Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20160907AES

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHI	PA	19103-

FCC Registration Number:
0017882036

Emp. Unit ID # 6973

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MACOMB, MI

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	(●) Yes ( ) No

	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP
Date 9/7/2016	Name of Respondent VICTOR GAINES
Telephone No. (include area code) 7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 6973
County & State: Macomb County, MI

Work Location	Job Req ID	Job Title	Source	Values Interviewed	Hired
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Asian Life	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Community Outreach	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Directemployers.com	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	disabledperson.com	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	DIVERSITYINC MEDIA	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Glassdoor.com	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	hace-usa.org	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	hbcuconnect.com	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	HireDisability	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	HireHeroesUSA.org	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Indeed.com	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Interactive One	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Internal Site	3	1
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	lgbtcareerlink.com	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	MILITARY.COM	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	RecruitMilitary	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	Simply Hired	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	TAONLINE.COM	-	-
MIM16	123566	Rep 2, IT Suppt- Macomb, MI	womenforhire	-	-
MIM16	**123566 Total**			**3**	**1**
MIM16 Total				**3**	**1**
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Asian Life	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Community Outreach	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Directemployers.com	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	DIVERSITYINC MEDIA	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Glassdoor.com	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	hace-usa.org	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	hbcuconnect.com	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	HireDisability	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Indeed.com	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Interactive One	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Internal Site	1	1
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	lgbtcareerlink.com	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	MILITARY.COM	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	Simply Hired	-	-
MIS03	114764	Analyst 1, Forecasting & Analysis (RTA) - Sterling Heights, MI (50226862)	womenforhire	-	-
MIS03	**114764 Total**			**1**	**1**

MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Asian Life	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Community Outreach	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Directemployers.com	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	disabledperson.com	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	DIVERSITYINC MEDIA	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	hace-usa.org	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	hbcuconnect.com	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	HireDisability	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Indeed.com	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Interactive One	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Internal Site	29	1
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	lgbtcareerlink.com	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Simply Hired	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	womenforhire	-	-
MIS03	126115	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	LinkedIn	-	-
MIS03	**126115 Total**			**29**	**1**
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Asian Life	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Community Outreach	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Directemployers.com	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	disabledperson.com	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	DIVERSITYINC MEDIA	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	hace-usa.org	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	hbcuconnect.com	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	HireDisability	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Indeed.com	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Interactive One	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Internal Site	12	1
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	lgbtcareerlink.com	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	Simply Hired	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	womenforhire	-	-
MIS03	128721	Analyst 2, Business Suppt & Analytics - Sterling Heights, MI	LinkedIn	-	-
MIS03	**128721 Total**			**12**	**1**
MIS03	114762	CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Asian Life	-	-
MIS03	114762	CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Community Outreach	-	-
MIS03	114762	CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Directemployers.com	-	-
MIS03	114762	CAE Administrative Supervisor - Sterling Heights, MI (50226864)	DIVERSITYINC MEDIA	-	-

MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Glassdoor.com	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	hace-usa.org	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	hbcuconnect.com	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	HireDisability	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	HireHeroesUSA.org	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Indeed.com	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Interactive One	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Internal Site	1	1
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	lgbtcareerlink.com	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	MILITARY.COM	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	RecruitMilitary	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	Simply Hired	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	TAONLINE.COM	-	-
MIS03	114762 CAE Administrative Supervisor - Sterling Heights, MI (50226864)	womenforhire	-	-
MIS03	**114762 Total**		**1**	**1**
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Asian Life	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Community Outreach	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Directemployers.com	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	disabledperson.com	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	DIVERSITYINC MEDIA	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	hace-usa.org	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	hbcuconnect.com	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	HireDisability	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Indeed.com	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Interactive One	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	lgbtcareerlink.com	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Simply Hired	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	womenforhire	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Acareers	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Ask.com	3	1
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	BlackCareer Network	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Careers On Demand	3	1
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Comcast Now Hiring Sign	1	1
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Comcast Talent Network	4	2
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Comcast.com	20	3
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Employee Referral	33	5
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	IHISPANO.COM	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Indeed	24	1
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Monster (CAN)	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Monster.com	3	1
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	OutPro	-	-

MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	ProAble	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Professional Diversity Network	-	-
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	Tv Commercial	1	1
MIS03	126774 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI	WomenCareerChannel	-	-
MIS03	**126774 Total**		**92**	**16**
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Community Outreach	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Directemployers.com	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Glassdoor.com	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	hace-usa.org	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Indeed.com	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Internal Site	19	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	MILITARY.COM	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	RecruitMilitary	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Simply Hired	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	TAONLINE.COM	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	LinkedIn	1	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Acareers	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	BlackCareer Network	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Comcast Talent Network	5	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Employee Referral	18	4
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	IHISPANO.COM	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Indeed	22	6
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Monster.com	1	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	OutPro	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	ProAble	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Professional Diversity Network	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	WomenCareerChannel	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	CareerBuilder	2	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Direct _ CareerBuilder	1	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Direct _ LinkedIn	1	1
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	MONSTER, INC .	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	Muse	-	-
MIS03	139118 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (JUL 25, 2016)	News Story	1	1
MIS03	**139118 Total**		**71**	**18**
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Community Outreach	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Directemployers.com	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Glassdoor.com	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	hace-usa.org	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Indeed.com	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	MILITARY.COM	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	RecruitMilitary	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Simply Hired	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	TAONLINE.COM	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Acareers	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	BlackCareer Network	-	-
MIS03	142218 CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Comcast Talent Network	11	2

MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Comcast.com	7	3
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Employee Referral	23	6
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	IHISPANO.COM	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Indeed	14	5
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	OutPro	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	ProAble	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Professional Diversity Network	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	WomenCareerChannel	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	MONSTER, INC .	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Muse	-	-
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Internal Candidate	1	1
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Job Alert	1	1
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Radio Advertisement	1	1
MIS03	142218	CE 1, CUST EXP REP (RETENTION)-Sterling Heights, MI-Sept 12, 2016	Xfinity.com	1	1
MIS03	**142218 Total**			**59**	**20**
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Community Outreach	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Directemployers.com	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Glassdoor.com	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	hace-usa.org	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Indeed.com	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Internal Site	13	1
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	MILITARY.COM	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	RecruitMilitary	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Simply Hired	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	TAONLINE.COM	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Acareers	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	BlackCareer Network	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Comcast Talent Network	5	2
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Employee Referral	18	5
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	IHISPANO.COM	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Indeed	35	5
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	OutPro	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	ProAble	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Professional Diversity Network	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	WomenCareerChannel	-	-
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	News Story	1	1
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Facebook.com	3	1
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Recommended Job from Comcast	7	2
MIS03	136993	CUST EXP REP (RETENTION) - Sterling Heights MI (May2016)	Word Of Mouth	4	1
MIS03	**136993 Total**			**86**	**18**
MIS03	141054	Director Human Resources - Sterling Heights, MI	Community Outreach	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Directemployers.com	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	hace-usa.org	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Indeed.com	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Internal Site	5	1

MIS03	141054	Director Human Resources - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Simply Hired	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	LinkedIn	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Acareers	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	BlackCareer Network	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	IHISPANO.COM	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	OutPro	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	ProAble	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	Professional Diversity Network	-	-
MIS03	141054	Director Human Resources - Sterling Heights, MI	WomenCareerChannel	-	-
MIS03	**141054 Total**			**5**	**1**
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	Community Outreach	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	Directemployers.com	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	Glassdoor.com	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	hace-usa.org	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	Indeed.com	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	MILITARY.COM	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	RecruitMilitary	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	Simply Hired	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	LinkedIn	-	-
MIS03	131228	Generalist 1, Human Resources, Sterling Heights, MI	Indeed	12	1
MIS03	**131228 Total**			**12**	**1**
MIS03	120498	Manager Retention	Asian Life	-	-
MIS03	120498	Manager Retention	Community Outreach	-	-
MIS03	120498	Manager Retention	Directemployers.com	-	-
MIS03	120498	Manager Retention	DIVERSITYINC MEDIA	-	-
MIS03	120498	Manager Retention	Glassdoor.com	-	-
MIS03	120498	Manager Retention	hace-usa.org	-	-
MIS03	120498	Manager Retention	hbcuconnect.com	-	-
MIS03	120498	Manager Retention	HireDisability	-	-
MIS03	120498	Manager Retention	HireHeroesUSA.org	-	-
MIS03	120498	Manager Retention	Indeed.com	-	-
MIS03	120498	Manager Retention	Interactive One	-	-
MIS03	120498	Manager Retention	Internal Site	1	1
MIS03	120498	Manager Retention	lgbtcareerlink.com	-	-
MIS03	120498	Manager Retention	MILITARY.COM	-	-
MIS03	120498	Manager Retention	RecruitMilitary	-	-
MIS03	120498	Manager Retention	Simply Hired	-	-
MIS03	120498	Manager Retention	TAONLINE.COM	-	-
MIS03	120498	Manager Retention	womenforhire	-	-
MIS03	**120498 Total**			**1**	**1**
MIS03	133802	Mgr 1, Cust Acct Exec - Sterling Heights, MI	Community Outreach	-	-

MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Directemployers.com	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	hace-usa.org	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Indeed.com	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Internal Site	6	1
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Simply Hired	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	LinkedIn	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Acareers	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	BlackCareer Network	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	IHISPANO.COM	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	OutPro	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	ProAble	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	Professional Diversity Network	-	-
MIS03	133802 Mgr 1, Cust Acct Exec - Sterling Heights, MI	WomenCareerChannel	-	-
MIS03	**133802 Total**		**6**	**1**
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Community Outreach	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Directemployers.com	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	hace-usa.org	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Indeed.com	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Internal Site	3	1
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Simply Hired	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Acareers	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	BlackCareer Network	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	IHISPANO.COM	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	OutPro	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	ProAble	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	Professional Diversity Network	-	-
MIS03	137985 QA Specialist (Functional) - Sterling Heights, MI	WomenCareerChannel	-	-
MIS03	**137985 Total**		**3**	**1**
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Community Outreach	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Directemployers.com	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Glassdoor.com	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	hace-usa.org	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Indeed.com	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Internal Site	9	1
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	MILITARY.COM	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	RecruitMilitary	-	-
MIS03	136989 Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Simply Hired	-	-

MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Acareers	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	BlackCareer Network	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	IHISPANO.COM	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	OutPro	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	ProAble	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	Professional Diversity Network	-	-
MIS03	136989	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI	WomenCareerChannel	-	-
MIS03	**136989 Total**			**9**	**1**
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Asian Life	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Community Outreach	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Directemployers.com	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	DIVERSITYINC MEDIA	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Glassdoor.com	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	hace-usa.org	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	hbcuconnect.com	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	HireDisability	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Indeed.com	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Interactive One	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Internal Site	1	1
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	lgbtcareerlink.com	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	MILITARY.COM	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	Simply Hired	-	-
MIS03	114763	Rep 2, Cust Service Ops (QA) - Sterling Heights, MI (50226863)	womenforhire	-	-
MIS03	**114763 Total**			**1**	**1**
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Asian Life	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Community Outreach	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Directemployers.com	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	disabledperson.com	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	DIVERSITYINC MEDIA	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Glassdoor.com	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	hace-usa.org	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	hbcuconnect.com	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	HireDisability	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Indeed.com	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Interactive One	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Internal Site	6	1
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	lgbtcareerlink.com	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	MILITARY.COM	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	RecruitMilitary	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	Simply Hired	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	TAONLINE.COM	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	womenforhire	-	-
MIS03	123232	Sr Director, Retention, Sterling Heights, MI	LinkedIn	-	-
MIS03	**123232 Total**			**6**	**1**

MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Asian Life	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Community Outreach	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Directemployers.com	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	DIVERSITYINC MEDIA	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Glassdoor.com	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	hace-usa.org	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	hbcuconnect.com	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	HireDisability	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	HireHeroesUSA.org	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Indeed.com	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Interactive One	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Internal Site	1	1
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	lgbtcareerlink.com	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	MILITARY.COM	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	RecruitMilitary	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	Simply Hired	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	TAONLINE.COM	-	-
MIS03	116331 Supv, Cust Acct Exec - Sterling Heights, MI (50030992)	womenforhire	-	-
MIS03	**116331 Total**		**1**	**1**
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Asian Life	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Community Outreach	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Directemployers.com	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	disabledperson.com	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	DIVERSITYINC MEDIA	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Glassdoor.com	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	hace-usa.org	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	hbcuconnect.com	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	HireDisability	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	HireHeroesUSA.org	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Indeed.com	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Interactive One	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	lgbtcareerlink.com	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	MILITARY.COM	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	RecruitMilitary	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Simply Hired	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	TAONLINE.COM	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	womenforhire	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	LinkedIn	-	-
MIS03	122788 Supv, Cust Acct Exec - Sterling Heights, MI (50102182)	Comcast.com	5	1
MIS03	**122788 Total**		**5**	**1**
MIS03	122787 Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Asian Life	-	-
MIS03	122787 Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Community Outreach	-	-
MIS03	122787 Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Directemployers.com	-	-
MIS03	122787 Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	disabledperson.com	-	-
MIS03	122787 Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	DIVERSITYINC MEDIA	-	-
MIS03	122787 Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Glassdoor.com	-	-

MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	hace-usa.org	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	hbcuconnect.com	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	HireDisability	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	HireHeroesUSA.org	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Indeed.com	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Interactive One	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	lgbtcareerlink.com	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	MILITARY.COM	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	RecruitMilitary	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Simply Hired	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	TAONLINE.COM	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	womenforhire	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	LinkedIn	-	-
MIS03	122787	Supv, Cust Acct Exec - Sterling Heights, MI (50120966)	Comcast.com	11	1
MIS03	**122787 Total**			**11**	**1**
MIS03	133809	Supv, Cust Acct Exec (Retention)	Community Outreach	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Directemployers.com	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Glassdoor.com	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	hace-usa.org	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	HireHeroesUSA.org	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Indeed.com	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Internal Site	1	1
MIS03	133809	Supv, Cust Acct Exec (Retention)	MILITARY.COM	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	RecruitMilitary	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Simply Hired	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	TAONLINE.COM	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	LinkedIn	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Acareers	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	BlackCareer Network	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	IHISPANO.COM	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	OutPro	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	ProAble	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	Professional Diversity Network	-	-
MIS03	133809	Supv, Cust Acct Exec (Retention)	WomenCareerChannel	-	-
MIS03	**133809 Total**			**1**	**1**
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Community Outreach	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Directemployers.com	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Glassdoor.com	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	hace-usa.org	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	HireHeroesUSA.org	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Indeed.com	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Internal Site	1	1
MIS03	133808	Supv, Cust Acct Exec (Retention) -	MILITARY.COM	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	RecruitMilitary	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Simply Hired	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	TAONLINE.COM	-	-

MIS03	133808	Supv, Cust Acct Exec (Retention) -	LinkedIn	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Acareers	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	BlackCareer Network	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	IHISPANO.COM	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	OutPro	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	ProAble	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	Professional Diversity Network	-	-
MIS03	133808	Supv, Cust Acct Exec (Retention) -	WomenCareerChannel	-	-
MIS03	**133808 Total**			**1**	**1**
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Asian Life	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Community Outreach	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Directemployers.com	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	DIVERSITYINC MEDIA	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Glassdoor.com	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	hace-usa.org	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	hbcuconnect.com	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	HireDisability	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	HireHeroesUSA.org	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Indeed.com	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Interactive One	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	lgbtcareerlink.com	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	MILITARY.COM	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	RecruitMilitary	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Simply Hired	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	TAONLINE.COM	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	womenforhire	-	-
MIS03	120271	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096655)	Employee Referral	4	1
MIS03	**120271 Total**			**4**	**1**
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Asian Life	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Community Outreach	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Directemployers.com	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	disabledperson.com	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	DIVERSITYINC MEDIA	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Glassdoor.com	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	hace-usa.org	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	hbcuconnect.com	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	HireDisability	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	HireHeroesUSA.org	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Indeed.com	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Interactive One	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	lgbtcareerlink.com	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	MILITARY.COM	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	RecruitMilitary	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Simply Hired	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	TAONLINE.COM	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	womenforhire	-	-

MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	LinkedIn	-	-
MIS03	126093	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50102181)	Indeed	2	1
MIS03	**126093 Total**			**2**	**1**
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Asian Life	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Community Outreach	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Directemployers.com	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	DIVERSITYINC MEDIA	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Glassdoor.com	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	hace-usa.org	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	hbcuconnect.com	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	HireDisability	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	HireHeroesUSA.org	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Indeed.com	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Interactive One	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	lgbtcareerlink.com	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	MILITARY.COM	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	RecruitMilitary	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Simply Hired	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	TAONLINE.COM	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	womenforhire	-	-
MIS03	116330	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50129392)	Employee Referral	12	1
MIS03	**116330 Total**			**12**	**1**
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Asian Life	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Community Outreach	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Directemployers.com	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	disabledperson.com	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	DIVERSITYINC MEDIA	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Glassdoor.com	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	hace-usa.org	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	hbcuconnect.com	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	HireDisability	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	HireHeroesUSA.org	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Indeed.com	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Interactive One	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	lgbtcareerlink.com	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	MILITARY.COM	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	RecruitMilitary	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Simply Hired	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	TAONLINE.COM	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	womenforhire	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	LinkedIn	-	-
MIS03	125456	Supv, Cust Acct Exec Retention Sales - Sterling Heights, MI (50110327)	Recommended Job from Comcast	5	1
MIS03	**125456 Total**			**5**	**1**
MIS03 Total				**436**	**93**
Grand Total				**439**	**94**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 6973
County & State: Macomb County, MI

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Howell Chamber of Commerce Job Fair	Crystal Gardens, MI	4/14/2016	Comcast recruiters	Attended job fair recruiting for all Comcast positions.
Techweek 2016 Hiring Fair	Detroit, MI	5/5/2016	Comcast recruiters	Attended job fair for Techtown Detroit/Comcast Business Detroit Entrepreneur Week, recruiting for all Comcast positions.
Southwest Economic Solutions Path Hiring Event	Redford, MI	5/19/2016	Comcast Human Resources	Attended job fair recruiting for all Comcast positions.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Specific Virtual Career fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Hiring Our Heroes Job Event	Detroit, MI	7/10/2016	Comcast recruiters	Veteran hiring event, recruiting for all positions.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Career Week 2016	Heartland Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Heartland Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Launch	Heartland Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Thrive	Heartland Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Introduction to Leadership	Heartland Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Raising the Proformance Bar	Heartland Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a Culture of Coaching	Heartland Region	Ongoing	Current managers	Manager training program on effective coaching practices
Comcast Care Career Advance program	Sterling Heights, MI	Ongoing	Technical Operations and Training Team	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enablecall center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Compliance Training for all employees	Heartland Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 6973
County & State: Macomb County, MI

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	0	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	112	17
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043	0	http://www.linkedin.com/	1	1
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

Ask.com	*	555 12th Street, 11th Floor, Oakland, CA 94607	privacyhelp@ask.com	http://www.ask.com/	3	1
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Careers On Demand	0	0	0	Comcast Cable Box Channel	3	1
Comcast Now Hiring Sign	Comcast	0	0	Comcast	1	1
Comcast Talent Network	Comcast	0	0	0	25	7
Comcast.com	Comcast	0	0	www.comcast.com/careers	43	8
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	108	22
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	0	www.indeed.com	109	19
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	4	2
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Tv Commercial	Comcast	0	company commercial	0	1	1
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	1
Direct _ CareerBuilder	Comcast recruiter sourced	0	0	0	1	1
Direct _ LinkedIn	Comcast recruiter sourced	0	0	0	1	1
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
News Story	*	0	0	0	2	2
Internal Candidate	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	1
Job Alert	Comcast	0	0	0	1	1
Radio Advertisement	Comcast	0	0	0	1	1
Xfinity.com	Comcast	0	0	0	1	1
Facebook.com	(650) 543-4800	1601 Willow Road, Menlo Park, CA 94025	0	http://www.facebook.com/	3	1
Recommended Job from Comcast	*	0	0	0	12	3
Word Of Mouth	*	0	0	0	4	1

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***

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