

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160922AAH

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:

COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address

1701 JFK BOULEVARD
NORTH EAST DIVISION

City

PHILADELPHIA

State

PA

Zip Code

19103-

FCC Registration Number:

0017882036

Emp. Unit ID # 1550

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

LANCASTER, PA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP
Date 9/23/2016	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major

duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

- 1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
- 2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
- 3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
- 4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
- 5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
- 6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
- 7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
- 8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
- 9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 1550	MSO NAME: COMCAST CABLE COMMUNICATIONS, LLC.
	OPR NAME: COMCAST CABLE COMMUNICATIONS, LLC.

Approved by OMB
3060-1033

Exhibits

Attachment 6

Description
UNIT 1550 EX 6 JOB DESCRIPTION

Attachment 15

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Description

UNIT 1550 EX 15 Q3

Attachment 17

Description

UNIT 1550 EX 17 Q5

Attachment 20

Description

UNIT 1550 EX 20 Q8

Exhibit 22

Description: UNIT 1550 EX 22 PFR

Attachment 22

Description

UNIT 1550 EX 22 PFR

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 1550
 County & State: Lancaster County, PA

Event Name	Location	Date	Participants	type
Comcast Veteran's Event	Comcast - Pittsburg (Summit), PA	2/10/2016	Talent Acquisition	Hosting at least one job fair.
Comcast Veteran's Event	Comcast - Harrisburg, PA	4/27/2016	Talent Acquisition	Hosting at least one job fair.
US. House of Representatives: Job Fair	Lower Dauphin HS, Hummelstown, PA - Hosted by Congressman Charlie Dent	9/12/2015	Talent Acquisition	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
Job Fair- State Representative Jim Christiana	Penn State Beaver Campus	11/13/2015	Talent Acquisition	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
Hiring our Heroes with the Pittsburgh Pirates	PNC Park, Pittsburg, PA	5/3/2016	Talent Acquisition	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
Cumulus Media Job Fair	Capital City Mall, Camp Hill, PA	6/14/2016	Talent Acquisition	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
OVR Job Fair (Harrisburg)	Harrisburg, PA	7/6/2016	Talent Acquisition	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
Steel Center for Career and Technical Education	565 Lewis Run Road, Jefferson Hills, PA 15025	8/25/2016	Talent Acquisition	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
Managing Change	Comcast University	Ongoing	Supervisors and Managers	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Facilitative Leadership	Comcast University	Ongoing	Managers and above	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Principles of Leadership	Comcast University	Ongoing	Supervisor and Above	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Creating a Culture of Inclusion	Comcast University	Ongoing	All Supervisors and Above	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Maintaining a Harassment Free Environment	Comcast University	Ongoing	All Supervisors and Above	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Building a Culture of Coaching	Comcast University	Ongoing	All Supervisors and Above	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.

Preventing Workplace Violence for Supervisors	Comcast University	Ongoing	All Supervisors and Above	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Linked to Leadership	Comcast University	Ongoing	Talent Acquisition	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
Developing a Leadership Mindset	Comcast University	April 2016- October 2016	Talent Acquisition	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.
CCAC Allegheny Campus	Allegheny Campus, Pittsburgh, PA	10/21/2016	Talent Acquisition	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
University of Pittsburgh- Job Fair	Petersen Events Center - Pittsburg, PA	10/24/16	Talent Acquisition	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Western PA Collegiate Job and Internship Fair	Monroeville Convention Center, Monroeville, PA	10/14/2015	Talent Acquisition	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Spring Job and Internship Fair	HACC, Lancaster, PA	3/16/2016	Talent Acquisition	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 1550
 County & State: Lancaster County, PA

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	*	*	*	*	0	0
Asian Life		8773105741 Chamberlain Avenue, Fort Gordon, GA 30905	www.fortcampbellmwr.com/acs	http://www.gordon.army.mil/acs/acs/contact.htm	0	0
backpage	website	PO Box 21328 Phoenix, AZ 85034	trish.golden@jwt.com	http://www.backpage.com/	0	0
BlackCareer Network	*	*	*	*	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Nocrass, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
Comcast Now Hiring Sign		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	2	1
Community Outreach		8045232292 1651 E. Parham Road, Richmond, VA 23228	JWT - Trish Golden	JWT - Trish Golden	0	0
Contingent		3174184900 trish.golden@jwt.com	trish.golden@jwt.com	JWT - Trish Golden	2	1
CRAIGSLIST.ORG		7043306588 traci.panik@cpcc.edu	www.covenant.edu	www.covenant.edu	0	0
Directemployers.com		8662686206 9002 N. Purdue Road, Indianapolis, IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com		7604201269 PO Box 230636 Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA		9734940506 342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	32	4
Executive Referral		9738773000 303 University Ave Newark, NJ 07102	Pamela Maynard	referral	2	1
Glassdoor.com		2122101192 1 Harbor Drive, Suite 300, Sausalito, CA 94965	trish.golden@jwt.com	Glassdoor.com	0	0
hace-usa.org	website	h2h.jobs	h2h.jobs	H2H.jobs@osd.mil	0	0
hbcuconnect.com		8602563869 Hartford, CT 06120	Donna Smith	HBCU.com	0	0
HireDisability		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
HireHeroesUSA.org		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
IHISPANO.COM	*	*	*	*	0	0
Indeed		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	19	2
Indeed.com	203-391-6310	177 Broad Street, 6th Floor, Stamford, CT 06901	Client Director	JWT - Trish Golden	0	0
Interactive One		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Internal Site		2156551700 1500 Market St Philadelphia PA 19102	Teamcomcast.com	www.comcast.com	165	12
JUJU.com		2122101192 PO Box 715486 Columbus, OH 43218	trish.golden@jwt.com	http://www.job-search-engine.com/	0	0
lgbtcareerlink.com		2026370011 1101 17th Street, NW # 200, Washington, DC	terry.montuori@lhh.com	http://www.lhh.com/	0	0
LinkedIn		2122101192 2029 Stierlin Court, Mountain View, CA 94043	trish.golden@jwt.com	http://www.linkedin.com/	0	0
linkup		8663599360 5051 Highway 7, Suite 240 St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
MILITARY.COM		18876418318 1825 Barrett Lakes Blvd. - Suite 300 Kennesaw, GA 30144	info@militaryresumes.com	http://www.va.gov/	0	0
MOAA.org	8006573858	1st National Bank Building 332 Minnesota Street, Suite E-200 Saint Paul, MN, 55101-1351	DEED.CustomerService@state.mn.us	Job Fair	0	0
Monster (CAN)		2122101192 622 Third Avenue, 39th Floor, New York, NY 10017	trish.golden@jwt.com	http://www.monster.com/	0	0
MONSTER, INC .		2122101192 622 Third Avenue, 39th Floor, New York, NY 10017	trish.golden@jwt.com	http://www.monster.com/	0	0
Muse	*	*	*	*	0	0
OutPro	*	*	*	*	0	0
ProAble	*	*	*	*	0	0
Professional Diversity Network	*	*	*	*	0	0
Recommended Job from Comcast	website	website	website	www.racc.edu/	1	1
RecruitMilitary	*	*	*	*	0	0
Simply Hired		2122101192 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	trish.golden@jwt.com	http://www.simplyhired.com/	0	0
TAONLINE.COM		4102725400 34 N. Philadelphia Boulevard, Aberdeen, MD 4300 U.S. 1, South Brunswick Township, NJ 08852	TAOnline	TAOnline	0	0
TheLadders.com		8005687625	www.ua.edu	www.ua.edu	0	0
WomenCareerChannel	*	*	*	*	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	trish.golden@jwt.com	http://womenforhire.com/	0	0
Grand Total					223	22

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

*Every job posted externally is posted on our careers page,
jobs.comcast.com*

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 1550
 County & State: Lancaster County, PA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Acareers	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	BlackCareer Network	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Comcast Now Hiring Sign	2	1
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Community Outreach	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Contingent	2	1
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Directemployers.com	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Employee Referral	18	1
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Executive Referral	2	1
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Glassdoor.com	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	hace-usa.org	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	IHISPANO.COM	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Indeed.com	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Internal Site	20	2
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	MILITARY.COM	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Muse	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	OutPro	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	ProAble	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Professional Diversity Network	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	RecruitMilitary	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	Simply Hired	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	TAONLINE.COM	-	-
PAL13	141698	CommOps 2, Fulfillment (FTC), Lancaster, PA	WomenCareerChannel	-	-
PAL13	141698 Total			44	6
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Community Outreach	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Directemployers.com	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Glassdoor.com	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	hace-usa.org	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Indeed.com	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Internal Site	14	1
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	MILITARY.COM	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	RecruitMilitary	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Simply Hired	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	TAONLINE.COM	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	HireHeroesUSA.org	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	LinkedIn	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Monster (CAN)	-	-
PAL13	68943	Mgr 1, Fulfillment, Lancaster, PA	Asian Life	-	-

PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	disabledperson.com	-	-
PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	DIVERSITYINC MEDIA	-	-
PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	hbconnect.com	-	-
PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	HireDisability	-	-
PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	Interactive One	-	-
PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	lgbtcareerlink.com	-	-
PAL13	68943 Mgr 1, Fulfillment, Lancaster, PA	womenforhire	-	-
PAL13	68943 Total		14	1
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Acareers	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	BlackCareer Network	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Community Outreach	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Directemployers.com	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Glassdoor.com	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	hace-usa.org	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	IHISPANO.COM	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Indeed.com	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Internal Site	34	1
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	MILITARY.COM	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	OutPro	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	ProAble	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Professional Diversity Network	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	RecruitMilitary	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	Simply Hired	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	TAONLINE.COM	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	WomenCareerChannel	-	-
PAL13	136743 Supervisor, Fulfillment (WFO), Lancaster, PA	LinkedIn	-	-
PAL13	136743 Total		34	1
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Community Outreach	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Directemployers.com	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Glassdoor.com	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	hace-usa.org	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Indeed.com	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Internal Site	-	1
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	MILITARY.COM	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Simply Hired	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	LinkedIn	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Asian Life	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	DIVERSITYINC MEDIA	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	hbconnect.com	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	HireDisability	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	Interactive One	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	lgbtcareerlink.com	-	-
PAL13	102265 Supervisor, Fulfillment, Lancaster, PA	womenforhire	-	-
PAL13	102265 Total		-	1
PAL13 Total			92	9
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Acareers	-	-

PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	BlackCareer Network	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Community Outreach	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Directemployers.com	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Glassdoor.com	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	hace-usa.org	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	IHISPANO.COM	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Indeed.com	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Internal Site	2	1
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	MILITARY.COM	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Muse	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	OutPro	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	ProAble	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Professional Diversity Network	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	RecruitMilitary	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Simply Hired	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	TAONLINE.COM	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	WomenCareerChannel	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	LinkedIn	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	CAREERBUILDER	-	-
PAP20	140029 Eng 3, Technl Prodt Sls Suppt (XCOMNTY)- Pittsburgh/Harrisburg	Monster (CAN)	-	-
PAP20	140029 Total		2	1
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Community Outreach	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Directemployers.com	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Glassdoor.com	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	hace-usa.org	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Indeed.com	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	MILITARY.COM	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	RecruitMilitary	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Simply Hired	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	TAONLINE.COM	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	HireHeroesUSA.org	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	LinkedIn	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Asian Life	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	disabledperson.com	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	DIVERSITYINC MEDIA	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	hbcuconnect.com	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	HireDisability	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Interactive One	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	lgbtcareerlink.com	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	womenforhire	-	-
PAP20	128871 Mgr, Fulfillment, Pittsburgh, PA	Indeed	11	1
PAP20	128871 Total		11	1
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Acareers	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	BlackCareer Network	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Community Outreach	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Directemployers.com	-	-

PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Glassdoor.com	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	hace-usa.org	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	IHISPANO.COM	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Indeed.com	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	MILITARY.COM	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	OutPro	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	ProAble	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Professional Diversity Network	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	RecruitMilitary	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Simply Hired	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	TAONLINE.COM	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	WomenCareerChannel	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	LinkedIn	-	-
PAP20	135795 Project Manager 3, Project Management- Pittsburgh PA	Indeed	8	1
PAP20	135795 Total		8	1
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Acareers	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	BlackCareer Network	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Community Outreach	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Directemployers.com	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Employee Referral	6	1
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Glassdoor.com	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	hace-usa.org	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	IHISPANO.COM	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Indeed.com	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	MILITARY.COM	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	OutPro	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	ProAble	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Professional Diversity Network	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	RecruitMilitary	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	Simply Hired	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	TAONLINE.COM	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	WomenCareerChannel	-	-
PAP20	135796 Project Manager 3, Project Management- Pittsburgh PA	LinkedIn	-	-
PAP20	135796 Total		6	1
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	Acareers	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	BlackCareer Network	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	Community Outreach	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	Directemployers.com	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	Glassdoor.com	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	hace-usa.org	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	IHISPANO.COM	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	Indeed.com	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	MILITARY.COM	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	Muse	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	OutPro	-	-
PAP20	135804 Project Manager 3, Project Management- Pittsburgh PA	ProAble	-	-

PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	Professional Diversity Network	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	RecruitMilitary	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	Simply Hired	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	TAONLINE.COM	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	WomenCareerChannel	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	LinkedIn	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	CAREERBUILDER	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	Monster (CAN)	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	MONSTER, INC .	-	-
PAP20	135804	Project Manager 3, Project Management- Pittsburgh PA	Recommended Job from Comcast	1	1
PAP20	135804 Total			1	1
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Acareers	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	BlackCareer Network	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Community Outreach	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Directemployers.com	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Glassdoor.com	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	hace-usa.org	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	IHISPANO.COM	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Indeed.com	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Internal Site	15	1
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	MILITARY.COM	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	OutPro	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	ProAble	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Professional Diversity Network	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	RecruitMilitary	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	Simply Hired	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	TAONLINE.COM	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	WomenCareerChannel	-	-
PAP20	135793	Project Manager 4, Project Management- Pittsburgh PA	LinkedIn	-	-
PAP20	135793 Total			15	1
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Acareers	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	BlackCareer Network	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Community Outreach	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Directemployers.com	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Glassdoor.com	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	hace-usa.org	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	IHISPANO.COM	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Indeed.com	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Internal Site	16	1
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	MILITARY.COM	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	OutPro	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	ProAble	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Professional Diversity Network	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	RecruitMilitary	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	Simply Hired	-	-
PAP20	136720	Project Mgr 1, Project Management- Pittsburgh PA	TAONLINE.COM	-	-

PAP20	136720 Project Mgr 1, Project Management- Pittsburgh PA	WomenCareerChannel	-	-
PAP20	136720 Project Mgr 1, Project Management- Pittsburgh PA	LinkedIn	-	-
PAP20	136720 Project Mgr 1, Project Management- Pittsburgh PA	Monster (CAN)	-	-
PAP20	136720 Total		16	1
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Community Outreach	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Directemployers.com	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Glassdoor.com	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	hace-usa.org	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Indeed.com	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Internal Site	9	1
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	MILITARY.COM	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	RecruitMilitary	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Simply Hired	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	TAONLINE.COM	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	HireHeroesUSA.org	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	LinkedIn	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Asian Life	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	disabledperson.com	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	DIVERSITYINC MEDIA	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	hbcuconnect.com	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	HireDisability	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	Interactive One	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	lgbtcareerlink.com	-	-
PAP20	123187 Project Mgr 2, Project Management, Pittsburgh, PA	womenforhire	-	-
PAP20	123187 Total		9	1
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Community Outreach	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Directemployers.com	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Glassdoor.com	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	hace-usa.org	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Indeed.com	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Internal Site	1	1
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	MILITARY.COM	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	RecruitMilitary	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Simply Hired	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	TAONLINE.COM	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	HireHeroesUSA.org	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	LinkedIn	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Monster (CAN)	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Asian Life	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	DIVERSITYINC MEDIA	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	hbcuconnect.com	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	HireDisability	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	Interactive One	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	lgbtcareerlink.com	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	womenforhire	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	backpage	-	-

PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	CRAIGSLIST.ORG	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	JuJu.com	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	linkup	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	MOAA.org	-	-
PAP20	115472 Sr Dir Fulfillment-Pittsburgh, PA (Workforce Ops)	TheLadders.com	-	-
PAP20	115472 Total		1	1
PAP20 Total			69	9
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Acareers	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	BlackCareer Network	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Community Outreach	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Directemployers.com	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Employee Referral	8	2
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Glassdoor.com	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	hace-usa.org	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	IHISPANO.COM	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Indeed.com	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Internal Site	34	1
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	MILITARY.COM	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	OutPro	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	ProAble	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Professional Diversity Network	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	RecruitMilitary	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	Simply Hired	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	TAONLINE.COM	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	WomenCareerChannel	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	HireHeroesUSA.org	-	-
PAP21	134202 Eng 1, Planning & Design, Pittsburgh, PA (Corliss)	LinkedIn	-	-
PAP21	134202 Total		42	3
PAP21 Total			42	3
WVM70	126425 Headend Technician 1, Morgantown, WV	Community Outreach	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	Directemployers.com	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	Glassdoor.com	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	hace-usa.org	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	Indeed.com	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	Internal Site	20	1
WVM70	126425 Headend Technician 1, Morgantown, WV	MILITARY.COM	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	RecruitMilitary	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	Simply Hired	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	TAONLINE.COM	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	HireHeroesUSA.org	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	LinkedIn	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	Asian Life	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	disabledperson.com	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	DIVERSITYINC MEDIA	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	hbcuconnect.com	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	HireDisability	-	-

WVM70	126425 Headend Technician 1, Morgantown, WV	Interactive One	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	lgbtcareerlink.com	-	-
WVM70	126425 Headend Technician 1, Morgantown, WV	womenforhire	-	-
WVM70	126425 Total		20	1
WVM70 Total			20	1
Grand Total			223	22