Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130917AAP

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 12143

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MADISON, AL

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
ALH15	**67960447**	Mgr 2, Cust Service Center	100 BLACK MEN OF NORTH METRO	0	0
			AGNES SCOTT COLLEGE	0	0
			ALABAMA A & M UNIVERSITY	0	0
			AMERICAN ASSOCIATION OF UNIVERSITY WOMAN	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			ATHENS STATE UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CLARK ATLANTA UNIVERSITY	0	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMORY CAREER SERVICES	0	0
			GEORGIA DEPARTMENT OF LABOR	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HUNTSVILLE CAREER CENTER	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MADISON COUNTY DHR	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NORTH AL AFRICAN AMERICAN CHAMBER OF COMMERCE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			STILL SERVING VETERANS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	1	0
	70150869	Manager SMB Direct Sales (Outside Sales)	ALABAMA A&M UNIVERSITY	0	0
			AMERICAN ASSOCIATION OF UNIVERSITY WOMAN	0	0
			ATHENS STATE UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CAREERBUILDER.COM	1	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HUNTSVILLE CAREER CENTER	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MADISON COUNTY DHR	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NORTH AL AFRICAN AMERICAN CHAMBER OF COMMERCE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			STILL SERVING VETERANS	0	0
			WALTERKAITZ.ORG	0	0
			WICT.ORG	0	0
			WOMENFORHIRE	0	0
	70352855	CAE 1, Cust Service (Billing)	AL.COM	2	0
			ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	10	1
			COMCAST.COM	17	2
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	14	8
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOTHUNTSVILLEJOBS.COM	4	1
			HRJOBS.COM	1	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HUNTSVILLE NEWS TIMES	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	1	0
			JOBNET.COM	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	6	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO	1	1
			CRAIGSLIST.ORG	2	0
	71348466	CAE 1, Cust Service (Billing)	AL.COM	5	2
			ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ASK.COM	1	0
			ATHENS STATE UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	1	1
			CALLCENTERCAREERS.COM	1	0
			CAREERBUILDER.COM	19	12
			COMCAST.COM	10	2
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	18	7
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOTHUNTSVILLEJOBS.COM	1	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	3	0

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2013 Sourcing Summary
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Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	2	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	10	3
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			RECRUIT.NET	1	0
			RPO VENDOR	1	0
			SEARCH FIRM	11	2
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	7	3
			YAHOO	1	1
			CRAIGSLIST.ORG	5	3
	71540136	Supv, Cust Acct Exec	ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BABBALU.COM	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	72316928	Supv, Cust Acct Exec	ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	2	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	7	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	72888634	CAE 1, Cust Service (Service)	AL.COM	2	0
			ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	15	7
			COMCAST.COM	4	2
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	21	6
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	15	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	1	0
			JOB HOTLINE	1	1
			JOBSINNH.COM	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	4	1
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
			XFINITY.COM	2	0
			CRAIGSLIST.ORG	3	1
	73022892	CAE1, Cust Service (Service)	AL.COM	4	0
			ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	4	1
			CITY/COMMUNITY SPONSORED JOB FAIR	1	1
			COMCAST BILL INSERT	1	1

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	23	8
			COMCASTVOICES - BLOG	1	0
			DIRECT ΓÇô CAREERBUILDER	2	2
			DIRECT ΓÇô MONSTER	2	1
			DIRECT ΓÇô OTHERS	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	48	24
			EMPLOYMENT GUIDE	1	1
			FLYER ADVERTISEMENT	1	1
			GLASSDOOR.COM	0	0
			GOOGLE	1	0
			HACE-USA.ORG	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	34	15
			INTERNAL JOB POSTING	1	0
			JOB FAIR	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	1
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	4	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEWS STORY	1	0
			RECRUIT MILITARY	0	0
			SALESJOBSNETWORK.COM	1	0
			SEARCH FIRM	3	2
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			TV COMMERCIAL	1	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	7	0
			XFINITY.COM	1	0
			CRAIGSLIST.ORG	1	0
	73530869	Supv, Cust Acct Exec	ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0

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2013 Sourcing Summary
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Unit # 12143
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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	2
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	74611245	CAE 1, Cust Service (Service)	ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	12	9
			DIRECT ΓÇô CAREERBUILDER	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
	74611246	CAE 1, Cust Service (Service)	AL.COM	4	1
			ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	4	3
			COMCAST.COM	5	3
			DIRECT ΓÇô CAREERBUILDER	4	2
			DIRECT ΓÇô LINKEDIN	1	1
			DIRECT ΓÇô MONSTER	4	3
			DIRECT ΓÇô OTHERS	5	3
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	31	18
			EXECUTIVE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			GOOGLE	1	0
			HACE-USA.ORG	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	15	6
			INTERNAL JOB POSTING	0	0
			JOB FAIR	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	6	1
			NAAAP	0	0

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2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			RPO VENDOR	5	3
			SEARCH FIRM	4	1
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	6	3
			CRAIGSLIST.ORG	6	1
	74985241	Supervisor, Customer Account Executive	AL.COM	1	0
			ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	0	0
			ALABAMA'S CAREER CENTER SYSTEM	0	0
			ATHENS STATE UNIVERSITY	0	0
			BACKPAGE	0	0
			CALHOUN COMMUNITY COLLEGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	4	0
			DIRECT ΓÇô CAREERBUILDER	1	0
			DIRECT ΓÇô OTHERS	2	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HUNTSVILLE CHAMBER OF COMMERCE	0	0
			INDEED	3	0
			INTERNAL JOB POSTING	11	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNEAD STATE COMMUNITY COLLEGE	0	0
			STILL SERVING VETERANS	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 12143
Madison County, AL

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			UNIVERSITY OF NORTH ALABAMA	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	1	0
Grand Total				**562**	**195**

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 12143
County & State: Madison County, AL

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
100 BLACK MEN OF NORTH METRO	Amber Miller	www.100blackmen.org	Amber.miller@100bmoa.org	404.688.5100	0	0	No
AGNES SCOTT COLLEGE	Internet Source	www.agnesscott.edu/	141 E College Ave Decatur, GA 30030	(404) 471-6000	0	0	No
AL.COM	Internet Source	al.com	Al.com	800.239.1340	18	3	No
ALABAMA A&M UNIVERSITY	Internet Source	www.aamu.edu/	4900 Meridian St N Huntsville, AL 35811	(256) 372-5000	0	0	No
ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS	Internet Source	al.com	Al.com	800.239.1340	0	0	No
ALABAMA'S CAREER CENTER SYSTEM	Internet Source	al.com	Al.com	800.239.1340	0	0	No
AMERICAN ASSOCIATION OF UNIVERSITY WOMAN	Internet Source	http://www.aauw.org/	1111 Sixteenth St. NW Washington, DC 20036	202.785.7700	0	0	No
AMERICAN INTERCONTINENTAL UNIVERSITY	Internet Source	http://www.aiuniv.edu/	http://www.aiuniv.edu/	1-877-701-3800	0	0	No
ASK.COM	Internet Source	ask.com	555 12th Street, Ste 500, Oakland, CA 94607	510.985.7400	1	0	No
ATHENS STATE UNIVERSITY	Internet Source	www.athens.edu/	300 N Beaty St Athens, AL 35611	(256) 233-8100	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
CALHOUN COMMUNITY COLLEGE	Internet Source	www.calhoun.edu/	6250 U.S. 31 Tanner, AL 35671	(256) 890-4700	1	1	No
CALLCENTERCAREERS.COM	Internet Source	http://www.callcentercareers.com	http://www.callcentercareers.com	1-877-562-8588	1	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	58	24	No
CITY/COMMUNITY SPONSORED JOB FAIR*					1	1	No
CLARK ATLANTA UNIVERSITY	Internet Source	www.cau.edu/	223 James P Brawley Dr SW Atlanta, GA 30314	(404) 880-8000	0	0	No
COMCAST BILL INSERT	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	1	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
COMCAST.COM	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	80	26	No
COMCASTVOICES - BLOG	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	0	No
DIRECTEMPLOYERS.COM	Internet Source	http://www.directemployers.org/	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	(866) 268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
EMORY CAREER SERVICES	Internet Source	http://www.emory.edu/	201 Dowman Drive, Atlanta, Georgia 30322	404.727.6123	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	137	63	No
EMPLOYMENT GUIDE	Internet Source	http://www.employmentguide.com/	150 Granby Street Norfolk, VA 23510	1-877-876-4039	1	1	No
EXECUTIVE REFERRAL	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	1	No
FLYER ADVERTISEMENT	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	1	No
GEORGIA DEPARTMENT OF LABOR	Internet Source	www.dol.state.ga.us/	148 Andrew Young International Blvd NE Atlanta, GA	(404) 232-3500	0	0	No
GLASSDOOR.COM	Internet Source	http://www.glassdoor.com/	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	http://www.glassdoor.com/contactus	0	0	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309	404-487-9000	2	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
HOTHUNTSVILLEJOBS.COM	Internet Source	http://www.hothuntsvillejobs.com/	http://www.hothuntsvillejobs.com/	http://www.hothuntsvillejobs.com/	5	1	No
HRJOBS.COM	Internet Source	HRJOBS.COM	HRJOBS.COM	HRJOBS.COM	1	0	No
HUNTSVILLE CHAMBER OF COMMERCE	Internet Source	www.huntsvillealabamausa.com	225 Church St Huntsville, AL	(256) 535-2000	0	0	No
HUNTSVILLE NEWS TIMES	Internet Source	www.al.com/huntsville/	2317 Memorial Pkwy SW, Huntsville, AL 35801	(256) 532-4000	1	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	71	21	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	37	7	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ITT TECH	Internet Source	http://www.itt-tech.edu/	http://www.itt-tech.edu	1-800-ITT-Tech	1	0	No
JOB FAIR	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	2	1	No
JOB HOTLINE*					4	1	No
JOBNET.COM	Internet Source	JOBNET.COM	JOBNET.COM	JOBNET.COM	1	0	No
JOBSINNH.COM*					1	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
LGBTCAREERLINK.COM	Internet Source	LGBTCAREERLINK.COM	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	2	1	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MADISON COUNTY DHR	Internet Source	http://dhr.alabama.gov/	2206 Oakwood Avenue Huntsville, AL 35810-4499	http://dhr.alabama.gov/	0	0	No
MOAA.ORG	Internet Source	http://www.moaa.org/	201 N. Washington St., Alexandria, Va. 22314	(800) 234-6622	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	28	6	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NEWS STORY	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	0	No
NORTH AL AFRICAN AMERICAN CHAMBER OF COMMERCE	Internet Source	www.naaachamber.org/	225 Spragins Ave NW Huntsville, AL 35801	(256) 564-7574	0	0	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
RECRUIT.NET	Internet Source	www.recruit.net	www.recruit.net	www.recruit.net	1	0	No
RPO VENDOR	RPO VENDOR	Various	Various	Various	6	3	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
SALESJOBSNETWORK.COM	Internet Source	http://salesjobsnetwork.com/	7113 W 135th St., #402 Overland Park, KS 66223	http://salesjobsnetwork.com/	1	0	No
SEARCH FIRM	SEARCH FIRM	Various	Various	Various	22	6	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 Hanover, MA 02339	(781)826-1510	0	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	0	0	No
SNAGAJOB.COM	Internet Source	snagajob.com	snagajob.com	snagajob.com	3	0	No
SNEAD STATE COMMUNITY COLLEGE	Internet Source	www.snead.edu/	220 N Walnut St Boaz, AL 35957	(256) 593-5120	0	0	No
STILL SERVING VETERANS	Internet Source	http://www.stillservingveterans.org/	http://www.stillservingveterans.org/	http://www.stillservingveterans.org/	0	0	No
TV COMMERCIAL	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	1	0	No
TWEETMYJOBS.COM	Internet Source	www.tweetmyjobs.com	www.tweetmyjobs.com	www.tweetmyjobs.com	0	0	No
UNIVERSITY OF NORTH ALABAMA	Internet Source	www.una.edu/	1 Harrison Plaza Florence, AL 35632	(256) 765-4100	0	0	No
WALTERKAITZ.ORG	Internet Source	http://www.walterkaitz.org	25 Massachusetts Avenue NW, Suite 100 Washington, DC 20001	(202) 222-2490	0	0	No
WOMEN IN CABLE AND TELECOMMINICATIONS	Internet Source	http://www.wict.org/	2000 K Street, NW Suite 350 Washington, DC 20006	202.827.4794	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	21	6	No
XFINITY.COM	Human Resources	www.comcast.com	2047 Max Luther Dr NW Huntsville, AL	(256) 859-7800	3	0	No
YAHOO	Internet Source	yahoo.com	yahoo.com	yahoo.com	2	2	No
CRAIGSLIST.ORG	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	19	5	No
DIRECT ΓÇô CAREERBUILDER*					8	4	No
DIRECT ΓÇô LINKEDIN*					1	1	No
DIRECT ΓÇô MONSTER*					6	4	No
DIRECT ΓÇô OTHERS*					8	4	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
Grand Total					**562**	**195**	
* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.							

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 12143
County and State: Madison County, AL

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommCare Program	Comcast	2012 - 2013	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced technologies.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
2nd Annual Jobs for Jacksonians Job Fair and Business Summit	City of Jackson, Jackson, MS	9/26/12	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Jackson State University Career Fair	Jackson State University, Jackson, MS	10/4/12	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Black's Chapel Missionary Baptist Church Fall Career Fair	Black's Chapel Missionary Baptist Church, Jackson, MS	10/27/12	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
University of Phoenix Career Fair	University of Phoenix, Flowood, MS	1/17/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Tougaloo College Annual Career Fair	Tougaloo College, Tougaloo, MS	2/7/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Mississippi College Career Day	Mississippi College, Clinton, MS	1/29/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Jackson State University Career/Internship Fair	Jackson State University, Jackson, MS	2/13/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Belhaven University Career Fair	Belhaven University, Jackson, MS	2/28/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Mississippi Employer Support of The Guard and Reserve	Mississippi Employer of the Guard and Reserve, Jackson, MS	3/8/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Mississippi Governor's Job Fair	Mississippi Department of Employment Security, Jackson, MS	3/20/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Career Development Center Spring Career Fair	Career Development Center, Jackson, MS	4/29-30/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
City of Jackson Talent Retention Career Fair	City of Jackson, Jackson, MS	4/18/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Hinds Community College Jobs for Eagles Job Fair	Hinds Community College, Raymond, MS	5/8/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Rankin County Chamber of Commerce Job Fair	Rankin County Chamber of Commerce, Brandon, MS	5/29/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Veterans Recruiting Virtual Job Fair	Veterans Administration, Jackson, MS	6/27/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Hiring Our Heroes Job Fair	US Chamber of Commerce Foundation, Hiring Our Heroes, Jackson, MS	7/16/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
New Horizon Church International Career & College Expo	New Horizon Church International, Jackson, MS	6/11/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
University of Phoenix Career Symposioum	University of Phoenix, Flowood, MS	8/8/2013	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates