

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.  
B396 - 20160908ADC

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:  
COMCAST CABLE COMMUNICATIONS, LLC

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
SPOTLIGHT DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 11924

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
BERNALILLO, NM

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/8/2016	SANDY GUNN
Telephone No. (include area code)	
2152864718	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

Comcast Cable Communications, LLC  
FCC Sourcing Report - General Recruitment  
Date: 09/01/2015 to 08/31/2016  
FCC Unit #: 11924  
County & State: Benalillo, NM

Event Name	Location	Date	Participants	type
ESGR Job Fair	Kirkland AFB		15-Dec Theda Zevada	Job Fair
Hiring Heros	Albuquerque, NM		16-Apr Jessica Lopez	Job Fair

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11924  
 County & State: Bernalillo, NM

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
NMA02	125828	Local Sales Account Executive	Asian Life	-	-
NMA02	125828	Local Sales Account Executive	Community Outreach	-	-
NMA02	125828	Local Sales Account Executive	Directemployers.com	-	-
NMA02	125828	Local Sales Account Executive	disabledperson.com	-	-
NMA02	125828	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
NMA02	125828	Local Sales Account Executive	Glassdoor.com	-	-
NMA02	125828	Local Sales Account Executive	hace-usa.org	-	-
NMA02	125828	Local Sales Account Executive	hbcuconnect.com	-	-
NMA02	125828	Local Sales Account Executive	HireDisability	-	-
NMA02	125828	Local Sales Account Executive	HireHeroesUSA.org	-	-
NMA02	125828	Local Sales Account Executive	Indeed.com	-	-
NMA02	125828	Local Sales Account Executive	Interactive One	-	-
NMA02	125828	Local Sales Account Executive	Internal Site	2	1
NMA02	125828	Local Sales Account Executive	lgbtcareerlink.com	-	-
NMA02	125828	Local Sales Account Executive	LinkedIn	-	-
NMA02	125828	Local Sales Account Executive	MILITARY.COM	-	-
NMA02	125828	Local Sales Account Executive	Monster (CAN)	-	-
NMA02	125828	Local Sales Account Executive	RecruitMilitary	-	-
NMA02	125828	Local Sales Account Executive	Simply Hired	-	-
NMA02	125828	Local Sales Account Executive	TAONLINE.COM	-	-
NMA02	125828	Local Sales Account Executive	womenforhire	-	-
NMA02	<b>125828 Total</b>			<b>2</b>	<b>1</b>
NMA02	131061	Local Sales Manager	Community Outreach	-	-
NMA02	131061	Local Sales Manager	Directemployers.com	-	-
NMA02	131061	Local Sales Manager	Glassdoor.com	-	-
NMA02	131061	Local Sales Manager	hace-usa.org	-	-
NMA02	131061	Local Sales Manager	HireHeroesUSA.org	-	-
NMA02	131061	Local Sales Manager	Indeed.com	-	-
NMA02	131061	Local Sales Manager	Internal Site	5	1
NMA02	131061	Local Sales Manager	LinkedIn	-	-
NMA02	131061	Local Sales Manager	MILITARY.COM	-	-
NMA02	131061	Local Sales Manager	RecruitMilitary	-	-
NMA02	131061	Local Sales Manager	Simply Hired	-	-
NMA02	131061	Local Sales Manager	TAONLINE.COM	-	-
NMA02	131061	Local Sales Manager	Acareers	-	-
NMA02	131061	Local Sales Manager	BlackCareer Network	-	-
NMA02	131061	Local Sales Manager	IHISPANO.COM	-	-

NMA02	131061	Local Sales Manager	OutPro	-	-
NMA02	131061	Local Sales Manager	ProAble	-	-
NMA02	131061	Local Sales Manager	Professional Diversity Network	-	-
NMA02	131061	Local Sales Manager	WomenCareerChannel	-	-
NMA02	<b>131061</b>	<b>Total</b>		<b>5</b>	<b>1</b>
NMA02	135431	Local Sales Account Executive	Community Outreach	-	-
NMA02	135431	Local Sales Account Executive	Directemployers.com	-	-
NMA02	135431	Local Sales Account Executive	Glassdoor.com	-	-
NMA02	135431	Local Sales Account Executive	hace-usa.org	-	-
NMA02	135431	Local Sales Account Executive	HireHeroesUSA.org	-	-
NMA02	135431	Local Sales Account Executive	Indeed.com	-	-
NMA02	135431	Local Sales Account Executive	Internal Site	2	1
NMA02	135431	Local Sales Account Executive	LinkedIn	-	-
NMA02	135431	Local Sales Account Executive	MILITARY.COM	-	-
NMA02	135431	Local Sales Account Executive	RecruitMilitary	-	-
NMA02	135431	Local Sales Account Executive	Simply Hired	-	-
NMA02	135431	Local Sales Account Executive	TAONLINE.COM	-	-
NMA02	135431	Local Sales Account Executive	Acareers	-	-
NMA02	135431	Local Sales Account Executive	BlackCareer Network	-	-
NMA02	135431	Local Sales Account Executive	IHISPANO.COM	-	-
NMA02	135431	Local Sales Account Executive	OutPro	-	-
NMA02	135431	Local Sales Account Executive	ProAble	-	-
NMA02	135431	Local Sales Account Executive	Professional Diversity Network	-	-
NMA02	135431	Local Sales Account Executive	WomenCareerChannel	-	-
NMA02	<b>135431</b>	<b>Total</b>		<b>2</b>	<b>1</b>
NMA02	139549	Research Analyst	Community Outreach	-	-
NMA02	139549	Research Analyst	Directemployers.com	-	-
NMA02	139549	Research Analyst	Glassdoor.com	-	-
NMA02	139549	Research Analyst	hace-usa.org	-	-
NMA02	139549	Research Analyst	Indeed.com	-	-
NMA02	139549	Research Analyst	Internal Site	4	1
NMA02	139549	Research Analyst	LinkedIn	-	-
NMA02	139549	Research Analyst	MILITARY.COM	-	-
NMA02	139549	Research Analyst	RecruitMilitary	-	-
NMA02	139549	Research Analyst	Simply Hired	-	-
NMA02	139549	Research Analyst	TAONLINE.COM	-	-
NMA02	139549	Research Analyst	Acareers	-	-
NMA02	139549	Research Analyst	BlackCareer Network	-	-
NMA02	139549	Research Analyst	IHISPANO.COM	-	-
NMA02	139549	Research Analyst	OutPro	-	-
NMA02	139549	Research Analyst	ProAble	-	-
NMA02	139549	Research Analyst	Professional Diversity Network	-	-
NMA02	139549	Research Analyst	WomenCareerChannel	-	-
NMA02	139549	Research Analyst	Muse	-	-
NMA02	<b>139549</b>	<b>Total</b>		<b>4</b>	<b>1</b>
NMA02	136600	Administrative Assistant- Albuquerque,NM	Community Outreach	-	-

NMA02	136600	Administrative Assistant- Albuquerque,NM	Directemployers.com	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	Glassdoor.com	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	hace-usa.org	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	Indeed.com	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	LinkedIn	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	MILITARY.COM	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	RecruitMilitary	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	Simply Hired	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	TAONLINE.COM	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	Acareers	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	BlackCareer Network	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	IHISPANO.COM	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	OutPro	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	ProAble	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	Professional Diversity Network	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	WomenCareerChannel	-	-
NMA02	136600	Administrative Assistant- Albuquerque,NM	Employee Referral	2	1
NMA02	<b>136600 Total</b>			<b>2</b>	<b>1</b>
NMA02	124045	Account Coordinator	Asian Life	-	-
NMA02	124045	Account Coordinator	Community Outreach	-	-
NMA02	124045	Account Coordinator	Directemployers.com	-	-
NMA02	124045	Account Coordinator	disabledperson.com	-	-
NMA02	124045	Account Coordinator	DIVERSITYINC MEDIA	-	-
NMA02	124045	Account Coordinator	Glassdoor.com	-	-
NMA02	124045	Account Coordinator	hace-usa.org	-	-
NMA02	124045	Account Coordinator	hbconnect.com	-	-
NMA02	124045	Account Coordinator	HireDisability	-	-
NMA02	124045	Account Coordinator	HireHeroesUSA.org	-	-
NMA02	124045	Account Coordinator	Indeed.com	-	-
NMA02	124045	Account Coordinator	Interactive One	-	-
NMA02	124045	Account Coordinator	Internal Site	1	1
NMA02	124045	Account Coordinator	lgbtcareerlink.com	-	-
NMA02	124045	Account Coordinator	LinkedIn	-	-
NMA02	124045	Account Coordinator	MILITARY.COM	-	-
NMA02	124045	Account Coordinator	RecruitMilitary	-	-
NMA02	124045	Account Coordinator	Simply Hired	-	-
NMA02	124045	Account Coordinator	TAONLINE.COM	-	-
NMA02	124045	Account Coordinator	womenforhire	-	-
NMA02	<b>124045 Total</b>			<b>1</b>	<b>1</b>
NMA02	131004	Account Coordinator 1	Community Outreach	-	-
NMA02	131004	Account Coordinator 1	Directemployers.com	-	-
NMA02	131004	Account Coordinator 1	Glassdoor.com	-	-
NMA02	131004	Account Coordinator 1	hace-usa.org	-	-
NMA02	131004	Account Coordinator 1	HireHeroesUSA.org	-	-
NMA02	131004	Account Coordinator 1	Indeed.com	-	-
NMA02	131004	Account Coordinator 1	LinkedIn	-	-

NMA02	131004	Account Coordinator 1	MILITARY.COM	-	-
NMA02	131004	Account Coordinator 1	RecruitMilitary	-	-
NMA02	131004	Account Coordinator 1	Simply Hired	-	-
NMA02	131004	Account Coordinator 1	TAONLINE.COM	-	-
NMA02	131004	Account Coordinator 1	Employee Referral	2	1
NMA02	<b>131004</b>	<b>Total</b>		<b>2</b>	<b>1</b>
NMA02	137583	Account Coordinator - Albuquerque	Community Outreach	-	-
NMA02	137583	Account Coordinator - Albuquerque	Directemployers.com	-	-
NMA02	137583	Account Coordinator - Albuquerque	Glassdoor.com	-	-
NMA02	137583	Account Coordinator - Albuquerque	hace-usa.org	-	-
NMA02	137583	Account Coordinator - Albuquerque	Indeed.com	-	-
NMA02	137583	Account Coordinator - Albuquerque	LinkedIn	-	-
NMA02	137583	Account Coordinator - Albuquerque	MILITARY.COM	-	-
NMA02	137583	Account Coordinator - Albuquerque	RecruitMilitary	-	-
NMA02	137583	Account Coordinator - Albuquerque	Simply Hired	-	-
NMA02	137583	Account Coordinator - Albuquerque	TAONLINE.COM	-	-
NMA02	137583	Account Coordinator - Albuquerque	Acareers	-	-
NMA02	137583	Account Coordinator - Albuquerque	BlackCareer Network	-	-
NMA02	137583	Account Coordinator - Albuquerque	IHISPANO.COM	-	-
NMA02	137583	Account Coordinator - Albuquerque	OutPro	-	-
NMA02	137583	Account Coordinator - Albuquerque	ProAble	-	-
NMA02	137583	Account Coordinator - Albuquerque	Professional Diversity Network	-	-
NMA02	137583	Account Coordinator - Albuquerque	WomenCareerChannel	-	-
NMA02	137583	Account Coordinator - Albuquerque	Word Of Mouth	2	1
NMA02	<b>137583</b>	<b>Total</b>		<b>2</b>	<b>1</b>
<b>NMA02 Total</b>				<b>20</b>	<b>8</b>
NML01	122921	Local Sales Account Executive	Asian Life	-	-
NML01	122921	Local Sales Account Executive	Community Outreach	-	-
NML01	122921	Local Sales Account Executive	Directemployers.com	-	-
NML01	122921	Local Sales Account Executive	disabledperson.com	-	-
NML01	122921	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
NML01	122921	Local Sales Account Executive	Glassdoor.com	-	-
NML01	122921	Local Sales Account Executive	hace-usa.org	-	-
NML01	122921	Local Sales Account Executive	hbcuconnect.com	-	-
NML01	122921	Local Sales Account Executive	HireDisability	-	-
NML01	122921	Local Sales Account Executive	HireHeroesUSA.org	-	-
NML01	122921	Local Sales Account Executive	Indeed.com	-	-
NML01	122921	Local Sales Account Executive	Interactive One	-	-
NML01	122921	Local Sales Account Executive	Igbtcareerlink.com	-	-
NML01	122921	Local Sales Account Executive	LinkedIn	-	-
NML01	122921	Local Sales Account Executive	MILITARY.COM	-	-
NML01	122921	Local Sales Account Executive	Monster (CAN)	-	-
NML01	122921	Local Sales Account Executive	RecruitMilitary	-	-
NML01	122921	Local Sales Account Executive	Simply Hired	-	-
NML01	122921	Local Sales Account Executive	TAONLINE.COM	-	-
NML01	122921	Local Sales Account Executive	womenforhire	-	-

NML01	122921	Local Sales Account Executive	Monster.com	4	1
NML01	<b>122921 Total</b>			<b>4</b>	<b>1</b>
NML01	123694	Local Sales Account Executive	Asian Life	-	-
NML01	123694	Local Sales Account Executive	Community Outreach	-	-
NML01	123694	Local Sales Account Executive	Directemployers.com	-	-
NML01	123694	Local Sales Account Executive	disabledperson.com	-	-
NML01	123694	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
NML01	123694	Local Sales Account Executive	Glassdoor.com	-	-
NML01	123694	Local Sales Account Executive	hace-usa.org	-	-
NML01	123694	Local Sales Account Executive	hbucconnect.com	-	-
NML01	123694	Local Sales Account Executive	HireDisability	-	-
NML01	123694	Local Sales Account Executive	HireHeroesUSA.org	-	-
NML01	123694	Local Sales Account Executive	Indeed.com	-	-
NML01	123694	Local Sales Account Executive	Interactive One	-	-
NML01	123694	Local Sales Account Executive	lgbtcareerlink.com	-	-
NML01	123694	Local Sales Account Executive	LinkedIn	-	-
NML01	123694	Local Sales Account Executive	MILITARY.COM	-	-
NML01	123694	Local Sales Account Executive	Monster (CAN)	-	-
NML01	123694	Local Sales Account Executive	RecruitMilitary	-	-
NML01	123694	Local Sales Account Executive	Simply Hired	-	-
NML01	123694	Local Sales Account Executive	TAONLINE.COM	-	-
NML01	123694	Local Sales Account Executive	womenforhire	-	-
NML01	123694	Local Sales Account Executive	RPO Vendor	4	1
NML01	<b>123694 Total</b>			<b>4</b>	<b>1</b>
NML01	137826	Local Sales Manager	Community Outreach	-	-
NML01	137826	Local Sales Manager	Directemployers.com	-	-
NML01	137826	Local Sales Manager	Glassdoor.com	-	-
NML01	137826	Local Sales Manager	hace-usa.org	-	-
NML01	137826	Local Sales Manager	Indeed.com	-	-
NML01	137826	Local Sales Manager	LinkedIn	-	-
NML01	137826	Local Sales Manager	MILITARY.COM	-	-
NML01	137826	Local Sales Manager	RecruitMilitary	-	-
NML01	137826	Local Sales Manager	Simply Hired	-	-
NML01	137826	Local Sales Manager	TAONLINE.COM	-	-
NML01	137826	Local Sales Manager	Acareers	-	-
NML01	137826	Local Sales Manager	BlackCareer Network	-	-
NML01	137826	Local Sales Manager	IHISPANO.COM	-	-
NML01	137826	Local Sales Manager	OutPro	-	-
NML01	137826	Local Sales Manager	ProAble	-	-
NML01	137826	Local Sales Manager	Professional Diversity Network	-	-
NML01	137826	Local Sales Manager	WomenCareerChannel	-	-
NML01	137826	Local Sales Manager	Muse	-	-
NML01	137826	Local Sales Manager	Comcast Talent Network	3	1
NML01	<b>137826 Total</b>			<b>3</b>	<b>1</b>
<b>NML01 Total</b>				<b>11</b>	<b>3</b>
NMR02	102923	Local Sales Account Executive	Asian Life	-	-



NMR02	102923	Local Sales Account Executive	Community Outreach	-	-
NMR02	102923	Local Sales Account Executive	Directemployers.com	-	-
NMR02	102923	Local Sales Account Executive	DIVERSITYINC MEDIA	-	-
NMR02	102923	Local Sales Account Executive	Glassdoor.com	-	-
NMR02	102923	Local Sales Account Executive	hace-usa.org	-	-
NMR02	102923	Local Sales Account Executive	hbcuconnect.com	-	-
NMR02	102923	Local Sales Account Executive	HireDisability	-	-
NMR02	102923	Local Sales Account Executive	Indeed.com	-	-
NMR02	102923	Local Sales Account Executive	Interactive One	-	-
NMR02	102923	Local Sales Account Executive	lgbtcareerlink.com	-	-
NMR02	102923	Local Sales Account Executive	LinkedIn	1	1
NMR02	102923	Local Sales Account Executive	MILITARY.COM	-	-
NMR02	102923	Local Sales Account Executive	Monster (CAN)	-	-
NMR02	102923	Local Sales Account Executive	Simply Hired	-	-
NMR02	102923	Local Sales Account Executive	womenforhire	-	-
NMR02	<b>102923 Total</b>			<b>1</b>	<b>1</b>
<b>NMR02 Total</b>				<b>1</b>	<b>1</b>
(blank)	(blank)	(blank)	(blank)		
(blank)	<b>(blank) Total</b>				
<b>(blank) Total</b>					
<b>Grand Total</b>				<b>32</b>	<b>12</b>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11924  
 County & State: Bernalillo, NM

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	14	5
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	1
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0

Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	4	2
Word Of Mouth	*		0	0	0	2
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	4	1
RPO Vendor	Comcast		0	0	0	4
Comcast Talent Network	Comcast		0	0	0	3

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

*Every job posted externally is posted on our careers page, [jobs.comcast.com](http://jobs.comcast.com)*