CDBS Print Page 1 of 4

-			1	
Federal Communications Con Washington, D.C. 20554		3060-1033 ember 2003	FOR FCC USE OF	NLY
	FCC 396-C			
Multi-Channe	el Video Program Distributor EF	EO	FOR COMMISSION	ON USE ONLY
	rogram Annual Report		FILE NO. B396 - 2013	31001ACT
P 1 D 1 G			2010	,10011101
	TRUCTIONS Before Filling Out Form			
	YING INFORMATION			
A. Name of Operator: COMCAST CORPORA	ATION			
MSO Name: COMCAST CABLE C	OMMUNICATION			
B. Employment Unit's	Mailing Address			
1701 JFK BLVD SOUTHERN DIVISIO	N			
City PHILADELPHIA		State PA		Zip Code 19103-
FCC Registration Num	ber:			19103
0011612017				
Emp. Unit ID # 11611				
Application Purpose • New Program Rep	acert.			
Amendment to Pro	ogram Report			
	tigation Sheet (SIS) Attached			
C. County and State in MIAMI DADE, FL	which unit's employment office is located	l		
· · · · · · · · · · · · · · · · · · ·	dent (check applicable box)			
	full-time employees during the selected pa			
	l-time employees during the selected payr nvestigation Sheet, if attached	oll perioc	l: Complete Al	LL sections of the Form 396-C and
E. Pay Period Covered	by this Report (inclusive dates) AUGUST	Г 18-31, 2	2013	
F. Attachments: (See "I	Exhibit" buttons, below.)			
SECTION II COMMU	UNITY INFORMATION			
	System Communities Comprisin	g Local I	Employment U	nit
Ident No.	Name of Community			ion (State) Type
Review the list of com	munities served on the previous year's sub	mission a	and attach as E	xhibit A [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO

[Exhibit 2]

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1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	€ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	€ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

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FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R.	[Exhibit 13]
Section 76.75(b).	
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. Cother Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.

EMP UNIT ID: 11611	MSO NAME: COMCAST CABLE COMMUNICATION
	OPR NAME: COMCAST CORPORATION

Approved by OMB 3060-1033

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T2L:1.:4.
Exhibits
Attachment 6
Description
Job Description
Attachment 16
Description
Response to Question 4
Attachment 19
Description
Response to Question 7
Attachment 20
Description
Response to Question 8
Attachment 22
Description
Public File Report

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
LM07	69268	3586 Supv, Installation & Service	ATI CAREER TRAINING CENTER		0	(
			BABBALU.COM		0	(
			BACKPAGE		0	
			BROWN MACKIE COLLEGE - MIAMI		0	
			CAREERBUILDER.COM		1	
			COMCAST.COM		2	
			CORNERSTONE SOLUTIONS		0	
			CORNERSTONE SOLUTIONS		0	
			DEVRY UNIVERSITY		0	
			DIRECTEMPLOYERS.COM		0	
			DISABLEDPERSON.COM		0	
			DIVERSITYINC		0	
			EMPLOYEE REFERRAL		1	
			EMPLOYMENT GUIDE		0	
			GLASSDOOR.COM		0	
			HBCUCONNECT.COM		0	
			INDEED		0	
			INTERNAL JOB POSTING		1	
			JOBVERTISE		0	
			JOFDAV.COM		0	
			חוחו		0	
			KAPLAN UNIVERSITY		0	
			LEE HECHT HARRISON		0	
			LGBTCAREERLINK.COM		0	
			LINKUP		0	
			MIAMI-DADE COMMUNITY COLLEGE		0	
			MOAA.ORG		0	
			NAAAP		0	
			NATIONAL BLACK MBA ASSOCIATION		0	
			RECRUIT MILITARY		0	
			SEARCHEASE		0	
			SIMPLY HIRED		0	
			SOUTH FLORIDA WORKFORCE		0	
			SULLIAVAN & COGLIANO		0	
			WALTERKAITZ.ORG		0	
			WOMENFORHIRE		0	
			CRAIGSLIST.ORG		0	
			Total		5	
		7919 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hire	ed
			BABBALU.COM		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	0
			CAREERBUILDER.COM		2	2
			COMCAST.COM		2	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			DNU HOTJOBS.COM		1	0
			EMPLOYEE REFERRAL		1	0
			EMPLOYMENT GUIDE		0	0
			GLASSDOOR.COM		0	0
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			RECRUIT MILITARY		0	0
			SIMPLY HIRED		0	0
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	0
			WALTERKAITZ.ORG		0	0
			WOMENFORHIRE		0	0
			Total		6	2
	70272	2503 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0
			BABBALU.COM		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	0
			COMCAST.COM		3	1
			CORNERSTONE SOLUTIONS		0	0
			DEVRY UNIVERSITY		0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			EMPLOYEE REFERRAL		3	0
			EMPLOYMENT GUIDE		0	0
			GLASSDOOR.COM		0	0
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			KAPLAN UNIVERSITY		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	0
			MONSTER.COM		1	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			RECRUIT MILITARY		0	0
			SEARCHEASE		0	0
			SIMPLY HIRED		0	0
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	0
			WALTERKAITZ.ORG		0	0
			WOMENFORHIRE		0	0
			Total		7	1
	70346	5791 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0
			BABBALU.COM		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	0
			CAREERBUILDER.COM		2	0
			COMCAST.COM		3	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			DIVERSITYINC EMPLOYMENT GUIDE		0 0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		1	1
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			RECRUIT MILITARY		0	0
			SIMPLY HIRED		0	0
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	0
			WALTERKAITZ.ORG		0	C
			WOMENFORHIRE		0	(
			Total		6	1
	70684	1610 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0
			BABBALU.COM		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	C
			COMCAST.COM		1	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	C
			DIVERSITYINC		0	0
			DNU BOSTONHIRE.COM		1	1
			EMPLOYEE REFERRAL		3	C
			EMPLOYMENT GUIDE		0	C
			FLYER ADVERTISEMENT		1	C
			GLASSDOOR.COM		0	C
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			RECRUIT MILITARY		0	0
			SIMPLY HIRED		0	0
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	0
			WALTERKAITZ.ORG		0	0
			WOMENFORHIRE		0	0
			Total		6	1
	70963	460 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0
			BABBALU.COM		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	0
			COMCAST NOW HIRING SIGN		1	1
			COMCAST.COM		3	0
			CORNERSTONE SOLUTIONS		0	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			EMPLOYEE REFERRAL		1	0
			EMPLOYMENT GUIDE		0	0
			GLASSDOOR.COM		0	0
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		1	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0

RECRUIT MILITARY SIMPLY HIRED SOUTH FLORIDA WORKFORCE SULLIAVAN & COGLIANO WALTERNATIZ.ORG WOMENFORHINE OR OF MOUTH Total 71360251 Generalist 2, Human Resources BABBALU.COM BACKPACE BARRY UNIVERSITY BROWARD COMMUNITY COLLEGE CARERBUILDESKCOM COMCAST.COM DEWRY UNIVERSITY DIRECTEMPLOYERS.COM DISABLEDPERSON.COM DISABLEDPERSON.COM DIVERSITY ORDITARE COM DIVERS	Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hi	red
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SULLIAVAN & COGLANO				SIMPLY HIRED		0	0
WAJERNATIZORG				SOUTH FLORIDA WORKFORCE		0	0
WOMENFORHIRE				SULLIAVAN & COGLIANO		0	0
### WORD OF MOUTH TOTAL				WALTERKAITZ.ORG		0	0
Total				WOMENFORHIRE		0	0
### T1360251 Generalist 2, Human Resources ### BABBALU.COM ### BACKPAGE ### BROWARD COMMUNITY COLLEGE **CAREERBUILDER.COM** **COMCAST.COM** **DEVAY UNIVERSITY** **DIRECTEMPLOYERS.COM** **D				WORD OF MOUTH		1	0
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RECRUIT MILITARY 0 0 SEARCHEASE 0 0 SIMPLY HIRED 0 0							
SEARCHEASE 0 0 0 SIMPLY HIRED 0 0							
SIMPLY HIRED 0 0							
				URBAN LEAGUE			

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			WALTERKAITZ.ORG		0	0
			WOMENFORHIRE		0	0
			CRAIGSLIST.ORG		0	0
			Total		7	1
	72066808	Sr Manager Construction	BABBALU.COM		0	0
	7200000	Si Manager Construction	BACKPAGE		0	0
			BARRY UNIVERSITY		0	0
			BROWARD COMMUNITY COLLEGE		0	0
			COMCAST.COM		0	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			GLASSDOOR.COM		0	0
			HBCUCONNECT.COM		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		1	1
			ITT TECH		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			UUJU		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			OIC OF BROWARD COUNTY		0	0
			RECRUIT MILITARY		0	0
			SEARCHEASE		0	0
			SIMPLY HIRED		0	0
			URBAN LEAGUE		0	0
			WALTERKAITZ.ORG		0	0
			WOMENFORHIRE		0	0
			CRAIGSLIST.ORG		0	0
			Total		1	1
	72347554	CommTech 1, Installation & Service	ASK.COM		1	1
			BACKPAGE		0	0
			BARRY UNIVERSITY		0	0

BROWARD COMMUNITY COLLEGE 0 0 0 0 0 0 0 0 0	Branch ID	Req ID Requisition	on Title	Source	Sum of Interviewed	Sum of Hire	ed
COMEAST.COM 1 0 DEVERTY UNIVERSITY 0 0 0 0 DIVERSITY 0 0 0 0 DIRECTEMPLOYERS.COM 0 0 0 0 DISABLEDPERSON.COM 0 0 0 0 DIVERSITINC 0 0 0 0 EMPLOYEE REFERRAL 1 0 0 0 0 EMPLOYEE REFERRAL 1 1 0 0 0 GLOBEL SAME OF THE				BROWARD COMMUNITY COLLEGE		0	0
DEVRY UNIVERSITY 0				CAREERBUILDER.COM		2	1
DIRECTEMPLOYERS.COM				COMCAST.COM		1	0
DISABLEOPERSON.COM				DEVRY UNIVERSITY		0	0
DIVERSITIVINC				DIRECTEMPLOYERS.COM		0	0
EMPLOYEE REFERRAL				DISABLEDPERSON.COM		0	0
GLASSDOOR.COM HACE-USA.ORG INDEED INTERNAL JOB POSTING IT TECH IT TECH JOBVERTISE JOFDAV.COM JUJU O LGBTCAREERLINK.COM LINKUP MOAA.ORG MONSTER.COM MOASTER.COM NATIONAL BLACK MBA ASSOCIATION OIC OF BROWARD COUNTY RECRUIT MILITARY SEARCHEASE SIMPLY HIRED URBAN LEAGUE WOMENFORHIRE OR OR URBAN LEAGUE WOMENFORHIRE OR O				DIVERSITYINC		0	0
HACE-USA.ORG 0				EMPLOYEE REFERRAL		1	0
INDEED				GLASSDOOR.COM		0	0
INTERNAL JOB POSTING				HACE-USA.ORG		0	0
ITT TECH				INDEED		0	0
JOBVERTISE				INTERNAL JOB POSTING		1	0
JOFDAV.COM				ITT TECH		0	0
JUJU				JOBVERTISE		0	0
LINKUP				JOFDAV.COM		0	0
LINKUP				JUJU		0	0
MOAA.ORG 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				LGBTCAREERLINK.COM		0	0
MONSTER.COM				LINKUP		0	0
NAAAP				MOAA.ORG		0	0
NATIONAL BLACK MBA ASSOCIATION 0 0 0 0 0 0 0 0 0				MONSTER.COM		1	0
OIC OF BROWARD COUNTY 0				NAAAP		0	0
RECRUIT MILITARY 0				NATIONAL BLACK MBA ASSOCIATION		0	0
SEARCHEASE 0 0 0 0 0 0 0 0 0				OIC OF BROWARD COUNTY		0	0
SIMPLY HIRED 0 0 0 0 0 0 0 0 0				RECRUIT MILITARY		0	0
VRBAN LEAGUE 0 0 WOMENFORHIRE 0 0 CRAIGSLIST.ORG 1 0 Total 8 2 Particular Service BACKPAGE 0 0 BARRY UNIVERSITY 0 0 BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				SEARCHEASE		0	0
WOMENFORHIRE 0 0 CRAIGSLIST.ORG 1 0 Total 8 2 PAZ522578 Supv, Installation & Service BACKPAGE 0 0 BARRY UNIVERSITY 0 0 BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				SIMPLY HIRED		0	0
CRAIGSLIST.ORG 1 0 Total 8 2 72522578 Supv, Installation & Service BACKPAGE 0 0 BARRY UNIVERSITY 0 0 BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				URBAN LEAGUE		0	0
Total 8 2 72522578 Supv, Installation & Service BACKPAGE 0 0 BARRY UNIVERSITY 0 0 BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				WOMENFORHIRE		0	0
72522578 Supv, Installation & Service BACKPAGE 0 0 BARRY UNIVERSITY 0 0 BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				CRAIGSLIST.ORG		1	0
BARRY UNIVERSITY 0 0 BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				Total		8	2
BROWARD COMMUNITY COLLEGE 0 0 COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0		72522578 Supv, Inst	tallation & Service	BACKPAGE		0	0
COMCAST.COM 0 0 DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				BARRY UNIVERSITY		0	0
DEVRY UNIVERSITY 0 0 DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				BROWARD COMMUNITY COLLEGE		0	0
DIRECTEMPLOYERS.COM 0 0 DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				COMCAST.COM		0	0
DISABLEDPERSON.COM 0 0 DIVERSITYINC 0 0				DEVRY UNIVERSITY		0	0
DIVERSITYINC 0 0				DIRECTEMPLOYERS.COM		0	0
				DISABLEDPERSON.COM		0	0
GLASSDOOR.COM 0 0				DIVERSITYINC		0	0
				GLASSDOOR.COM		0	0

Branch ID F	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			INDEED		0	0
			INTERNAL JOB POSTING		1	1
			ITT TECH		0	0
			JOBVERTISE		0	(
			JOFDAV.COM		0	(
			JUJU		0	(
			LGBTCAREERLINK.COM		0	(
			LINKUP		0	(
			MOAA.ORG		0	(
			NAAAP		0	(
			NATIONAL BLACK MBA ASSOCIATION		0	(
			OIC OF BROWARD COUNTY		0	(
			RECRUIT MILITARY		0	(
			SEARCHEASE		0	(
			SIMPLY HIRED		0	(
			URBAN LEAGUE		0	
			WOMENFORHIRE		0	
			CRAIGSLIST.ORG		0	
			Total		1	:
	72642	013 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	
			BACKPAGE		0	(
			BARRY UNIVERSITY		0	(
			BROWARD COMMUNITY COLLEGE		0	
			BROWN MACKIE COLLEGE - MIAMI		0	
			COMCAST.COM		2	
			CORNERSTONE SOLUTIONS		0	
			DEVRY UNIVERSITY		0	
			DIRECTEMPLOYERS.COM		0	
			DISABLEDPERSON.COM		0	
			DIVERSITYINC		0	
			EMPLOYMENT GUIDE		0	
			GLASSDOOR.COM		0	
			HACE-USA.ORG		0	
			INDEED		0	
			INTERNAL JOB POSTING		0	(
			ITT TECH		0	(
			JOB CORPS		0	
			JOBVERTISE		0	(
			JOFDAV.COM		0	(

Branch ID Re	eq ID Requisition Title	Source	Sum of Interviewed	Sum of Hired	
		JUJU		0	0
		KAPLAN UNIVERSITY		0	0
		LGBTCAREERLINK.COM		0	0
		LINKUP		0	(
		MIAMI-DADE COMMUNITY COLLEGE		0	C
		MOAA.ORG		0	C
		NAAAP		0	C
		NATIONAL BLACK MBA ASSOCIATION		0	(
		OIC OF BROWARD COUNTY		0	(
		RECRUIT MILITARY		0	(
		SEARCHEASE		0	(
		SIMPLY HIRED		0	(
		SOUTH FLORIDA WORKFORCE		0	(
		SULLIAVAN & COGLIANO		0	(
		URBAN LEAGUE		0	(
		WOMENFORHIRE		0	(
		CRAIGSLIST.ORG		0	
		Total		2	:
	73294867 CommTech 1, Installation & Service	BACKPAGE		0	(
		BARRY UNIVERSITY		0	(
		BROWARD COMMUNITY COLLEGE		0	(
		COMCAST.COM		1	(
		DEVRY UNIVERSITY		0	
		DIRECTEMPLOYERS.COM		0	(
		DISABLEDPERSON.COM		0	(
		DIVERSITYINC		0	(
		EMPLOYEE REFERRAL		1	
		GLASSDOOR.COM		0	
		HACE-USA.ORG		0	
		INDEED		0	
		INTERNAL JOB POSTING		0	
		ITT TECH		0	(
		JOBVERTISE		0	(
		JOFDAV.COM		0	(
		JUJU		0	(
		LGBTCAREERLINK.COM		0	(
		LINKUP		0	
		MOAA.ORG		0	(
		NAAAP		0	(

Branch ID F	Req ID Requisition Title	Source	Sum of Interviewed	Sum of Hired	
		NATIONAL BLACK MBA ASSOCIATION		0	0
		OIC OF BROWARD COUNTY		0	0
		RECRUIT MILITARY		0	0
		SEARCHEASE		0	0
		SIMPLY HIRED		0	0
		URBAN LEAGUE		0	0
		WOMENFORHIRE		0	0
		Total		2	1
	73572230 CSC Store Manager	ATI CAREER TRAINING CENTER		0	0
		BACKPAGE		0	0
		BARRY UNIVERSITY		0	0
		BROWARD COMMUNITY COLLEGE		0	0
		BROWN MACKIE COLLEGE - MIAMI		0	0
		COMCAST.COM		1	0
		CORNERSTONE SOLUTIONS		0	0
		DEVRY UNIVERSITY		1	1
		DIRECT ΓÇô MONSTER*		1	0
		DIRECTEMPLOYERS.COM		0	0
		DISABLEDPERSON.COM		0	0
		DIVERSITYINC		0	0
		EMPLOYMENT GUIDE		0	0
		GLASSDOOR.COM		0	0
		HACE-USA.ORG		0	0
		INDEED		0	0
		INTERNAL JOB POSTING		1	0
		ITT TECH		0	0
		JOB CORPS		0	0
		JOBVERTISE		0	0
		JOFDAV.COM		0	0
		JUJU		0	0
		KAPLAN UNIVERSITY		0	0
		LGBTCAREERLINK.COM		0	0
		LINKUP		0	0
		MIAMI-DADE COMMUNITY COLLEGE		0	0
		MOAA.ORG		0	0
		NAAAP		0	0
		NATIONAL BLACK MBA ASSOCIATION		0	0
		OIC OF BROWARD COUNTY		0	0
		RECRUIT MILITARY		0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hire	d
			SEARCHEASE		0	0
			SIMPLY HIRED		0	0
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	0
			URBAN LEAGUE		0	0
			WOMENFORHIRE		0	0
			CRAIGSLIST.ORG		0	0
			Total		4	1
	737639	OO CommTech 1, Installation & Service	ASK.COM		2	1
			BARRY UNIVERSITY		0	0
			BROWARD COMMUNITY COLLEGE		0	0
			COMCAST.COM		0	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			GLASSDOOR.COM		0	0
			HACE-USA.ORG		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			ITT TECH		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			OIC OF BROWARD COUNTY		0	0
			RECRUIT MILITARY		0	0
			SEARCHEASE		0	0
			SIMPLY HIRED		0	0
			URBAN LEAGUE		0	0
			WOMENFORHIRE		0	0
			Total		2	1
	737639	07 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0

ranch ID Rec	q ID Requisition Title	Source	Sum of Interviewed	Sum of Hired	
		BROWARD COMMUNITY COLLEGE		0	0
		BROWN MACKIE COLLEGE - MIAMI		0	0
		COMCAST.COM		1	1
		CORNERSTONE SOLUTIONS		0	0
		DEVRY UNIVERSITY		0	0
		DIRECTEMPLOYERS.COM		0	0
		DISABLEDPERSON.COM		0	0
		DIVERSITYINC		0	0
		EMPLOYMENT GUIDE		0	0
		GLASSDOOR.COM		0	0
		HACE-USA.ORG		0	0
		INDEED		0	0
		INTERNAL JOB POSTING		0	0
		ITT TECH		0	0
		JOB CORPS		0	0
		JOBVERTISE		0	0
		JOFDAV.COM		0	0
		UUU		0	0
		KAPLAN UNIVERSITY		0	0
		LGBTCAREERLINK.COM		0	0
		LINKUP		0	0
		MIAMI-DADE COMMUNITY COLLEGE		0	0
		MOAA.ORG		0	0
		NAAAP		0	0
		NATIONAL BLACK MBA ASSOCIATION		0	0
		OIC OF BROWARD COUNTY		0	0
		RECRUIT MILITARY		0	0
		SEARCHEASE		0	0
		SIMPLY HIRED		0	0
		SOUTH FLORIDA WORKFORCE		0	0
		SULLIAVAN & COGLIANO		0	0
		URBAN LEAGUE		0	0
		WOMENFORHIRE		0	0
		Total		1	1
	73763909 CommTech 1, Installation & Service	ASK.COM		1	0
	,	ATI CAREER TRAINING CENTER		0	0
		BACKPAGE		0	0
		BARRY UNIVERSITY		0	0
		BROWARD COMMUNITY COLLEGE		0	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of H	ired
			BROWN MACKIE COLLEGE - MIAMI		0	0
			CAREERBUILDER.COM		2	0
			COMCAST.COM		10	1
			CORNERSTONE SOLUTIONS		0	0
			DEVRY UNIVERSITY		0	0
			DIRECT ΓÇô OTHERS*		1	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	C
			DIVERSITYINC		0	C
			EMPLOYEE REFERRAL		5	C
			EMPLOYMENT GUIDE		0	0
			FLYER ADVERTISEMENT		1	C
			GLASSDOOR.COM		0	C
			HACE-USA.ORG		0	(
			INDEED		0	(
			INTERNAL JOB POSTING		0	(
			ITT TECH		0	(
			JOB CORPS		0	(
			JOBVERTISE		0	(
			JOFDAV.COM		0	(
			JUJU		0	(
			KAPLAN UNIVERSITY		0	(
			LGBTCAREERLINK.COM		0	(
			LINKUP		0	(
			MIAMI-DADE COMMUNITY COLLEGE		0	(
			MOAA.ORG		0	(
			NAAAP		0	(
			NATIONAL BLACK MBA ASSOCIATION		0	(
			OIC OF BROWARD COUNTY		0	
			ONLINE ARTICLE*		1	
			RECRUIT MILITARY		0	
			SEARCH FIRM*		1	(
			SEARCHEASE		0	(
			SIMPLY HIRED		1	(
			SOUTH FLORIDA WORKFORCE		0	(
			SULLIAVAN & COGLIANO		0	(
			URBAN LEAGUE		0	(
			WOMENFORHIRE		0	C
			WORD OF MOUTH		1	1
			CRAIGSLIST.ORG		1	0

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of H	ired
			Total		25	2
	72070	AAE CommTach 1 Installation 9 Convice	DADDY LINIVEDCITY		0	0
	/38/8	445 CommTech 1, Installation & Service	BARRY UNIVERSITY		0	0
			BROWARD COMMUNITY COLLEGE		-	
			COMCAST.COM		0	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			GLASSDOOR.COM		0	0
			HACE-USA.ORG		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			ITT TECH		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			OIC OF BROWARD COUNTY		0	0
			RECRUIT MILITARY		0	0
			SEARCHEASE		0	0
			SIMPLY HIRED		0	0
			URBAN LEAGUE		0	0
			WOMENFORHIRE		0	0
			CRAIGSLIST.ORG		1	1
			Total		1	1
	74016	302 CommTech 1, Installation & Service	0SEARCHENGINES.COM*		1	0
	7.020	202 Committee 1, motume on a 201 mot	ATI CAREER TRAINING CENTER		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	0
			COMCAST.COM		2	1
			CORNERSTONE SOLUTIONS		0	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DISABLEDPERSON.CUIVI		U	U

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			DIVERSITYINC		0	C
			EMPLOYMENT GUIDE		0	C
			GLASSDOOR.COM		0	C
			HACE-USA.ORG		0	C
			INDEED		0	(
			INTERNAL JOB POSTING		0	(
			JOB CORPS		0	(
			JOBVERTISE		0	(
			JOFDAV.COM		0	(
			JUJU		0	C
			KAPLAN UNIVERSITY		0	(
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	C
			MOAA.ORG		0	C
			NAAAP		0	(
			NATIONAL BLACK MBA ASSOCIATION		0	C
			RECRUIT MILITARY		0	C
			SEARCHEASE		0	C
			SIMPLY HIRED		0	C
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	C
			WOMENFORHIRE		0	0
			Total		3	1
	74179	9590 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0
			BACKPAGE		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	C
			CAREERBUILDER.COM		2	1
			COMCAST.COM		2	1
			CORNERSTONE SOLUTIONS		0	C
			DEVRY UNIVERSITY		0	C
			DIRECTEMPLOYERS.COM		0	C
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			EMPLOYEE REFERRAL		2	0
			EMPLOYMENT GUIDE		0	C
			GLASSDOOR.COM		0	0
			HACE-USA.ORG		0	0
					-	Ū

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired	
			INTERNAL JOB POSTING		0	0
			JOB CORPS		0	0
			JOBVERTISE		0	0
			JOFDAV.COM		0	0
			JUJU		0	0
			KAPLAN UNIVERSITY		0	0
			LGBTCAREERLINK.COM		0	0
			LINKUP		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	0
			MOAA.ORG		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			RECRUIT MILITARY		0	0
			SEARCHEASE		0	0
			SIMPLY HIRED		0	0
			SOUTH FLORIDA WORKFORCE		0	0
			SULLIAVAN & COGLIANO		0	0
			WOMENFORHIRE		0	0
			Total		6	2
	74644	1239 CommTech 1, Installation & Service	ATI CAREER TRAINING CENTER		0	0
			BROWN MACKIE COLLEGE - MIAMI		0	0
			COMCAST.COM		1	1
			CORNERSTONE SOLUTIONS		0	0
			DEVRY UNIVERSITY		0	0
			DIRECTEMPLOYERS.COM		0	0
			DISABLEDPERSON.COM		0	0
			DIVERSITYINC		0	0
			EMPLOYMENT GUIDE		0	0
			HACE-USA.ORG		0	0
			INDEED		0	0
			INTERNAL JOB POSTING		0	0
			JOB CORPS		0	0
			JOFDAV.COM		0	0
			KAPLAN UNIVERSITY		0	0
			LGBTCAREERLINK.COM		0	0
			MIAMI-DADE COMMUNITY COLLEGE		0	0
			NAAAP		0	0
			NATIONAL BLACK MBA ASSOCIATION		0	0
			RECRUIT MILITARY		0	0

Branch ID Req ID Requisition Title	Source	Sum of Interviewed	Sum of Hi	red
	SOUTH FLORIDA WORKFORCE		0	0
	SULLIAVAN & COGLIANO		0	0
	WOMENFORHIRE		0	0
	Total		1	1
74676890 Ops Consultant	ATI CAREER TRAINING CENTER		0	0
	BACKPAGE		0	0
	BROWN MACKIE COLLEGE - MIAMI		0	0
	COMCAST.COM		0	0
	CORNERSTONE SOLUTIONS		0	0
	DEVRY UNIVERSITY		0	0
	DIRECT ΓÇÔ MONSTER*		1	1
	DIRECTEMPLOYERS.COM		0	0
	DISABLEDPERSON.COM		0	0
	DIVERSITYINC		0	0
	EMPLOYMENT GUIDE		0	0
	GLASSDOOR.COM		0	0
	HACE-USA.ORG		0	0
	INDEED		0	0
	INTERNAL JOB POSTING		1	1
	JOB CORPS		0	0
	JOBVERTISE		0	0
	JOFDAV.COM		0	0
	JUJU		0	0
	KAPLAN UNIVERSITY		0	0
	LGBTCAREERLINK.COM		0	0
	LINKUP		0	0
	MIAMI-DADE COMMUNITY COLLEGE		0	0
	MOAA.ORG		0	0
	NAAAP		0	0
	NATIONAL BLACK MBA ASSOCIATION		0	0
	RECRUIT MILITARY		0	0
	SEARCHEASE		0	0
	SIMPLY HIRED		0	0
	SOUTH FLORIDA WORKFORCE		0	0
	SULLIAVAN & COGLIANO		0	0
	WOMENFORHIRE		0	0
	CRAIGSLIST.ORG		0	0
	Total			2

Branch ID Req ID	·	Source	Sum of Interviewed	Sum of H	lired
•	74676898 Sales Consultant	ATI CAREER TRAINING CENTER		0	
		BACKPAGE		0	
		BILINGUAL-JOBS.COM		1	
		BROWN MACKIE COLLEGE - MIAMI		0	
		CAREERBUILDER.COM		1	
		COMCAST.COM		1	
		CORNERSTONE SOLUTIONS		0	
		DEVRY UNIVERSITY		0	
		DIRECT ΓÇÔ MONSTER*		1	
		DIRECT 「ÇÔ OTHERS*		2	
		DIRECTEMPLOYERS.COM		0	
		DISABLEDPERSON.COM		0	
		DIVERSITYINC		0	
		EMPLOYEE REFERRAL		1	
		EMPLOYMENT GUIDE		0	
		GLASSDOOR.COM		0	
		HACE-USA.ORG		0	
		INDEED		0	
		INTERNAL JOB POSTING		2	
		JOB CORPS		0	
		JOBVERTISE		0	
		JOFDAV.COM		0	
		JUJU		0	
		KAPLAN UNIVERSITY		0	
		LGBTCAREERLINK.COM		0	
		LINKUP		0	
		MIAMI-DADE COMMUNITY COLLEGE		0	
		MOAA.ORG		0	
		MONSTER.COM		4	
		NAAAP		0	
		NATIONAL BLACK MBA ASSOCIATION		0	
		RECRUIT MILITARY		0	
		SEARCH FIRM*		1	
		SEARCHEASE		0	
		SIMPLY HIRED		0	
		SOUTH FLORIDA WORKFORCE		0	
		SULLIAVAN & COGLIANO		0	
		WOMENFORHIRE		0	
		CRAIGSLIST.ORG		0	
		Total		14	

Branch ID Req ID Requisition Title Source Sum of Interviewed Sum of Hired

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

FCC Sourcing Report - Contact List

Date: 09/01/2012 - 08/31/2013

FCC Unit # 11611

County & State: Miami-Date County, FL

			T		T	1	1
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
0SEARCHENGINES.COM*					1	. 0	No
ASK.COM	Internet Source	ask.com	555 12th Street, Ste 500, Oakland, CA 94607	510.985.7400	4	2	No
ATI CAREER TRAINING CENTER	Internet Source	www.aticareertraining.edu/	10003 Technology Blvd W Dallas, TX 75220	(888) 209-8264	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	O	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BARRY UNIVERSITY	Internet Source	https://www.barry.edu/	11300 NE 2nd Ave Miami, FL 33161	(305) 899-3000	0	0	No
BILINGUAL-JOBS.COM	Internet Source	bilingual-jobs.com/	bilingual-jobs.com/	bilingual-jobs.com/	1	. 1	No
BROWARD COMMUNITY COLLEGE	Internet Source	www.broward.edu/	3501 Davie Rd, Davie, FL 33314	(954) 201-6800	0	0	No
BROWN MACKIE COLLEGE - MIAMI	Internet Source	www.broward.edu/	3501 Davie Rd, Davie, FL 33314	(954) 201-6800	0	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	13	5	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	1	. 1	No
COMCAST.COM	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	38	3 7	No
CORNERSTONE SOLUTIONS	Internet Source	http://www.cornerstonesoluti onsteam.com	6917 Vista Parkway North, Suite 1 West Palm Beach, FL 33411 Highland Landmark V	(561) 689-9787	0	0	No
DEVRY UNIVERSITY	Internet Source	www.devry.edu	3005 Highland Parkway Downers Grove, IL 60515-5683	1-866-338-7934	1	. 1	No
DIRECT 「ÇÔ MONSTER*					3	2	No
DIRECT 「ÇÔ OTHERS*					3	1	No
DIRECTEMPLOYERS.COM	Internet Source	http://www.directemployers.o rg/	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	(866) 268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DNU BOSTONHIRE.COM*					1	1	No
DNO BOSTONTINE.COM					1	1	NO
DNU HOTJOBS.COM*					1	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	20	2	No
EMPLOYMENT GUIDE	Internet Source	http://www.employmentguide .com/	150 Granby Street Norfolk, VA 23510	1-877-876-4039	0	0	No
FLYER ADVERTISEMENT	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	2	0	No
GLASSDOOR.COM	Internet Source	http://www.glassdoor.com/	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	http://www.glassdoo r.com/contactus	0	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	2	1	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	10	7	No
ITT TECH	Internet Source	http://www.itt-tech.edu/	http://www.itt-tech.edu	1-800-ITT-Tech	0	0	No
JOB CORPS	Internet Source	http://www.jobcorps.gov/	200 Constitution Avenue, NW, Ste. N4463 Washington, DC 20210	(202) 693-3000	0	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
טנטנ	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
KAPLAN UNIVERSITY	Internet Source	www.kaplanuniversity.edu/	6301 Kaplan University Avenue, Fort Lauderdale, FL 33309	(954) 515-3000	0	0	No
LEE HECHT HARRISON	Internet Source	http://www.lhh.com/	http://www.lhh.com/	800.611.4544	0	0	No
LGBTCAREERLINK.COM	Internet Source	LGBTCAREERLINK.COM	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MIAMI-DADE COMMUNITY COLLEGE	Internet Source	www.mdc.edu/	300 NE 2nd Ave Miami, FL 33132	(305) 237-3000	1	0	No

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Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
MOAA.ORG	Internet Source	http://www.moaa.org/	201 N. Washington St., Alexandria, Va. 22314	(800) 234-6622	C	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	6	i 1	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	C	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	C	0	No
OIC OF BROWARD COUNTY	Internet Source	www.oicofbrowardcounty.org/	3407 NW 9th Ave #100, Oakland Park, FL 33309	(954) 563-3535	C	0	No
ONLINE ARTICLE*	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	1	. 0	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	C	0	No
SEARCH FIRM*	SEARCH FIRM	Various	Various	Various	2	0	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 Hanover, MA 02339	(781)826-1510	C	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	1	. 0	No
SOUTH FLORIDA WORKFORCE	Internet Source	http://www.southfloridaworkf orce.com/	7300 Corporate Center Drive Suite 500 Miami, FL 33126-1234	(305) 594-7615	C	0	No
SULLIAVAN & COGLIANO	Internet Source	www.sullivancogliano.jobs/	230 2nd Ave # 200 Waltham, MA 02451	(781) 890-7890	C	0	No
URBAN LEAGUE	Internet Source	http://nul.iamempowered.co m/	120 Wall Street, New York, NY 10005	212-558-5300	C	0	No
WALTERKAITZ.ORG	Internet Source	http://www.walterkaitz.org	25 Massachusetts Avenue NW, Suite 100 Washington, DC 20001	(202) 222-2490	C) 0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	C	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	1306 NW 7th Ave, Miami, FL 33136	(305) 203-0189	2	. 1	No
CRAIGSLIST.ORG	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	3	1	No
Grand Total					117	34	

							Notification Organization
Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	(Yes/No)

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COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013

FCC UNIT #: 11611

County and State: Dade, FL

Personnel

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
CommTech Program	Comcast	2012 - 2013	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Comcast New Hire Experience	Comcast	2012-2013	All New Hires	All Comcast New Hires receive new hiring orientation training to include indoctrination into the Comcast culture to include Credo and Touchstones. All policies are presented including Comcast's EEO policies and opportunities for transfer and promotion within the organization. Employees learn about Comcast's Open Door Policy and Comcast Listen's process in order to provide feedback. Employees are introduced to TeamComcast and the Employee Handbook and Training provided through the LSO.

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013

FCC UNIT #: 11611

County and State: Dade, FL

Personnel

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APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
Messaging Your Team	Comcast	03/27/2013	Managers and Supervisors	Messaging to Your Team focuses on the importance of effective messaging and downward communication strategies. This course discussed the importance of the supervisor in communicating Comcast's mission, vision, and values. It also provides practical tips for engaging teams, improving interpersonal communication, and constructing and delivering organizational communications in a positive way.
Principles of Leadership	Comcast	10/09/2012	Managers and Supervisors	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders. Topics include Performance Management, Coaching, Delegation, Corrective Action and How We Measure Success.
Technical Training	Comcast	2012-2013	All Technicians	In order to ensure that all Communication and Network Technicians have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and installation, i.e., XFINITY Home, iOS device user training, Defeat Repeats, SCOUT Flux - ILT,
City of Miramar Job Fair	City of Miramar	5/29/2013	Talent Acquisition	Open to all Miramar Residents and surrounding areas

COMCAST FCC GENERAL RECRUITMENT SHEET September 1, 2012 to August 31, 2013

FCC UNIT #: 11611

County and State: Dade, FL

Personnel

APPLICABLE EVENT	SPONSOR	DATE	Involved/System	Narrative
Virtual Veterans Job Fair	VRS	12/13/2012, 06/27/13, 7/30/2013	Talent Acquisition	Virtual Career Fair open to all veteran candidates across the world
Jacksonville City Job Fair	Jacksonville City Hall	7/9/2013	Talent Acquisition	Jacksonville Veteran Affairs office Career Fair to all local citizens
Comcast Sales Center Training	Comcast	2012-2013	All Comcast Sales Center employees	In order to ensure that all Comcast Sales Center employees have the opportunities for transfer and promotion regular training is provided in order to enhance their work experience and skills. Training includes product knowledge and learning new sales techniques, i.e., Selling the Value, VISION,