Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20140909AEH

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 12157

Application Purpose

- ○ New Program Report
- ◉ Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
LANCASTER, PA

D. Category of Respondent (check applicable box)

○	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
◉	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/15/2014	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 12157
County & State: Lancaster, PA

Work Location	Job Req ID	Job Title	Source	Values Sum of Interviews	Sum of Hires
PAA13	**26681**	CommTech 4, Network Maintenance, Alexandria, PA	Internal Site	12	1
			(blank)	-	-
PAA13 Total				**12**	**1**
PAD74	**6215**	CommTech 1 Installation & Service - Duryea PA	Craigslist	3	1
			(blank)	-	-
	55057	Supv, Construction- Duryea PA	Asian Life	-	-
			Community Outreach	-	-
			Craigslist	-	-
			Direct Employers	-	-
			Diversityinc	-	-
			Employee Referral	1	1
			Glassdoor.com	-	-
			HBCU	-	-
			HireDisability	-	-
			Indeed	-	-
			Interactive One	-	-
			ITT Technical Institute	-	-
			LGBT career link	-	-
			Marywood University	-	-
			McCann School of Business & Technology	-	-
			Military.com	-	-
			PA National Guard Employment Outreach	-	-
			PA Womenwork	-	-
			SimplyHired.com	-	-
			University of Scranton	-	-
			WomenForHire.com	-	-
	73505999	CommTech 1, Installation & Service	Comcast.Com	6	1
			Community Outreach	-	-
			Craigslist	-	-
			Directemployers.Com	-	-
			Disabledperson.Com	-	-
			Diversityinc	-	-
			Employee Referral	3	-
			Glassdoor.com	-	-
			Google+	1	-
			Hace-Usa.Org	-	-
			Indeed	3	-
			Internal Job Posting	-	-
			ITT Technical Institute	-	-
			Jofdav.Com	-	-
			Lgbtcareerlink.Com	-	-

		Marywood University	-	-
		McCann School of Business & Technology	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		PA National Guard Employment Outreach	-	-
		PA Womenwork	-	-
		Recruitmilitary	-	-
		Simply Hired	-	-
		University of Scranton	-	-
		Womenforhire	-	-
PAD74 Total			**17**	**3**
PAE05	**74878670** Director, Engineering	Career Solutions 55+	-	-
		Careerbuilder	-	-
		Comcast.Com	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Employee Referral	1	-
		Glassdoor.com	-	-
		Hace-Usa.Org	-	-
		HeadHunter/CB	-	-
		Indeed	-	-
		Internal Job Posting	7	1
		Jofdav.Com	-	-
		Lansdale Business School	-	-
		Lgbtcareerlink.Com	-	-
		Lincoln Tech NE	-	-
		Monster (CAN)	-	-
		Montgomery County Community Action Development Commission	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		Recruitmilitary	-	-
		Right Management	-	-
		Simply Hired	-	-
		Urban League of Philadelphia	-	-
		Womenforhire	-	-
PAE05 Total			**8**	**1**
PAH02	**13364** Cust Facing Tech_C, Harrisburg, PA	African Amber Chamber of Central PA	-	-
		Community Action	-	-
		Community Outreach	-	-
		Direct Employers	-	-
		Disabledperson	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		haceonline.org	-	-
		Indeed	-	-

		Internal Site	4	1
		Jofdav.Com	-	-
		Kaplan Career Institute	-	-
		LGBT career link	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		PA Careerlink Cumberland County	-	-
		PA National Guard Employment Outreach	-	-
		PA Women Work	-	-
		Pathstone	-	-
		Recruitmilitary.com	-	-
		WomenForHire.com	-	-
		YWCA of Greater Harrisburg	-	-
	46243 UN-Cust Facing Tech, Harrisburg, PA	African Amber Chamber of Central PA	-	-
		Asian Life	-	-
		Community Action	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	1	1
		Kaplan Career Institute	-	-
		LGBT career link	-	-
		Military.com	-	-
		PA Careerlink Cumberland County	-	-
		PA National Guard Employment Outreach	-	-
		PA Women Work	-	-
		Pathstone	-	-
		SimplyHired.com	-	-
		WomenForHire.com	-	-
		YWCA of Greater Harrisburg	-	-
	73582992 Non-Cust Facing Tech	African Amber Chamber of Central PA	-	-
		Comcast.Com	-	-
		Community Action	-	-
		Community Outreach	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Hace-Usa.Org	-	-
		Indeed	-	-
		Internal Job Posting	1	1
		Jofdav.Com	-	-
		Kaplan Career Institute	-	-

		Lgbtcareerlink.Com	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		PA Careerlink Cumberland County	-	-
		PA National Guard Employment Outreach	-	-
		PA Women Work	-	-
		Pathstone	-	-
		Recruitmilitary	-	-
		Womenforhire	-	-
		YWCA of Greater Harrisburg	-	-
PAH02 Total			**6**	**3**
PAL01	**29250** Supv, Installation & Service, Lancaster, PA	Asian Life	-	-
		Central Penn College	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		Harrisburg Area Community College	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	73	1
		ITT Technical Institute	-	-
		Lancaster County Office Of Aging	-	-
		LGBT career link	-	-
		Military.com	-	-
		Millersville University	-	-
		NAACP	-	-
		PA Careerlink	-	-
		PA Womenwork	-	-
		SimplyHired.com	-	-
		Thaddeus Stevens College	-	-
		Urban League of Lancaster	-	-
		WomenForHire.com	-	-
	74323943 Specl 3, Workplace Safety	Careerbuilder	2	-
		Central Penn College	-	-
		Comcast.Com	1	-
		Community Outreach	-	-
		Craigslist	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		Hace-Usa.Org	-	-
		Harrisburg Area Community College	-	-
		Indeed	3	-

		Internal Job Posting	1	1
		Jofdav.Com	-	-
		Lancaster County Office Of Aging	-	-
		Lgbtcareerlink.Com	-	-
		Millersville University	-	-
		Monster (CAN)	-	-
		Monster.com	1	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		NAACP	-	-
		Nbmbaa - National Black Mba Association	-	-
		PA Careerlink	-	-
		PA Womenwork	-	-
		Recruitmilitary	-	-
		Simply Hired	-	-
		Thaddeus Stevens College	-	-
		Urban League of Lancaster	-	-
		Womenforhire	-	-
PAL01 Total			**81**	**2**
PAL13	**74608601** VP 1, Field Ops	Careerbuilder	-	-
		Central Penn College	-	-
		Comcast.Com	2	-
		Community Outreach	-	-
		Craigslist	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Employee Referral	2	-
		Hace-Usa.Org	-	-
		Harrisburg Area Community College	-	-
		Indeed	-	-
		Internal Job Posting	2	1
		Jofdav.Com	-	-
		Lancaster County Office Of Aging	-	-
		Lgbtcareerlink.Com	-	-
		Millersville University	-	-
		Monster (CAN)	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		NAACP	-	-
		Nbmbaa - National Black Mba Association	-	-
		PA Careerlink	-	-
		PA National Guard Employment Outreach	-	-
		PA Womenwork	-	-
		Recruitmilitary	-	-
		Simply Hired	-	-
		Thaddeus Stevens College	-	-
		Urban League of Lancaster	-	-
		Womenforhire	-	-
PAL13 Total			**6**	**1**

PAL70	**26662** CommTech 4, Network Maintenance, Lewistown, PA	Internal Site	11	1
		(blank)	-	-
PAL70 Total			**11**	**1**
PAL73	**55058** Manager 1, Installation & Service, Lebanon, PA	Albright College	-	-
		Asian Life	-	-
		Central Penn College	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		Harrisburg Area Community College	-	-
		HBCU	-	-
		HireDisability	-	-
		Housing Authority of the County of Lebanon	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	15	1
		Lebanon United Way	-	-
		LGBT career link	-	-
		Military.com	-	-
		NAACP	-	-
		PA Careerlink - Lebanon County	-	-
		PA Womenwork	-	-
		Penn State University	-	-
		SimplyHired.com	-	-
		Urban League of Lancaster	-	-
		WomenForHire.com	-	-
	74283657 CommTech 4, Network Maintenance	Internal Job Posting	10	1
	74897417 Supv, Installation & Service	Albright College	-	-
		Central Penn College	-	-
		Comcast.Com	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		Hace-Usa.Org	-	-
		Harrisburg Area Community College	-	-
		Housing Authority of the County of Lebanon	-	-
		Indeed	-	-
		Internal Job Posting	13	1
		Jofdav.Com	-	-
		Lebanon United Way	-	-
		Lgbtcareerlink.Com	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		NAACP	-	-

		Nbmbaa - National Black Mba Association	-	-
		PA Careerlink - Lebanon County	-	-
		PA National Guard Employment Outreach	-	-
		PA Womenwork	-	-
		Penn State University	-	-
		Recruitmilitary	-	-
		Simply Hired	-	-
		Urban League of Lancaster	-	-
		Womenforhire	-	-
PAL73 Total			**38**	**3**
PAP20	**74096945** AVP Operations	Comcast.Com	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Executive Referral	1	-
		Glassdoor.com	-	-
		Goodwill	-	-
		Hace-Usa.Org	-	-
		HeadHunter/CB	-	-
		Indeed	-	-
		Internal Job Posting	3	-
		Jofdav.Com	-	-
		Lgbtcareerlink.Com	-	-
		Monster (CAN)	-	-
		Monster.com	1	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		NAACP	-	-
		Nbmbaa - National Black Mba Association	-	-
		Office of Vetrens Affairs	-	-
		Office of Vocational Rehabilitation	-	-
		PA Women Work	-	-
		Project Freedom	-	-
		Recruitmilitary	-	-
		Simply Hired	-	-
		The Ladders	-	-
		Urban League of Pittsburgh	-	-
		Womenforhire	-	-
		Word Of Mouth	1	1
		YWCA of Pittsburgh	-	-
PAP20 Total			**6**	**1**
PAS05	**38964** CommTech 2, Construction Tech 2, Shippensburg, PA	African American Chamber Of Central Pa	-	-
		Asian Life	-	-
		Community Action	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Direct Employers	-	-

		Diversityinc	-	-
		Glassdoor.com	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	7	1
		Kaplan Career Institute	-	-
		LGBT career link	-	-
		Military.com	-	-
		Monster (CAN)	-	-
		PA Careerlink Cumberland County	-	-
		PA National Guard Employment Outreach	-	-
		PA Women Work	-	-
		Pathstone	-	-
		SimplyHired.com	-	-
		WomenForHire.com	-	-
		YWCA of Greater Harrisburg	-	-
PAS05 Total			**7**	**1**
PAS79	**19048** Commtech 1, Installation & Service, State College, PA	Asian Life	-	-
		Community Outreach	-	-
		Direct Employers	-	-
		Disabledperson	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		haceonline.org	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	3	1
		Jofdav.Com	-	-
		LGBT career link	-	-
		Lock Haven University	-	-
		Military.com	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		Newport Business Institute	-	-
		Office of Vocational Technology	-	-
		PA Careerlink	-	-
		Penn State University	-	-
		Private Industry Council	-	-
		Recruitmilitary.com	-	-
		South Hills Business School	-	-
		United Way	-	-
		WomenForHire.com	-	-
	26661 Supv, Network Maintenance, State College, PA	Asian Life	-	-
		Community Outreach	-	-

		Craigslist	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	3	1
		LGBT career link	-	-
		Lock Haven University	-	-
		Military.com	-	-
		Newport Business Institute	-	-
		Office of Vocational Technology	-	-
		PA Careerlink	-	-
		Penn State University	-	-
		Private Industry Council	-	-
		SimplyHired.com	-	-
		South Hills Business School	-	-
		United Way	-	-
		WomenForHire.com	-	-
PAS79 Total			**6**	**2**
PAW14	**13360** Mgr 1, Installation & Service, Williamsport, PA	Centre County United Way	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Direct Employers	-	-
		Disabledperson	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		haceonline.org	-	-
		Indeed	-	-
		Internal Site	10	1
		Jofdav.Com	-	-
		LGBT career link	-	-
		Lock Haven University	-	-
		Lycoming Career & Technology	-	-
		Lycoming College	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		Office of Vocational Rehabilitation	-	-
		PA National Guard Employment Outreach	-	-
		Penn State University Career Placement	-	-
		Pennsylvania College Of Technology	-	-
		PICCC	-	-
		Recruitmilitary.com	-	-
		SimplyHired.com	-	-
		South Hills School Of Business & Technology	-	-
		WomenForHire.com	-	-

52449	CommTech 1, Installation & Service, Williamsport, PA	Asian Life	-	-
		Careerbuilder	-	-
		Centre County United Way	-	-
		Community Outreach	-	-
		Craigslist	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		Glassdoor.com	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		LGBT career link	-	-
		Lock Haven University	-	-
		Lycoming Career & Technology	-	-
		Lycoming College	-	-
		Military.com	-	-
		Monster Auto	-	-
		Monster.com	6	1
		Office of Vocational Rehabilitation	-	-
		PA National Guard Employment Outreach	-	-
		Penn State University Career Placement	-	-
		Pennsylvania College Of Technology	-	-
		PICCC	-	-
		SimplyHired.com	-	-
		South Hills School Of Business & Technology	-	-
		WomenForHire.com	-	-
73507927	CommTech 1, Installation & Service	Centre County United Way	-	-
		Comcast Now Hiring Sign	1	-
		Comcast.Com	2	1
		Community Outreach	-	-
		Craigslist	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		Employee Referral	2	1
		Glassdoor.com	-	-
		Hace-Usa.Org	-	-
		Indeed	6	-
		Internal Job Posting	1	-
		Jofdav.Com	-	-
		Lgbtcareerlink.Com	-	-
		Lock Haven University	-	-
		Lycoming Career & Technology	-	-
		Lycoming College	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		Nbmbaa - National Black Mba Association	-	-
		Office of Vocational Rehabilitation	-	-

		PA National Guard Employment Outreach	-	-
		Penn State University Career Placement	-	-
		Pennsylvania College Of Technology	-	-
		PICCC	-	-
		Recruitmilitary	-	-
		Referred By Government Official	1	-
		Simply Hired	-	-
		South Hills School Of Business & Technology	-	-
		Womenforhire	-	-
PAW14 Total			**29**	**4**
PAY04	**46238** CommTech 1, Installation & Service, York, PA	Asian Life	-	-
		Central Penn College	-	-
		Comcast.Com	2	1
		Community Outreach	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		EDSI	-	-
		Glassdoor.com	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		ITT Technical Institute	-	-
		LGBT career link	-	-
		Military.com	-	-
		Millersville University	-	-
		Monster Auto	-	-
		NAACP	-	-
		PA Careerlink	-	-
		PA Womenwork	-	-
		Penn State York	-	-
		SimplyHired.com	-	-
		United Way of York County	-	-
		WomenForHire.com	-	-
		YTI Career Institute	-	-
	46240 CommTech 1, Installation & Service, York, PA	Asian Life	-	-
		Central Penn College	-	-
		Community Outreach	-	-
		Direct Employers	-	-
		Diversityinc	-	-
		EDSI	-	-
		Glassdoor.com	-	-
		HBCU	-	-
		HireDisability	-	-
		Indeed	-	-
		Interactive One	-	-
		Internal Site	1	1
		ITT Technical Institute	-	-

		LGBT career link	-	-
		Military.com	-	-
		Millersville University	-	-
		Monster Auto	-	-
		NAACP	-	-
		PA Careerlink	-	-
		PA Womenwork	-	-
		Penn State York	-	-
		SimplyHired.com	-	-
		United Way of York County	-	-
		WomenForHire.com	-	-
		YTI Career Institute	-	-
	75417852 Supv, Headend	Central Penn College	-	-
		Comcast.Com	-	-
		Community Outreach	-	-
		Directemployers.Com	-	-
		Disabledperson.Com	-	-
		Diversityinc	-	-
		EDSI	-	-
		Glassdoor.com	-	-
		Hace-Usa.Org	-	-
		Indeed	-	-
		Internal Job Posting	2	1
		ITT Technical Institute	-	-
		Jofdav.Com	-	-
		Lgbtcareerlink.Com	-	-
		Millersville University	-	-
		Naaap - National Assoc. Of Asian American Prof	-	-
		NAACP	-	-
		Nbmbaa - National Black Mba Association	-	-
		PA Careerlink	-	-
		PA National Guard Employment Outreach	-	-
		PA Womenwork	-	-
		Penn State York	-	-
		Recruitmilitary	-	-
		United Way of York County	-	-
		Womenforhire	-	-
		YTI Career Institute	-	-
PAY04 Total			**5**	**3**
Grand Total			**232**	**26**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment Report
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 12157
County & State: Lancaster, PA

Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
Lancaster County Cooperative Job Fair	Careerlink Lancaster, PA	9/18/2013	HR/Talent Recruiter	Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Lancaster and York County areas.
Lancaster County Cooperative Job Fair	Careerlink Lancaster, PA	3/12/2014	HR/Talent Recruiter	Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Lancaster and York County areas.
Hiring Our Heroes	Fort Indiantown Gap, PA	12/3/2013	HR/Talent Recruiter	Participated in a targeted career fair sponsored by Hiring Our Heroes targeting employment opportunities for Military personnel and their families in Lancaster, York, Harrisburg and Lebanon areas.
Hiring Our Heroes	Fort Indiantown Gap, PA	7/10/2014	HR/Talent Recruiter	Participated in a targeted career fair sponsored by Hiring Our Heroes targeting employment opportunities for Military personnel and their families in Lancaster, York, Harrisburg and Lebanon areas.
Managing Change	Comcast University	Ongoing	HR/Talent Recruiter	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
Facilitative Leadership	Comcast University	Ongoing	HR/Talent Recruiter	Provides Managers with the practical skills and tools for tapping the creativity, experience and commitment of the people with whom the leader works. The eight principles are experienced and practiced during this program
Principles of Leadership	Comcast University	Ongoing	HR/Talent Recruiter	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders.

Creating a Culture of Inclusion	Comcast University	Ongoing	HR/Talent Recruiter	Inclusion is a commitment that encourages all of us to leverage our diverse talents, backgrounds, skills and perspectives to advance our business goals.
Maintaing a Harrassment Free Environment	Comcast University	Ongoing	HR/Talent Recruiter	Course helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.
Building a Culture of Coaching	Comcast University	Ongoing	HR/Talent Recruiter	Course that provides second line leaders the knowledge and skills to build a coaching culture. While this course reviews foundational skills of coaching, the focus is on coaching coaches using the IDEA Model, creating a coaching culture and designating an action plan to infuse coaching practices into day by day operations.
Preventing Workplace Violence for Supervisors	Comcast University	Ongoing	HR/Talent Recruiter	Online course that helps to identify objectionable workplace conduct that constitutes harassment. The course identifies the ways in which you can report harassing conduct in the event that you happen to experience or witness it.

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2013 to 08/31/2014
FCC Unit #: 12157
County & State: Lancaster, PA

Source	Phone Number	Address	email address/contact name	website	interviewed	hired
Careerbuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	-
Comcast Now Hiring Sign	Comcast			Comcast	1	-
Comcast.Com	Comcast			www.comcast.com/careers	13	3
Community Action	(717) 232-9757	1514 Derry Street, Harrisburg, PA 17104	dmiron@cactricounty.org	http://www.cactricounty.org/	-	-
Craigslist	website			http://www.craigslist.org/	3	1
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	-	-
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	-	-
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	9	2
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	1	-
Google+	website	1601 Amphitheatre Pkwy., Mountain View, CA 94043		https://www.google.com/	1	-
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	www.indeed.com	www.indeed.com	12	-
Internal Job Posting	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	40	7
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	140	11
Lgbtcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	-	-
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	-	-
Millersville University	(717) 872-3011	1 S. George St., Millersville, PA 17551	Donna.Ressler@millersville.edu	http://www.millersville.edu/	-	-
Monster.com	website			www.monster.com	8	1
Recruitmilitary.com	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	www.recruitmilitary.com	-	-
Referred By Government Official	*				1	-
Word Of Mouth	*				1	1
Grand Total					**232**	**26**