

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. - 20100930ADJ

SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: COMCAST CORPORATION			
MSO Name: COMCAST CORPORATION			
B. Employment Unit's Mailing Address 1701 JFK BLVD			
City PHILADELPHIA	State PA	Zip Code 19103-	
FCC Registration Number: 0011612017			
Emp. Unit ID # 11527			
Application Purpose			
<input type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report			
<input checked="" type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is located CHESTER, PA			
D. Category of Respondent (check applicable box)			
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached			
E. Pay Period Covered by this Report (inclusive dates) 08/22/2010-09/04/2010			
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HR
Date 9/30/2010	Name of Respondent SANDY GUNN
Telephone No. (include area code) 2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians		[Exhibit 6]
4. Sales Workers	3	[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

- 1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
- 2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
- 3. Name the minority organizations, organizations for women, media, educational institutions, and other recruitment sources used to attract minority and female applicants whenever job vacancies become available. [Exhibit 15]
- 4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
- 5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
- 6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
- 7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
- 8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
- 9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 11527	MSO NAME: COMCAST CORPORATION
	OPR NAME: COMCAST CORPORATION

Approved by OMB

Exhibits

Exhibit 7

Description: SALES WORKERS

Attachment 7

Description
Part 1

Exhibit 16

Description: QUESTION 4

Attachment 16

Description
Question 4

Exhibit 19

Description: QUESTION 7

Attachment 19

Description
Question 7

Exhibit 20

Description: QUESTION 8

Attachment 20

Description
Question 8

Exhibit 22

Description: PUBLIC FILE REPORT

Attachment 22

Description
Public File Report

Comcast Cable Communications

2010 Sourcing Summary

Reporting Period: September 1, 2009-August 31, 2010

Unit# 11527

West Chester, PA

Branch	Position Title	Source	Interviewed	Hired
PAW05 - West Chester	Billing Systems Analyst	AMERICA'S JOB EXCHANGE	0	0
		APADMORE-BAKER_OUTREACH.DOC	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER	0	0
		COMCAST.COM	11	5
		DICE.COM	0	0
		DIVERSITYINC	0	0
		DKOCHEL_OUTREACH.DOC	0	0
		EMPLOYEE REFERRAL	2	1
		GOOGLE BASE	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	12	2
		JLOPEZ_OUTREACH.DOC	0	0
		JOBVERTISE	0	0
		LELDMAN_OUTREACH.DOC	0	0
		MONSTER.COM	0	0
		MONSTER.COM	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RMASSARO_OUTREACH.DOC	0	0
		SDEUTCH_OUTREACH.DOC	0	0
		XSELL RESOURCES	1	0
		SEARCHEASE	0	0
		SIMPLYHIRED	0	0
		SSANDS_OUTREACH.DOC	0	0
TBURCHAM_OUTREACH.DOC	0	0		
WLEE_OUTREACH).DOC	0	0		
Total			26	8
Sr Application Developer				
	AMERICA'S JOB EXCHANGE		0	0
	BABBALU.COM		0	0

BACKPAGE	0	0
COMCAST.COM	3	2
CRAIGSLIST.ORG (FREE US SITES)	0	0
DICE.COM	0	0
DIVERSITYINC	0	0
GOOGLE BASE	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
JOBVERTISE	0	0
LINKUP	0	0
MONSTER.COM	0	0
MONSTER.COM	0	0
SEARCHLEASE	0	0
SIMPLYHIRED	0	0
WORD OF MOUTH	1	1
Total	4	3

Sr Billing Systems Analyst

AMERICA'S JOB EXCHANGE	0	0
BABALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER	0	0
COMCAST.COM	2	1
DICE.COM	0	0
DIVERSITYINC	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	0
Total	3	1

Principal Ntwrk Eng

AMERICA'S JOB EXCHANGE	0	0
BABALU.COM	0	0
CAREERBUILDER	0	0
COMCAST.COM	1	1
DICE.COM	0	0
DIVERSITYINC	0	0
HBCUCONNECT.COM	0	0
INTERNAL JOB POSTING	0	0
Total	1	1

IT Technician

AMERICA'S JOB EXCHANGE	0	0
APADMORE-BAKER_OUTREACH.DOC	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
COMCAST.COM	1	0
DIVERSITYINC	0	0
DKOCHEL_OUTREACH.DOC	0	0
HBCUCONNECT.COM	0	0
HOTJOBS.COM	1	0
INDEED	0	0
INTERNAL JOB POSTING	7	1
JLOPEZ_OUTREACH.DOC	0	0
JOBNUGGET	0	0
LEFELDMAN_OUTREACH.DOC	0	0
RMASSARO_OUTREACH.DOC	0	0
SDEUTCH_OUTREACH.DOC	0	0
SIMPLYHIRED	0	0
SSANDS_OUTREACH.DOC	0	0
TBURCHAM_OUTREACH.DOC	0	0
WLEE_OUTREACH).DOC	0	0
Total	9	1

Sr Mgr Ntwrk Eng

AMERICA'S JOB EXCHANGE	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIVERSITYINC	0	0
GOOGLE BASE	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	1
JOBVERTISE	0	0
LINKUP	0	0
SEARCHEASE	0	0
SIMPLYHIRED	0	0
Total	1	1

Application Developer

AMERICA'S JOB EXCHANGE	0	0
BABBALU.COM	0	0

CAREERBUILDER	0	0
COMCAST.COM	1	1
DICE.COM	0	0
DIVERSITYINC	0	0
ENGINEERJOBS	0	0
HBCUCONNECT.COM	0	0
INTERNAL JOB POSTING	0	0
MONSTER.COM	0	0

Total

1

1

Dir App/Sys Dev Eng
Total

COMCAST.COM	1	1
	1	1

Sr Dir Information Technology

AMERICA'S JOB EXCHANGE	0	0
BABALU.COM	0	0
COMCAST.COM	2	1
DIVERSITYINC	0	0
HBCUCONNECT.COM	0	0
INTERNAL JOB POSTING	0	0

Total

2

1

Sr Database Administrator

AMERICA'S JOB EXCHANGE	0	0
APADMORE-BAKER_OUTREACH.DOC	0	0
BABALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER	0	0
COMCAST.COM	0	0
DICE.COM	0	0
DIVERSITYINC	0	0
DKOCHIEL_OUTREACH.DOC	0	0
GOOGLE BASE	0	0
HBCUCONNECT.COM	0	0
HOTJOBS.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
JLOPEZ_OUTREACH.DOC	0	0
JOBNUJGET	0	0
JOBVERTISE	0	0
LFEELDMAN_OUTREACH.DOC	0	0
MONSTER.COM	0	0

MONSTER.COM	1	1
NATIONAL BLACK MBA ASSOCIATION	0	0
SEARCHLEASE	0	0
SIMPLYHIRED	0	0
SSANDS_OUTREACH.DOC	0	0
Total	1	1

Information Technology Analyst

AMERICA'S JOB EXCHANGE	0	0
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER	0	0
CENTRO PEDRO CLAVER.DOC	0	0
COMCAST.COM	5	2
DICE.COM	0	0
DIRECTEMPLOYERS.COM	0	0
DIVERSITYINC	0	0
HBCUCONNECT.COM	0	0
HIRABILITY.DOC	0	0
ICS	0	0
INDEED	0	0
INTERNAL JOB POSTING	2	2
LEXINGTON VOCATIONAL SERVICE CENTER.DOC	0	0
LOCAL JOB NETWORK	0	0
MONSTER.COM	0	0
MONSTER.COM	0	0
MONSTER.COM	1	0
PHILADELPHIA CHINATOWN DEVELOPMENT CORP.DOC	0	0
SIMPLYHIRED	0	0
WIDENER UNIVERSITY.DOC	0	0
WOMEN'S RESOURCE CENTER.DOC	0	0
Total	8	4

Assoc Engr

COMCAST.COM	1	1
DREXEL UNIVERSITY	1	1
INTERNAL JOB POSTING	0	0
Total	2	2

Software Engineer

AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
BABBALU.COM	0	0
CAREERBUILDER	2	1
Centro Pedro Claver, Inc.	0	0

	COMCAST.COM	6	2
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLED IN ACTION OF PA	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	GOOGLE BASE	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	MONSTER.COM	0	0
	NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
	PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
	PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
	RECRUITMILITARY	0	0
	SIMPLYHIRE	0	0
	THE LEXINGTON VOCATIONAL SERVICES CENTER	0	0
	WOMENFORHIRE	0	0
	WOMEN'S RESOURCE CENTER	0	0
Total		9	4
Component Architect	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
	AMERICA'S JOB EXCHANGE	0	0
	BABBLU.COM	0	0
	CAREERBUILDER	0	0
	COMCAST.COM	1	1
	COMMUNITY OUTREACH	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLED IN ACTION OF PA	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	MONSTER.COM	0	0
	NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0

	PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
	PHILADELPHIA WORKFORCE DEVELOPMENT CORP.	0	0
	RECRUITMILITARY	0	0
	SIMPLYHIRE®	0	0
	WOMENFORHIRE	0	0
	WOMEN'S RESOURCE CENTER	0	0
Total		1	1

Sr Mgr Software Dev/Engineering	AMERICA'S JOB EXCHANGE	0	0
	BABALLU.COM	0	0
	CAREERBUILDER	0	0
	COMCAST.COM	1	1
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DIVERSITYINC	0	0
	HBCUCONNECT.COM	0	0
	INTERNAL JOB POSTING	1	0
	MONSTER.COM	0	0
Total		2	1

Sr Mgr Eng	AMERICA'S JOB EXCHANGE	0	0
	BABALLU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER	0	0
	Centro Pedro Claver, Inc.	0	0
	CHESTER COUNTY CAREER LINK	0	0
	COMCAST.COM	1	1
	COMMUNITY OUTREACH	0	0
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DIVERSITYINC	0	0
	GOOGLE BASE	0	0
	HBCUCONNECT.COM	0	0
	Hireability	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	0
	JOBVERTISE	0	0
	MONSTER.COM	0	0
	PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
	SEARCHBASE	0	0

SIMPLYHIRED	0	0
THE LEXINGTON VOCATIONAL SERVICES CENTER	0	0
TWEETMYJOBS.COM	0	0
WOMEN'S RESOURCE CENTER	0	0

Total

2

1

Principal Info Technology Analyst

AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
AMERICA'S JOB EXCHANGE	0	0
BABBALLU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER	0	0
Centro Pedro Claver, Inc.	0	0
CHESTER COUNTY CAREER LINK	0	0
COMCAST.COM	2	2
COMMUNITY OUTREACH	0	0
DICE.COM	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLED IN ACTION OF PA	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	1
GOOGLE BASE	0	0
HBCUCONNECT.COM	0	0
Hireability	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
MONSTER.COM	0	0
NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
RECRUITMILITARY	0	0
SEARCHLEASE	0	0
SIMPLYHIRED	0	0
THE LEXINGTON VOCATIONAL SERVICES CENTER	0	0
TRIPLE SCREEN & STAFFING LLC	0	0
WOMENFORHIRE	0	0
WOMEN'S RESOURCE CENTER	0	0
WORD OF MOUTH	1	1

Total

4

4

Lead App/Sys Dev Eng

AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
AMERICA'S JOB EXCHANGE	0	0
BABALLU.COM	0	0
CAREERBUILDER	0	0
COMCAST.COM	0	0
COMMUNITY OUTREACH	0	0
DICE.COM	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLED IN ACTION OF PA	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GOOGLE BASE	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
RECRUITMILITARY	0	0
SEARCHLEASE	0	0
SIMPLYHIRED	0	0
WOMENFORHIRE	0	0
WOMEN'S RESOURCE CENTER	0	0
WORD OF MOUTH	1	1
Total	1	1

Sr. Test Engineer

AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
AMERICA'S JOB EXCHANGE	0	0
BABALLU.COM	0	0
COMCAST.COM	1	1
COMMUNITY OUTREACH	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLED IN ACTION OF PA	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	0
GOOGLE BASE	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0

NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
RECRUITMILITARY	0	0
SEARCHLEASE	0	0
SIMPLYHIRED	0	0
WOMENFORHIRE	0	0
WOMEN'S RESOURCE CENTER	0	0
Total	2	1

Sr Software Engineer	COMCAST.COM	1	1
	EMPLOYEE REFERRAL	1	1
	INTERNAL JOB POSTING	0	0
Total		2	2

Project Mgr	BABBALU.COM	0	0
	Centro Pedro Claver, Inc.	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLED IN ACTION OF PA	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	HBCUCONNECT.COM	0	0
	INTERNAL JOB POSTING	0	0
	PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
	PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
	RECRUITMILITARY	0	0
	XSELL RESOURCES	1	1
	THE LEXINGTON VOCATIONAL SERVICES CENTER	0	0
	WOMENFORHIRE	0	0
	WOMEN'S RESOURCE CENTER	0	0
	XSELL RESOURCES	0	0
Total		1	1

Enterprise Application Support Analyst	CAREERBUILDER.COM	1	1
	COMCAST.COM	3	0
	INTERNAL JOB POSTING	1	0
Total		5	1

Manager, Application Support

AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
BABALLU.COM	0	0
CAREERBUILDER	0	0
Centro Pedro Claver, Inc.	0	0
COMCAST.COM	3	0
COMMUNITY OUTREACH	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLED IN ACTION OF PA	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
HBCUCONNECT.COM	0	0
HOTJOBS.COM	0	0
INTERNAL JOB POSTING	0	0
MONSTER.COM	0	0
MONSTER.COM	2	1
NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
RECRUITMILITARY	0	0
THE LEXINGTON VOCATIONAL SERVICES CENTER	0	0
WOMENFORHIRE	0	0
Total	5	1

Sr App/Sys Dev Eng

AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
BABALLU.COM	0	0
COMCAST.COM	0	0
COMMUNITY OUTREACH	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLED IN ACTION OF PA	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
EMPLOYEE REFERRAL	1	1
HBCUCONNECT.COM	0	0
INTERNAL JOB POSTING	0	0
NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
RECRUITMILITARY	0	0
WOMENFORHIRE	0	0
WOMEN'S RESOURCE CENTER	0	0
Total	1	1

Architect 5, Software Architecture	COMCAST.COM	1	1
Total		1	1
Senior Test Engineer			
	AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	0	0
	BABALU.COM	0	0
	COMCAST.COM	0	0
	COMMUNITY OUTREACH	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLED IN ACTION OF PA	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	HBCUCONNECT.COM	0	0
	INTERNAL JOB POSTING	1	1
	NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	0	0
	PHILADELPHIA CHINATOWN DEVELOPMENT CORP.	0	0
	PHILADELPHIA WORKFORCE DEVELOPMENT CORP	0	0
	POSTING EXCEPTION	0	0
	RECRUITMILITARY	0	0
	WOMENFORHIRE	0	0
	WOMEN'S RESOURCE CENTER	0	0
Total		1	1

PAW05 - West Chester Total

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Source	Contact	Phone	Address	email	website	Interviewed	Hired
AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES	No specific contact - online recruitment source	202-457-0046	1629 K Street NW, Suite 950 Washington, DC 20005	spansors@aaad.com	http://www.aand.com	0	0
AMERICAN JOB EXCHANGE	No specific contact - online recruitment source			AJE.com	www.americasjobbank.com	0	0
ARISTON TEK	No specific contact - online recruitment source	212-217-9525	111 John Street 16th Floor, Suite 1610 New York, NY 10038	subbu@aristontek.com	http://www.aristontek.com/	0	0
BABYBLU.COM	No specific contact - online recruitment source			www.babyblu.com	www.babyblu.com	0	0
BACKPAGE	No specific contact - online recruitment source			www.backpage.com	www.backpage.com	0	0
CAREERBUILDERS.COM	No specific contact - online recruitment source	215-227-2111	523 W Erie Avenue Philadelphia, PA 19140	lpage@centrochance.org	www.careerbuilder.com	3	2
Centra Pacific Career, Inc.		(610) 458-5700	737 Constitution Drive Exton, PA 19341		http://www.cceconomiddevelopment.com/index.html	0	0
CHESTER COUNTY CAREER LINK				Comcast.com	www.craigslist.com	53	30
COMCAST.COM	No specific contact - online recruitment source				www.dice.com	0	0
DICE.COM	No specific contact - online recruitment source				www.dreamlovers.com	0	0
DIRECTEMPLOYERS.COM	No specific contact - online recruitment source				http://disabledinactionpa.org/	0	0
DISABLED IN ACTION OF PA		215-627-7255	714 Market Street Suite 205 Office #2 Philadelphia, PA 19106	dia@disabledinactionpa.org		0	0
DISABLEDPERSON.COM	No specific contact - online recruitment source			adis55@drexel.edu	www.disabledperson.com	0	0
DIVERSITYINC	No specific contact - online recruitment source	(215) 895-6468		Teamcomcast.com	www.diversityinc.com	0	0
DREXEL UNIVERSITY					www.engineerjobs.com	6	4
EMPLOYEE REFERRAL	No specific contact - online recruitment source				http://base.google.com	0	0
ENGINEERJOBS	No specific contact - online recruitment source				www.hibconnect.com	0	0
ENGINEERBASE	No specific contact - online recruitment source				www.hireability.com	0	0
HIBCONNECT.COM	No specific contact - online recruitment source				www.hotjobs.com	1	0
HIREABILITY	No specific contact - online recruitment source				www.indeed.com	0	0
HOTJOBS.COM	No specific contact - online recruitment source				www.jobnugget.com	32	12
INDEED	No specific contact - online recruitment source				www.jobvertise.com	0	0
INTERNAL JOB POSTING	No specific contact - online recruitment source				www.linkedin.com	0	0
JOBNUGGET	No specific contact - online recruitment source				www.localjobnetwork.com	0	0
JOBERVERTISE	No specific contact - online recruitment source				www.monster.com	0	0
LEXINGTON VOCATIONAL SERVICE CENTER DOC	No specific contact - online recruitment source				http://www.nhmbaa.org/	0	0
LINKUP	No specific contact - online recruitment source				http://www.psu.edu/	1	0
LOCAL JOB NETWORK	No specific contact - online recruitment source				www.philadelphiapadec.org/	0	0
MONSTER.COM	No specific contact - online recruitment source				www.pwcc.org/	0	0
NATIONAL BLACK MBA ASSOCIATION	No specific contact - online recruitment source	(312) 236-2622	180 N. Michigan Ave., Suite 1400 Chicago, IL 60601	Robin.Melton@nhmbaa.org	www.recruitlady.com	4	2
NATIONAL VETERANS ORGANIZATION OF AMERICA (NOVA)	No specific contact - online recruitment source				http://www.nhmbaa.org/	0	0
PENNA STATE UNIVERSITY		(814) 865-4700	201 Shields Building University Park, PA 16802-1224		www.nov.org	0	0
PHILADELPHIA CHAMTOWN DEVELOPMENT CORP.		(215) 922-2156	201 N 9th St Philadelphia PA 19107-1409	info@chinatown-pdcd.org	www.philadelphiapadec.org/	0	0
PHILADELPHIA WORKFORCE DEVELOPMENT CORP		(215) 963-2100	1617 John F Kennedy Blvd #1300 Philadelphia, PA 19103-1813	sdevan@pwdc.org	www.pwcc.org/	0	0
RECRUITLADY	No specific contact - online recruitment source				www.recruitlady.com	0	0
Right Management	Theresa Burcham 215.988.1588	1818 Market Street, 33rd Floor Philadelphia, PA 19103	theresa.burcham@rgh.com	www.rghil.com/	www.recruitlady.com	0	0
SEARCHBASE	No specific contact - online recruitment source				www.searchbase.com	0	0
SIMPLYHired	No specific contact - online recruitment source				www.simplyhired.com	0	0
The Lexington Vocational Services Center			30th Avenue and 75th Street Jackson Heights, NY 11370	feldman@lexvc.org	http://www.lexvc.org/	0	0
TYLER TADDOSS.COM	No specific contact - online recruitment source				http://www.lexvc.org/	0	0
WIDENER UNIVERSITY DOC	Jennifer Rossi 610-499-4000	One University Place Chester, PA 19013	CAPS@widener.edu	www.twitterjobs.com	http://www.widener.edu/	0	0
WOMENFORHIRE	No specific contact - online recruitment source				http://www.widener.edu/	0	0
WOMEN'S RESOURCE CENTER		610-687-6391	113 West Wayne Avenue Wayne, PA 19807	sfeurtch@womensrc.com	www.womenforhire.com	0	0
WORD OF MOUTH					www.womenresourcecenter.net/	0	0
YWCA OF CHESTER COUNTY	Sarah Sands 610-692-3137	123 N Church St. West Chester, PA 19380	ywca@comcast.net	http://www.ywcahrcso.org/	http://www.ywcahrcso.org/	4	4
Triple Screen Search & Staffing LLC		2087 East High Street Suite B Pottstown, PA 19464	outsourced	http://www.widener.edu/	http://www.widener.edu/	0	0
ICS		888-223-2840	2225 Richmond Street Philadelphia, PA 19125	outsourced	http://www.widener.edu/	0	0
outsourced		215-706-4500	630 Fitzwatertown Road Building B-3 Willow Grove, PA 19090	outsourced	http://www.widener.edu/	0	0
Ksell Resources					chrsline@ksellresources.com	2	1

Comcast Cable Communications
FCC GENERAL RECRUITMENT SHEET
 September 1, 2009 to August 31, 2010
 FCC Unit # 11527
 County and State: Chester, PA

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
University of Colorado Career Fair	Uofco	10/6/2009	CET/NETO/HQ	Team attended University/Career Fair
University of Colorado Information Session	Uofco	10/12/2009	CET/NETO/HQ	Team attended University Information Sessions
University of Colorado OnCampus Interviews	Uofco	10/19/2009	CET/NETO/HQ	Team conducted onsite interviews of prospective students
Virginia Tech Career Services Reception	VaTech	9/14/2009	CET/HQ	Team attended reception
Penn State University SWE Networking Event	PSU	9/15/2009	CET/NETO/HQ	Team attended reception
Virginia Tech Engineering Expo	VaTech	9/16/2009	CET/HQ	Team booth at University job fair
Villanova Career Fair	Villanova	9/16/2009	NETO/HQ	Team attended University Career Fair
MIT Reception/Orientation	MIT	9/16/2009	NETO/HQ	Team attended reception
MIT Career Fair	MIT	9/17/2009	NETO/HQ	Team attended University job fair
Penn State University Career Fair	PSU	9/17/2009	CET/NETO/HQ	Team attended University job fair
Penn State University Info Session	PSU	9/28/2009	CET/NETO/HQ	Team attended University/Information Sessions
Villanova Information Session	Villanova	9/28/2009	NETO/HQ	Team attended University Information Sessions
Virginia Tech Info Session	VaTech	9/29/2009	CET/HQ	Team attended University Information Sessions
John Hopkins University Career Fair	JHU	10/1/2009	CET/HQ	Team attended University job fair
University of Maryland Career Fair	UofMD	10/7/2009	CET/NETO/HQ	Team attended University job fair
Drexel Career Fair	Drexel	10/7/2009	CET/NETO/HQ	Team attended University job fair
University of Maryland Information Session	UofMD	10/12/2009	CET/NETO/HQ	Team attended University Information Sessions
Drexel Information Session	Drexel	10/13/2009	CET/NETO/HQ	Team attended University Information Sessions
John Hopkins University Info Session	JHU	10/13/2009	CET/NETO/HQ	Team attended University Information Sessions
MIT On Campus Interviews	MIT	11/19/2009	NETO/HQ	Team conducted onsite interviews of prospective students
Penn State University On Campus Interviews	PSU	10/23/2009	CET/NETO/HQ	Team conducted onsite interviews of prospective students
Drexel On Campus Interviews	Drexel	10/27/2009	CET/NETO/HQ	Team conducted onsite interviews of prospective students
Virginia Tech On Campus Interviews	VaTech	10/27/2009	CET/HQ	Team conducted onsite interviews of prospective students
Villanova On Campus Interviews	Villanova	10/28/2009	NETO/HQ	Team conducted onsite interviews of prospective students
John Hopkins On Campus Interviews	JHU	10/28/2009	CET/HQ	Team conducted onsite interviews of prospective students
Virginia Tech On Campus Interviews	VaTech	10/28/2009	CET/HQ	Team conducted onsite interviews of prospective students
University of Maryland On Campus Interviews	UofMD	11/3/2009	CET/NETO/HQ	Team conducted onsite interviews of prospective students
Right Management Job Fair	RightMang	11/4/2009	NETO/HQ	Team presented at job fair for recent laid off candidates
NAMIC National Conference	NAMIC	11/4/2009	HQ	Team attended Diversity event for Communications
ALPFA National Conference	ALPFA	7/31/2010	HQ	5 day event for American Latino Finance Professionals
Penn State University Industry Partner Day	PSU	4/29/2010	HQ	Team attended University Information Sessions
MIT Career Fair	MIT	2/2/2010	HQ	Team attended University job fair
Villanova Resume Review	Villanova	9/9/2009	HQ	Team attended University resume review and information
City Year Career Development	City Year	ongoing	NETO/HQ	Team sponsorship