Federal Communications Commission Washington, D.C. 20554 OMB 3060-1033 September 2003 **FCC 396-C**	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. B396 - 20130918AAJ

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SPOTLIGHT DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11925

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MULTNOMAH, OR

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18, 31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, SPOTLIGHT
Date 09/18/2013	Name of Respondent CLEMENT CHENG
Telephone No. (include area code) 2152865722	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Branch ID	Req ID	Position	Source	Sum Interviewed	Sum Hired
ORC11	70921929	Local Sales Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST NOW HIRING SIGN	1	1
			COMCAST.COM	0	0
			COMMUNITY OUTREACH	0	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DNU HIRED JOB DATABASE	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			MI CASA RESOURCE CENTER	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			TURNABOUT PROGRAM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Local Sales Account Executive		3	1
	71202327	Sales Coordinator 1	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	1	0
			COMMUNITY OUTREACH	0	0
			DENVER INDIAN CENTER	0	0

		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Sales Coordinator 1		2	1
72161838	Associate Account Executive	BACKPAGE	0	0
		CAREERBUILDER	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EASTER SEALS	0	0
		EMPLOYEE REFERRAL	3	1
		GOODWILL INDUSTRIES	0	0
		HACE-USA.ORG	0	0
		HISPANIC METROPOLITAN CHAMBER OF COMMERCE	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0

			JOB DEVELOPERS NETWORK	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OREGON COMMISSION FOR THE BLIND	0	0
			OREGON EMPLOYMENT DEPARTMENT	0	0
			OREGON NATIONAL GUARD	0	0
			OREGON TRADESWOMEN	0	0
			PORTLAND COMMUNITY COLLEGE	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			U.S. ARMY	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			YWCA	0	0
		Associate Account Executive		3	1
ORC11 Total				8	3
ORE13	71655641	Associate Account Executive	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	0	0
			COMMUNITY OUTREACH	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EASTER SEALS	0	0
			GLASSDOOR.COM	0	0
			GOODWILL INDUSTRIES	0	0
			HBCUCONNECT.COM	0	0
			HISPANIC METROPOLITAN CHAMBER OF COMMERCE	0	0

			INDEED	1	1
			INTERNAL JOB POSTING	0	0
			JOB DEVELOPERS NETWORK	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			OREGON EMPLOYMENT DEPARTMENT	0	0
			OREGON NATIONAL GUARD	0	0
			OREGON TRADESWOMEN	0	0
			PORTLAND COMMUNITY COLLEGE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			URBAN LEAGUE	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			YWCA	0	0
		Associate Account Executive		2	1
ORE13 Total				2	1
ORP20	68433216	Research Supervisor	AMERICAS JOB EXCHANGE	1	0
			ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CAREERBUILDER.COM	1	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			CLACKAMAS COMMUNITY COLLEGE	0	0
			COMCAST.COM	6	0
			COMMUNITY OUTREACH	0	0
			COMMUNITY SERVICES CONSORTIUM	0	0
			DENVER INDIAN CENTER	0	0

		DEPARTMENT FOR VETERANS AFFAIRS - VOC REHAB	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DNU JOBFIND.COM	1	0
		DRESS FOR SUCCESS	0	0
		EASTER SEALS	0	0
		EMPLOYEE REFERRAL	1	0
		EMPLOYER SUPPORT OF THE GUARD AND RESERVE (ESGI	0	0
		EVEREST COLLEGE	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	3	0
		ITT TECHNICAL INSTITUTE	0	0
		JOB HOTLINE	1	0
		JOBDANGO.COM	1	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		SIMPLYHIRED.COM	1	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	1
	Research Supervisor		17	1
69980515	Supervisor, Creative	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0

		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Supervisor, Creative		1	1
70139179	Advanced Media Coordinator	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	4	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	2	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	3	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBCIRCLE.COM	1	0

		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	1	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		PORTLAND STATE UNIVERSITY	1	1
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Advanced Media Coordinator		12	1
70238239	Creative Lead	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0

		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Creative Lead		1	1
70239562	Sr. Creative Lead	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CAREERBUILDER.COM	2	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	10	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.COM	2	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DNU BOSTONHIRE.COM	1	0
		DNU HOTJOBS.COM	1	0
		EMPLOYEE REFERRAL	1	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	3	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		REFERRED BY GOVERNMENT OFFICIAL	1	0
		SIMPLY HIRED	0	0
		SIMPLYHIRED.COM	2	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0

		WOMENFORHIRE	0	0
	Sr. Creative Lead		23	1
70498470	Continuity Coordinator	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Continuity Coordinator		1	1
70595264	Manager, Marketing	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0

		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Manager, Marketing		1	1
71140797	Promo & Events Specialist	AMERICAS JOB EXCHANGE	1	0
		ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	6	1
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.COM	1	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DNU HOTJOBS.COM	1	0
		EMPLOYEE REFERRAL	2	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	9	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBDANGO.COM	1	0

		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		MONSTER.COM	1	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		SIMPLYHIRED.COM	2	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Promo & Events Specialist		24	1
71345619	Sports Specialist	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CAREERBUILDER.COM	1	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	2	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	2	0
		GOOGLE	1	0
		HBCUCONNECT.COM	0	0
		INDEED	2	1
		INTERNAL JOB POSTING	1	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0

		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Sports Specialist		9	1
71389790	Sales Coordinator 1	INTERNAL JOB POSTING	1	1
	Sales Coordinator 1		1	1
71816259	Financial Analyst	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	1	1
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	1	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Financial Analyst		2	1
71895543	Interconnect Sales Manager	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0

		CAREERBUILDER	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HACE-USA.ORG	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	1
	Interconnect Sales Manager		1	1
72044798	Associate Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1

		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Associate Account Executive		1	1
72161834	Associate Account Executive	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		CAREERBUILDER JOB FAIR	1	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0
		EXECUTIVE REFERRAL	1	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	0
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	1	1

		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
	Associate Account Executive		6	1
72173337	Political Sales Manager	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BABBALU.COM	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TURNABOUT PROGRAM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
	Political Sales Manager		2	1
72385312	Supervisor, Sales Support	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0

		CAREERBUILDER	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Supervisor, Sales Support		1	1
72385658	Financial Analyst	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		CAREERBUILDER	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0

		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Financial Analyst		1	1
72385667	Supervisor, Administrative Serv	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	0
		INDEED	1	0
		INTERNAL JOB POSTING	4	1
		ITT TECHNICAL INSTITUTE	0	0
		JOFDAV.COM	0	0
		LGBTCAREERLINK.COM	0	0
		MI CASA RESOURCE CENTER	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0

		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
	Supervisor, Administrative Services		6	1
72480109	Account Planner	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
		BACKPAGE	0	0
		CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DENVER INDIAN CENTER	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MI CASA RESOURCE CENTER	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLY HIRED	0	0
		TURNABOUT PROGRAM	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	1
	Account Planner		1	1
ORP20 Total			111	19

ORS01	69292447	Sales Coordinator 1	ASIAN PACIFIC DEVELOPMENT CENTER	0	0
			BABBALU.COM	0	0
			CENTER FOR WORK EDUCATION AND EMPLOYMENT	0	0
			COMCAST.COM	2	0
			COMMUNITY OUTREACH	0	0
			DENVER INDIAN CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MI CASA RESOURCE CENTER	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SIMPLY HIRED	0	0
			TURNABOUT PROGRAM	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
		Sales Coordinator 1		5	1
ORS01 Total				5	1
Grand Total				126	24

Row Labels	Website	Contact	ADDRESS	CITY	STATE	ZIP	PHONE	EMAIL	Sum of Interviewed	Sum of Hired
AMERICAS JOB EXCHANGE	www.americasjobexchange.com		187 Ballardvale St	Wilmington	Ma	1887	866-923-6284		2	0
ASIAN PACIFIC DEVELOPMENT CENTER			1544 Elmira St	Aurora	CO	80010	303-365-2959		0	0
BABBALU.COM	www.babalue.com		15 Lewis Street, Ste 107 PO Box 21328	Hartford	CT	6103	860-478-2115		0	0
BACKPAGE	www.packpage.com		PO Box 21328	Pheonix	AZ	85034			0	0
CAREERBUILDER	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	0	0
CAREERBUILDER JOB FAIR	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	1	0
CAREERBUILDER.COM	www.careerbuilder.com		5550-A Peachtree Pkwy	Norcross	GA	30092	866-438-1485	customer.service@careerbuilder.com	5	0
CENTER FOR WORK EDUCATION AND EMPLOYMENT	www.cwee.org		1175 Osaga St	Denver	CO	80204	303-892-8444		0	0
CLACKAMAS COMMUNITY COLLEGE	www.clackamas.edu		19600 Molalla Ave	Oregon City	OR	97045	503-594-6000		0	0

COMCAST NOW HIRING SIGN	www.comcast.com		1500 Market Street	Philadelphia	PA	19102	215-655-1701		1	1
COMCAST.COM	www.comcast.com		1500 Market Street	Philadelphia	PA	19102	215-655-1701		31	1
COMMUNITY OUTREACH									0	0
COMMUNITY SERVICES CONSORTIUM	www.csc.gen.us		250 Broadalbig St	Albany	OR		514-928-6335		0	0
CRAIGSLIST.COM	www.craigslist.com	No Specific Contract - Online Recruitment							3	0
CRAIGSLIST.ORG (FREE US SITES)	www.craigslist.com	No Specific Contract - Online Recruitment							0	0
DENVER INDIAN CENTER	www.denverindiancenter		4407 Morrison RD	Denver	CO	80219	303-936-2688		0	0
DEPARTMENT FOR VETERANS AFFAIRS - VOC REHAB	www.vba.com		810 Vermont Ave	Washington	DC	20420	202-461-7600		0	0
DIRECTEMPLOYERS.COM	www.directemployers.com		9002 N Purdue Rd	Inianapolis	IN	46268	866-268-6206	info@directemployers.org	0	0

DISABLEDPERSON.COM	www.disapbledperson.com	PO Box 230636	Encinitas	CA	92023	760-420-1269	info@disabledperson.com	0	0
DIVERSITYINC	www.diversityinc.com	342 Nassau Street	Princeton	NJ				0	0
DNU BOSTONHIRE.COM								1	0
DNU HIRED JOB DATABASE								1	0
DNU HOTJOBS.COM								2	0
DNU JOBFIND.COM								1	0
DRESS FOR SUCCESS	www.dressforsuccess.org	233 N 12 St	Philadelphia	PA	19107	215-351-1150		0	0
EASTER SEALS	www.eastersseals.com	3975 Conshohoken Av	Philadelphia	PA	19131	215-879-1000		0	0
EMPLOYEE REFERRAL	Unsolicited							17	4
EMPLOYER SUPPORT OF THE GUARD AND RESERVE (ESGR)	www.esgr.mil	4800 Mark Center Drive	Alexandria	VA	22350	800-336-4590		0	0
EVEREST COLLEGE	www.everest.edu					888-319-0273		0	0
EXECUTIVE REFERRAL	Unsolicited							1	0

GLASSDOOR.COM	www.glassdoor.com		1 Harbor Drive	Sausalito	CA	94965		0	0
GOODWILL INDUSTRIES	www.goodwill.org	David Pitcher	1516 Magnavox Way	Ft Wayne	ID			0	0
GOOGLE	www.google.com	No Specific Contract - Online Recruitment						1	0
HACE-USA.ORG								0	0
HBCUCONNECT.COM	www.hbcuconnect.com		750 CrossPoint Rd Ste Q	Columbus	OH	43230		0	0
HISPANIC METROPOLITAN CHAMBER OF COMMERCE	www.hmccoregon.com		333 SW 5th Ave	Portland	OR	97204	503-222-0280	0	0
INDEED	www.indeed.com		177 Broad Street 6th fl	Stamford	CT	6901	203-391-6310	5	3
INTERNAL JOB POSTING	www.teamcomcast.com		1500 Market St	Philadelphia	PA	19102		34	10
ITT TECHNICAL INSTITUTE	www.itt-tech.edu		105 South 7th S	Philadelphia	PA	19106	(215) 413-4300	0	0
JOB DEVELOPERS NETWORK	www.jobdevelopers.org							0	0
JOB HOTLINE								1	0
JOBCIRCLE.COM								1	0

JOBDANGO.COM	www.jobdango.com		PO Box 33710	Portland	OR	97292	Portland 503-256-4456 Seattle 206-788-4216	2	0
JOBVERTISE	www.jobvertise.com		32 Cumberland Drive	Lincolnshire	IL	60069		0	0
JOFDAV.COM	www.jofdav.com		PO Box 230636	Encinitas	GA	92023	760-420-1269	0	0
JUJU	www.juju.com		PO Box 715486	Columbus	OH	43218		0	0
LGBTCAREERLINK.COM	www.lgbtcareelink.ocm		155 Sansome Street Ste 450	San Fransico	CA	94104	415-694-6538	0	0
LINKEDIN	www.linkedin.com		5049 Hwy 7 Ste 240	St Louis Park	MN	55414	866-359-9358	4	1
LINKUP	www.linkedin.com		5049 Hwy 7 Ste 240	St Louis Park	MN	55414	866-359-9358	0	0
MI CASA RESOURCE CENTER	www.micasaresourcecente		360 Acoma Street 1820 Lowell Boulevard 2960 N. Speer Blvd., Room A126	Denver	CO	80223 80204 80211	(305) 539-5600 (303) 571-1881 (303) 997-7672	0	0
MOAA.ORG	www.moaa.org		201 N. Washing	Alexandria	VA	22314	(800) 234-6622	0	0
MONSTER.COM	www.monster.com	No Specific Contract - Online Recruitment						1	0
NAAAP	www.naaap.org							0	0
NATIONAL BLACK MBA ASSOCIATION								0	0

OREGON COMMISSION FOR THE BLIND	www.oregon.gov	535 SE 12th Ave	Portland	OR	97214	971-673-1588		0	0
OREGON EMPLOYMENT DEPARTMENT	www.employment.oregon.gov	875 Union St.	Salem		97311	800-237-3710		0	0
OREGON NATIONAL GUARD	www.oregonarmyguard.com							0	0
OREGON TRADESWOMEN	www.tradeswoman.net	3934 NE Martin Luther King Jr. Blvd	Portland	OR	97212	503-335-8200		0	0
PORTLAND COMMUNITY COLLEGE	www.pcc.edu	12000 SW 49th Ave.	Portland	OR	97219	971-722-6111		0	0
PORTLAND STATE UNIVERSITY	www.pdx.edu	1825 SW Broadway	Portland	OR	97201	503-725-3000		1	1
RECRUITMILITARY	www.recruitmilitary.com	422 West Loveland Ave	Loveland	OH	45140	513-683-5020	support@recruitmilitary.com	0	0
REFERRED BY GOVERNMENT OFFICIAL								1	0
SEARCHEASE	www.searchchease.com	51 Mill Street Bldg E Ste 21	Honover	MA	2339			0	0
SIMPLY HIRED	www.simplyhired.com	372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			0	0
SIMPLYHIRED.COM	www.simplyhired.com	372 San Aleso Ave. Ste 200	Sunnyvale	CA	94086			5	0

TURNABOUT PROGRAM	www.turnaboutprogram.org	1630 East 14th Ave	Denver	CO	80218	303-813-0005		0	0
U.S. ARMY	www.us.army.mil							0	0
URBAN LEAGUE								0	0
WALTERKAITZ. ORG	www.walterkaitz.org	25 Massachusetts Ave. NW Ste 100	Washington	DC	20001	202-222-2490	info@waterkaitz.org	0	0
WOMENFORHIRE	www.womenforhire.com	155 West 72nd Street Ste 403	New York	NY	10023	212-290-2600		0	0
WORD OF MOUTH	Unsolicited							4	3
YWCA	www.ywca.org	2025 M St. NW	Washington	DC	20036	202-467-0801		0	0
Grand Total								127	25

COMCAST
FCC GENERAL RECRUITMENT SHEET
2013
SEPTEMBER 1, 2012 - AUGUST 31, 2013
FCC UNIT # 11925
CITY & STATE: Multnomoah, OR

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Media Sales Institute	Howard University/Comcast Spotlight	June 12th	Jason Harmon/ Carissa Alfone/Jackie Baldwin	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Meida Sales Institue	Florida A&M	May 21st	Katrina Acosta / Henry Pastor	Participate in career event following 2 week program that introduces new graduates to the Media Sales Industry
Comcast Cares	Comcast	On-going	Comcast Emoplyees	friends and family members joined together across the country to participate in the nation's largest single-day corporate volunteer effort
National Sales Network	Comcast Spotlight/ Comcast Sales & Marketing / Comcast Business Services	Aug 7 - 10th	Jason Harmon / Mary Donohue / Jeff Mcfeely / Jamila Ogle / Jesse Walton / Lisa Dooly	Diversity Careerfair and Workshop for Professional Sales. Hosted Information Session / Lunch.
EEO/AA Employer Listing	Spotlight	On-going	East Division	Comcast listed with other employers as an EEO/Affirmative Action Employer on AARP website.

Women in Leadership Program	Comcast Spotlight	On-going	High Potential Women Leaders	Brings together female leaders within the Eastern Division to develop leadership attributes to advance within Comcast.
CORE	Comcast University	On-going	Comcast University Spotlight	Comprehensive Training program for new Sales Professionals.
Anti-Harassment Training	Comcast	On-going	All employees	All personnel received Anti-Harassment Training (Diversity/EEO & Sexual Harassment) through the Comcast LSO
HR & Hiring Process Training	Comcast Spotlight	On-going	Supervisor & Above	Supervisory training program on company policies, procedures & effective management. Includes modules related to EEO policy, legal interviewing, etc.
National Colegiate Sales Competition	NCSC / Spotlight	March 28th	Jason Harmon / Katrina Acosta / Shari Jones	Observe in Collegiate Sales competion. Students for 80+ University compete in professional selling techniques. Participate in Career Fair
CHICO State Collegiate Sales Competition	Comcast Spotlight	April 19th	Jennifer Darling / Jonathan Carlos	Observe in Collegiate Sales competion. Students for 15+ University compete in professional selling techniques.
(NABA) National Association of Black Accountants Virtual Career Fair - Virtual	Comcast	June 7th	Jamila Ogle / Diversity Team	

Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Comcast Spotlight	Partnered with Emma Bowen to hire interns for summer positions in various departments.