

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<b>Multi-Channel Video Program Distributor EEO Program Annual Report</b>  Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 COMCAST CORPORATION

MSO Name:  
 COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
 1701 JFK BLVD  
 WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:

Emp. Unit ID # 1639

**Application Purpose**  
 New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 LANE, OR

D. Category of Respondent (check applicable box)

<input type="checkbox"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="checkbox"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 17 - 30, 2014

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SR. VICE PRESIDENT, HUMAN RESOURCES
Date 9/24/2014	Name of Respondent G. WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians		[Exhibit 6]
4. Sales Workers	1	[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

### Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9.  Other Inquiries: [Exhibit 21]

### Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 1639	<b>MSO NAME:</b> COMCAST CABLE COMMUNICATIONS
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OPR NAME: COMCAST CORPORATION

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 7**

**Description:** UNIT 1639 EXHIBIT 7 2014

**Attachment 7**

Description
<a href="#">Unit 1639 SIS Exhibit 7 2014</a>

**Exhibit 13**

**Description:** UNIT 1639 SIS QUESTION 1 2014

**Attachment 13**

Description
<a href="#">Unit 1639 SIS Question 1 2014</a>

**Exhibit 18**

**Description:** UNIT 1639 SIS QUESTION 6 2014

**Attachment 18**

Description
<a href="#">Unit 1639 SIS Question 6 2014</a>

**Exhibit 19**

**Description:** UNIT 1639 SIS QUESTION 7 2014

**Attachment 19**

Description
<a href="#">Unit 1639 SIS Question 7 2014</a>

**Exhibit 22**

**Description:** UNIT 1639 EEO PFR 2014

**Attachment 22**

Description
<a href="#">Unit 1639 EEO PFR 2014</a>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 1639  
 County & State: Lane OR

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Asian Life	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Backpage	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Community Outreach	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Craigslist	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Direct Employers	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Diversityinc	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Glassdoor.com	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	HBCU	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	HireDisability	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Indeed	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Interactive One	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Internal Site	8	1
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Job Developers Network	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	JobVertise.com	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	JuJu.com	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	LGBT career link	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	LinkUp	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Military.com	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	moaa.org	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Monster Auto	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Oregon Commission for the Blind	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Oregon Tradeswomen	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Oregon WorkSource	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Portland Community College	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Searchease.com	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	SimplyHired.com	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	U.S. Army	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	Urban League	-	-
ORE13	59454	CommTech 4, Network Maintenance (Eugene, OR)	WomenForHire.com	-	-
ORE13	<b>59454 Total</b>			<b>8</b>	<b>1</b>
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Asian Life	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Backpage	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Community Outreach	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Craigslist	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Direct Employers	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Diversityinc	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Glassdoor.com	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	HBCU	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	HireDisability	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Hispanic Metropolitan Chamber of Commerce	-	-

ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Indeed	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Interactive One	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Internal Site	9	1
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Job Developers Network	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	JobVertise.com	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	JuJu.com	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	LGBT career link	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	LinkUp	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Military.com	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	moaa.org	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Monster Auto	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Oregon Commission for the Blind	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Oregon Tradeswomen	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Oregon WorkSource	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Portland Community College	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Searchease.com	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	SimplyHired.com	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	U.S. Army	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	Urban League	-	-
ORE13	59456	CommTech 4, Network Maintenance (Eugene, OR)	WomenForHire.com	-	-
ORE13	<b>59456 Total</b>			<b>9</b>	<b>1</b>
ORE13	75068238	CommTech 4, Network Maintenance	Community Outreach	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Diversityinc	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Glassdoor.com	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Indeed	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Job Developers Network	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Oregon Commission for the Blind	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Oregon Tradeswomen	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Oregon WorkSource	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Portland Community College	-	-
ORE13	75068238	CommTech 4, Network Maintenance	U.S. Army	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Urban League	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Comcast.Com	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Directemployers.Com	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Disabledperson.Com	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Hace-Usa.Org	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Internal Job Posting	1	1
ORE13	75068238	CommTech 4, Network Maintenance	Jofdav.Com	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Lgbtcareerlink.Com	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Naaap - National Assoc. Of Asian American Prof	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Nbmbaa - National Black Mba Association	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Recruitmilitary	-	-
ORE13	75068238	CommTech 4, Network Maintenance	Womenforhire	-	-
ORE13	<b>75068238 Total</b>			<b>1</b>	<b>1</b>
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Community Outreach	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Craigslist	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Direct Employers	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Diversityinc	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Glassdoor.com	-	-

ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Indeed	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Job Developers Network	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	LGBT career link	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Oregon Commission for the Blind	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Oregon Tradeswomen	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Oregon WorkSource	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Portland Community College	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	U.S. Army	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Urban League	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	WomenForHire.com	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Jofdav.Com	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Naaap - National Assoc. Of Asian American Prof	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Nmbaa - National Black Mba Association	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Disabledperson	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Employee Referral	2	1
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	haceonline.org	-	-
ORE13	10863	CommTech 1, Installation & Service- Eugene, Oregon	Recruitmilitary.com	-	-
ORE13	<b>10863 Total</b>			<b>2</b>	<b>1</b>
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Asian Life	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Backpage	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Community Outreach	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Craigslist	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Direct Employers	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Diversityinc	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Glassdoor.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	HBCU	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	HireDisability	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Indeed	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Interactive One	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Job Developers Network	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	JobVertise.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	JuJu.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	LGBT career link	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	LinkUp	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Military.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	moaa.org	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Monster Auto	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Oregon Commission for the Blind	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Oregon Tradeswomen	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Oregon WorkSource	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Portland Community College	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Searchease.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	SimplyHired.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	U.S. Army	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Urban League	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	WomenForHire.com	-	-
ORE13	59126	Residential Install & Service Technician (Eugene, OR)	Employee Referral	2	1
ORE13	<b>59126 Total</b>			<b>2</b>	<b>1</b>

ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Asian Life	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Backpage	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Community Outreach	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Craigslist	1	1
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Direct Employers	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Diversityinc	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Glassdoor.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	HBCU	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	HireDisability	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Indeed	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Interactive One	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Job Developers Network	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	JobVertise.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	JuJu.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	LGBT career link	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	LinkUp	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Military.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	moaa.org	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Monster Auto	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Oregon Commission for the Blind	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Oregon Tradeswomen	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Oregon WorkSource	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Portland Community College	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Searchease.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	SimplyHired.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	U.S. Army	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	Urban League	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	WomenForHire.com	-	-
ORE13	64578 Residential Install & Service Technician (Eugene, OR)	haceonline.org	-	-
ORE13	<b>64578 Total</b>		<b>1</b>	<b>1</b>
ORE13	75781888 CommTech 1, Installation & Service	Community Outreach	-	-
ORE13	75781888 CommTech 1, Installation & Service	Craigslist	1	-
ORE13	75781888 CommTech 1, Installation & Service	Diversityinc	-	-
ORE13	75781888 CommTech 1, Installation & Service	Glassdoor.com	-	-
ORE13	75781888 CommTech 1, Installation & Service	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	75781888 CommTech 1, Installation & Service	Indeed	2	-
ORE13	75781888 CommTech 1, Installation & Service	Job Developers Network	-	-
ORE13	75781888 CommTech 1, Installation & Service	Oregon Commission for the Blind	-	-
ORE13	75781888 CommTech 1, Installation & Service	Oregon Tradeswomen	-	-
ORE13	75781888 CommTech 1, Installation & Service	Oregon WorkSource	-	-
ORE13	75781888 CommTech 1, Installation & Service	Portland Community College	-	-
ORE13	75781888 CommTech 1, Installation & Service	U.S. Army	-	-
ORE13	75781888 CommTech 1, Installation & Service	Urban League	-	-
ORE13	75781888 CommTech 1, Installation & Service	Comcast.Com	5	1
ORE13	75781888 CommTech 1, Installation & Service	Directemployers.Com	-	-
ORE13	75781888 CommTech 1, Installation & Service	Disabledperson.Com	-	-
ORE13	75781888 CommTech 1, Installation & Service	Hace-Usa.Org	-	-
ORE13	75781888 CommTech 1, Installation & Service	Internal Job Posting	-	-
ORE13	75781888 CommTech 1, Installation & Service	Jofdav.Com	-	-



ORE13	75781888	CommTech 1, Installation & Service	Lgbtcareerlink.Com	-	-
ORE13	75781888	CommTech 1, Installation & Service	Naaap - National Assoc. Of Asian American Prof	-	-
ORE13	75781888	CommTech 1, Installation & Service	Nbmbaa - National Black Mba Association	-	-
ORE13	75781888	CommTech 1, Installation & Service	Recruitmilitary	-	-
ORE13	75781888	CommTech 1, Installation & Service	Womenforhire	-	-
ORE13	75781888	CommTech 1, Installation & Service	Employee Referral	5	1
ORE13	75781888	CommTech 1, Installation & Service	Maximum Connections Job Fair 09-12-13	-	-
ORE13	75781888	CommTech 1, Installation & Service	Partners In Careers Job Fair 09-19-13	-	-
ORE13	<b>75781888 Total</b>			<b>13</b>	<b>2</b>
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Community Outreach	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Direct Employers	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Diversityinc	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Glassdoor.com	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Indeed	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Job Developers Network	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	LGBT career link	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Oregon Commission for the Blind	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Oregon Tradeswomen	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Oregon WorkSource	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Portland Community College	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	U.S. Army	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Urban League	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	WomenForHire.com	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Jofdav.Com	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Naaap - National Assoc. Of Asian American Prof	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Nbmbaa - National Black Mba Association	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Disabledperson	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Employee Referral	1	1
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	haceonline.org	-	-
ORE13	7764	CommTech 1 Installation & Service (Eugene Oregon) - 76447180	Recruitmilitary.com	-	-
ORE13	<b>7764 Total</b>			<b>1</b>	<b>1</b>
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Asian Life	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Backpage	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Community Outreach	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Direct Employers	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Diversityinc	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Glassdoor.com	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	HBCU	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	HireDisability	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Indeed	4	1
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Interactive One	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Job Developers Network	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	JobVertise.com	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	JuJu.com	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	LGBT career link	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	LinkUp	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	Military.com	-	-
ORE13	52232	Residential Install & Service Technician (Eugene, OR)	moaa.org	-	-

ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Monster Auto	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Oregon Commission for the Blind	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Oregon Tradeswomen	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Oregon WorkSource	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Portland Community College	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Searchease.com	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	SimplyHired.com	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	U.S. Army	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	Urban League	-	-
ORE13	52232 Residential Install & Service Technician (Eugene, OR)	WomenForHire.com	-	-
ORE13	<b>52232 Total</b>		<b>4</b>	<b>1</b>
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Asian Life	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Backpage	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Community Outreach	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Craigslist	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Direct Employers	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Diversityinc	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Glassdoor.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	HBCU	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	HireDisability	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Indeed	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Interactive One	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Job Developers Network	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	JobVertise.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	JuJu.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	LGBT career link	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	LinkUp	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Military.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	moaa.org	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Monster Auto	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Oregon Commission for the Blind	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Oregon Tradeswomen	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Oregon WorkSource	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Portland Community College	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Searchease.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	SimplyHired.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	U.S. Army	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Urban League	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	WomenForHire.com	-	-
ORE13	56053 Business Account Executive, SMB Direct Sales (Eugene, OR)	Word Of Mouth	1	1
ORE13	<b>56053 Total</b>		<b>1</b>	<b>1</b>
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Asian Life	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Community Outreach	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Direct Employers	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Diversityinc	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Glassdoor.com	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	HBCU	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	HireDisability	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Hispanic Metropolitan Chamber of Commerce	-	-

ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Indeed	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Interactive One	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Job Developers Network	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	LGBT career link	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Military.com	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Monster Auto	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Oregon Commission for the Blind	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Oregon Tradeswomen	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Oregon WorkSource	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Portland Community College	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	SimplyHired.com	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	U.S. Army	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Urban League	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	WomenForHire.com	-	-
ORE13	34701 DSR 1, Individual Direct Sales (SFU)- Eugene, Oregon	Employee Referral	4	1
ORE13	<b>34701 Total</b>		<b>4</b>	<b>1</b>
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Community Outreach	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Craigslist	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Diversityinc	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Glassdoor.com	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Indeed	1	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Job Developers Network	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Oregon Commission for the Blind	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Oregon Tradeswomen	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Oregon WorkSource	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Portland Community College	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	U.S. Army	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Urban League	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Comcast.Com	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Directemployers.Com	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Disabledperson.Com	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Hace-Usa.Org	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Internal Job Posting	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Jofdav.Com	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Lgbtcareerlink.Com	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Naaap - National Assoc. Of Asian American Prof	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Nmbaa - National Black Mba Association	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Recruitmilitary	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Womenforhire	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Employee Referral	2	1
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Maximum Connections Job Fair 09-12-13	-	-
ORE13	75680648 DSR 1, Individual Direct Sales (SFU)	Partners In Careers Job Fair 09-19-13	-	-
ORE13	<b>75680648 Total</b>		<b>3</b>	<b>1</b>
ORE13	68525 Direct Sales Representative (Eugene, OR) - September 15th Class	Asian Life	-	-
ORE13	68525 Direct Sales Representative (Eugene, OR) - September 15th Class	Backpage	-	-
ORE13	68525 Direct Sales Representative (Eugene, OR) - September 15th Class	Community Outreach	-	-
ORE13	68525 Direct Sales Representative (Eugene, OR) - September 15th Class	Craigslist	-	-
ORE13	68525 Direct Sales Representative (Eugene, OR) - September 15th Class	Direct Employers	-	-
ORE13	68525 Direct Sales Representative (Eugene, OR) - September 15th Class	Diversityinc	-	-

ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Glassdoor.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	HBCU	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	HireDisability	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Indeed	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Interactive One	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Job Developers Network	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	JobVertise.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	JuJu.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	LGBT career link	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	LinkUp	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Military.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	moaa.org	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Monster Auto	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Oregon Commission for the Blind	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Oregon Tradeswomen	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Oregon WorkSource	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Portland Community College	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Searchease.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	SimplyHired.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	U.S. Army	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Urban League	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	WomenForHire.com	-	-
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	Employee Referral	4	1
ORE13	68525	Direct Sales Representative (Eugene, OR) - September 15th Class	haceonline.org	-	-
ORE13	<b>68525 Total</b>			<b>4</b>	<b>1</b>
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Community Outreach	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Craigslist	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Direct Employers	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Diversityinc	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Glassdoor.com	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Hispanic Metropolitan Chamber of Commerce	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Indeed	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Internal Site	4	1
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Job Developers Network	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	LGBT career link	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Oregon Commission for the Blind	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Oregon Tradeswomen	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Oregon WorkSource	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Portland Community College	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	U.S. Army	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Urban League	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	WomenForHire.com	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Jofdav.Com	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Naaap - National Assoc. Of Asian American Prof	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Nbmbaa - National Black Mba Association	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Disabledperson	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	haceonline.org	-	-
ORE13	10721	Assistant Retail Store Manager- Eugene,Oregon	Recruitmilitary.com	-	-
ORE13	<b>10721 Total</b>			<b>4</b>	<b>1</b>

ORE13	13561 Mgr 1, Installation & Service- Eugene, Oregon	(blank)	-	-
ORE13	13561 Mgr 1, Installation & Service- Eugene, Oregon	Internal Site	10	1
ORE13	<b>13561 Total</b>		<b>10</b>	<b>1</b>
<b>ORE13 Total</b>			<b>67</b>	<b>16</b>
<b>Grand Total</b>			<b>67</b>	<b>16</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 1639  
 County & State: Lane OR

Event Name	Location	Date	Participants	type
Partners in Careers	Partners in Careers	9/19/13	HR	Career fair partnering with Veterans, people with disabilities, welfare, refugees, immigrants, etc. to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service.
Maximum Connection Job Fair	Oregon Employer Council Tualatin Valley	9/12/13	HR	This is one of the largest local career fairs attended in the Portland Metro area. Targeted hiring for Comm Techs, DSR, Sales and Service.
Stand Down - Veterans Job Fair	City Central Concern	10/2/13	HR, DSR	Career fair partnering with Veterans to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service.
Veterans and Individuals with Disabilities Job Fair	Blue Sun Inc.	10/11/13	HR, TechOps	Events for veterans and people with disabilities to help them link to employers. Focus was for CommTechs and Sales.
Tapping Fresh Talent Eugene	Incight	10/24/13	HR	Event for workers with disabilities, also had many students in attendance. Few hundred attended and focus was on Sales roles and CommTechs.
Portland State University's Annual All Majors Career Fair	PSU	10/29/13	HR, Spotlight	College career fair. Focus was on part-time cable store roles.
Clackamas Community College - Retail Career Fair	Clackamas Community College	10/30/13	HR, Cable Store	College career fair for retail roles.
2013 Hiring Our Heroes Regional Veterans Event!	U.S. Chamber of Commerce	11/14/13	HR, DSR	Career fair partnering with Veterans to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service.
The UO Diversity Career Symposium	U of O	1/17/14	HR	Event for students, mostly focused on internships. Discussed sales opportunities.
United Career Fairs	United Career Fairs	1/21/14	HR	Focused on Sales roles. Lots of qualified candidates.
2013 Hiring Our Heroes Regional Veterans Event!	U.S. Chamber of Commerce	3/13/14	HR, Cable Store	Career fair partnering with Veterans to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service.
Portland Bilingual Latino and Diversity Career Fair	Lat Careers	3/24/14	HR	Career Fair
2014 Oregon Women Veterans Conference	State of OR	3/28/14-3/29/14	HR, TechOps	Career Fair -- Women Veterans.
Mt. Hood Community College 2014 Diversity Career and Job Fair	Mt. Hood CC	4/1/14	HR	Career Fair focused on diversity.
Partners in Careers	Partners in Careers	4/8/14	HR, Cable Store	Career fair partnering with Veterans, people with disabilities, welfare, refugees, immigrants, etc. to help them find employment. Targeted hiring for Comm Techs, DSR, Inbound, and Sales and Service.
Tapping Fresh Talent - Career Expo	Incight	4/10/14	HR, Cable Store, DSR	Focus on frontline roles. Great event. Solid candidate flow. .
2014 Career Connection Job Fair	Urban League of Portland	4/22/14	HR, Cable Store	Career fair -- focus on frontline roles.
PCC Cascade Job Fair	PCC	4/29/14	HR, TechOps, DSR	Career Fair -- Focus on frontline.
PCC	PCC	8/14/2014	HR	Career Fair -- Focus on frontline.

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2013 to 08/31/2014  
 FCC Unit #: 1639  
 County & State: Lane OR

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Backpage		PO Box 192307, Dallas, TX 75219 USA		http://www.backpage.com/	0	0
Craigslist	website	http://www.craigslist.org/	http://www.craigslist.org/	http://www.craigslist.org/	2	1
Direct Employers	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Diversityinc	973-494-0506	342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
HBCU	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Hispanic Metropolitan Chamber of Commerce	503.222.0280		gcastillo@hmccoregon.com	www.hmccoregon.com	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	7	1
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	teamcomcast.com	teamcomcast.com	teamcomcast.com	31	4
Job Developers Network	503.290.6466		JDN@JobDevelopersNetwork.org	http://www.jobdevelopersnetwor	0	0
JobVertise.com		32 Cumberland Drive, Lincolnshire, IL 60069	JobVertise.com		0	0
Juju.com		PO Box 715486, Columbus, OH 43218	Juju.com		0	0
LGBT career link	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org		0	0
LinkUp	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
Military.com	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
moaa.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
Monster Auto	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Oregon Commission for the Blind	(971) 673-1588	535 SE 12th Avenue, Portland, OR 97214	Lynda.Vandoran@ywca-pdx.org	http://www.oregon.gov/blind/	0	0
Oregon Tradeswomen	503.335.8200	3934 NE Martin Luther King Jr. Blvd, Suite 101, Portland, OR 97212	anya@tradeswomen.net	http://www.tradeswomen.net/	0	0

Oregon WorkSource	(503) 280-6046	30 N Webster Street, Suite E, Portland, OR 97217		<a href="http://www.worksourceoregon.org/">http://www.worksourceoregon.org/</a>	0	0
Portland Community College	971-722-6111	PO Box 19000, Portland, OR 97280-0990	capjobs@pcc.edu	<a href="http://www.pcc.edu/">http://www.pcc.edu/</a>	0	0
Searchease.com	781-826-1510	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	Customerservice@searchease.com	<a href="http://www.jobboardsoftware.com/">http://www.jobboardsoftware.com/</a>	0	0
SimplyHired.com		370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	SimplyHired.com		0	0
U.S. Army	503-584-3985	1776 Militia Way SE, Salem, OR 97301	bryan.k.smith1@u.s.army.mil	<a href="http://oregonarmyguard.com/">http://oregonarmyguard.com/</a>	0	0
Urban League	(773) 285-5800	4510 South Michigan Avenue, Chicago, IL 60653	afaison@thechicagourbanleague.org	<a href="http://www.thechicagourbanleague.org/">http://www.thechicagourbanleague.org/</a>	0	0
WomenForHire.com	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	<a href="http://womenforhire.com/">http://womenforhire.com/</a>	0	0
Comcast.Com	Comcast	Comcast	Comcast	<a href="http://www.comcast.com/careers">www.comcast.com/careers</a>	5	1
Directemployers.Com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	<a href="http://www.directemployers.com">www.directemployers.com</a>	0	0
Disabledperson.Com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	<a href="http://disabledpersons.com">disabledpersons.com</a>	0	0
Hace-Usa.Org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	<a href="http://www.hace-usa.org/">http://www.hace-usa.org/</a>	0	0
Internal Job Posting	Comcast	teamcomcast.com	teamcomcast.com	<a href="http://teamcomcast.com">teamcomcast.com</a>	1	1
Jofdav.Com	760-420-1269	PO Box 230636 Encinitas CA 92023	info@disabledperson.com	<a href="https://www.jofdav.com/">https://www.jofdav.com/</a>	0	0
Lgbtcareerlink.Com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	<a href="http://lgbtcareerlink.com/">http://lgbtcareerlink.com/</a>	0	0
Naaap - National Assoc. Of Asian American Prof	215-715-3046	PO Box 354, Uwchland, PA 19480	Naaap.org		0	0
Nbmbaa - National Black Mba Association	312-236-2622	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	mail@nbmbaa.org		0	0
Recruitmilitary	513-683-5020	422 West Loveland Ave Loveland OH 45140	support@recruitmilitary.com	<a href="http://www.recruitmilitary.com">www.recruitmilitary.com</a>	0	0
Womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	<a href="http://womenforhire.com/">http://womenforhire.com/</a>	0	0
Disabledperson	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	<a href="http://disabledpersons.com">disabledpersons.com</a>	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com		20	7
haceonline.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	<a href="http://www.hace-usa.org/">http://www.hace-usa.org/</a>	0	0
Recruitmilitary.com	513-683-5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com		0	0

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*



*Every job posted externally is posted on our careers page,  
[jobs.comcast.com](https://jobs.comcast.com)*