

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:

Emp. Unit ID # 11642

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
PRINCE WILLIAM, VA

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012-9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as [Exhibit 1] Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes	<input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HUMAN RESOURCES
Date 9/5/2012	Name of Respondent KERI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
 2012 Sourcing Summary
 Reporting Period September 1, 2011-August 31, 2012
 Unit #11642

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired			
VAM01	64483743	Inbound Sales Executive (50089802) Manassas, VA	BABBALU.COM	0	0			
			CAREERBUILDER	9	0			
			CENTRAL VALLEY JOBS.COM	1	0			
			COMCAST NOW HIRING SIGN	1	0			
			COMCAST.COM	19	5			
			COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVIL	0	0			
			COPPIN STATE UNIVERSITY	0	0			
			CRAIGSLIST.COM	1	0			
			DIRECT MAIL ADVERTISEMENT	1	0			
			DIRECTEMPLOYERS.COM	0	0			
			DIVERSITYINC	0	0			
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0			
			DLLR WORKFORCE DEVELOPMENT CENTER	0	0			
			EMPLOYEE REFERRAL	6	1			
			INTERNAL JOB POSTING	0	0			
			MONSTER.COM	2	0			
			MORGAN STATE UNIVERSITY	0	0			
			NATIONAL BLACK MBA ASSOCIATION	0	0			
			RECRUITMILITARY	0	0			
			TWEETMYJOBS.COM	0	0			
			UNIVERSITY OF MARYLAND BALTIMORE COUNTY	0	0			
			WOMENFORHIRE	0	0			
			WORD OF MOUTH	1	0			
			DISABLED PERSON INC	0	0			
			HBUCONNECT LLC	0	0			
			WALTER KAITZ	0	0			
			Inbound Sales Executive (50089802) Manassas, VA Total				41	6
				64659191	Inbound Sales Executive (50089807) Manassas, VA	ARBOR EDUCATION & TRAINING	0	0
						BABBALU.COM	0	0
BOWIE STATE UNIVERSITY	0	0						
CAREERBUILDER	3	0						
COMCAST.COM	11	7						
COMPUTER TRAINING EDU	0	0						
DIRECTEMPLOYERS.COM	0	0						
DIVERSITYINC	0	0						
INTERNAL JOB POSTING	0	0						
JOB HOTLINE	1	0						
MONSTER.COM	4	0						
NATIONAL BLACK MBA ASSOCIATION	0	0						
PRINCE GEORGE'S ONE STOP CENTER	0	0						
RECRUITMILITARY	0	0						
SEARCH FIRM	2	1						
SERVICE SOURCE	0	0						
STRAYER UNIVERSITY	0	0						
TWEETMYJOBS.COM	0	0						
UNIVERSITY OF MARYLAND	0	0						
UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0						
WOMENFORHIRE	0	0						
DISABLED PERSON INC	0	0						
HBUCONNECT LLC	0	0						
WALTER KAITZ	0	0						
TESST TECHNICAL INST TECHNICAL INST COLLEGE	0	0						
Inbound Sales Executive (50089807) Manassas, VA Total						21	8	
VAM03	63903917	Inbound Sales Executive Supervisor (55064782) Manassas, VA				ARBOR EDUCATION & TRAINING	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			BOWIE STATE UNIVERSITY	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	12	11
			COMPUTER TRAINING EDU	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	1	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PRINCE GEORGE'S ONE STOP CENTER	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST COLLEGE	0	0
		Inbound Sales Executive Supervisor (55064782) Manassas, VA Total		13	12
	65326083	Inbound Sales Executive, Manassas, Virginia 50092489 (#1 POSTED OCT CLASS)	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	4	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			LINKUP	0	0
			MONSTER .COM	0	0
			MONSTER.COM	4	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SALESGRAYVY.COM	0	0
			SALESJOBS.COM	0	0
			SEARCH FIRM	1	0
			SEARCHLEASE	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SERVICE SOURCE	0	0
			SIMPLY HIRED	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Inbound Sales Executive, Manassas, Virginia 50092489 (#1 POSTED OCT CLASS) Total		14	1
	65554073	Requisition NB65554073	BABBALU.COM	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	9	9
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE		
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Requisition NB65554073 Total		9	9
	66036613	Supv, Customer Care (Sales)	BABBALU.COM	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			INTERNAL JOB POSTING	4	0
			MONSTER.COM	1	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Supv, Customer Care (Sales) Total		8	1
	66036615	Supv, Cust Acct Exec	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOBVERTISE	0	0
			JUUU	0	0
			LINKUP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SIMPLY HIRED	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Supv, Cust Acct Exec Total		3	1
	66286970	Inbound Sales Executive	BABBALU.COM	0	0
			BACKPAGE	0	0
			CABLE/TEL MARKETING ASSOC	1	0
			CAREERBUILDER	9	4
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	1	1
			COMCAST.COM	6	4
			CRAIGSLIST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	1	0
			JOBVERTISE	0	0
			JUUU	0	0
			LINKUP	0	0
			MONSTER .COM	0	0
			MONSTER.COM	3	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SALESJOBS.COM	0	0
			SEARCH FIRM	4	3
			SEARCHEASE	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SERVICE SOURCE	0	0
			SIMPLY HIRED	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	4	2
			YAHOO.COM	1	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Inbound Sales Executive Total		31	14
	66538087	Inbound Sales Executive	BABBALU.COM	0	0
			BACKPAGE	0	0
			CABLE/TEL HUMAN RESOURCES ASSOC	1	0
			CAREERBUILDER	10	4
			COMCAST DSR SITE	0	0
			COMCAST OPEN HOUSE	1	1
			COMCAST.COM	10	2
			CRAIGSLIST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	2
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	2
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER .COM	0	0
			MONSTER.COM	2	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SALESGRAVY.COM	0	0
			SALESJOBS.COM	0	0
			SEARCH FIRM	1	0
			SEARCHLEASE	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SERVICE SOURCE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Inbound Sales Executive Total		31	12
	68064139	Supv Inbound Sales	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			COMCAST.COM	2	0
			CRAIGSLIST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIVERSITYINC	0	0
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			GLASSDOOR.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RIGHT MANAGEMENT	1	0
			SEARCHLEASE	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SERVICE SOURCE	0	0
			SIMPLY HIRED	0	0
			STRAYER UNIVERSITY	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Supv Inbound Sales Total		9	1
	68226047	Supv, Cust Acct Exec	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	0	0
			GLASSDOOR.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SENIOR EMPLOYMENT RESOURCES (SER)	0	0
			SERVICE SOURCE	0	0
			SIMPLY HIRED	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			STRAYER UNIVERSITY	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WESTWOOD COLLEGE	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	0	0
		Supv, Cust Acct Exec Total		2	1
Grand Total				182	66

Comcast Cable Communications, Inc.
Source Contact List
Unit #11642, Prince William County, VA
Reporting Period: 09/01/11 to 08/31/12

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
ARBOR EDUCATION & TRAINING	http://www.rescare.com/workforce-services-contact-us.php	http://www.rescare.com/workforce-services-contact-us.php	9901 Linn Station Road Louisville, Kentucky 40223-3808	502.394.2100	0	0	N
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107, Hartford, CT 06103	860-478-2115	0	0	N
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328, Phoenix, AZ 85034	212-210-1192	0	0	N
BOWIE STATE UNIVERSITY	Career, Co-op, and International Student Services	careerservices@bowiestate.edu	14000 Jericho Park Rd, Bowie, MD 20715	301-860-3825	0	0	N
CABLE/TEL HUMAN RESOURCES ASSOC	Marni Levine	JWT Account Executive	466 Lexington Avenue 4th Floor New York, NY 10017	212-210-6812	1	0	N
CABLE/TEL MARKETING ASSOC	Marni Levine	JWT Account Executive	466 Lexington Avenue 4th Floor New York, NY 10017	212-210-6812	1	0	N
CAREERBUILDER	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	36	8	N
CENTRAL VALLEY JOBS.COM	Tracy Ladd	Operations Manager	2601 Oakdale Road, Suite H2 #134 Modesto, CA 95355	(209) 551-JOBS	1	0	N
COMCAST DSR SITE	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	0	0	N
COMCAST NOW HIRING SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	4	1	N
COMCAST OPEN HOUSE	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	1	N
COMCAST.COM	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	73	38	N
COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVILLE	Karen Gunzelman- Employment Counselor	kgunzelm@ccbcmd.edu	800 South Rolling Rd, Baltimore, MD 21228	443-840-4761	0	0	N
COMPUTER TRAINING EDU	Jennifer Chadwell	Director of Placement	jennifer.chadwell@comput ertraining.edu	317-418-4900	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11642, Prince William County, VA
Reporting Period: 09/01/11 to 08/31/12

COPPIN STATE UNIVERSITY	Linda Bowie- Director of Career Services	lbowie@coppin.edu/careerservices@coppin.edu	2500 West North Avenue, Baltimore, MD 21216	410-951-3000	0	0	N
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
DEVRY UNIVERSITY	Heather Carey- Employer Liason	hcarey@devry.edu	4550 Montgomery Ave, Bethesda, MD 20814	703-414-4036	0	0	N
DIRECT MAIL ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1201	1	0	N
DIRECTEMPLOYERS.COM	JWT - Trish Golden	Client Director	9002 N Purdue Road, Indianapolis, IN 46268	866-268-6206	0	0	N
DISABLED PERSON INC	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princeton, NJ 08540	973-494-0506	0	0	N
DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	Tom Dezell- Workforce Services Specialist	tdezell@dllr.state.md.us	7161 Columbia Gateway Drive, Columbia, MD 21046	410-290-2630	0	0	N
DLLR WORKFORCE DEVELOPMENT CENTER	Tom Dezell- Workforce Services Specialist	tdezell@dllr.state.md.us	7161 Columbia Gateway Drive, Columbia, MD 21046	410-290-2630	0	0	N
ECPI TECHNICAL COLLEGE TECHNICAL COLLEGE	Jeremy Johnson	JJohnson@epci.edu	800 Monnefield Park Dr, Richmond, VA 23236	804-330-5533	0	0	N
EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	12	3	N
FALLS CHURCH SKILLSOURCE CENTER - FAIRFAX COUNTY	Vince Zupan	Vincent.Zupan@fairfaxcounty.gov	6245 Leesburg Pike Suite 315, Falls Church, VA 22044	703-533-5400	0	0	N
GLASSDOOR.COM	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sausalito, CA 94965	212-210-1192	0	0	N
HBUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	N
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	0	0	N
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	17	7	N
JOB HOTLINE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	0	N
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N

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JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	N
JUJU	JWT - Trish Golden	Client Director	PO BOX 715486, Columbus, OH 43218	212-210-1192	0	0	N
LEE HECHT HARRISON	Christine Cessna	Branch Manager	1101 17th St NW # 200 Washington, DC 20036-4700	202- 637-0011	0	0	N
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240, St Louis Park, MD 55416	866-359-9360	0	0	N
MONSTER (CAN)	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER .COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER.COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	16	2	N
MORGAN STATE UNIVERSITY	Earlene Goodson-Recruitment Coordinator	earlene.goodson@morgan.edu	1700 East Cold Spring Lane, Baltimore, MD 21251	443-885-311	0	0	N
NAAAP	Community Partner	Community Partner	233 Tall Timber Dr Johnstown PA 15907	8145356937	0	0	N
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org	mail@nbmbaa.org	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	N
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Associate Director of Career Development & IT Services	155 Sansome Street Suite 450 San Francisco, CA 94104	(415) 694.6500	0	0	N
PRINCE GEORGE'S ONE STOP CENTER	Tonya Anderson	Director	1100 Mercantile Lane, Largo, MD 20774	301-618-8400	0	0	N
RECRUITMILITARY	JWT - Trish Golden	Client Director	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	N
RIGHT MANAGEMENT	Theresa Burcham	Consultant	200 Bellevue Pkway, #200 Wilmington, DE 19809	302-792-0215	1	0	N
SALESGRAVY.COM	Marni Levine	JWT Account Executive	466 Lexington Avenue 4th Floor New York, NY 10017	212-210-6812	0	0	N
SALESJOBS.COM	SALESJOBS.COM	SALESJOBS.COM	SALESJOBS.COM	SALESJOBS.COM	0	0	N
SEARCH FIRM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	8	4	N

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SEARCHEASE	JWT - Trish Golden	Client Director	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	703-750-1936	0	0	N
SENIOR EMPLOYMENT RESOURCES (SER)	Jim Nanjo	Director of Outreach	4201 John Marr Drive Suite 236, Annandale, VA 22003	212-210-6812	0	0	N
SERVICE SOURCE	Jacque Scholl	HR Manager	6925 Edsall Road, Alexandria, VA 22312	304-876-5116	0	0	N
SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	0	0	N
SNAGAJOB.COM	Marni Levine	JWT Account Executive	466 Lexington Avenue 4th Floor New York, NY 10017	212-210-6812	1	0	N
STRAYER UNIVERSITY	LRC Manger	nqn@strayer.edu	1520 Jabez Run, Millersville, MD 21108	410-923-4500	0	0	N
TWEETMYJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
UNIVERSITY OF MARYLAND	Linda Lenoir	Assistant Director	3100 Hornbake Library, College Park, MD 20742	301-314-7225	0	0	N
UNIVERSITY OF MARYLAND BALTIMORE COUNTY	Shobna Arora-Recruitment/ Labor Relations Specialist	sarora1@umbc.edu	1000 Hilltop Circle, Baltimore, MD 21250	410-455-1638	0	0	N
UNIVERSITY OF THE DISTRICT OF COLUMBIA	Janet McGuire-Student Affairs, Vice President	jmcguire@udc.edu	4200 Connecticut Avenue NW Washington, DC 20008	202-274-6412	0	0	N
WALTER KAITZ	JWT - Trish Golden	Client Director	25 Massachusetts Avenue, NW - Suite 100 Washington, DC 20001	202-222-2490	0	0	N
WESTWOOD COLLEGE	Jennifer Gates	JGates@westwood.edu	7619 Little River Turnpike, Suite 500, Annandale, VA	877-280-4006	0	0	N
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	N
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	5	2	N
YAHOO.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
TESST TECHNICAL INST TECHNICAL INST COLLEGE	Sue Sherwood	Job Developer	1520 South Caton Avenue, Baltimore, MD 21227	410-644-6400	0	0	N
Grand Total					182	66	

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	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Work Day Work Out Career Fair	Employment Enterprises, Prince William Chamber of Commerce, and Human Resources at George Mason University	3/29/2012	Beltway Region Recruiting Team	Job fair open to the Prince William community and college students
		ECPI University Career Fair	ECPI University	10/11/2011	Beltway Region Recruiting Team	Job fair for college students
		ECPI University Career Fair	ECPI University	4/18/2012	Beltway Region Recruiting Team	Job fair for college students
2	Hosting at least one job fair.	General Information Session at local office	Comcast	9/13/2011	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
		General Information Session at local office	Comcast	10/5/2011	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
		General Information Session at local office	Comcast	11/17/2011	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives

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		General Information Session at local office	Comcast	1/6/2012	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.					
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.					
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					

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8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Business Writing Skills	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This program focuses on Competency Areas: Execution Excellence & Reliability, Responsible Working
		Comcast Business Strategy and Finance	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Teaches how financial metrics drive business decisions
		Comcast Talent: Career Development Plan	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This training is to help pinpoint what it is you may want to do next in your career.
		Core Labor Relations	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Core Labor Relations for Management focuses on the importance of the relationship between the supervisor and frontline employee when dealing with labor relations issues.
		Cross Functional Partnerships	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	This course serves to identify Key Performance Indicators for all functional groups, and determines the impacts and needs of each group.

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		Facilitative Leadership	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Managers	<p>Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles of facilitative leadership are experienced and practiced during this program. They include: Sharing an Inspiring Vision, Focusing on Results, Process and Relationship, Seeking Maximum Appropriate Involvement, Designing Pathways to Action, Facilitating Agreement, Coaching for Performance, and Celebrating Accomplishment.</p>
		Fundamentals of Communication	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	<p>This course teaches the characteristics of communication that influence the end results, both positively and negatively. Understanding personal working styles and investigate the impact of working style on their communication style.</p>

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	Hiring for Success: Behavioral Interviewing	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	Given various scenarios learners will select most appropriate interview questions; use behavior based questions in a sequential process to select responses that most accurately predict candidates' future behavior.
	How we Measure Success at Comcast	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This module will help you understand how to connect business performance to employee performance.
	Intro to Leadership: Time Management	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This module will provide participants with the skills to improve their tasks and time management at Comcast by gaining control of daily interruptions and prioritizing job tasks.
	Managing Change	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
	Messaging to Your Team	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Frontline Supervisors	Messaging to Your Team focuses on the importance of effective messaging and downward communication strategies.

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		Presentation Skills	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	Prepare and deliver impactful presentations through understanding learning styles and by using fundamental presentation and platform skills
		Principles of Leadership	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders. Topics include Performance Management, Coaching, Delegation, Corrective Action and How We Measure Success.
		ProCoach for Inbound Sales	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors of Sales Agents	"Procoach™ is a systematic framework focused on the development of performance coaching skills.
		Time Management for Supervisors	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors	Time Management is a course in which supervisors will discuss the basics of time management and task prioritization, so that they can be more time to coaching their reports.
		Understanding/Managing FMLA Process	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors	This course outlines the supervisor's role in the FMLA process, provide guidance to supervisors on how they can help manage intermittent FMLA, and include an interactive component with real life scenarios.

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9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	ECPI University Career Fair	ECPI University	10/11/2011	Beltway Region Recruiting Team	Job fair for college students
		ECPI University Career Fair	ECPI University	4/18/2012	Beltway Region Recruiting Team	Job fair for college students
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					

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14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Creating a Culture of Inclusion	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Leadership training to give an understanding of tactics to create a culture that celebrates individual differences and how to define inclusion as it relates to Comcast culture.
		Hiring for Success: Legal Interviewing	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	By the end of this course learners will be able to distinguish between legal and illegal interview questions.
		POL: Legal Side of Management (Part 1)	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	By the end of this module, you will recognize your duty to act as a manager, know methods for minimizing legal exposure and have a basic understanding of the Equal Employment Opportunity Laws and Family and Medical Leave Act
		POL: Legal Side of Management (Part 2)	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	By the end of this module, you will have a basic understanding of The Americans with Disabilities Act (ADA) and Federal EEO laws regarding religious beliefs and practices, become aware of EEOC retaliation guidelines and learn methods of avoiding common employment law mistakes

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		Maintain a Harassment-Free Workplace- Mgr	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	This training module covers Comcast's policy against sexual harassment, general harassment, and other related conduct.
		Preventing Workplace Violence for Mgrs	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Comcast is committed to providing a work environment that is safe, secure and free of prejudice, harassment, threats, intimidation and violence. This course is part of Comcast's continuing effort to provide an environment that fosters dignity and respect to all employees.
		Annual Equal Employment Opportunity Training	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Exempt employees	Annual required training on Comcast Equal Employment Opportunity Policies and Procedures.
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.					