

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.

B396 - 20160927ABS

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 4797

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
SPOKANE, WA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	VP
Date	Name of Respondent
9/27/2016	MICAH HAWK
Telephone No. (include area code)	
7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

#### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

**Part II Inquiries Concerning EEO Program and Practices**

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

- 1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
- 2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
- 3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
- 4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
- 5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
- 6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
- 7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
- 8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
- 9.  Other Inquiries: [Exhibit 21]

**Part III EEO Public File Report**

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 4797	<b>MSO NAME:</b>
	<b>OPR NAME:</b> COMCAST CORPORATION

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 6**  
**Description:** UNIT 4797 EX 6 JOB DESCRIPTION

**Attachment 6**

Description
<a href="#">UNIT 4797 EX 6 JOB DESCRIPTION</a>

**Exhibit 15**

**Description:** UNIT 4797 EX 15 Q3

**Attachment 15**

Description
<a href="#">UNIT 4797 EX 15 Q3</a>

**Exhibit 17**

**Description:** UNIT 4797 EX 17 Q5

**Attachment 17**

Description
<a href="#">UNIT 4797 EX 17 Q5</a>

**Exhibit 20**

**Description:** UNIT 4797 EX 20 Q8

**Attachment 20**

Description
<a href="#">UNIT 4797 EX 20 Q8</a>

**Exhibit 22**

**Description:** UNIT 4797 EXHIBIT 22

**Attachment 22**

Description
<a href="#">UNIT 4797 EXHIBIT 22</a>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 4797  
 County & State: Spokane, WA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Asian Life	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	CAREERBUILDER	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Community Outreach	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	CRAIGSLIST.ORG	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Directemployers.com	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	disabledperson.com	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Glassdoor.com	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	hace-usa.org	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	hbcuconnect.com	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	HireDisability	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	HireHeroesUSA.org	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Indeed.com	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Interactive One	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	lgbtcareerlink.com	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	LinkedIn	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	MILITARY.COM	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Monster (CAN)	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	RecruitMilitary	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Simply Hired	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	TAONLINE.COM	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	womenforhire	-	-
WAS19	121816	SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Google	1	1
WAS19	<b>121816 Total</b>			<b>1</b>	<b>1</b>
WAS19	123497	Administrative Assistant - (Spokane, WA)	Asian Life	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	CAREERBUILDER	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	Community Outreach	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	CRAIGSLIST.ORG	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	Directemployers.com	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	disabledperson.com	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	Glassdoor.com	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	hace-usa.org	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	hbcuconnect.com	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	HireDisability	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	HireHeroesUSA.org	-	-
WAS19	123497	Administrative Assistant - (Spokane, WA)	Indeed.com	-	-

WAS19	123497 Administrative Assistant - (Spokane, WA)	Interactive One	-	-
WAS19	123497 Administrative Assistant - (Spokane, WA)	lgbtcareerlink.com	-	-
WAS19	123497 Administrative Assistant - (Spokane, WA)	LinkedIn	2	1
WAS19	123497 Administrative Assistant - (Spokane, WA)	MILITARY.COM	-	-
WAS19	123497 Administrative Assistant - (Spokane, WA)	RecruitMilitary	-	-
WAS19	123497 Administrative Assistant - (Spokane, WA)	Simply Hired	-	-
WAS19	123497 Administrative Assistant - (Spokane, WA)	TAONLINE.COM	-	-
WAS19	123497 Administrative Assistant - (Spokane, WA)	womenforhire	-	-
WAS19	<b>123497 Total</b>		<b>2</b>	<b>1</b>
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Asian Life	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Community Outreach	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Directemployers.com	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	disabledperson.com	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Glassdoor.com	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	hace-usa.org	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	hbcuconnect.com	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	HireDisability	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	HireHeroesUSA.org	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Indeed.com	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Interactive One	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	lgbtcareerlink.com	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	MILITARY.COM	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Monster (CAN)	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	RecruitMilitary	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Simply Hired	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	TAONLINE.COM	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	womenforhire	-	-
WAS19	124382 CommTech 4, Network Maintenance - (Spokane, WA)	Internal Site	1	1
WAS19	<b>124382 Total</b>		<b>1</b>	<b>1</b>
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Asian Life	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	CAREERBUILDER	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Community Outreach	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	CRAIGSLIST.ORG	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Directemployers.com	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	disabledperson.com	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	DIVERSITYINC MEDIA	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Glassdoor.com	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	hace-usa.org	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	hbcuconnect.com	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	HireDisability	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	HireHeroesUSA.org	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Indeed.com	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Interactive One	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	lgbtcareerlink.com	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	MILITARY.COM	-	-

WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Monster (CAN)	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	RecruitMilitary	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Simply Hired	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	TAONLINE.COM	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	womenforhire	-	-
WAS19	124826 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 11/23 Class	Internal Site	2	1
WAS19	<b>124826 Total</b>		<b>2</b>	<b>1</b>
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Asian Life	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Community Outreach	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Directemployers.com	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	disabledperson.com	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Glassdoor.com	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	hace-usa.org	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	hbcuconnect.com	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	HireDisability	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	HireHeroesUSA.org	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Indeed.com	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Interactive One	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	lgbtcareerlink.com	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	MILITARY.COM	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Monster (CAN)	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	RecruitMilitary	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Simply Hired	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	TAONLINE.COM	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	womenforhire	-	-
WAS19	124888 CommTech 4, Network Maintenance - (Spokane, WA)	Internal Site	5	1
WAS19	<b>124888 Total</b>		<b>5</b>	<b>1</b>
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Asian Life	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	CAREERBUILDER	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Community Outreach	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	CRAIGSLIST.ORG	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Directemployers.com	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	disabledperson.com	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Glassdoor.com	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	hace-usa.org	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	hbcuconnect.com	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	HireDisability	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	HireHeroesUSA.org	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Indeed.com	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Interactive One	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	lgbtcareerlink.com	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	LinkedIn	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	MILITARY.COM	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	RecruitMilitary	-	-

WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Simply Hired	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	TAONLINE.COM	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	womenforhire	-	-
WAS19	125521 Manager, Network Maintenance - (Spokane, WA)	Internal Site	3	1
WAS19	<b>125521 Total</b>		<b>3</b>	<b>1</b>
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Asian Life	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Community Outreach	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	CRAIGSLIST.ORG	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Directemployers.com	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	disabledperson.com	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Glassdoor.com	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	hace-usa.org	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	hbcuconnect.com	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	HireDisability	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	HireHeroesUSA.org	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Indeed.com	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Interactive One	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	lgbtcareerlink.com	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	MILITARY.COM	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Monster (CAN)	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	RecruitMilitary	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Simply Hired	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	TAONLINE.COM	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	womenforhire	-	-
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Internal Site	8	2
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Recommended Job from Comcast	1	1
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Employee Referral	3	1
WAS19	129346 Residential Install & Service Technician 1 - (Spokane, WA)	Indeed	6	1
WAS19	<b>129346 Total</b>		<b>18</b>	<b>5</b>
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	CAREERBUILDER	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Community Outreach	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	CRAIGSLIST.ORG	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Directemployers.com	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Glassdoor.com	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	hace-usa.org	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	HireHeroesUSA.org	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Indeed.com	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	MILITARY.COM	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	RecruitMilitary	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Simply Hired	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	TAONLINE.COM	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Internal Site	1	1
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Employee Referral	9	1
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Acareers	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	BlackCareer Network	-	-

WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	IHISPANO.COM	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Jobs2careers.com	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	OutPro	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	ProAble	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Professional Diversity Network	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	WomenCareerChannel	-	-
WAS19	131515 Xfinity Sales Associate - Residential Field Sales (Spokane, WA) 03/14 Class	Conversion	5	1
WAS19	<b>131515 Total</b>		<b>15</b>	<b>3</b>
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	CAREERBUILDER	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Community Outreach	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Directemployers.com	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Glassdoor.com	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	hace-usa.org	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Indeed.com	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	MILITARY.COM	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	RecruitMilitary	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Simply Hired	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	TAONLINE.COM	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Acareers	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	BlackCareer Network	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	IHISPANO.COM	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	OutPro	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	ProAble	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Professional Diversity Network	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	WomenCareerChannel	-	-
WAS19	138283 Xfinity Sales Development Manager - (Spokane, WA)	Comcast.com	6	1
WAS19	<b>138283 Total</b>		<b>6</b>	<b>1</b>
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	CAREERBUILDER	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Community Outreach	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Directemployers.com	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Glassdoor.com	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	hace-usa.org	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Indeed.com	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	MILITARY.COM	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	RecruitMilitary	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Simply Hired	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	TAONLINE.COM	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Employee Referral	4	1
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Acareers	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	BlackCareer Network	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	IHISPANO.COM	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	OutPro	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	ProAble	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Professional Diversity Network	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	WomenCareerChannel	-	-
WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	MONSTER, INC .	-	-

WAS19	139993 SMB Direct Sales Acct Exec 1 - Business Account Executive (Spokane, WA)	Muse	-	-
WAS19	<b>139993 Total</b>		<b>4</b>	<b>1</b>
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	CAREERBUILDER	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Community Outreach	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Directemployers.com	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Glassdoor.com	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	hace-usa.org	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Indeed.com	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	MILITARY.COM	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	RecruitMilitary	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Simply Hired	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	TAONLINE.COM	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Internal Site	7	1
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Acareers	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	BlackCareer Network	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	IHISPANO.COM	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	OutPro	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	ProAble	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	Professional Diversity Network	-	-
WAS19	140106 Sr. Account Exec, Xfinity Communities- MDU Contract (Spokane, WA)	WomenCareerChannel	-	-
WAS19	<b>140106 Total</b>		<b>7</b>	<b>1</b>
<b>WAS19 Total</b>			<b>64</b>	<b>17</b>
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Asian Life	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	CAREERBUILDER	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Community Outreach	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	CRAIGSLIST.ORG	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Directemployers.com	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	disabledperson.com	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	DIVERSITYINC MEDIA	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Glassdoor.com	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	hace-usa.org	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	hbucuconnect.com	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	HireDisability	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	HireHeroesUSA.org	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Indeed.com	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Interactive One	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	lgbtcareerlink.com	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	MILITARY.COM	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	RecruitMilitary	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Simply Hired	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	TAONLINE.COM	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	womenforhire	-	-
WAS26	126918 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Internal Site	2	1
WAS26	<b>126918 Total</b>		<b>2</b>	<b>1</b>
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	CAREERBUILDER	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Community Outreach	-	-

WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Directemployers.com	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Glassdoor.com	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	hace-usa.org	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	HireHeroesUSA.org	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Indeed.com	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	MILITARY.COM	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	RecruitMilitary	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Simply Hired	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	TAONLINE.COM	-	-
WAS26	131685 CSC Sales and Service Consultant - Comcast Cable Store (Spokane, WA)	Comcast.com	6	1
WAS26	<b>131685 Total</b>		<b>6</b>	<b>1</b>
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	CAREERBUILDER	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Community Outreach	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Directemployers.com	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Glassdoor.com	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	hace-usa.org	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Indeed.com	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	LinkedIn	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	MILITARY.COM	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	RecruitMilitary	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Simply Hired	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	TAONLINE.COM	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Internal Site	6	1
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Acareers	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	BlackCareer Network	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	IHISPANO.COM	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	OutPro	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	ProAble	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	Professional Diversity Network	-	-
WAS26	137083 Assistant Retail Store Manager - Comcast Cable Store (Spokane, WA)	WomenCareerChannel	-	-
WAS26	<b>137083 Total</b>		<b>6</b>	<b>1</b>
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Community Outreach	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Directemployers.com	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Glassdoor.com	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	hace-usa.org	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Indeed.com	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	MILITARY.COM	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	RecruitMilitary	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Simply Hired	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	TAONLINE.COM	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Acareers	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	BlackCareer Network	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	IHISPANO.COM	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	OutPro	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	ProAble	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Professional Diversity Network	-	-

WAS26	140936 Retail Sales Consultant - (Spokane, WA)	WomenCareerChannel	-	-
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Comcast.com	4	1
WAS26	140936 Retail Sales Consultant - (Spokane, WA)	Muse	-	-
WAS26	<b>140936 Total</b>		<b>4</b>	<b>1</b>
<b>WAS26 Total</b>			<b>18</b>	<b>4</b>
<b>Grand Total</b>			<b>82</b>	<b>21</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 4797  
 County & State: Spokane, WA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	2	1
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		0 https://www.google.com/	1	1
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	35	10
Recommended Job from Comcast	*		0	0	0	1
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	16	3
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	6	1
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Jobs2careers.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Conversion	Comcast		0	0	0	5
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	16	3
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 4797  
 County & State: Spokane, WA

Event Name	Location	Date	Participants	type
Goodwill Comcast Hiring Event	Goodwill Tacoma	9/1/2015	TA	Career Fair
Worksource Comcast Employer Day	Seattle Worksource	9/3/2015	TA	Career Fair
Worksource Comcast Employer Day	Redmond Worksource	9/10/2015	TA	Career Fair
Goodwill Veteran Networking Event	Goodwill Olympic/Rainier Region	9/17/2015	TA	Veteran Job Fair
JBLM Transition Summit Job Fair	US Chamber of Commerce Foundation	9/24/2015	TA	Veteran Job Fair
Snohomish County Regional Job & Resource Fair	WA Army National Guard, Naval Station Everett Fleet & Family Support Ctr, Worksource Snohomish County	10/7/2015	TA	Veteran Job Fair
Worksource Veteran Job Fair	Worksource Seattle	10/21/2015	TA	Veteran Job Fair
CWU College of Business Internship & Career Fair	CWU/Highline Community College	10/23/2015	TA	Career Fair
Worksource Comcast Employer Day	Auburn Worksource	10/28/2015	TA	Career Fair
Snohomish County Job Fair	Worksource Snohomish County, Everett Community College	10/29/2015	TA	Career Fair
Western Washington University Business Career Fair	WWU	11/5/2015	TA	Career Fair
Pierce County Veterans Services Job Fair	Worksource Pierce County	11/9/2015	TA	Veteran Job Fair
Worksource Veteran Job Fair	Worksource Auburn	11/9/2015	TA	Veteran Job Fair
First Congressional District Career Fair	Worksource Seattle-King County	11/12/2015	TA	Career Fair
Goodwill Veteran Networking Event	Goodwill Olympic/Rainier Region	11/16/2015	TA	Veteran Job Fair
Multilingual & Multicultural Job Fair	DSHS Snohomish County, Edmonds Community College, Everett Community College, Employment Security Department, Refugee & Immigrant Services NW, WorkSource	12/2/2015	TA	Diversity Career Fair
United Career Fair	United Career Fairs	12/9/2015	TA	Career Fair
GET HIRED Job Fair	Pierce County Library System and WorkForce Center	12/15/2015	TA	Veteran Job Fair
City Career Fair - Diversity Career Fair	City Career Fairs	1/20/2016	TA	Diversity Career Fair
Hiring America's Heroes - Military Hiring Summit	Hiring America Heroes	1/22/2016	TA	Veteran Job Fair
UW Professional Sales Program Career Fair	University of Washington	2/2/2016	TA	Career Fair
North Seattle College Career and Internship Fair	North Seattle College	2/2/2016	TA	Career Fair
Goodwill Veteran Networking and Hiring Event	Goodwill Olympic/Rainier Region	2/3/2016	TA	Veteran Job Fair
Seattle University Internship and Career Fair	Seattle University	2/9/2016	TA	Career Fair
Military Spouse Job Fair	US Chamber of Commerce Foundation	2/10/2016	TA	Veteran Job Fair
WWU Winter Career Fair	Western Washington University	2/11/2016	TA	Career Fair

University of Washington Internship Fair	University of Washington	2/18/2016	TA	Career Fair
Worksource Whatcom Job Fair	Worksource Whatcom County	2/23/2016	TA	Career Fair
CPTC Career Fair	Clover Park Technical College	3/2/2016	TA	Career Fair
Marine for Life Job Fair	Marines for Life	3/12/2016	TA	Veteran Job Fair
Snohomish County Job Fair	Worksource Snohomish County, Everett Community College	3/17/2016	TA	Career Fair
Worksource Comcast Employer Day	Worksource Rainier	3/23/2016	TA	Career Fair
Retail Sales Hiring Event - Doubletree Hotel	Comcast	3/29/2016	TA	Career Fair
Lee Hecht Harrison Comcast Employer Day	Lee Hecht Harrison	4/6/2016	TA	Career Fair
Worksource Comcast Employer Day	Worksource Bremerton	4/7/2016	TA	Career Fair
Snohomish County Career Fair	The Herald, Everett Community College, Tulalip Cas	4/12/2016	TA	Career Fair
Worksource Snohomish County Regional Job and Resource Fair	WA Army National Guard, Naval Station Everett Fleet & Family Support Ctr, Worksource Snohomish County	4/13/2016	TA	Veteran Job Fair
JobFest	WorkForce Central	4/13/2016	TA	Career Fair
Highline College Spring Career Fair	Highline College	4/18/2016	TA	Career Fair
Edmonds Community College Career Fair	Edmonds Community College	4/19/2016	TA	Career Fair
Seattle Central College Spring Job Fair	Seattle Central College	4/21/2016	TA	Career Fair
WWU Spring Career Fair	Western Washington University	4/21/2016	TA	Career Fair
Renton Technical College Career Fair	Renton Technical College	5/3/2016	TA	Career Fair
Olympic College Job Fair	Olympic College	5/4/2016	TA	Career Fair
Bellevue College Annual Networking and Job Fair	Bellevue College	5/11/2016	TA	Career Fair
Everett Community College Spring Career Fair	Everett Community College	5/11/2016	TA	Career Fair
Operations Goodjobs - JBLM Career Event	Goodwill Olympic/Rainier Region	5/11/2016	TA	Career Fair
GRC & Auburn Area Chamber of Commerce Spring Job Fair	Green River College and Auburn Chamber of Comm	5/17/2016	TA	Career Fair
American Veterans Hiring Event	AmVets Post 1 Tacoma	5/18/2016	TA	Veteran Job Fair
Hiring Our Heroes Spring Career Fair	Hiring America Heroes	5/25/2016	TA	Veteran Job Fair
2016 Business and Hiring Expo	Auburn Area Chamber of Commerce and the City of	5/26/2016	TA	Career Fair
Lee Hecht Harrison Comcast Employer Day	Lee Hecht Harrison	6/1/2016	TA	Career Fair
Tacoma Urban League Comcast Employer Day	Tacoma Urban League	6/3/2016	TA	Diversity Career Fair
Goodwill Comcast Hiring Event	Goodwill Olympic/Rainier Region	6/8/2016	TA	Career Fair
Boots2Work - Military Career Fair	Workforce Central, Worksource Pierce and Seattle/	6/21/2016	TA	Veteran Job Fair
United Career Fair	United Career Fairs	6/28/2016	TA	Career Fair
NAS Whidbey Island Career Fair	Fleet and Family Support Center	6/30/2016	TA	Veteran Job Fair
Goodwill Vet Event	Goodwill Olympic/Rainier Region	7/13/2016	TA	Veteran Job Fair
Highline College Summer Job Fair	Highline College	7/13/2016	TA	Career Fair
City Career Fair - Diversity Career Fair	City Career Fairs	7/20/2016	TA	Diversity Career Fair
Tacoma Community House, ESD & DSHS Career Event	Worksource Pierce County	7/25/2016	TA	Career Fair
North Seattle College Retail Employment Fair	North Seattle College	8/4/2016	TA	Career Fair
Transitioning Service Members Career Event	Service Member for Life	8/5/2016	TA	Veteran Job Fair

Veteran & Spouses Career Expo	Worksource Seattle/King County & ESD	8/10/2016	TA	Veteran Job Fair
Seattle WorkSource Comcast Day	Seattle Worksource	8/11/2016	TA	Career Fair
Redmond Worksource Comcast Hiring Event	Redmond Worksource	8/23/2016	TA	Career Fair