Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130918AAN

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 12009

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
DAVIDSON, TN

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, SPOTLIGHT
Date 09/18/2013	Name of Respondent CLEMENT CHENG
Telephone No. (include area code) 2152865722	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Branch ID	Req ID	Position	Source	Sum Interviewed	Sum Hired
TNN02	**71019012**	Marketing Manager	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
			AUSTIN PEAY STATE UNIVERSITY	0	0
			BABBALU.COM	0	0
			BELMONT UNIVERSITY	0	0
			COMCAST.COM	3	1
			COMMUNITY OUTREACH	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLED IN ACTION OF PA	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			GA DEPARTMENT OF LABOR, METRO FIELD OFFICE	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JACKSON STATE UNIVERSITY	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL VETERANS ORGANIZATION OF AMERICA (NOV	0	0
			NW MISSISSIPPI COMMUNITY COL	0	0
			PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WOMEN'S BUSINESS DEVELOPMENT CENTER	0	0
			WOMEN'S RESOURCE CENTER	0	0
		Marketing Manager		5	1
	71332191	Local Sales Account Executive	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
			BABBALU.COM	0	0

		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLED IN ACTION OF PA	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NATIONAL VETERANS ORGANIZATION OF AMERICA (NOV	0	0
		PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
		RECRUITMILITARY	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WOMEN'S BUSINESS DEVELOPMENT CENTER	0	0
		WOMEN'S RESOURCE CENTER	0	0
	Local Sales Account Executive		1	1
71486037	Digital Account Executive	COMCAST.COM	0	0
		INTERNAL JOB POSTING	1	1
	Digital Account Executive		1	1
71607639	Mgr 1, Ad Sales Suppt & Analys	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
		BABBALU.COM	0	0
		COMCAST.COM	1	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLED IN ACTION OF PA	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0

		INTERNAL JOB POSTING	3	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NATIONAL VETERANS ORGANIZATION OF AMERICA (NOV	0	0
		PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WOMEN'S BUSINESS DEVELOPMENT CENTER	0	0
		WOMEN'S RESOURCE CENTER	0	0
	Mgr 1, Ad Sales Suppt & Analysis		4	1
71721547	Digital Sales Specialist	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
		BABBALU.COM	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLED IN ACTION OF PA	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NATIONAL VETERANS ORGANIZATION OF AMERICA (NOV	0	0
		PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
		RECRUITMILITARY	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0

		WOMEN'S BUSINESS DEVELOPMENT CENTER	0	0
		WOMEN'S RESOURCE CENTER	0	0
	Digital Sales Specialist		1	1
72030031	Manager, Accounts Receivable	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BABBALU.COM	0	0
		BELMONT UNIVERSITY	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		FT. KNOX ACAP CENTER	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOFDAV.COM	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0

	Manager, Accounts Receivable		1	1
72159222	Analyst, Credit & Collections	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BABBALU.COM	0	0
		BELMONT UNIVERSITY	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		EMPLOYEE REFERRAL	1	0
		FT. KNOX ACAP CENTER	0	0
		HACE-USA.ORG	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	6	1
		JOFDAV.COM	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0

	Analyst, Credit & Collections		7	1
72748799	Planner 1, Ad Sales Suppt & An	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BELMONT UNIVERSITY	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		FT. KNOX ACAP CENTER	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	3	1
		JOFDAV.COM	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0
	Planner 1, Ad Sales Suppt & Analysis		3	1
73034507	Coord 1, Ad Sales Analysis	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0

	AUSTIN PEAY STATE UNIVERSITY	0	0
	BELMONT UNIVERSITY	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CUMBERLAND WORKFORCE NETWORK	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
	FT. KNOX ACAP CENTER	0	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	3	1
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
	MOAA.ORG	0	0
	MURRAY STATE UNIVERSITY	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	OFFICE OF EMPLOYMENT & TRAINING	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	TENNESSEE STATE UNIVERSITY	0	0
	URBAN LEAGUE OF NASHVILLE	0	0
	WOMENFORHIRE	0	0
	WORKFORCE INVESTMENT ACT	0	0
Coord 1, Ad Sales Analysis		3	1

73223874	Sales Assistant	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BACKPAGE	0	0
		BELMONT UNIVERSITY	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		FT. KNOX ACAP CENTER	0	0
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	5	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MOAA.ORG	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0

		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0
	Sales Assistant		5	1
74026117	Local Sales Account Executive	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BELMONT UNIVERSITY	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECT ΓÇô OTHERS	1	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		FT. KNOX ACAP CENTER	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOFDAV.COM	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MONSTER (CAN)	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0

		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0
	Local Sales Account Executive		2	1
74072579	Producer	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BACKPAGE	0	0
		BELMONT UNIVERSITY	0	0
		CAREERBUILDER	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		EMPLOYEE REFERRAL	1	1
		EXCEPTION PRODUCER 74072579 130510	0	0
		FT. KNOX ACAP CENTER	0	0
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0

		MOAA.ORG	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0
	Producer		1	1
74665996	Senior Human Resources Mana	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BACKPAGE	0	0
		BELMONT UNIVERSITY	0	0
		CAREERBUILDER.COM	3	1
		COMCAST.COM	1	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECT ΓÇô LADDERS	1	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		EXECUTIVE REFERRAL	1	0
		FT. KNOX ACAP CENTER	0	0
		GLASSDOOR.COM	0	0
		GOOGLE	1	0
		HACE-USA.ORG	0	0

		HEADHUNTER/CB	0	0
		INDEED	5	0
		INTERNAL JOB POSTING	1	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	1	0
		LINKUP	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MOAA.ORG	0	0
		MONSTER (CAN)	0	0
		MONSTER.COM	1	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TENNESSEE STATE UNIVERSITY	0	0
		THE LADDERS	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
		WORKFORCE INVESTMENT ACT	0	0
	Senior Human Resources Manager		16	1
74698361	Local Sales Account Executive	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BACKPAGE	0	0
		BELMONT UNIVERSITY	0	0

	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.COM	1	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	CUMBERLAND WORKFORCE NETWORK	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
	EMPLOYEE REFERRAL	1	1
	FT. KNOX ACAP CENTER	0	0
	HACE-USA.ORG	0	0
	INDEED	4	0
	INTERNAL JOB POSTING	1	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
	MOAA.ORG	0	0
	MURRAY STATE UNIVERSITY	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	OFFICE OF EMPLOYMENT & TRAINING	0	0
	RECRUITMILITARY	0	0
	SEARCHEASE	0	0
	SIMPLY HIRED	0	0
	TENNESSEE STATE UNIVERSITY	0	0
	URBAN LEAGUE OF NASHVILLE	0	0
	WOMENFORHIRE	0	0
	WORKFORCE INVESTMENT ACT	0	0
Local Sales Account Executive		7	1

74762241	Sales Specialist	100 BLACK MEN OF NORTH METRO	0	0
		AARP	0	0
		AGNES SCOTT COLLEGE	0	0
		AUSTIN PEAY STATE UNIVERSITY	0	0
		BACKPAGE	0	0
		BELMONT UNIVERSITY	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		CUMBERLAND WORKFORCE NETWORK	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	0	0
		FT. KNOX ACAP CENTER	0	0
		GLASSDOOR.COM	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		KENTUCKY OFFICE FOR VOCATIONAL REHAB	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EM	0	0
		MOAA.ORG	0	0
		MURRAY STATE UNIVERSITY	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OFFICE OF EMPLOYMENT & TRAINING	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0

		TENNESSEE STATE UNIVERSITY	0	0
		URBAN LEAGUE OF NASHVILLE	0	0
		WOMENFORHIRE	0	0
		WORKFORCE INVESTMENT ACT	0	0
	Sales Specialist		2	1
Grand Total			**59**	**15**

Row Labels	Website	Contact	ADDRESS	CITY	STATE	ZIP	PHONE	EMAIL	Sum of Interviewed	Sum of Hired
100 BLACK MEN OF NORTH METRO	www.northmetro100.org								0	0
AARP	www.aarp.com	No Specific Contract - Online Recruitment							0	0
AGNES SCOTT COLLEGE	www.agnesscott.edu		141 E. College Ave	Decatur	GA	30030	404-471-6383	admission@agnesscott.edu	0	0
AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	www.aapd.com								0	0
AUSTIN PEAY STATE UNIVERSITY	www.apsu.edu/careers	Joan Radcliffe					931-221-7896		0	0
BABBALU.COM	www.babalue.com		15 Lewis Street, Ste 107 PO Box 21328	Hartford	CT	6103	860-478-2115		0	0
BACKPAGE	www.packpage.com		PO Box 21328	Pheonix	AZ	85034			0	0
BELMONT UNIVERSITY	www.belmont.edu	Luara Wheeler	1900 Belmont Blvd	Nashville	TN	37212	615-460-6490		0	0
CAREERBUILDER	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	0	0

CAREERBUILDER.COM	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	3	1
COMCAST.COM	www.comcast.com		1500 Market Street	Philadelphia	PA	19102	215-655-1703		5	1
COMMUNITY OUTREACH									0	0
CRAIGSLIST.COM									1	0
CRAIGSLIST.ORG (FREE US SITES)	www.craigslist.com	No Specific Contract - Online Recruitment							0	0
CUMBERLAND WORKFORCE NETWORK	www.lcadd.com/cumberlandsworkforce	No Specific Contract - Online Recruitment							0	0
DEVRY UNIVERSITY	www.devry.edu		3343 Perimeter Hill Dr	Nashville	TN	37211		tgaddy@devry.edu	0	0
DIRECT ΓÇô LADDERS									1	0
DIRECT ΓÇô OTHERS									1	0
DIRECTEMPLOYERS.COM	www.directemployers.com		9002 N Purdue Rd	Inianapolis	IN	46268	866-268-6206	info@directemployers.org	0	0
DISABLED IN ACTION OF PA									0	0

DISABLEDPERSON.COM	www.disapbledperson.com		PO Box 230636	Encinitas	CA	92023	760-420-1269	info@disabledperson.com	0	0
DIVERSITYINC	www.diversityinc.com		342 Nassau Street	Princeton	NJ				0	0
ELIZABETHTOWN COMMUNITY & TECHNICAL COLLEGE	www.elizabethtown.kctcs.edu		600 College Street Rd	Elizabethtown	KY	42701	270-769-2371		0	0
EMPLOYEE REFERRAL	Unsolicited								5	2
EXCEPTION PRODUCER 74072579 130510									0	0
EXECUTIVE REFERRAL	Unsolicited								1	0
FT. KNOX ACAP CENTER	www.acap.army.mil		197 Spearhead Div Ave Ste 112	Fort Knox	KY	40121	502-624-227		0	0
GA DEPARTMENT OF LABOR, METRO FIELD OFFICE			2943 N. Druid Hilld RD	Atlanta	GA	30329	404-679-1713		0	0
GLASSDOOR.COM	www.glassdoor.com		1 Harbor Drive	Sausalito	CA	94965			0	0
GOOGLE	www.google.com	No Specific Contract - Online Recruitment							1	0

HACE-USA.ORG								0	0
HBCUCONNECT.COM	www.hbcuconnect.com	750 CrossPoint Rd Ste Q	Columbus	OH	43230			0	0
HEADHUNTER/CB	www.careerbuilder.com	5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	0	0
INDEED	www.indeed.com	177 Broad Street 6th fl	Stamford	CT	6901	203-391-6310		9	0
INTERNAL JOB POSTING	www.teamcomcast.com	1500 Market St	Philadelphia	PA	19102			29	11
JACKSON STATE UNIVERSITY	www.jsums.edu	1400 John R. Ly	Jackson	MS	39217	(601) 979-2121		0	0
JOBVERTISE	www.jobvertise.com	32 Cumberland Drive	Lincolnshire	IL	60069			0	0
JOFDAV.COM	www.jofdav.com	PO Box 230636	Encinitas	GA	92023	760-420-1269		0	0
JUJU	www.juju.com	PO Box 715486	Columbus	OH	43218			0	0
KENTUCKY OFFICE FOR VOCATIONAL REHAB	www.ovr.ky.gov	275 East Main Street	Frankfort	KY	40621	502-564-4440		0	0
LGBTCAREERLINK.COM	www.lgbtcareelink.ocm	155 Sansome Street Ste 450	San Fransico	CA	94104	415-694-6538		0	0
LINKEDIN	www.linkedin.com	5049 Hwy 7 Ste 240	St Louis Park	MN	55414	866-359-9358		1	0
LINKUP	www.linkedup.com	5049 Hwy 7 Ste 240	St Louis Park	MN	55414	866-359-9358		0	0

MIDDLE TENNESSEE STATE UNIVERSITY, CAREER AND EMPLOYMENT CEN	www.mtsu.edu/career		1301 East Main Street	Murfreesboro	TN	37132-0001	615-898-2500	career@mtsu.edu	0	0
MOAA.ORG	www.moaa.org		201 N. Washing	Alexandria	VA	22314	(800) 234-6622		0	0
MONSTER (CAN)	www.monster.com	No Specific Contract - Online Recruitment							0	0
MONSTER.COM	www.monster.com	No Specific Contract - Online Recruitment							1	0
MURRAY STATE UNIVERSITY	www.murraystate.edu	Regina Hudspeth	Career Services, 210 Ordway Hall	Murray	KY	42071	270-809-2907		0	0
NAAAP	www.naaap.org								0	0
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org		180 N. Michigan Ave. Ste 1400	Chicago	IL	60601	312-236-2622	mail@nbmbaa.org	0	0
NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	www.nvo.org								0	0

NW MISSISSIPPI COMMUNITY COL	www.northwestms.edu		4975 U.S. 51	Senatobia	MS	38668	662-562-3200		0	0
OFFICE OF EMPLOYMENT & TRAINING	www.oet.ky.gov		275 East Main Street	Frankfort	KY	40621	502-564-5331		0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP	www.chinatown-pcdc.org		301-305 North 4th Street	Philadelphia	PA	19106	215-922-2156	info@chinatown-pcdc.or	0	0
RECRUITMILITARY	www.recruitmilitary.com		422 West Loveland Ave	Loveland	OH	45140	513-683-5020	support@recruitmilitary.com	0	0
SEARCHEASE	www.searchchease.com		51 Mill Street Bldg E Ste 21	Honover	MA	2339			0	0
SIMPLY HIRED	www.simplyhired.com		372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			0	0
TENNESSEE STATE UNIVERSITY	www.tnstate.edu/careers	Tonya Fizer	3500 John A Merritt Blvd	Nashville	TN	37209	615-963-7528		0	0
THE LADDERS	www.theladders.com	No Specific Contract - Online Recruitment							0	0
URBAN LEAGUE OF NASHVILLE	www.ulmt.org	Juliet Mason	2250 Rosa Parks Blvd	Nashville	TN	37228	615-254-0525		0	0

WALTERKAITZ.ORG	www.walterkaitz.org	25 Massachusetts Ave. NW Ste 100	Washington	DC	20001	202-222-2490	info@waterkaitz.org	0	0
WOMENFORHIRE	www.uswcc.org							0	0
WOMEN'S BUSINESS DEVELOPMENT CENTER	www.womensbdc.org	1315 Walnut St	Philadelphia	PA	19107	215-790-9293		0	0
WOMEN'S RESOURCE CENTER	www.womensresourcecenter.net	113 W Wayne Ave	Wayne	PA	19087	610-687-6391		0	0
WORD OF MOUTH								1	0
WORKFORCE INVESTMENT ACT	www.workingforamerica.org	815 16th St, NW	Washington	DC	20006	202-508-3717		0	0
Grand Total								59	15

COMCAST
FCC GENERAL RECRUITMENT SHEET
2013
SEPTEMBER 1, 2012 - AUGUST 31, 2013
FCC UNIT # 12009
CITY & STATE: Davidson, TN

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Media Sales Institute	Howard University/Comcast Spotlight	June 12th	Jason Harmon/ Carissa Alfone/Jackie Baldwin	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Meida Sales Institue	Florida A&M	May 21st	Katrina Acosta / Henry Pastor	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Emoplyees	friends and family members joined together across the country to participate in the nation's largest single-day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 10th	Jason Harmon / Mary Donohue / Jeff Mcfeely / Jamila Ogle / Jesse Walton / Lisa Dooly	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.

Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Colegiate Sales Competition	NCSC / Spotlight	March 28th	Jason Harmon / Katrina Acosta / Shari Jones	Observe in Collegiate Sales competion. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
Job Fair - Chamber of Commerce Veterans Career Fair	Comcast	January 28th	Jamila Ogle	Career Fair for Military Personnel
Veterans Virtual Career Fair	Comcast	July 30th	Jamila Ogle	Career Fair for Military Personnel

Veterans Virtual Career Fair	Comcast	August 15th	Jamila Ogle	Career Fair for Military Personnel
Job Fair - Hiring Heros - Dearborn, MI	Comcast Spotlight	April 4th	Deb Kadaner	Career Fair for Military Personnel
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Jennifer Darling / Jonathan Carlos	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.
(NABA) National Association of Black Accountants Virtual Career Fair - Virtual	Comcast	June 7th	Jamila Ogle / Diversity Team	
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Comcast Spotlight	Partnered with Emma Bowen to hire interns for summer positions in various departments.