

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160908ABU

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 11678

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
MARION, OR

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP
Date 9/8/2016	Name of Respondent MICAHA HAWK
Telephone No. (include area code) 7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11678  
 County & State: Marion, OR

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Community Outreach	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Directemployers.com	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Glassdoor.com	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	hace-usa.org	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	HireHeroesUSA.org	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Indeed.com	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	MILITARY.COM	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	RecruitMilitary	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Simply Hired	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	TAONLINE.COM	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Asian Life	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	disabledperson.com	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	DIVERSITYINC MEDIA	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	hbcuconnect.com	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	HireDisability	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Interactive One	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	lgbtcareerlink.com	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Monster (CAN)	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	womenforhire	-	-
ORC11	127956	Residential Install and Service Technician (Corvallis, OR)	Employee Referral	2	1
ORC11	<b>127956 Total</b>			<b>2</b>	<b>1</b>
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Community Outreach	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Directemployers.com	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Glassdoor.com	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	hace-usa.org	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	HireHeroesUSA.org	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Indeed.com	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	MILITARY.COM	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	RecruitMilitary	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Simply Hired	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	TAONLINE.COM	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Asian Life	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	disabledperson.com	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	DIVERSITYINC MEDIA	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	hbcuconnect.com	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	HireDisability	-	-
ORC11	128190	Residential Install and Service Technician (Corvallis, OR)	Interactive One	-	-

ORC11	128190 Residential Install and Service Technician (Corvallis, OR)	lgbtcareerlink.com	-	-
ORC11	128190 Residential Install and Service Technician (Corvallis, OR)	Monster (CAN)	-	-
ORC11	128190 Residential Install and Service Technician (Corvallis, OR)	womenforhire	-	-
ORC11	128190 Residential Install and Service Technician (Corvallis, OR)	Employee Referral	3	1
ORC11	<b>128190 Total</b>		<b>3</b>	<b>1</b>
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Acareers	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	BlackCareer Network	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Community Outreach	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Directemployers.com	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Glassdoor.com	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	hace-usa.org	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	HireHeroesUSA.org	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	IHISPANO.COM	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Indeed.com	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	MILITARY.COM	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	OutPro	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	ProAble	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Professional Diversity Network	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	RecruitMilitary	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	Simply Hired	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	TAONLINE.COM	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	WomenCareerChannel	-	-
ORC11	134718 Residential Install & Service Technician - (Corvallis, OR)	CareerBuilder	1	1
ORC11	<b>134718 Total</b>		<b>1</b>	<b>1</b>
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Community Outreach	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Directemployers.com	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Glassdoor.com	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	hace-usa.org	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	HireHeroesUSA.org	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Indeed.com	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	MILITARY.COM	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	RecruitMilitary	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Simply Hired	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	TAONLINE.COM	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Asian Life	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	DIVERSITYINC MEDIA	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	hbcuconnect.com	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	HireDisability	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Interactive One	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	lgbtcareerlink.com	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	womenforhire	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	LinkedIn	-	-
ORC11	117503 Xfinity Retail Assistant Store Manager (Corvallis, OR)	Internal Site	1	1
ORC11	<b>117503 Total</b>		<b>1</b>	<b>1</b>
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Acareers	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	BlackCareer Network	-	-

ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Community Outreach	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Directemployers.com	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Glassdoor.com	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	hace-usa.org	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	IHISPANO.COM	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Indeed.com	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	MILITARY.COM	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	OutPro	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	ProAble	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Professional Diversity Network	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	RecruitMilitary	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Simply Hired	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	TAONLINE.COM	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	WomenCareerChannel	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Muse	-	-
ORC11	142277 XFINITY Retail Store Manager (Corvallis, OR)	Internal Site	2	1
ORC11	<b>142277 Total</b>		<b>2</b>	<b>1</b>
<b>ORC11 Total</b>			<b>9</b>	<b>5</b>
ORE13	132384 Supply Chain Associate (Eugene, OR)	Acareers	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	BlackCareer Network	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Community Outreach	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Directemployers.com	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Glassdoor.com	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	hace-usa.org	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	HireHeroesUSA.org	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	IHISPANO.COM	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Indeed.com	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	MILITARY.COM	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	OutPro	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	ProAble	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Professional Diversity Network	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	RecruitMilitary	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Simply Hired	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	TAONLINE.COM	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	WomenCareerChannel	-	-
ORE13	132384 Supply Chain Associate (Eugene, OR)	Employee Referral	3	1
ORE13	<b>132384 Total</b>		<b>3</b>	<b>1</b>
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Community Outreach	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Directemployers.com	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Glassdoor.com	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	hace-usa.org	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	HireHeroesUSA.org	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Indeed.com	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	MILITARY.COM	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	RecruitMilitary	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Simply Hired	-	-

ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	TAONLINE.COM	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Asian Life	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	disabledperson.com	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	DIVERSITYINC MEDIA	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	hbcuconnect.com	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	HireDisability	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Interactive One	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	lgbtcareerlink.com	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Monster (CAN)	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	womenforhire	-	-
ORE13	123609 CommTech 4, Network Maintenance (Eugene, OR)	Internal Site	5	1
ORE13	<b>123609 Total</b>		<b>5</b>	<b>1</b>
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Community Outreach	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Directemployers.com	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Glassdoor.com	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	hace-usa.org	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	HireHeroesUSA.org	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Indeed.com	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	MILITARY.COM	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	RecruitMilitary	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Simply Hired	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	TAONLINE.COM	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Asian Life	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	disabledperson.com	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	DIVERSITYINC MEDIA	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	hbcuconnect.com	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	HireDisability	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Interactive One	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	lgbtcareerlink.com	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Monster (CAN)	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	womenforhire	-	-
ORE13	127959 Residential Install & Service Technician - (Eugene, OR)	Recommended Job from Comcast	1	1
ORE13	<b>127959 Total</b>		<b>1</b>	<b>1</b>
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Acareers	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	BlackCareer Network	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Community Outreach	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Directemployers.com	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Glassdoor.com	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	hace-usa.org	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	HireHeroesUSA.org	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	IHISPANO.COM	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Indeed.com	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	MILITARY.COM	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	OutPro	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	ProAble	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Professional Diversity Network	-	-

ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	RecruitMilitary	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Simply Hired	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	TAONLINE.COM	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	WomenCareerChannel	-	-
ORE13	134712 Residential Install & Service Technician - (Eugene, OR)	Employee Referral	1	1
ORE13	<b>134712 Total</b>		<b>1</b>	<b>1</b>
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Community Outreach	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Directemployers.com	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Glassdoor.com	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	hace-usa.org	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	HireHeroesUSA.org	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Indeed.com	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	MILITARY.COM	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	RecruitMilitary	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Simply Hired	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	TAONLINE.COM	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Asian Life	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	disabledperson.com	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	DIVERSITYINC MEDIA	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	hbcuconnect.com	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	HireDisability	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Interactive One	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	lgbtcareerlink.com	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Monster (CAN)	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	womenforhire	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	LinkedIn	-	-
ORE13	121066 Enterprise Account Executive (Eugene, OR)	Executive Referral	2	1
ORE13	<b>121066 Total</b>		<b>2</b>	<b>1</b>
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Community Outreach	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Directemployers.com	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Glassdoor.com	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	hace-usa.org	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	HireHeroesUSA.org	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Indeed.com	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	MILITARY.COM	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	RecruitMilitary	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Simply Hired	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	TAONLINE.COM	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Asian Life	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	DIVERSITYINC MEDIA	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	hbcuconnect.com	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	HireDisability	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Interactive One	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	lgbtcareerlink.com	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	womenforhire	-	-
ORE13	120831 CSC Retail Sales Consultant F/T (Eugene, OR)	Xfinity.com	1	1

ORE13	<b>120831 Total</b>			<b>1</b>	<b>1</b>
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Community Outreach	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Directemployers.com	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Glassdoor.com	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	hace-usa.org	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	HireHeroesUSA.org	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Indeed.com	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	MILITARY.COM	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	RecruitMilitary	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Simply Hired	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	TAONLINE.COM	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Asian Life	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	disabledperson.com	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	DIVERSITYINC MEDIA	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	hbcuconnect.com	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	HireDisability	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Interactive One	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	lgbtcareerlink.com	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	womenforhire	-	-	
ORE13	123034 Supervisor, Network Maintenance (Eugene, OR)	Internal Site	1	1	
ORE13	<b>123034 Total</b>		<b>1</b>	<b>1</b>	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Acareers	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	BlackCareer Network	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Community Outreach	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Directemployers.com	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Glassdoor.com	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	hace-usa.org	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	IHISPANO.COM	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Indeed.com	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	MILITARY.COM	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	OutPro	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	ProAble	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Professional Diversity Network	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	RecruitMilitary	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Simply Hired	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	TAONLINE.COM	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	WomenCareerChannel	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	MONSTER, INC .	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Muse	-	-	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Comcast.com	1	1	
ORE13	140067 Residential Install & Service Technician (Eugene, OR)	Indeed	4	1	
ORE13	<b>140067 Total</b>		<b>5</b>	<b>2</b>	
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Acareers	-	-	
ORE13	142418 Retail Sales Consultant (Eugene, OR)	BlackCareer Network	-	-	
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Community Outreach	-	-	
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Directemployers.com	-	-	



ORE13	142418 Retail Sales Consultant (Eugene, OR)	Glassdoor.com	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	hace-usa.org	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	IHISPANO.COM	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Indeed.com	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	MILITARY.COM	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	OutPro	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	ProAble	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Professional Diversity Network	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	RecruitMilitary	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Simply Hired	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	TAONLINE.COM	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	WomenCareerChannel	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Muse	-	-
ORE13	142418 Retail Sales Consultant (Eugene, OR)	Employee Referral	4	1
ORE13	142418 Retail Sales Consultant (Eugene, OR)	ZipRecruiter	3	1
ORE13	<b>142418 Total</b>		<b>7</b>	<b>2</b>
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Acareers	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	BlackCareer Network	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Community Outreach	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Directemployers.com	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Glassdoor.com	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	hace-usa.org	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	IHISPANO.COM	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Indeed.com	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	MILITARY.COM	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	OutPro	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	ProAble	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Professional Diversity Network	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	RecruitMilitary	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	Simply Hired	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	TAONLINE.COM	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	WomenCareerChannel	-	-
ORE13	137679 Xfinity Sales Associate - Eugene, OR - June 6th Class	LinkedIn	3	1
ORE13	<b>137679 Total</b>		<b>3</b>	<b>1</b>
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Acareers	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	BlackCareer Network	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Community Outreach	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Directemployers.com	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Glassdoor.com	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	hace-usa.org	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	IHISPANO.COM	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Indeed.com	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	MILITARY.COM	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	OutPro	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	ProAble	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Professional Diversity Network	-	-

ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	RecruitMilitary	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Simply Hired	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	TAONLINE.COM	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	WomenCareerChannel	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	LinkedIn	-	-
ORE13	139721 Manager 1, Installation & Service (Eugene, OR)	Internal Site	3	1
ORE13	<b>139721 Total</b>		<b>3</b>	<b>1</b>
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Acareers	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	BlackCareer Network	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Community Outreach	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Directemployers.com	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Glassdoor.com	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	hace-usa.org	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	IHISPANO.COM	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Indeed.com	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	MILITARY.COM	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	OutPro	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	ProAble	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Professional Diversity Network	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	RecruitMilitary	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Simply Hired	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	TAONLINE.COM	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	WomenCareerChannel	-	-
ORE13	137567 Network Maintenance Technician 4 - Eugene, OR	Internal Site	4	1
ORE13	<b>137567 Total</b>		<b>4</b>	<b>1</b>
<b>ORE13 Total</b>			<b>36</b>	<b>14</b>
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Community Outreach	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Directemployers.com	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Glassdoor.com	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	hace-usa.org	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	HireHeroesUSA.org	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Indeed.com	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	MILITARY.COM	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	RecruitMilitary	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Simply Hired	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	TAONLINE.COM	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Asian Life	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	disabledperson.com	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	DIVERSITYINC MEDIA	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	hbcuconnect.com	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	HireDisability	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Interactive One	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	lgbtcareerlink.com	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Monster (CAN)	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	womenforhire	-	-
ORM11	124196 Residential Install and Service Technician (McMinnville, OR)	Monster.com	1	1

ORM11	<b>124196 Total</b>			<b>1</b>	<b>1</b>
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Acareers	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	BlackCareer Network	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Community Outreach	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Directemployers.com	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Glassdoor.com	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	hace-usa.org	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	HireHeroesUSA.org	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	IHISPANO.COM	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Indeed.com	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	MILITARY.COM	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	OutPro	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	ProAble	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Professional Diversity Network	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	RecruitMilitary	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Simply Hired	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	TAONLINE.COM	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	WomenCareerChannel	-	-	
ORM11	135390 Residential Install & Service Technician (Mcminnville, OR)	Search Firm	3	1	
ORM11	<b>135390 Total</b>		<b>3</b>	<b>1</b>	
<b>ORM11 Total</b>			<b>4</b>	<b>2</b>	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Community Outreach	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Directemployers.com	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Glassdoor.com	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	hace-usa.org	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	HireHeroesUSA.org	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Indeed.com	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	MILITARY.COM	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	RecruitMilitary	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Simply Hired	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	TAONLINE.COM	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Asian Life	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	disabledperson.com	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	DIVERSITYINC MEDIA	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	hbcuconnect.com	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	HireDisability	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Interactive One	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	lgbtcareerlink.com	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Monster (CAN)	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	womenforhire	-	-	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Employee Referral	6	1	
ORS13	125958 Xfinity Sales Associate (Salem, OR)	Job Fair	4	1	
ORS13	<b>125958 Total</b>		<b>10</b>	<b>2</b>	
ORS13	124199 Drop Bury Technician (Salem, OR)	Community Outreach	-	-	
ORS13	124199 Drop Bury Technician (Salem, OR)	Directemployers.com	-	-	
ORS13	124199 Drop Bury Technician (Salem, OR)	Glassdoor.com	-	-	

ORS13	124199 Drop Bury Technician (Salem, OR)	hace-usa.org	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	HireHeroesUSA.org	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	Indeed.com	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	MILITARY.COM	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	RecruitMilitary	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	Simply Hired	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	TAONLINE.COM	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	Asian Life	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	disabledperson.com	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	DIVERSITYINC MEDIA	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	hbcuconnect.com	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	HireDisability	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	Interactive One	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	lgbtcareerlink.com	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	Monster (CAN)	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	womenforhire	-	-
ORS13	124199 Drop Bury Technician (Salem, OR)	Internal Site	15	1
ORS13	<b>124199 Total</b>		<b>15</b>	<b>1</b>
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Community Outreach	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Directemployers.com	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Glassdoor.com	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	hace-usa.org	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	HireHeroesUSA.org	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Indeed.com	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	MILITARY.COM	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	RecruitMilitary	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Simply Hired	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	TAONLINE.COM	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Asian Life	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	disabledperson.com	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	DIVERSITYINC MEDIA	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	hbcuconnect.com	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	HireDisability	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Interactive One	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	lgbtcareerlink.com	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Monster (CAN)	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	womenforhire	-	-
ORS13	123066 CommTech 4, Network Maintenance (Salem, OR)	Internal Site	10	1
ORS13	<b>123066 Total</b>		<b>10</b>	<b>1</b>
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Community Outreach	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Directemployers.com	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Glassdoor.com	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	hace-usa.org	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	HireHeroesUSA.org	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Indeed.com	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	MILITARY.COM	-	-

ORS13	127958 Residential Install & Service Technician - (Salem, OR)	RecruitMilitary	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Simply Hired	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	TAONLINE.COM	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Asian Life	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	disabledperson.com	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	DIVERSITYINC MEDIA	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	hbcuconnect.com	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	HireDisability	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Interactive One	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	lgbtcareerlink.com	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Monster (CAN)	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	womenforhire	-	-
ORS13	127958 Residential Install & Service Technician - (Salem, OR)	Tv Commercial	1	1
ORS13	<b>127958 Total</b>		<b>1</b>	<b>1</b>
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Acareers	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	BlackCareer Network	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Community Outreach	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Directemployers.com	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Glassdoor.com	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	hace-usa.org	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	HireHeroesUSA.org	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	IHISPANO.COM	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Indeed.com	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	MILITARY.COM	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	OutPro	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	ProAble	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Professional Diversity Network	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	RecruitMilitary	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Simply Hired	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	TAONLINE.COM	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	WomenCareerChannel	-	-
ORS13	134719 Residential Install & Service Technician - (Salem, OR)	Xfinity.com	1	1
ORS13	<b>134719 Total</b>		<b>1</b>	<b>1</b>
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Community Outreach	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Directemployers.com	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Glassdoor.com	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	hace-usa.org	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	HireHeroesUSA.org	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Indeed.com	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	MILITARY.COM	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	RecruitMilitary	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Simply Hired	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	TAONLINE.COM	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Asian Life	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	DIVERSITYINC MEDIA	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	hbcuconnect.com	-	-

ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	HireDisability	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Interactive One	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	lgbtcareerlink.com	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Monster (CAN)	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	womenforhire	-	-
ORS13	121521 CommTech 5, Installation & Service (Salem, OR)	Internal Site	1	1
ORS13	<b>121521 Total</b>		<b>1</b>	<b>1</b>
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Acareers	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	BlackCareer Network	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Community Outreach	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Directemployers.com	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Glassdoor.com	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	hace-usa.org	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	IHISPANO.COM	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Indeed.com	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	MILITARY.COM	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	OutPro	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	ProAble	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Professional Diversity Network	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	RecruitMilitary	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Simply Hired	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	TAONLINE.COM	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	WomenCareerChannel	-	-
ORS13	137681 Xfinity Sales Associate - Salem, OR - June 6th Class	Internal Site	3	1
ORS13	<b>137681 Total</b>		<b>3</b>	<b>1</b>
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Acareers	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	BlackCareer Network	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Community Outreach	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Directemployers.com	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Glassdoor.com	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	hace-usa.org	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	IHISPANO.COM	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Indeed.com	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	MILITARY.COM	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	OutPro	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	ProAble	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Professional Diversity Network	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	RecruitMilitary	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Simply Hired	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	TAONLINE.COM	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	WomenCareerChannel	-	-
ORS13	136362 Residential Install & Service Technician (Salem, OR)	Indeed	1	1
ORS13	<b>136362 Total</b>		<b>1</b>	<b>1</b>
ORS13	135486 Enterprise Account Executive (Multiple locations)	Acareers	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	BlackCareer Network	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Community Outreach	-	-

ORS13	135486 Enterprise Account Executive (Multiple locations)	Directemployers.com	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Glassdoor.com	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	hace-usa.org	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	HireHeroesUSA.org	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	IHISPANO.COM	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Indeed.com	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	MILITARY.COM	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	OutPro	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	ProAble	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Professional Diversity Network	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	RecruitMilitary	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Simply Hired	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	TAONLINE.COM	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	WomenCareerChannel	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	CRAIGSLIST.ORG	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Military2Career	-	-
ORS13	135486 Enterprise Account Executive (Multiple locations)	Internal Site	3	1
ORS13	<b>135486 Total</b>		<b>3</b>	<b>1</b>
<b>ORS13 Total</b>			<b>45</b>	<b>10</b>
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Acareers	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	BlackCareer Network	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Community Outreach	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Directemployers.com	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Glassdoor.com	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	hace-usa.org	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	IHISPANO.COM	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Indeed.com	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	MILITARY.COM	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	OutPro	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	ProAble	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Professional Diversity Network	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	RecruitMilitary	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Simply Hired	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	TAONLINE.COM	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	WomenCareerChannel	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	LinkedIn	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Muse	-	-
ORS15	137688 Xfinity Sales Assistant Store Manager - Salem, OR	Internal Site	8	1
ORS15	<b>137688 Total</b>		<b>8</b>	<b>1</b>
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Acareers	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	BlackCareer Network	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Community Outreach	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Directemployers.com	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Glassdoor.com	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	hace-usa.org	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	IHISPANO.COM	-	-

ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Indeed.com	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	MILITARY.COM	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	OutPro	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	ProAble	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Professional Diversity Network	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	RecruitMilitary	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Simply Hired	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	TAONLINE.COM	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	WomenCareerChannel	-	-
ORS15	140210 Xfinity Retail Store Manager (Salem, OR)	Internal Site	1	1
ORS15	<b>140210 Total</b>		<b>1</b>	<b>1</b>
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Acareers	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	BlackCareer Network	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Community Outreach	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Directemployers.com	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Glassdoor.com	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	hace-usa.org	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	IHISPANO.COM	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Indeed.com	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	MILITARY.COM	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	OutPro	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	ProAble	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Professional Diversity Network	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	RecruitMilitary	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Simply Hired	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	TAONLINE.COM	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	WomenCareerChannel	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Muse	-	-
ORS15	141752 Retail Sales Consultant Full-Time (Salem, OR)	Indeed	12	1
ORS15	<b>141752 Total</b>		<b>12</b>	<b>1</b>
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Acareers	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	BlackCareer Network	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Community Outreach	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Directemployers.com	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Glassdoor.com	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	hace-usa.org	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	IHISPANO.COM	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Indeed.com	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	MILITARY.COM	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	OutPro	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	ProAble	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Professional Diversity Network	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	RecruitMilitary	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Simply Hired	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	TAONLINE.COM	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	WomenCareerChannel	-	-



ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Muse	-	-
ORS15	142278 Retail Sales Consultant Full-Time (Salem, OR)	Direct _ Others	4	1
ORS15	<b>142278 Total</b>		<b>4</b>	<b>1</b>
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Acareers	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	BlackCareer Network	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Community Outreach	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Directemployers.com	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Glassdoor.com	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	hace-usa.org	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	IHISPANO.COM	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Indeed.com	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	MILITARY.COM	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	OutPro	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	ProAble	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Professional Diversity Network	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	RecruitMilitary	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Simply Hired	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	TAONLINE.COM	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	WomenCareerChannel	-	-
ORS15	139891 Retail Sales Consultant Full-Time (Salem, OR)	Employee Referral	8	1
ORS15	<b>139891 Total</b>		<b>8</b>	<b>1</b>
<b>ORS15 Total</b>			<b>33</b>	<b>5</b>
<b>Grand Total</b>			<b>127</b>	<b>36</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11678  
 County & State: Marion, OR

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	27	7
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com		Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com		Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com		Teamcomcast.com	54	13
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org		http://lgbtcareerlink.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com		http://www.monster.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com		http://womenforhire.com/	0	0
Recommended Job from Comcast	*		0	0	0	1	1
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com		http://www.jwt.com/	0	0
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com		Teamcomcast.com	2	1
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0	http://www.linkedin.com/	3	1
Xfinity.com	Comcast		0	0	0	1	2
Comcast.com	Comcast		0	0	www.comcast.com/careers	1	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0	www.indeed.com	17	3
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com		http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.		https://www.themuse.com/	0	0
ZipRecruiter	800-557-9015	1453 Third Street Promenade, Suite 335, Santa Monica, CA 90401	info@ziprecruiter.com		https://www.ziprecruiter.com/	3	1
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com		http://www.monster.com/	1	1
Search Firm	Comcast		0	0	0	3	1
Job Fair	*		0	0	0	4	1
Tv Commercial	Comcast		0	company commercial	0	1	1
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com		http://www.jwt.com/	0	0
Military2Career	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com		http://www.jwt.com/	0	0
Direct_ Others	Comcast recruiter sourced		0	0	0	4	1
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com		http://www.careerbuilder.com/	1	1

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source. Every job posted externally is posted on our careers page, jobs.comcast.com*

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11678  
 County & State: Marion, OR

Event Name	Location	Date	Participants	type
Goodwill Tigard Meet the Employer	OR Goodwill	9/3/2015	Vendor TAP	Open Table Events - Focus on Call Center Agent
PCC Job Fair	PCC Job Fair	9/10/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Employment Marketplace	Employment Marketplace	9/11/2015	Vendor TAP	Open Table Events - Focus on Call Center Agent
Veterans Resource and Employment Fair	Veterans Resource and Employment Fair	9/11/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Open House - Focus on Call Center Agent at Call Center	Open House - Focus on Call Center Agent at Call Center	9/16/2015	Vendor TAP	Open Table Events - Focus on Call Center Agent
Portland After Work, Networking Event	Portland After Work, Networking Event	9/22/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Capital One Hiring Event at Capital One Site	Capital One Hiring Event at Capital One Site	9/24/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
H2H Employer Preview	H2H Employer Preview	9/28/2015	Vendor TAP	Open Table Events - Focus on Call Center Agent
H2H Employer preview/job fair	Hiring our Heroes	9/28/15	TA	Job Fair
Mt Hood Community College Career Fair	Mt Hood Community College Career Fair	10/1/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Goodwill Job Fair - Red Lion at the Quay	OR Goodwill	10/5/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight Meet the Business	Incight	10/6/15	TA	Hiring Event
PCC Seasonal Job Fair	PCC Seasonal Job Fair	10/7/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
UP Alumni Networking Job Fair	UP Alumni Networking Job Fair	10/14/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Chemketa Community College Career fair	Chemeketa Community College	10/14/15	TA	Career Fair
Creating Connections Hiring Event	Creating Connections Hiring Event	10/15/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Clark College Holiday Job Fair	Clark College Holiday Job Fair	10/21/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Capital One Job Fair at Capital One Site	Capital One Job Fair at Capital One Site	10/28/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
PSU fall Career Fair	PSU fall Career Fair	10/29/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight Live Resume Event	Incight Live Resume Event	11/4/2015	Vendor TAP	Open Table Events - Focus on Call Center Agent
Worksource Oregon Job Fair	OR Worksource	11/5/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Mt Hood Community College Veterans Career Fair	Mt Hood Community College Veterans Career Fair	11/5/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
University Of Oregon Fall career fair	University of Oregon	11/12/15	TA	Career Fair
Goodwill Job Fair	Goodwill Salem	11/18/15	TA	Job Fair
Hiring our Heros	Hiring our Heros	11/19/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Salem Area Chamber youth career fair	Salem Area Chamber of Commerce	12/1/15	TA	Career Fair
Capital One Job Fair at Capital One Site	Capital One Job Fair at Capital One Site	12/2/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Worksource Oregon Job Fair	OR Worksource	12/3/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Centro Cultural Job Fair	Centro Cultural Job Fair	12/8/2015	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight Live Resume Event	Incight Live Resume Event	12/9/2015	Vendor TAP	Open Table Events - Focus on Call Center Agent
Veteran's Administration	Veteran's Administration	1/6/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Worksource Job Fair	OR Worksource	1/7/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
PCC Sylvania Campus	PCC Sylvania Campus	1/12/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
PCC Cascade Campus	PCC Cascade Campus	1/14/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Worksource Tualatin Hiring Event	OR Worksource	1/21/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
PCC Rock Creek Recruiting Event	PCC Rock Creek Recruiting Event	1/25/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
PCC Rock Creek Recruiting Event	PCC Rock Creek Recruiting Event	1/28/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
PCC Sylvania Recruiting Event	PCC Sylvania Recruiting Event	2/3/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Oregon Commission for the Blind -Recruiting and Networking Event	Oregon Commission for the Blind -Recruiting and Networking	2/4/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight Live Resume Recruiting Event	Incight Live Resume Recruiting Event	2/11/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Goodwill Meet the Employer (Vancouver)	OR Goodwill	2/17/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Lee Hecht Harrison Virtual Career Fair	Lee Hecht Harrison Virtual Career Fair	2/18/2016	Vendor TAP	Job Fair - Focus on Call Center Agent

Portland Diversity Fair	Portland Diversity Fair	2/24/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Employer Spotlight - Lee Hecht Harrison	Employer Spotlight - Lee Hecht Harrison	2/29/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
PCC Sylvania Recruiting Event	PCC Sylvania Recruiting Event	3/1/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Mount Hood CC Maywood Park Campus Job Fair	Mount Hood CC Maywood Park Campus Job Fair	3/10/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Tabling Session Worksource Tualatin	Tabling Session Worksource Tualatin	3/14/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Tabling Event at Worksource Beaverton	Tabling Event at Worksource Beaverton	3/22/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Goodwill Meet the Employer SE Portland	OR Goodwill	3/29/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
First Avenue Career Expo (U of Portland)	First Avenue Career Expo (U of Portland)	4/1/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Urban League Job Fair	Urban League	4/5/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Recruiting Table PCC Rock Creek	Recruiting Table PCC Rock Creek	4/7/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
PCC Employment Marketplace Presentation	PCC Employment Marketplace Presentation	4/8/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Chemeketa Job Fair	Chemeketa Job Fair	4/12/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Career Fair	Chemeketa Community College	4/12/16	TA	Career Fair
Networking Event	U of O School of Business	4/12/16	TA	Networking Event
Career Fair	U of O Career Services	4/13/16	TA	Career Fair
Mt Hood Community College Job Fair	Mt Hood Community College Job Fair	4/14/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
H2H Job Fair Salem	H2H Job Fair Salem	4/15/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Partners in Diversity Breakfast of Champions	Partners in Diversity	4/15/16	TA	Hiring Event
ESRG Veterans Hiring Fair	ESRG	4/15/16	TA	Hiring Fair
Clackamas CC Job Fair	Clackamas CC Job Fair	4/19/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Job Presentation	Easter Seals Oregon Employment Services - Latino Connection	4/21/16	TA	Job Presentation
Project Employment Connect Job Fair	Project Employment Connect Job Fair	4/22/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Career Fair	Oregon State University	4/25/16	TA	Career Fair
PCC Cascade Campus Job Fair	PCC Cascade Campus Job Fair	4/26/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Job Fair	Yamhill Chamber of Commerce	4/27/16	TA	Job Fair
Chemeketa Yamhill County Job Fair	Chemeketa Yamhill County Job Fair	4/29/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight Job Fair	Incight Job Fair	5/3/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
ITT Tech Career Fair	ITT Tech Career Fair	5/4/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
PCC Rock Creek Veteran's Career Fair	PCC Rock Creek Veteran's Career Fair	5/12/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
ESRG Veteran's Job Fair	ESRG Veteran's Job Fair	5/13/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Tabling at Clark College	Tabling at Clark College	5/25/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
LDS Employment Services Job Presentation	LDS Employment Services Job Presentation	5/25/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Tabling at Clackamas Community College	Tabling at Clackamas Community College	5/26/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Intel Layoff Job fair/Meet and Greet	Intel Layoff Job fair/Meet and Greet	6/1/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Easter Seals Job Fair	Easter Seals Job Fair	6/7/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Worksource Portland	OR Worksource	6/9/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Recruiting Table at Xfinity Store	Salem Xfinity Store	6/10/2016	TA	Hiring Event
Recruiting Table at Xfinity Store	Milwaukie Xfinity Store	6/11/16	TA	Hiring Event
Job Fair	Salem Goodwill Job Connection	6/13/16	TA	Job Fair
Presentation and Tabling at Worksource Tualatin	Presentation and Tabling at Worksource Tualatin	6/14/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Tabling at ITT Technical Institute	Tabling at ITT Technical Institute	6/20/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Recruiting Table at Xfinity Store	Eugene Cable Store	6/22/16	TA	Hiring Event
Hispanic Metroplitain Career Fair	Hispanic Metroplitain Career Fair	6/23/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight Live Resume	Chemeketa Community College	6/26/16	TA	Hiring Event
Goodwill Job fair	OR Goodwill	6/28/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Incight LIVE Resume	Incight LIVE Resume	6/30/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Worksource Vancouver Job Presentation	OR Worksource	7/12/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Job Presentation	Worksource Eugene	7/13/16	TA	Job Presentation
Tabling at PCC Rock Creek	Tabling at PCC Rock Creek	7/14/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Goowill Oregon City Meet the Employer	Goowill Oregon City Meet the Employer	7/19/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent

Goodwill Tigard Meet the Employer	OR Goodwill	7/19/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
SE Works Job Fair	SE Works Job Fair	7/20/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
ITT Tech	ITT Tech	7/20/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
PCC Employment Marketplace Presentation	PCC Employment Marketplace Presentation	7/22/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Portland State Open Table	Portland State Open Table	7/26/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Goodwill Job Fair	Salem Goodwill Job Connection	7/26/16	TA	Job Fair
Job Presentation	Salem WorkSource	7/28/16	TA	Job Presentation
Incight Salem Job Fair	Incight Salem Job Fair	8/4/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
INCIGHT Job Fair	Salem Wemina Events Center	8/4/16	TA	Job Fair
River Rythm Music Festival	Albany Riverfront Park	8/4/16	TA	Community Event
Job Presentation	Worksource Albany	8/5/16	TA	Job Presentation
Community BBQ / Vet Event	Vets helping Vets HQ / VetNet	8/6/16	TA	Community Event
Secret Shopping Washing Square Mall Area	Secret Shopping Washing Square Mall Area	8/9/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Meet the Employer	Goodwill Albany	8/11/16	TA	Hiring Event
Goodwill Job Fair	Goodwill Salem	8/16/16	TA	Job Fair
Great Life in Sales Job Fair	Great Life in Sales Job Fair	8/18/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Secret Shopping Washing Square Mall	Secret Shopping Washing Square Mall	8/23/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Portland Diversity Fair	Portland Diversity Fair	8/24/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Goodwill Vancouver Job Fair	OR Goodwill	8/25/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Presentation to Home Plate Youth Organization	Presentation to Home Plate Youth Organization	8/25/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Goodwill Airport Way Job Fair	OR Goodwill	8/30/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Veterans Stand Down Event	Easter Seals - Veterans (Salem)	8/31/16	TA	Career Fair
ESRG Veteran's Networking Event	ESRG Veteran's Networking Event	9/1/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
PCC Employment Marketplace Presentation	PCC Employment Marketplace Presentation	9/2/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Worksource Beaverton Tabling Event	OR Worksource	9/6/2016	Vendor TAP	Open Table Events - Focus on Call Center Agent
Veterna's Benefit Expo	Veterna's Benefit Expo	9/8/2016	Vendor TAP	Job Fair - Focus on Call Center Agent
Veteran's Stand Down Job Fair	Veteran's Stand Down Job Fair	9/9/2016	Vendor TAP	Job Fair - Focus on Call Center Agent