Manager Customer Service Strategy	Diversityinc	-	-
MIP01	75339506 Manager Customer Service Strategy	Everest Institute	-	-
MIP01	75339506 Manager Customer Service Strategy	Glassdoor.com	-	-
MIP01	75339506 Manager Customer Service Strategy	Indeed	1	-
MIP01	75339506 Manager Customer Service Strategy	Internal Job Posting	3	1
MIP01	75339506 Manager Customer Service Strategy	ITT Technical Institute	-	-
MIP01	75339506 Manager Customer Service Strategy	JOFDAV.com	-	-
MIP01	75339506 Manager Customer Service Strategy	LGBTcareerlink.Com	-	-
MIP01	75339506 Manager Customer Service Strategy	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01	75339506 Manager Customer Service Strategy	NBMBAA - National Black MBA Association	-	-
MIP01	75339506 Manager Customer Service Strategy	Recruitmilitary.com	-	-
MIP01	75339506 Manager Customer Service Strategy	SER Metro	-	-
MIP01	75339506 Manager Customer Service Strategy	Veteran Employment Services	-	-
MIP01	75339506 Manager Customer Service Strategy	WomenForHire.com	-	-
MIP01	75339506 Manager Customer Service Strategy	Comcast.com	-	-
MIP01	75339506 Manager Customer Service Strategy	Dorsey Schools	-	-
MIP01	75339506 Manager Customer Service Strategy	Hace-Usa.Org	-	-
MIP01	<b>75339506 Total</b>		<b>5</b>	<b>1</b>
MIP01	75506797 Rep 1, Administration Clerical	Internal Job Posting	3	1
MIP01	75506797 Rep 1, Administration Clerical	Comcast.com	-	-
MIP01	<b>75506797 Total</b>		<b>3</b>	<b>1</b>
MIP01	75506798 Rep 1, Administration Clerical	Internal Job Posting	8	1
MIP01	75506798 Rep 1, Administration Clerical	Comcast.com	-	-
MIP01	<b>75506798 Total</b>		<b>8</b>	<b>1</b>

MIP01	75586748 CAE 2, Cust Service (Sales)	Access	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	CareerBuilder	9	2
MIP01	75586748 CAE 2, Cust Service (Sales)	Community Outreach*	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Operation Able	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Craigslist	2	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Directemployers.Com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Disabledperson.Com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Diversityinc	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Everest Institute	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Glassdoor.com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Indeed	1	1
MIP01	75586748 CAE 2, Cust Service (Sales)	Internal Job Posting	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	ITT Technical Institute	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	JOFDAV.com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	LGBTcareerlink.Com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	MI Works!	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	NBMBAA - National Black MBA Association	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Recruitmilitary.com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	SER Metro	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Veteran Employment Services	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	WomenForHire.com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Comcast.com	1	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Monster.com	1	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Employee Referral	8	3
MIP01	75586748 CAE 2, Cust Service (Sales)	Hace-Usa.Org	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	BestJobsUSA.com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Executive Referral	1	1
MIP01	75586748 CAE 2, Cust Service (Sales)	Job Hotline	2	1
MIP01	75586748 CAE 2, Cust Service (Sales)	Jobs4Sales	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Salescareersonline.Com	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Telecomcareers.Net	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Direct _ CareerBuilder*	3	1
MIP01	75586748 CAE 2, Cust Service (Sales)	Direct _ Monster*	2	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Direct _ Others*	1	1
MIP01	75586748 CAE 2, Cust Service (Sales)	Word Of Mouth	4	2
MIP01	75586748 CAE 2, Cust Service (Sales)	WorkInRetail/CB	-	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Xfinity.Com	1	-
MIP01	75586748 CAE 2, Cust Service (Sales)	Search Firm*	2	-
MIP01	<b>75586748 Total</b>		<b>38</b>	<b>12</b>
MIP01	75586749 CAE 2, Cust Service (Sales)	Access	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	CareerBuilder	2	1
MIP01	75586749 CAE 2, Cust Service (Sales)	Community Outreach*	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Operation Able	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Craigslist	1	1
MIP01	75586749 CAE 2, Cust Service (Sales)	Directemployers.Com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Disabledperson.Com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Diversityinc	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Everest Institute	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Glassdoor.com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Indeed	-	-

MIP01	75586749 CAE 2, Cust Service (Sales)	Internal Job Posting	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	ITT Technical Institute	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	JOFDAV.com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	LGBTcareerlink.Com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	MI Works!	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	NAAAP - National Assoc. of Asian American Prof	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	NBMBAA - National Black MBA Association	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Recruitmilitary.com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	SER Metro	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Veteran Employment Services	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	WomenForHire.com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Comcast.com	1	1
MIP01	75586749 CAE 2, Cust Service (Sales)	CallCenterJobs.com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Monster.com	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Employee Referral	1	1
MIP01	75586749 CAE 2, Cust Service (Sales)	Hace-Usa.Org	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Executive Referral	1	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Jobs4Sales	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	Direct _ Others*	1	1
MIP01	75586749 CAE 2, Cust Service (Sales)	Word Of Mouth	1	1
MIP01	75586749 CAE 2, Cust Service (Sales)	Salesclassifieds	-	-
MIP01	75586749 CAE 2, Cust Service (Sales)	JobBankUSA*	-	-
MIP01	<b>75586749 Total</b>		<b>8</b>	<b>6</b>
<b>MIP01 Total</b>			<b>82</b>	<b>25</b>
<b>Grand Total</b>			<b>82</b>	<b>25</b>

\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)



Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 11686  
 County & State: Wayne County, Michigan

Event Name	Location	Date	Participants	type
Virtual Career Fair for Veterans	Veteran Recruiting	9/11/2013	TA Leader	Promoted positions across the Region
Job Fair	University of Phoenix / US Chamber of Commerce Job Fair	10/2/2013	TA Members	A job fair for veteran job seekers
Open House Inviting Veterans	Comcast	10/29/2013	TA Leader	Intended to let veterans know about some of the great job opportunities at Comcast
Big Brothers Big Sisters	Comcast	10/29/2013	Leadership Team from Region and Corporate	Valuable mentoring program with one on one mentoring time, as well as enriching shared activities
Hiring Our Heroes Job Fair	US Chamber of Commerce Foundation	11/7/2013	TA Members	Intended to let veterans know about some of the great job opportunities at Comcast
Hiring Our Heroes Job Fair	US Chamber of Commerce Foundation	11/8/2013	TA Members	Intended to let veterans know about some of the great job opportunities at Comcast
Virtual Career Fair for Veterans	Veteran Recruiting	11/11/2013	TA Leader	Promoted positions across the Region
Virtual Career Fair for Veterans	Veteran Recruiting	1/21/2014	TA Leader	Promoted positions across the Region
Career Fair at The Palace of Auburn Hills	The Palace of Auburn Hills	2/21/2014	TA Members	Promoted all open positions in Michigan
City Year	Comcast	3/21/2014	TA, Community Investment Teams & Heartland Senior Management Team	City Year unites young people of all backgrounds for a year of full-time service, giving them the skills and opportunities to change the world
Virtual Career Fair for Veterans	Veteran Recruiting	3/27/2014	TA Leader	Promoted positions across the Region
2014 Livingston Regional Job Fair	Greater Brighton Area Chamber of Commerce	4/16/2014	TA Members	Livingston County's premier recruiting and networking event will include a number of new features to enhance the experience for both job seekers and exhibitors.
Hiring Our Heroes	US Chamber of Commerce Foundation	4/23/2014	TA Members	The workshop is dedicated to group sessions on essential job-seeking skills, including presentations on "How to Write a Resume" and "How to Work a Job Fair." Allows each attendee to take advantage of an individual sit-down with a professional who will help them develop an elevator pitch, participate in a mock interview, and create and print more effective resumes and business cards.
Veteran's Job Fair	Comcast	5/19/2014	Members from the Leadership Team. TA Hanna, Ashley, Jennifer, Beth	Hosted a job fair and open house for Veterans. Veterans will be able to apply for 240 open positions in Michigan, with an emphasis on filling roles for direct sales representatives, sales consultants and customer service opportunities. Veterans can also learn about career opportunities at the company and chances for advancement.
Virtual Career Fair for Veterans	Veteran Recruiting	6/4/2014	TA Leader	Promoted positions across the Region
Veteran's Summer Hiring Event	Volunteers of America / Michigan	6/9/2014	TA Members	Promoted open positions in Michigan
Comcast Veteran Open House	Comcast	7/2/2014	TA Members	Promoted positions across the Region
Diversity Training	Comcast	10/28/13, 2/7/14, 5/22/14, 10/28/13	Leadership Team	Company approved diversity training program targeted to managers & supervisors.
Hire Right	Comcast	Ongoing	Leadership Team	Training program designed to enable leadership to acquire interviewing skills.
Link to Leadership	Comcast	Annual	Frontline Employees	A high-potential development program at Comcast designed to prepare frontline employees for supervisory roles, it builds enthusiasm and passion, along with leadership skills.

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 11686  
 County & State: Wayne County, Michigan

Source	Phone	Address	email Address	website	Interviewed	Hired
Access	(313) 842-7010	2651 Saulino Ct., Dearborn, MI 48120	athabit@accesscommunity.org	http://www.accesscommunity.org/	0	0
Backpage	www.backpage.com	PO Box 192307, Dallas, TX 75219 USA	www.backpage.com	http://www.backpage.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	12	3
Community Outreach*					0	0
Operation Able	(313) 832-0922	4750 Woodward Avenue, Suite 201, Detroit, MI 48201	jmnealy@operationable.org	http://operationable.org/	0	0
Craigslist	415-566-6394	1381 9th Ave San Francisco CA 94122	www.craigslist.org	www.craigslist.org	3	1
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Everest Institute	(248) 799-9933	21107 Lahser Road, Southfield, MI 48033	BShelton@cci.edu	http://www.everest.edu/	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/ind ex.htm	0	0
haceonline.org	312.435.0498	330 S. Wells, Suite 1104, Chicago, IL 60606	info@haceonline.org	info@haceonline.org	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	www.indeed.com	www.indeed.com	3	1
Internal Job Posting	Comcast	41113 Concept Drive Plymouth, MI 48170	TeamComcast.com	TeamComcast.com	29	4
ITT Technical Institute	313-278-5208	19855 W. Outer Drive - Suite L10 - Dearborn, MI 48124	www.ITT-Tech.edu	www.ITT-Tech.edu	0	0
JobVertise.com	888-388-5627	32 Cumberland Drive Lincolnshire, IL 60069	www.jobvertise.com	www.jobvertise.com	0	0
JOFDAV.com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
Juju.com	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.com/	0	0
LGBTcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkUp	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
MI Works!	313-873-7322	708 West Milwaukee 1st Floor, Detroit, MI 48202	http://www.michiganworks.org/	http://www.michiganworks.org /	0	0
Moaa.Org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
NAAAP - National Assoc. of Asian American Prof	(215) 715-3046	P.O. Box 354 Uwchland, PA 19480	www.naaap.org	www.naaap.org	0	0

NBMBAA - National Black MBA Association	312-236-2622	1 E Wacker, Suite 3500 Chicago, ILL 60601	help@nbmbaa.org	www.nbmbaa.org	0	0
Recruitmilitary.com	513-683-5021	423 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	www.recruitmilitary.com	0	0
Searchease.com	781-826-1510	51 Mill Street Building E Suite 21 Hanover MA 02339	www.searchease.com	www.searchease.com	0	0
SER Metro	313.846.2240	9301 Michigan Avenue, Detroit, MI 48210	gmessenger@mi.sercohq.com	http://www.sermetro.org/SMD/	0	0
SimplyHired.com	website	371 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
Veteran Employment Services	Military.com/VeteranEmployment	Military.com/VeteranEmployment	Military.com/VeteranEmployment	Military.com/VeteranEmployment	0	0
WomenForHire.com	212-290-2600	155 West 72nd Street Ste 403 New York, NY 10023	www.womenforhire.com	www.womenforhire.com	0	0
Comcast.com	Comcast	41112 Concept Drive, Plymouth, MI 48170	www.comcast.com	www.comcast.com/careers	4	3
CallCenterJobs.com	website	11414 West Center Road, Suite 321, Omaha, NE 68144	pricing@callcenterjobs.com	http://callcenterjobs.com/	0	0
JobBankUSA*					0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	1	0
Search Firm*					2	1
Dorsey Schools	888-422-1188	18660 Ford Road, Detroit, MI 48228	kfranklin@dorsey.edu	http://www.dorsey.edu/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	10	4
Hace-Usa.Org	312.435.0498	330 S. Wells, Suite 1104, Chicago, IL 60606	info@haceonline.org	info@haceonline.org	0	0
Direct _ LinkedIn*					1	0
BestJobsUSA.com	Internet Source	www.bestjobsusa.com		www.bestjobsusa.com	0	0
Executive Referral	Comcast	41112 Concept Drive, Plymouth, MI 48170	www.comcast.com	www.comcast.com/careers	2	1
Job Hotline	(843)266-3180	4400 Belle Oaks Dr, North Charleston SC	www.comcast.com	www.comcast.com	2	1
Jobs4Sales	website	jobs4sales.com	jobs4sales.com	jobs4sales.com	0	0
Salescareersonline.Com	www.salescareersonline.com	www.salescareersonline.com	www.salescareersonline.com	www.salescareersonline.com	0	0
Telecomcareers.Net	TELECOMCAREERS.NET	888-509-1148	3112 Windsor Suite A, Box 349 Austin Tx 78703	TELECOMCAREERS.NET	0	0
Direct _ CareerBuilder*					3	1
Direct _ Monster*					2	0
Direct _ Others*					2	2
Word Of Mouth	248-233-4893	41111 Concept Dr. Plymouth, Mi 48170	www.comcast.com	www.comcast.com	5	3
WorkInRetail/CB	877-857-6861	200 N LaSalle St, Suite 1100 Chicago, IL 60601	workinretail.com	workinretail.com	0	0
Xfinity.Com	Xfinity.Com	41112 Concept Dr. Plymouth, Mi 48170	Xfinity.Com	Xfinity.Com	1	0
Salesclassifieds	(646) 416-6665	P.O. Box 1542 New York, NY 10101- 1542	www.salesclassifieds.com	www.salesclassifieds.com	0	0
					<b>82</b>	<b>25</b>

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

*Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)*