Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. - 20140909ACG

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11666

Application Purpose

- ○ New Program Report
- ◉ Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
SNOHOMISH, WA

D. Category of Respondent (check applicable box)

○	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
◉	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/15/2014	Name of Respondent G. WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11666
County & State: Snohomish, WA

Work Location	Job Req ID	Job Title	Source	Values Interviewed	Hired
WAE12	74690671	BIS Reporting Analyst	Asian Counseling And Referral Service	-	-
WAE12	74690671	BIS Reporting Analyst	Backpage	-	-
WAE12	74690671	BIS Reporting Analyst	Clover Park Technical College	-	-
WAE12	74690671	BIS Reporting Analyst	Comcast.Com	1	-
WAE12	74690671	BIS Reporting Analyst	Community Outreach	-	-
WAE12	74690671	BIS Reporting Analyst	Craigslist	-	-
WAE12	74690671	BIS Reporting Analyst	Directemployers.Com	-	-
WAE12	74690671	BIS Reporting Analyst	Disabledperson.Com	-	-
WAE12	74690671	BIS Reporting Analyst	Diversityinc	-	-
WAE12	74690671	BIS Reporting Analyst	Edmonds Community College	-	-
WAE12	74690671	BIS Reporting Analyst	Evergreen State College	-	-
WAE12	74690671	BIS Reporting Analyst	Glassdoor.Com	-	-
WAE12	74690671	BIS Reporting Analyst	Green River Community College	-	-
WAE12	74690671	BIS Reporting Analyst	Hace-Usa.Org	-	-
WAE12	74690671	BIS Reporting Analyst	Indeed	2	-
WAE12	74690671	BIS Reporting Analyst	Internal Job Posting	5	1
WAE12	74690671	BIS Reporting Analyst	Jobvertise	-	-
WAE12	74690671	BIS Reporting Analyst	Jofdav.Com	-	-
WAE12	74690671	BIS Reporting Analyst	Juju	-	-
WAE12	74690671	BIS Reporting Analyst	Lake Washington Technical College	-	-
WAE12	74690671	BIS Reporting Analyst	Lgbtcareerlink.Com	-	-
WAE12	74690671	BIS Reporting Analyst	Linkup	-	-
WAE12	74690671	BIS Reporting Analyst	Moaa.Org	-	-
WAE12	74690671	BIS Reporting Analyst	Naaap - National Assoc. Of Asian American Prof	-	-
WAE12	74690671	BIS Reporting Analyst	Naval Station-Everett	-	-
WAE12	74690671	BIS Reporting Analyst	Nbmbaa - National Black Mba Association	-	-
WAE12	74690671	BIS Reporting Analyst	Recruitmilitary	-	-
WAE12	74690671	BIS Reporting Analyst	Searchease	-	-
WAE12	74690671	BIS Reporting Analyst	Simply Hired	-	-
WAE12	74690671	BIS Reporting Analyst	Snohomish County	-	-
WAE12	74690671	BIS Reporting Analyst	Washington Women'S Employment And Education	-	-
WAE12	74690671	BIS Reporting Analyst	Womenforhire	-	-
WAE12	74690671	BIS Reporting Analyst	Worksource Snohomish County	-	-
WAE12	**74690671 Total**			**8**	**1**
WAE12	75481973	XOC Network Tech 1	Asian Counseling And Referral Service	-	-
WAE12	75481973	XOC Network Tech 1	Clover Park Technical College	-	-
WAE12	75481973	XOC Network Tech 1	Comcast.Com	-	-
WAE12	75481973	XOC Network Tech 1	Community Outreach	-	-
WAE12	75481973	XOC Network Tech 1	Directemployers.Com	-	-
WAE12	75481973	XOC Network Tech 1	Disabledperson.Com	-	-
WAE12	75481973	XOC Network Tech 1	Diversityinc	-	-
WAE12	75481973	XOC Network Tech 1	Edmonds Community College	-	-

WAE12	75481973	XOC Network Tech 1	Evergreen State College	-	-
WAE12	75481973	XOC Network Tech 1	Glassdoor.Com	-	-
WAE12	75481973	XOC Network Tech 1	Green River Community College	-	-
WAE12	75481973	XOC Network Tech 1	Hace-Usa.Org	-	-
WAE12	75481973	XOC Network Tech 1	Indeed	-	-
WAE12	75481973	XOC Network Tech 1	Internal Job Posting	8	-
WAE12	75481973	XOC Network Tech 1	Jobvertise	-	-
WAE12	75481973	XOC Network Tech 1	Jofdav.Com	-	-
WAE12	75481973	XOC Network Tech 1	Juju	-	-
WAE12	75481973	XOC Network Tech 1	Lake Washington Technical College	-	-
WAE12	75481973	XOC Network Tech 1	Lgbtcareerlink.Com	-	-
WAE12	75481973	XOC Network Tech 1	Linkup	-	-
WAE12	75481973	XOC Network Tech 1	Moaa.Org	-	-
WAE12	75481973	XOC Network Tech 1	Naaap - National Assoc. Of Asian American Prof	-	-
WAE12	75481973	XOC Network Tech 1	Naval Station-Everett	-	-
WAE12	75481973	XOC Network Tech 1	Nbmbaa - National Black Mba Association	-	-
WAE12	75481973	XOC Network Tech 1	Recruitmilitary	-	-
WAE12	75481973	XOC Network Tech 1	Searchease	-	-
WAE12	75481973	XOC Network Tech 1	Simply Hired	-	-
WAE12	75481973	XOC Network Tech 1	Snohomish County	-	-
WAE12	75481973	XOC Network Tech 1	Washington Women'S Employment And Education	-	-
WAE12	75481973	XOC Network Tech 1	Womenforhire	-	-
WAE12	75481973	XOC Network Tech 1	Worksource Snohomish County	-	-
WAE12	75481973	XOC Network Tech 1	Careerbuilder	-	-
WAE12	75481973	XOC Network Tech 1	Employee Referral	1	1
WAE12	**75481973 Total**			**9**	**1**
WAE12	75444632	Specl 2, Systems Administration	Asian Counseling And Referral Service	-	-
WAE12	75444632	Specl 2, Systems Administration	Backpage	-	-
WAE12	75444632	Specl 2, Systems Administration	Clover Park Technical College	-	-
WAE12	75444632	Specl 2, Systems Administration	Comcast.Com	5	-
WAE12	75444632	Specl 2, Systems Administration	Community Outreach	-	-
WAE12	75444632	Specl 2, Systems Administration	Directemployers.Com	-	-
WAE12	75444632	Specl 2, Systems Administration	Disabledperson.Com	-	-
WAE12	75444632	Specl 2, Systems Administration	Diversityinc	-	-
WAE12	75444632	Specl 2, Systems Administration	Edmonds Community College	-	-
WAE12	75444632	Specl 2, Systems Administration	Evergreen State College	-	-
WAE12	75444632	Specl 2, Systems Administration	Glassdoor.Com	-	-
WAE12	75444632	Specl 2, Systems Administration	Green River Community College	-	-
WAE12	75444632	Specl 2, Systems Administration	Hace-Usa.Org	-	-
WAE12	75444632	Specl 2, Systems Administration	Indeed	1	-
WAE12	75444632	Specl 2, Systems Administration	Internal Job Posting	1	1
WAE12	75444632	Specl 2, Systems Administration	Jobvertise	-	-
WAE12	75444632	Specl 2, Systems Administration	Jofdav.Com	-	-
WAE12	75444632	Specl 2, Systems Administration	Juju	-	-
WAE12	75444632	Specl 2, Systems Administration	Lake Washington Technical College	-	-
WAE12	75444632	Specl 2, Systems Administration	Lgbtcareerlink.Com	-	-
WAE12	75444632	Specl 2, Systems Administration	Linkup	-	-
WAE12	75444632	Specl 2, Systems Administration	Moaa.Org	-	-
WAE12	75444632	Specl 2, Systems Administration	Naaap - National Assoc. Of Asian American Prof	-	-
WAE12	75444632	Specl 2, Systems Administration	Naval Station-Everett	-	-
WAE12	75444632	Specl 2, Systems Administration	Nbmbaa - National Black Mba Association	-	-

WAE12	75444632	Specl 2, Systems Administration	Recruitmilitary	-	-
WAE12	75444632	Specl 2, Systems Administration	Searchease	-	-
WAE12	75444632	Specl 2, Systems Administration	Simply Hired	-	-
WAE12	75444632	Specl 2, Systems Administration	Snohomish County	-	-
WAE12	75444632	Specl 2, Systems Administration	Washington Women'S Employment And Education	-	-
WAE12	75444632	Specl 2, Systems Administration	Womenforhire	-	-
WAE12	75444632	Specl 2, Systems Administration	Worksource Snohomish County	-	-
WAE12	75444632	Specl 2, Systems Administration	Careerbuilder	1	-
WAE12	75444632	Specl 2, Systems Administration	Be A Hero Hire A Hero	1	-
WAE12	75444632	Specl 2, Systems Administration	Direct Â€“ Careerbuilder	1	-
WAE12	75444632	Specl 2, Systems Administration	Direct Â€“ Others	4	-
WAE12	75444632	Specl 2, Systems Administration	Simplyhired.Com	1	-
WAE12	75444632	Specl 2, Systems Administration	Word Of Mouth	1	-
WAE12	75444632	Specl 2, Systems Administration	Workforce Services	1	-
WAE12	75444632	Specl 2, Systems Administration	Xfinity.Com	1	-
WAE12	75444632	Specl 2, Systems Administration	Yahoo	1	-
WAE12	**75444632 Total**			**19**	**1**
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Asian Counseling And Referral Service	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Backpage	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Clover Park Technical College	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Community Outreach	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Diversityinc	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Edmonds Community College	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Evergreen State College	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Glassdoor.Com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Green River Community College	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Indeed	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Jofdav.Com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Lake Washington Technical College	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Linkup	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Moaa.Org	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Naaap - National Assoc. Of Asian American Prof	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Naval Station-Everett	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Nbmbaa - National Black Mba Association	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Snohomish County	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Washington Women'S Employment And Education	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Worksource Snohomish County	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Internal Site	7	1
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Simplyhired.Com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Direct Employers	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Disabledperson	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	haceonline.org	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	JobVertise.com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	JuJu.com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	LGBT career link	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Recruitmilitary.com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	Searchease.com	-	-
WAE12	3708	BIS Reporting Analyst (1) Virtual 76135373	WomenForHire.com	-	-
WAE12	**3708 Total**			**7**	**1**
WAE12	26024	Billing Analyst (Virtual) - 26024	Asian Counseling And Referral Service	-	-
WAE12	26024	Billing Analyst (Virtual) - 26024	Backpage	-	-

WAE12	26024 Billing Analyst (Virtual) - 26024	Clover Park Technical College	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Community Outreach	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Craigslist	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Diversityinc	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Edmonds Community College	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Evergreen State College	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Glassdoor.Com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Green River Community College	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Indeed	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Jofdav.Com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Lake Washington Technical College	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Linkup	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Moaa.Org	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Naaap - National Assoc. Of Asian American Prof	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Naval Station-Everett	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Nbmbaa - National Black Mba Association	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Snohomish County	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Washington Women'S Employment And Education	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Worksource Snohomish County	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Internal Site	21	1
WAE12	26024 Billing Analyst (Virtual) - 26024	Simplyhired.Com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Direct Employers	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Disabledperson	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	haceonline.org	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	JobVertise.com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	JuJu.com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	LGBT career link	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Recruitmilitary.com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	Searchease.com	-	-
WAE12	26024 Billing Analyst (Virtual) - 26024	WomenForHire.com	-	-
WAE12	**26024 Total**		**21**	**1**
WAE12	56806 Billing Analyst (Virtual)	Asian Counseling And Referral Service	-	-
WAE12	56806 Billing Analyst (Virtual)	Backpage	-	-
WAE12	56806 Billing Analyst (Virtual)	Clover Park Technical College	-	-
WAE12	56806 Billing Analyst (Virtual)	Comcast.Com	2	1
WAE12	56806 Billing Analyst (Virtual)	Community Outreach	-	-
WAE12	56806 Billing Analyst (Virtual)	Diversityinc	-	-
WAE12	56806 Billing Analyst (Virtual)	Edmonds Community College	-	-
WAE12	56806 Billing Analyst (Virtual)	Evergreen State College	-	-
WAE12	56806 Billing Analyst (Virtual)	Glassdoor.Com	-	-
WAE12	56806 Billing Analyst (Virtual)	Green River Community College	-	-
WAE12	56806 Billing Analyst (Virtual)	Indeed	-	-
WAE12	56806 Billing Analyst (Virtual)	Lake Washington Technical College	-	-
WAE12	56806 Billing Analyst (Virtual)	Linkup	-	-
WAE12	56806 Billing Analyst (Virtual)	Moaa.Org	-	-
WAE12	56806 Billing Analyst (Virtual)	Naval Station-Everett	-	-
WAE12	56806 Billing Analyst (Virtual)	Snohomish County	-	-
WAE12	56806 Billing Analyst (Virtual)	Washington Women'S Employment And Education	-	-
WAE12	56806 Billing Analyst (Virtual)	Worksource Snohomish County	-	-
WAE12	56806 Billing Analyst (Virtual)	Simplyhired.Com	-	-
WAE12	56806 Billing Analyst (Virtual)	Direct Employers	-	-

WAE12	56806	Billing Analyst (Virtual)	JobVertise.com	-	-
WAE12	56806	Billing Analyst (Virtual)	JuJu.com	-	-
WAE12	56806	Billing Analyst (Virtual)	LGBT career link	-	-
WAE12	56806	Billing Analyst (Virtual)	Searchease.com	-	-
WAE12	56806	Billing Analyst (Virtual)	WomenForHire.com	-	-
WAE12	56806	Billing Analyst (Virtual)	Asian Life	-	-
WAE12	56806	Billing Analyst (Virtual)	HBCU	-	-
WAE12	56806	Billing Analyst (Virtual)	HireDisability	-	-
WAE12	56806	Billing Analyst (Virtual)	Interactive One	-	-
WAE12	56806	Billing Analyst (Virtual)	Military.com	-	-
WAE12	56806	Billing Analyst (Virtual)	Monster (CAN)	-	-
WAE12	**56806 Total**			**2**	**1**
WAE12	50446	Facilities Coordinator - (Everett, WA)	Asian Counseling And Referral Service	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Clover Park Technical College	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Community Outreach	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Craigslist	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Diversityinc	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Edmonds Community College	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Evergreen State College	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Glassdoor.Com	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Green River Community College	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Indeed	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Lake Washington Technical College	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Naval Station-Everett	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Snohomish County	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Washington Women'S Employment And Education	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Worksource Snohomish County	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Internal Site	1	1
WAE12	50446	Facilities Coordinator - (Everett, WA)	Simplyhired.Com	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Direct Employers	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	LGBT career link	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	WomenForHire.com	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Asian Life	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	HBCU	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	HireDisability	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Interactive One	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Military.com	-	-
WAE12	50446	Facilities Coordinator - (Everett, WA)	Monster (CAN)	-	-
WAE12	**50446 Total**			**1**	**1**
WAE12	76447187	CAE 2 Customer Technical IP Support	Internal Job Posting	1	1
WAE12	**76447187 Total**			**1**	**1**
WAE12	8575	CAE 2 Customer Technical IP Support Evt/Lynn WA (Video Repair to 3-Product)	(blank)	-	-
WAE12	8575	CAE 2 Customer Technical IP Support Evt/Lynn WA (Video Repair to 3-Product)	Internal Site	2	1
WAE12	**8575 Total**			**2**	**1**
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Asian Counseling And Referral Service	-	-
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Backpage	-	-
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Clover Park Technical College	-	-
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Comcast.Com	6	3
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Community Outreach	-	-
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Craigslist	1	1
WAE12	53062	CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Diversityinc	-	-

WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Edmonds Community College	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Evergreen State College	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Glassdoor.Com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Green River Community College	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Indeed	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Lake Washington Technical College	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Linkup	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Moaa.Org	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Naval Station-Everett	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Snohomish County	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Washington Women'S Employment And Education	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Worksource Snohomish County	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Careerbuilder	2	1
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Employee Referral	4	2
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Simplyhired.Com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Word Of Mouth	4	2
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Direct Employers	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	JobVertise.com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	JuJu.com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	LGBT career link	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Searchease.com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	WomenForHire.com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Asian Life	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	HBCU	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	HireDisability	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Interactive One	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Military.com	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Monster Auto	-	-
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Monster.com	2	1
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Retained	2	1
WAE12	53062 CAE 2, CUSTOMER TECHNICAL IP SUPPORT (Everett Repair) 5/5	Search Firm	1	1
WAE12	**53062 Total**		**22**	**12**
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Asian Counseling And Referral Service	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Backpage	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Clover Park Technical College	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Comcast.Com	4	3
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Community Outreach	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Diversityinc	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Edmonds Community College	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Evergreen State College	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Glassdoor.Com	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Green River Community College	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Indeed	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Lake Washington Technical College	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Linkup	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Moaa.Org	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Naval Station-Everett	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Snohomish County	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Washington Women'S Employment And Education	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Worksource Snohomish County	-	-
WAE12	58174 CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Employee Referral	3	2

WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Simplyhired.Com	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Word Of Mouth	1	1
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Xfinity.Com	2	1
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Direct Employers	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	JobVertise.com	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	JuJu.com	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	LGBT career link	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Searchease.com	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	WomenForHire.com	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Asian Life	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	HBCU	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	HireDisability	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Interactive One	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Military.com	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Monster.com	3	2
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Ache.org	-	-
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Contingent	1	1
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Google	1	1
WAE12	58174	CUSTOMER EXPERIENCE REP (REPAIR) - Everett 6/30	Job Fair	1	1
WAE12	**58174 Total**			**16**	**12**
WAE12 Total				**108**	**33**
Grand Total				**108**	**33**

*For requisitions numbered greater than 72043343, these are from our now retired Applicant Tracking system. Req numbers 1461 through 8633 were part of the conversion and may have missing data.

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11666
County & State: Snohomish, WA

Event Name	Location	Date	Participants	type
Whatcom Falls Job Fair, Bellingham, WA	Worksource Whatcom	9/12/2013	Recruiting Business Partner, Contract Recruiter, Sales	Career Fair
Recruit Seattle Alumni Only Career Expo, Seattle, WA	MyWorkster	9/12/2013	Recruiting Business Partner	Career Fair
American Veteran Job Fair, Tacoma, WA	Worksource Pierce	9/25/2013	Recruiting Business Partner	Veteran's Job Fair
Snohomish County Job Fair, Everett, WA		10/24/2013	Recruiting Business Partner, Contract Recruiter	Career Fair
Joint Base Lewis McChord Career Day, JBLM, WA	JBLM	10/24/2013	Recruiting Business Partner	Veteran's Job Fair
City Career Fair, Seatac, WA	City Career Fairs	1/15/2014	Recruiting Business Partner, Contract Recruiter	Diversity Career Fair
United Career Fair, Bellevue, WA	United Career Fairs	1/22/2014	Recruiting Business Partner, Recruiting Ops Lead	Sales Career Fair
UW Career fair, University of Washington	University of Washington	2/12/2014	Recruiting Business Partner, Contract Recruiter	Student Career Fair
Western Washington University Job Fair, Bellingham, WA	Western WA University	2/13/2014	Recruiting Business Partner	Student Career Fair
UPS Career Fair, Tacoma, WA	University of Puget Sound	2/20/2014	Recruiting Business Partner	Student Career Fair
HAH Career Fair	Hire America's Heroes	2/28/2014	Recruiting Business Partner, Contract Recruiter, Tech	Veteran's Job Fair
Snohomish County Job Fair, Everett, WA		3/13/2014	Recruiting Business Partner, Contract Recruiter	Career Fair
JBLM Career Day	JBLM	4/30/2014	Recruiting Business Partner, Recruiting Ops Lead	Veteran's Job Fair
Whatcom Falls Job Fair, Bellingham, WA	Worksource Whatcom	5/1/2014	Sales Supervisor	Career Fair
Bilingual Latino and Diversity Career Fair, Bellevue, WA	LatCareers	5/8/2014	Recruiting Business Partner, Contract Recruiter	Diversity Career Fair
HAH Retail Forum and Career Fair	Hire America's Heroes	5/9/2014	Recruiting Business Partner, Recruiting Ops Lead	Veteran's Job Fair
American Veteran Job Fair, Tacoma, WA	Worksource Pierce	5/28/2014	Recruiting Business Partner, Contract Recruiter	Veteran's Job Fair
City Career Fair, Auburn, WA	City Career Fairs	7/23/2014	Recruiting Business Partner, Contract Recruiter	Veteran's Job Fair

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 11666
County & State: Snohomish, WA

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Counseling And Referral Service	206-695-7600	720 8th Ave South, Suite 200, Seattle,	yonglim@acrs.org	http://acrs.org/	0	0
Backpage		PO Box 192307, Dallas, TX 75219 USA		http://www.backpage.com/	0	0
Clover Park Technical College	253-589-5800	4500 Steilacoom Blvd SW, Lakewood, WA 98499			0	0
Comcast.Com	Comcast	Comcast	Comcast	www.comcast.com/careers	0	0
Community Outreach*					0	0
Craigslist	website	http://www.craigslist.org/	http://www.craigslist.org/	http://www.craigslist.org/	0	0
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 4	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 0854	diversityincsales@careercast.com	http://www.diversityinc.com/	3	0
Edmonds Community College	(425) 640-1459	20000 68th Ave. W., Lynnwood, WA 9	careeractioncenter@edcc.edu	http://www.edcc.edu/	15	3
Evergreen State College	(425) 339-4924	2700 Evergreen Parkway NW, Olympia, WA 98505			0	0
Glassdoor.Com	website	1 Harbor Drive, Suite 300 Sausalito CA	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
Green River Community College		12401 SE 320th Street,, Auburn, WA 98092			0	0
Hace-Usa.Org	312-435-0498	330 S. Wells St., Suite 1104 Chicago,	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		www.indeed.com	0	0
Internal Job Posting	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	0	0
Jobvertise		32 Cumberland Drive Lincolnshire IL 60069		http://www.jobvertise.com/	0	0
Jofdav.Com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
Juju	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
Lake Washington Technical College	(425) 739-8113	11605 132nd Ave NE, Kirkland, WA 98033			0	0
Lgbtcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Fra	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
Linkup	866-359-9360	5051 Highway 7, Suite 240, St. Louis P	support@linkup.com	http://www.linkup.com/	0	0
Moaa.Org	800-234-6622	201 N. Washington Street, Alexandria,	msc@moaa.org	http://www.moaa.org/	0	0
Naaap - National Assoc. Of Asian American Prof	215-715-3046	PO Box 354, Uwchland, PA 19480	Naaap.org		0	0
Naval Station-Everett	425-304-3366	2000 W Marine View Dr, Everett, WA 98201			0	0
Nbmbaa - National Black Mba Association	312-236-2622	180 N. Michigan Avenue, Suite 1400, (	mail@nbmbaa.org		0	0
Recruitmilitary	513-683-5020	422 West Loveland Ave Loveland OH 4	support@recruitmilitary.com	www.recruitmilitary.com	0	0
Searchease	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanov	Customerservice@searchease.com	http://www.jobboardsoftware.co	31	4
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sun	support@simplyhired.com	http://www.simplyhired.com/	0	0
Snohomish County	425-388-3411	3000 Rockefeller Ave., Everett, WA 98	lisa.baughman@snoco.org	http://www1.co.snohomish.wa.us	3	1
Washington Women'S Employment And Education	253-474-9933	3517 South 47th Street, Suite 205Tac	PCintake@wwee.org	http://www.wwee.org/	8	5
Womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New	marketing@womenforhire.com	http://womenforhire.com/	1	0
Worksource Snohomish County	425-339-4901	840 N Broadway, Everett, WA 98201			1	0
Internal Site	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	4	0
Not Posted - Staged only*					1	0
Careerbuilder	866-438-1485	5550-A Peachtree Parkway, Norcross,	customer.service@careerbuilder.com	http://www.careerbuilder.com/	6	3
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com		1	0
Be A Hero Hire A Hero	800-238-5373	4 Pipers Glen, West Nyack, NY 10994	nperito@bahhah.com	http://www.beahero-hireahero.c	3	1
Direct Â€“ Careerbuilder	866-438-1485	5550-A Peachtree Parkway, Norcross,	customer.service@careerbuilder.com	http://www.careerbuilder.com/	1	0
Direct Â€“ Others	Comcast				0	0
Simplyhired.Com		370 San Aleso Avenue, Suite 200, Sun	SimplyHired.com		0	0
Word Of Mouth*					0	0

Workforce Services	800-735-2989	PO Box 22777, Houston, TX 77227		http://www.wrksolutions.com/	0	0
Xfinity.Com	Comcast				0	0
Yahoo	(408) 731-3300	701 First Ave., Sunnyvale, CA 94089		http://www.yahoo.com/	0	0
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 4	info@DirectEmployers.org	www.directemployers.com	0	0
Disabledperson	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago,	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
JobVertise.com		32 Cumberland Drive, Lincolnshire, IL	JobVertise.com		0	0
JuJu.com		PO Box 715486, Columbus, OH 43218	JuJu.com		0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Fra	jbeach@outandequal.org		0	0
Recruitmilitary.com	513-683-5020	422 West Loveland Ave, Loveland, OH	support@recruitmilitary.com		0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanov	Customerservice@searchease.com	http://www.jobboardsoftware.co	0	0
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	5	3
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	2	1
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	1	1
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New Yo	Sponsorship@Monster.com	http://www.monster.com/	1	1
Monster Auto	(212) 351-7000	622 Third Avenue, 39th Floor, New Yo	Sponsorship@Monster.com	http://www.monster.com/	1	1
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New Yo	Sponsorship@Monster.com	http://www.monster.com/	1	1
Retained	Varies by agency	Varies by agency	Varies by agency		0	0
Search Firm	Varies by agency	Varies by agency	Varies by agency		0	0
Ache.org	(312) 424-2800	One North Franklin Street, Suite 1700,	contact@ache.org	http://www.ache.org/	0	0
Contingent*					0	0
Google	website	1600 Amphitheatre Pkwy., Mountain	0	https://www.google.com/	0	0
Job Fair*					0	0

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***