Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FCC 396-C

FOR FCC USE ONLY

Multi-Channel Video Program Distributor EEO Program Annual Report

Read INSTRUCTIONS Before Filling Out Form

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20150914ADH

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0004441663

Emp. Unit ID # 11624

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
ANNE ARUNDEL, MD

D. Category of Respondent (check applicable box)

- ( ) Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- (●) Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/16/2015 - 08/29/2015

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP
Date 9/14/2015	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2014 to 08/31/2015
FCC Unit #: 11624
County & State: Anne Arundel County MD

Work Location	Job Req ID	Job Title	Source	Values Sum of Interviews	Sum of Hires
DED01	**67230**	CommTech 1, Installation and Service, Dover DE	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	4	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 1, Installation and Service, Dover DE Total		4	1
	77836	CommTech 4, Installation & Service, Dover DE 50187631	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	3	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 4, Installation & Service, Dover DE 50187631 Total		3	1
	98984	CommTech2, Installation & Service (Dover)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	6	2
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0

			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			Job Alert	2	1
		CommTech2, Installation & Service (Dover) Total		8	3
	116584	CommTech2, Installation & Service (Dover)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Disabledperson	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			Recruitmilitary.com	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Xfinity.com	1	1
			Comcast Talent Network	2	1
			Diversity Inc	0	0
			HireHeroesUSA	0	0
			TAOnline	0	0
		CommTech2, Installation & Service (Dover) Total		3	2
MDA01	**98982**	CommTech2, Installation & Service (Aberdeen)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	4	1
			Glassdoor.com	0	0
			h2hjobs.com	2	1
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			Monster.com	4	1
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			Recommended Job from Comcast	1	1
		CommTech2, Installation & Service (Aberdeen) Total		11	4
	101421	Comm Tech2, Installation & Service, Aberdeen MD	Asian Life	0	0

		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	1	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	1	1
		Diversity Inc	0	0
	Comm Tech2, Installation & Service, Aberdeen MD Total		2	2
107531	CommTech 2, Installation & Service, Aberdeen MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	2	1
		Diversity Inc	0	0
	CommTech 2, Installation & Service, Aberdeen MD Total		2	1
116589	CommTech2, Installation & Service (Aberdeen)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Disabledperson	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	1	1
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		Recruitmilitary.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
		HireHeroesUSA	0	0

			TAOnline	0	0
		CommTech2, Installation & Service (Aberdeen) Total		1	1
MDB03	**94598**	CommTech 4, Network Maintenance, Baltimore City MD (55070583)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	22	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 4, Network Maintenance, Baltimore City MD (55070583) Total		22	1
	94602	CommTech 4, Network Maintenance, Baltimore City, MD (50160226)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	16	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 4, Network Maintenance, Baltimore City, MD (50160226) Total		16	1
	94607	CommTech 4, Network Maintenance, Baltimore City, MD (50024570)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	12	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0

	CommTech 4, Network Maintenance, Baltimore City, MD (50024570) Total		12	1
95771	CommTech 4, Network Maintenance, Baltimore City, MD (50159881)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	18	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Network Maintenance, Baltimore City, MD (50159881) Total		18	1
98985	CommTech2, Installation & Service (Baltimore)	20SearchEngines.com	2	1
		Asian Life	0	0
		Comcast.com	8	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	7	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	2	1
		Diversity Inc	0	0
	CommTech2, Installation & Service (Baltimore) Total		19	4
101426	Comm Tech2, Installation & Service, Baltimore City MD	Asian Life	0	0
		Comcast.com	4	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	13	6
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	2	1
		LGBT career link	0	0
		Military.com	0	0

			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			Recommended Job from Comcast	3	3
		Comm Tech2, Installation & Service, Baltimore City MD Total		22	11
	62950	Supv, Network Maintenance, Baltimore City, MD (50177057)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	14	1
			LGBT career link	0	0
			Military.com	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		Supv, Network Maintenance, Baltimore City, MD (50177057) Total		14	1
MDB05	**77837**	CommTech 3, Installation & Service, Baltimore MD (50184324)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	1	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 3, Installation & Service, Baltimore MD (50184324) Total		1	1
MDB11	**67233**	CommTech 1, Installation and Service, Essex MD	Asian Life	0	0
			Comcast.com	5	2
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	9	3
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0

		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 1, Installation and Service, Essex MD Total		14	5
92604	CommTech2, Installation & Service- Essex, MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	9	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	1	1
		Diversity Inc	0	0
	CommTech2, Installation & Service- Essex, MD Total		10	2
102381	Comm Tech 2, Installation & Service (Essex)	Asian Life	0	0
		Comcast.com	1	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	3	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Comm Tech 2, Installation & Service (Essex) Total		4	2
116585	CommTech2, Installation & Service (Essex)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Disabledperson	0	0
		Employee Referral	1	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0

			Military.com	0	0
			Monster Auto	0	0
			Recruitmilitary.com	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			HireHeroesUSA	0	0
			TAOnline	0	0
		CommTech2, Installation & Service (Essex) Total		1	1
MDE01	**116685**	CommTech 3, Installation & Service	Internal Site	1	1
		CommTech 3, Installation & Service Total		1	1
	67231	CommTech 1, Installation and Service, Elkton MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Job Fair	2	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 1, Installation and Service, Elkton MD Total		2	1
	77825	CommTech 5, Installation & Service, Elkton MD 50187629	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	3	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 5, Installation & Service, Elkton MD 50187629 Total		3	1
MDE05	**106282**	CommTech 4, Network Maintenance, Elkridge MD (55073816)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0

		Indeed	0	0
		Interactive One	0	0
		Internal Site	5	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Network Maintenance, Elkridge MD (55073816) Total		5	1
110723	CommTech 4, Network Maintenance, Elkridge MD (55073558)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	18	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Network Maintenance, Elkridge MD (55073558) Total		18	1
94634	Supervisor Installation & Service 55077348 Elkridge, MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	39	1
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Supervisor Installation & Service 55077348 Elkridge, MD Total		39	1
73985	Manager Network Maintenance, Elkridge MD (50102602)	Asian Life	0	0
		Comcast.com	2	1
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0

		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Manager Network Maintenance, Elkridge MD (50102602) Total		2	1
67232	CommTech 1, Installation and Service, Elkridge MD	Asian Life	0	0
		Ask.com	2	1
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	4	2
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		Tv Commercial	2	1
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 1, Installation and Service, Elkridge MD Total		8	4
76383	Comm Tech 1, Installation and Service, Elkridge MD	Asian Life	0	0
		Comcast Now Hiring Sign	2	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	10	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	4	1
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		Monster.com	4	1
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Xfinity.com	2	1
		Diversity Inc	0	0
	Comm Tech 1, Installation and Service, Elkridge MD Total		22	5
90864	CommTech 4, Installation & Service 50188322 Elkridge, MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0

		Indeed	0	0
		Interactive One	0	0
		Internal Site	2	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Installation & Service 50188322 Elkridge, MD Total		2	1
92603	CommTech2, Installation & Service - Elkridge, MD	Asian Life	0	0
		Comcast.com	4	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	13	2
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
		Recommended Job from Comcast	1	1
	CommTech2, Installation & Service - Elkridge, MD Total		18	4
98983	CommTech2, Installation & Service (Elkridge)	Asian Life	0	0
		Comcast.com	6	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	3	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech2, Installation & Service (Elkridge) Total		9	2
101424	Comm Tech2, Installation & Service, Elkridge MD	Asian Life	0	0
		Comcast.com	1	1
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0

			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Comcast Talent Network	1	1
			Diversity Inc	0	0
			Recommended Job from Comcast	2	1
		Comm Tech2, Installation & Service, Elkridge MD Total		4	3
	107526	Comm Tech 2, Installation & Service, Elkridge MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	1	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	1	1
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		Comm Tech 2, Installation & Service, Elkridge MD Total		2	2
	116586	CommTech2, Installation & Service (Elkridge)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			Recruitmilitary.com	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			HireHeroesUSA	0	0
			TAOnline	0	0
			Recommended Job from Comcast	1	1
		CommTech2, Installation & Service (Elkridge) Total		1	1
MDM01	**106281**	CommTech 4, Network Maintenance, Millersville MD (50162817)	Asian Life	0	0

		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	5	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Network Maintenance, Millersville MD (50162817) Total		5	1
110722	CommTech 4, Network Maintenance, Millersville MD (50162813)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	16	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Network Maintenance, Millersville MD (50162813) Total		16	1
73986	Supervisor Installation & Service, Millersville MD (55074211)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	46	1
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Supervisor Installation & Service, Millersville MD (55074211) Total		46	1
106280	CommTech 4, Network Maintenance, Millersville MD (50145056)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0

		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	12	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 4, Network Maintenance, Millersville MD (50145056) Total		12	1
76385	Comm Tech 1, Installation and Service, Millersville MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	9	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	3	1
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		Retained	2	1
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Comm Tech 1, Installation and Service, Millersville MD Total		14	3
98986	CommTech2, Installation & Service (Millersville)	Asian Life	0	0
		Comcast.com	6	1
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	2	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech2, Installation & Service (Millersville) Total		8	2
68788	Mgr 1, Installation & Service, Millersville, MD (50179164)	Asian Life	0	0
		Community Outreach	0	0

		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	46	1
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Mgr 1, Installation & Service, Millersville, MD (50179164) Total		46	1
116583	CommTech2, Installation & Service (Millersville)	Asian Life	0	0
		Comcast.com	5	1
		Community Outreach	0	0
		Direct Employers	0	0
		Disabledperson	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		Recruitmilitary.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
		HireHeroesUSA	0	0
		TAOnline	0	0
	CommTech2, Installation & Service (Millersville) Total		5	1
97795	Manager 1, Network Maintenance (Millersville, MD)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	7	1
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Manager 1, Network Maintenance (Millersville, MD) Total		7	1
106276	Supervisor Network Maintenance, Millersville MD (50217786)	Asian Life	0	0

			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	11	1
			LGBT career link	0	0
			Military.com	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		Supervisor Network Maintenance, Millersville MD (50217786) Total		11	1
MDO01	**107527**	Comm Tech 2, Installation & Service, Ocean City MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	2	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	1	1
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			Monster.com	1	1
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		Comm Tech 2, Installation & Service, Ocean City MD Total		4	3
MDS01	**76381**	Comm Tech 1, Installation and Service, Salisbury MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	10	2
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Word Of Mouth	2	1
			Diversity Inc	0	0
		Comm Tech 1, Installation and Service, Salisbury MD Total		12	3
	87479	Manager Installation & Service Salisbury, MD	Asian Life	0	0

		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	21	1
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Manager Installation & Service Salisbury, MD Total		21	1
107528	Comm Tech 2, Installation & Service, Salisbury MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	5	2
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	2	1
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	1	1
		Diversity Inc	0	0
	Comm Tech 2, Installation & Service, Salisbury MD Total		8	4
106275	Supervisor Network Maintenance, Salisbury MD (50095955)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	2	1
		LGBT career link	0	0
		Military.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Supervisor Network Maintenance, Salisbury MD (50095955) Total		2	1
98987	CommTech2, Installation & Service (Salisbury)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0

			Employee Referral	3	2
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech2, Installation & Service (Salisbury) Total		3	2
	91816	CommTech 4, Installation & Service 50198831 Salisbury, MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	2	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 4, Installation & Service 50198831 Salisbury, MD Total		2	1
	92607	CommTech 2, Installation & Service (50202345) - Salisbury, MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	3	1
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 2, Installation & Service (50202345) - Salisbury, MD Total		3	1
MDT03	**119381**	Manager, Construction - Timonium, MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0

		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	2	1
		LGBT career link	0	0
		Military.com	0	0
		Recruitmilitary.com	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
		TAOnline	0	0
	Manager, Construction - Timonium, MD Total		2	1
76384	Comm Tech 1, Installation and Service, Timonium MD	Asian Life	0	0
		Comcast.com	4	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	5	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	8	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	Comm Tech 1, Installation and Service, Timonium MD Total		17	3
87485	CommTech 3, Installation & Service, Timonium MD (50193712)	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	4	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 3, Installation & Service, Timonium MD (50193712) Total		4	1
92605	CommTech2- Installation & Service- Timonium, MD	Asian Life	0	0
		Comcast.com	8	1
		Community Outreach	0	0

		Direct Employers	0	0
		Employee Referral	10	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	3	1
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	2	1
		Diversity Inc	0	0
	CommTech2- Installation & Service- Timonium, MD Total		23	4
98981	CommTech2, Installation & Service (Timonium)	Asian Life	0	0
		Comcast.com	4	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	8	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	7	2
		Diversity Inc	0	0
	CommTech2, Installation & Service (Timonium) Total		19	4
107530	Comm Tech 2, Installation & Service, Timonium MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Comcast Talent Network	1	1
		Diversity Inc	0	0
	Comm Tech 2, Installation & Service, Timonium MD Total		1	1

	116588	CommTech2, Installation & Service (Timonium)	Asian Life	0	0
			Comcast.com	1	1
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	1	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			Recruitmilitary.com	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			HireHeroesUSA	0	0
			TAOnline	0	0
		CommTech2, Installation & Service (Timonium) Total		2	2
MDW01	**94608**	CommTech 4, Network Maintenance, Annapolis / Harwood (50203977)	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			Internal Site	16	1
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech 4, Network Maintenance, Annapolis / Harwood (50203977) Total		16	1
	101422	Comm Tech2, Installation & Service, Waldorf MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	3	3
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0

		WomenForHire.com	0	0
		Diversity Inc	0	0
	Comm Tech2, Installation & Service, Waldorf MD Total		3	3
103490	CommTech 3, Installation & Service, Waldorf MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		Internal Site	2	1
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
	CommTech 3, Installation & Service, Waldorf MD Total		2	1
92602	CommTech2, Installation & Service- Waldorf, MD	Asian Life	0	0
		Community Outreach	0	0
		Direct Employers	0	0
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		SimplyHired.com	0	0
		WomenForHire.com	0	0
		Diversity Inc	0	0
		CFA Institute	2	1
	CommTech2, Installation & Service- Waldorf, MD Total		2	1
116581	CommTech2, Installation & Service (Waldorf)	Asian Life	0	0
		Comcast.com	3	1
		Community Outreach	0	0
		Direct Employers	0	0
		Employee Referral	1	1
		Glassdoor.com	0	0
		haceonline.org	0	0
		HBCU	0	0
		HireDisability	0	0
		Indeed	0	0
		Interactive One	0	0
		LGBT career link	0	0
		Military.com	0	0
		Monster Auto	0	0
		Recruitmilitary.com	0	0

			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
			HireHeroesUSA	0	0
			TAOnline	0	0
		CommTech2, Installation & Service (Waldorf) Total		4	2
MDW70	**76382**	Comm Tech 1, Installation and Service, Westminster MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	22	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			Monster.com	6	1
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		Comm Tech 1, Installation and Service, Westminster MD Total		28	2
	92606	CommTech2, Installation & Service- Westminster, MD	Asian Life	0	0
			Comcast.com	1	1
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	3	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Diversity Inc	0	0
		CommTech2, Installation & Service- Westminster, MD Total		4	2
	101423	Comm Tech2, Installation & Service, Westminster MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	2	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0

			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Xfinity.com	1	1
			Diversity Inc	0	0
		Comm Tech2, Installation & Service, Westminster MD Total		3	2
	107529	Comm Tech 2, Installation & Service, Westminster MD	Asian Life	0	0
			Community Outreach	0	0
			Direct Employers	0	0
			Employee Referral	1	1
			Glassdoor.com	0	0
			haceonline.org	0	0
			HBCU	0	0
			HireDisability	0	0
			Indeed	0	0
			Interactive One	0	0
			LGBT career link	0	0
			Military.com	0	0
			Monster Auto	0	0
			SimplyHired.com	0	0
			WomenForHire.com	0	0
			Comcast Talent Network	1	1
			Diversity Inc	0	0
		Comm Tech 2, Installation & Service, Westminster MD Total		2	2
Grand Total				**680**	**136**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment Report
Date: 09/01/2014 to 08/31/2015
FCC Unit #: 11624
County & State: Anne Arundel County MD

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Baltimore All Veterans Job Fair	Hire Our Heros	6/4/15	Business leaders, Talent Recruiters	
		DC Veterans Job Fair	Hire Our Heros	6/18/2015	Business leaders, Talent	
2	Hosting at least one job fair.	Veteran Job Fair	**COMCAST Talent Team**	11/5/14	Business leaders, Talent Recruiters	Onsite job fair for Veterans with representatives from every vertical in the Region
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	WICT	WICT DC/Baltimore Mentoring Mid-Year Seminar	7/15/2015	Business leader, HR manager, Talent manager	
		NAMIC	NAMIC Career Panel	April '15	Talent Director	
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.		Emma Bowman Internship Program	Summer 2015		4 interns from HBCUs for HR, Marketing, Finance

6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.	Year Up Graduation and Networking event	Year Up - Baltimore chapter	7/31/2015	Talent Manager	Year Up's mission is to close the Opportunity Divide by providing urban young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education.Year Up's mission is to close the Opportunity Divide by providing urban young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education.
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Human Resources Rotational Program		Began in 3rd quarter	HR manager, talent manager	Opportunity for HR & Talent staff to gain expereince in other areas within HR outside of their current team/speciality area.
9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	Job Fair	Montogomrey Colleg- Takoma Park	4/14/2015	Talent manager, talent recruiter	
		Job Fair	Montogomrey Colleg- Germantown	4/28/2015	Talent manager, talent recruiter	
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					

12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.		Interview Training for all CSC Managers	July '15		Trained all store and market maangers throughout the Region
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	ResCare Workforce Community Job fair - Gaithersburg, MD		6/12/2015	Talent manager, talent recruiter	Job Fair for individuals with disabilities

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2014 to 08/31/2015
FCC Unit #: 11624
County & State: Anne Arundel County MD

Source	Phone	Address	email Address	website	Interviewed	Hired
20SearchEngines.com	*	*	*	*	2	1
Asian Life	8773105741	Chamberlain Avenue, Fort Gordon, GA 30905	www.fortcampbellmwr.com/acs	http://www.gordon.army.mil/acs /acs/contact.htm	0	0
Ask.com	website	555 12th Street, 11th Floor, Oakland, CA 94607	privacyhelp@ask.com	www.ask.com	2	1
Comcast Now Hiring Sign	2156551700	1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	2	1
Comcast.com	2156551700	1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	63	17
Community Outreach	8045232292	1651 E. Parham Road, Richmond, VA 23228	JWT - Trish Golden	JWT - Trish Golden	0	0
Direct Employers	8662686206	9002 N. Purdue Road, Indianpolis, IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson	7604201269	PO Box 230636 Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	169	43
Glassdoor.com	2122101192	1 Harbor Drive, Suite 300, Sausalito, CA 94965	trish.golden@jwt.com	Glassdoor.com	0	0
h2hjobs.com	website	h2h.jobs	h2h.jobs	H2H.jobs@osd.mil	2	1
haceonline.org	website	h2h.jobs	h2h.jobs	H2H.jobs@osd.mil	0	0
HBCU	8602563869	3580 Main Street Hartford, CT 06120	Donna Smith	HBCU.com	0	0
HireDisability	2122101192	1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
Indeed	2033916310	177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	22	10
Interactive One	2033916310	177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Internal Site	2156551700	1500 Market St Philadelphia PA 19102	Teamcomcast.com	www.comcast.com	358	30
Job Fair	*	*	*	*	2	1
LGBT career link	2026370011	1101 17th Street, NW # 200, Washington, DC	terry.montuori@lhh.com	http://www.lhh.com/	0	0
Military.com	18876418318	1825 Barrett Lakes Blvd. - Suite 300 Kennesaw, GA 30144	info@militaryresumes.com	http://www.va.gov/	0	0
Monster Auto	2122101192	622 Third Avenue, 39th Floor, New York, NY 10017	trish.golden@jwt.com	http://www.monster.com/	0	0
Monster.com	website	799 Market Street Suite 500 San Francisco, CA 94103	info@college.monster.com	www.college.monster.com	15	4
Recruitmilitary.com	*	*	*	*	0	0

Retained	*	*	*	*	2	1
SimplyHired.com	2122101192	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	trish.golden@jwt.com	http://www.simplyhired.com/	0	0
Tv Commercial	2156551700	1500 Market St Philadelphia PA 19102	company commercial	www.comcast.com	2	1
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	trish.golden@jwt.com	http://womenforhire.com/	0	0
Word Of Mouth	2156551700	1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	2	1
Xfinity.com	2156551700	1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	4	3
Comcast Talent Network	2156551700	1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	21	12
Diversity Inc	*	*	*	*	0	0
Job Alert	7327771940	32 Ford Avenue, 2nd floor, Milltown, NJ 08850	Lisa Fiore	Job Alert	2	1
HireHeroesUSA	2122101192	1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
TAOnline	4102725400	34 N. Philadelphia Boulevard, Aberdeen, MD	TAOnline	TAOnline	0	0
Recommended Job from Comcast	website	website	website	www.racc.edu/	8	7
CFA Institute	website	3021 Eastern Ave Baltimore, Maryland 21224	contact@centrodlc.org	www.centrodlc.org	2	1
Grand Total					680	136

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***

Every job posted externally is posted on our careers page, jobs.comcast.com