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	3060-1033 mber 2003	FOR FCC USE ON	NLY
FCC 396-C			
Multi-Channel Video Program Distributor EE Program Annual Report	O	FOR COMMISSION FILE NO. B396 - 2013	
Read INSTRUCTIONS Before Filling Out Form			
SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: COMCAST CORPORATION			
MSO Name:			
B. Employment Unit's Mailing Address 1701 JFK BLVD SOUTHERN DIVISION			
City PHILADELPHIA	State PA		Zip Code 19103-
FCC Registration Number: 0011612017			
Emp. Unit ID # 12250			
Application Purpose  New Program Report  Amendment to Program Report			
Supplemental Investigation Sheet (SIS) Attached			
<ul> <li>C. County and State in which unit's employment office is located OAKLAND, MI</li> </ul>			
D. Category of Respondent (check applicable box)			
Fewer than six (6) full-time employees during the selected pa	yroll pei	riod: Complete	Sections I, II and V
Six (6) or more full-time employees during the selected payre the Supplemental Investigation Sheet, if attached	oll period	l: Complete AL	L sections of the Form 396-C and
E. Pay Period Covered by this Report (inclusive dates) AUGUST	18-31, 2	2013	
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comprisin	g Local l	Employment U	nit
Ident No. Name of Community		Locati	ion (State) Type
Review the list of communities served on the previous year's sub any additions or deletions, using the format noted above. NOTE: CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

## $\textbf{SECTION III} \ \texttt{EEO} \ \texttt{POLICY} \ \texttt{AND} \ \texttt{PROGRAM} \ \texttt{REQUIREMENTS}$

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	€ Yes C No
Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No

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3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	€ Yes C No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	• Yes • No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	• Yes • No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes O No

#### **SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

#### **SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Evhibite
Exhibits

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Branch ID Req ID Requisition Title
MIA01 70836480 Rep 2, Fleet Management

Source	Sum of Interviewed	Sum of Hired
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
BAKER COLLEGE	0	0
CAREERBUILDER.COM	1	0
COMCAST.COM	2	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
GOODWILL INDUSTRIES	0	0
DETROIT'S NAACP	0	0
URBAN LEAGUE	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EASTERN MICHIGAN UNIVERSITY	0	0
EMPLOYEE REFERRAL	1	0
EVEREST INSTITUTE	0	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	3	0
ITT TECHNICAL INSTITUTE	0	0
JOB HOTLINE*	1	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Rep 2, Fleet Management Total

MIA01 Total

MIA02 71377374 Sales Consultant

SER WETRO	U	U
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
UNIVERSITY OF PHOENIX	0	0
WALTERKAITZ.ORG	0	0
WASHTENAW COMMUNITY COLLEGE	0	0
WOMENFORHIRE	0	0
WORD OF MOUTH	1	1
	9	1
	9	1
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	2	1
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBS4SALES	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
RETAILJOBNET	0	0
	Č	U

0

0

SER METRO

Reporting Period: September 1, 2012 – August 31, 2013

Sales Consultant Total

71781410 Rep 2, Warehouse/Materials (Spoke)

Unit # 12250

MIA02 Total

MIC12

County, State: Oakland County, Michigan

SALESCAREERSONLINE.COM **SALESCLASSIFIEDS** SALESGRAVY.COM SEARCHEASE SER METRO SIMPLYHIRED.COM STATE OF MICHIGAN WALTERKAITZ.ORG WOMENFORHIRE **ACCESS** BABBALU.COM BACKPAGE CAREERBUILDER.COM COMCAST.COM CRAIGSLIST.ORG (FREE US SITES) DEVELOPMENT CENTERS. INC DIRECTEMPLOYERS.COM **DISABLEDPERSON.COM DIVERSITYINC DORSEY SCHOOLS EVEREST INSTITUTE GLASSDOOR.COM GOODWILL INDUSTRIES** HBCUCONNECT.COM INDEED INTERNAL JOB POSTING ITT TECHNICAL INSTITUTE **JOBVERTISE** JOFDAV.COM JUJU LGBTCAREERLINK.COM LINKUP MIAT MICHIGAN HISPANIC CHAMBER OF COMMERCE MICHIGAN WORKS! MOAA.ORG MONSTER (CAN) NAAAP NATIONAL BLACK MBA ASSOCIATION **NEW HORIZONS** 

RECRUIT MILITARY

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Rep 2, Warehouse/Materials (Spoke) Total		2	1
MIC12 Total			2	1
MID03	70306256 Rep 1, Customer Service Center	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		COMCAST.COM	1	0
		COMPUTER TRAINING.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	2	0
		FOCUS HOPE	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOBNET.COM	1	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	0
		SALESCAREERSONLINE.COM	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		UNIVERSITY OF PHOENIX	0	0
		URBAN LEAGUE	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Rep 1, Customer Service Center Total	TOMER OR ME	5	1
	72037467 Sales Consultant	ACCESS	0	0
	12001 701 Gaigs Consultant	BABBALU.COM	0	0
		BACKPAGE	0	0
		DAUNFAGE	U	U

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

MID03 Total

MIJ01

County, State: Oakland County, Michigan

CAREERBUILDER.COM	1	0
COMCAST.COM	1	1
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
SEARCHENGINES.COM	1	0
	3	1
	8	2
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	1	0

72133284 Sales Consultant

Sales Consultant Total

Reporting Period: September 1, 2012 – August 31, 2013

Sales Consultant Total

70806923 Rep 1, Customer Service Center

Unit # 12250

MIJ01 Total MIL18

COMCAST.COM	2	0
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	1	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
MONSTER.COM	2	1
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SALESCLASSIFIEDS	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	7	1
	7	1
AL.COM	1	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	3	1
COMCAST.COM	0	0
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
-		-

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Unit # 12250

County, State: Oakland County, Michigan

MNJOBBANK.COM*	1	0
FERRIS STATE UNIVERSITY	0	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HACE-USA.ORG	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SALESCLASSIFIEDS	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
THE SALVATION ARMY	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
US DEPARTMENT OF VETERANS AFFAIRS	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
WOMENS RESOURCE CENTER	0	0
	5	1
	5	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	1	1
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0

Rep 1, Customer Service Center Total

MIL18 Total MIM12

70762845 Rep 1, Cust Service Center

Comcast Cable Communications, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Rep 1, Cust Service Center Total 71719390 Sales Consultant

EMPLOYEE REFERRAL	1	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
MONSTER.COM	1	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
WORD OF MOUTH	1	0
	4	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	1	0
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	1	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
	•	J

Reporting Period: September 1, 2012 – August 31, 2013

Sales Consultant Total

69563529 Rep 2, Warehouse/Materials (Spoke)

Unit # 12250

MIM12 Total MIP01

LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
MONSTER.COM	1	1
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SALESCLASSIFIEDS	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	3	1
	7	2
BABBALU.COM	0	0
BACKPAGE	0	0
DEVELOPMENT CENTERS. INC	0	0
COMCAST.COM	1	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	1
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
HISPANIC CHAMBER OF COMMERCE	0	0
INDEED	0	0
INDIANA BLACK EXPO	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
IVY TECH COMMUNITY COLLEGE (INDIANAPOLIS)	0	0
JOB WORKS	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LAKEVIEW CHURCH	0	0
LATINO ADVOCACY IN COMMUNITY AFFAIRS (LACA)	0	0
LGBTCAREERLINK.COM	0	0
LINCOLN TECH	0	0

Reporting Period: September 1, 2012 – August 31, 2013

71220152 Sales Consultant

Rep 2, Warehouse/Materials (Spoke) Total

Unit # 12250

MIP01 Total

MIR02

County, State: Oakland County, Michigan

LINKUP MOAA.ORG NAAAP NAACP NATIONAL BLACK MBA ASSOCIATION RECRUIT MILITARY SEARCHEASE SIMPLYHIRED.COM US DEPARTMENT OF VETERANS AFFAIRS WALTERKAITZ.ORG WOMENFORHIRE **WORK ONE ACCESS BABBALU.COM BACKPAGE** CAREERBUILDER.COM COMCAST.COM CRAIGSLIST.ORG (FREE US SITES) DEVELOPMENT CENTERS. INC DIRECTEMPLOYERS.COM **DISABLEDPERSON.COM** DIVERSITYINC **DORSEY SCHOOLS EVEREST INSTITUTE GLASSDOOR.COM GOODWILL INDUSTRIES** HBCUCONNECT.COM INDEED INTERNAL JOB POSTING ITT TECHNICAL INSTITUTE **JOBVERTISE** JOFDAV.COM JUJU LGBTCAREERLINK.COM LINKUP MIAT MICHIGAN HISPANIC CHAMBER OF COMMERCE MICHIGAN WORKS! MOAA.ORG MONSTER (CAN) 

MONSTER.COM

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Unit # 12250

County, State: Oakland County, Michigan

Sales Consultant Total 71944994 Sales Consultant

NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	2	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES) DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0 0	0
	_	_
DISABLEDPERSON.COM DIVERSITYINC	0 0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	2	1
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
RECRUIT MILITARY	0	0

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Sales Consultant Total

MIR02 Total

MIS03 70959009 Rep 1, Cust Service Center

SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	2	1
	4	2
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CALLCENTERCAREERS.COM	1	0
CAREERBUILDER.COM	2	1
CAREERS ON DEMAND*	1	1
COMCAST.COM	4	1
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE CANADA SITES)	1	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	3	1
FLYER ADVERTISEMENT	1	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	2	1
JOB HOTLINE*	1	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
MONSTER.COM	1	1
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SEARCHEASE	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0

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Unit # 12250

		WOMENFORHIRE	0	0
		YAHOO	1	1
	Rep 1, Cust Service Center Total		18	7
	72538054 CSC Retention Specialist	ACCESS	0	0
		BACKPAGE	0	0
		COMCAST.COM	1	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EVEREST INSTITUTE	0	0
		INDEED	1	0
		INTERNAL JOB POSTING	3	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
	MICHIGAN WORKS!	0	0	
	MOAA.ORG	0	0	
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0	
	RECRUIT MILITARY	0	0	
		SALESCAREERSONLINE.COM	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
	CSC Retention Specialist Total		5	1
MIS03 Total			23	8
MIS04	70836481 Rep 2, Warehouse/Materials (Spoke)	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	1	1
		COMCAST.COM	0	0
		COMPUTER TRAINING.COM	0	0
		CRAIGSLIST.ORG (FREE CANADA SITES)	1	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0

Reporting Period: September 1, 2012 – August 31, 2013

Rep 2, Warehouse/Materials (Spoke) Total

71433127 Rep 2, Warehouse/Materials (Spoke)

Unit # 12250

MIS04 Total MIT01

FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
YAHOO	1	0
	4	1
	4	1
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	1	0
DEPARTMENT OF WORKFORCE DEVELOPMENT	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	2	1
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
HISPANIC CHAMBER OF COMMERCE	0	0
INDEED	0	0
INDIANA BLACK EXPO	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0

Reporting Period: September 1, 2012 – August 31, 2013

71713831 Sales Consultant

Rep 2, Warehouse/Materials (Spoke) Total

Unit # 12250

MIT01 Total MIW04

LINCOLN TECH	0	0
LINKUP	0	0
MOAA.ORG	0	0
NAAAP	0	0
NAACP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
US DEPARTMENT OF VETERANS AFFAIRS	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
WORK ONE	0	0
	3	1
	3	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	1	0
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	1	0
INTERNAL JOB POSTING	1	1
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SALESCLASSIFIEDS	0	0
SEARCHEASE	0	0

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Sales Consultant Total 72021217 Sales Consultant

SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	3	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	1	0
CAREERBUILDER.COM	2	0
COMCAST.COM	5	1
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE CANADA SITES)	1	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	4	0
INTERNAL JOB POSTING	0	0
JOBBANKUSA	0	0
JOBS4SALES	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
MONSTER.COM	1	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SALESCLASSIFIEDS	0	0
SALESGRAVY.COM	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Sales Consultant Total 72924443 Sales Consultant

Sales Consultant Total 73526961 Sales Consultant

WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	14	1
US DEPARTMENT OF VETERANS AFFAIRS	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	5	4
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GLASSDOOR.COM	0	0
GR URBAN LEAGUE	0	0
GRAND VALLEY STATE UNIVERSITY	0	0
HACE-USA.ORG	0	0
HISPANIC CENTER OF WESTERN MI	0	0
HOPE COLLEGE	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
WOMENFORHIRE	0	0
WORD OF MOUTH	1	0
	6	4
COMCAST.COM	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
HACE-USA.ORG	0	0
INDEED	1	1
INTERNAL JOB POSTING	0	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0

2013 Sourcing Summary

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	Ö
		WOMENFORHIRE	0	0
	Sales Consultant Total		1	1
MIW04 Total			24	7
MIW05	70334463 Rep 1, Customer Service Center	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		COMCAST.COM	1	1
		COMPUTER TRAINING.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	0
		FOCUS HOPE	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	0
		SALESCLASSIFIEDS	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		UNIVERSITY OF PHOENIX	0	0
		URBAN LEAGUE	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Rep 1, Customer Service Center Total		5	1
	70334464 Rep 1, Customer Service Center	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		COMCAST.COM	0	0
		COMPUTER TRAINING.COM	0	0

Comcast Cable Communications, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	3	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER.COM	1	1
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	5	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
COMCAST.COM	1	1
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	2	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	0

Rep 1, Customer Service Center Total 70334465 Rep 1, Customer Service Center

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Rep 1, Customer Service Center Total 70334467 Rep 1, Customer Service Center

JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	4	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
COMCAST.COM	0	0
COMPUTER TRAINING.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
FOCUS HOPE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	2	2
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
MONSTER (CAN)	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SALESCAREERSONLINE.COM	0	0
SEARCHEASE	0	0

2013 Sourcing Summary

Reporting Period: September 1, 2012 - August 31, 2013

Unit # 12250

MIW05 Total

69755325 Rep 1, Warehouse/Materials (Hub)

MIW18

County, State: Oakland County, Michigan

UNIVERSITY OF PHOENIX **URBAN LEAGUE** WALTERKAITZ.ORG WOMENFORHIRE Rep 1, Customer Service Center Total 71829011 Sales Consultant **ACCESS** ASK.COM\* **BABBALU.COM BACKPAGE** CAREERBUILDER.COM COMCAST.COM COMPUTER TRAINING.COM CRAIGSLIST.ORG (FREE US SITES) DIRECTEMPLOYERS.COM **DISABLEDPERSON.COM** DIVERSITYINC **EMPLOYEE REFERRAL FOCUS HOPE GLASSDOOR.COM** HBCUCONNECT.COM INDEED **INTERNAL JOB POSTING JOBVERTISE** JOFDAV.COM JUJU LGBTCAREERLINK.COM LINKUP MOAA.ORG MONSTER (CAN) NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUIT MILITARY SEARCHEASE SIMPLYHIRED.COM UNIVERSITY OF PHOENIX **URBAN LEAGUE** WALTERKAITZ.ORG WOMENFORHIRE Sales Consultant Total 

SIMPLYHIRED.COM

**ACCESS** 

**BABBALU.COM** 

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

BACKPAGE	0	0
COMCAST.COM	2	1
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	2	1
ACCESS	0	0
BABBALU.COM	0	0
COMCAST.COM	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0

Rep 1, Warehouse/Materials (Hub) Total 70087038 Rep 1, Warehouse/Materials (Hub)

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	2	0
EVEREST INSTITUTE	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	_
	-	0
INTERNAL JOB POSTING	1	1
ITT TECHNICAL INSTITUTE	0	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SER METRO	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
WOWENFORTINE	3	1
100500	_	
ACCESS	0	0
BABBALU.COM	0	0
COMCAST.COM	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	1
ITT TECHNICAL INSTITUTE	0	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
	-	_
NAAAP	0	0

Rep 1, Warehouse/Materials (Hub) Total 70762844 Rep 1, Warehouse/Materials (Hub)

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

NATIONAL BLACK MBA ASSOCIATION **NEW HORIZONS OPERATION ABLE** RECRUIT MILITARY SER METRO STATE OF MICHIGAN WALTERKAITZ.ORG WOMENFORHIRE **ACCESS BABBALU.COM** COMCAST.COM DEVELOPMENT CENTERS. INC DIRECTEMPLOYERS.COM **DISABLEDPERSON.COM DIVERSITYINC DORSEY SCHOOLS EMPLOYEE REFERRAL EVEREST INSTITUTE GOODWILL INDUSTRIES** HBCUCONNECT.COM INDEED INTERNAL JOB POSTING ITT TECHNICAL INSTITUTE JOFDAV.COM LGBTCAREERLINK.COM MICHIGAN HISPANIC CHAMBER OF COMMERCE MICHIGAN WORKS! NAAAP NATIONAL BLACK MBA ASSOCIATION **NEW HORIZONS OPERATION ABLE** RECRUIT MILITARY SER METRO STATE OF MICHIGAN WALTERKAITZ.ORG WOMENFORHIRE **ACCESS** BABBALU.COM COMCAST.COM DEVELOPMENT CENTERS, INC. 

Rep 1, Warehouse/Materials (Hub) Total 70836482 Rep 1, Warehouse/Materials (Hub)

Rep 1, Warehouse/Materials (Hub) Total 71073645 Rep 1, Warehouse/Materials (Hub)

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	1
ITT TECHNICAL INSTITUTE	0	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SER METRO	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	1	1
ACCESS	0	0
BABBALU.COM	0	0
COMCAST.COM	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	1	1
EVEREST INSTITUTE	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
MIAT	0	0

Rep 1, Warehouse/Materials (Hub) Total 71360274 Rep 1, Warehouse/Materials (Hub)

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

MICHIGAN WORKS! NAAAP NATIONAL BLACK MBA ASSOCIATION **NEW HORIZONS OPERATION ABLE** RECRUIT MILITARY SER METRO STATE OF MICHIGAN WALTERKAITZ.ORG WOMENFORHIRE **ACCESS BABBALU.COM** COMCAST.COM DEVELOPMENT CENTERS. INC DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC **DORSEY SCHOOLS EMPLOYEE REFERRAL EVEREST INSTITUTE GOODWILL INDUSTRIES** HBCUCONNECT.COM INDEED INTERNAL JOB POSTING ITT TECHNICAL INSTITUTE JOFDAV.COM LGBTCAREERLINK.COM MIAT MICHIGAN HISPANIC CHAMBER OF COMMERCE MICHIGAN WORKS! NAAAP NATIONAL BLACK MBA ASSOCIATION **NEW HORIZONS OPERATION ABLE** RECRUIT MILITARY SER METRO STATE OF MICHIGAN WALTERKAITZ.ORG WOMENFORHIRE 

Rep 1, Warehouse/Materials (Hub) Total 71607627 Rep 1, Warehouse/Materials (Hub)

Rep 1, Warehouse/Materials (Hub) Total

71446829 Rep 1, Warehouse/Materials (Hub)

**ACCESS** 

MICHIGAN HISPANIC CHAMBER OF COMMERCE

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	1	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	6	1
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	7	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0

Rep 1, Warehouse/Materials (Hub) Total 71719387 Rep 1, Warehouse/Materials (Hub)

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

COMCAST.COM	1	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	4	1
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	5	1
ACCESS	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	1	1
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
		-

Rep 1, Warehouse/Materials (Hub) Total 71719389 Rep 1, Warehouse/Materials (Hub)

Comcast Cable Communications, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	3	0
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	1	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	5	1
ACCESS	0	0
BABBALU.COM	0	0
COMCAST.COM	1	1
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	2	0
EVEREST INSTITUTE	0	0

Rep 1, Warehouse/Materials (Hub) Total 71719391 Rep 1, Warehouse/Materials (Hub)

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
		_
SER METRO	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
400500	3	1
ACCESS	0	0
BABBALU.COM	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	2	1
EVEREST INSTITUTE	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOB HOTLINE*	1	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
NAAAP	0	0

Rep 1, Warehouse/Materials (Hub) Total 71733270 Rep 1, Warehouse/Materials (Hub)

Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

Rep 1, Warehouse/Materials (Hub) Total 72834147 Rep 1, Warehouse/Materials (Hub)

NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SER METRO	0	0
	-	_
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	3	1
ACCESS	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS		0
	0	_
EMPLOYEE REFERRAL	3	1
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
HACE-USA.ORG	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	
	-	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
	-	•

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
	Rep 1, Warehouse/Materials (Hub) Total	WOMEN ORTHICE	3	1
	73580732 Rep 1, Warehouse/Materials (Hub)	ACCESS	0	0
	10000102 1top 1, Training about Materials (1145)	COMCAST.COM	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DORSEY SCHOOLS	0	0
		EVEREST INSTITUTE	0	0
		HACE-USA.ORG	0	0
		INDEED	1	1
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MIAT	0	0
		MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
		MICHIGAN WORKS!	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW HORIZONS	0	0
		OPERATION ABLE	0	0
		RECRUIT MILITARY	0	0
		SER METRO	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
	Rep 1, Warehouse/Materials (Hub) Total		1	1
MIW18 Total			37	14
MIW23	70319859 Rep 1, Customer Service Center	ACCESS	0	0
	•	BABBALU.COM	0	0
		BACKPAGE	0	0
		COLORSNW.COM	1	0
		COMCAST.COM	1	0
		COMPUTER TRAINING.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0
		FOCUS HOPE	0	0
		GLASSDOOR.COM	0	0

2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013

Unit # 12250

County, State: Oakland County, Michigan

HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SIMPLYHIRED.COM	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
WORD OF MOUTH	1	1
	4	1
ACCESS	0	0
BABBALU.COM	0	0
COMCAST.COM	1	1
COMPUTER TRAINING.COM	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	0
FOCUS HOPE	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	6	0
JOFDAV.COM	0	0
LGBTCAREERLINK.COM	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUIT MILITARY	0	0
UNIVERSITY OF PHOENIX	0	0
URBAN LEAGUE	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
	8	1
	12	2

70610063 Manager Customer Service Center

Rep 1, Customer Service Center Total

Manager Customer Service Center Total

MIW23 Total

Comcast Cable Communications, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 – August 31, 2013 Unit # 12250

County, State: Oakland County, Michigan

Grand Total 171 51

\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Date: 09/01/2012 - 08/31/2013

FCC Unit # 12550

							Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	(Yes/No)
ACCESS	AbdilKhalik Thabit	Career Services	6451 Schaefer Road - Dearborn, MI 48126	313-945-8159	0	0	No
AL.COM	Internet Source	www.al.com	www.al.com	Internet Source	1	0	No
ASK.COM*					2	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BAKER COLLEGE	Marilyn Woods	Director of Career Services	34950 Little Mack, Clinton Twp., MI 48035	586-790-9585	0	0	No
CALLCENTERCAREERS.COM	Internet Source	www.callcentercareers.com	www.callcentercareers.com	1-877-562-8588	1	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	13	3	No
CAREERS ON DEMAND*					1	1	No
COLORSNW.COM	Internet Source	www.colorsnw.com	www.colorsnw.com	www.colorsnw.com	1	0	No
COMCAST.COM	Human Resources	www.comcast.com	49800 Martin Road, Wixom, MI 48393	248-233-4700	38	16	No
COMPUTER TRAINING.COM	Internet Source	www.computer-training.com	www.computer-training.com	Internet Source	0	0	No
CRAIGSLIST.ORG (FREE CANADA SITES)	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	3	0	No
CRAIGSLIST.ORG (FREE US SITES)	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	0	0	No
DEPARTMENT OF WORKFORCE DEVELOPMENT	Internet Source	www.detroitmi.gov	707 W Milwaukee Ave, Detroit, MI 48202	(313) 876-0674	0	0	No
DETROIT'S NAACP	detroitnaacp.org	detroitnaacp.org	8220 Second Ave. Detroit, MI 48202	(313) 871-2087	0	0	No
DEVELOPMENT CENTERS. INC	LaTresa Blackmon	Career Services	24424 W. McNichols Road - Detroit, MI 48219	313-531-2500	0	0	No

Date: 09/01/2012 - 08/31/2013

FCC Unit # 12550

County & State: Oakland County, Michigan

Organization Source Name **Contact Name Contact Title** Address # Interviews # Hired (Yes/No) Phone # DIRECTEMPLOYERS.COM Internet Source www.directemployers.com 9002 N Purdue Road Ste 100 Indianapolis, IN 46268 866-268-6206 0 0 No DISABLEDPERSON.COM Internet Source www.disabledperson.com P.O. Box 230636 Encinitas, CA 92023-0636 (760)420-1269 0 0 No DIVERSITYING Internet Source www.diversitvinc.com 570 Broad Street, 15th Floor, Newark, NJ 07102 (973) 494-0500 0 0 No 30775 Barrington Ave. Suite 100, Madison Heights, MI DORSEY SCHOOLS Lorna Wells Career Services 248-585-9200 0 0 No 140 McKenny Hall Ypsilanti, MI, USA 48197 EASTERN MICHIGAN UNIVERSITY Career Advisor 0 www.emich.edu (734) 487-3430 0 No EMPLOYEE REFERRAL 49800 Martin Road, Wixom, MI 48393 248-233-4700 Human Resources www.comcast.com 48 10 No EVEREST INSTITUTE Brandi Shelton Career Services 21107 Lasher Rd., Southfield, MI 48033 248-799-9933 0 0 No FERRIS STATE UNIVERSITY Career Advisor 1201 S. State Street Big Rapids, Michigan USA 49307 (231) 591-2000 0 www.ferris.edu 0 No Human Resources FLYER ADVERTISEMENT www.comcast.com 49800 Martin Road, Wixom, MI 48393 248-233-4700 0 No FOCUS HOPE Internet Source www.focushope.edu 1355 Oakman Blvd. Detroit, MI 48238 313-494-5500 0 0 No GLASSDOOR.COM Internet Source 1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434 (415) 339-9105 0 www.glassdoor.com 0 No GOODWILL INDUSTRIES Alana Foster 3111 Grand River Ave, Detroit, MI 48208-2962 313-557-8717 0 Career Services 0 No GR URBAN LEAGUE Joe Jones President/CEO 745 Eastern Ave SE, Grand Rapids, MI 49503 (616) 245-2207 0 0 No GRAND VALLEY STATE UNIVERSITY Michelle Holstege Career Services 206 Student Services, Allendale, MI 49401 616-331-3311 0 0 No HACE-USA.ORG 330 S. Wells, Suite 1104, Chicago, IL 60606 312.435.0498 0 Career Services info@haceonline.org 0 No HBCUCONNECT.COM Internet Source www.HBCUconnect.com 750 Cross Pointe Road Ste Q Columbus OH 43230 877-864-4446 0 0 No HISPANIC CENTER OF WESTERN MI Career Counselor Employment Coordinator 730 Grandville Ave SW, Grand Rapids, MI 49503 616-742-0200 0 0 No

Notification

Date: 09/01/2012 - 08/31/2013

FCC Unit # 12550

County & State: Oakland County, Michigan

Organization Source Name **Contact Name Contact Title** Address Phone # # Interviews # Hired (Yes/No) HISPANIC CHAMBER OF COMMERCE 2835 Bagley, 2nd Floor Suite 600-Detroit, MI 48216 313-962-8600 Diaette Mejia Career Services 0 0 No HOPE COLLEGE Career Counselor Employment Coordinator 100 E. 8th Street Holland, MI 49423 616-395-7950 0 0 No INDEED Internet Source www.indeed.com 177 Broad Street 6th Floor Stamford CT 06901 203-328-2691 14 3 No INDIANA BLACK EXPO Lynna Townsend www.indianablackexpo.com 3145 North Meridian Street Indianapolis, IN 46208 317.925.2702 0 0 No INTERNAL JOB POSTING Human Resources 49800 Martin Road, Wixom, MI 48393 248-233-4700 28 www.comcast.com 11 No 19855 W. Outer Drive - Suite L10@ - Dearborn, MI ITT TECHNICAL INSTITUTE Stratos Dallis 313-278-5208 Career Services 0 0 No IVY TECH COMMUNITY COLLEGE 50 West Fall Creek Parkway North Drive, Indianapolis, (INDIANAPOLIS) Career Services www.ivytech.edu/indianapolis IN 46208 (888) 489-5463 0 0 No JOB HOTLINE\* 3 0 No JOB WORKS Internet Source www.jobworksinc.org www.jobworksinc.org www.jobworksinc.org 0 0 No JOBBANKUSA Internet Source www.jobbankusa.com Internet Source 0 www.jobbankusa.com 0 No JOBNET.COM Internet Source www.jobnet.com www.jobnet.com www.jobnet.com 0 No JOBS4SALES Internet Source 0 www.jobs4sales.com www.jobs4sales.com www.jobs4sales.com 0 No **JOBVERTISE** Internet Source www.jobvertise.com 32 Cumberland Drive Lincolnshire, II 60069 888-388-5627 0 0 No JOFDAV.COM Internet Source www.jofdav.com PO Box 230636 Encinitas CA 92023 760-420-1269 0 0 No JUJU 1st Avenue #19. New York, NY 10003 (212) 537-3898 0 Internet Source www.juju.com 0 No LAKEVIEW CHURCH Career Services www.lakeviewchurch.org 47 Beachway Drive Indianapolis, IN 46224 317-243-5758 0 0 No LATINO ADVOCACY IN COMMUNITY AFFAIRS http://www.lacainc.com/contact\_us.h (LACA) Career Services 777 Indiana Avenue, Indianapolis, IN 46202 317-693-7603 0 0 No

Notification

Date: 09/01/2012 - 08/31/2013

FCC Unit # 12550

							Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	(Yes/No)
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINCOLN TECH	Loran Calvin	Career Services	7225 Winton Drive Indianapolis Suite 128, IN 46268	317.632.5553	0	0	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MIAT	Myron Gray	Career Services	47884 D. Street, Belleville, MI 48111	734-483-3758	0	0	No
MICHIGAN HISPANIC CHAMBER OF COMMERCE	Diaette Mejia	Career Services	2835 Bagley, 2nd Floor Suite 600-Detroit, MI 48216	313-962-8600	0	0	No
MICHIGAN WORKS!	John Johnson	Career Services	25731 W. Michigan Ave., Wayne, MI 48184	734-858-1534	0	0	No
MNJOBBANK.COM*					1	0	No
MOAA.ORG	Internet Source	www.moaa.org	201 N Washington St, Alexandria, VA 22314	800) 234-6622	0	0	No
MONSTER (CAN)	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	8	4	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NAACP	Chrystal Ratcliffe	Community Outreach	300 East Fall Creek Pkway North Drive, Indianapolis, IN 46205	317.925.5127	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NEW HORIZONS	Nicci Der-Stepanian	Career Services	14115 Farmington Road - Livonia, MI 48154	734-525-1501	0	0	No
OPERATION ABLE	Jeffrey McNealy	Career Services	4750 Woodward Ave Ste 201 · Detroit, MI	313-832-0922	0	0	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
RETAILJOBNET	Internet Source	retail.jobs.net	retail.jobs.net	retail.jobs.net	0	0	No

Date: 09/01/2012 - 08/31/2013

FCC Unit # 12550

O Nov.	Out of News	Out of Title	Attend	Diama #	#1.dom to	# 1 Page 1	Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	(Yes/No)
SALESCAREERSONLINE.COM	Internet Source	www.salescareersonline.com	www.salescareersonline.com	www.salescareersonline.com	0	0	No
SALESCLASSIFIEDS	Internet Source	www.salesclassifieds.com	P.O. Box 1542 New York, NY 10101-1543	(646) 416-6665	0	0	No
SALESGRAVY.COM	Internet Source	www.salesgravy.com	225 Milledge St, Thomson, GA 30824-2631	(706) 664-0810	0	0	No
SEARCHEASE	Internet Source	www.searchease.com	51 Mill Street Building E Suite 21 Hanover MA 02339	781-826-1510	0	0	No
SEARCHENGINES.COM	Internet Source	www.searchengines.com	www.searchengines.com	www.searchengines.com	1	0	No
SER METRO	Gloria Messenger	Career Services	9214 Michigan Ave - Detroit, MI 48210	313-945-5199	0	0	No
SIMPLYHIRED.COM	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	0	0	No
STATE OF MICHIGAN	Marsha Florence	www.michigan.gov	www.michigan.gov	877-932-6423	0	0	No
THE SALVATION ARMY	Internet Source	www.salmich.org	16130 Northland Drive Southfield, MI 48075	877-725-6424	0	0	No
UNIVERSITY OF PHOENIX	Doug Cecil	Career Services	17390 Laurel Park Livonia, MI 48152	866-766-0766	0	0	No
URBAN LEAGUE	Wayne Roddie	Employment Counselor,	15770 James Couzens, Detroit, MI 48238	313-832-4600 X 15138	0	0	No
US DEPARTMENT OF VETERANS AFFAIRS	Allan Ware	Career Services	574 N Pennsylvania Suite 204 Indianapolis, IN 46204	317.916.3747	0	0	No
WALTERKAITZ.ORG	Internet Source	www.walterkaitz.org	24 Massachusetts Av Ste100, Washington, DC 20001	202.222.2299	0	0	No
WASHTENAW COMMUNITY COLLEGE	Career Advisor	www.wccnet.edu	4801 E. Huron River Drive, Ann Arbor, MI 48105	734-973-3301	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	156 West 72nd Street Ste 403 New York, NY 10023	212-290-2601	0	0	No
WOMENS RESOURCE CENTER	Attn: Career Counselor	Employment Coordinator	677 Front Ave NW Suite 180, Grand Rapids, MI 49504	616-458-5442	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	49800 Martin Road, Wixom, MI 48393	248-233-4700	4	2	No

Date: 09/01/2012 - 08/31/2013

FCC Unit # 12550

County & State: Oakland County, Michigan

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
WORK ONE	Career Advisor	Career Advisor	9002 N Purdue Road Ste 100 Indianapolis, IN 46268	317- 228-0682	0	0	No
YAHOO	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	408-349-3300	2	1	No

Total 171 51

<sup>\*</sup> Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

### COMCAST **FCC GENERAL RECRUITMENT SHEET** 2012

# September 1, 2012 to August 31, 2013 FCC UNIT #: 12250

County and State: Oakland County, Michigan

#### Personnel

Linked to Leadership  Comcast  February, 2013 March, 2013 March, 2013 March, 2013  All Employees / Human Resources / Comcast University  Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.  Leadership / Human Resources / Comcast University Leadership / Human Resources / Comcast University Leadership positions.  Comcast University Leadership / Human Resources / Comcast University Leadership positions.  Comcast University Leadership / Human Resources / Comcast University Leadership positions.  Comcast University Leadership positions.  Company approved training targeted to Leadership positions.  Comcast University Leadership positions.  Company approved training targeted to Leadership positions.  Spoke of Comcast university Leadership positions.  Spoke of Comcast opportunities, Resume Building Workshop, Interviewing Tips Workshop & Dressing for Success.  Spoke to Comcast employees for internal opportunities, Resume, Interviewing Tips Workshop & Dressing for Success.  April 22, 2013 March, 2013 All Employees / Human Resources / Comcast University Nationally standard solution to develop and build frontline leadership bench strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.  Company approved training targeted to Leadership positions.  Spoke of Comcast opportunities, Resume, Interviewing Tips Workshop & Dressing for Success.  Spoke to Comcast employees for internal opportunities, Resume, Interviewing skills, Helpful Tips Workshop & Dressing for Success.  April 2013 Warehouse Review of key Anti-Harrassment and				Personnei	
March, 2013 Human Resources / Comcast University Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.  Leadership / Human Resources / Comcast University Leadership positions.  New Leader's Guide to Awesome Comcast 2012 - 2013 Comcast University Leadership positions.  Managing a Harassment-Free Workplace and Code of Conduct Comcast 2012 - 2013 Comcast University Leadership positions.  Company approved training targeted to Leadership / Human Resources / Company approved training targeted to Leadership / Human Resources / Company approved training targeted to Leadership positions.  Spoke of Comcast Opportunities, Resume Building Workshop, Talent Acquisition Staff  Comcast University  Comcast April 22, 2013 Staff  April 2013 Warehouse  Employees/Human Resources with explicable for maintaining a harrassment and Conduct Policies. Provided employees with expectations and guidelines for maintaining a harrassment free work environment.  New Leader Onboarding  Comcast May 2013 Comcast This Programs provides newly hired or newly promoted leaders with applicable or newly promoted leaders with applica	APPLICABLE EVENT	SPONSOR	DATE		Narrative
Comcast University  Rationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.  Leadership / Human Resources / Company approved training targeted to Leadership / Human Resources / Leadership positions.  New Leader's Guide to Awesome Comcast	Linked to Leadership	Comcast	February, 2013	All Employees /	
Activity Year  Comcast  Comcas			March, 2013	Human Resources /	
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### COMCAST FCC GENERAL RECRUITMENT SHEET 2012

# September 1, 2012 to August 31, 2013 FCC UNIT #: 12250

County and State: Oakland County, Michigan

#### Personnel

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
Veterans Info Session	Comcast	May 22, 2013	Talent Acquisition & HR Staff	The event was in celebration of Armed Forces week and to demonstrate our commitment to Hiring Veterans
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	System	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Business Roundtable Review	Comcast	June 2013	Service Center Leadership/Human Resources	Summary of business accomplishments to include successes and challenges presented to leadership and peers. Formal feedback provided for development opportunities.
Job Fair	MI Works!	8/6/13	Talent Acquisition Staff	Promoted all open positions at Comcast.
Job Fair	ITT Technical	August 28, 2013	Talent Acquisition Staff	Promoted all open positions at Comcast