

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160908ABH

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11556

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
DAVIS, UT

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

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1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
Date	Name of Respondent
9/8/2016	MICAH HAWK
Telephone No. (include area code)	
7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11556
 County & State: Davis, UT

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
UTL11	123387	Xfinity Sales Assoicate - 9/28 Class - Layton, UT	TheLadders.com	-	-
UTL11	123387	Xfinity Sales Assoicate - 9/28 Class - Layton, UT	womenforhire	-	-
UTL11	123387	Xfinity Sales Assoicate - 9/28 Class - Layton, UT	Employee Referral	4	1
UTL11	123387 Total			4	1
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	TheLadders.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	womenforhire	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Asian Life	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	CAREERBUILDER	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Community Outreach	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Directemployers.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	disabledperson.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	DIVERSITYINC MEDIA	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Flexjobs	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Glassdoor.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	hace-usa.org	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	hbcuconnect.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	HireDisability	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	HireHeroesUSA.org	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Indeed.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Interactive One	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	lgbtcareerlink.com	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	MILITARY.COM	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Monster (CAN)	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	RecruitMilitary	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Simply Hired	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	TAONLINE.COM	-	-
UTL11	124169	Xfinity Sales Associate - 10/12 Class - Layton, UT	Employee Referral	8	4
UTL11	124169 Total			8	4
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	TheLadders.com	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	womenforhire	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Asian Life	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	CAREERBUILDER	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Community Outreach	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Directemployers.com	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	disabledperson.com	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	DIVERSITYINC MEDIA	-	-
UTL11	128101	Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Flexjobs	-	-

UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Glassdoor.com	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	hace-usa.org	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	hbcuconnect.com	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	HireDisability	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	HireHeroesUSA.org	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Indeed.com	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Interactive One	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	lgbtcareerlink.com	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	MILITARY.COM	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Monster (CAN)	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	RecruitMilitary	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Simply Hired	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	TAONLINE.COM	-	-
UTL11	128101 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Employee Referral	5	1
UTL11	128101 Total		5	1
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	TheLadders.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	womenforhire	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Asian Life	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	CAREERBUILDER	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Community Outreach	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Directemployers.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	disabledperson.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	DIVERSITYINC MEDIA	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Flexjobs	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Glassdoor.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	hace-usa.org	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	hbcuconnect.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	HireDisability	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	HireHeroesUSA.org	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Indeed.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Interactive One	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	lgbtcareerlink.com	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	MILITARY.COM	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Monster (CAN)	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	RecruitMilitary	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Simply Hired	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	TAONLINE.COM	-	-
UTL11	129294 Xfinity Sales Associate - Layton, UT - 1/19/16 Class	Recommended Job from Comcast	2	1
UTL11	129294 Total		2	1
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	CAREERBUILDER	-	-
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	Community Outreach	-	-
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	Directemployers.com	-	-
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	Glassdoor.com	-	-
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	hace-usa.org	-	-
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	HireHeroesUSA.org	-	-
UTL11	131386 Residential Install and Service Technician â€™ Layton, UT â€™ 2/15/16 Class	Indeed.com	-	-

UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	MILITARY.COM	-	-
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	RecruitMilitary	-	-
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	Simply Hired	-	-
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	TAONLINE.COM	-	-
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	Comcast Van Sign	1	1
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	Indeed	1	1
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	Employee Referral	3	1
UTL11	131386 Residential Install and Service Technician â€“ Layton, UT â€“ 2/15/16 Class	Comcast.com	3	2
UTL11	131386 Total		8	5
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	CAREERBUILDER	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Community Outreach	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Directemployers.com	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Glassdoor.com	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	hace-usa.org	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	HireHeroesUSA.org	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Indeed.com	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	MILITARY.COM	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	RecruitMilitary	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Simply Hired	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	TAONLINE.COM	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Acareers	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	BlackCareer Network	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	IHISPANO.COM	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	OutPro	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	ProAble	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Professional Diversity Network	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	WomenCareerChannel	-	-
UTL11	132528 Residential Install and Service Technician - Layton, UT - 3/28/16 Class	Employee Referral	4	1
UTL11	132528 Total		4	1
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Community Outreach	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Directemployers.com	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	disabledperson.com	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Flexjobs	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Glassdoor.com	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	hace-usa.org	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	HireHeroesUSA.org	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Indeed.com	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	MILITARY.COM	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Monster (CAN)	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	RecruitMilitary	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Simply Hired	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	TAONLINE.COM	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Acareers	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	BlackCareer Network	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	IHISPANO.COM	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	OutPro	-	-

UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	ProAble	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Professional Diversity Network	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	WomenCareerChannel	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Military2Career	-	-
UTL11	135049 Residential Install and Service Technician - Layton, UT - April Class	Internal Site	5	1
UTL11	135049 Total		5	1
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Community Outreach	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Directemployers.com	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Glassdoor.com	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	hace-usa.org	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Indeed.com	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	MILITARY.COM	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	RecruitMilitary	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Simply Hired	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	TAONLINE.COM	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Acareers	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	BlackCareer Network	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	IHISPANO.COM	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	OutPro	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	ProAble	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Professional Diversity Network	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	WomenCareerChannel	-	-
UTL11	137185 Residential Install and Service Technician - Layton, UT - June Class	Employee Referral	3	1
UTL11	137185 Total		3	1
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Community Outreach	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Directemployers.com	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	disabledperson.com	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Flexjobs	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Glassdoor.com	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	hace-usa.org	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	HireHeroesUSA.org	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Indeed.com	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	MILITARY.COM	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Monster (CAN)	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	RecruitMilitary	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Simply Hired	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	TAONLINE.COM	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Acareers	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	BlackCareer Network	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	IHISPANO.COM	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	OutPro	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	ProAble	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Professional Diversity Network	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	WomenCareerChannel	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Military2Career	-	-
UTL11	138636 Residential Install and Service Technician - Layton, UT - July Class	Employee Referral	10	1

UTL11	138636 Total			10	1
UTL11	137828 Xfinity Sales Executive - Layton, UT	Community Outreach	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Directemployers.com	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Glassdoor.com	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	hace-usa.org	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Indeed.com	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	MILITARY.COM	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	RecruitMilitary	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Simply Hired	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	TAONLINE.COM	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Acareers	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	BlackCareer Network	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	IHISPANO.COM	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	OutPro	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	ProAble	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Professional Diversity Network	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	WomenCareerChannel	-	-	
UTL11	137828 Xfinity Sales Executive - Layton, UT	Internal Site	1	1	
UTL11	137828 Total		1	1	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Community Outreach	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Directemployers.com	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Glassdoor.com	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	hace-usa.org	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Indeed.com	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	MILITARY.COM	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	RecruitMilitary	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Simply Hired	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	TAONLINE.COM	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Acareers	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	BlackCareer Network	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	IHISPANO.COM	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	OutPro	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	ProAble	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Professional Diversity Network	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	WomenCareerChannel	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Muse	-	-	
UTL11	141056 XFINITY Sales Development Manager - North Valley, UT	Internal Site	2	1	
UTL11	141056 Total		2	1	
UTL11	140009 Xfinity Sales Executive - Layton, UT	Community Outreach	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	Directemployers.com	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	Glassdoor.com	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	hace-usa.org	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	Indeed.com	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	MILITARY.COM	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	RecruitMilitary	-	-	
UTL11	140009 Xfinity Sales Executive - Layton, UT	Simply Hired	-	-	

UTL11	140009 Xfinity Sales Executive - Layton, UT	TAONLINE.COM	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	Acareers	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	BlackCareer Network	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	IHISPANO.COM	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	OutPro	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	ProAble	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	Professional Diversity Network	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	WomenCareerChannel	-	-
UTL11	140009 Xfinity Sales Executive - Layton, UT	Internal Site	2	1
UTL11	140009 Total		2	1
UTL11	121260 Residential Install and Service Technician - 9/21 Class	Comcast Talent Network	1	1
UTL11	121260 Residential Install and Service Technician - 9/21 Class	Employee Referral	2	1
UTL11	121260 Total		3	2
UTL11	128098 Residential Install and Service Technician - Layton, UT - 1/19/16 Class	Comcast Talent Network	1	1
UTL11	128098 Total		1	1
UTL11	123479 Residential Install and Service Technician - 10/26 Class	Employee Referral	2	1
UTL11	123479 Residential Install and Service Technician - 10/26 Class	Google	2	1
UTL11	123479 Total		4	2
UTL11	124326 XSP MDU - Layton, UT	Employee Referral	2	1
UTL11	124326 Total		2	1
UTL11	125794 Residential Install and Service Technician - 11/23 Class	Employee Referral	3	1
UTL11	125794 Total		3	1
UTL11 Total			67	26
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	TheLadders.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	womenforhire	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Asian Life	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	CAREERBUILDER	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Community Outreach	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Directemployers.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	disabledperson.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	DIVERSITYINC MEDIA	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Flexjobs	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Glassdoor.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	hace-usa.org	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	hbcuconnect.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	HireDisability	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	HireHeroesUSA.org	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Indeed.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Interactive One	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	lgbtcareerlink.com	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	MILITARY.COM	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Monster (CAN)	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	RecruitMilitary	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Simply Hired	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	TAONLINE.COM	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Acareers	-	-

UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	BlackCareer Network	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	IHISPANO.COM	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	OutPro	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	ProAble	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Professional Diversity Network	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	WomenCareerChannel	-	-
UTL13	130508 Residential Install and Service Technician â€™ Logan, UT - 2/15/16 Class	Employee Referral	2	2
UTL13	130508 Total		2	2
UTL13	135805 Residential Install and Service Technician - Logan, UT	Community Outreach	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Directemployers.com	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	disabledperson.com	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Flexjobs	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Glassdoor.com	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	hace-usa.org	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	HireHeroesUSA.org	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Indeed.com	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	MILITARY.COM	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Monster (CAN)	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	RecruitMilitary	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Simply Hired	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	TAONLINE.COM	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Acareers	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	BlackCareer Network	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	IHISPANO.COM	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	OutPro	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	ProAble	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Professional Diversity Network	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	WomenCareerChannel	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Military2Career	-	-
UTL13	135805 Residential Install and Service Technician - Logan, UT	Employee Referral	3	1
UTL13	135805 Total		3	1
UTL13 Total			5	3
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Community Outreach	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Directemployers.com	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Glassdoor.com	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	hace-usa.org	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Indeed.com	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	MILITARY.COM	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	RecruitMilitary	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Simply Hired	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	TAONLINE.COM	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Acareers	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	BlackCareer Network	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	IHISPANO.COM	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	OutPro	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	ProAble	-	-

UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Professional Diversity Network	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	WomenCareerChannel	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Muse	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	MONSTER, INC .	-	-
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Internal Site	6	1
UTL15	141212 Residential Install and Service Technician - Layton, UT - August Class	Employee Referral	3	1
UTL15	141212 Total		9	2
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Community Outreach	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Directemployers.com	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Glassdoor.com	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	hace-usa.org	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Indeed.com	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	MILITARY.COM	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	RecruitMilitary	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Simply Hired	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	TAONLINE.COM	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Acareers	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	BlackCareer Network	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	IHISPANO.COM	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	OutPro	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	ProAble	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Professional Diversity Network	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	WomenCareerChannel	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	LinkedIn	-	-
UTL15	137665 Assistant Retail Store Manager - Layton, UT	Internal Site	3	1
UTL15	137665 Total		3	1
UTL15 Total			12	3
Grand Total			84	32

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11556
 County & State: Davis, UT

Source	Phone	Address	email Address	website	Interviewed	Hired
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Flexjobs	(866) 991-9222	1630A 30th Street, Suite #425, Boulder, CO 80301	0	www.flexjobs.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0

TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Military2Career	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
Comcast Talent Network	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	2	2
Comcast Van Sign	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	1	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	1	1
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	19	6
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	54	18
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		0 https://www.google.com/	2	1
Recommended Job from Comcast	*		0	0	0	2
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	3	2

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11556
County & State: Davis, UT

Event Name	Location	Date	Participants type	
SLCC Job Fair	Taylorsville	9/22/2015	TA	Job Fair
LDS Employment Services Sandy	LDS Employment Services	9/29/2015	TA	Job fair
LDS Employment Services Sandy	LDS Employment Services	9/30/2015	TA	Job fair
LDS Employment Services Sandy	LDS Employment Services	10/1/2015	TA	Job fair
Work Ability Job Fair - Taylorsville	Work Ability	10/6/2015	TA	Disability Event
WICT Techniques of Networking - Sandy	WICT	10/8/2015	TA	Diversity event
Tech Ops Job Fair	West Valley	11/20/2015	TA	Job Fair
Career Day	South Jordan	12/10/2015	TA	High School Career Day
Tech Ops Job Fair	West Valley	12/18/2015	TA	Job Fair
Tech Ops Job Fair	West Valley	1/29/2016	TA	Job Fair
Retail Onsite General Info Session	Draper	3/18/2016	TA	Job fair
Tech Ops Job Fair	West Valley	4/25/2016	TA	Job Fair
Tech Ops Job Fair	Draper	7/21/2016	TA	Job Fair