

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. - 20140908ADU

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0011612017

Emp. Unit ID # 11678

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MARION, OR

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/16/2014	Name of Respondent G. WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 11678
 County & State: Marion OR

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ORS13	64182	Direct Sales Representative (Salem, OR)	Asian Life	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Backpage	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Community Outreach	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Craigslist	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Direct Employers	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Diversityinc	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Easter Seals	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Glassdoor.com	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Goodwill Industries	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	haceonline.org	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	HBCU	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	HireDisability	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Indeed	2	1
ORS13	64182	Direct Sales Representative (Salem, OR)	Interactive One	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Job Developers Network	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	JobVertise.com	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	JuJu.com	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	LGBT career link	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	LinkUp	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Military.com	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	moaa.org	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Monster Auto	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Oregon Commission for the Blind	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Oregon Employment Department	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Oregon National Guard	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Oregon Tradeswomen	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Portland Community College	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Searchease.com	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	SimplyHired.com	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	Urban League	-	-
ORS13	64182	Direct Sales Representative (Salem, OR)	WomenForHire.com	-	-
ORS13	64182 Total			2	1
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Asian Life	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Backpage	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Community Outreach	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Direct Employers	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Diversityinc	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Easter Seals	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Glassdoor.com	-	-
ORS13	52225	Residential Install & Service Technician (Salem, OR)	Goodwill Industries	-	-

ORS13	52225 Residential Install & Service Technician (Salem, OR)	HBCU	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	HireDisability	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Indeed	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Interactive One	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Job Developers Network	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	JobVertise.com	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	JuJu.com	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	LGBT career link	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	LinkUp	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Military.com	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	moaa.org	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Monster Auto	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Oregon Commission for the Blind	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Oregon Employment Department	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Oregon National Guard	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Oregon Tradeswomen	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Portland Community College	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Searchease.com	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	SimplyHired.com	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Urban League	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	WomenForHire.com	-	-
ORS13	52225 Residential Install & Service Technician (Salem, OR)	Conversion	1	1
ORS13	52225 Total		1	1
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Asian Life	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Backpage	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Community Outreach	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Craigslist	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Direct Employers	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Diversityinc	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Easter Seals	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Glassdoor.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Goodwill Industries	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	HBCU	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	HireDisability	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Indeed	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Interactive One	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Job Developers Network	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	JobVertise.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	JuJu.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	LGBT career link	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	LinkUp	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Military.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	moaa.org	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Monster Auto	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Oregon Commission for the Blind	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Oregon Employment Department	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Oregon National Guard	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Oregon Tradeswomen	-	-

ORS13	57905 Residential Install & Service Technician (Salem, OR)	Portland Community College	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Searchease.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	SimplyHired.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Urban League	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	WomenForHire.com	-	-
ORS13	57905 Residential Install & Service Technician (Salem, OR)	Employee Referral	6	1
ORS13	57905 Total		6	1
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Community Outreach	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Craigslist	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Direct Employers	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Diversityinc	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Easter Seals	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Glassdoor.com	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Goodwill Industries	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	haceonline.org	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Hispanic Metropolitan Chamber of Commerce	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Indeed	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Job Developers Network	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	LGBT career link	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Oregon Commission for the Blind	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Oregon Employment Department	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Oregon National Guard	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Oregon Tradeswomen	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Portland Community College	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Urban League	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	WomenForHire.com	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Employee Referral	1	1
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Disabledperson	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	JOFDAV.com	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	NAAAP - National Assoc. of Asian American Prof	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	NBMBAA - National Black MBA Association	-	-
ORS13	7998 DSR 1 Individual Direct Sales (SFU-SWP) (Salem Oregon) - 76517121	Recruitmilitary.com	-	-
ORS13	7998 Total		1	1
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Community Outreach	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Direct Employers	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Diversityinc	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Easter Seals	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Glassdoor.com	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Goodwill Industries	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	haceonline.org	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Hispanic Metropolitan Chamber of Commerce	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Indeed	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Job Developers Network	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	LGBT career link	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Oregon Commission for the Blind	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Oregon Employment Department	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Oregon National Guard	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Oregon Tradeswomen	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Portland Community College	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Urban League	-	-

ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	WomenForHire.com	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Employee Referral	2	1
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Disabledperson	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	JOFDAV.com	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	NAAAP - National Assoc. of Asian American Prof	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	NBMBA - National Black MBA Association	-	-
ORS13	20721 DSR 1, Individual Direct Sales (SFU)- Salem, Oregon	Recruitmilitary.com	-	-
ORS13	20721 Total		2	1
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Asian Life	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Backpage	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Community Outreach	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Craigslist	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Direct Employers	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Diversityinc	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Easter Seals	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Glassdoor.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Goodwill Industries	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	HBCU	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	HireDisability	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Indeed	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Interactive One	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Job Developers Network	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	JobVertise.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	JuJu.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	LGBT career link	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	LinkUp	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Military.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	moaa.org	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Oregon Commission for the Blind	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Oregon Employment Department	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Oregon National Guard	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Oregon Tradeswomen	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Portland Community College	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Searchease.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	SimplyHired.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Urban League	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	WomenForHire.com	-	-
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Internal Site	16	1
ORS13	60564 Supervisor, Installation & Service (Salem, OR)	Monster (CAN)	-	-
ORS13	60564 Total		16	1
ORS13 Total			28	6
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Community Outreach	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Craigslist	2	1
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Direct Employers	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Diversityinc	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Glassdoor.com	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	haceonline.org	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Hispanic Metropolitan Chamber of Commerce	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Indeed	-	-

ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Job Developers Network	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	LGBT career link	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Oregon Commission for the Blind	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Oregon Employment Department	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Oregon Tradeswomen	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Portland Community College	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	SimplyHired.com	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Urban League	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	WomenForHire.com	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Disabledperson	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	JOFDAV.com	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	NAAAP - National Assoc. of Asian American Prof	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	NBMBAA - National Black MBA Association	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	Recruitmilitary.com	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	SalesClassifieds	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	salesgravy.com	-	-
ORS15	5789 CSC Sales and Service Consultant (Salem Oregon) - 75972775	WorkInRetail/CB	-	-
ORS15	5789 Total		2	1
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Community Outreach	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Craigslist	1	1
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Direct Employers	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Diversityinc	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Glassdoor.com	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	haceonline.org	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Hispanic Metropolitan Chamber of Commerce	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Indeed	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Job Developers Network	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	JobVertise.com	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	LGBT career link	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Oregon Commission for the Blind	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Oregon Employment Department	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Oregon Tradeswomen	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Portland Community College	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	SimplyHired.com	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Urban League	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	WomenForHire.com	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Disabledperson	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	JOFDAV.com	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	NAAAP - National Assoc. of Asian American Prof	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	NBMBAA - National Black MBA Association	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	Recruitmilitary.com	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	WorkInRetail/CB	-	-
ORS15	9950 Assistant Retail Store Manager- Salem, Oregon	CareerBuilder	-	-
ORS15	9950 Total		1	1
ORS15 Total			3	2
Grand Total			31	8

*For requisitions numbered greater than 72043343, these are from our now retired Applicant Tracking system. Req numbers 1461 through 8633 were part of the conversion and may have missing data.

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 11678
 County & State: Marion OR

Event Name	Location	Date	Participants	type	
Partners in Careers	Partners in Careers	9/19/13	HR	Career fair partnering with Veterans, people with disabilities, welfare, refugees, immigrants, etc. to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service. Very successful event.	Free
Maximum Connection Job Fair	Oregon Employer Council Tualatin Valley	9/12/13	HR	This is one of the largest local career fairs attended in the Portland Metro area. Targeted hiring for Comm Techs, DSR, Sales and Service. Representation from HR. Over 2,000 in attendance.	\$375
Stand Down - Veterans Job Fair	City Central Concern	10/2/13	HR, DSR	Career fair partnering with Veterans to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service. Low attendance. Not a successful event in terms of hiring, but a good cause none the less.	Free
Veterans and Individuals with Disabilities Job Fair	Blue Sun Inc.	10/11/13	HR, TechOps	Events for veterans and people with disabilities to help them link to employers. Focus was for CommTechs and Sales. Successful event.	Free
Tapping Fresh Talent Eugene	Incight	10/24/13	HR	Event for workers with disabilities, also had many students in attendance. Few hundred attended and focus was on Sales roles and CommTechs. Very good event.	\$250
Portland State University's Annual All Majors Career Fair	PSU	10/29/13	HR, Spotlight	College career fair. Focus was on part-time cable store roles. Huge turn out and a good event to be a part of.	Free
Clackamas Community College - Retail Career Fair	Clackamas Community College	10/30/13	HR, Cable Store	College career fair for retail roles. Great event, large turnout, I would recommend again.	\$45
2013 Hiring Our Heroes Regional Veterans Event!	U.S. Chamber of Commerce	11/14/13	HR, DSR	Career fair partnering with Veterans to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service. Good event.	Free
The UO Diversity Career Symposium	U of O	1/17/14	HR	Event for students, mostly focused on internships. Discussed sales opportunities. Good event.	\$250
United Career Fairs	United Career Fairs	1/21/14	HR	Great event. Focused on Sales roles. Lots of qualified candidates.	\$895
2013 Hiring Our Heroes Regional Veterans Event!	U.S. Chamber of Commerce	3/13/14	HR, Cable Store	Career fair partnering with Veterans to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service. Good event.	Free
Portland Bilingual Latino and Diversity Career Fair	Lat Careers	3/24/14	HR	High quality applicants. Few attendees.	\$599
2014 Oregon Women Veterans Conference	State of OR	3/28/14-3/29/14	HR, TechOps	Godd event. Lots of exposure to Women Veterans.	Free
Mt. Hood Community College 2014 Diversity Career and Job Fair	Mt. Hood CC	4/1/14	HR	Career Fair focused on diversity. Moderate success.	\$300
Partners in Careers	Partners in Careers	4/8/14	HR, Cable Store	Career fair partnering with Veterans, people with disabilities, welfare, refugees, immigrants, etc. to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service. Very successful event.	Free
Tapping Fresh Talent - Career Expo	Incight	4/10/14	HR, Cable Store, DSR	Focus on frontline roles. Great event. Solid candidate flow.	\$250
Chehalem Career Fair	Chehalem Elementary	4/18/14	HR, Spotlight		Free
2014 Career Connection Job Fair	Urban League of Portland	4/22/14	HR, Cable Store	Diverse job seekers. Best career fair. Focus on frintlinje roles and had large candidate pool to go from.	Free
PCC Cascade Job Fair	PCC	4/29/14	HR, TechOps, DSR	Variety of applicants. Focus on frontline.	\$450
PCC	PCC	8/14/2014	HR	Variety of applicants. Focus on frontline.	\$250

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 11678
 County & State: Marion OR

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Backpage		PO Box 192307, Dallas, TX 75219 USA		http://www.backpage.com/	0	0
Craigslist	website	http://www.craigslist.org/	http://www.craigslist.org/	http://www.craigslist.org/	0	0
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Easter Seals	503.335.6161		abieker@or.easterseals.com	or.easterseals.com	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
Goodwill Industries	(800) GOODWILL	15810 Indianola Drive, Rockville, MD, 20855	carlos@gimi.org	http://www.goodwill.org/	0	0
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Hispanic Metropolitan Chamber of Commerce	503.222.0280		gcastillo@hmccoregon.com	www.hmccoregon.com	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		www.indeed.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Job Developers Network	503.290.6466		JDN@JobDevelopersNetwork.org	http://www.jobdevelopersnetwor	0	0
JobVertise.com		32 Cumberland Drive, Lincolnshire, IL 60069	JobVertise.com		0	0
JuJu.com		PO Box 715486, Columbus, OH 43218 JuJu.com			0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org		0	0
LinkUp	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
moaa.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
Monster Auto	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Oregon Commission for the Blind	(971) 673-1588	535 SE 12th Avenue, Portland, OR 97214	Lynda.Vandoran@ywca-pdx.org	http://www.oregon.gov/blind/	0	0

Oregon Employment Department *					0	0
Oregon Tradeswomen	503.335.8200	3934 NE Martin Luther King Jr. Blvd, Suite 101, Portland, OR 97212	anya@tradeswomen.net	http://www.tradeswomen.net/	0	0
Portland Community College	971-722-6111	PO Box 19000, Portland, OR 97280-0990	capjobs@pcc.edu	http://www.pcc.edu/	0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardssoftware.com	0	0
SimplyHired.com		370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	SimplyHired.com		0	0
Urban League	(773) 285-5800	4510 South Michigan Avenue, Chicago, IL 60653	afaison@thechicagourbanleague.org	http://www.thechicagourbanleague.org	0	0
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Conversion	Comcast	Comcast	Comcast	Comcast	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com		0	0
Disabledperson	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
JOFDAV.com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	https://www.jofdav.com/	0	0
NAAAP - National Assoc. of Asian American Prof	215-715-3046	PO Box 354, Uwchland, PA 19480	Naaap.org		0	0
NBMBAA - National Black MBA Association	312-236-2622	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	mail@nbmbaa.org		0	0
Recruitmilitary.com	513-683-5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com		0	0
Comcast.Com	Comcast	Comcast	Comcast	www.comcast.com/careers	0	0
Internal Job Posting	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	0	0
Internal Site	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
SalesClassifieds *					0	0
salesgravy.com *					0	0
WorkInRetail/CB	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com