Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20110929AUM

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 734

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
DONA ANA, NM

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/21/11 - 9/03/11

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title HR VP
Date 9/29/2011	Name of Respondent WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Comcast Cable Communications, Inc.
2011 Sourcing Summary
Reporting Period: September 1, 2010 - August 31, 2011
Unit #734
Dona Ana County, NM

Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
NMD01 - Deming	Mgr, Technincians	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		BABBALU.COM	0	0
		COMCAST.COM	4	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	3	1
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		UNM CAREER SERVICES	0	0
		WOMENFORHIRE	0	0
	Mgr, Technincians Total		**7**	**1**
NML01 - Las Cruces	SMB Direct Sales Acct Exec	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		ALBUQUERQUE JOB CORPS CENTER	0	0
		ANDERSON SCHOOL OF MANAGEMENT	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EL CENTRO DE LA RAZA	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		LINKUP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		SALESHEADS	0	0
		SEARCH FIRM	1	1

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		SALESJOBS.COM	0	0
		ALAMOSA MULTI-SERVICE CENTER	0	0
	SMB Direct Sales Acct Exec Total		**1**	**1**
	DSR 1, Individual Direct Sales (SFU)	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		ALBUQUERQUE JOB CORPS CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER	0	0
		CAREERBUILDER.COM	2	1
		CATHOLIC CHARITIES	0	0
		COMCAST DSR SITE	0	0
		COMCAST.COM	1	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DONA ANA COMMUNITY COLLEGE CAREER PLACEMENT	0	0
		EL CENTRO DE LA RAZA	0	0
		GOOGLE BASE	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		LINKUP	0	0
		MONSTER .COM	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SALESHEADS	0	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0

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	DSR 1, Individual Direct Sales (SFU)	WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		ALAMOSA MULTI-SERVICE CENTER	0	0
		EL PASO TIMES NEWSPAPER	0	0
		LEAGUE OF UNITED LATIN AMERICAN CITIZENS (COUNCIL #120)	0	0
		NEW MEXICO STATE GOVERNMENT VETERANS SERV COMMISSION	0	0
	DSR 1, Individual Direct Sales (SFU) Total		**3**	**1**
	DSR 1, Individual Direct Sales (SFU)	COMCAST.COM	1	1
	DSR 1, Individual Direct Sales (SFU) Total		**1**	**1**
	DSR 1, Individual Direct Sales (SFU)	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		ALBUQUERQUE JOB CORPS CENTER	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	1	0
		CATHOLIC CHARITIES	0	0
		COMCAST DSR SITE	0	0
		COMCAST.COM	3	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DONA ANA COMMUNITY COLLEGE CAREER PLACEMENT	0	0
		EL CENTRO DE LA RAZA	0	0
		EMPLOYEE REFERRAL	1	1
		GOOGLE BASE	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		LINKUP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SEARCH FIRM	1	0
		SEARCHEASE	0	0
		TWEETMYJOBS.COM	0	0

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
	DSR 1, Individual Direct Sales (SFU)	WOMENFORHIRE	0	0
		SIMPLY HIRED	0	0
		WALTERKAITZ.ORG	0	0
		ALAMOSA MULTI-SERVICE CENTER	0	0
		EL PASO TIMES NEWSPAPER	0	0
		LEAGUE OF UNITED LATIN AMERICAN CITIZENS (COUNCIL #120)	0	0
		NEW MEXICO STATE GOVERNMENT VETERANS SERV COMMISSION	0	0
	DSR 1, Individual Direct Sales (SFU) Total		**6**	**1**
	CommTech 4	BABBALU.COM	0	0
		BUSINESS SKILLS INSTITUTE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DONA ANA COMMUNITY COLLEGE CAREER PLACEMENT	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	1	1
		LA CASA DOMESTIC VIOLENCE SHELTER	0	0
		LAS CRUCES SER JOBS OF PROGRESS	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		WALTERKAITZ.ORG	0	0
		EASTERN NEW MEXICO UNIVERSITY CAREER & DEVELOPMENT	0	0
	CommTech 4 Total		**1**	**1**
	Supv, Individual Direct Sales	BABBALU.COM	0	0
		CAREERBUILDER	0	0
		COLORADO BLACK CHAMBER OF COMMERCE	0	0
		COLORADO HISPANIC CHAMBER OF COMMERCE	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0

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	Supv, Individual Direct Sales	GRAHAM MEMORIAL COMMUNITY	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	4	1
		MI CASA RESOURCE CENTER	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0
		VETERANS ADMINISTRATION	0	0
		WOMENFORHIRE	0	0
		URBAN LEAUGE OF METRO DENVER	0	0
	Supv, Individual Direct Sales Total		**4**	**1**
	CommTech 2	COMCAST.COM	1	1
		INTERNAL JOB POSTING	0	0
	CommTech 2 Total		**1**	**1**
	CommTech 2	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		BABBALU.COM	0	0
		COMCAST.COM	1	1
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DIVERSITYINC.COM	1	0
		EMPLOYEE REFERRAL	3	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		UNM CAREER SERVICES	0	0
		WOMENFORHIRE	0	0
		NEW MEXICO STATE UNIVERSITY	1	0
	CommTech 2 Total		**6**	**1**
	CommTech 2	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		BABBALU.COM	0	0

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	CommTech 2	COMCAST.COM	1	1
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		UNM CAREER SERVICES	0	0
		WOMENFORHIRE	0	0
	CommTech 2 Total		**1**	**1**
NML04 - Lovington	Representative 1, Payment Center/Lobby	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		BABBALU.COM	0	0
		CAREERBUILDER	0	0
		CAREERBUILDER.COM	6	1
		COMCAST DSR SITE	0	0
		COMCAST.COM	4	0
		COMMUNITY OUTREACH	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SIMPLYHIRED	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		UNM CAREER SERVICES	0	0
		WOMENFORHIRE	0	0
	Representative 1, Payment Center/Lobby Total		**10**	**1**

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
	CommTech 1, Installation & Service	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		BABBALU.COM	0	0
		COMCAST.COM	1	1
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		MONSTER .COM	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SIMPLYHIRED	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		UNM CAREER SERVICES	0	0
		WOMENFORHIRE	0	0
	CommTech 1, Installation & Service Total		**1**	**1**
NMP01 - Portales	**CommTech 4, Network Maintenance**	ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		ANDERSON SCHOOL OF MANAGEMENT	0	0
		BABBALU.COM	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		HBCUCONNECT.COM	0	0
		INTERNAL JOB POSTING	1	1
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		TWEETMYJOBS.COM	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		WOMENFORHIRE	0	0
		WALTERKAITZ.ORG	0	0
		JOHN MARSHAL COMMUNITY CENTER	0	0

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Branch	Requisition Title (Position Title)	Source	Sum of Interviewed	Sum of Hired
	CommTech 4, Network Maintenance	EL PORTAL SUPPORTED EMPLOYMENT	0	0
	CommTech 4, Network Maintenance Total		**1**	**1**
	CommTech 2, Installation & Service	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		ALBUQUERQUE JOB CORPS CENTER	0	0
		ANDERSON SCHOOL OF MANAGEMENT	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CATHOLIC CHARITIES	0	0
		COMCAST.COM	0	0
		COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GOODWILL INDUSTRIES OF NEW MEXICO	0	0
		GOOGLE BASE	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBFIND.COM	1	1
		JOBVERTISE	0	0
		LINKUP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED	0	0
		TWEETMYJOBS.COM	0	0
		WOMENFORHIRE	0	0
		ALAMOSA MULTI-SERVICE CENTER	0	0
		JOHN MARSHAL COMMUNITY CENTER	0	0
	CommTech 2, Installation & Service Total		**1**	**1**
NMT02 - Tucumcari	Representative 1, Payment Center/Lobby	ALBUQUERQUE CNM	0	0
		ALBUQUERQUE HISPANO CHAMBER OF COMMERCE	0	0
		BABBALU.COM	0	0
		COMCAST.COM	0	0

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NMT02 - Tucumcari	**Representative 1, Payment Center/Lobby**	COMMUNITY OUTREACH	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	3	1
		GOVERNOR'S COMMISSION ON CONCERNS OF THE HANDCAPPED	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS	0	0
		RECRUITMILITARY	0	0
		SIMPLYHIRED	0	0
		UNM AFRICAN AMERICAN STUDENT SERVICES	0	0
		UNM CAREER SERVICES	0	0
		WOMENFORHIRE	0	0
	Representative 1, Payment Center/Lobby Total		**3**	**1**

Outreach Agency List

Agency	Address	City	State	Zip	Phone	Email/Fax
Alamosa Multi-Service Center	6900 Gonzales Rd. SW	Albuquerque	NM	87121	(505) 836-8800	fserna@cabq.gov
Albuquerque CNM	525 Buena Vista SE	Albuquerque	NM	87106	(505) 224-3077	mcox@cnm.edu
Albuquerque Hispano Chamber of Commerce	1309 4th Street SW	Albuquerque	NM	87102	(505) 842-9003	emelio@ahcnm.org
Albuquerque Job Corps Center	1500 Indian School Rd, NW	Albuquerque	NM	87104	(505) 222-4140	fegan.sharon@jobcorps.org
Anderson School of Management	Advisement and Placement - UNM	Albuquerque	NM	87131-1221	(505) 277-8441	rogers@mgt.unm.edu
Babbalu.com	Babbalu.com	Babbalu.com			NA	Babbalu.com
Backpage.com	Backpage.com	Backpage.com			NA	Backpage.com
Catholic Charities	2010 Bridge SW	Albuquerque	NM	87108	(505) 724-4696/4681	lovatom@ccasfnm.org
College of Santa Fe	1600 St. Michaels Dr.	Santa Fe	NM	87505	(505) 473-6221	ysebastian@csf.edu
Directemployers.com	Directemployers.com	Directemployers.com			NA	Directemployers.com
Disabledperson.com	Disabledperson.com	Disabledperson.com			NA	Disabledperson.com
Diversityinc	Diversityinc	Diversityinc			NA	Diversityinc
EasySweep	EasySweep	EasySweep			NA	EasySweep
El Centro De La Raza	1153 Mesa Vista Hall	Albuquerque	NM	87131-2096	(505) 277-5020	elcentro@unm.edu
El Portal Supported Employment	P.O. Box 450	Corrales	NM	87048	(505) 249-9675	cecilia@elportaljobs.com
Goodwill Industries of New Mexico	5000 San Mateo NE	Albuquerque	NM	87109	(505) 881-6030 X1855	cdecamp@goodwillnm.org
Goodwill Industries of New Mexico	3060 Cerrillos Rd	Santa Fe		87505	(505) 424-4581	bbaca@goodwillnm.org
HBCUconnect.com	HBCUconnect.com	HBCUconnect.com			NA	HBCUconnect.com
ITT Technical Institute	5100 Masthead NE	Albuquerque	NM	87109	(505) 828-1114	wsalazar@itt-tech.edu
John Marshal Community Center	1500 Walter SE	Albuquerque	NM	87102	(505) 848-1345	talvidrez@cabq.gov
KAFB Family Support Center	377 MSS/DPF, 1415 4th St. SE, Bldg 20245	KAFB	NM	87117-5521	(505) 853-1703	diane.keays@kirtland.af.mil
National Black MBA Association	National Black MBA Association	National Black MBA Association			NA	National Black MBA Association
New Mexico Army National Guard	47 Bataan Blvd.	Santa Fe	NM	87508	(505) 474-1200	carla.susan.romero@nm.ngb.army.mil
New Mexico Department of Workforce Solutions	501 Mountain NE	Albuquerque	NM	87102	(505) 843-1939	richard.smith12@state.nm.us
New Mexico State Government Veterans Service Commission	PO Box 2324	Santa Fe	NM	87504	(505) 827-6300	dan.mccormack@state.nm.us
NM Department of Workforce Solutions	600 W. Arrington	Farmington	NM	87401	(505) 327-6126	matilda.nez@state.nm.us
NM Department of Workforce Solutions	301 W. De Vargas	Santa Fe	NM	87501	(505) 827-7434	lduran@state.nm.us; ohayes@state.nm.us
NM Department of Workforce Solutions	109 Faulkner	Socorro	NM	87801	(505) 835-0067	rejaramillo@state.nm.us
NM Department of Workforce Solutions	551 Washington Ave	Grants		87020	505-285-3542 ext 105	evert.clawson@state.nm.us
NM Job Corps	301 W. DeVargas	Santa Fe		87501	(505) 827-7425	kaufman.jeff@jobcorps.org
NM Teamworks	4801 Indian School	Albuquerque		87110	505-222-6506	dona.swenson@nmteamworks.com
NM Teamworks	4801 Indian School	Albuquerque		87110	505-222-6506	dona.swenson@nmteamworks.com
Recruitmilitary	Recruitmilitary	Recruitmilitary			NA	Recruitmilitary
Santa Fe Community College	6401 Richards Ave.	Santa Fe	NM	87508	(505) 428-1000	parmstrong@sfccnm.edu
TweetMyJobs.com	TweetMyJobs.com	TweetMyJobs.com			NA	TweetMyJobs.com
UNM African American Student Services	1130 Mesa Vista Hall	Albuquerque	NM	87131-2071	(505) 277-5645	cfine@unm.edu
UNM Career Services	UNM Central	Albuquerque	NM		(505) 277-2531	jobpost@unm.edu
WalterKaitz.org	WalterKaitz.org	WalterKaitz.org			NA	WalterKaitz.org
WomenForHire	WomenForHire	WomenForHire			NA	WomenForHire

General Recruitment Report

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Sales Job Fair	IRC	1/19/2011	Talent Acquisition and Sales Leadership team	Job fair specifically targeting sales candidates
		Sales Job Fair	IRC	4/26/2011	Talent Acquisition and Sales Leadership team	Job fair specifically targeting sales candidates
		Sales Job Fair	IRC	7/28/2011	Talent Acquisition and Sales Leadership team	Job fair specifically targeting sales candidates
		Annual Diversity Employment Day Career Fair	City of Denver	2/16/2011	Talent Acquisition	Annual diversity job fair for the city of Denver
		COS Job Fair	Springs Gazette	2/28/2011	Talent Acquisition	Colorado Springs community job fair
		SHHRP Opportunity Fair	Society of Hispanic Human Resource Professionals	3/17/2011	Talent Acquisition	Diversity job fair targeting diverse HR professionals
		Military & Veterans EXPO	Military	5/25/2011	Talent Acquisition	Job fair for active Military and Veterans
		Military Job Fair	Buckley AFB	7/27/2011	Talent Acquisition	Job fair for active Military and Veterans
		NAACP Career Reception	NAACP	8/16/2011	Talent Acquisition	Job fair for diverse candidates
2	Hosting at least one job fair.	Direct Sales Job Fair	Comcast	4/7/2011	Talent Acquisition/Sales Leadership team	Hosted DSR job fair to public
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	Women Job Fairs	Hilton Garden	8/25/2011	Talent Acquisition	Job fair targeting women looking to join the workforce
4	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma Bowen Internships	Emma Bowen Foundation	Ongoing	Regional Office	Partnered with Emma Bowen to hire interns for summer positions in various departments

General Recruitment Report

5	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	CommTech	Comcast	Ongoing	Supervisors, Trainers, Techs	Program includes a self-directed learning & Progression component based on advanced technologies
6	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.	Youth Forum	United Way	6/9/2011	Talent Acquisition	Provided interviewing skills
7	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.	Outplacement training	Right Management	3/8/2001	Talent Acquisition	Recruiter panel
		Interview/Resume Screen	Denver Workforce Center	3/23/2011	Talent Acquisition	Pre-qualified displaced workers
		Resume Training	NAMIC	3/24/2011	Talent Acquisition	Provided tips to NAMIC members on how build a resume