

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003 FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20130920AAD

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0011612017

Emp. Unit ID # 12157

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
LANCASTER, PA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with	<input checked="" type="radio"/> Yes <input type="radio"/> No

	whom you regularly do business?	
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP, HUMAN RESOURCES
Date 09/20/2013	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
 2013 Sourcing Summary-Lancster County
 Reporting Period September 1, 2012-August 31, 2013
 Unit # 12157

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
PAD74	68920525	CommTech 1, Installation & Service	BABALU.COM	0	0
			CAREERLINK	0	0
			CENTRE COUNTY UNITED WAY	0	0
			COMCAST	5	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	1
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			LOCK HAVEN UNIVERSITY	0	0
			MCCANN SCHOOL OF BUSINESS & TECHNOLOGY	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEWPORT BUSINESS SCHOOL	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN COLLEGE	0	0
			PENN STATE UNIVERSITY	0	0
			RECRUIT MILITARY	0	0
			SOUTH HILLS SCHOOL OF BUSINESS & TECHNOLOGY	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		8	1
	71272218	Comm Tech 1, Installation & Service	BABALU.COM	0	0
			COMCAST	12	0
			CRAIGSLIST.COM	1	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	13	1
			GOOGLE	1	0
			HACE-USA.ORG	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MARYWOOD UNIVERSITY	0	0
			MCCANN SCHOOL OF BUSINESS & TECHNOLOGY	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	1	0
			UNIVERSITY OF SCRANTON	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			XFINITY	1	0
			WALTER KAITZ	0	0
			SNAG A JOB	1	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			MONSTER	1	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
			BA JOBS	1	0
			HOTJOBS.COM	1	0
		Comm Tech 1, Installation & Service Total		36	1
71272219		CommTech 1, Installation & Service	AMERICAS JOB EXCHANGE	1	0
			BABBALU.COM	0	0
			COMCAST	6	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	1
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MARYWOOD UNIVERSITY	0	0
			MCCANN SCHOOL OF BUSINESS & TECHNOLOGY	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			RECRUIT MILITARY	0	0
			UNIVERSITY OF SCRANTON	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		12	1
73633095		Supv, Installation & Service	COMCAST	2	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GOOGLE	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	0
			ITT TECHNICAL INSTITUTE	0	0
			MARYWOOD UNIVERSITY	0	0
			MCCANN SCHOOL OF BUSINESS & TECHNOLOGY	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			UNIVERSITY OF SCRANTON	0	0
			WOMENFORHIRE	0	0

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			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Supv, Installation & Service Total		10	1
PAE05	73630544	RVP Field Operations	CAREER SOLUTIONS 55+	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			LANSDALE BUSINESS SCHOOL	0	0
			LINCOLN TECH NE	0	0
			MONTGOMERY COUNTY COMMUNITY ACTION DEVELOPMEI	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			RIGHT MANAGEMENT	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			URBAN LEAGUE OF PHILADELPHIA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		RVP Field Operations Total		5	1
PAH02	68255792	UN-Cust Facing Tech	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			BABBALU.COM	0	0
			COMCAST	1	1
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			KAPLAN CAREER INSTITUTE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		UN-Cust Facing Tech Total		1	1

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
	69468236	Cust Facing Tech_C	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			BABBALU.COM	0	0
			COMCAST	0	0
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			KAPLAN CAREER INSTITUTE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Cust Facing Tech_C Total		1	1
	69468237	Cust Facing Tech_C	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			BABBALU.COM	0	0
			COMCAST	1	0
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			KAPLAN CAREER INSTITUTE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
		Cust Facing Tech_C Total		3	1
	69468238	Cust Facing Tech_C	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			COMCAST	9	0
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB FAIR	1	0
			JOBVERTISE	0	0
			JUUU	0	0
			KAPLAN CAREER INSTITUTE	0	0
			LINKUP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEWS STORY	1	1
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			WALTER KAITZ	0	0
			SEARCH EASE	0	0
			PENNSYLVANIA JOB NETWORK	1	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		Cust Facing Tech_C Total		17	1
	72797304	Manager 2, Technical Operations	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			COMCAST	1	1
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HEADHUNTER/CB	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			KAPLAN CAREER INSTITUTE	0	0
			MONSTER (CAN)	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0

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			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Manager 2, Technical Operations Total		2	1
	73051675	Mgr, Construction	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			COMCAST	0	0
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	1
			KAPLAN CAREER INSTITUTE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Mgr, Construction Total		9	1
	73441987	Supv, Installation & Service	AFRICAN AMERICAN CHAMBER OF CENTRAL PA	0	0
			COMCAST	1	1
			COMMUNITY ACTION	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	7	0
			KAPLAN CAREER INSTITUTE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK CUMBERLAND COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0

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			PATHSTONE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			YWCA OF GREATER HARRISBURG	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Supv, Installation & Service Total		8	1
PAL13	72548103	Mgr 2, Fulfillment	CAREERBUILDER	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST	1	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HACE-USA.ORG	0	0
			HARRISBURG AREA COMMUNITY COLLEGE	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	1	0
			LANCASTER COUNTY OFFICE OF AGING	0	0
			MILLERSVILLE UNIVERSITY	0	0
			MONSTER (CAN)	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREER LINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			THADDEUS STEVENS COLLEGE	0	0
			URBAN LEAGUE OF LANCASTER	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Mgr 2, Fulfillment Total		4	1
PAL73	71057110	Specialist 2, Fleet Management	BABALU.COM	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	1
			ITT TECHNICAL INSTITUTE	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			PA CAREER LINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0

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			PENN STATE UNIVERSITY - BERKS CAMPUS	0	0
			RECRUIT MILITARY	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Specialist 2, Fleet Management Total		10	1
	71465968	Supv, Network Maintenance	ALBRIGHT COLLEGE	0	0
			BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST	1	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HARRISBURG AREA COMMUNITY COLLEGE	0	0
			HOUSING AUTHORITY OF THE COUNTY OF LEBANON	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	0
			LEBANON UNITED WAY	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK - LEBANON COUNTY	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE UNIVERSITY	0	0
			RECRUIT MILITARY	0	0
			URBAN LEAGUE OF LANCASTER	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Supv, Network Maintenance Total		10	1
PAP06	74323946	CommTech 1, Installation & Service	BERKS TECHNICAL INSTITUTE	0	0
			CAREER LINK	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	1	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE UNIVERSITY - BERKS CAMPUS	0	0

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			READING AREA COMMUNITY COLLEGE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		2	1
PAP20	72556269	Project Mgr 2, Project Management	CAREERBUILDER	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			GOODWILL	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Project Mgr 2, Project Management Total		1	1
	72556272	Project Mgr 2, Project Management	COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			FIGUREJOBS.COM	1	0
			GOODWILL	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	6	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			OFFICE OF VOCATIONAL REHABILITATION	0	0
			PA WOMEN WORK	0	0
			PROJECT FREEDOM	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE OF PIITSBURGH	0	0
			WOMENFORHIRE	0	0
			YWCA OF PITTSBURGH	0	0

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			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Project Mgr 2, Project Management Total		10	1
PAR01	71057151	Supv, Installation & Service	BABBALU.COM	0	0
			BERKS TECHNICAL INSTITUTE	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	20	1
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK - READING BRANCH	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE UNIVERSITY - BERKS CAMPUS	0	0
			RECRUIT MILITARY	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
			THADDEUS STEVENS COLLEGE	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Supv, Installation & Service Total		20	1
	73582986	Engineer 2, Planning & Design	BERKS TECHNICAL INSTITUTE	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREERLINK - READING BRANCH	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE UNIVERSITY - BERKS CAMPUS	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
			THADDEUS STEVENS COLLEGE	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Engineer 2, Planning & Design Total		1	1

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PAW14	69990182	CommTech 1, Installation & Service	BABBALU.COM	0	0			
			CAREERBUILDER	1	0			
			CAREERLINK	0	0			
			CENTRE COUNTY UNITED WAY	0	0			
			COMCAST	3	0			
			CRAIGSLIST.COM	0	0			
			DIRECT EMPLOYERS	0	0			
			DIVERSITYINC	0	0			
			EMPLOYEE REFERRAL	2	1			
			INDEED	0	0			
			INTERNAL JOB POSTING	1	0			
			LOCK HAVEN UNIVERSITY	0	0			
			MCCANN SCHOOL OF BUSINESS & TECHNOLOGY	0	0			
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0			
			NATIONAL BLACK MBA ASSOCIATION	0	0			
			NEWPORT BUSINESS SCHOOL	0	0			
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0			
			PENN COLLEGE	0	0			
			PENN STATE UNIVERSITY	0	0			
			RECRUIT MILITARY	0	0			
			SIMPLY HIRED	0	0			
			SOUTH HILLS SCHOOL OF BUSINESS & TECHNOLOGY	0	0			
			WOMENFORHIRE	0	0			
			WALTER KAITZ	0	0			
			OUT & EQUAL WORKFORCE ADVOCACY	0	0			
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0			
			HBCUCONNECT LLC	0	0			
			DISABLED PERSON INC	0	0			
			CommTech 1, Installation & Service Total			7	1	
			73507927	CommTech 1, Installation & Service		CENTRE COUNTY UNITED WAY	0	0
						COMCAST	3	1
						CRAIGSLIST.COM	0	0
						DIRECT EMPLOYERS	0	0
						DIVERSITYINC	0	0
						EMPLOYEE REFERRAL	2	0
						HACE-USA.ORG	0	0
						INDEED	6	0
						INTERNAL JOB POSTING	1	0
						LOCK HAVEN UNIVERSITY	0	0
						LYCOMING CAREER & TECHNOLOGY	0	0
						LYCOMING COLLEGE	0	0
						NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
						NATIONAL BLACK MBA ASSOCIATION	0	0
						OFFICE OF VOCATIONAL REHABILITATION	0	0
						PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
						PENN STATE UNIVERSITY CAREER PLACEMENT	0	0
						PENNSYLVANIA COLLEGE OF TECHNOLOGY	0	0
						PICCC	0	0
						RECRUIT MILITARY	0	0
						REFERRED BY GOVERNMENT OFFICIAL	1	0
						SIMPLY HIRED	0	0
						SOUTH HILLS SCHOOL OF BUSINESS & TECHNOLOGY	0	0
						WOMENFORHIRE	0	0

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			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		13	1
PAY03	71272220	CommTech 1, Instalation & Service	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST	3	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	1	0
			INTERNAL JOB POSTING	4	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREER LINK	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	2	0
			YTI CAREER INSTITUTE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Instalation & Service Total		11	1
PAY04	69705784	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			ITT TECHNICAL INSTITUTE	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OFFICE OF VETERANS AFFAIRS	0	0
			PA CAREER LINK	0	0
			PA WOMEN WORK	0	0
			RECRUIT MILITARY	0	0
			SPANISH AMERICAN CIVIC ASSOCIATION	0	0
			THADDEUS STEVENS COLLEGE	0	0
			WOMENFORHIRE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		4	0
	70281590	CommTech 1, Installation & Service	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST	3	0
			CRAIGSLIST.COM	1	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREER LINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUIT MILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		6	1
	70574647	CommTech 1, Installation & Service	BABBALU.COM	0	0
			CENTRAL PENN COLLEGE	0	0
			COMCAST	9	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			EMPLOYEE REFERRAL	7	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREER LINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			RECRUIT MILITARY	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YTI CAREER INSTITUTE	0	0
			WALTER KAITZ	0	0
			MONSTER	1	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		19	1
	73583026	CommTech 1, Installation & Service	CENTRAL PENN COLLEGE	0	0
			COMCAST	2	1
			CRAIGSLIST.COM	2	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			EMPLOYEE REFERRAL	2	0
			HACE-USA.ORG	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			MILLERSVILLE UNIVERSITY	0	0
			NAACP	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONA	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PA CAREER LINK	0	0
			PA NATIONAL GUARD EMPLOYMENT OUTREACH	0	0
			PA WOMEN WORK	0	0
			PENN STATE YORK	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			UNITED WAY OF YORK COUNTY	0	0
			WOMENFORHIRE	0	0
			YTI CAREER INSTITUTE	0	0
			PENNSYLVANIA JOB NETWORK	1	0
			MONSTER	1	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		CommTech 1, Installation & Service Total		9	1
Grand Total				239	26

Comcast Cable Communications, Inc.
Source Contact List
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Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
AFRICAN AMERICAN CHAMBER OF CENTRA	http://chamberforum.com/	http://chamberforum.com/	234 Strawberry Square, The Nest Harrisburg, PA 17101	717-298-REAP (7327)	0	0	No
ALBRIGHT COLLEGE	Cindy Becker	Cindy Becker	1621 N 13th St, Reading, PA 19604	(610) 921-2381	0	0	No
AMERICAS JOB EXCHANGE	JWT - Trish Golden	Client Director	Chicago, IL 60606	212.210.1192	1	0	No
BA JOBS	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107 Hartford, CT 06103	860-478-2115	0	0	No
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328 Phoenix, AZ 85034	212.210.1192	0	0	No
BERKS TECHNICAL INSTITUTE	Vickey Warshaw/Deborah Damiani	Office of Career Services	2205 Ridgewood Rd Wyomissing, PA 19610	610-372-1722 ext. 161	0	0	No
CAREER LINK	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212-210-1192	0	0	No
CAREER SOLUTIONS 55+	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
CAREERBUILDER	JWT - Trish Golden	customer.service@careerbuilder.com	5550-A Peachtree Parkway, Nocross, GA 30092	866-268-6206	2	0	No
CAREERLINK	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
CENTRAL PENN COLLEGE	www.centralpenn.edu/	www.centralpenn.edu/	600 Valley Road Summerdale, PA 17093	717-732-0702	0	0	No
CENTRE COUNTY UNITED WAY	www.ccunitedway.org/	www.ccunitedway.org/	www.ccunitedway.org/	www.ccunitedway.org/	0	0	No
COMCAST	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	63	6	No
COMMUNITY ACTION	*	N/A	N/A	N/A	0	0	No
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	4	1	No
DIRECT EMPLOYERS	JWT - Trish Golden	info@DirectEmployers.org	9002 N. Purdue Road, Indianapolis, IN 46268	866-268-6206	0	0	No
DISABLED PERSON INC	JWT - Trish Golden	info@disabledperson.com	PO Box 230636 Encinitas, CA 92023	760-420-1269	0	0	No
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princeton, NJ 08540	973-494-0506	0	0	No
EDUCATIONAL DATA SYSTEMS INCORPORATED	#N/A	#N/A	#N/A	#N/A	0	0	No
EMPLOYEE REFERRAL	N/A	N/A	N/A	N/A	47	9	No
FIGUREJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No

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GLASSDOOR	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sausalito, CA 94965	212.210.1192	0	0	No
GOODWILL	Louis Moliterno	Employment Placement Specialist	4-21 27th Avenue, Astoria, NY 11102	(718) 728 - 5400	0	0	No
GOOGLE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	0	No
HACE-USA.ORG	N/A	info@haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	1-888-406-6272	0	0	No
HARRISBURG AREA COMMUNITY COLLEGE	Sheila Ciotti	Harrisburg Campus Associate Dean	1 Hacc Drive, Harrisburg, PA 17110	717-221-1300	0	0	No
HBCUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	No
HEADHUNTER/CB	*	N/A	N/A	N/A	0	0	No
HOTJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No
HOUSING AUTHORITY OF THE COUNTY OF LEBANON	www.lebanoncountyhousing.com	www.lebanoncountyhousing.com	www.lebanoncountyhousing.com	www.lebanoncountyhousing.com	0	0	No
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	13	1	No
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	87	8	No
ITT TECHNICAL INSTITUTE	Amy Rusiloski	Amy Rusiloski	2845 Elm Hill Pike, Nashville, TN	615-889-8700	0	0	No
JOB FAIR	*	0	0	0	1	0	No
JOB HOTLINE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No
JOB OPPORTUNITIES FOR DISABLED AMERICANS	JWT - Trish Golden	info@disabledperson.com	PO Box 230636 Encinitas, CA 92023	760-420-1269	0	0	No
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	No
JUJU	JWT - Trish Golden	Client Director	PO Box 715486 Columbus, OH 43218	212.210.1192	0	0	No
KAPLAN CAREER INSTITUTE	Kristen Rowe	Career Services	5650 Derry St, Harrisburg, PA 17111	(717) 564-4112	0	0	No
LANCASTER COUNTY OFFICE OF AGING	Donald Jones	Placement Coordinator	150 N. Queen St., Suite 301 Lancaster, PA 17606	717-299-7979	0	0	No
LANSDALE BUSINESS SCHOOL	#N/A	#N/A	#N/A	#N/A	0	0	No
LEBANON UNITED WAY	www.unitedwaylebanon.org	www.unitedwaylebanon.org	www.unitedwaylebanon.org	www.unitedwaylebanon.org	0	0	No
LINCOLN TECH NE	Cynthia Romeo	Cynthia Romeo	Cynthia Romeo	Cynthia Romeo	0	0	No
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240 St. Louis Park, MN 55416	866-359-9360	0	0	No

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LOCK HAVEN UNIVERSITY	Paula Zener	Paula Zener	401 N Fairview St, Lock Haven, PA 17745	(570) 484-2011	0	0	No
LYCOMING CAREER & TECHNOLOGY	Eric Butler	Eric Butler	Eric Butler	Eric Butler	0	0	No
LYCOMING COLLEGE	Peggy Kimble	Peggy Kimble	700 College Pl, Williamsport, PA 17701	(570) 321-4000	0	0	No
MARYWOOD UNIVERSITY	Allison Mchale	Recruitment Coordinator	2300 Adams Avenue Scranton, Pennsylvania 18509	1-866-279-9663 ext. 2447	0	0	No
MCCANN SCHOOL OF BUSINESS & TECHNOLOGY	Carol Sheaffer	Student Placement Director	Carol Sheaffer	866-690-4062	0	0	No
MILITARY OFFICERS ASSOCIATION OF AMERICA	JWT - Trish Golden	Client Director	201 N. Washington Street, Alexandria, VA 22314	800-234-6622	0	0	No
MILLERSVILLE UNIVERSITY	Donna Ressler	Secretary	1 S George St Millersville, PA 17551	717-872-3312	0	0	No
MONSTER	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	3	0	No
MONSTER (CAN)	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
MONTGOMERY COUNTY COMMUNITY ACTING	info@cadcom.org	info@cadcom.org	info@cadcom.org	info@cadcom.org	0	0	No
NAACP	http://www.naacp.org/page/s/contact	Job Center	4805 Mt. Hope Drive, Baltimore, MD	410-580-5777	0	0	No
NATIONAL ASSOCIATION OF ASIAN AMERICANS	JWT - Trish Golden	Client Director	PO Box 354 Uwchland, PA 19480	215-715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	JWT - Trish Golden	mail@nbmbaa.org	180 Michigan Ave, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	No
NEWPORT BUSINESS SCHOOL	career_nbi@comcast.net	career_nbi@comcast.net	career_nbi@comcast.net	career_nbi@comcast.net	0	0	No
NEWS STORY	*	N/A	N/A	N/A	1	1	No
OFFICE OF VETERANS AFFAIRS	Loretta Portuphy	Veterans Coordinator	7180 Highland Dr Pittsburgh, PA 15206	(412) 365-4900	0	0	No
OFFICE OF VOCATIONAL REHABILITATION	Carla Roser	Counselor	1521 North Sixth Street, Harrisburg, PA 17102	717-787-7834	0	0	No
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Career Services	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6538	0	0	No
PA CAREER LINK	Bob Bechdel (ALL BRANCHES)	Specialist	1300 Banner Pike, State College PA 16801	814-727-5465 x216	0	0	No
PA CAREERLINK - LEBANON COUNTY	Lori Rank	Lori Rank	Lori Rank	Lori Rank	0	0	No
PA CAREERLINK - READING BRANCH	Pat Adamczyk	Pat Adamczyk	Pat Adamczyk	Pat Adamczyk	0	0	No
PA CAREERLINK CUMBERLAND COUNTY	smarte@state.pa.us	smarte@state.pa.us	smarte@state.pa.us	smarte@state.pa.us	0	0	No
PA NATIONAL GUARD EMPLOYMENT OUTREACH	Gregory Kubela	Gregory Kubela	Gregory Kubela	Gregory Kubela	0	0	No
PA WOMEN WORK	jobs@pawomenwork.org	Employment Center	650 Smithfield St #520, Pittsburgh, PA	(412) 742-4362	0	0	No

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PATHSTONE	Karen Buck	Workforce Development Associate	1625 North Front Street Harrisburg, PA 17102	(717) 234-6616	0	0	No
PENN COLLEGE	www.pct.edu/	www.pct.edu/	1 College Ave, Williamsport, PA 17701	(570) 326-3761	0	0	No
PENN STATE UNIVERSITY	Juie Hensal	Juie Hensal	201 Old Main, University Park, Pennsylvania 16802	814-865-4700	0	0	No
PENN STATE UNIVERSITY - BERKS CAMPUS	Alexa Wojciechowski	Coordinator, Placement & Internships	Penn State Berks, Tulpehocken Road, Reading, PA 19610	610-396-6335	0	0	No
PENN STATE UNIVERSITY CAREER PLACEMENT	Juie Hensal	Assistant to Dual Career Coord	Box 30, Rider 1 Building University Park PA 16802	8148650681	0	0	No
PENN STATE YORK	www.yk.psu.edu /	www.yk.psu.edu/	www.yk.psu.edu/	www.yk.psu.edu/	0	0	No
PENNSYLVANIA COLLEGE OF TECHNOLOGY	Shelley Moore	Shelley Moore	1 College Ave, Williamsport, PA 17701	(570) 326-3761	0	0	No
PENNSYLVANIA JOB NETWORK	PENNSYLVANIAJOBNETWORK.COM	PENNSYLVANIAJOBNETWORK.COM	PENNSYLVANIAJOBNETWORK.COM	PENNSYLVANIAJOBNETWORK.COM	2	0	No
PICCC	http://www.piccc.org/contact.php	http://www.piccc.org/contact.php	2595 Clyde Ave Ste 1 State College, PA 16801	814-237-8998	0	0	No
PROJECT FREEDOM	blehman@projectforfreedom.org	Director of Career Resources	411 Seventh Ave., Suite 925, Pittsburgh, PA 15219	412-281-9240	0	0	No
READING AREA COMMUNITY COLLEGE	www.racc.edu/	www.racc.edu/	www.racc.edu/	www.racc.edu/	0	0	No
RECRUIT MILITARY	JWT - Trish Golden	support@recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	No
REFERRED BY GOVERNMENT OFFICIAL	*	N/A	N/A	N/A	1	0	No
RIGHT MANAGEMENT	Theresa Burcham	Theresa Burcham	Theresa Burcham	Theresa Burcham	0	0	No
SEARCH EASE	JWT - Trish Golden	Client Director	51 Mill Street Bldg. E, Suite 21 Hanover, MA 02339	212.210.1192	0	0	No
SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	1	0	No
SNAG A JOB	Marni Levine	snagajob.com	snagajob.com	snagajob.com	1	0	No
SOUTH HILLS SCHOOL OF BUSINESS & TECHNOLOGY	Ellen Spinelli	Ellen Spinelli	Ellen Spinelli	Ellen Spinelli	0	0	No
SPANISH AMERICAN CIVIC ASSOCIATION	www.sacapa.org /	www.sacapa.org/	545 Pershing Ave Lancaster, PA 17602	(717) 295-7989	0	0	No
THADDEUS STEVENS COLLEGE	Anne Marie Drennen/Laurie Grove	Career Services Director	750 E. King Street, Lancaster PA 17602	717-299-7730	0	0	No

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THE LADDERS	theladders.com	theladders.com	theladders.com	theladders.com	0	0	No
UNITED WAY OF YORK COUNTY	www.unitedway-york.org	www.unitedway-york.org	www.unitedway-york.org	www.unitedway-york.org	0	0	No
UNIVERSITY OF SCRANTON	Maribeth Smith	Administrative Assistant	800 Linden St Scranton, PA 18510-2429	570-941-7500	0	0	No
URBAN LEAGUE OF LANCASTER	Leslie Anderson	Executive Director	502 South Duke Street Lancaster, PA 17602	717-394-1966	0	0	No
URBAN LEAGUE OF PHILADELPHIA	Darlene Wanamaker	Workforce Development	2320 E Hill Dr Pittsburgh, PA 15221	(412) 727-2640	0	0	No
URBAN LEAGUE OF PITTSBURGH	Darlene Wanamaker	Workforce Development	2320 E Hill Dr Pittsburgh, PA 15221	(412) 727-2640	0	0	No
WALTER KAITZ	JWT - Trish Golden	info@walkerkaitz.org	25 Massachusetts Avenue NW, Suite 100, Washington, DC 20001	202-222-2490	0	0	No
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	5	0	No
XFINITY	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	No
YTI CAREER INSTITUTE	Karen Mumma	Karen Mumma	Karen Mumma	Karen Mumma	0	0	No
YWCA OF GREATER HARRISBURG	Wendy Prescott	Career Coordinator	1101 Market Street Harrisburg, PA 17103	717-234-7931 ext. 3048	0	0	No
YWCA OF PITTSBURGH	Karen Watkins	Outreach	6907 Frankstown Ave Pittsburgh, PA 15208	(412) 364-3844	0	0	No
Grand Total					239	26	

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

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FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1 <u>Participation</u> in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Lancaster County Cooperative Job Fair	Careerlink Lancaster, PA	3/13/2013	Deborah Purcell	Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Lancaster and York County areas.
	Hiring Our Heroes	Harrisburg, PA	7/9/2013	Deborah Purcell	Participated in a targeted career fair sponsored by Hiring Our Heroes targeting employment opportunities for Military personnel and their families in Lancaster, York, Harrisburg and Lebanon areas.
	Congressman Dent Career Fair	Congressman Dent & Penn State Harrisburg	8/3/2013	Deborah Purcell	Participated in a targeted career fair sponsored by Congresssman's Dent office targeting employment opportunities for unemployed persons in the Central PA area.
2 <u>Hosting</u> at least one job fair.					
3 <u>Co-sponsoring</u> at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					
4 <u>Participate</u> in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	Multi-Cultural Job Fair	Hispanic Coalition Chamber Central PA	9/18/2012	Deborah Purcell	Participated in a targeted career fair sponsored by HCCCP targeting employment opportunities for unemployed persons in the Central PA area.
	Putting Central PA Back to Work	Cumulus Media	3/27/2013	Deborah Purcell	Participated in a targeted career fair sponsored by umulus Media targeting employment opportunities for unemployed persons in the Central PA area.

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		Putting Central PA Back to Work	Cumulus Media	6/25/2013	Deborah Purcell	Participated in a targeted career fair sponsored by umulus Media targeting employment opportunities for unemployed persons in the Central PA area.
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.					
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Managing Change	Comcast University	Ongoing	Supervisors and Managers	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
		Facilitative Leadership	Comcast University	Ongoing	Mgr IP Support	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program

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		Principles of Leadership	Comcast University	Ongoing	Supervisor and Above	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders.
		Creating a Culture of Inclusion	Comcast University	Ongoing	All Supervisors and Above	Inclusion is a commitment that encourages all of us to leverage our diverse talents, backgrounds, skills and perspectives to advance our business goals.
		Maintaining a Harassment Free Environment	Comcast University	Ongoing	All Supervisors and Above	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.
9		Building a Culture of Coaching	Comcast University	Ongoing	All Supervisors and Above	Course that provides second line leaders the knowledge and skills to build a coaching culture. While this course reviews foundational skills of coaching, the focus is on coaching coaches using the IDEA Model, creating a coaching culture and designating an action plan to infuse coaching practices into day by day operations.
		Preventing Workplace Violence for Supervisors	Comcast University	Ongoing	All Supervisors and Above	Online course that helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.
		Fundamentals of Leadership	Comcast University	1/1/13-12/31/13	Mgr Customer Care	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program
	Establishment of a mentoring program for unit personnel.					
	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.					
10						

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	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					
11						
	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					
12						
	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
13						
	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.					
14						
	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					

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15					
	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.				
16					