CDBS Print Page 1 of 4

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Federal Communications Con Washington, D.C. 20554		3060-1033 nber 2003	FOR FCC USE O	NLY
	FCC 396-C			
Multi-Channe	el Video Program Distributor EE	0	FOR COMMISSION	ON USE ONLY
	rogram Annual Report		FILE NO. B396 - 2013	30927AAR
Dood INCT	EDITOTIONS Defens Eiling Out Form			
	TRUCTIONS Before Filling Out Form			
	YING INFORMATION			
A. Name of Operator: COMCAST CORPORA	ATION			
MSO Name: COMCAST CABLE C	OMMUNICATIONS, LLC			
B. Employment Unit's	Mailing Address			
1701 JFK BLVD SOUTHERN DIVISIO)N			
City		State		Zip Code
PHILADELPHIA		PA		19103-
FCC Registration Num 0011612017	ber:			
Emp. Unit ID # 11542				
Application Purpose				
New Program Rep	port			
Amendment to Pro	ogram Report			
Supplemental Inves	tigation Sheet (SIS) Attached			
C. County and State in	which unit's employment office is located			
COOK, IL	dant (shaab angli sabla bas)			
D. Category of Respon	dent (check applicable box)			
Fewer than six (6)	full-time employees during the selected pa	yroll per	riod: Complete	Sections I, II and V
	l-time employees during the selected payronvestigation Sheet, if attached	oll period	l: Complete AI	L sections of the Form 396-C ar
E. Pay Period Covered	by this Report (inclusive dates) AUGUST	18-31, 2	2013	
F. Attachments: (See "I	Exhibit" buttons, below.)			
SECTION II COMMU	UNITY INFORMATION			
	System Communities Comprising	g Local I	Employment U	nit
Ident No.	Name of Community			ion (State) Type
Review the list of com	munities served on the previous year's sub-	nission a	and attach as E	

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO

[Exhibit 2]

CDBS Print Page 2 of 4

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	€ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	€ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

CDBS Print Page 3 of 4

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. Cother Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place [Exhibit 22] annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.

EMP UNIT ID: 11542	MSO NAME: COMCAST CABLE COMMUNICATIONS, LLC
	OPR NAME: COMCAST CORPORATION

Approved by OMB 3060-1033 CDBS Print Page 4 of 4

T2L:1.:4.
Exhibits
Attachment 6
Description
Job Description
Attachment 16
Description
Response to Question 4
Attachment 19
Description
Response to Question 7
Attachment 20
Description
Response to Question 8
Attachment 22
Description
Public File Report

Branch ID Req iD Requisition Title Source	68755340 Mar 1, Cust Service Center AURORA UNIVERSITY	
Red	6875	
Branch IE	EF03	

Reg ID Requisition Title	Source	Sum of Interviewed Sum of Hired	Hired
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	COMCAST.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	HBCUCONNECT.COM	0	0
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	WESTWOOD COLLEGE	0	0
	WOMENFORHIRE	0	0
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	ROOSEVELT UNIVERSITY	0	0
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Comcast Cable Communitication, Inc.

Reporting Period: September 1, 2012 - August 31, 2013 2013 Sourcing Summary

Cook, Illinois Unit #11542

Requisition Title

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70839116 Tech, Ntwrk Eng

Page 4 of 32

Comcast Cable Communitation, Inc. 2013 Sourcing Summary

Reporting Period: September 1, 2012 - August 31, 2013

Unit #11542 Cook, Illinois Requisition Title

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Page 9 of 32

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Branch ID Requisition Title	71722577 CommTech 1, Installation & Service	71757298 Business Acct Exec 3, SMB Direct Sales

Comcast Cable Communitation, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542 Cook, Illinois Branch ID Req ID

Req ID Requisition Title	Source RECRUITMILITARY RVC CAREER PLACEMENT OFFICE WESTWOOD COLLEGE WOMENFORHIRE Total	Sum of Interviewed Sum of Hired 0 0 0 0 0 0 1	Hired 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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Branch ID Req ID Requisition Title

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DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GARFIELD WORFORCE CENTER	0	0
GLASSDOOR.COM	0	0
HACE-USA.ORG	0	0
NOEED	0	0
INTERNAL JOB POSTING	4	-
JOBVERTISE	0	0
JOFDAV.COM	0	0
ບເນເ	0	0
LATINO OF SOUTHWEST	0	0
L'GBTCAREERLINK.COM	0	0
LINKUP	0	0
MICROTRAIN	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NORTHWESTERN COLLEGE	0	0
RECRUITMILITARY	0	0
RVC CAREER PLACEMENT OFFICE	0	0
SEARCHEASE	0	0
SIMPLY HIRED	0 (0 0
THE LADDERS	-	.
WESTWOOD COLLEGE	0	0

Page 13 of 32

Sum of Interviewed Sum of Hired CHINATOWN CHAMBER OF COMMERCE COMCAST.COM NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY RVC CAREER PLACEMENT OFFICE WESTWOOD COLLEGE WOMENFORHIRE Total GARFIELD WORFORCE CENTER HACE-USA.ORG INDEED LATINO OF SOUTHWEST LGBTCAREERLINK.COM MICROTRAIN DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC INTERNAL JOB POSTING JOFDAV.COM Source WOMENFORHIRE Total NAAAP DEVRY 73056954 CommTech 1, Installation & Service 73057179 CommTech 1, Installation & S Requisition Title Comcast Cable Communitation, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542 Cook, Illinois Branch ID Req ID

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Service	CHINATOWN CHAMBER OF COMMERCE	0	0
	COMCAST NOW HIRING SIGN	τ-	0
	COMCAST.COM	0	0
	DEVRY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYING	0	0
	EMPLOYEE REFERRAL	7	Ψ.
	GARFIELD WORFORCE CENTER	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	JOFDAV.COM	0	0
	LATINO OF SOUTHWEST	0	0
	LGBTCAREERLINK.COM	0	0
	MICROTRAIN	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUITMILITARY	0	0
	RVC CAREER PLACEMENT OFFICE	0	0
	WESTWOOD COLLEGE	0	0
	WOMENFORHIRE	0	0
	Total	ო	·

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Branch ID Requisition Title 73741745 CommTech 1, Installation & Service	74100495 CommTech 1, Installation & Service	74477922 CommTech 1, Installation & Service

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Branch ID Req ID

Req ID Requisition Title	Source	Sum of Interviewed Sum of Hired	red
	DEVKY) (
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EMPLOYEE REFERRAL	7	-
	GARFIELD WORFORCE CENTER	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	JOFDAV.COM	0	0
	LATINO OF SOUTHWEST	0	0
	LGBTCAREERLINK.COM	0	0
	MICROTRAIN	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NORTHWESTERN COLLEGE	0	o ·
	RECRUITMILITARY	0	0
	RVC CAREER PLACEMENT OFFICE	0	0
	WESTWOOD COLLEGE	0	0 (
	WOMENFORHIRE	0	۰ .
	Total	m	_
74483482 CommTech 1, Installation & Service	CHINATOWN CHAMBER OF COMMERCE	0 +	00
	DEVRY	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYING	0	0
	EMPLOYEE REFERRAL	- (0 (
	GARFIELD WORFORCE CENTER	0 (0 0
	GLASSDOOR.COM	٥,	پ د
	GOOGLE	- ‹	- 0
	HACE-USA.ORG) -	-
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	INTERNAL JOB POSTING	.) C
	JOHDAV.COM	· c	o C
		, c	
	LGD CAREFLEAN COM	, c	· C
	NA A & D	. 0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NORTHWESTERN COLLEGE	0	0
	RECRUITMILITARY	0	0
	RVC CAREER PLACEMENT OFFICE	0	0
	WESTWOOD COLLEGE	0	0
	WOMENFORHIRE Total	O 4	o
74483486 CommTech 1. Installation & Service	CHINATOWN CHAMBER OF COMMERCE	0	0
	COMCAST.COM	8	

Branch ID Req ID

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Req iD Requisition Title DD	75173995 CommTech 1, installation & Service C	

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Regulation Title	70610058 Rep 2, CSC Sales Consultant	70610060 Rep 2, CSC Sales Consultant

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Comcast Cable Communitication, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542 Cook, Illinois

Branch ID Reg ID

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DIRECTEMPLOYERS.COM

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Reporting Period: September 1, 2012 - August 31, 2013

Comcast Cable Communitcation, Inc.

2013 Sourcing Summary

Unit #11542 Cook, Ilfinois

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Req ID Requisition Title			73478722 Business Acct Exec 1, SMB Direct Sales	68756629 Mgr 1, Cust Service Center
Branch ID				11.113

Branch ID Req ID Requisition Title

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BABBALU.COM	-	o c
COMCAST COM	0	0
DISABI EDPERSON COM	0	0
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LGBTCAREERLINK.COM	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
RECRUITMILITARY	0	_
ROOSEVELT UNIVERSITY	0	0
WALTERKAITZ.ORG	0	0
WAUBONSEE CAREER SERVICES	0	0
WESTWOOD COLLEGE	0	0
WOMENFORHIRE	0	0
Total	٣-	•
ADBOD EDLICATION & TRAINING	0	_
ASSOCIATION HOUSE	0	0
ASSOCIATION TOOSE	· c	C
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DEVRY	0	_
DEVRY UNIVERSITY - ADDISON	0	_
DIRECTEMPLOYERS.COM	0	_
DISABLEDPERSON.COM	0	0
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69961568 Rep 2, Cust Service Center

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Source SEARCHEASE SIMPLY HIRED WALTERKAITZ.ORG WAUBONSEE CAREER SERVICES WESTWOOD COLLEGE WOMENFORHIRE	ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE BABBALU.COM CAREERBUILDER.COM CEDA COMCAST.COM DISABLEDPERSON.COM DISABLEDPERSON.COM DISABLEDPERSON.COM DISABLEDPERSON.COM DISABLEDPERSON.COM INDEED INTERNAL JOB POSTING JOBVERTISE JOEDAV.COM INDEED INTERNAL JOB POSTING JOBVERTISE JOEDAV.COM JUJU LGBTCAREERLINK.COM LINKUP MOAA.ORG NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY RC CAREER PLACEMENT OFFICE SEARCHEASE SIMPLY HIRED WALTERKAITZ.ORG WESTWOOD COLLEGE WOMENFORHIRE	AURORA UNIVERSITY BABBALU.COM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE EMPLOYEE REFERRAL HBCUCONNECT.COM INDEED
Req ID Requisition Title	69961572 Rep 2, Cust Service Center	71685498 Sr Sales Consultant

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Requisition Title Branch ID Req ID 72710211 Sr Sales Consultant

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Source INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM LGBTCAREERLINK.COM NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY ROCKFORD AREA CHAMBER OF COMMERCE ROOSEVELT UNIVERSITY WALTERKAITZ.ORG WAUBONSEE CAREER SERVICES WOMENFORHIRE Total	AURORA UNIVERSITY COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYING ELGIN COMMUNITY COLLEGE EMPLOYEE REFERRAL HACE-USA.ORG INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREFLINK.COM LGBTCAREFLINK.COM RACRUTMILITARY ROCKFORD AREA CHAMBER OF COMMERCE ROOSEVELT UNIVERSITY WAUBONSEE CAREER SERVICES WOMENFORHIRE	AURORA UNIVERSITY CAREERBUILDER.COM COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC ELGIN COMMUNITY COLLEGE EMPLOYEE REFERRAL HACE-USA.ORG INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM

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73240809 Sr Sales Consultant

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Source NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY ROCKFORD AREA CHAMBER OF COMMERCE ROOSEVELT UNIVERSITY WAUBONSEE CAREER SERVICES WOMENFORHIRE	AURORA UNIVERSITY COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC GLASSDOOR.COM HACE-USA.ORG INDEED INTERNAL.JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY RVC CAREER PLACEMENT OFFICE ROCKFORD AREA CHAMBER OF COMMERCE WAUBONSEE CAREER SERVICES WOMENFORHIRE	AURORA UNIVERSITY COMCAST NOW HIRING SIGN COMCAST.COM DEVRY UNIVERSITY - ADDISON DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DIVERSITYINC GLASSDOOR.COM HACE-USA.ORG INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM NAAAP NATIONAL BLACK MBA ASSOCIATION RECRUITMILITARY RVC CAREER PLACEMENT OFFICE ROCKFORD AREA CHAMBER OF COMMERCE WAUBONSEE CAREER SERVICES
Branch ID Req ID Requisition Title	74953403 Rep 2, Cust Service Center	74953406 Rep 2, Cust Service Center

NTERNAL JOB POSTING LGBTCAREERLINK.COM

JOFDAV.COM

MONSTER.COM

00000000000000000000000000000000 Sum of Interviewed Sum of Hired ROCKFORD AREA CHAMBER OF COMMERCE NATIONAL BLACK MBA ASSOCIATION ROOSEVELT UNIVERSITY
RVC CAREER PLACEMENT OFFICE WAUBONSEE CAREER SERVICES ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE DEVRY UNIVERSITY - ADDISON ELGIN COMMUNITY COLLEGE HBCUCONNECT.COM DIRECTEMPLOYERS.COM DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DISABLEDPERSON.COM INTERNAL JOB POSTING LGBTCAREERLINK.COM WESTWOOD COLLEGE WOMENFORHIRE EMPLOYEE REFERRAL HBCUCONNECT.COM AURORA UNIVERSITY WALTERKAITZ.ORG RECRUITMILITARY Source WOMENFORHIRE COMCAST.COM MONSTER.COM COMCAST.COM BABBALU.COM DIVERSITYING BABBALU.COM DIVERSITYING JOFDAV.COM NDEED NDEED DEVRY NAAAP DEVRY CEDA CEDA Total Total 70384711 Rep 2, CSC Sales Consultant 70408373 Rep 2, Cust Service Center Requisition Title Red ID

Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542

Cook, Illinois

Comcast Cable Communiteation, Inc.

2013 Sourcing Summary

Branch ID

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70410425 Rep 2, Cust Service Center

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Sum of Interview	
Source NAAAP NATIONAL BLACK MBA ASSOCIATION PEORIA IDES RECRUITMILITARY RVC CAREER PLACEMENT OFFICE WALTERKAITZ.ORG WESTWOOD COLLEGE WOMENFORHIRE	ARBOR EDUCATION & TRAINING ASSOCIATION HOUSE AURORA UNIVERSITY BABBALU.COM CAREERBUILDER.COM CEDA COMCAST.COM DEVRY DEVRY DEVRY DIRECTEMPLOYERS.COM DIRECTEMPLOYERS.COM DIRECTEMPLOYERS.COM DIRECTEMPLOYERS.COM DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DISABLEDPERSON.COM DISABLEDPERSON.COM DISABLEDPERSON.COM LIGETORINITY COLLEGE HBCUCONNECT.COM INDEED INTERNAL JOB POSTING JOFDAV.COM LGBTCAREERLINK.COM NAAAP NATIONAL BLACK MBA ASSOCIATION PEORIA IDES RECRUITMILITARY ROCKFORD AREA CHAMBER OF COMMERCE ROCKFORD AREA CHAMBER OF COMMERCE WALTERKAITZ.ORG WAUBONSEE CAREER SERVICES WESTWOOD COLLEGE WOMENFORHIRE JOB HOTLINE*
Branch ID Requisition Title	70408374 Rep 2, Cust Service Center

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Comcast Cable Communitcation, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542 Cook, Illinois 000000004

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	DIVERSITYING	0	0
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	INTERNAL JOB POSTING	₩	
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	NABAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUITMILITARY	0	0
	RVC CARFER PLACEMENT OFFICE	0	0
	WAI TERKAITZ ORG	0	0
	WESTWOOD COLLEGE	0	0
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total construction of the second second	ABBOR ED ICATION & TRAINING	0	0
70104214 Rep Z, COC Sales Culsulain	ASSOCIATION HOUSE	00	00
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Comcast Cable Communication, int. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542
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	COMCAST.COM	71 (> 0
	DEVRY	0	o •
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYING	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	13	•
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUITMLITARY	0	0
	RVC CARFER PI ACEMENT OFFICE	0	0
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	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
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	INTERNAL JOB POSTING	19	0
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	MAAAD	0	0
	NATIONAL REACK MBA ASSOCIATION	0	0
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	DVC CAREER PLACEMENT CEFICE	0	0
	WAST TERKAITZ ORG	0	0
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84/US Kep Z, COC Dates Consultain	ASSOCIATION HOUSE	0	0

Branch ID Reg ID

Reg ID Requisition Title	Source	Sum of Interviewed Sum of Hired	F Hired
	BABBALU.COM) C	0
	COMCAST COM	2	0
	DEVRY	0	0
	DIRECTEMPI OYERS COM	0	0
	DISABI FIDERSON COM	0	0
	DIVERSITYING	0	0
	HPC I CONNECT ON	0	0
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	AVC CAREER FLACEMENT OFFICE	o C	o C
	WALIERRAHIZ.ONG	· c	· c
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	JOB HOILINE	- <u>«</u>	· -
	lotal	<u>2</u>	-
74000044 Or Only	APROR EDITION & TRAINING	0	0
	ASSOCIATION HOUSE	0	0
	BABBAILLOM	0	0
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	MOO FACALORY	0	0
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	INTERNAL JOB POSTING	, ,	- 1
	JOFDAV.COM	9	0
	LGBTCAREERLINK.COM	0	0 1
	NAAAP	0	0 •
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUITMILITARY	0	0
	RVC CAREER PLACEMENT OFFICE	0	0
	WALTERKAITZ.ORG	0	0
	WESTWOOD COLLEGE	0	0
	WOMENFORHIRE	0	0
	Total	Ψ-	-
70239552 DSR, Individual Direct Sales (SFU-SWP)	ARBOR EDUCATION & TRAINING	00	00
	ASSOCIATION HOUSE BABBALU.COM	00	00

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WALTERKAITZ.ORG
WOMENFORD COLLEGE
WOMENFORD COLLEGE
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. August 31, 2013	Requisition Title	70383369 DSR, Individual Direct Sales (SFU-SWP)
Comcast Cable Communitcation, Inc. 2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013 Unit #11542 Cook, Illinois	Branch ID	

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2013 Sourcing Summary Reporting Period: September 1, 2012 - August 31, 2013

Unit #11542 Cook, Illinois

Comcast Cable Communitation, Inc.

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Branch ID Req ID Requisition Title	72690121 DSR, Individual Direct Sales (SFU-SWP)	74912469 DSR, Individual Direct Sales (SFU-SWP)

Requisition Title Branch ID Req ID

Source

Sum of Interviewed Sum of Hired

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Courses Marris	Contact Name	Contact Title	Address	Phone #	# Interviews # Hired	Notification Organization i (Yes/No)
Source reality			Locot, and a second sec	200 4 4 200	c	ow o
ARBOR EDUCATION & TRAINING	Patricia McGee	patriciamcgee@arboret.com	1865 East Summit St, Crownpolint, in 46507	218.514.1292		
ASSOCIATION HOUSE	Al Gomez	algomez@associationhouse.org	1116 North Kedzie Avenue, Chicago, IL 60651	773-772-7170 Ext: 3506	0	ON O
			047 C Cladetone Aumora II RAGAR	(630) 892-6431	o	0 V
AURORA UNIVERSI I	Caleel Services	cal est (gaussaud	or of decisions, the same and t			
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	(860) 478-2115	o	O No
	o to motor		PO Rox 21328 Phoenix AZ 85034	www.backpage.com	0	0 No
BACNTAGE	201000 12112111	, and a second s			,	
BING.COM	internet Source	BING.COM	One Microsoft Way Redmond, WA 98052-6399	800-386-5550		0 20
MOO GER III IGGE EGA O	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	4	NO ON
CANEERBOILDEN.COM						
CEDA	Internet Source	WWW.CEDAORG.NET	WWW.CEDAORG.NET	800-571-2332	0	O No
CHRINATOWN CHAMBED OF COMMEDIE	Internet Source	www.chinatownchamberofcommerc	2169 S China Place Chicago, IL 60616	312-326-5320	0	0 00
			AND VOLE DA ONE DAMAN RASO2	8477802883	•	<u>9</u>
COMCAS I BILL INSER!	numan kesoulces	www.collicas.colli	מיס נו מימי לפני פוסטיי יייי פיייי פוסטיי			
COMCAST DSR SITE	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	0	0 No

:	Omer Memory	Contact Title	Address	Phone #	#Interviews #Hired	Notification Organization (Yes/No)
Source Name	COLUMN MARINE		2004 Vork Rd Cak Brook II 60523	847-789-2882	2/	on o
COMCAST NOW HIRING SIGN	Human Kesources	WWW.Collicast.coll				
COMCAST.COM	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL 60523	847-789-2882	44	12 No
CRAIGSLIST.ORG (FREE US SITES)	Internet Source	www.craiglist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	0	9 <u>V</u>
DEVRY	Dianna Glatchak	dglatchak@dpg_devry.edu	1221 N. Swift Rd Addison, IL 60101	(630) 652-8601	0	O No
DEVRY UNIVERSITY	Dianna Glatchak	dgiatchak@dpg.devry.edu	1221 N. Swift Rd Addison, IL 60101	(630) 652-8601	0	O NO
DEVRY UNIVERSITY - ADDISON	Dianna Glatchak	dglatchak@dpg.devry.edu	1221 N. Swift Rd Addison, IL 60101	(630) 652-8601	0	ON O
DIPECTEMPI OYERS COM	Internet Source	WWW.DIRECTEMPLOYERS.COM 4040 Vincennes Circle	4040 Vincennes Circle	866-268-6206	0	O.No
DISARI EDPERSON COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1289	0	O No
DIVERSITYING	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	O No
ELGIN COMMUNITY COLLEGE	Career Services	jjendro@elgin.edu	1700 Spartan Dr, Elgin, IL 60123	847-214-7399	0	ON O
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL, 60523	847-789-2882	44	No No

Source Name	Contact Name	Contact Title	Address	Phone #	#Interviews #Hired	Notification Organization (Yes/No)
CARELEI DIMINDENDO CENTED	internat Course	www.rithofohiram.orm	10 S Kedzie Ave Chicaco II 60612	(773) 722-3885	0	o _N
פאני ובנס אסני סעכר סבאן בני		B to to Branch to the state of	4 Horbor Dairo, Cuite 200 Caucality, CA 64085, 1434	(415) 339, 0405		2
GLASSDOOR.COM	memet Source	www.gassacon.com	10 10th Street Suite 600 Atlanta. GA 30309	404-487-9000		No No
HACE-USA ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	O No
HBCICONNECT.COM	Internet Source	HBCU Connect	www.HBCUconnect.com	(877) 864-4446	0	ON O
ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY.	June Pittenger	June. Pittenger@illinois.gov	500 Russell Court, Woodstock. IL. 60098	815) 338-7100	0	ON O
ILLINOIS DEPT. OF VETERANS AFFAIRS	Internet Source	www2.illinois.gov	833 South Spring Street, Springfield, IL 62704	217-782-6641	0	O No
NDEED	Internet Source	www.indeed.com	177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	ω	2 No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2001 York Rd, Oak Brook, IL. 60523	847-789-2882	124	25 No
T TECH	Internet Source	www.itt-tech.edu	800 Jorie Blvd, Oak Brook, IL. 60523	630-473-7000	0	ON O
ITT TECH - BURR RIDGE	Internet Source	www.itt-tech.edu	11551 184th Place Orland Park, IL 60467	708-326-3200	0	O No

Common Marrie	Contact Name	Contact Title	Address	Phone #	# Interviews # Hired	Notification Organization (Yes/No)
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JOBVERTISE	Internet Source	www.jobyertise.com	32 Cumperiant Drive Lincolnshine, it occos	1700-000-000		
JOFDAV.COM	Internet Source	info@disabledperson.com	PO Box 230636, Encinitas, CA; 92023-0636	(760) 420-1269	2	ON O
ດເບເ	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	www.juju.com	0	O No
LATINO OF SOUTHWEST	Internet Source	info@chicagoareaproject.org	55 East Jackson Boulevard, Chicago,IL	(312)663-3574	O	O No
LEE HECHT HARRISON	Internet Source	www.lhh.com/	500 West Monroe Street Suite 3200 Chicago, Illinois 6d 1.312.377.2300	1.312.377.2300	0	O.No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Sulte 450, San Francisco, CA 94 415-694-6511	415-694-6511	0	0 No
NGEDIN	Internet Source	www.jinkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	3	O. No
HINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0 No
MACCORMAC COLLEGE	Internet Source	www.maccomac.edu/	29 East Madison Street, Chicago, IL 60602	(312) 922-1884	o	0
MARTIN LUTHER KING COMMUNITY AREA PROJECT	internet Source	www.mkcsi.org/	511 Liberty Street Freeport, IL 61032	815,233,9915	0	0

Source Name	Contact Name	Contact Title	Address	Phone #	# interviews # Hired	Notification Organization (Yes/No)
MICROTRAIN	Internet Source	www.mcrotrain.net	ZUU West Adams, Cnicago, 1L	312-526-2300		
MOAA.ORG	Internet Source	www.moaa.org	201 N. Washington St., Alexandria, Va. 22314	800-234-6622	0	
NONGTED FOR	memat Cource	Moneter rom	622 Third Avenue 39th Floor New York NY 10017	(212) 351-7000	e	
			00000	104E) 74E, 20MB	c	
NAAAP	Internet Source	www.naaap.org	F.U. Box 334; Uwchland, PA 19400	0400-017 (017)		
NATIONAL BLACK MBA ASSOCIATION	Internet Source	National Black MBA Association	180 North Michigan Avenue, Ste 1400, Chicago, IL 606 (312) 236-2622	(312)236-2622	0	
NOBTHWESTERN COLLEGE	Internet Source	www northwesterncollege.edu/	4829 Lipps Ave. Chicado, IL 60630	888.205.2283	0	
		7. "	300 T 1 2000 T 2	7900) 674 3443		
PEORIA IDES	June Pittenger	June. Pittenger@illinois.gov	AUD EIRR OF FOOR, IL O FOUD	C315-170 (SDC)		
PLACEMENT SPECIALIST/DYNAMIC EDUCATIONAL SYSYTEMS*					0	
VOLVET HEREIT OF THE	(control of the control of the contr	www.yachilimhi.moo.	422 Waet nueland Ava nueland OH 45140	(513)683-5021		
RECKOLIMIELI ART ROCKFORD AREA CHAMBER OF	Prince Joines	Were confined your				
COMMERCE	Careers	www.rocktordchamber.com	308 W State Street, Kocknota, It. 61101	010-705-100		
ROOSEVELT UNIVERSITY	Career Services	www.roosevelt.edu	1400 N Roosevelt Rd, Schaumburg, IL 60173	847-619-7300	0	

Notification Organization (Yes/No) #Interviews #Hired c (630) 434-8250 ext 329 25 Massachusetts Avenue, NW - Suite 100, Washingtol (202) 222-2490 (781)826-1510 (815) 921-7821 2513 Charleston Road, Suite 200, Mountain View, CA 9 (650) 254-9000 212-290-2600 847-789-2882 646-453-1913 646-453-1913 630-466-2407 804-236-9934 Phone # 51 Mill Street Bldg. E Suite 21 | Hanover, MA | 02339 155 West 72nd Street Ste 403 New York, NY 10023 Rt. 47 @ Waubonsee Drive, SugarGrove, IL 60554 137 Varick Street, 8th Floor, New York, NY 10013 137 Varick Street, 8th Floor, New York, NY 10013 Glen Allen, VA 23060 7155 Janes Ave.; Woodridge, IL. 60517 2001 York Rd, Oak Brook, IL. 60523 a delgado@rockvaileycollege.edu | 3301 N Mulford Rd, Rockford, IL 4880 Cox Rd Ste 200 Address careerservices@waubonsee.edu www.womenforhire.com sbyers@westwood.edu www.theladders.com www.theladders.com www.snagajob.com www.comcast.com Searchease.com Simplyhired.com WatterKaitz.org Contact Title Human Resources Recruiting Office Internet Source Internet Source Internet Source Internet Source nternet Source Internet Source nternet Source Internet Source Contact Name Shelia Byers RVC CAREER PLACEMENT OFFICE WAUBONSEE CAREER SERVICES WESTWOOD COLLEGE WALTERKAITZ.ORG THELADDERS.COM WORD OF MOUTH WOMENFORHIRE SNAGAJOB.COM THE LADDERS SIMPLY HIRED SEARCHEASE Source Name

Source Name	Contact Name	Contact Title	Address	Phone #	#Interviews #Hired	Nouncation Organization (Yes/No)
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УАНОО	Internet Source	www.yahoo.com	701 First Avenue; Sunnyvale, CA 94089	400-548-5500 Total		
* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's plo vacancy information from Comcast common or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.						

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013 FCC UNIT #: 11542

County and State: Cook, IL

			Personnel	
APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
CommTech Program	Comcast	2012 - 2013	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	All Employees / Human National program to develop and build Resources / Comcast frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
New Hire Orientation	Comcast Recruiting /Human Resources	2012 - 2013	Trainers/New Employees	Introduction to Comcast Mission/Vision, Strategy, Benefits, Safety Principles, Code of Ethics and Conduct, etc.
Training Programs: Comcast Listens //Diversity and Inclusion;	Comcast	2012 - 2013	All Employees / Comcast University	Providing Leadership with the skills to encourage communications with their front line employees and revisiting the antiretaliation policy; focus on an all-inclusive work environment where individual differences and preferences are respected and valued in the workplace.

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013 FCC UNIT #: 11542 County and State: Cook, IL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
PDP (Professional Development Program)	Comcast	2012 - 2013	Managers/Supervisors /Front Line (CommOps/WorkForce Operations)	PDP is an application and selection program which offers employees the opportunity to acquire the necessary skills to advance into a supervisory role. Program consists of onthe-job experience, CU and online courses, workshops, shadowing, completion of job related projection and mentor.
Time Management Training	Comcast	2012 - 2013	All Employees / Human Resources / Comcast University	Development Training
Business Writing Skills	Comcast	2012 - 2013	New Supervisors / Human Resources/ Comcast University	Development Training
Emma Bowen Internships	Emma Bowen Foundation	Ongoing 2012 - 2013	Greater Chicago Region	Greater Chicago Region Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	Bellwood Public Library	10/1/2012	Talent Acquisition	Bellwood Public Library Job Fair
Job Fair	Devry University	10/19/2012	Talent Acquisition	Devry Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/7/2012	Talent Acquisition	Hiring Our Hometown Heros Veterans Job Fair
Job Fair	Illinois Department of Employment Security (IDES)	11/9/2012	Talent Acquisition	Veterans Job Fair

September 1, 2012 to August 31, 2013 FCC UNIT #: 11542 County and State: Cook, IL FCC GENERAL RECRUITMENT SHEET COMCAST

Personnel

APPLICABLE EVENT	SPONSOR	DATE	involved/System	Narrative
	Illinois Department of	4/4/2013	Talent Acquisition	Hiring Our Hometown Heros Veterans Job
	Employment Security (IDES)			T- 22
Job Fair	Illinois Department of	7/26/2012	Talent Acquisition	Hiring Our Heroes Veterans Job Fair
	Employment Security			
	(IDES)	L-L-L-ANNAN-A-		1. A TOMAN PARTY OF THE PARTY O
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