Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. - 20140917AEG

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11915

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
FRESNO, CA

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/17/2014	Name of Respondent SANDY GUNN
Telephone No. (include area code) 2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11915
County & State: Fresno, CA

Work Location	Job Req ID	Job Title	Source	Values Interviewed	Hired
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Community Outreach	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Direct Employers	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Diversityinc	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Glassdoor.com	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Indeed	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	JOFDAV.com	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	LGBT career link	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	NAAAP - National Assoc. of Asian American Prof	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	NBMBAA - National Black MBA Association	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	SimplyHired.com	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	WomenForHire.com	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Craigslist	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Disabledperson	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	haceonline.org	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Recruitmilitary.com	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	LinkedIn	5	1
CAF17	2306	Local Sales Account Executive Visalia - 75704638	CareerBuilder	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	City of Fresno - Mayors Job Initiative	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Employment Development Department - Fresno	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Fresno City College	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	Fresno County of Education	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	ITT Technical Institute - Fresno	-	-
CAF17	2306	Local Sales Account Executive Visalia - 75704638	West Hills College - Lemoore	-	-
CAF17	**2306 Total**			**5**	**1**
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Community Outreach	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Direct Employers	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Diversityinc	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Glassdoor.com	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Indeed	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	LGBT career link	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	SimplyHired.com	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	WomenForHire.com	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Asian Life	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Backpage	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Craigslist	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	HBCU	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	HireDisability	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Interactive One	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	JobVertise.com	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	JuJu.com	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	LinkUp	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Military.com	-	-

CAF17	56190	Local Sales Account Executive - Comcast Spotlight	moaa.org	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Searchease.com	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	CareerBuilder	4	1
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Fresno City College	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Fresno County of Education	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	West Hills College - Lemoore	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	AAF Sacramento Ad Club	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	BAJOBS.COM	-	-
CAF17	56190	Local Sales Account Executive - Comcast Spotlight	Central California Hispanic Chamber of Commerce	-	-
CAF17	**56190 Total**			**4**	**1**
CAF17	76073238	Local Sales Account Executive	Community Outreach	-	-
CAF17	76073238	Local Sales Account Executive	Diversityinc	-	-
CAF17	76073238	Local Sales Account Executive	Glassdoor.com	-	-
CAF17	76073238	Local Sales Account Executive	Indeed	-	-
CAF17	76073238	Local Sales Account Executive	JOFDAV.com	-	-
CAF17	76073238	Local Sales Account Executive	NAAAP - National Assoc. of Asian American Prof	-	-
CAF17	76073238	Local Sales Account Executive	NBMBAA - National Black MBA Association	-	-
CAF17	76073238	Local Sales Account Executive	Backpage	-	-
CAF17	76073238	Local Sales Account Executive	Comcast.Com	1	-
CAF17	76073238	Local Sales Account Executive	Craigslist	-	-
CAF17	76073238	Local Sales Account Executive	LinkUp	-	-
CAF17	76073238	Local Sales Account Executive	moaa.org	-	-
CAF17	76073238	Local Sales Account Executive	Directemployers.Com	-	-
CAF17	76073238	Local Sales Account Executive	Disabledperson.Com	-	-
CAF17	76073238	Local Sales Account Executive	Hace-Usa.Org	-	-
CAF17	76073238	Local Sales Account Executive	Internal Job Posting	-	-
CAF17	76073238	Local Sales Account Executive	Juju	-	-
CAF17	76073238	Local Sales Account Executive	Lgbtcareerlink.Com	-	-
CAF17	76073238	Local Sales Account Executive	Recruitmilitary	-	-
CAF17	76073238	Local Sales Account Executive	Simply Hired	-	-
CAF17	76073238	Local Sales Account Executive	Womenforhire	-	-
CAF17	76073238	Local Sales Account Executive	Jobvertise	-	-
CAF17	76073238	Local Sales Account Executive	Searchease	-	-
CAF17	76073238	Local Sales Account Executive	City of Fresno - Mayors Job Initiative	-	-
CAF17	76073238	Local Sales Account Executive	Employment Development Department - Fresno	-	-
CAF17	76073238	Local Sales Account Executive	Fresno City College	-	-
CAF17	76073238	Local Sales Account Executive	Fresno County of Education	-	-
CAF17	76073238	Local Sales Account Executive	ITT Technical Institute - Fresno	-	-
CAF17	76073238	Local Sales Account Executive	West Hills College - Lemoore	-	-
CAF17	76073238	Local Sales Account Executive	Executive Referral	1	1
CAF17	**76073238 Total**			**2**	**1**
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Community Outreach	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Direct Employers	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Diversityinc	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Glassdoor.com	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Indeed	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	LGBT career link	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	SimplyHired.com	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	WomenForHire.com	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Asian Life	-	-
CAF17	56064	Account Coordinator 2 - Comcast Spotlight	Backpage	-	-

CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Craigslist	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	HBCU	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	HireDisability	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Interactive One	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	JobVertise.com	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	JuJu.com	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	LinkUp	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Military.com	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	moaa.org	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Searchease.com	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Internal Site	2	1
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	City of Fresno - Mayors Job Initiative	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Employment Development Department - Fresno	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Fresno City College	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	Fresno County of Education	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	ITT Technical Institute - Fresno	-	-
CAF17	56064 Account Coordinator 2 - Comcast Spotlight	West Hills College - Lemoore	-	-
CAF17	**56064 Total**		**2**	**1**
CAF17 Total			**13**	**4**
Grand Total			**13**	**4**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11915
County & State: Fresno, CA

Event Name	Location	Date	Participants	type
Media Sales Institute	Howard University/Comcast Spotlight	June 11th	Talent Acquistion / Director HR	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Meida Sales Institue	Florida A&M	May 21st	Talent Acquistion / VP HR / Sr. Manager HR / Directo	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Emoplyees	friends and family members joined together across the country to participate in the nation's largest single-day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 9th	Talent Acquisition	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.
Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Colegiate Sales Competition	NCSC / Spotlight	March 28th	Talent Acquisiton / Sales Leaders	Observe in Collegiate Sales competion. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Sales Leaders	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Comcast Spotlight	Partnered with Emma Bowen to hire interns for summer positions in various departments.
MeetUp Group - Automated Testing Philadelphia	Comcast Spotlight	8/12/2014	Talent Acquisition / Business Leaders	Hosted local Meet-Up group focused on QA Automation testing, involved local open source developers and presenters from Comcast's CIM group
Career Connections - Fall Career Day 2014	University of Louisiana Department of Career Services Monroe, LA	9/24/2014	Comcast Spotlight Business Leaders	
Fall 2014 Career Fair	The University of Southern Mississippi Hattiesburg, MS	9/24/2014	Comcast Spotlight Business Leaders	
Osprey Career Fair	University of North Florida	1/31/2014	Comcast Spotlight Business leaders	
MS College Career Fair	Mississippi College	2/18/2014	Comcast Spotlight Business leaders	
MLK Day of Service Career Fair	Philadelphia, PA	1/21/2014	Talent Acquisition	Customer Service & Sales
(NSHMBA) National Society of Hispanic MBA Philly Chapter - Kick	Philadelphia, PA	2/14/2014	Talent Acquisition	MBA's
(NSN) National Sales Network Philly Chapter Warmdaddy's Kickoff	Philadelphia, PA	3/5/2014	Talent Acquisition	Sales
Sierra Group - Career Fair	Philadelphia, PA	3/6/2014	Talent Acquisition	All
(NSN) National Sales Network Philly Chapter Panel discussion: Barr	Philadelphia, PA	3/20/2014	Talent Acquisition	Sales
(NSN) National Sales Network Philly Chapter Event	Philadelphia, PA	4/2/2014	Talent Acquisition	Sales
Philly Tech Week "Tech Mix it up: A Diversity Network	Philadelphia, PA	4/7/2014	Talent Acquisition	All Tech: IT, Electrical, Network, & Software Engineers
William Way LGBT Community Center Career Fair	Philadelphia, PA	4/10/2014	Talent Acquisition	Mixed
(NSN) National Sales Network Philly Chapter Membership Meet &	Philadelphia, PA	5/7/2014	Talent Acquisition	Sales
(ALPFA) Association of Latino Professionals in Finance and Accoun	Philadelphia, PA	5/15/2014	Talent Acquisition	Finance & Accountant
(NAAAP) Business Card Exchange	Philadelphia, PA	7/15/14	Talent Acquisition	Mixed
(NAAAP) Northeast Leadership Conference	Philadelphia, PA	7/25/14	Talent Acquisition	Mixed
(NAAAP) SuperNetworking Event	Philadelphia, PA	8/21/2014	Talent Acquisition	Mixed
Internship/Co-Op Career Fair	Pennsylvania State University	9/18/2013	Talent Acquisition	Career fair targeted towards undergraduate interns
On Campus Interviews	Massachusetts Institute of Technology	9/23/2013	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast/NBCUniversal's rotational programs.
T. Howard Foundation HR Meeting	T. Howard Foundation	10/9/2013	Talent Acquisition	Discussion on diversity and recruiting hiring re: early career talent with HR participants from companies in the media industry
Internship Fair 2013	University of California - Berkeley	10/17/2013	Talent Acquisition	Career fair targeted towards undergraduate interns
On Campus Interviews	Villanova University	10/21/2013	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast/NBCUniversal's rotational programs.
On-Campus Interviews	University of North Carolina	10/21/2013	Talent Acquisition	Finance Internships
Alumni Roundtable	University of California, Berkeley	10/23/2013	Talent Acquisition	Networking event geared toward STEM undergraduate and graudate students. On behalf of Comcast/NBCUniversal's internship and rotational programs.
Employer Resume Critiques	Temple University - Fox School of Business	1/29/2014	Talent Acquisition	Hosted one-on-one sessions with students to provide feedback on resumes on behalf of Comcast's internship programs
Pizza and Beer	University of Pennsylvania	1/30/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Career Fair	University of California - Berkeley	1/30/2014	Talent Acquisition	Finance Internships
Career Fair	Massachusetts Institute of Technology	2/3/2014	Talent Acquisition	Career fair targeted towards STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs
Corporate Luncheon	University of Southern California	2/3/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Classroom Talk	University of Pennsylvania	2/5/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Tech-Talk	Villanova University	2/6/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Tech-Talk*	University of Colorado - Boulder	2/6/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
UPenn On-Campus Interviews	University of Pennsylvania/Comcast/NBCUniversal	2/11/2014	Talent Acquisition	Interviews for internship opportunities at Comcast/NBCUniversal
Media Labs Event	Massachusetts Institute of Technology	2/11/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Career Fair	Colorado School of Mines	2/11/2014	Talent Acquisition	Career fair targeted towards STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs
On-Campus Interviews	University of California - Berkeley	2/11/2014	Talent Acquisition	Finance Internships
On-Campus Interviews	Colorado School of Mines	2/12/2014	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast's internship program.
On-Campus Interviews	Massachusetts Institute of Technology	2/12/2014	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast's internship program.
On Campus Interviews	St. Joseph's University	2/18/2014	Talent Acquisition	Interviews for internship opportunities at Comcast HQ
Pre-Night Reception/Tech-Talk*	Carnegie Mellon University	2/20/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
T Howard Foundation Dinner	T Howard Foundation Dinner	3/26/2014	Talent Acquisition	Diversity Event
Networking Meet and Greet	Philly Tech Week " Tech Mix it Up" - Diversity Networking Affair	4/7/2014	Talent Acquisition	Diversity networking event targeting LGBT tech professionals
NACE Workshop: Using Metrics to Guide School Selection	National Association of Colleges and Employers (NACE)	4/10/2014	Talent Acquisition	Workshop on how to leverage data and metrics to strategically recruit talent on-campus
Campus Visits	University of North Carolina	4/16/2014	Talent Acquisition	Met with student groups, faculty and career services
Campus Visits	Temple University NABA Meeting	4/18/2014	Talent Acquisition	Diversity Event
Campus Visits	University of Southern California	4/29/2014	Talent Acquisition	Met with student groups, faculty and career services
Campus Visits	University of California - Berkeley	4/30/2014	Talent Acquisition	Met with student groups, faculty and career services
Year Up Graduation	Year Up	7/15/2014	Talent Acquisition	Diversity Event
NBMBAA Conference	National Black MBA Association (NBMBAA)	9/11/2013-9/13/2013	Talent Acquisition	Networking event MBA & Professionals
NAMIC Conference	National Association for Multi-Ethnicity in Communications (NAMIC)	8/23/2013	Talent Acquisition	Networking Event
The Third Philippine Investment & Trade Roadshow	The Philippines	5/29/2014	Talent Acquisition	NJ and NY Asian business leaders to promote Philippine trade
NCTA Cable Show	National Cable & Telecommunications Association (NCTA)	5/1/2014	Talent Acquisition	Cultivates new relationships and learning experiences for more than 12,000 Internet and television professionals from around the world
ALPFA Convention	Association of Latino Professionals in Finance and Accounting (ALPFA)	8/1/2014	Talent Acquisition	Engaged Hispanic candidates and veterans for professional and executives roles.
FT Bragg, NC: Hiring our Heroes Military Job Fair	Hiring our Heroes	8/1/2014	Talent Acquisition	Engaged transitioning military for roles at all levels at Comcast.
The Philly Women in Tech Summit	The Philly Women in Tech	4/12/2014	Talent Acquisition	The Philly Women in Tech Summit is an annual event that educates and connects women in the technology industry from the Phila region
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 24-April 25	Business Sales Leaders	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Talent Acquisition	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Fort Carson Job Fair & Transition Services Expo	Comcast	10/23/2013	Business Leaders	Transition Services Expo offered to Active Duty, Veterans and their Spouses. Offers job skills workshops, training, and counseling prior to the hiring event.
Veteran Virtual Career Fair	Comcast	11/11/2013	Talent Acquistion	VRS (www.veteranrecruiting.com)held a Virtual Career Fair for job-seeking veterans, transitioning service members and military spouses.
California State University, Sacramento Career Fair	Spotlight	2/19/2014	Business Leaders	University career fair
Sonoma State University Career Fair	Spotlight	2/20/2014	Business Leaders	University career fair
Colorado State University Career Fair	Spotlight	2/5/2014	Business Leaders	University career fair
University of Utah Career Fair	Spotlight	2/4/2014	Business Leaders	University career fair
University of New Mexico Career Fair	Spotlight	2/13/2014	Business Leaders	University career fair
University of Oregon, Eugene Career Fair	Spotlight	4/16/2014	Business Leaders	University career fair
Portland State University Career Fair	Spotlight	2/13/2014	Business Leaders	University career fair
Oregon State University Career Fair	Spotlight	4/23/2014	Business Leaders	University career fair

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11915
County & State: Fresno, CA

Source	Phone	Address	email Address	website	Interviewed	Hired
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	4	1
City of Fresno - Mayors Job Initiative*					0	0
Community Outreach*					0	0
Craigslist	website			http://www.craigslist.org/	0	0
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson	760-420-1267	PO Box 230636, Encinitas,CA 92021	info@disabledperson.com	disabledpersons.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Employment Development Department - Fresno	(559) 445-5249	2555 S Elm Ave, Fresno, CA 93706		www.edd.ca.gov/	0	0
Fresno City College	(559) 442-4600	1101 E University Ave, Fresno, CA 93741		www.fresnocitycollege.edu/	0	0
Fresno County of Education	(559) 265-3000	1111 Van Ness Avenue, Fresno, CA 93721		http://www.fcoe.org/	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	www.indeed.com	www.indeed.com	0	0
ITT Technical Institute - Fresno	(559) 325-5400	362 N Clovis Ave, Clovis, CA 93612		http://www2.itt-tech.edu/campus	0	0
JOFDAV.com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	website	2029 Stierlin Court, Mountain View, CA 94043		http://www.linkedin.com/	5	1
NAAAP - National Assoc. of Asian American Prof	404.409.2471	4850 Sugarloaf Parkway Suite 209-289 Lawrenceville, GA 30044	info@naaap.org	http://www.naaap.org/	0	0
NBMBAA - National Black MBA Association	(312) 236-2622	1 East Wacker Chicago, IL 60601	help@nbmbaa.org	http://www.nbmbaa.org/	0	0
Recruitmilitary.com	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	www.recruitmilitary.com	0	0
SimplyHired.com	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
West Hills College - Lemoore	(559) 925-3000	555 College Ave, Lemoore, CA 93245		www.westhillscollege.com/lemoo	0	0
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0

AAF Sacramento Ad Club	N/A	915 L Street, Suite C #403 Sacramento, CA 95814	info@aafsacadclub.com	www.aafsacadclub.com	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Backpage	N/A	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
BAJOBS.COM	(408) 454-2220	399 N. Third St. Campbell,CA 95008	bajobs_helpdesk@ckrinteractive.com	bajobs.com	0	0
Central California Hispanic Chamber of Commerce	(916) 444-2221	1510 J Street, Suite 110 Sacramento, CA 95814		http://www.cahcc.com/	0	0
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
JobVertise.com	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
JuJu.com	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
LinkUp	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
moaa.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
Comcast.Com	Comcast			www.comcast.com/careers	1	0
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	1
Hace-Usa.Org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Internal Job Posting	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	0	0
Jobvertise	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
Juju	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
Lgbtcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Recruitmilitary	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	www.recruitmilitary.com	0	0
Searchease	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0

Womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	2	1
Grand Total					13	4

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***

Every job posted externally is posted on our careers page, jobs.comcast.com