CDBS Print Page 1 of 2

Federal Communications Commission OMB 306 Washington, D.C. 20554 September	0-1055	FOR FCC USE ON	NLY
FCC 396-C			
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION FILE NO. B396 - 2013	
Read INSTRUCTIONS Before Filling Out Form			
SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: COMCAST CORPORATION			
MSO Name:			
B. Employment Unit's Mailing Address 1701 JFK BLVD SPOTLIGHT DIVISION			
City PHILADELPHIA	State PA		Zip Code 19103-
FCC Registration Number: 0011612017			
Emp. Unit ID # 11920			
Application Purpose  New Program Report			
Amendment to Program Report			
Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is located MARION, IN			
D. Category of Respondent (check applicable box)			
Fewer than six (6) full-time employees during the selected payr	oll per	iod: Complete	Sections I, II and V
Six (6) or more full-time employees during the selected payroll the Supplemental Investigation Sheet, if attached	period	: Complete AL	L sections of the Form 396-C and
E. Pay Period Covered by this Report (inclusive dates) AUGUST 1	8-31, 2	2013	
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comprising I	Local I	Employment U	nit
Ident No. Name of Community		Locati	ion (State) Type
Review the list of communities served on the previous year's submi any additions or deletions, using the format noted above. NOTE: A CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

### **SECTION III** EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	€ Yes C No
Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	O Yes O No

CDBS Print Page 2 of 2

	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes • No
	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	• Yes • No
	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	• Yes • No
	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes C No

#### **SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

#### **SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, SPOTLIGHT
Date	Name of Respondent CLEMENT CHENG
Telephone No. (include area code) 2152865722	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Ex	hih	its
		100

Branch ID	Req ID	Position	Source	Sum Interviewed	Sum Hired	
INF06	70352868	Local AE	ACADEMIC DIVERSITY SEARCH, INC		0	0
			ADCRAFTER		0	0
			ARAB AMERICAN CHALDEAN COUNCIL		0	0
			BABBALU.COM		0	0
			COMCAST NOW HIRING SIGN		1	0
			COMCAST.COM		0	0
			COMMUNITY OUTREACH		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			EMPLOYEE REFERRAL		1	0
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			JOB HOTLINE		1	0
			JOFDAV.COM		0	0
			LGBTCAREERLINK.COM		0	0
			MI DIVERSITY COUNCIL		0	0
			MONSTER.COM		1	1
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			NATIVE AMERICAN JOURNALIST ASSN		0	0
			PROJECT MOVE		0	0
			RECRUITMILITARY		0	0
			SIMPLY HIRED		0	0
			WALTERKAITZ.ORG		0	0
			WOMENFORHIRE		0	0
		Local AE			4	1
INF06 Total					4	1
INI10	69952250	Advanced Media Account Exec	ADCRAFTER		0	0
			ARAB AMERICAN CHALDEAN COUNCIL		0	0
			BABBALU.COM		0	0
			COMCAST.COM		0	0

	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	3	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	3	1
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	LINKEDIN	1	0
	MI DIVERSITY COUNCIL	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NATIVE AMERICAN JOURNALIST ASSN	0	0
	PROJECT MOVE	0	0
	RECRUITMILITARY	0	0
	SIMPLY HIRED	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	1	0
Advanced Media Account Ex	xecutive	8	1
69953032 Local Account Planner	ADCRAFTER	0	0
	ARAB AMERICAN CHALDEAN COUNCIL	0	0
	BABBALU.COM	0	0
	COMCAST.COM	1	0
	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	1	1
	HBCUCONNECT.COM	0	0
	IHIRESALESPEOPLE.COM	1	0

	INDEED	0	0
	INTERNAL JOB POSTING	2	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	MI DIVERSITY COUNCIL	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NATIVE AMERICAN JOURNALIST ASSN	0	0
	PROJECT MOVE	0	0
	RECRUITMILITARY	0	0
	SIMPLY HIRED	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
Local Account Planr	ner	5	1
69989288 Local Sales Acct Exe	69989288 Local Sales Acct Exec, Indianapi ADCRAFTER		0
	ARAB AMERICAN CHALDEAN COUNCIL	0	0
	BABBALU.COM	0	0
	COMCAST.COM	3	1
	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	2	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	3	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	LINKEDIN	1	0
	MI DIVERSITY COUNCIL	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0

	NATIVE AMERICAN JOURNALIST ASSN	0	0
	PROJECT MOVE	0	0
	RECRUITMILITARY	0	0
	SIMPLY HIRED	0	0
	SIMPLYHIRED.COM	1	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	3	0
Local Sales Acct Exec, Indi	anapolis, IN	13	1
69990191 Marketing Specialist	ADCRAFTER	0	0
	ARAB AMERICAN CHALDEAN COUNCIL	0	0
	BABBALU.COM	0	0
	CAREERBUILDER.COM	2	0
	COMCAST.COM	2	0
	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	2	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	2	1
	JOB HOTLINE	1	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	MI DIVERSITY COUNCIL	0	0
	MONSTER.COM	1	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NATIVE AMERICAN JOURNALIST ASSN	0	0
	PROJECT MOVE	0	0
	RECRUITMILITARY	0	0
	SIMPLY HIRED	0	0

		SIMPLYHIRED.COM	3	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Marketing Specialist		13	1
70490503	Account Manager	ADCRAFTER	0	0
		ARAB AMERICAN CHALDEAN COUNCIL	0	0
		BABBALU.COM	0	0
		COMCAST.COM	2	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI DIVERSITY COUNCIL	0	0
		NAAAP	0	0
		NAACP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NATIVE AMERICAN JOURNALIST ASSN	0	0
		PROJECT MOVE	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		SIMPLYHIRED.COM	1	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Account Manager		8	1
71058806	Administrative Assistant	INTERNAL JOB POSTING	1	1
	Administrative Assistant		1	1
71166557	Account Planner	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
		BABBALU.COM	0	0

	COMCAST.COM	2	0
	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLED IN ACTION OF PA	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	4	1
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NATIONAL VETERANS ORGANIZATION OF AMERICA (NOV	0	0
	PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
	PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
	RECRUITMILITARY	0	0
	SIMPLY HIRED	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	WOMEN'S RESOURCE CENTER	0	0
Account Planner		6	1
71187889 Local AE	ADCRAFTER	0	0
	ARAB AMERICAN CHALDEAN COUNCIL	0	0
	BABBALU.COM	0	0
	BACKPAGE	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0

		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	1
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI DIVERSITY COUNCIL	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NAACP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NATIVE AMERICAN JOURNALIST ASSN	0	0
		NEW CHOICES NEW OPTIONS	0	0
		PENNCO TECH	0	0
		PROJECT MOVE	0	0
		PSU COLLEGE OF COMMUNICATIONS	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
	Local AE		5	1
71269918	3 Account Planner	COMCAST.COM	0	0
		EMPLOYEE REFERRAL	1	1
		INTERNAL JOB POSTING	0	0
	Account Planner		1	1
71269919	Regional Account Planner	BABBALU.COM	0	0
		COMCAST.COM	3	0
		COMMUNITY OUTREACH	0	0

		CT SCHOOL OF BROADCASTING	0	0
		DEVRY UNIVERSITY	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	2	1
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	1	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW CHOICES NEW OPTIONS	0	0
		PENNCO TECH	0	0
		PSU COLLEGE OF COMMUNICATIONS	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
	Regional Account Planner		7	1
7185123	9 Account Planner	BABBALU.COM	0	0
		BACKPAGE	0	0
		COMCAST.COM	1	1
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		CT SCHOOL OF BROADCASTING	0	0
		DEVRY UNIVERSITY	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0

	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0
	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
Account Planner		1	1
71971937 Account Planner	BABBALU.COM	0	0
	BACKPAGE	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	1	1
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	2	0

	INTERNAL JOB POSTING	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0
	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
Account Planner		3	1
72657360 Supervisor Account Services	INTERNAL JOB POSTING	1	1
Supervisor Account Services		1	1
72686642 Regional Supervisor Account S	SEINTERNAL JOB POSTING	1	1
Regional Supervisor Account S	Services	1	1
72896759 Account Manager	CAREERBUILDER.COM	1	0
	COMCAST.COM	1	0
	COMMUNITY OUTREACH	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	3	0
	HACE-USA.ORG	0	0
	INDEED	1	0
	INDIANA UNIVERSITY/PURDUE UNIVERSITY OF INDIANAP	1	0
	INTERNAL JOB POSTING	3	1

	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0
	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	WOMENFORHIRE	0	0
Account Manager		10	1
73905834 Sports Sales Manager, Ind	dianar BACKPAGE	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	1	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	4	1
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKEDIN	1	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0

	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	1	0
Sports Sales Manager, Indiana	polis, IN	7	1
74363598 Local Sales Account Executive	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECT ΓÇÔ SAP	1	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	4	1
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	LINKEDIN	1	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0
	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	WOMENFORHIRE	0	0
Local Sales Account Executive		7	1
74858173 Account Planner	BACKPAGE	0	0
	COMCAST.COM	0	0

	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	5	1
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	1	0
	INTERNAL JOB POSTING	2	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0
	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	WOMENFORHIRE	0	0
Account Planner		8	1
75045289 Account Manager	BACKPAGE	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0

	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	1	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	1	0
	INTERNAL JOB POSTING	2	1
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW CHOICES NEW OPTIONS	0	0
	PENNCO TECH	0	0
	PSU COLLEGE OF COMMUNICATIONS	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	WOMENFORHIRE	0	0
Account Manager		4	1
75542788 National Account Manager	BACKPAGE	0	0
	COMCAST.COM	1	0
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CT SCHOOL OF BROADCASTING	0	0
	DEVRY UNIVERSITY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	2	1
	GLASSDOOR.COM	0	0

		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW CHOICES NEW OPTIONS	0	0
		PENNCO TECH	0	0
		PSU COLLEGE OF COMMUNICATIONS	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
			0 0	0 0
	National Account M	SIMPLY HIRED WOMENFORHIRE		
NI10 Total		SIMPLY HIRED  WOMENFORHIRE  anager	0 3 112	0
NI10 Total NL05	National Account M 71000642 Local AE	SIMPLY HIRED WOMENFORHIRE	0	0 1
		SIMPLY HIRED  WOMENFORHIRE  anager	0 3 112	0 1 20
		SIMPLY HIRED WOMENFORHIRE anager ADCRAFTER	0 3 112 0	0 1 20 0
		SIMPLY HIRED WOMENFORHIRE anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM	0 3 112 0 0	0 1 20 0 0
		SIMPLY HIRED WOMENFORHIRE anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM	0 3 112 0 0 0	0 1 20 0 0 0
		SIMPLY HIRED WOMENFORHIRE anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH	0 3 112 0 0 0 0	0 1 20 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE  anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM	0 3 112 0 0 0 1	0 1 20 0 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM DISABLEDPERSON.COM	0 3 112 0 0 0 1 0	0 1 20 0 0 0 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE  anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC	0 3 112 0 0 0 1 0 0 0	0 1 20 0 0 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE  anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC EMPLOYEE REFERRAL	0 3 112 0 0 0 1 0 0 0 0 0	0 1 20 0 0 0 0 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE  anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC	0 3 112 0 0 0 1 0 0 0 0 0	0 1 20 0 0 0 0 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE  anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC EMPLOYEE REFERRAL HBCUCONNECT.COM INDEED	0 3 112 0 0 0 1 0 0 0 0 0	0 1 20 0 0 0 0 0 0 0 0
		SIMPLY HIRED WOMENFORHIRE  anager  ADCRAFTER ARAB AMERICAN CHALDEAN COUNCIL BABBALU.COM CAREERBUILDER.COM COMCAST.COM COMMUNITY OUTREACH DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC EMPLOYEE REFERRAL HBCUCONNECT.COM	0 3 112 0 0 0 0 1 0 0 0 0 0 0	0 1 20 0 0 0 0 0 0 0 0 0

		LGBTCAREERLINK.COM	0	0
		MI DIVERSITY COUNCIL	0	0
		MOVE	0	0
		NAAAP	0	0
		NAACP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NATIVE AMERICAN JOURNALIST ASSN	0	0
		PROJECT MOVE	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	2	0
			6	1
INL05 Total			6	1
INM21	73820223 Local AE	BACKPAGE	0	0
		COMCAST.COM	1	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEPT. OF WORKFORCE DEVELOPMENT	0	0
		DIRECT 「ÇÔ TALENTBIN	1	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	4	1
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INDIANA BLACK EXPO	0	0
		INTERNAL JOB POSTING	1	0
		ITT TECH	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0

	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NAACP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUITMILITARY	0	0
	SIMPLY HIRED	0	0
	US DEPT. OF VETERANS AFFAIRS	0	0
	WOMENFORHIRE	0	0
	WORK ONE	0	0
		7	1
INM21 Total		7	1
Grand Total		129	23

									Sum of	
Row Labels	Website	Contact	ADDRESS	CITY	STATE	ZIP	PHONE	EMAIL	Interviewed	Sum of Hired
ACADEMIC										
DIVERSITY	www.careers.o	Diane	2633				601-982-			
SEARCH, INC	<u>rg</u>	Oates	Ridgewood Rd	Jackson	MS	39216	1900		(	0
	www.actscare						662-796-			
ADCRAFTER	<u>ercenter</u>		880 Stateline	Southhaven	MS	38671	2287		(	0
AMERICAN										
ASSOCIATION										
OF PEOPLE										
WITH	www.aapd.co									
DISABILITIES	<u>m</u>								(	0
ARAB										
AMERICAN										
CHALDEAN	www.myacc.or	<u>-</u>	62 W 7 Mild				313-366-			
COUNCIL	g		Rd	Detroit	MI	48203	0186		(	0
			451							
	www.babalue.		15 Lewis Street, Ste 107				860-478-			
BABBALU.COM			PO Box 21328	Hartford	СТ	6103	2115		(	0
<i>B</i> ( <i>BB</i> ( <i>E</i> 0.00) (1)	www.packpag								`	,
BACKPAGE	e.com		PO Box 21328	Pheonix	AZ	85034			(	0
27101117102	<u> </u>		5550-A					customer.servi		
CAREERBUILDE	www.careerbu		Peachtree				866-438-	ce@careerbuil		
R.COM	ilder.com	•	Pkwy	Norcross	GA	30092	1485	der.com	4	1 0
COMCAST			•							
NOW HIRING	www.comcast.		1500 Market				215-655-			
SIGN	com	-	Street	Philadelphia	PA	19102	1701		<u> </u>	L 0
COMCAST.CO	www.comcast.		1500 Market	•			215-655-			
M	com	•	Street	Philadelphia	PA	19102	1701		17	7 2
COMMUNITY				•						
OUTREACH									(	0

No Specific Contract -

**CRAIGSLIST.OR** Online G (FREE US www.craigslist. Recruitme nt

SITES) com

CT SCHOOL OF

BROADCASTIN www.gocsb.co 535 New Jersey 38 #230 Cherry Hill NJ 4701 G m

3343 Perimeter

9002 N Purdue

Nashville

Inianapolis IN

Encinitas

Princeton

CA

NJ

Hill Dr

Rd

PO Box

230636

Street

342 Nassau

DEPT. OF WORKFORCE **DEVELOPMEN** 

Τ

**DEVRY** 

www.devry.ed UNIVERSITY u

DIRECT ΓÇÔ SAP

DIRECT ΓÇô

**TALENTBIN** 

DIRECTEMPLO www.directem YERS.COM ployers.com

**ACTION OF PA** 

**DISABLED IN** 

DISABLEDPERS www.disapble ON.COM dperson.com www.diversityi

DIVERSITYINC nc.com

**EMPLOYEE** 

REFERRAL Unsolicited 856-330-

ΤN

37211

46268

92023

866-268-

760-420-

1269

6206

info@directem

info@disabled

person.com

ployers.org

.edu

tgaddy@devry

1

0

0

0

0

0

0

0

0

0

0

0

0

0

0

11

1

0

0

0

0

46

GLASSDOOR.C OM HACE- USA.ORG	www.glassdoo r.com	1 Harbor Drive	Sausalito	CA	94965		0	0
T.COM	www.hbcucon nect.com	750 CrossPoint	t Columbus	ОН	43230		0	0
IHIRESALESPE OPLE.COM	www.ihiresalesp eople.com www.indeed.co	346 North Hetzler Ct 177 Broad	Angola	IN	46703	866-238- 0161 203-391-	1	0
INDEED INDIANA	<u>m</u>	Street 6th fl	Stamford	СТ	6901	6310	5	0
BLACK EXPO	www.indianablackexpo.com	3145 N Meridia	<sub>If</sub> Indianapolis	IN	46208	(317) 925-2702	0	0
INDIANA UNIVERSITY/P URDUE								
UNIVERSITY O INDIANAPOLIS INTERNAL JOB	www.iupui.edu	420 University B	ı <sub>ı</sub> Indianapolis	IN	46202	(317) 274- 5555	1	0
POSTING	ast.com	1500 Market St	t Philadelphia	PA	19102		29	9
ITT TECH JOB HOTLINE	www.itt-tech.edu	105 South 7th S	S Philadelphia	PA	19106	(215) 413-4300	0 2	0
JOBVERTISE	www.jobvertise.	32 Cumberland Drive	d Lincolnshire	IL	60069	700.400	0	0
JOFDAV.COM	www.jofdav.co m	PO Box 230636 PO Box	Encinitas	GA	92023	760-420- 1269	0	0
JUJU	www.juju.com	715486	Columbus	ОН	43218		0	0
LGBTCAREERL NK.COM	www.lgbtcareeli nk.ocm	155 Sansome Street Ste 450	San Fransico	CA	94104	415-694- 6538	0	0

LINKEDIN	www.linkedin.co m www.linkedup.c		5049 Hwy 7 Ste 240 5049 Hwy 7	St Louis Park St Louis	MN	55414	866-359- 9358 866-359-		5	0
LINKUP	<u>om</u>		Ste 240	Park	MN	55414	9358		0	0
MI DIVERSITY COUNCIL	www.michigandi	<u>versitycou</u>	P.O. Box 614	Farmington	MI	48332	248-991-623	4	0	0
MOAA.ORG	www.moaa.or g	No	201 N. Washin	g Alexandria	VA	22314	(800) 234-66	22	0	0
MONSTER.CO	S (	Specific Contract - Online Recruitme								
M		reciulline nt							2	1
MOVE	<u></u>								0	0
NAAAP	www.naaap.org								0	0
NAACP	www.naaap.org								0	0
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.or g		180 N. Michigan Ave. Ste 1400	Chicago	IL	60601	312-236- 2622	mail@nbmbaa .org	0	0
NATIONAL VETERANS ORGANIZATIO N OF AMERICA (NOVA) NATIVE									0	0
AMERICAN JOURNALIST ASSN	www.naja.com		University of Oklahoma Gaylord College	Norman	ОК	73019- 4201	73019-4201	(405) 325-1649	0	0
NEW CHOICES	www.lcctc.org		110 North Lime Street	Lancaster	PA	17602	717393- 1735		0	0

PENNCO TECH	www.penncot ech.edu	3815 Otter St	Bristol	PA		215-785- 0111		0	0
PHILADELPHIA CHINATOWN DEVELOPMEN T CORP.	www.chinatown- pcdc.org	301-305 North 4th Street	Philadelphia	PA	19106	215-922- 2156	info@chinato wn-pcdc.or	0	0
PHILADELPHIA WORKFORCE DEVELOPMEN T CORP PROJECT	Suzanne www.pwdc.org Kransky	1617 JFK Blvd	Philadelphia	PA	19103	215-963- 2118	skrasnisky@ph ilaworks.org	0	0
MOVE PSU COLLEGE								0	0
OF	www.comm.ps u.edu	201 Carnegie Building	University Park	PA	16803		support@recr	0	0
RECRUITMILIT	www.recruitmili	422 West		0.1	4=440	513-683-	uitmilitary.co		
ARY	tary.com www.searchche	Loveland Ave 51 Mill Street	Loveland	ОН	45140	5020	<u>m</u>	0	0
SEARCHEASE	ase.com	Bldg E Ste 21	Honover	MA	2339			0	0
SIMPLY HIRED	www.simplyhire d.com	372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			0	0
SIMPLYHIRED. COM US DEPT. OF	www.simplyhire d.com	372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			5	0
VETERANS AFFAIRS	www.va.gov	810 Vermont Ave NW 25	Washington	DC	20420	202-273- 5400		0	0
WALTERKAITZ. ORG	www.walterkait z.org	Massachusetts Ave. NW Ste 100	Washington	DC	20001	202-222- 2490	info@waterkai tz.org	0	0

WOMENFORH	II www.womenfor	155 West 72nd				212-290-		
RE	<u>hire.com</u>	Street Ste 403	New York	NY	10023	2600	0	0
WOMEN'S								
RESOURCE	www.womens	1315 Walnut				215-790-		
CENTER	bdc.org	St	Philadelphia	PA	19107	9293	0	0
WORD OF								
MOUTH	Unsolicited						9	0
WORK ONE							0	0
<b>Grand Total</b>							129	23

# COMCAST FCC GENERAL RECRUITMENT SHEET 2013

## SEPTEMBER 1, 2012 - AUGUST 31, 2013

FCC UNIT #11920

CITY & STATE: Marion, IN

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Media Sales Institute	Howard University/Comcast Spotlight	June 12th	Jason Harmon/ Carissa Alfone/Jackie Baldwin	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Meida Sales Institue	Florida A&M	May 21st	Katrina Acosta / Henry Pastor	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Emoplyees	friends and family members joined together across the country to participate in the nation's largest single- day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 10th	Jason Harmon / Mary Donohue / Jeff Mcfeely / Jamila Ogle / Jesse Walton / Lisa Dooly	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.

Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Colegiate Sales Competition	NCSC / Spotlight	March 28th	Jason Harmon / Katrina Acosta / Shari Jones	Observe in Collegiate Sales competion. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
Job Fair - Hiring Heros - Indianapolis, IN	Comcast Spotlight	April 10th	Deb Kadaner	Career Fair for Military Personnel
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Jennifer Darling / Jonathan Carlos	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.

(NABA) National Association of Black Accountants Virtual Career Fair - Virtual	Comcast	June 7th	Jamila Ogle / Diversity Team	
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	. 0	Partnered with Emma Bowen to hire interns for summer positions in various departments.