Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130917AAZ

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 4692

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
SHELBY, TN

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4692
Shelby County, TN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
TNM71	**68995682**	Manager 1, Network Maintenance	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CARERR TRANSITION GROUP	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
	71609754	DSR, Individual Direct Sales (SFU)	0SEARCHENGINES.COM	1	0
			CUMBERLAND WORKFORCE NETWORK	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
	74432902	CommTech 2, Installation & Service	0SEARCHENGINES.COM	1	0
			FT. KNOX ACAP CENTER	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			AFTERCOLLEGE.COM	1	1
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
			LATINO MEMPHIS	0	0
			LEE HECHT HARRISON	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MONSTER.COM	0	0
			MURRAY STATE UNIVERSITY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			OFFICE OF EMPLOYMENT & TRAINING	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORKFORCE INVESTMENT ACT	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	70254280	CommTech 1, Installation & Service	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
TNM72	**69813356**	Recruiter	AL.COM	1	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	1	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
	69813357	Sr Manager Human Resources	AMERICAN SOCIETY OF ASSOC. EXECUTIVES	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0

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			WOMENFORHIRE	0	0
	71114536	CommTech 1, Installation & Service	AMERICAS JOB EXCHANGE	1	0
			WORLD OVERCOMERS*	0	0
	70334455	CommTech 1, Installation & Service	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			AMERICAS JOB EXCHANGE	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			AMERICAS JOB EXCHANGE	1	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ASK.COM	1	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70461462	CommTech 1, Installation & Service	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0

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			COALITION OF 100 BLACK WOMEN	0	0
			ASK.COM	2	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
	73351455	CommTech 1, Installation & Service	ASK.COM	1	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70461464	Supv, Network Maintenance	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

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			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			ASK.COM	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70667477	CommTech 1, Installation & Service	BABBALU.COM	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ASK.COM	1	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0

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			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
			ASK.COM	1	1
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			ASK.COM	1	0
			ASK.COM	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			BAJOBS.COM	1	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0

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			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
	73739127	CommTech 1, Installation & Service	BE A HERO HIRE A HERO	1	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			BE A HERO HIRE A HERO	1	1
			WORLD OVERCOMERS*	0	0
	71289222	CommTech 1, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			BE A HERO HIRE A HERO	1	1
			CHRISTIAN BROTHERS UNIVERSITY	0	0
	73535514	Rep 1, Warehouse/Materials(ConvtControl)	BING.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CALLCENTERCAREERS.COM	1	1
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			CALLCENTERJOBS.COM	1	1
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			CAREER CENTER*	1	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	71447963	CommTech 1, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CAREERBUILDER.COM	1	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	71561271	CommTech 1, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CAREERBUILDER.COM	1	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			CAREERBUILDER.COM	1	0
			COALITION OF 100 BLACK WOMEN	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			CAREERBUILDER.COM	6	3
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

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			CAREERBUILDER.COM	1	1
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			CAREERBUILDER.COM	19	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			CAREERBUILDER.COM	38	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			CAREERBUILDER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CAREERBUILDER.COM	2	1
			WORLD OVERCOMERS*	0	0
	72042385	CommTech 1, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CAREERBUILDER.COM	11	1
			CAREERBUILDER.COM	1	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0

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			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72173679	Supv, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			CAREERBUILDER.COM	13	5
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0

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			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72190048	CommTech 1, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			CAREERBUILDER.COM	1	1
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	5	1
			CAREERBUILDER.COM	7	2
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			CAREERBUILDER.COM	4	1
			CAREERBUILDER.COM	2	0
			CAREERBUILDER.COM	27	5
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CAREERBUILDER.COM	2	0
			CAREERBUILDER.COM	1	1
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			CAREERBUILDER.COM	1	1
			CAREERBUILDER.COM	1	0
			JOB CORPS	0	0
			CAREERBUILDER.COM	1	0
			CAREERBUILDER.COM	1	0
			CAREERBUILDER.COM	21	7
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			CAREERBUILDER.COM	10	9
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0

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			CAREERBUILDER.COM	12	3
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			CAREERBUILDER.COM	3	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CAREERBUILDER.COM	1	1
			WORLD OVERCOMERS*	0	0
	72327264	Rep 1, Warehouse/Materials(ConvtControl)	COALITION OF 100 BLACK WOMEN	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CAREERJOURNAL.COM	1	0
			HOPE PRESBYTERIAN CHURCH	0	0
			CAREERS ON DEMAND*	1	0
			CAREERS ON DEMAND*	2	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72478694	CommTech 1, Installation & Service	COALITION OF 100 BLACK WOMEN	0	0
			CAREERS ON DEMAND*	2	2
			BLACK BUSINESS ASSOCIATION	0	0

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			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CITY/COMMUNITY SPONSORED JOB FAIR*	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			CITY/COMMUNITY SPONSORED JOB FAIR*	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CITY/COMMUNITY SPONSORED JOB FAIR*	1	1
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			CITY/COMMUNITY SPONSORED JOB FAIR*	1	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			COMCAST BILL INSERT	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			COMCAST NOW HIRING SIGN	1	0
			WORLD OVERCOMERS*	0	0
			COMCAST NOW HIRING SIGN	1	0
	73024524	Specialist, Fleet Mgmt	BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

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			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			COMCAST NOW HIRING SIGN	1	0
			JOB CORPS	0	0
			COMCAST NOW HIRING SIGN	1	1
			COMCAST NOW HIRING SIGN	1	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			COMCAST.COM	8	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	73131262	Coord 2, Facilities	BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	2	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0

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			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			COMCAST.COM	3	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	73194449	Supv, Installation & Service	BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			COMCAST.COM	1	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0

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			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			COMCAST.COM	5	1
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			COMCAST.COM	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	2	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	23	5
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			COMCAST.COM	10	6
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			COMCAST.COM	1	1
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			COMCAST.COM	3	3
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			COMCAST.COM	4	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			COMCAST.COM	2	2

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			COMCAST.COM	5	3
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	6	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			COMCAST.COM	27	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			COMCAST.COM	1	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			COMCAST.COM	2	1
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			COMCAST.COM	2	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			COMCAST.COM	2	0
			WORLD OVERCOMERS*	0	0
			COMCAST.COM	14	4
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0

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			COMCAST.COM	18	2
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			COMCAST.COM	3	0
			COMCAST.COM	1	1
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			COMCAST.COM	1	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			COMCAST.COM	7	6
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			COMCAST.COM	1	0
			COMCAST.COM	3	1
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COMCAST.COM	2	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0

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			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			COMCAST.COM	8	2
			COMCAST.COM	5	5
			HACE-USA.ORG	0	0
			COMCAST.COM	1	1
			HOPE PRESBYTERIAN CHURCH	0	0
			COMCAST.COM	1	0
			INTERNAL JOB POSTING	0	0
			COMCAST.COM	2	1
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LABOR AND WORKFORCE DEVELOPMENT	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			COMCAST.COM	1	0
			COMCAST.COM	1	0
			COMCAST.COM	1	0
			COMCAST.COM	18	1
			COMCAST.COM	3	0
			COMCAST.COM	3	0
			COMCAST.COM	13	4
			COMCAST.COM	3	0
			COMCAST.COM	1	1
			COMCAST.COM	4	4
			COMCAST.COM	8	1
			COMCAST.COM	1	0
			COMCAST.COM	1	0
			COMCAST.COM	1	0

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			COMCAST.COM	1	1
			CRAIGSLIST.ORG	1	0
			CRAIGSLIST.ORG	3	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CRAIGSLIST.ORG	1	0
			CRAIGSLIST.ORG	1	1
			CRAIGSLIST.ORG	1	0
			CRAIGSLIST.ORG	1	0
			CUMBERLAND WORKFORCE NETWORK	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			CRAIGSLIST.ORG	1	0
			CRAIGSLIST.ORG	1	0
			ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
			DEVRY UNIVERSITY	1	1
			DIRECT MAIL ADVERTISEMENT	1	1
			FT. KNOX ACAP CENTER	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			DIRECT ΓÇô CAREERBUILDER*	1	0
			DIRECT ΓÇô CAREERBUILDER*	1	0
			DIRECT ΓÇô CAREERBUILDER*	1	1
			DIRECT ΓÇô CAREERBUILDER*	1	0
			ITT TECH	0	0
			DIRECT ΓÇô MONSTER	2	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			DIRECT ΓÇô MONSTER	1	1
			LINKUP	0	0
			MIDDLE TENNESSEE CAREER CENTER	0	0
			MILLER MOTTE TECHNICAL COMMUNITY COLLEGE	0	0
			MOAA.ORG	0	0
			DIRECT ΓÇô OTHERS	1	0
			MURRAY STATE UNIVERSITY	0	0
			NAAAP	0	0
			NASHVILLE CAREER ADVANCEMENT CENTER	0	0

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			NATIONAL BLACK MBA ASSOCIATION	0	0
			DIRECT ΓÇô OTHERS	3	0
			OFFICE OF EMPLOYMENT & TRAINING	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			DIRECT ΓÇô OTHERS	1	0
			DNU AJB.COM (AMERICANS JOB BANK)*	1	0
			DNU AJB.COM (AMERICANS JOB BANK)*	1	0
			DNU CITY CAREER FAIR*	1	0
			URBAN LEAGUE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			DNU HIRED JOB DATABASE*	1	0
			WORKFORCE INVESTMENT ACT	0	0
			DNU HOTJOBS.COM*	1	0
			CRAIGSLIST.ORG	0	0
	69891886	DSR 1, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CARERR TRANSITION GROUP	0	0
			DNU HOTJOBS.COM*	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DNU JOBFIND.COM*	1	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	12	2
			ITT TECH	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			TENNESSEE CAREER CENTER	0	0
			WALTERKAITZ.ORG	0	0

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			WOMENFORHIRE	0	0
			EMPLOYEE REFERRAL	1	1
			CRAIGSLIST.ORG	0	0
	69891887	DSR 1, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREER TRANSITION GROUP*	0	0
			CAREERBUILDER.COM	0	0
			CARERR TRANSITION GROUP	0	0
			EMPLOYEE REFERRAL	2	2
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	9	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TENNESSEE CAREER CENTER	0	0
			WALTERKAITZ.ORG	0	0
			WIN	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	69891888	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREER TRANSITION GROUP*	0	0
			EMPLOYEE REFERRAL	2	1
			CHRISTIAN BROTHERS UNIVERSITY	0	0

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			COALITION OF 100 BLACK WOMEN	0	0
			EMPLOYEE REFERRAL	1	1
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WIN	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			EMPLOYEE REFERRAL	3	2
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	70171620	Business Acct Exec 1, SMB Direct Sales	BABBALU.COM	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0

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			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			EMPLOYEE REFERRAL	14	6
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			EMPLOYEE REFERRAL	10	8
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEE HECHT HARRISON	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			SALESHEADS	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0

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			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	70435877	CAE 1, Cust Service (Billing)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREER TRANSITION GROUP*	0	0
			EMPLOYEE REFERRAL	8	4
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			EMPLOYEE REFERRAL	3	0
			EMPLOYEE REFERRAL	1	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	7	5
			EMPLOYEE REFERRAL	4	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			EMPLOYEE REFERRAL	8	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			EMPLOYEE REFERRAL	2	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WIN	0	0

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			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			EMPLOYEE REFERRAL	3	0
	70471069	DSR 1, Individual Direct Sales (SFU)	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	3	1
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			EMPLOYEE REFERRAL	1	1
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			EMPLOYEE REFERRAL	14	7
			EMPLOYEE REFERRAL	15	2
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			EMPLOYEE REFERRAL	1	0
	70498467	CAE 1, Cust Service Billing	ACTS CAREER CENTER	0	0

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			BABBALU.COM	0	0
			EMPLOYEE REFERRAL	6	4
			EMPLOYEE REFERRAL	1	1
			EMPLOYEE REFERRAL	1	0
			CARERR TRANSITION GROUP	0	0
			EMPLOYEE REFERRAL	2	0
			CUSTOMERSERVICEJOBS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			EMPLOYEE REFERRAL	10	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			EMPLOYEE REFERRAL	1	1
			JOFDAV.COM	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			EMPLOYEE REFERRAL	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			EMPLOYEE REFERRAL	2	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYEE REFERRAL	1	0
			TENNESSEE CAREER CENTER	0	0
			EMPLOYEE REFERRAL	2	1
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYEE REFERRAL	11	3
			EMPLOYEE REFERRAL	1	1
	70536447	Supv, Individual Direct Sales	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0

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			COMCAST.COM	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEE HECHT HARRISON	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			SALESHEADS	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70630992	Business Acct Exec 3, SMB Direct Sales	BABBALU.COM	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0

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			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			EMPLOYEE REFERRAL	11	5
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SALESHEADS	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	70639765	Director Customer Account Executive	ANTONELLI COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0

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			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			EMPLOYEE REFERRAL	1	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOLMES COMMUNITY COLLEGE	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			EMPLOYEE REFERRAL	1	0
			EMPLOYEE REFERRAL	3	1
			JACKSON STATE UNIVERSITY	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			EMPLOYEE REFERRAL	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			ONE ON ONE CAREER COACH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SALESHEADS	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			THE LADDERS	0	0
			UNIVERSITY OF MEMPHIS	0	0
			VIRGINIA COLLEGE	0	0
			WALTERKAITZ.ORG	0	0

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			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70704939	Business Acct Exec 1, SMB Direct Sales	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			EMPLOYEE REFERRAL	2	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70770062	Acct Exec 2, Commercial Dev Sales	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0

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			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	6	5
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	70815237	Business Acct Exec 1, SMB Direct Sales	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			CARERR TRANSITION GROUP	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0

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			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			EMPLOYEE REFERRAL	1	1
	71057792	CAE 1, Cust Service (Billing)	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			EMPLOYEE REFERRAL	2	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			EMPLOYEE REFERRAL	1	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	71080185	Supv, Individual Direct Sales	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0

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			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	9	3
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	71108180	Rep 3, IT Suppt	BABBALU.COM	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			EMPLOYEE REFERRAL	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMBERLAND WORKFORCE NETWORK	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0

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			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
			FT. KNOX ACAP CENTER	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			EMPLOYEE REFERRAL	1	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MURRAY STATE UNIVERSITY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			OFFICE OF EMPLOYMENT & TRAINING	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORKFORCE INVESTMENT ACT	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	71238959	DSR, Individual Direct Sales (MDU)	COMCAST.COM	0	0
			EMPLOYMENT GUIDE*	1	0
			EMPLOYMENT GUIDE*	1	0
	71429877	CAE 1, Cust Service (Billing)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0

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			BACKPAGE	0	0
			CAREER TRANSITION GROUP*	0	0
			FLYER ADVERTISEMENT	1	0
			FLYER ADVERTISEMENT	1	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			GOOGLE	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GOOGLE	1	1
			GOOGLE	2	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			GOOGLE	1	1
			GOOGLE	1	0
			GOOGLE	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			GOOGLE	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			GOOGLE	1	1
			RECRUIT MILITARY	0	0
			HIRE AMERICA'S HEROS	1	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TENNESSEE CAREER CENTER	0	0
			WALTERKAITZ.ORG	0	0
			WIN JOB CENTER	0	0
			WOMENFORHIRE	0	0
			HRJOBS.COM	2	0
			IMDIVERSITY.COM	1	0
	71447959	DSR, Individual Direct Sales (MDU)	BABBALU.COM	0	0
			BACKPAGE	0	0

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			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INDEED	1	0
			JOB CORPS	0	0
			INDEED	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	71542945	Supv, Cust Acct Exec	BABBALU.COM	0	0

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			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INDEED	3	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0

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			WORLD OVERCOMERS*	0	0
	71609752	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INDEED	5	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INDEED	2	2
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			INDEED	3	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	71609753	DSR 1, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0

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			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			INDEED	9	1
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INDEED	1	1
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	71609755	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0

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			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INDEED	2	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INDEED	2	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			INDEED	8	4
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72134149	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INDEED	1	0

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			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INDEED	2	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			INDEED	16	4
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72173574	DSR 1, Individual Direct Sales (XHS)	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			INDEED	1	1
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INDEED	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	16	7
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			INDEED	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			INDEED	1	1
			INDEED	1	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72477249	Acct Exec 1, Retail Sales	BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0

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			INDEED	1	1
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
			CRAIGSLIST.ORG	0	0
	72500667	CAE 1, Cust Service (Billing)	BACKPAGE	0	0
			INDEED	2	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			INDEED	19	3
			INDEED	4	1
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INDEED	13	11
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INDEED	17	6
			GLASSDOOR.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0

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			INDEED	2	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			INTERNAL CANDIDATE	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			INTERNAL CANDIDATE	1	1
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			INTERNAL JOB POSTING	3	1
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			INTERNAL JOB POSTING	1	1
			WORLD OVERCOMERS*	0	0
			INTERNAL JOB POSTING	3	1
			INTERNAL JOB POSTING	1	0
	72642718	Business Acct Exec 1, SMB Direct Sales	BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0

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			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	5	0
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72642719	Business Acct Exec 1, SMB Direct Sales	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	2	1
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0

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			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72763016	CAE 1, Customer Service (Billing)	ACTS CAREER CENTER	0	0
			INTERNAL JOB POSTING	2	1
			INTERNAL JOB POSTING	3	0
			INTERNAL JOB POSTING	7	1
			INTERNAL JOB POSTING	2	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	1	0
			HACE-USA.ORG	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECH	0	0
			INTERNAL JOB POSTING	2	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			INTERNAL JOB POSTING	4	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	72763019	Sr Sales Consultant	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0

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			COALITION OF 100 BLACK WOMEN	0	0
			INTERNAL JOB POSTING	2	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	4	1
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INTERNAL JOB POSTING	14	1
			INTERNAL JOB POSTING	1	1
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72795556	Sr Sales Consultant	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INTERNAL JOB POSTING	3	0
			INTERNAL JOB POSTING	1	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0

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			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			INTERNAL JOB POSTING	8	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORLD OVERCOMERS*	0	0
	72855601	Sr Sales Consultant	ACTS CAREER CENTER	0	0
	72639700	Supv, Cust Acct Exec	INTERNAL JOB POSTING	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0

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			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	73081779	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			INTERNAL JOB POSTING	2	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INTERNAL JOB POSTING	1	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			INTERNAL JOB POSTING	2	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			INTERNAL JOB POSTING	1	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			INTERNAL JOB POSTING	1	0
	73081805	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			INTERNAL JOB POSTING	2	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INTERNAL JOB POSTING	1	1

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			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	1	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73082173	Business Acct Exec 1, SMB Direct Sales	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INTERNAL JOB POSTING	1	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	7	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECH	0	0

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			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73106334	DSR, Individual Direct Sales (MDU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0

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			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73131146	CAE 1, Customer Service (Billing)	ACTS CAREER CENTER	0	0
			INTERNAL JOB POSTING	1	1
			INTERNAL JOB POSTING	1	1
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			INTERNAL JOB POSTING	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			INTERNAL JOB POSTING	1	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			INTERNAL JOB POSTING	3	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ITT TECH	3	0
			GLASSDOOR.COM	0	0
			JOB FAIR*	2	0
			HACE-USA.ORG	0	0
			JOB FAIR*	1	0
			JOB FAIR*	4	2
			ITT TECH	0	0
			JOB CORPS	0	0
			JOB FAIR*	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			JOB FAIR*	3	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0

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			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			JOB FAIR*	1	0
			SEARCHEASE	0	0
			JOB FAIR*	2	1
			JOB FAIR*	2	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			JOB FAIR*	1	0
			JOB FAIR*	2	0
	73251448	Manager SMB Direct Sales (Advanced Svcs)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			JOB FAIR*	3	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0

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			WOMENFORHIRE	0	0
	73259907	Supv, Cust Acct Exec	ACTS CAREER CENTER	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			JOB FAIR*	2	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			JOB FAIR*	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			JOB FAIR*	1	1
			GLASSDOOR.COM	0	0
			JOB FAIR*	1	0
			HACE-USA.ORG	0	0
			JOB FAIR*	1	0
			JOB FAIR*	2	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			JOB HOTLINE*	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0

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			WOMENFORHIRE	0	0
	73351472	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			JOB HOTLINE*	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73351473	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

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			HACE-USA.ORG	0	0
			JOB HOTLINE*	2	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73351475	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			JOB HOTLINE*	1	0
			NAAAP	0	0

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			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73351491	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			JOB HOTLINE*	1	1
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73351678	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0

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			JOB HOTLINE*	3	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73358613	Acct Exec 1, Commercial Dev Sales	COMCAST.COM	0	0
			JOB HOTLINE*	1	0
			JOB HOTLINE*	3	1
			JOB HOTLINE*	2	2
	73476030	Manager SMB Direct Sales (Outside Sales)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0

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			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			JOB HOTLINE*	1	1
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73504442	DSR, Individual Direct Sales (MDU)	COMCAST.COM	0	0
			JOB HOTLINE*	1	0
	73504443	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			JOB HOTLINE*	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			JOBNET.COM	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			LINKEDIN	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			LINKEDIN	13	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0

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			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73505988	Supv, Cust Acct Exec	ACTS CAREER CENTER	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			LOCAL NEWSPAPER SPONSORED JOB FAIR*	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0

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			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73505989	Supv, Cust Acct Exec	ACTS CAREER CENTER	0	0
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CAREERBUILDER.COM	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			MILITARY CAREER FAIR*	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0

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			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73563571	Business Acct Exec 1, SMB Direct Sales	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			MILITARYRESUMES.COM	1	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73564501	Manager Customer Care	ACTS CAREER CENTER	0	0

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			BLACK BUSINESS ASSOCIATION	0	0
			MOBILE APP	1	1
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			MONSTER.COM	1	1
			MONSTER.COM	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73572102	CAE 1, Customer Service (Billing)	ACTS CAREER CENTER	0	0
			MONSTER.COM	1	1
			BACKPAGE	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			MONSTER.COM	1	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			MONSTER.COM	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			MONSTER.COM	9	1
			DIRECTEMPLOYERS.COM	0	0

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			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			MONSTER.COM	10	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			MONSTER.COM	7	3
			MONSTER.COM	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			MONSTER.COM	11	5
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MONSTER.COM	1	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			MONSTER.COM	2	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			MONSTER.COM	1	1
	73583031	Business Acct Exec 1, SMB Direct Sales	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0

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			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			MONSTER.COM	6	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73657010	Business Acct Exec 1, SMB Direct Sales	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			MONSTER.COM	2	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0

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			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73811737	Rep 1, Administration Clerical	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			MONSTER.COM	1	1
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			MONSTER.COM	3	1
			HACE-USA.ORG	0	0
			MONSTER.COM	4	1
			MONSTER.COM	3	2
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0

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			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73970576	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			MONSTER.COM	1	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73970577	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

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			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			MONSTER.COM	1	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	73970578	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			NATIONAL CABLE TECHNICIANS INSTITUTE	1	0
			ITT TECH	0	0
			JOB CORPS	0	0
			NATIONJOB.COM	1	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0

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			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	74055957	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			NEWS STORY	1	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	74055958	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0

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			NORTHWEST TECHNICAL INST	1	1
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			ONE STOP CAREER CENTER	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ONLINE ARTICLE	1	1
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	74055959	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			ONLINE ARTICLE	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0

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			DIVERSITYINC	0	0
			RPO VENDOR	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	74055960	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			RPO VENDOR	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0

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			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	74116144	CAE 1, Cust Service (Billing)	ACTS CAREER CENTER	0	0
			SEARCH FIRM	1	0
			SEARCH FIRM	2	0
			SEARCH FIRM	1	0
			SEARCH FIRM	3	2
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			SEARCH FIRM	1	1
			HACE-USA.ORG	0	0
			SEARCH FIRM	2	1
			SEARCH FIRM	2	0
			ITT TECH	0	0
			SEARCH FIRM	4	1
			SEARCH FIRM	2	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	74210879	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			CUMMINS STREET BAPTIST CHURCH	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0

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			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			SEARCH FIRM	5	2
			HACE-USA.ORG	0	0
			INDEED	0	0
			SEARCH FIRM	1	1
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			RIGHT RESOURCE MANAGEMENT GROUP	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	74262327	DSR, Individual Direct Sales (XHS)	ACTS CAREER CENTER	0	0
			SEARCH FIRM	2	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			SEARCH FIRM	2	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0

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			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	74430365	DSR, Individual Direct Sales (MDU)	ACTS CAREER CENTER	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			SEARCH FIRM	1	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			SHOPPING CART ADVERTISEMENT	1	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	74538949	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			COMCAST.COM	0	0
			SHRM - SOCIETY OF HUMAN RESOURCE MANAGEMENT	6	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			SIMPLY HIRED	11	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
			SIMPLY HIRED	1	1

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	74848505	CAE 1, Cust Service (Billing)	ACTS CAREER CENTER	0	0
			BACKPAGE	0	0
			SIMPLY HIRED	2	0
			SIMPLY HIRED	1	0
			SIMPLY HIRED	1	1
			SIMPLY HIRED	1	0
			SNAGAJOB.COM	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			SNAGAJOB.COM	1	0
			SNAGAJOB.COM	1	0
			GLASSDOOR.COM	0	0
			TEXT MESSAGE	1	1
			HACE-USA.ORG	0	0
			THE LADDERS	1	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			THE LADDERS	2	0
			TV COMMERCIAL	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			MOAA.ORG	0	0
			VARIETY CAREERS*	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			WORD OF MOUTH	1	0
			RECRUIT MILITARY	0	0
			WORD OF MOUTH	1	1
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
	74922197	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			WORD OF MOUTH	1	1
			WORD OF MOUTH	1	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4692
Shelby County, TN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WORD OF MOUTH	1	0
			COMCAST.COM	0	0
			WORD OF MOUTH	2	0
			WORD OF MOUTH	2	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			WORD OF MOUTH	1	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			WORD OF MOUTH	3	2
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			WORD OF MOUTH	2	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			WORD OF MOUTH	1	1
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
	74922198	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			WORD OF MOUTH	1	0
			BLACK BUSINESS ASSOCIATION	0	0
			WORD OF MOUTH	3	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4692
Shelby County, TN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WORD OF MOUTH	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	74922199	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			WORD OF MOUTH	4	1
			WORD OF MOUTH	1	0
			XFINITY.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			XFINITY.COM	1	1
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	75053845	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			YAHOO	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			YAHOO	3	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4692
Shelby County, TN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			MEMPHIS PUBLIC LIBRARY	0	0
			YAHOO	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			YAHOO	2	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
	75760139	DSR, Individual Direct Sales (SFU)	ACTS CAREER CENTER	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			YAHOO	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			TENNESSEE CAREER CENTER	0	0
			WOMENFORHIRE	0	0
TNM73	**69953039**	Tech 1, Headend	BABBALU.COM	0	0
			BLACK BUSINESS ASSOCIATION	0	0
			BROWN MISSIONARY CHURCH/ACTS CAREER	0	0
			CHRISTIAN BROTHERS UNIVERSITY	0	0
			COALITION OF 100 BLACK WOMEN	0	0
			COMCAST.COM	0	0
			DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	0	0
			DEPARTMENT OF VETERAN AFFAIRS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4692
Shelby County, TN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HBCUCONNECT.COM	0	0
			HOPE PRESBYTERIAN CHURCH	0	0
			INDEED	0	0
			YAHOO	5	0
			ITT TECH	0	0
			JOB CORPS	0	0
			JOFDAV.COM	0	0
			LATINO MEMPHIS	0	0
			LEMOYNE OWEN COLLEGE	0	0
			LGBTCAREERLINK.COM	0	0
			MEMPHIS PUBLIC LIBRARY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW DIRECTION CHURCH	0	0
			RECRUIT MILITARY	0	0
			ST. PAUL BAPTIST CHURCH	0	0
			TENNESSEE CAREER CENTER	0	0
			UNIVERSITY OF MEMPHIS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			ZIPRECRUITER	1	0
			WORLD OVERCOMERS*	0	0
Grand Total				**1239**	**334**

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 4692
County & State: Shelby County, TN

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ACTS CAREER CENTER	Internet Source	www.actscareercenter.org	880 Stateline Rd E Southaven, MS 38671	(662) 796-2287	0	0	No
AFTERCOLLEGE.COM	Internet Source	AFTERCOLLEGE.COM	AFTERCOLLEGE.COM	AFTERCOLLEGE.COM	1	1	No
AL.COM	Internet Source	al.com	Al.com	800.239.1340	1	0	No
AMERICAN INTERCONTINENTAL UNIVERSITY	Internet Source	http://www.aiuniv.edu/	http://www.aiuniv.edu/	1-877-701-3800	1	0	No
AMERICAN SOCIETY OF ASSOC. EXECUTIVES	Internet Source	http://www.asaecenter.org/	1575 I St. NW, Washington, DC 20005	888.950.2723	1	0	No
AMERICAS JOB EXCHANGE	Internet Source	http://www.americasjobexchange.com/	187 Ballardvale Street, Suite B110 Wilmington, MA 01887	1-866-923-6284	3	0	No
ANTONELLI COLLEGE	Internet Source	www.antonelli.edu/	300 Montgomery Ave Erdenheim, PA 19038	(215) 836-2222	0	0	No
ASK.COM	Internet Source	ask.com	555 12th Street, Ste 500, Oakland, CA 94607	510.985.7400	9	1	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
BAJOBS.COM	Internet Source	http://bajobs.com/	399 N. Third St. Campbell, CA 95008	408) 454-2220	1	0	No
BE A HERO HIRE A HERO	Internet Source	http://www.beahero-hireahero.com/	Corporate Headquarters West Nyack, NY	800-238-5373	3	2	No
BING.COM	Internet Source	bing.com	https://support.discoverbing.com)	https://support.discoverbing.com)	1	0	No
BLACK BUSINESS ASSOCIATION	Internet Source	http://www.bbala.org/	P.O. Box 43159 Los Angeles, CA 90043	323-291-9334	0	0	No
BROWN MISSIONARY CHURCH/ACTS CAREER	Internet Source	brownbaptist.org/	980 Stateline Rd E Southaven, MS	(662) 342-6407	0	0	No
CALLCENTERCAREERS.COM	Internet Source	http://www.callcentercareers.com	http://www.callcentercareers.com	1-877-562-8588	1	1	No
CALLCENTERJOBS.COM	Internet Source	www.callcenterjobs.com	www.callcenterjobs.com	www.callcenterjobs.com	1	1	No
CAREER CENTER*					1	0	No
CAREER TRANSITION GROUP*					0	0	No
CAREERBUILDER.COM	Internet Source	http://www.careerrookie.com/	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	(877) 354-4944	196	43	No
CAREERJOURNAL.COM	Internet Source	CAREERJOURNAL.COM	CAREERJOURNAL.COM	CAREERJOURNAL.COM	1	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
CARERR TRANSITION GROUP*					0	0	No
CHRISTIAN BROTHERS UNIVERSITY	Internet Source	www.cbu.edu/	650 E Parkway S Memphis, TN 38104	(901) 321-3200	0	0	No
CITY/COMMUNITY SPONSORED JOB FAIR*					4	2	No
COALITION OF 100 BLACK WOMEN	Internet Source	http://www.ncbw.org/	1925 Adam C Powell Jr Blvd Suite 1L New York, NY 10026	212-222-5660	0	0	No
COMCAST BILL INSERT	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	1	1	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	5	1	No
COMCAST.COM	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	238	58	No
CUMBERLAND WORKFORCE NETWORK	Internet Source	http://www.lcadd.com	http://www.lcadd.com	http://www.lcadd.com	0	0	No
CUMMINS STREET BAPTIST CHURCH	Internet Source	www.csmbconline.com/	8800 Winchester Rd, Memphis, TN 38125	(901) 591-8910	0	0	No
CUSTOMERSERVICEJOBS	Internet Source	http://www.customerservicejobs.com/	http://www.customerservicejobs.com/	http://www.customerservicejobs.com/	0	0	No
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT	Internet Source	http://www.state.tn.us/	220 French Landing Drive Nashville, Tennessee 37243	(615) 741-6642	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DEPARTMENT OF VETERAN AFFAIRS	Internet Source	www.va.gov/	810 Vermont Ave NW, Washington, DC 20420	(202) 461-7600	0	0	No
DEVRY UNIVERSITY	Internet Source	www.devry.edu	Highland Landmark V 3005 Highland Parkway Downers Grove, IL 60515-5683	1-866-338-7934	1	1	No
DIRECT MAIL ADVERTISEMENT	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	1	1	No
DIRECTEMPLOYERS.COM	Internet Source	http://www.directemployers.org/	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	(866) 268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
DNU AJB.COM (AMERICANS JOB BANK)*					2	0	No
DNU CITY CAREER FAIR*					1	0	No
DNU HIRED JOB DATABASE*					1	0	No
DNU HOTJOBS.COM*					2	0	No
DNU JOBFIND.COM*					1	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	Internet Source	www.elizabethtown.kctcs.edu/	600 College Street Rd Elizabethtown, KY 42701	(270) 769-2371	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	212	79	No
EMPLOYMENT GUIDE	Internet Source	http://www.employmentguide.com/	150 Granby Street Norfolk, VA 23510	1-877-876-4039	2	0	No
FLYER ADVERTISEMENT	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	2	0	No
FT. KNOX ACAP CENTER	Internet Source	https://www.acap.army.mil/acap.../about_acap/acapcentershtml/25.html	197 Spearhead Div Ave, Ste 112. Fort Knox KY 40121	502-624-2227	0	0	No
GLASSDOOR.COM	Internet Source	http://www.glassdoor.com/	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	http://www.glassdoor.com/contactus	0	0	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309		9	3	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
HIRE AMERICA'S HEROES*							No
HOLMES COMMUNITY COLLEGE	Internet Source	https://www.holmescc.edu/	1 Hill St Goodman, MS 39079	(662) 472-2312	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
HOPE PRESBYTERIAN CHURCH	Internet Source	www.hopepres.com/	8500 Walnut Grove Rd Cordova, TN 38018	(901) 755-7721	0	0	No
HRJOBS.COM	Internet Source	HRJOBS.COM	HRJOBS.COM	HRJOBS.COM	2	0	No
IMDIVERSITY.COM	Internet Source	IMDIVERSITY.COM	IMDIVERSITY.COM	IMDIVERSITY.COM	1	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	136	45	No
INTERNAL CANDIDATE	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	2	2	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	113	29	No
ITT TECH	Internet Source	http://www.itt-tech.edu/	http://www.itt-tech.edu	1-800-ITT-Tech	3	0	No
JACKSON STATE UNIVERSITY	Internet Source	www.jsums.edu/	1400 John R. Lynch St Jackson, MS 39217	(601) 979-2121	0	0	No
JOB CORPS	Internet Source	http://www.jobcorps.gov/	http://www.jobcorps.gov/	(800) 733-JOBS	0	0	No
JOB FAIR*					30	5	No
JOB HOTLINE*					18	5	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
JOBNET.COM	Internet Source	JOBNET.COM	JOBNET.COM	JOBNET.COM	1	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
KENTUCKY OFFICE FOR VOCATIONAL REHAB	Internet Source	http://ovr.ky.gov/	275 East Main Street Mail Stop 2E-K Frankfort, KY 40621	(502) 564-4440	0	0	No
LABOR AND WORKFORCE DEVELOPMENT	Internet Source	http://www.state.tn.us/	220 French Landing Drive Nashville, Tennessee 37243	(615) 741-6642	0	0	No
LATINO MEMPHIS	Internet Source	www.latinomemphis.org/	6041 Mt Moriah Rd Memphis, TN 38115	(901) 366-5882	0	0	No
LEE HECHT HARRISON	Internet Source	http://www.lhh.com/	http://www.lhh.com/	800.611.4544	0	0	No
LEMOYNE OWEN COLLEGE	Internet Source	www.loc.edu/	807 Walker Ave Memphis, TN 38126	(901) 435-1500	0	0	No
LGBTCAREERLINK.COM	Internet Source	LGBTCAREERLINK.COM	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	14	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
LOCAL NEWSPAPER SPONSORED JOB FAIR*					1	0	No
MEMPHIS PUBLIC LIBRARY	Internet Source	www.memphislibrary.org/	www.memphislibrary.org/	www.memphislibrary.org/	0	0	No
MIDDLE TENNESSEE CAREER CENTER	Internet Source	www.tennessee.gov/labor-wfd/cc/	www.tennessee.gov/labor-wfd/cc/	www.tennessee.gov/labor-wfd/cc/	0	0	No
MILITARY CAREER FAIR*					1	0	No
MILITARYRESUMES.COM	Internet Source	www.militaryresumes.com	www.militaryresumes.com	www.militaryresumes.com	1	0	No
MILLER MOTTE TECHNICAL COMMUNITY COLLEGE	Internet Source	www.miller-motte.edu/	5000 Market St Wilmington, NC 28405	(910) 392-4660	0	0	No
MOAA.ORG	Internet Source	http://www.moaa.org/	201 N. Washington St., Alexandria, Va. 22314	(800) 234-6622	0	0	No
MOBILE APP	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	1	1	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	69	18	No
MURRAY STATE UNIVERSITY	Internet Source	www.murraystate.edu/	102 Curris Center Murray, KY 42071	(270) 809-3011	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NASHVILLE CAREER ADVANCEMENT CENTER	Internet Source	http://www.nashville.gov/Nashville-Career-Advancement-Center.aspx	155 Legends Drive, Suite M Lebanon, TN	http://www.nashville.gov/Nashville-Career-Advancement-	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NATIONAL CABLE TECHNICIANS INSTITUTE	Internet Source	http://www.nationalcabletechs.com/	434 Crompton Street Charlotte, NC 28273	(877) 801-9741	1	0	No
NATIONJOB.COM	Internet Source	http://nationjob.com/	http://nationjob.com/	http://nationjob.com/	1	0	No
NEW DIRECTION CHURCH	Internet Source	http://www.n2newdirection.org/	6120 Winchester Road Memphis, TN 38115	(901) 433-3871	0	0	No
NEWS STORY	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	1	1	No
NORTHWEST TECHNICAL INST	Internet Source	http://www.nwti.edu/	709 South Old Missouri Road Springdale, AR	(479) 751-8824	1	1	No
OFFICE OF EMPLOYMENT & TRAINING	Internet Source	http://www.oet.ky.gov/	275 EAST MAIN STREET FRANKFORT, KENTUCKY 40621	502-564-5331	0	0	No
ONE ON ONE CAREER COACH	Internet Source	http://www.1ononecareercoach.com/	P.O. Box 1653, Brandon, MS 39043	(601) 853-1132	0	0	No
ONE STOP CAREER CENTER	Internet Source	http://www.careeronestop.org	http://www.careeronestop.org	http://www.careeronestop.org	1	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ONLINE ARTICLE	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	2	2	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
RIGHT RESOURCE MANAGEMENT GROUP	Internet Source	http://www.rrmg-hr.com/	P.O. Box 1402 Collierville, TN 38027	901-634-2296	0	0	No
RPO VENDOR	RPO VENDOR	Various	Various	Various	2	0	No
SALESHEADS	Internet Source	www.salesheads.com/	www.salesheads.com/	www.salesheads.com/	0	0	No
SEARCH FIRM	SEARCH FIRM	Various	Various	Various	29	9	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 Hanover, MA 02339	(781)826-1510	0	0	No
SHOPPING CART ADVERTISEMENT	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	1	0	No
SHRM - SOCIETY OF HUMAN RESOURCE MANAGEMENT	Internet Source	http://www.shrm.org/	1800 Duke Street Alexandria, Virginia, USA 22314	866-898-4724	6	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	17	2	No
SNAGAJOB.COM	Internet Source	snagajob.com	snagajob.com	snagajob.com	3	1	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ST. PAUL BAPTIST CHURCH	Internet Source	www.myspbc.org	4247 Creighton Road Richmond, VA 23223	(804) 643-4000	0	0	No
TENNESSEE CAREER CENTER	Internet Source	www.tennessee.gov/labor-wfd/cc/	www.tennessee.gov/labor-wfd/cc/	www.tennessee.gov/labor-wfd/cc/	0	0	No
TEXT MESSAGE	Human Resources	www.comcast.com			1	1	No
THE LADDERS	Internet Source	www.theladders.com	137 Varick Street, 8th Floor, New York, NY 10013	646-453-1913	3	0	No
TV COMMERCIAL	Human Resources	www.comcast.com			1	0	No
UNIVERSITY OF MEMPHIS	Internet Source	www.memphis.edu/	3641 Central Ave Memphis, Tennessee 38111	(901) 678-2040	0	0	No
URBAN LEAGUE	Internet Source	http://nul.iamempowered.com/	120 Wall Street New York, NY 10005	212-538-5300	0	0	No
VARIETY CAREERS*					1	0	No
VIRGINIA COLLEGE	Internet Source	www.vc.edu/	www.vc.edu/	www.vc.edu/	0	0	No
WALTERKAITZ.ORG	Internet Source	http://www.walterkaitz.org	25 Massachusetts Avenue NW, Suite 100 Washington, DC 20001	(202) 222-2490	0	0	No
WIN JOB CENTER	Internet Source	www.wininmississippi.org/	2306 Pass Rd Biloxi, MS 39531	(228) 388-7997	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
WOMEN IN CABLE AND TELECOMMINICATIONS	Internet Source	http://www.wict.org/	2000 K Street, NW Suite 350 Washington, DC 20006	202.827.4794	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	28	10	No
WORKFORCE INVESTMENT ACT	Internet Source	http://www.workforcecenter.org/	625 Hwy 231 Panama City, FL 32405	850-872-4340	0	0	No
WORLD OVERCOMERS*					0	0	No
XFINITY.COM	Human Resources	www.comcast.com	3251 Players Club Pkwy Memphis, TN	(901) 343-6317	2	1	No
YAHOO	Internet Source	yahoo.com	yahoo.com	yahoo.com	13	0	No
ZIPRECRUITER	Internet Source	http://www.ziprecruiter.com/	1453 Third Street Promenade, Suite 335 Santa Monica, CA 90401	(800) 557-9015	1	0	No
CRAIGSLIST.ORG	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	10	1	No
0SEARCHENGINES.COM*					1	0	No
CAREERS ON DEMAND*					5	2	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DIRECT ΓÇô CAREERBUILDER*					4	1	No
DIRECT ΓÇô MONSTER*					3	2	No
DIRECT ΓÇô OTHERS*					5	0	No
Grand Total					**1239**	**334**	

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 4692
County and State: Shelby County, TN

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Job Fair	National College	4/4/13	Recruiter	Attended a career fair at National college in Knoxville. Recruited for Call Center, Technical, and Sales positions.
Job Fair	ITT Technical Institute	5/22/13	Recruiter	Attended a career fair at the local ITT college in Knoxville. Recruited for Call Center, Technical and Sales positions.
Job Fair	Tennessee Career Center	5/14/13	Recruiter	Attended a career fair at the Department of Veterans Affairs in Knoxville, TN. Recruited for Call Center, Technical and Sales positions.
Job Fair	ITT	11/13/12	Recruiter	Attended a career fair at the local ITT college in Knoxville, TN. Recruited for Call Center, Technical and Sales positions.
Job Fair	Tennessee Cereer Center with Wallace Memorial Baptist Church	10/11/12	Recruiting, HR	Attended a career fair at Wallace Memorial Baptist Church in Knoxville, TN. Recruited for Call Center, Technical and Sales positions. The Fair was advertised in the local paper as well as the evening news resulting in approximately 1000 applicants.
Job Fair	Tennessee Career Center	05/30/13	Recruiter	Attended a career fair at the Tennessee Career Center in Chattanooga, TN. Recruited for Dispatch, Technical and Sales positions.

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Outreach (Diversity) Effort - Recruitment Partnership	Comcast & Gadsden Career Center	Ongoing	HR Team	Various meetings, phone calls and email communications with Earl Heard & John Reed, Alabama's Career Center Specialists, Gadsden, 216 North Fifth Street, Gadsden, AL 35901. The purpose of all interactions was related to current vacancies at Comcast. The partnership for recruitment and assessment of candidates in the Gadsden market was maintained during the year.
Outreach (Diversity) Effort	Tuscaloosa Human Resource Professionals, Affiliate Society for Human Resource Management (SHRM)	Monthly - 2nd Thursday of each month & Quarterly Contacts.	HR Team	Met with Lindsey Denson Holland, PHR Team Leader, Administrative & Financial for Express Employment Professionals and Chair of Tuscaloosa Human Resources Professionals (THRP), Workforce Development Committee, to discuss and promote Comcast, and review potential partnerships with THRP that would allow us to broaden our candidate pool and reach an even more diverse potential candidate sourcing pool. Discussed potential local sourcing streams that may increase our minority, women, veterans and disabled candidate pool.
Urban League meetings	Knoxville Area Urban League	Ongoing	Recruiter, Government affairs director	Young professionals meeting. Discussed employment topics and outreach.
POL Training	North Area	Ongoing	Supervisors, Managers, trainers, HR team	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, ect.

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Comcast CommTech Program	Comcast L&D	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Compliance Training for all employees	Knoxville HR Department	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
MyWorkster's Recruit Tennessee Alumni Only Career Fair	My Workster's Recruit	12-11-12	Recruiter	Job Fair hosted by My Workster's focus on CAE openings.
Blackman High School Career Day	Blackman High Scool	3-19-13	Recruiter	Career event hosted by Blackman High School focus on CAE/CT and professional openings.
Urban League of Middle Tennessee Career Fair	Urban League	4-25-13	Recruiter	Career event hosted by Blackman High School focus on CAE/CT and professional openings.
CommCare Program	Comcast	2012 - 2013	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced technologies.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
NSA Mid-South Fleet and Family Support Job Fair	NSA MidSouth Fleet and Family Support, Memphis, TN	6/15/13	Recruiter	Standard Job Fair outreach to source Customer Account Executive Candidates
Job Fair	WAFF48 Job-Link	October 16,2012	Recruiter	Participation in Job Fair