CDBS Print Page 1 of 4

			1			
Federal Communications Com Washington, D.C. 20554		3060-1033 nber 2003	FOR FCC USE Of	NLY		
	FCC 396-C					
Multi-Chann	el Video Program Distributor EE	O	FOR COMMISSION USE ONLY			
P	rogram Annual Report		FILE NO. B396 - 20130927AAS			
Read INST	TRUCTIONS Before Filling Out Form					
SECTION I IDENTIF	YING INFORMATION					
A. Name of Operator: COMCAST CORPOR	ATION					
MSO Name: COMCAST CABLE C	OMMUNICATIONS, LLC					
B. Employment Unit's 1701 JFK BLVD SOUTHERN DIVISIO	-					
City PHILADELPHIA		State PA		Zip Code 19103-		
FCC Registration Num 0011612017	ber:	-11				
Emp. Unit ID # 11543						
Application Purpose New Program Rep Amendment to Program						
Supplemental Inves	tigation Sheet (SIS) Attached					
	which unit's employment office is located					
D. Category of Respon	dent (check applicable box)					
Fewer than six (6):	full-time employees during the selected pa	yroll per	riod: Complete	Sections I, II and V		
	l-time employees during the selected payronvestigation Sheet, if attached	ll period	l: Complete AI	LL sections of the Form	396-C and	
E. Pay Period Covered	by this Report (inclusive dates) AUGUST	18-31, 2	2013			
F. Attachments: (See "]	Exhibit" buttons, below.)					
SECTION II COMMU	UNITY INFORMATION					
	System Communities Comprising	g Local I	Employment U	nit		
Ident No.	Name of Community		Locat	ion (State) Ty	ype	
Review the list of com	munities served on the previous year's sub-	nission a	and attach as E	xhibit A [Exhibit 1]		

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO

[Exhibit 2]

CDBS Print Page 2 of 4

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	€ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	€ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
	Name of Respondent TERESA FASICK
Telephone No. (include area code) 678855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

CDBS Print Page 3 of 4

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. Other Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place [Exhibit 22] annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.

EMP UNIT ID: 11543	MSO NAME: COMCAST CABLE COMMUNICATIONS, LLC
	OPR NAME: COMCAST CORPORATION

Approved by OMB 3060-1033 CDBS Print Page 4 of 4

T2L:1.:4.
Exhibits
Attachment 6
Description
Job Description
Attachment 16
Description
Response to Question 4
Attachment 19
Description
Response to Question 7
Attachment 20
Description
Response to Question 8
Attachment 22
Description
Public File Report

Branch ID	Req ID Requisition Title	Source	Sum of Interviewed	Sum of Hired
ILC16	70384702 Rep 2, CSC Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
		ASSOCIATION HOUSE	0	0
		BABBALU.COM	0	0
		CEDA	0	0
		COMCAST.COM	1	0
		DEVRY	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	14	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	
		RVC CAREER PLACEMENT OFFICE	0	0
		WALTERKAITZ.ORG	0	0
		WESTWOOD COLLEGE	0	0
		WOMENFORHIRE	0	
		Total	15	1
	70610061 Rep 2, CSC Sales Consultant	ARBOR EDUCATION & TRAINING	0	
		ASSOCIATION HOUSE	0	0
		AURORA UNIVERSITY	0	0
		BABBALU.COM	0	0
		CAREERBUILDER.COM	2	0
		CEDA	0	0
		COMCAST.COM	4	0
		CRAIGSLIST.COM	2	0
		DEVRY	0	0
		DEVRY UNIVERSITY - ADDISON	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELGIN COMMUNITY COLLEGE	0	0
		EMPLOYEE REFERRAL	1	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	6	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		ROCKFORD AREA CHAMBER OF COMMERCE	0	0
		ROOSEVELT UNIVERSITY	0	0
		RVC CAREER PLACEMENT OFFICE	0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTERKAITZ.ORG	0	
			WAUBONSEE CAREER SERVICES	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO	2	0
			Total	18	1
	7105757	5 Sr Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	0	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	
			BOSTONHIRE.COM*	1	
			HBCUCONNECT.COM	0	
			INDEED	0	
			INTERNAL JOB POSTING	0	
			JOFDAV.COM	0	
			LGBTCAREERLINK.COM	0	
			NAAAP	0	
			NATIONAL BLACK MBA ASSOCIATION	0	
			RECRUITMILITARY	0	
			RVC CAREER PLACEMENT OFFICE	0	
			WALTERKAITZ.ORG	0	-
			WESTWOOD COLLEGE	0	
			WOMENFORHIRE	0	
			WORD OF MOUTH		
				1 2	
			Total	2	ļ
	7105758	6 Sr Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	0
			CEDA	0	0
			COMCAST.COM	1	0
			DEVRY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	
			JOFDAV.COM	0	
			LGBTCAREERLINK.COM	0	
			NAAAP	0	
			NATIONAL BLACK MBA ASSOCIATION	0	

		5 -			
Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	
			RECRUITMILITARY	0	
			RVC CAREER PLACEMENT OFFICE WALTERKAITZ.ORG	0	
			WESTWOOD COLLEGE	0	
			WOMENFORHIRE	0	
			WORD OF MOUTH	1	
			Total	4	
			Total	4	'
	71057596	Sr Sales Consultant	ARBOR EDUCATION & TRAINING	0	0
			ASSOCIATION HOUSE	0	0
			BABBALU.COM	0	
			CAREERBUILDER.COM	1	0
			CEDA	0	
			COMCAST.COM	1	1
			DEVRY	0	
			DIRECTEMPLOYERS.COM	0	
			DISABLEDPERSON.COM	0	
			DIVERSITYINC	0	
			HBCUCONNECT.COM	0	
			INDEED	0	-
			INTERNAL JOB POSTING	1	
			JOFDAV.COM	0	
			LGBTCAREERLINK.COM	0	
			NAAAP	0	
			NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY	0	
			RVC CAREER PLACEMENT OFFICE	0	
			WALTERKAITZ.ORG	0	
			WESTWOOD COLLEGE	0	
			WOMENFORHIRE	0	
			WORD OF MOUTH	1	
			Total	4	
			ADDOD EDWALDING TO MINE		
	72829720	Manager Human Resources	ARBOR EDUCATION & TRAINING	0	
			ASSOCIATION HOUSE	0	
			BACKPAGE CEDA	0	
			COMCAST.COM	0	
			DEVRY	0	
			DIRECTEMPLOYERS.COM	0	
			DISABLEDPERSON.COM	0	
			DIVERSITYINC	0	
			GLASSDOOR.COM	0	
			HACE-USA.ORG	0	
			INDEED	1	0
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	
			JUJU	0	
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communitication, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11543 Cook, Illinois

Branch ID Reg ID Requisition Title

Source	Sum of Interviewed	Sum of Hired
LINKEDIN	1	0
LINKUP	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUITMILITARY	0	0
RVC CAREER PLACEMENT OFFICE	0	0
WESTWOOD COLLEGE	0	0
WOMENFORHIRE	0	0
WORD OF MOUTH	1	1
WORKPLACEDIVERSITY.COM	1	0
Total		

^{*} Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to

FCC Unit # 11543 County & State: Cook, IL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Organization (Yes/No)
ARBOR EDUCATION & TRAINING	Patricia McGee	patriciamcgee@arboret.com	1865 East Summit St, Crownpoint, IN 46307	219.314.1292	0		0 No
ASSOCIATION HOUSE	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0	,	0 No
AURORA UNIVERSITY	Career Services	career@aurora.edu	347 S. Gladstone, Aurora, IL 60506	(630) 892-6431	0		0 No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	,	0 No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	,	0 No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	3		0 No
CEDA	Internet Source	WWW.CEDAORG.NET	WWW.CEDAORG.NET	800-571-2332	0		0 No
COMCAST.COM	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	7		1 No
CRAIGSLIST.COM	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	2		0 No
DEVRY	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd Addison, IL 60101	(630) 652-8601	0		0 No

Notification

						Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews # Hired	(Yes/No)
DEVRY UNIVERSITY - ADDISON	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd Addison, IL 60101	(630) 652-8601	0	0 No
DIRECTEMPLOYERS.COM	Internet Source	www.directemployers.com	9002 N Purdue Road Ste 100 Indianapolis, IN 46268	866-268-6206	0	0 No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0 No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0 No
DIVERSITTING	internet Source	www.diversityinc.com	370 Bload Street, 15th Ploof, Newark, NJ 07102	(973) 494-0300		O INO
BOSTONHIRE.COM*					1	0 No
ELGIN COMMUNITY COLLEGE	Career Services	jjendro@elgin.edu	1700 Spartan Dr, Elgin, IL 60123	1700 Spartan Dr, Elgin, IL 6012	0	0 No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	1	0 No
EWI LOTEL KEI EKKAL	Traman resources	www.comcast.com	2001 TORK NO., Oak Blook, TE 00020	047 703 2002		0 140
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	1 Harbor Drive, Suite 300 Saus	a 0	0 No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0 No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	750 Cross Pointe Road Ste Q C	0	0 No

						Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews #	Hired (Yes/No)
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	177 Broad Street 6th Floor Stan	n 1	0 No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	24	3 No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	PO Box 230636 Encinitas CA 9	0	0 No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	1st Avenue #19. New York, NY	0	0 No
			155 Sansome Street, Suite 450, San Francisco, CA			
LGBTCAREERLINK.COM	Internet Source	Internet Source	94104	155 Sansome Street, Suite 450	, 0	0 No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	1	0 No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	2027 Stierlin Court Mountain Vi	0	0 No
MOAA.ORG	Internet Source	www.moaa.org	201 N Washington St, Alexandria, VA 22314	201 N Washington St, Alexandr	i 0	0 No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354; Uwchland, PA 19480	P.O. Box 354; Uwchland, PA 19	0	0 No
			180 North Michigan Avenue, Ste 1400, Chicago, IL			
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	60601	180 North Michigan Avenue, St	0	0 No

	0	- · · · - · ·		D		Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews # Hired	(Yes/No)
RECRUITMILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	422 West Loveland Ave, Lovela	0	0 No
ROCKFORD AREA CHAMBER OF						
COMMERCE	Careers	www.rockfordchamber.com	308 W State Street, Rockford, IL 61101	308 W State Street, Rockford, II	0	0 No
ROOSEVELT UNIVERSITY	Career Services	www.roosevelt.edu	1400 N Roosevelt Rd, Schaumburg, IL 60173	1400 N Roosevelt Rd, Schaumb	0	0 No
RVC CAREER PLACEMENT OFFICE	Recruiting Office	a.delgado@rockvalleycollege.edu	3301 N Mulford Rd, Rockford, IL	3301 N Mulford Rd, Rockford, II	0	0 No
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001	25 Massachusetts Avenue. NW	0	0 No
2 2						
WAUBONSEE CAREER SERVICES	Career Services	careerservices@waubonsee.edu	18 S River St. Aurora, IL 60506	18 S River St. Aurora, IL 60506	0	0 No
WESTWOOD COLLEGE	Shelia Byers	sbyers@westwood.edu	7155 Janes Ave.; Woodridge. IL. 60517	7155 Janes Ave.; Woodridge. IL	0	0 No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	155 West 72nd Street Ste 403 N	0	0 No
WORD OF MOUTH	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	5	2 No
				30 2002		
WORKPLACEDIVERSITY.COM	Internet Source	workplacediversity.com	3 Regent St. Livingston, NJ 07039	973-992-7311	1	0 No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews # Hired	Notification Organization (Yes/No)
Course Hame		Contact Title	Address	Thone "	in interviewe in timed	(100,110)
YAHOO	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	www.yahoo.com	2 0	No
174100	internet course	www.yanco.com	701 Filet Avenue, Garmyvale, GA G 1000	www.yanoo.oom		110
				Total	48 6	
* Indicates source(s by interviewee(s) th						
either did not use to	recruit for					
the position(s) or ca precisely associate						
source that was use instance, an intervie						
be referred by a sou pulled Comcast's joi	rce that					
information from Co	omcast.com					
or other sources the did affirmatively us	e to recruit					
for its full-time posi published the inforr						
independently. Alt an interviewee may						
he or she found out job on the "internet	about the					
form of media gene	rally					
without being able the precise name of						

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013

FCC UNIT #: 11543 County and State: Cook, IL

Personnel

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative		
CommTech Program	Comcast	2012 - 2013	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.		
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	National program to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.		
New Hire Orientation	Comcast Recruiting /Human Resources	2012 - 2013	Trainers/New Employees	Introduction to Comcast Mission/Vision, Strategy, Benefits, Safety Principles, Code of Ethics and Conduct, etc.		
Training Programs: Comcast Listens /Diversity and Inclusion;	Comcast	2012 - 2013	All Employees / Comcast University	Providing Leadership with the skills to encourage communications with their front line employees and revisiting the antiretaliation policy; focus on an all-inclusive work environment where individual differences and preferences are respected and valued in the workplace.		

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013

FCC UNIT #: 11543 County and State: Cook, IL

Personnel

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
PDP (Professional Development Program)	Comcast	2012 - 2013	Managers/Supervisors /Front Line (CommOps/WorkForce Operations)	PDP is an application and selection programs which offers ees the opportunity to acquire the necessary skills to advance into a supervisory role. Program consiste on otj experience, CU and online courses, workshops, shadowing, completion of job related projection and mentor.
Time Management Training	Comcast	2012 - 2013	All Employees / Human Resources / Comcast University	Development Training
Business Writing Skills	Comcast	2012 - 2013	New Supervisors / Human Resources/ Comcast University	Development Training
Emma Bowen Internships	Emma Bowen Foundation	Ongoing 2012 - 2013	Greater Chicago Region	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	Bellwood Public Library	10/1/2012	Talent Acquisition	Bellwood Public Library Job Fair
Job Fair	Devry University	10/19/2012	Talent Acquisition	Devry Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/7/2012	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/9/2012	Talent Acquisition	Veterans Job Fair

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013

FCC UNIT #: 11543

County and State: Cook, IL

Personnel

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
Job Fair	Illinois Department of	4/4/2013	Talent Acquisition	Hiring Our Hometown Heros Veterans Job
	Employment Security			Fair
	(IDES)			
Job Fair	Illinois Department of	4/24/2013	Talent Acquisition	Hiring Our Heroes Veterans Job Fair
	Employment Security			
	(IDES)			