

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ADM

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 990266

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
KING, WA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/8/2016	SANDY GUNN
Telephone No. (include area code)	
2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 990266
County & State: King, WA

Event Name	Location	Date	Participants	type
New Tech Seattle	Seattle, WA	5/10/2016	Talent Acquisitions	Technology Networking Event
New Tech Seattle University of WA	Seattle, WA	Apr-16	Talent Acquisitions	Technology Networking Event

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 990266
 County & State: King, WA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
WAB18	140836	Local Account Executive	Acareers	-	-
WAB18	140836	Local Account Executive	BlackCareer Network	-	-
WAB18	140836	Local Account Executive	Comcast Talent Network	4	1
WAB18	140836	Local Account Executive	Community Outreach	-	-
WAB18	140836	Local Account Executive	Directemployers.com	-	-
WAB18	140836	Local Account Executive	Glassdoor.com	-	-
WAB18	140836	Local Account Executive	hace-usa.org	-	-
WAB18	140836	Local Account Executive	IHISPANO.COM	-	-
WAB18	140836	Local Account Executive	Indeed.com	-	-
WAB18	140836	Local Account Executive	LinkedIn	-	-
WAB18	140836	Local Account Executive	MILITARY.COM	-	-
WAB18	140836	Local Account Executive	Muse	-	-
WAB18	140836	Local Account Executive	OutPro	-	-
WAB18	140836	Local Account Executive	ProAble	-	-
WAB18	140836	Local Account Executive	Professional Diversity Network	-	-
WAB18	140836	Local Account Executive	RecruitMilitary	-	-
WAB18	140836	Local Account Executive	Simply Hired	-	-
WAB18	140836	Local Account Executive	TAONLINE.COM	-	-
WAB18	140836	Local Account Executive	WomenCareerChannel	-	-
WAB18	140836 Total			4	1
WAB18 Total				4	1
WAK13	124237	Associate Account Executive	Community Outreach	-	-
WAK13	124237	Associate Account Executive	Directemployers.com	-	-
WAK13	124237	Associate Account Executive	Glassdoor.com	-	-
WAK13	124237	Associate Account Executive	hace-usa.org	-	-
WAK13	124237	Associate Account Executive	Indeed.com	-	-
WAK13	124237	Associate Account Executive	LinkedIn	-	-
WAK13	124237	Associate Account Executive	MILITARY.COM	-	-
WAK13	124237	Associate Account Executive	RecruitMilitary	-	-
WAK13	124237	Associate Account Executive	Simply Hired	-	-
WAK13	124237	Associate Account Executive	TAONLINE.COM	-	-
WAK13	124237	Associate Account Executive	Asian Life	-	-
WAK13	124237	Associate Account Executive	disabledperson.com	-	-
WAK13	124237	Associate Account Executive	DIVERSITYINC MEDIA	-	-
WAK13	124237	Associate Account Executive	Employee Referral	4	1
WAK13	124237	Associate Account Executive	hbcuconnect.com	-	-
WAK13	124237	Associate Account Executive	HireDisability	-	-

WAK13	124237	Associate Account Executive	HireHeroesUSA.org	-	-
WAK13	124237	Associate Account Executive	Interactive One	-	-
WAK13	124237	Associate Account Executive	lgbtcareerlink.com	-	-
WAK13	124237	Associate Account Executive	Monster (CAN)	-	-
WAK13	124237	Associate Account Executive	womenforhire	-	-
WAK13	124237 Total			4	1
WAK13	125271	Local Sales Account Executive	Community Outreach	-	-
WAK13	125271	Local Sales Account Executive	Directemployers.com	-	-
WAK13	125271	Local Sales Account Executive	Glassdoor.com	-	-
WAK13	125271	Local Sales Account Executive	hace-usa.org	-	-
WAK13	125271	Local Sales Account Executive	Indeed.com	-	-
WAK13	125271	Local Sales Account Executive	LinkedIn	-	-
WAK13	125271	Local Sales Account Executive	MILITARY.COM	-	-
WAK13	125271	Local Sales Account Executive	RecruitMilitary	-	-
WAK13	125271	Local Sales Account Executive	Simply Hired	-	-
WAK13	125271	Local Sales Account Executive	TAONLINE.COM	-	-
WAK13	125271	Local Sales Account Executive	Asian Life	-	-
WAK13	125271	Local Sales Account Executive	disabledperson.com	-	-
WAK13	125271	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
WAK13	125271	Local Sales Account Executive	Employee Referral	4	1
WAK13	125271	Local Sales Account Executive	hbconnect.com	-	-
WAK13	125271	Local Sales Account Executive	HireDisability	-	-
WAK13	125271	Local Sales Account Executive	HireHeroesUSA.org	-	-
WAK13	125271	Local Sales Account Executive	Interactive One	-	-
WAK13	125271	Local Sales Account Executive	lgbtcareerlink.com	-	-
WAK13	125271	Local Sales Account Executive	Monster (CAN)	-	-
WAK13	125271	Local Sales Account Executive	womenforhire	-	-
WAK13	125271 Total			4	1
WAK13	129586	Local Sales Account Executive	Acareers	-	-
WAK13	129586	Local Sales Account Executive	BlackCareer Network	-	-
WAK13	129586	Local Sales Account Executive	Community Outreach	-	-
WAK13	129586	Local Sales Account Executive	Directemployers.com	-	-
WAK13	129586	Local Sales Account Executive	Glassdoor.com	-	-
WAK13	129586	Local Sales Account Executive	hace-usa.org	-	-
WAK13	129586	Local Sales Account Executive	IHISPANO.COM	-	-
WAK13	129586	Local Sales Account Executive	Indeed.com	-	-
WAK13	129586	Local Sales Account Executive	LinkedIn	-	-
WAK13	129586	Local Sales Account Executive	MILITARY.COM	-	-
WAK13	129586	Local Sales Account Executive	OutPro	-	-
WAK13	129586	Local Sales Account Executive	ProAble	-	-
WAK13	129586	Local Sales Account Executive	Professional Diversity Network	-	-
WAK13	129586	Local Sales Account Executive	RecruitMilitary	-	-
WAK13	129586	Local Sales Account Executive	Simply Hired	-	-
WAK13	129586	Local Sales Account Executive	TAONLINE.COM	-	-
WAK13	129586	Local Sales Account Executive	WomenCareerChannel	-	-
WAK13	129586	Local Sales Account Executive	Asian Life	-	-

WAK13	129586	Local Sales Account Executive	disabledperson.com	-	-
WAK13	129586	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
WAK13	129586	Local Sales Account Executive	hbcuconnect.com	-	-
WAK13	129586	Local Sales Account Executive	HireDisability	-	-
WAK13	129586	Local Sales Account Executive	HireHeroesUSA.org	-	-
WAK13	129586	Local Sales Account Executive	Interactive One	-	-
WAK13	129586	Local Sales Account Executive	lgbtcareerlink.com	-	-
WAK13	129586	Local Sales Account Executive	Monster (CAN)	-	-
WAK13	129586	Local Sales Account Executive	womenforhire	-	-
WAK13	129586	Local Sales Account Executive	Indeed	12	1
WAK13	129586 Total			12	1
WAK13 Total				20	3
WAS15	125151	Account Planner	Community Outreach	-	-
WAS15	125151	Account Planner	Directemployers.com	-	-
WAS15	125151	Account Planner	Glassdoor.com	-	-
WAS15	125151	Account Planner	hace-usa.org	-	-
WAS15	125151	Account Planner	Indeed.com	-	-
WAS15	125151	Account Planner	LinkedIn	-	-
WAS15	125151	Account Planner	MILITARY.COM	-	-
WAS15	125151	Account Planner	RecruitMilitary	-	-
WAS15	125151	Account Planner	Simply Hired	-	-
WAS15	125151	Account Planner	TAONLINE.COM	-	-
WAS15	125151	Account Planner	Asian Life	-	-
WAS15	125151	Account Planner	disabledperson.com	-	-
WAS15	125151	Account Planner	DIVERSITYINC MEDIA	-	-
WAS15	125151	Account Planner	hbcuconnect.com	-	-
WAS15	125151	Account Planner	HireDisability	-	-
WAS15	125151	Account Planner	HireHeroesUSA.org	-	-
WAS15	125151	Account Planner	Interactive One	-	-
WAS15	125151	Account Planner	lgbtcareerlink.com	-	-
WAS15	125151	Account Planner	womenforhire	-	-
WAS15	125151	Account Planner	Comcast.com	4	1
WAS15	125151 Total			4	1
WAS15	123100	Local Sales Account Executive	Community Outreach	-	-
WAS15	123100	Local Sales Account Executive	Directemployers.com	-	-
WAS15	123100	Local Sales Account Executive	Glassdoor.com	-	-
WAS15	123100	Local Sales Account Executive	hace-usa.org	-	-
WAS15	123100	Local Sales Account Executive	Indeed.com	-	-
WAS15	123100	Local Sales Account Executive	LinkedIn	-	-
WAS15	123100	Local Sales Account Executive	MILITARY.COM	-	-
WAS15	123100	Local Sales Account Executive	RecruitMilitary	-	-
WAS15	123100	Local Sales Account Executive	Simply Hired	-	-
WAS15	123100	Local Sales Account Executive	TAONLINE.COM	-	-
WAS15	123100	Local Sales Account Executive	Asian Life	-	-
WAS15	123100	Local Sales Account Executive	disabledperson.com	-	-
WAS15	123100	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-

WAS15	123100	Local Sales Account Executive	hbcuconnect.com	-	-
WAS15	123100	Local Sales Account Executive	HireDisability	-	-
WAS15	123100	Local Sales Account Executive	HireHeroesUSA.org	-	-
WAS15	123100	Local Sales Account Executive	Interactive One	-	-
WAS15	123100	Local Sales Account Executive	lgbtcareerlink.com	-	-
WAS15	123100	Local Sales Account Executive	Monster (CAN)	-	-
WAS15	123100	Local Sales Account Executive	womenforhire	-	-
WAS15	123100	Local Sales Account Executive	Conversion	5	1
WAS15	123100	Total		5	1
WAS15	133733	Local Sales Account Executive	Acareers	-	-
WAS15	133733	Local Sales Account Executive	BlackCareer Network	-	-
WAS15	133733	Local Sales Account Executive	Community Outreach	-	-
WAS15	133733	Local Sales Account Executive	Directemployers.com	-	-
WAS15	133733	Local Sales Account Executive	Glassdoor.com	-	-
WAS15	133733	Local Sales Account Executive	hace-usa.org	-	-
WAS15	133733	Local Sales Account Executive	IHISPANO.COM	-	-
WAS15	133733	Local Sales Account Executive	Indeed.com	-	-
WAS15	133733	Local Sales Account Executive	LinkedIn	-	-
WAS15	133733	Local Sales Account Executive	MILITARY.COM	-	-
WAS15	133733	Local Sales Account Executive	OutPro	-	-
WAS15	133733	Local Sales Account Executive	ProAble	-	-
WAS15	133733	Local Sales Account Executive	Professional Diversity Network	-	-
WAS15	133733	Local Sales Account Executive	RecruitMilitary	-	-
WAS15	133733	Local Sales Account Executive	Simply Hired	-	-
WAS15	133733	Local Sales Account Executive	TAONLINE.COM	-	-
WAS15	133733	Local Sales Account Executive	WomenCareerChannel	-	-
WAS15	133733	Local Sales Account Executive	HireHeroesUSA.org	-	-
WAS15	133733	Local Sales Account Executive	Indeed	6	1
WAS15	133733	Total		6	1
WAS15	133727	Account Coordinator	Acareers	-	-
WAS15	133727	Account Coordinator	BlackCareer Network	-	-
WAS15	133727	Account Coordinator	Community Outreach	-	-
WAS15	133727	Account Coordinator	Directemployers.com	-	-
WAS15	133727	Account Coordinator	Glassdoor.com	-	-
WAS15	133727	Account Coordinator	hace-usa.org	-	-
WAS15	133727	Account Coordinator	IHISPANO.COM	-	-
WAS15	133727	Account Coordinator	Indeed.com	-	-
WAS15	133727	Account Coordinator	LinkedIn	-	-
WAS15	133727	Account Coordinator	MILITARY.COM	-	-
WAS15	133727	Account Coordinator	OutPro	-	-
WAS15	133727	Account Coordinator	ProAble	-	-
WAS15	133727	Account Coordinator	Professional Diversity Network	-	-
WAS15	133727	Account Coordinator	RecruitMilitary	-	-
WAS15	133727	Account Coordinator	Simply Hired	-	-
WAS15	133727	Account Coordinator	TAONLINE.COM	-	-
WAS15	133727	Account Coordinator	WomenCareerChannel	-	-

WAS15	133727	Account Coordinator	HireHeroesUSA.org	-	-
WAS15	133727	Account Coordinator	Indeed	8	1
WAS15	133727	Total		8	1
WAS15	122585	Senior Creative Lead Seattle	Community Outreach	-	-
WAS15	122585	Senior Creative Lead Seattle	Directemployers.com	-	-
WAS15	122585	Senior Creative Lead Seattle	Glassdoor.com	-	-
WAS15	122585	Senior Creative Lead Seattle	hace-usa.org	-	-
WAS15	122585	Senior Creative Lead Seattle	Indeed.com	-	-
WAS15	122585	Senior Creative Lead Seattle	LinkedIn	-	-
WAS15	122585	Senior Creative Lead Seattle	MILITARY.COM	-	-
WAS15	122585	Senior Creative Lead Seattle	RecruitMilitary	-	-
WAS15	122585	Senior Creative Lead Seattle	Simply Hired	-	-
WAS15	122585	Senior Creative Lead Seattle	TAONLINE.COM	-	-
WAS15	122585	Senior Creative Lead Seattle	Asian Life	-	-
WAS15	122585	Senior Creative Lead Seattle	disabledperson.com	-	-
WAS15	122585	Senior Creative Lead Seattle	DIVERSITYINC MEDIA	-	-
WAS15	122585	Senior Creative Lead Seattle	Employee Referral	1	1
WAS15	122585	Senior Creative Lead Seattle	hbcuconnect.com	-	-
WAS15	122585	Senior Creative Lead Seattle	HireDisability	-	-
WAS15	122585	Senior Creative Lead Seattle	HireHeroesUSA.org	-	-
WAS15	122585	Senior Creative Lead Seattle	Interactive One	-	-
WAS15	122585	Senior Creative Lead Seattle	lgbtcareerlink.com	-	-
WAS15	122585	Senior Creative Lead Seattle	womenforhire	-	-
WAS15	122585	Total		1	1
WAS15	128702	Account Planner	Community Outreach	-	-
WAS15	128702	Account Planner	Directemployers.com	-	-
WAS15	128702	Account Planner	Glassdoor.com	-	-
WAS15	128702	Account Planner	hace-usa.org	-	-
WAS15	128702	Account Planner	Indeed.com	-	-
WAS15	128702	Account Planner	LinkedIn	-	-
WAS15	128702	Account Planner	MILITARY.COM	-	-
WAS15	128702	Account Planner	RecruitMilitary	-	-
WAS15	128702	Account Planner	Simply Hired	-	-
WAS15	128702	Account Planner	TAONLINE.COM	-	-
WAS15	128702	Account Planner	Asian Life	-	-
WAS15	128702	Account Planner	disabledperson.com	-	-
WAS15	128702	Account Planner	DIVERSITYINC MEDIA	-	-
WAS15	128702	Account Planner	Employee Referral	3	1
WAS15	128702	Account Planner	hbcuconnect.com	-	-
WAS15	128702	Account Planner	HireDisability	-	-
WAS15	128702	Account Planner	HireHeroesUSA.org	-	-
WAS15	128702	Account Planner	Interactive One	-	-
WAS15	128702	Account Planner	lgbtcareerlink.com	-	-
WAS15	128702	Account Planner	womenforhire	-	-
WAS15	128702	Total		3	1
WAS15	137058	Account Coordinator - Seattle	Acareers	-	-

WAS15	137058	Account Coordinator - Seattle	BlackCareer Network	-	-
WAS15	137058	Account Coordinator - Seattle	Community Outreach	-	-
WAS15	137058	Account Coordinator - Seattle	Directemployers.com	-	-
WAS15	137058	Account Coordinator - Seattle	Glassdoor.com	-	-
WAS15	137058	Account Coordinator - Seattle	hace-usa.org	-	-
WAS15	137058	Account Coordinator - Seattle	IHISPANO.COM	-	-
WAS15	137058	Account Coordinator - Seattle	Indeed.com	-	-
WAS15	137058	Account Coordinator - Seattle	LinkedIn	-	-
WAS15	137058	Account Coordinator - Seattle	MILITARY.COM	-	-
WAS15	137058	Account Coordinator - Seattle	OutPro	-	-
WAS15	137058	Account Coordinator - Seattle	ProAble	-	-
WAS15	137058	Account Coordinator - Seattle	Professional Diversity Network	-	-
WAS15	137058	Account Coordinator - Seattle	RecruitMilitary	-	-
WAS15	137058	Account Coordinator - Seattle	Simply Hired	-	-
WAS15	137058	Account Coordinator - Seattle	TAONLINE.COM	-	-
WAS15	137058	Account Coordinator - Seattle	WomenCareerChannel	-	-
WAS15	137058	Account Coordinator - Seattle	Internal Site	8	1
WAS15	137058 Total			8	1
WAS15	107695	Interactive Supervisor	Community Outreach	-	-
WAS15	107695	Interactive Supervisor	Directemployers.com	-	-
WAS15	107695	Interactive Supervisor	Glassdoor.com	-	-
WAS15	107695	Interactive Supervisor	hace-usa.org	-	-
WAS15	107695	Interactive Supervisor	Indeed.com	-	-
WAS15	107695	Interactive Supervisor	LinkedIn	-	-
WAS15	107695	Interactive Supervisor	MILITARY.COM	-	-
WAS15	107695	Interactive Supervisor	RecruitMilitary	-	-
WAS15	107695	Interactive Supervisor	Simply Hired	-	-
WAS15	107695	Interactive Supervisor	TAONLINE.COM	-	-
WAS15	107695	Interactive Supervisor	Asian Life	-	-
WAS15	107695	Interactive Supervisor	disabledperson.com	-	-
WAS15	107695	Interactive Supervisor	DIVERSITYINC MEDIA	-	-
WAS15	107695	Interactive Supervisor	hbcuconnect.com	-	-
WAS15	107695	Interactive Supervisor	HireDisability	-	-
WAS15	107695	Interactive Supervisor	HireHeroesUSA.org	-	-
WAS15	107695	Interactive Supervisor	Interactive One	-	-
WAS15	107695	Interactive Supervisor	lgbtcareerlink.com	-	-
WAS15	107695	Interactive Supervisor	womenforhire	-	-
WAS15	107695	Interactive Supervisor	Internal Site	1	1
WAS15	107695 Total			1	1
WAS15	120508	Account Coordinator Seattle	Community Outreach	-	-
WAS15	120508	Account Coordinator Seattle	Directemployers.com	-	-
WAS15	120508	Account Coordinator Seattle	Glassdoor.com	-	-
WAS15	120508	Account Coordinator Seattle	hace-usa.org	-	-
WAS15	120508	Account Coordinator Seattle	Indeed.com	-	-
WAS15	120508	Account Coordinator Seattle	LinkedIn	-	-
WAS15	120508	Account Coordinator Seattle	MILITARY.COM	-	-

WAS15	120508	Account Coordinator Seattle	RecruitMilitary	-	-
WAS15	120508	Account Coordinator Seattle	Simply Hired	-	-
WAS15	120508	Account Coordinator Seattle	TAONLINE.COM	-	-
WAS15	120508	Account Coordinator Seattle	Asian Life	-	-
WAS15	120508	Account Coordinator Seattle	disabledperson.com	-	-
WAS15	120508	Account Coordinator Seattle	DIVERSITYINC MEDIA	-	-
WAS15	120508	Account Coordinator Seattle	hbcuconnect.com	-	-
WAS15	120508	Account Coordinator Seattle	HireDisability	-	-
WAS15	120508	Account Coordinator Seattle	HireHeroesUSA.org	-	-
WAS15	120508	Account Coordinator Seattle	Interactive One	-	-
WAS15	120508	Account Coordinator Seattle	lgbtcareerlink.com	-	-
WAS15	120508	Account Coordinator Seattle	womenforhire	-	-
WAS15	120508	Account Coordinator Seattle	Executive Referral	1	1
WAS15	120508 Total			1	1
WAS15	125570	Account Coordinator	Community Outreach	-	-
WAS15	125570	Account Coordinator	Directemployers.com	-	-
WAS15	125570	Account Coordinator	Glassdoor.com	-	-
WAS15	125570	Account Coordinator	hace-usa.org	-	-
WAS15	125570	Account Coordinator	Indeed.com	-	-
WAS15	125570	Account Coordinator	LinkedIn	3	1
WAS15	125570	Account Coordinator	MILITARY.COM	-	-
WAS15	125570	Account Coordinator	RecruitMilitary	-	-
WAS15	125570	Account Coordinator	Simply Hired	-	-
WAS15	125570	Account Coordinator	TAONLINE.COM	-	-
WAS15	125570	Account Coordinator	Asian Life	-	-
WAS15	125570	Account Coordinator	disabledperson.com	-	-
WAS15	125570	Account Coordinator	DIVERSITYINC MEDIA	-	-
WAS15	125570	Account Coordinator	hbcuconnect.com	-	-
WAS15	125570	Account Coordinator	HireDisability	-	-
WAS15	125570	Account Coordinator	HireHeroesUSA.org	-	-
WAS15	125570	Account Coordinator	Interactive One	-	-
WAS15	125570	Account Coordinator	lgbtcareerlink.com	-	-
WAS15	125570	Account Coordinator	womenforhire	-	-
WAS15	125570 Total			3	1
WAS15	136284	Sales Systems Supervisor	Acareers	-	-
WAS15	136284	Sales Systems Supervisor	BlackCareer Network	-	-
WAS15	136284	Sales Systems Supervisor	Community Outreach	-	-
WAS15	136284	Sales Systems Supervisor	Directemployers.com	-	-
WAS15	136284	Sales Systems Supervisor	Glassdoor.com	-	-
WAS15	136284	Sales Systems Supervisor	hace-usa.org	-	-
WAS15	136284	Sales Systems Supervisor	IHISPANO.COM	-	-
WAS15	136284	Sales Systems Supervisor	Indeed.com	-	-
WAS15	136284	Sales Systems Supervisor	LinkedIn	-	-
WAS15	136284	Sales Systems Supervisor	MILITARY.COM	-	-
WAS15	136284	Sales Systems Supervisor	OutPro	-	-
WAS15	136284	Sales Systems Supervisor	ProAble	-	-

WAS15	136284	Sales Systems Supervisor	Professional Diversity Network	-	-
WAS15	136284	Sales Systems Supervisor	RecruitMilitary	-	-
WAS15	136284	Sales Systems Supervisor	Simply Hired	-	-
WAS15	136284	Sales Systems Supervisor	TAONLINE.COM	-	-
WAS15	136284	Sales Systems Supervisor	WomenCareerChannel	-	-
WAS15	136284	Sales Systems Supervisor	Internal Site	21	1
WAS15	136284	Total		21	1
WAS15	114781	Human Resources Director	Community Outreach	-	-
WAS15	114781	Human Resources Director	Directemployers.com	-	-
WAS15	114781	Human Resources Director	Glassdoor.com	-	-
WAS15	114781	Human Resources Director	hace-usa.org	-	-
WAS15	114781	Human Resources Director	Indeed.com	-	-
WAS15	114781	Human Resources Director	LinkedIn	-	-
WAS15	114781	Human Resources Director	MILITARY.COM	-	-
WAS15	114781	Human Resources Director	RecruitMilitary	-	-
WAS15	114781	Human Resources Director	Simply Hired	-	-
WAS15	114781	Human Resources Director	TAONLINE.COM	-	-
WAS15	114781	Human Resources Director	Asian Life	-	-
WAS15	114781	Human Resources Director	disabledperson.com	-	-
WAS15	114781	Human Resources Director	DIVERSITYINC MEDIA	-	-
WAS15	114781	Human Resources Director	hbucconnect.com	-	-
WAS15	114781	Human Resources Director	HireDisability	-	-
WAS15	114781	Human Resources Director	HireHeroesUSA.org	-	-
WAS15	114781	Human Resources Director	Interactive One	-	-
WAS15	114781	Human Resources Director	lgbtcareerlink.com	-	-
WAS15	114781	Human Resources Director	womenforhire	-	-
WAS15	114781	Human Resources Director	Indeed - Sponsored	-	-
WAS15	114781	Human Resources Director	TheLadders.com	-	-
WAS15	114781	Human Resources Director	Word Of Mouth	1	1
WAS15	114781	Total		1	1
WAS15	123441	Regional Vice President	Community Outreach	-	-
WAS15	123441	Regional Vice President	Directemployers.com	-	-
WAS15	123441	Regional Vice President	Glassdoor.com	-	-
WAS15	123441	Regional Vice President	hace-usa.org	-	-
WAS15	123441	Regional Vice President	Indeed.com	-	-
WAS15	123441	Regional Vice President	LinkedIn	-	-
WAS15	123441	Regional Vice President	MILITARY.COM	-	-
WAS15	123441	Regional Vice President	RecruitMilitary	-	-
WAS15	123441	Regional Vice President	Simply Hired	-	-
WAS15	123441	Regional Vice President	TAONLINE.COM	-	-
WAS15	123441	Regional Vice President	Asian Life	-	-
WAS15	123441	Regional Vice President	disabledperson.com	-	-
WAS15	123441	Regional Vice President	DIVERSITYINC MEDIA	-	-
WAS15	123441	Regional Vice President	hbucconnect.com	-	-
WAS15	123441	Regional Vice President	HireDisability	-	-
WAS15	123441	Regional Vice President	HireHeroesUSA.org	-	-

WAS15	123441	Regional Vice President	Interactive One	-	-
WAS15	123441	Regional Vice President	lgbtcareerlink.com	-	-
WAS15	123441	Regional Vice President	womenforhire	-	-
WAS15	123441	Regional Vice President	Internal Site	3	1
WAS15	123441	Total		3	1
WAS15	139680	Director, Human Resources	Acareers	-	-
WAS15	139680	Director, Human Resources	BlackCareer Network	-	-
WAS15	139680	Director, Human Resources	Community Outreach	-	-
WAS15	139680	Director, Human Resources	Directemployers.com	-	-
WAS15	139680	Director, Human Resources	Glassdoor.com	-	-
WAS15	139680	Director, Human Resources	hace-usa.org	-	-
WAS15	139680	Director, Human Resources	IHISPANO.COM	-	-
WAS15	139680	Director, Human Resources	Indeed.com	-	-
WAS15	139680	Director, Human Resources	LinkedIn	-	-
WAS15	139680	Director, Human Resources	MILITARY.COM	-	-
WAS15	139680	Director, Human Resources	OutPro	-	-
WAS15	139680	Director, Human Resources	ProAble	-	-
WAS15	139680	Director, Human Resources	Professional Diversity Network	-	-
WAS15	139680	Director, Human Resources	RecruitMilitary	-	-
WAS15	139680	Director, Human Resources	Simply Hired	-	-
WAS15	139680	Director, Human Resources	TAONLINE.COM	-	-
WAS15	139680	Director, Human Resources	WomenCareerChannel	-	-
WAS15	139680	Director, Human Resources	Internal Site	3	1
WAS15	139680	Total		3	1
WAS15 Total				68	14
(blank)	(blank)	(blank)	(blank)		
(blank)	(blank) Total				
(blank) Total					
Grand Total				92	18

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 990266
 County & State: King, WA

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast Talent Network	Comcast		0	0	0	4
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachse	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.f	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	3	1
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	12	4

hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com		Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com		http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com		Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org		http://lgbtcareerlink.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com		http://www.monster.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com		http://womenforhire.com/	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0	www.indeed.com	26	3
Comcast.com	Comcast		0	0	www.comcast.com/careers	4	1
Conversion	Comcast		0	0		0	5
Internal Site	Comcast	Comcast Employee	Teamcomcast.com		Teamcomcast.com	36	5
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com		Teamcomcast.com	1	1
Indeed - Sponsored	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com		http://www.jwt.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com		http://www.theladders.com/	0	0
Word Of Mouth	*	*	*		jobs.comcast.com	1	1
Word Of Mouth	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com		jobs.comcast.com	0	0