Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:

Emp. Unit ID # 990116

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
YORK, PA

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012-9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	Yes No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	Yes No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	Yes No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	Yes No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	Yes No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	Yes No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	Yes No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	Yes No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	Yes No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HUMAN RESOURCES
Date 9/6/2012	Name of Respondent KERI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
PAY03	**63410245**	Supervisor, Advanced Products, York, PA	BABBALU.COM	0	0
			CAREERBUILDER	1	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOOGLE BASE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	1
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	2	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS	0	0
		Supervisor, Advanced Products, York, PA Total		9	1
	64648256	Customer Account Executive, Advanced Solutions Center, Primary Req 55073419	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	28	1
			CENTRAL PENN COLLEGE	0	0
			COMCAST BILL INSERT	1	0
			COMCAST.COM	73	22
			CRAIGSLIST.COM	3	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	15	0
			INDEED	0	0
			INTERNAL CANDIDATE	2	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			LANCASTER NEWS	1	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER .COM	0	0
			MONSTER.COM	13	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SIMPLY HIRED	0	0
			SIMPLYHIRED	2	0
			SNAGAJOB.COM	1	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	4	0
			YAHOO.COM	1	0
			YORK TECHNICAL INSTITUTE	1	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Customer Account Executive, Advanced Solutions Center, Primary Req 55073419 Total		147	23
	65083429	Customer Account Executive, Advanced Solutions Center, Primary Req 55068988	BABBALU.COM	0	0
			CAREERBUILDER	11	0
			COMCAST.COM	40	22
			CRAIGSLIST.COM	3	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	7	1
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YORK TECHNICAL INSTITUTE	1	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Customer Account Executive, Advanced Solutions Center, Primary Req 55068988 Total		63	23
	65393701	Customer Account Executive, Advanced Solutions Center, Primary Req 55068997	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	7	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	47	9
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	8	0
			INDEED	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	0
			JOBVERTISE	0	0
			LINKUP	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER .COM	0	0
			MONSTER.COM	13	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED	1	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Customer Account Executive, Advanced Solutions Center, Primary Req 55068997 Total		80	9
	65558549	Supervisor, Advanced Products, York, PA	BABBALU.COM	0	0
			CAREERLINK	0	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			HISPANIC COALITION	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	8	1
			KAPLAN INSTITUTE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA WOMEN WORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE	0	0
			YORK NAACP	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Supervisor, Advanced Products, York, PA Total		11	1
	65975891	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CAREERBUILDER	2	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0

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2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER .COM	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		4	1
	65975893	CAE 1, Cust Technl Suppt (IP)	ADULT BUSINESS AND INFO TECH	1	1
			BABBALU.COM	0	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		3	1
	65975894	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOB HOTLINE	1	1
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		3	1
	65975895	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CAREERBUILDER	1	1
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		3	1
	65975896	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CAREERBUILDER	1	1
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		2	1
	65975897	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SIMPLYHIRED	1	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		2	1
	65977551	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			INTERNAL JOB POSTING	1	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		3	1
	65977553	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CAREERBUILDER	1	0
			COMCAST.COM	1	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		2	1
	65977554	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	0	0

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2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		2	1
	66045746	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		3	1
	66045747	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	1
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		2	1
	66288656	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		2	1
	66325537	Rep 2, Payment Center/Lobby	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER.COM	1	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO.COM	1	1
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Rep 2, Payment Center/Lobby Total		6	1
	66751770	Director 1, Customer Account Executive	BABBALU.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CAREER SOLUTIONS 55+	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			LANSDALE BUSINESS SCHOOL	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK VETERANS	0	0
			PHILA CHINATOWN DEVELOPMENT CORP	0	0
			RECRUITMILITARY	0	0
			RIGHT MANAGEMENT	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF PHILADELPHIA	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		Director 1, Customer Account Executive Total		2	1
	66816715	CAE 1, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CAREERBUILDER	8	2
			CENTRAL PENN COLLEGE	0	0
			COMCAST BILL INSERT	1	1
			COMCAST NOW HIRING SIGN	2	1
			COMCAST.COM	3	1
			CRAIGSLIST.COM	4	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	13	6
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			ITT TECHNICAL INSTITUTE	0	0
			LANCASTER NEWS	3	1
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TV COMMERCIAL	1	0
			TWEETMYJOBS.COM	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		39	13
	67610470	CommTech 1, Installation & Service	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	1
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CommTech 1, Installation & Service Total		5	1
	68322096	Rep 3, Payment Center/Lobby	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	7	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Rep 3, Payment Center/Lobby Total		7	1
	68322153	Mgr 1, Human Resources	BABBALU.COM	0	0
			CAREERBUILDER	1	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	1	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			HOTJOBS.COM	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Mgr 1, Human Resources Total		5	1
	68466254	Mgr, Advanced Service Center	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			SIMPLYHIRED	1	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Mgr, Advanced Service Center Total		6	1
	68667821	CAE 3, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	26	12
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 3, Cust Technl Suppt (IP) Total		26	12
	69072523	CAE 3, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	24	14
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 3, Cust Technl Suppt (IP) Total		27	14
	69073000	CAE 3, Cust Technl Suppt (IP)	AFTERCOLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	7	0
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	8	0
			INDEED	0	0
			INTERNAL JOB POSTING	19	13
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	2	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
		CAE 3, Cust Technl Suppt (IP) Total		37	13
	69073002	CAE 3, Cust Technl Suppt (IP)	AFTERCOLLEGE	0	0
			AOL JOB FAIR	1	0
			BABBALU.COM	0	0
			CAREERBUILDER	3	1
			CENTRAL PENN COLLEGE	0	0
			COMCAST NOW HIRING SIGN	2	1
			COMCAST.COM	7	0
			CRAIGSLIST.COM	1	0
			DIRECT MAIL ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	21	10
			INDEED	0	0
			INTERNAL JOB POSTING	12	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	5	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			TV COMMERCIAL	1	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YORK TECHNICAL INSTITUTE	1	1
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			BOSTON HERALD	1	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 3, Cust Technl Suppt (IP) Total		56	13
	69170888	Supervisor, Customer Account Executive	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	8	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Supervisor, Customer Account Executive Total		8	1
	69170889	Supervisor, Customer Account Executive	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Supervisor, Customer Account Executive Total		1	1
	69172999	Supv, Cust Acct Exec	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAAAP	0	0
			NAACP	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		Supv, Cust Acct Exec Total		3	1
	69174201	CAE 1, Cust Technl Suppt (IP)	AFTERCOLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	7	0
			CAREERS ON DEMAND	1	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	19	5
			CRAIGSLIST.COM	0	0
			DIGITAL CABLE ADVERTISEMENT	2	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	8	4
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	4	1
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WEATHER CHANNEL CRAWL	2	1
			WOMENFORHIRE	0	0
			YAHOO.COM	1	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			BOSTON HERALD	1	1
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 1, Cust Technl Suppt (IP) Total		46	14
	69324948	CAE 3, Cust Technl Suppt (IP)	AFTERCOLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	4	1
			CENTRAL PENN COLLEGE	0	0
			COMCAST NOW HIRING SIGN	2	0
			COMCAST.COM	12	3
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	24	8
			INDEED	0	0
			INTERNAL JOB POSTING	6	1
			ITT TECHNICAL INSTITUTE	0	0
			JOB HOTLINE	1	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YORK DISPATCH	1	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 3, Cust Technl Suppt (IP) Total		52	13
	69555575	CAE 3, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			CAREERBUILDER	1	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST.COM	9	4
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	14	7

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #990116

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			LINKUP	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER.COM	1	1
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
			EDSI SOLUTIONS SOLUTIONS	0	0
		CAE 3, Cust Technl Suppt (IP) Total		25	12
Grand Total				**692**	**182**

Comcast Cable Communications, Inc.
Source Contact List
Unit #990116, York County, PA
Reporting Period: 09/01/11 to 08/31/12

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
ADULT BUSINESS AND INFO TECH	N/A	N/A	N/A	N/A	1	1	N
AFTERCOLLEGE	info@aftercollege.com	info@aftercollege.com	98 Battery Street, Suite 502 San Francisco, CA 94111	415-263-1300	0	0	N
AOL JOB FAIR	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	1	0	N
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107, Hartford, CT 06103	860-478-2115	0	0	N
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328, Phoenix, AZ 85034	212-210-1192	0	0	N
BOSTON HERALD	jobfind@jobfind.com	jobfind@jobfind.com	70 Fargo St Boston, MA 02210	617-619-6123	2	1	N
CAREER SOLUTIONS 55+	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
CAREERBUILDER	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	76	7	N
CAREERLINK	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
CAREERS ON DEMAND	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
CENTRAL PENN COLLEGE	www.centralpenn.edu/	www.centralpenn.edu/	600 Valley Road Summerdale, PA 17093	(717) 732-0702	0	0	N
COMCAST BILL INSERT	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	2	1	N
COMCAST NOW HIRING SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	7	2	N
COMCAST.COM	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	234	68	N
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	13	0	N
DIGITAL CABLE ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	3	1	N
DIRECT MAIL ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1201	1	0	N
DIRECTEMPLOYERS.COM	JWT - Trish Golden	Client Director	9002 N Purdue Road, Indianpolis, IN 46268	866-268-6206	0	0	N
DISABLED PERSON INC	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princton, NJ 08540	973-494-0506	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #990116, York County, PA
Reporting Period: 09/01/11 to 08/31/12

EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	128	40	N
HBUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	N
HISPANIC COALITION	http://hispaniccoalition.org	http://hispaniccoalition.org	46 Waller Avenue White Plains, NY 10605	(914) 948 – 8466	0	0	N
HOTJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	0	0	N
INTERNAL CANDIDATE	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	2	0	N
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	137	52	N
ITT TECHNICAL INSTITUTE	Erin Brockman	Career Services Specialist	449 Eisenhower Blvd, St. 100, Harrisburg PA 17111	717-565-1710	0	0	N
JOB HOTLINE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	6	2	N
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	N
JUJU	JWT - Trish Golden	Client Director	PO BOX 715486, Columbus, OH 43218	212-210-1192	0	0	N
KAPLAN INSTITUTE	Kristen Rowe	Career Services Advisor	10 Wood Street, Pittsburgh, PA 15222	412-261-4644	0	0	N
LANCASTER NEWS	Trish Golden	Client Director, JWT	466 Lexington Ave., 4th Floor Mail Stop 34, New York, NY 10017	212-210-7941	4	1	N
LANSDALE BUSINESS SCHOOL	www.lsb.edu/	www.lsb.edu/	290 Wissahickon Avenue North Wales, PA 19454	(215) 699-5700	0	0	N
LEE HECHT HARRISON	Christine Cessna	Branch Manager	1101 17th St NW # 200 Washington, DC 20036-4700	202- 637-0011	0	0	N
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240, St Louis Park, MD 55416	866-359-9360	0	0	N
MILLERSVILLE UNIVERSITY	Donna Ressler	Secretary, Career Services	Millersville University, PO Box 1002, Millersville, PA 17551	717-872-3312	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #990116, York County, PA
Reporting Period: 09/01/11 to 08/31/12

MONSTER (CAN)	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER .COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER.COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	43	2	N
NAAAP	Community Partner	Community Partner	233 Tall Timber Dr Johnstown PA 15907	8145356937	0	0	N
NAACP	http://www.naacp.org/page/s/contact	http://www.naacp.org/page/s/contact	4805 Mt. Hope Drive Baltimore MD 21215	(410) 580-5777	0	0	N
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org	mail@nbmbaa.org	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	N
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Associate Director of Career Development & IT Services	155 Sansome Street Suite 450 San Francisco, CA 94104	(415) 694.6500	0	0	N
PA CAREERLINK	Bob Bechdel	Specialist	1300 Banner Pike, State College PA 16801	814-727-5465 x216	0	0	N
PA CAREERLINK VETERANS	Jeffrey Rhein	jrhein@state.pa.us	501 Crescent Avenue Reading, PA 19605-3050	(610) 988-1313 ext 3383	0	0	N
PA NATIONAL GUARD EMPLOYMENT OUTREACH	Gregory Kubela	Employment Outreach Coordinator	gregory.kuleba@us.army.mil	gregory.kuleba@us.army.mil	0	0	N
PA WOMEN WORK	jobs@pawomenwork.org	jobs@pawomenwork.org	jobs@pawomenwork.org	jobs@pawomenwork.org	0	0	N
PENN STATE YORK	www.yk.psu.edu/	www.yk.psu.edu/	1031 Edgecomb Avenue York, PA 17403 ?	(717) 771-4000	0	0	N
PHILA CHINATOWN DEVELOPMENT CORP	info@chinatown-pcdc.org	info@chinatown-pcdc.org	info@chinatown-pcdc.org	info@chinatown-pcdc.org	0	0	N
RECRUITMILITARY	JWT - Trish Golden	Client Director	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	N
RIGHT MANAGEMENT	Theresa Burcham	Consultant	200 Bellevue Pkway, #200 Wilmington, DE 19809	302-792-0215	0	0	N
SEARCH FIRM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	0	N
SEARCHEASE	JWT - Trish Golden	Client Director	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	703-750-1936	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #990116, York County, PA
Reporting Period: 09/01/11 to 08/31/12

SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	0	0	N
SIMPLYHIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	5	0	N
SNAGAJOB.COM	Marni Levine	JWT Account Executive	466 Lexington Avenue I 4th Floor I New York, NY 10017	212-210-6812	1	0	N
TV COMMERCIAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	2	0	N
TWEETMYJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
UNITED WAY OF YORK COUNTY	www.unitedway-york.org	www.unitedway-york.org	800 East King Street York	(717) 843-0957	0	0	N
URBAN LEAGUE OF PHILADELPHIA	Debra Abrams	Director, Career Services	121 South Broad Street, 9th Floor Philadelphia, PA 19107	215-985-3220 x217	0	0	N
WALTER KAITZ	JWT - Trish Golden	Client Director	25 Massachusetts Avenue, NW - Suite 100 | Washington, DC 20001	202-222-2490	0	0	N
WEATHER CHANNEL CRAWL	Comcast Production Team	Comcast Production Team	8098 Sandpiper Circle, Baltimore, MD 21236	410-933-0571	2	1	N
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	N
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	11	1	N
YAHOO.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	3	1	N
YORK DISPATCH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
YORK NAACP	yorknaacp.org/	yorknaacp.org/	yorknaacp.org/	yorknaacp.org/	0	0	N
YORK TECHNICAL INSTITUTE	Amy Gross	Placement Director	1405 Williams Rd, York, PA 17402	800-227-9675x323	3	1	N
YTI CAREER INSTITUTE	Karen Mumma	Placement Director	1405 Williams Road, York PA 17402	717-757-1100	0	0	N
SPANISH AMERICAN CIVIC ASSOCIATIONIATIONIATION	Marisol Sanches	Admin Asst.	545 Pershing Ave, Lancaster,PA 17602	717-397-6267	0	0	N
EDSI SOLUTIONS SOLUTIONS	Jeremy Johnson	JJohnson@epci.edu	800 Monnefield Park Dr, Richmond, VA 23236	804-330-5533	0	0	N
Grand Total					**692**	**182**	

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Lancaster County Cooperative Job Fair	Careerlink Lancaster, PA	3/14/2012	York Call Center Human Resources	Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Lancaster and York County areas.
		Employment Symposium for Veterans	Highmark, Harrisburg, PA	4/20/2012	York Call Center Human Resources	Participated in a targeted career fair sponsored by Highmark targeting employment opportunities for Veterans in Lancaster, York, Harrisburg and Lebanon areas.
		Military Job Fair	Fort Indiantown Gap, PA	7/10/2012	York Call Center Human Resources	Participated in a targeted career fair sponsored by Fort Indiantown Gap targeting employment opportunities for Military personnel and their families in Lancaster, York, Harrisburg and Lebanon areas.
2	Hosting at least one job fair.	CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	9/7/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	9/14/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	9/22/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	10/5/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	10/19/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	10/26/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	10/27/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	12/14/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	12/21/2011	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	1/5/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	1/11/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	1/12/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/2/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/3/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/9/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/16/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/17/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/23/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	5/31/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	6/11/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	6/13/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	6/14/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	6/20/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	6/21/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	6/28/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	8/23/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
		CAE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center)	Comcast, CPA Call Center	8/29/2012	York Call Center Personnel	Hosted Job Fair for CAE Recruitment
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.					
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.					
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Fundamentals of Leadership	Comcast University	Ongoing	Mgr IP Support	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program
		Principles of Leadership	Comcast University	Ongoing	Supervisor and Above	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders.
		Managing Change	Comcast University	Ongoing	Supervisors and Managers	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
		Coaching your team using DISC	Comcast University	Ongoing	Supervisors and Managers	Participants will identify their DISC behavioral work styles and explore how these styles impact their team members
9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	Thaddeus Stevens College of Technology	Lancaster, PA	2/16/2012	Lebanon Call Center Human Resources	Participated in a targeted career fair sponsored by Thaddeus Stevens career services targeting employment opportunities for college students (alumni and current graduates).

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
		Penn State Berks	Reading, PA	2/22/2012	York Call Center Human Resources	Participated in a targeted career fair sponsored by PSU Berks Campus career services targeting employment opportunities for college students (alumni and current graduates).
		Harrisburg Area Community College	Lancaster, PA	3/24/2012	York Call Center Human Resources	Participated in a targeted career fair sponsored by HACC career services targeting employment opportunities for college students (alumni and current graduates).
		ITT Technical Institute	Harrisburg, PA	3/27/2012	York Call Center Human Resources	Participated in a targeted career fair sponsored by ITT career services targeting employment opportunities for college students (alumni and current graduates).
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Creating a Culture of Inclusion	Comcast University	Ongoing	All Supervisors and Above	Inclusion is a commitment that encourages all of us to leverage our diverse talents, backgrounds, skills and perspectives to advance our business goals.
		Maintaining a Harassment-free Workplace	Comcast University	Ongoing	All System Employees	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.
		Maintain a Harassment-Free Workplace-Mgr	Comcast University	Ongoing	All Supervisors and above	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
		Valuing Diversity & Inclusion at Comcast	Comcast University	Ongoing	All System Employees	The eLearning course will increase awareness of diversity and inclusion through the use of video interviews of employees telling their stories of challenge and achievement in inclusion at Comcast. These stories will be presented as vignettes with transitional slates to emphasize key learning points. In addition, leaders will discuss Comcast's vision for diversity and inclusion in a clear, forward-looking manner, evoking of our desired state of an inclusive, diverse and engaging workforce.
		Employment Law Essentials- ADA and FMLA	Comcast University	Ongoing	All Supervisors and Above	Learning Objectives: Explain how ADA, FMLA and other laws are related and how they differ. A professional development day for HR that will focus on the inter relationship of ADA, FMLA and other laws.
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.					

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 990116
York, PA

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative