Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. - 20140917AET

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11929

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
SPOKANE, WA

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/17/2014	Name of Respondent SANDY GUNN
Telephone No. (include area code) 2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11929
County & State: Spokane, WA

Work Location	Job Req ID	Job Title	Source	Values Interviewed	Hired
WAS18	74394850	General Sales Manager	Community Outreach	-	-
WAS18	74394850	General Sales Manager	Diversityinc	-	-
WAS18	74394850	General Sales Manager	Glassdoor.Com	-	-
WAS18	74394850	General Sales Manager	Indeed	-	-
WAS18	74394850	General Sales Manager	Jofdav.Com	-	-
WAS18	74394850	General Sales Manager	Naaap - National Assoc. Of Asian American Prof	-	-
WAS18	74394850	General Sales Manager	Nbmbaa - National Black Mba Association	-	-
WAS18	74394850	General Sales Manager	Backpage	-	-
WAS18	74394850	General Sales Manager	Comcast.Com	3	-
WAS18	74394850	General Sales Manager	Craigslist	-	-
WAS18	74394850	General Sales Manager	Linkup	-	-
WAS18	74394850	General Sales Manager	Moaa.Org	-	-
WAS18	74394850	General Sales Manager	Directemployers.Com	-	-
WAS18	74394850	General Sales Manager	Disabledperson.Com	-	-
WAS18	74394850	General Sales Manager	Hace-Usa.Org	-	-
WAS18	74394850	General Sales Manager	Internal Job Posting	1	-
WAS18	74394850	General Sales Manager	Juju	-	-
WAS18	74394850	General Sales Manager	Lgbtcareerlink.Com	-	-
WAS18	74394850	General Sales Manager	Recruitmilitary	-	-
WAS18	74394850	General Sales Manager	Simply Hired	-	-
WAS18	74394850	General Sales Manager	Womenforhire	-	-
WAS18	74394850	General Sales Manager	Jobvertise	-	-
WAS18	74394850	General Sales Manager	Searchease	-	-
WAS18	74394850	General Sales Manager	Asian Pacific Development Center	-	-
WAS18	74394850	General Sales Manager	Center For Work Education And Employment	-	-
WAS18	74394850	General Sales Manager	Denver Indian Center	-	-
WAS18	74394850	General Sales Manager	Turnabout Program	-	-
WAS18	74394850	General Sales Manager	Word Of Mouth	1	-
WAS18	74394850	General Sales Manager	Careerbuilder	-	-
WAS18	74394850	General Sales Manager	Executive Referral	1	1
WAS18	74394850	General Sales Manager	Itt Technical Institute	-	-
WAS18	74394850	General Sales Manager	Mi Casa Resource Center	-	-
WAS18	74394850	General Sales Manager	The Ladders	-	-
WAS18	**74394850 Total**			**6**	**1**
WAS18	75074763	Associate Account Executive	Community Outreach	-	-
WAS18	75074763	Associate Account Executive	Diversityinc	-	-
WAS18	75074763	Associate Account Executive	Glassdoor.Com	-	-
WAS18	75074763	Associate Account Executive	Indeed	3	-
WAS18	75074763	Associate Account Executive	Jofdav.Com	-	-
WAS18	75074763	Associate Account Executive	Naaap - National Assoc. Of Asian American Prof	-	-
WAS18	75074763	Associate Account Executive	Nbmbaa - National Black Mba Association	-	-
WAS18	75074763	Associate Account Executive	Backpage	-	-

WAS18	75074763	Associate Account Executive	Comcast.Com	-	-
WAS18	75074763	Associate Account Executive	Craigslist	2	-
WAS18	75074763	Associate Account Executive	Linkup	-	-
WAS18	75074763	Associate Account Executive	Moaa.Org	-	-
WAS18	75074763	Associate Account Executive	Directemployers.Com	-	-
WAS18	75074763	Associate Account Executive	Disabledperson.Com	-	-
WAS18	75074763	Associate Account Executive	Hace-Usa.Org	-	-
WAS18	75074763	Associate Account Executive	Internal Job Posting	-	-
WAS18	75074763	Associate Account Executive	Juju	-	-
WAS18	75074763	Associate Account Executive	Lgbtcareerlink.Com	-	-
WAS18	75074763	Associate Account Executive	Recruitmilitary	-	-
WAS18	75074763	Associate Account Executive	Simply Hired	-	-
WAS18	75074763	Associate Account Executive	Womenforhire	-	-
WAS18	75074763	Associate Account Executive	Jobvertise	-	-
WAS18	75074763	Associate Account Executive	Searchease	-	-
WAS18	75074763	Associate Account Executive	Employee Referral	1	-
WAS18	75074763	Associate Account Executive	Asian Pacific Development Center	-	-
WAS18	75074763	Associate Account Executive	Center For Work Education And Employment	-	-
WAS18	75074763	Associate Account Executive	Denver Indian Center	-	-
WAS18	75074763	Associate Account Executive	Turnabout Program	-	-
WAS18	75074763	Associate Account Executive	Word Of Mouth	1	1
WAS18	75074763	Associate Account Executive	Careerbuilder	1	-
WAS18	75074763	Associate Account Executive	Itt Technical Institute	-	-
WAS18	75074763	Associate Account Executive	Mi Casa Resource Center	-	-
WAS18	75074763	Associate Account Executive	Job Hotline	1	-
WAS18	75074763	Associate Account Executive	Monster.Com	1	-
WAS18	75074763	Associate Account Executive	Tv Commercial	1	-
WAS18	75074763	Associate Account Executive	Workfsourcefl.Com	1	-
WAS18	**75074763 Total**			**12**	**1**
WAS18	76090882	Local Account Executive	Community Outreach	-	-
WAS18	76090882	Local Account Executive	Diversityinc	-	-
WAS18	76090882	Local Account Executive	Glassdoor.Com	-	-
WAS18	76090882	Local Account Executive	Indeed	-	-
WAS18	76090882	Local Account Executive	Jofdav.Com	-	-
WAS18	76090882	Local Account Executive	Naaap - National Assoc. Of Asian American Prof	-	-
WAS18	76090882	Local Account Executive	Nbmbaa - National Black Mba Association	-	-
WAS18	76090882	Local Account Executive	Backpage	-	-
WAS18	76090882	Local Account Executive	Comcast.Com	-	-
WAS18	76090882	Local Account Executive	Craigslist	1	-
WAS18	76090882	Local Account Executive	Linkup	-	-
WAS18	76090882	Local Account Executive	Moaa.Org	-	-
WAS18	76090882	Local Account Executive	Directemployers.Com	-	-
WAS18	76090882	Local Account Executive	Disabledperson.Com	-	-
WAS18	76090882	Local Account Executive	Hace-Usa.Org	-	-
WAS18	76090882	Local Account Executive	Internal Job Posting	-	-
WAS18	76090882	Local Account Executive	Juju	-	-
WAS18	76090882	Local Account Executive	Lgbtcareerlink.Com	-	-
WAS18	76090882	Local Account Executive	Recruitmilitary	-	-
WAS18	76090882	Local Account Executive	Simply Hired	-	-
WAS18	76090882	Local Account Executive	Womenforhire	-	-
WAS18	76090882	Local Account Executive	Jobvertise	-	-

WAS18	76090882	Local Account Executive	Searchease	-	-
WAS18	76090882	Local Account Executive	Employee Referral	1	1
WAS18	76090882	Local Account Executive	Asian Pacific Development Center	-	-
WAS18	76090882	Local Account Executive	Center For Work Education And Employment	-	-
WAS18	76090882	Local Account Executive	Denver Indian Center	-	-
WAS18	76090882	Local Account Executive	Turnabout Program	-	-
WAS18	76090882	Local Account Executive	Itt Technical Institute	-	-
WAS18	76090882	Local Account Executive	Mi Casa Resource Center	-	-
WAS18	76090882	Local Account Executive	Ziprecruiter	1	-
WAS18	**76090882 Total**			**3**	**1**
WAS18	75704648	Account Coordinator 1	Community Outreach	-	-
WAS18	75704648	Account Coordinator 1	Diversityinc	-	-
WAS18	75704648	Account Coordinator 1	Glassdoor.Com	-	-
WAS18	75704648	Account Coordinator 1	Indeed	-	-
WAS18	75704648	Account Coordinator 1	Jofdav.Com	-	-
WAS18	75704648	Account Coordinator 1	Naaap - National Assoc. Of Asian American Prof	-	-
WAS18	75704648	Account Coordinator 1	Nbmbaa - National Black Mba Association	-	-
WAS18	75704648	Account Coordinator 1	Backpage	-	-
WAS18	75704648	Account Coordinator 1	Comcast.Com	2	1
WAS18	75704648	Account Coordinator 1	Craigslist	-	-
WAS18	75704648	Account Coordinator 1	Linkup	-	-
WAS18	75704648	Account Coordinator 1	Moaa.Org	-	-
WAS18	75704648	Account Coordinator 1	Directemployers.Com	-	-
WAS18	75704648	Account Coordinator 1	Disabledperson.Com	-	-
WAS18	75704648	Account Coordinator 1	Hace-Usa.Org	-	-
WAS18	75704648	Account Coordinator 1	Internal Job Posting	-	-
WAS18	75704648	Account Coordinator 1	Juju	-	-
WAS18	75704648	Account Coordinator 1	Lgbtcareerlink.Com	-	-
WAS18	75704648	Account Coordinator 1	Recruitmilitary	-	-
WAS18	75704648	Account Coordinator 1	Simply Hired	-	-
WAS18	75704648	Account Coordinator 1	Womenforhire	-	-
WAS18	75704648	Account Coordinator 1	Jobvertise	-	-
WAS18	75704648	Account Coordinator 1	Searchease	-	-
WAS18	75704648	Account Coordinator 1	Asian Pacific Development Center	-	-
WAS18	75704648	Account Coordinator 1	Center For Work Education And Employment	-	-
WAS18	75704648	Account Coordinator 1	Denver Indian Center	-	-
WAS18	75704648	Account Coordinator 1	Turnabout Program	-	-
WAS18	75704648	Account Coordinator 1	Careerbuilder	1	-
WAS18	75704648	Account Coordinator 1	Itt Technical Institute	-	-
WAS18	75704648	Account Coordinator 1	Mi Casa Resource Center	-	-
WAS18	**75704648 Total**			**3**	**1**
WAS18	63584	Local Sales Account Executive	Community Outreach	-	-
WAS18	63584	Local Sales Account Executive	Direct Employers	-	-
WAS18	63584	Local Sales Account Executive	Diversityinc	-	-
WAS18	63584	Local Sales Account Executive	Glassdoor.Com	-	-
WAS18	63584	Local Sales Account Executive	Indeed	-	-
WAS18	63584	Local Sales Account Executive	LGBT career link	-	-
WAS18	63584	Local Sales Account Executive	SimplyHired.com	-	-
WAS18	63584	Local Sales Account Executive	WomenForHire.com	-	-
WAS18	63584	Local Sales Account Executive	Asian Life	-	-
WAS18	63584	Local Sales Account Executive	Backpage	-	-

WAS18	63584	Local Sales Account Executive	Craigslist	-	-
WAS18	63584	Local Sales Account Executive	HBCU	-	-
WAS18	63584	Local Sales Account Executive	HireDisability	-	-
WAS18	63584	Local Sales Account Executive	Interactive One	-	-
WAS18	63584	Local Sales Account Executive	JobVertise.com	-	-
WAS18	63584	Local Sales Account Executive	JuJu.com	-	-
WAS18	63584	Local Sales Account Executive	Linkup	-	-
WAS18	63584	Local Sales Account Executive	Military.com	-	-
WAS18	63584	Local Sales Account Executive	Moaa.Org	-	-
WAS18	63584	Local Sales Account Executive	Searchease.com	-	-
WAS18	63584	Local Sales Account Executive	Internal Site	4	1
WAS18	63584	Local Sales Account Executive	Asian Pacific Development Center	-	-
WAS18	63584	Local Sales Account Executive	Center For Work Education And Employment	-	-
WAS18	63584	Local Sales Account Executive	Denver Indian Center	-	-
WAS18	63584	Local Sales Account Executive	Turnabout Program	-	-
WAS18	63584	Local Sales Account Executive	Mi Casa Resource Center	-	-
WAS18	63584	Local Sales Account Executive	American Association of People with Disabilities	-	-
WAS18	**63584 Total**			**4**	**1**
WAS18	68681	Local Sales Manager	Community Outreach	-	-
WAS18	68681	Local Sales Manager	Direct Employers	-	-
WAS18	68681	Local Sales Manager	Diversityinc	-	-
WAS18	68681	Local Sales Manager	Glassdoor.Com	-	-
WAS18	68681	Local Sales Manager	Indeed	-	-
WAS18	68681	Local Sales Manager	LGBT career link	-	-
WAS18	68681	Local Sales Manager	SimplyHired.com	-	-
WAS18	68681	Local Sales Manager	WomenForHire.com	-	-
WAS18	68681	Local Sales Manager	Asian Life	-	-
WAS18	68681	Local Sales Manager	Backpage	-	-
WAS18	68681	Local Sales Manager	Craigslist	-	-
WAS18	68681	Local Sales Manager	HBCU	-	-
WAS18	68681	Local Sales Manager	HireDisability	-	-
WAS18	68681	Local Sales Manager	Interactive One	-	-
WAS18	68681	Local Sales Manager	JobVertise.com	-	-
WAS18	68681	Local Sales Manager	JuJu.com	-	-
WAS18	68681	Local Sales Manager	Linkup	-	-
WAS18	68681	Local Sales Manager	Military.com	-	-
WAS18	68681	Local Sales Manager	Moaa.Org	-	-
WAS18	68681	Local Sales Manager	Searchease.com	-	-
WAS18	68681	Local Sales Manager	Internal Site	4	1
WAS18	68681	Local Sales Manager	haceonline.org	-	-
WAS18	68681	Local Sales Manager	Asian Pacific Development Center	-	-
WAS18	68681	Local Sales Manager	Center For Work Education And Employment	-	-
WAS18	68681	Local Sales Manager	Denver Indian Center	-	-
WAS18	68681	Local Sales Manager	Turnabout Program	-	-
WAS18	68681	Local Sales Manager	Mi Casa Resource Center	-	-
WAS18	68681	Local Sales Manager	American Association of People with Disabilities	-	-
WAS18	**68681 Total**			**4**	**1**
WAS18 Total				**32**	**6**
Grand Total				**32**	**6**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11929
County & State: Spokane, WA

Event Name	Location	Date	Participants	type
Media Sales Institute	Howard University/Comcast Spotlight	June 11th	Talent Acquistion / Director HR	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Meida Sales Institue	Florida A&M	May 21st	Talent Acquistion / VP HR / Sr. Manager HR / Directo	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Emoplyees	friends and family members joined together across the country to participate in the nation's largest single-day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 9th	Talent Acquisition	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.
Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Colegiate Sales Competition	NCSC / Spotlight	March 28th	Talent Acquisiton / Sales Leaders	Observe in Collegiate Sales competion. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Sales Leaders	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Comcast Spotlight	Partnered with Emma Bowen to hire interns for summer positions in various departments.
MeetUp Group - Automated Testing Philadelphia	Comcast Spotlight	8/12/2014	Talent Acquisition / Business Leaders	Hosted local Meet-Up group focused on QA Automation testing, involved local open source developers and presenters from Comcast's CIM group
Career Connections - Fall Career Day 2014	University of Louisiana Department of Career Services Monroe, LA	9/24/2014	Comcast Spotlight Business Leaders	
Fall 2014 Career Fair	The University of Southern Mississippi Hattiesburg, MS	9/24/2014	Comcast Spotlight Business Leaders	
Osprey Career Fair	University of North Florida	1/31/2014	Comcast Spotlight Business leaders	
MS College Career Fair	Mississippi College	2/18/2014	Comcast Spotlight Business leaders	
MLK Day of Service Career Fair	Philadelphia, PA	1/21/2014	Talent Acquisition	Customer Service & Sales
(NSHMBA) National Society of Hispanic MBA Philly Chapter - Kick	Philadelphia, PA	2/14/2014	Talent Acquisition	MBA's
(NSN) National Sales Network Philly Chapter Warmdaddy's Kickoff	Philadelphia, PA	3/5/2014	Talent Acquisition	Sales
Sierra Group - Career Fair	Philadelphia, PA	3/6/2014	Talent Acquisition	All
(NSN) National Sales Network Philly Chapter Panel discussion: Barr	Philadelphia, PA	3/20/2014	Talent Acquisition	Sales
(NSN) National Sales Network Philly Chapter Event	Philadelphia, PA	4/2/2014	Talent Acquisition	Sales
Philly Tech Week "Tech Mix it up: A Diversity Network	Philadelphia, PA	4/7/2014	Talent Acquisition	All Tech: IT, Electrical, Network, & Software Engineers
William Way LGBT Community Center Career Fair	Philadelphia, PA	4/10/2014	Talent Acquisition	Mixed
(NSN) National Sales Network Philly Chapter Membership Meet &	Philadelphia, PA	5/7/2014	Talent Acquisition	Sales
(ALPFA) Association of Latino Professionals in Finance and Accoun	Philadelphia, PA	5/15/2014	Talent Acquisition	Finance & Accountant
(NAAAP) Business Card Exchange	Philadelphia, PA	7/15/14	Talent Acquisition	Mixed
(NAAAP) Northeast Leadership Conference	Philadelphia, PA	7/25/14	Talent Acquisition	Mixed
(NAAAP) SuperNetworking Event	Philadelphia, PA	8/21/2014	Talent Acquisition	Mixed
Internship/Co-Op Career Fair	Pennsylvania State University	9/18/2013	Talent Acquisition	Career fair targeted towards undergraduate interns
On Campus Interviews	Massachusetts Institute of Technology	9/23/2013	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast/NBCUniversal's rotational programs.
T. Howard Foundation HR Meeting	T. Howard Foundation	10/9/2013	Talent Acquisition	Discussion on diversity and recruiting hiring re: early career talent with HR participants from companies in the media industry
Internship Fair 2013	University of California - Berkeley	10/17/2013	Talent Acquisition	Career fair targeted towards undergraduate interns
On Campus Interviews	Villanova University	10/21/2013	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast/NBCUniversal's rotational programs.
On-Campus Interviews	University of North Carolina	10/21/2013	Talent Acquisition	Finance Internships
Alumni Roundtable	University of California, Berkeley	10/23/2013	Talent Acquisition	Networking event geared toward STEM undergraduate and graudate students. On behalf of Comcast/NBCUniversal's internship and rotational programs.
Employer Resume Critiques	Temple University - Fox School of Business	1/29/2014	Talent Acquisition	Hosted one-on-one sessions with students to provide feedback on resumes on behalf of Comcast's internship programs
Pizza and Beer	University of Pennsylvania	1/30/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Career Fair	University of California - Berkeley	1/30/2014	Talent Acquisition	Finance Internships
Career Fair	Massachusetts Institute of Technology	2/3/2014	Talent Acquisition	Career fair targeted towards STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs
Corporate Luncheon	University of Southern California	2/3/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Classroom Talk	University of Pennsylvania	2/5/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Tech-Talk	Villanova University	2/6/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Tech-Talk*	University of Colorado - Boulder	2/6/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
UPenn On-Campus Interviews	University of Pennsylvania/Comcast/NBCUniversal	2/11/2014	Talent Acquisition	Interviews for internship opportunities at Comcast/NBCUniversal
Media Labs Event	Massachusetts Institute of Technology	2/11/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
Career Fair	Colorado School of Mines	2/11/2014	Talent Acquisition	Career fair targeted towards STEM undergraduate and graduate students. On behalf of Comcast/NBCUniversal's internship and rotational programs
On-Campus Interviews	University of California - Berkeley	2/11/2014	Talent Acquisition	Finance Internships
On-Campus Interviews	Colorado School of Mines	2/12/2014	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast's internship program.
On-Campus Interviews	Massachusetts Institute of Technology	2/12/2014	Talent Acquisition	On-Campus Interviews for STEM students. On behalf of Comcast's internship program.
On Campus Interviews	St. Joseph's University	2/18/2014	Talent Acquisition	Interviews for internship opportunities at Comcast HQ
Pre-Night Reception/Tech-Talk*	Carnegie Mellon University	2/20/2014	Talent Acquisition	Small gathering of students and a senior leader from Comcast/NBCUniversal. Cutting edge technology and leadership at Comcast/NBCUniversal are discussed.
T Howard Foundation Dinner	T Howard Foundation Dinner	3/26/2014	Talent Acquisition	Diversity Event
Networking Meet and Greet	Philly Tech Week " Tech Mix it Up" - Diversity Networking Affair	4/7/2014	Talent Acquisition	Diversity networking event targeting LGBT tech professionals
NACE Workshop: Using Metrics to Guide School Selection	National Association of Colleges and Employers (NACE)	4/10/2014	Talent Acquisition	Workshop on how to leverage data and metrics to strategically recruit talent on-campus
Campus Visits	University of North Carolina	4/16/2014	Talent Acquisition	Met with student groups, faculty and career services
Campus Visits	Temple University NABA Meeting	4/18/2014	Talent Acquisition	Diversity Event
Campus Visits	University of Southern California	4/29/2014	Talent Acquisition	Met with student groups, faculty and career services
Campus Visits	University of California - Berkeley	4/30/2014	Talent Acquisition	Met with student groups, faculty and career services
Year Up Graduation	Year Up	7/15/2014	Talent Acquisition	Diversity Event
NBMBAA Conference	National Black MBA Association (NBMBAA)	9/11/2013-9/13/2013	Talent Acquisition	Networking event MBA & Professionals
NAMIC Conference	National Association for Multi-Ethnicity in Communications (NAMIC)	8/23/2013	Talent Acquisition	Networking Event
The Third Philippine Investment & Trade Roadshow	The Philippines	5/29/2014	Talent Acquisition	NJ and NY Asian business leaders to promote Philippine trade
NCTA Cable Show	National Cable & Telecommunications Association (NCTA)	5/1/2014	Talent Acquisition	Cultivates new relationships and learning experiences for more than 12,000 Internet and television professionals from around the world
ALPFA Convention	Association of Latino Professionals in Finance and Accounting (ALPFA)	8/1/2014	Talent Acquisition	Engaged Hispanic candidates and veterans for professional and executives roles.
FT Bragg, NC: Hiring our Heroes Military Job Fair	Hiring our Heroes	8/1/2014	Talent Acquisition	Engaged transitioning military for roles at all levels at Comcast.
The Philly Women in Tech Summit	The Philly Women in Tech	4/12/2014	Talent Acquisition	The Philly Women in Tech Summit is an annual event that educates and connects women in the technology industry from the Phila region
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 24-April 25	Business Sales Leaders	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Talent Acquisition	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Fort Carson Job Fair & Transition Services Expo	Comcast	10/23/2013	Business Leaders	Transition Services Expo offered to Active Duty, Veterans and their Spouses. Offers job skills workshops, training, and counseling prior to the hiring event.
Veteran Virtual Career Fair	Comcast	11/11/2013	Talent Acquistion	VRS (www.veteranrecruiting.com)held a Virtual Career Fair for job-seeking veterans, transitioning service members and military spouses.
California State University, Sacramento Career Fair	Spotlight	2/19/2014	Business Leaders	University career fair
Sonoma State University Career Fair	Spotlight	2/20/2014	Business Leaders	University career fair
Colorado State University Career Fair	Spotlight	2/5/2014	Business Leaders	University career fair
University of Utah Career Fair	Spotlight	2/4/2014	Business Leaders	University career fair
University of New Mexico Career Fair	Spotlight	2/13/2014	Business Leaders	University career fair
University of Oregon, Eugene Career Fair	Spotlight	4/16/2014	Business Leaders	University career fair
Portland State University Career Fair	Spotlight	2/13/2014	Business Leaders	University career fair
Oregon State University Career Fair	Spotlight	4/23/2014	Business Leaders	University career fair

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11929
County & State: Spokane, WA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Pacific Development Center	303-923-2920	1537 Alton St, Aurora, CO 80010	llong@apdc.org	http://apdc.org/	0	0
Backpage	N/A	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
Careerbuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	0
Center For Work Education And Employment	(303) 892-8444	1175 Osage St., #300, Denver, CO 80204	adowning@cwee.org	http://www.cwee.org/index.cfm	0	0
Comcast.Com	Comcast			www.comcast.com/careers	5	1
Community Outreach*					0	0
Craigslist	website			http://www.craigslist.org/	3	0
Denver Indian Center	(303) 936-2688	4407 Morrison Road, Denver,CO 80219	chuck@denverindiancenter.org	http://denverindiancenter.org/	0	0
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	1
Glassdoor.Com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
Hace-Usa.Org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	www.indeed.com	www.indeed.com	3	0
Internal Job Posting	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	0
Itt Technical Institute	317-875-8640	9511 Angola Court, Indianapolis, IN 46268	BARose@itt-tech.edu	http://www.itt-tech.edu/	0	0
Jobvertise	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
Jofdav.Com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
Juju	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
Lgbtcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Linkup	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
Mi Casa Resource Center	(303) 573-1302	360 Acoma St	info@MiCasaResourceCenter.org	http://www.micasaresourcecente	0	0
Moaa.Org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0

Naaap - National Assoc. Of Asian American Prof	404.409.2471	4850 Sugarloaf Parkway Suite 209-289 Lawrenceville, GA 30044	info@naaap.org	http://www.naaap.org/	0	0
Nbmbaa - National Black Mba Association	(312) 236-2622	1 East Wacker Chicago, IL 60601	help@nbmbaa.org	http://www.nbmbaa.org/	0	0
Recruitmilitary	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	www.recruitmilitary.com	0	0
Searchease	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
The Ladders	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0
Turnabout Program	(303) 813-0005	1630 East 14th Avenue, Denver, CO 80218	info@turnaboutprogram.org	http://www.turnaboutprogram.o	0	0
Womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Word Of Mouth*					2	1
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	2	1
Job Hotline*					1	0
Monster.Com	website				1	0
Tv Commercial	Comcast		company commercial		1	0
Workfsourcefl.Com	1.800.757.4598	N/A	questions@careersourcecf.com	http://careersourcecentralflorida.	1	0
Ziprecruiter	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	info@ziprecruiter.com	https://www.ziprecruiter.com/	1	0
American Association of People with Disabilities	202-457-0046	2013 H Street, NW, 5th Floor, Washington, DC 20006	sponsorship@aapd.com	http://www.aapd.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	8	2
JobVertise.com	N/A	32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
JuJu.com	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
SimplyHired.com	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0

WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Grand Total					32	6

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***

Every job posted externally is posted on our careers page, jobs.comcast.com