Federal Communications Commission Washington, D.C. 20554 OMB 3060-1033 September 2003 **FCC 396-C**	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20130927AIA

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11546

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

[x] Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
COOK, IL

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/27/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. ☐	Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. ☐	Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. ☐	Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. ☑	Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. ☐	Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. ☐	Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. ☑	Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. ☑	Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. ☐	Other Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 11546	**MSO NAME:** COMCAST CABLE COMMUNICATIONS, LLC
	OPR NAME: COMCAST CORPORATION

Approved by OMB
3060-1033

Exhibits

Attachment 6

Description
Job Description

Attachment 16

Description
Response to Question 4

Attachment 19

Description
Response to Question 7

Attachment 20

Description
Response to Question 8

Attachment 22

Description
EEO Public File Report

Comcast Cable Communitcation, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 - August 31, 2013
Unit #11546
Cook, Illinois

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
ILH12	68755341	Mgr 1,Cust Service Center	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERANS AFFAIRS	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	70089120	Manager Direct Sales	AURORA UNIVERSITY	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			ILLINOIS DEPT. OF VETERANS AFFAIRS	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROOSEVELT UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	70197533	Rep 2, CSC Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CEDA	0	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	19	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			Total	22	1
	70383370	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	1	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	70760893	DSR, Individual Direct Sales (SFU-SW	AURORA UNIVERSITY	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			DEVRY UNIVERSITY - ADDISON	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELGIN COMMUNITY COLLEGE	0	0
			EMPLOYEE REFERRAL	2	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			ROCKFORD AREA CHAMBER OF COMMERCE	0	0
			ROOSEVELT UNIVERSITY	0	0
			SEARCHFIRM*	1	0
			WALTERKAITZ.ORG	0	0
			WAUBONSEE CAREER SERVICES	0	0
			WOMENFORHIRE	0	0
			Total	4	1
	70762837	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	5	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	0
			GOOGLE	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SALESHEADS.COM	1	0
			WALTERKAITZ.ORG	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			Total	15	1
	70762838	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	2	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SNAGAJOB.COM	1	1
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	3	1
	71173888	Sr Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	2	1
	71809236	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHFIRM*	1	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			Total	9	1
	71928197	Supv, Individual Direct Sales	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOFDAV.COM	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	4	1
	71929013	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE*	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	7	1
	72103154	DSR 1, Individual Direct Sales (XHS)	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHFIRM*	2	1
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			Total	6	1
	72134567	DSR, Individual Direct Sales	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SEARCHFIRM*	2	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	8	1
	72176162	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	3	0
			CEDA	0	0
			COMCAST DSR SITE	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	2	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOOGLE	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WALTERKAITZ.ORG	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	10	1
	72690108	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	72690109	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	1
			DEVRY	0	0

Comcast Cable Communitcation, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 - August 31, 2013
Unit #11546
Cook, Illinois

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	72690110	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	2	1
	72690111	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CAREERBUILDER.COM	1	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	2	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0

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			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBSETC.COM	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			Total	5	1
	72690112	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	2	1
	72928282	Supv, Individual Direct Sales	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INTERNAL JOB POSTING	7	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	7	1
	73008546	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CAREERBUILDER.COM	2	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	5	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	3	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			SALESJOBSNETWORK.COM	1	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	15	1
	73843156	DSR, Individual Direct Sales (SFU-SW	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	2	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			HACE-USA.ORG	0	0

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			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JEWISH VOCATIONAL SERVICES	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			Total	8	1
	74133947	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	1
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	1	1
	74660698	DSR, Individual Direct Sales (SFU-SV	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			CEDA	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RVC CAREER PLACEMENT OFFICE	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			Total	3	1

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 11546
County & State: Cook, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ARBOR EDUCATION & TRAINING	Patricia McGee	patriciamcgee@arboret.com	1865 East Summit St, Crownpoint, IN 46307	219.314.1292	0	0	No
ASSOCIATION HOUSE	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0	0	No
AURORA UNIVERSITY	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	11	0	No
CEDA	Internet Source	WWW.CEDAORG.NET	WWW.CEDAORG.NET	800-571-2332	0	0	No
COMCAST DSR SITE	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	0	0	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	3	0	No
COMCAST.COM	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	26	8	No
DEVRY	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DEVRY UNIVERSITY	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DEVRY UNIVERSITY - ADDISON	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd.- Addison, IL 60101	(630) 652-8601	0	0	No
DIRECTEMPLOYERS.COM	Internet Source	www.directemployers.com	9002 N Purdue Road Ste 100 Indianapolis, IN 46268	866-268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
ELGIN COMMUNITY COLLEGE	Career Services	jjendro@elgin.edu	1700 Spartan Dr, Elgin, IL 60123	847-214-7399	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	Enter local HR address	Enter local HR number	27	3	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309	404-487-9000	2	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ILLINOIS DEPT. OF VETERANS AFFAIRS	Internet Source	www2.illinois.gov	833 South Spring Street, Springfield, IL 62704	217-782-6641	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	0	0	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	42	10	No
ITT TECH	Internet Source	www.itt-tech.edu	800 Jorie Blvd, Oak Brook, IL 60523	630-473-7000	0	0	No
JEWISH VOCATIONAL SERVICES	Internet Source	jvschicago.org	525 W Monroe St Chicago, IL	(312) 357-4800	1	0	No
JOB HOTLINE*					1	0	No
JOBSETC.COM	Internet Source	admin@jobsetc.com	admin@jobsetc.com	admin@jobsetc.com	1	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	7	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
NAAAP	Internet Source	www.naaap.org	P.O. Box 354; Uwchland, PA 19480	(215) 715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
RECRUITMILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
ROCKFORD AREA CHAMBER OF COMMERCE	Career Services	www.rockfordchamber.com	308 W State Street, Rockford, IL 61101	815-987-8100	0	0	No
ROOSEVELT UNIVERSITY	Career Services	www.roosevelt.edu	1400 N Roosevelt Rd, Schaumburg, IL 60173	847-619-7300	0	0	No
RVC CAREER PLACEMENT OFFICE	Recruiting Office	a.delgado@rockvalleycollege.edu	3301 N Mulford Rd, Rockford, IL	(815) 921-7821	0	0	No
SALESHEADS.COM	Internet Source	www.salesheads.com	1060 First Ave, Suite 100 King of Prussia, PA 19406	610) 878-2800	1	0	No
SALESJOBSNETWORK.COM	Internet Source	SALESJOBSNETWORK.COM	7113 W. 135th St., Suite 402 Overland Park, KS 66223	(877) 777-1037	1	0	No
SEARCH FIRM*					6	1	No
SNAGAJOB.COM	Internet Source	www.snagajob.com	4880 Cox Rd Ste 200 Glen Allen, VA 23060	804-236-9934	1	1	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001	(202) 222-2490	0	0	No
WAUBONSEE CAREER SERVICES	Career Services	careerservices@waubonsee.edu	18 S River St. Aurora, IL 60506	630-801-7900	0	0	No
WESTWOOD COLLEGE	Shelia Byers	sbyers@westwood.edu	7155 Janes Ave.; Woodridge. IL. 60517	(630) 434-8250 ext 329	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	10	1	No
				Total	140	24	

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COMCAST
FCC GENERAL RECRUITMENT SHEET
September 1, 2012 to August 31, 2013
FCC UNIT #: 11546
County and State: Cook, IL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
DSR Training	Comcast	2012-2013 Ongoing	Direct Sales Reps/Direct Sales Supervisors/CU	Direct Sales Training
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	National program to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
New Hire Orientation	Comcast Recruiting /Human Resources	2012 - 2013	Trainers/New Employees	Introduction to Comcast Mission/Vision, Strategy, Benefits, Safety Principles, Code of Ethics and Conduct, etc.
Training Programs: Comcast Listens /Diversity and Inclusion;	Comcast	2012 - 2013	All Employees / Comcast University	Providing Leadership with the skills to encourage communications with their front line employees and revisiting the anti-retaliation policy; focus on an all-inclusive work environment where individual differences and preferences are respected and valued in the workplace.
PDP (Professional Development Program)	Comcast	2012 - 2013	Managers/Supervisors /Front Line (CommOps/WorkForce Operations)	PDP is an application and selection programs which offers ees the opportunity to acquire the necessary skills to advance into a supervisory role. Program consiste on otj experience, CU and online courses, workshops, shadowing, completion of job related projection and mentor.

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September 1, 2012 to August 31, 2013
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APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Time Management Training	Comcast	2012 - 2013	All Employees / Human Resources / Comcast University	Development Training
Business Writing Skills	Comcast	2012 - 2013	New Supervisors / Human Resources/ Comcast University	Development Training
Emma Bowen Internships	Emma Bowen Foundation	Ongoing 2012 - 2013	Greater Chicago Region	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	Bellwood Public Library	10/1/2012	Talent Acquisition	Bellwood Public Library Job Fair
Job Fair	Devry University	10/19/2012	Talent Acquisition	Devry Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/7/2012	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/9/2012	Talent Acquisition	Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	4/4/2013	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	4/24/2013	Talent Acquisition	Hiring Our Heroes Veterans Job Fair