

Federal Communications Commission
Washington, D.C. 20554

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September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160912ACR

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:

COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address

1701 JFK BOULEVARD
NORTH EAST DIVISION

City

PHILADELPHIA

State

PA

Zip Code

19103-

FCC Registration Number:

0017882036

Emp. Unit ID # 5589

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

BUCKS, PA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/12/2016	KERRI ST. JEAN
Telephone No. (include area code)	
6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 5589
 County & State: Bucks County, PA

Event Name	Location	Date	Participants	type
State Representative Stephen Kinsey Job Fair	Lonnie Young Recreation Center	10/16/2015	Recruiters	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
Salute 2 Service Veterans Job Fair	Parx East Race Track	11/5/2015	Recruiters	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
PA CareerLink Job Fair	Sheraton Valley Forge Hotel	5/6/2016	Recruiters	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
Comcast Military/Veteran Open House Trevoze, PA	Comcast Office	11/12/2015	All Freedom Recruitment Team	Hosting at least one job fair.
Temple University - Student Athlete Networking Event	Temple University - Mitten Hall Owlcove	9/30/2015	Recruiters	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Berean Institute Career Fair (State Rep Donna Bullock)	Berean Institute	12/2/2015	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Temple University -10th Annual Neighborhood Job Fair	Temple University - McGonigle Hall-Gymnasium	5/12/2016	Recruiters	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Philadelphia Job Corps Life Science Institute Career Day	Philadelphia Job Corps Life Science Institute	3/31/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 5589
 County & State: Bucks County, PA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Asian Life	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Community Outreach	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Directemployers.com	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	disabledperson.com	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	DIVERSITYINC MEDIA	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Glassdoor.com	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	hace-usa.org	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	hbcuconnect.com	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	HireDisability	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	HireHeroesUSA.org	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Indeed.com	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Interactive One	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	lgbtcareerlink.com	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	MILITARY.COM	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	RecruitMilitary	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Simply Hired	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	TAONLINE.COM	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	womenforhire	-	-
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	Internal Site	37	1
NJE01	123144	Supv, Installation & Service (Eatontown NJ)	LinkedIn	-	-
NJE01	123144 Total			37	1
NJE01 Total				37	1
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Asian Life	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Community Outreach	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Directemployers.com	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	disabledperson.com	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	DIVERSITYINC MEDIA	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Employee Referral	4	3
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Glassdoor.com	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	hace-usa.org	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	hbcuconnect.com	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	HireDisability	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	HireHeroesUSA.org	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Indeed.com	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Interactive One	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	lgbtcareerlink.com	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	MILITARY.COM	-	-

NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Monster (CAN)	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	RecruitMilitary	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Simply Hired	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	TAONLINE.COM	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	womenforhire	-	-
NJE02	122776	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Word Of Mouth	1	1
NJE02	122776	Total		5	4
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Asian Life	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Community Outreach	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Directemployers.com	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	disabledperson.com	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	DIVERSITYINC MEDIA	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Glassdoor.com	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	hace-usa.org	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	hbcuconnect.com	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	HireDisability	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	HireHeroesUSA.org	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Indeed.com	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Interactive One	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	lgbtcareerlink.com	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	MILITARY.COM	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Monster (CAN)	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	RecruitMilitary	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Simply Hired	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	TAONLINE.COM	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	womenforhire	-	-
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Comcast Talent Network	1	1
NJE02	125423	COMMTECH 1, INSTALLATION & SERVICE (East Windsor NJ)	Recommended Job from Comcast	1	1
NJE02	125423	Total		2	2
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Asian Life	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Community Outreach	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Directemployers.com	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	disabledperson.com	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	DIVERSITYINC MEDIA	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Glassdoor.com	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	hace-usa.org	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	hbcuconnect.com	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	HireDisability	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	HireHeroesUSA.org	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Indeed.com	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Interactive One	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	lgbtcareerlink.com	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	MILITARY.COM	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	RecruitMilitary	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	Simply Hired	-	-
NJE02	127108	Supervisor, Installation & Service (East Windsor NJ)	TAONLINE.COM	-	-

NJE02	127108 Supervisor, Installation & Service (East Windsor NJ)	womenforhire	-	-
NJE02	127108 Supervisor, Installation & Service (East Windsor NJ)	Internal Site	42	1
NJE02	127108 Supervisor, Installation & Service (East Windsor NJ)	LinkedIn	-	-
NJE02	127108 Total		42	1
NJE02 Total			49	7
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Asian Life	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Community Outreach	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Directemployers.com	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	disabledperson.com	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	DIVERSITYINC MEDIA	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Glassdoor.com	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	hace-usa.org	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	hbcuconnect.com	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	HireDisability	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	HireHeroesUSA.org	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Indeed.com	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Interactive One	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	lgbtcareerlink.com	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	MILITARY.COM	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Monster (CAN)	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	RecruitMilitary	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Simply Hired	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	TAONLINE.COM	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	womenforhire	-	-
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Indeed	5	3
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Monster.com	2	1
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Comcast Now Hiring Sign	1	1
NJT02	122773 COMMTECH 1, INSTALLATION & SERVICE (Trenton NJ)	Comcast.com	4	2
NJT02	122773 Total		12	7
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Asian Life	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Community Outreach	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Directemployers.com	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	DIVERSITYINC MEDIA	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Glassdoor.com	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	hace-usa.org	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	hbcuconnect.com	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	HireDisability	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Indeed.com	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Interactive One	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	lgbtcareerlink.com	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	MILITARY.COM	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Simply Hired	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	womenforhire	-	-
NJT02	109820 Supv, Installation & Service (Trenton NJ)	Internal Site	1	1
NJT02	109820 Total		1	1
NJT02 Total			13	8

PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Community Outreach	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Directemployers.com	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Glassdoor.com	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	hace-usa.org	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Indeed.com	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	MILITARY.COM	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	RecruitMilitary	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Simply Hired	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	TAONLINE.COM	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Internal Site	15	1
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Acareers	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	BlackCareer Network	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	IHISPANO.COM	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	OutPro	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	ProAble	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	Professional Diversity Network	-	-
PAI01	136684 Supv, Network Maintenance (Ivyland, PA)	WomenCareerChannel	-	-
PAI01	136684 Total		15	1
PAI01 Total			15	1
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Asian Life	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Community Outreach	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Directemployers.com	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	disabledperson.com	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	DIVERSITYINC MEDIA	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Glassdoor.com	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	hace-usa.org	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	hbcuconnect.com	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	HireDisability	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	HireHeroesUSA.org	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Indeed.com	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Interactive One	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	lgbtcareerlink.com	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	MILITARY.COM	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Monster (CAN)	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	RecruitMilitary	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Simply Hired	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	TAONLINE.COM	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	womenforhire	-	-
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Recommended Job from Comcast	1	1
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Comcast Open House	1	1
PAL03	127869 COMMTECH 1, INSTALLATION & SERVICE (Levittown PA)	Indeed	4	3
PAL03	127869 Total		6	5
PAL03 Total			6	5
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Asian Life	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Community Outreach	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Directemployers.com	-	-

PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	disabledperson.com	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	DIVERSITYINC MEDIA	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Employee Referral	4	3
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Glassdoor.com	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	hace-usa.org	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	hbcuconnect.com	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	HireDisability	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	HireHeroesUSA.org	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Indeed.com	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Interactive One	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	lgbtcareerlink.com	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	MILITARY.COM	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Monster (CAN)	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	RecruitMilitary	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Simply Hired	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	TAONLINE.COM	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	womenforhire	-	-
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Comcast Talent Network	1	1
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Indeed	1	1
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Monster.com	1	1
PAP05	123350 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Craigslist	1	1
PAP05	123350 Total		8	7
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Asian Life	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Community Outreach	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Directemployers.com	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	disabledperson.com	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	DIVERSITYINC MEDIA	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Glassdoor.com	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	hace-usa.org	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	hbcuconnect.com	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	HireDisability	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	HireHeroesUSA.org	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Indeed.com	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Interactive One	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	lgbtcareerlink.com	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	MILITARY.COM	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Monster (CAN)	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	RecruitMilitary	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Simply Hired	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	TAONLINE.COM	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	womenforhire	-	-
PAP05	127862 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Indeed	3	1
PAP05	127862 Total		3	1
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Asian Life	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Community Outreach	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Directemployers.com	-	-

PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	disabledperson.com	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	DIVERSITYINC MEDIA	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Glassdoor.com	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	hace-usa.org	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	hbcuconnect.com	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	HireDisability	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	HireHeroesUSA.org	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Indeed.com	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Interactive One	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	lgbtcareerlink.com	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	MILITARY.COM	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Monster (CAN)	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	RecruitMilitary	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Simply Hired	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	TAONLINE.COM	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	womenforhire	-	-
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	Monster.com	1	1
PAP05	127875 COMMTECH 1, INSTALLATION & SERVICE (Pottstown PA)	CAREERBUILDER	-	-
PAP05	127875 Total		1	1
PAP05 Total			12	9
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Asian Life	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Community Outreach	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Directemployers.com	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	disabledperson.com	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	DIVERSITYINC MEDIA	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Employee Referral	2	1
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Glassdoor.com	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	hace-usa.org	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	hbcuconnect.com	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	HireDisability	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	HireHeroesUSA.org	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Indeed.com	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Interactive One	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	lgbtcareerlink.com	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	MILITARY.COM	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Monster (CAN)	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	RecruitMilitary	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	Simply Hired	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	TAONLINE.COM	-	-
PAP13	127860 CommTech 1, Installation & Service (Plymouth Meeting PA)	womenforhire	-	-
PAP13	127860 Total		2	1
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Asian Life	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Community Outreach	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Directemployers.com	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	disabledperson.com	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	DIVERSITYINC MEDIA	-	-

PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Glassdoor.com	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	hace-usa.org	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	hbcuconnect.com	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	HireDisability	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	HireHeroesUSA.org	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Indeed.com	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Interactive One	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	lgbtcareerlink.com	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	MILITARY.COM	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Monster (CAN)	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	RecruitMilitary	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Simply Hired	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	TAONLINE.COM	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	womenforhire	-	-
PAP13	127876 CommTech 1, Installation & Service (Plymouth Meeting PA)	Monster.com	1	1
PAP13	127876 Total		1	1
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Asian Life	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Community Outreach	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Directemployers.com	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	disabledperson.com	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	DIVERSITYINC MEDIA	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Glassdoor.com	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	hace-usa.org	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	hbcuconnect.com	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	HireDisability	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	HireHeroesUSA.org	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Indeed.com	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Interactive One	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	lgbtcareerlink.com	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	MILITARY.COM	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	RecruitMilitary	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Simply Hired	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	TAONLINE.COM	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	womenforhire	-	-
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	Internal Site	53	1
PAP13	123904 Supv, Installation & Service (Plymouth Meeting PA)	LinkedIn	-	-
PAP13	123904 Total		53	1
PAP13 Total			56	3
Grand Total			188	34

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 5589
 County & State: Bucks County, PA

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	*	*	*	*	0	0
Asian Life		8773105741 Chamberlain Avenue, Fort Gordon, GA 30905	www.fortcampbellmwr.com/acs	http://www.gordon.army.mil/acs/acs/contact.htm	0	0
BlackCareer Network	*	*	*	*	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Nocrass, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	0	0
Comcast Now Hiring Sign		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	1	1
Comcast Open House		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	1	1
Comcast Talent Network		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	2	2
Comcast.com		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	4	2
Community Outreach		8045232292 1651 E. Parham Road, Richmond, VA 23228	JWT - Trish Golden	JWT - Trish Golden	0	0
Craigslist		7043306588 traci.panik@cpcc.edu	www.covenant.edu	www.covenant.edu	1	1
Directemployers.com		8662686206 9002 N. Purdue Road, Indianapolis, IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com		7604201269 PO Box 230636 Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA		9734940506 342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	10	7
Glassdoor.com		2122101192 1 Harbor Drive, Suite 300, Sausalito, CA 94965	trish.golden@jwt.com	Glassdoor.com	0	0
hace-usa.org	website	h2h.jobs	h2h.jobs	H2H.jobs@osd.mil	0	0
hbcuconnect.com		8602563869 Hartford, CT 06120	Donna Smith	HBCU.com	0	0
HireDisability		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
HireHeroesUSA.org		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
IHISPANO.COM	*	*	*	*	0	0
Indeed		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	13	8
Indeed.com		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Interactive One		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Internal Site		2156551700 1500 Market St Philadelphia PA 19102	Teamcomcast.com	www.comcast.com	148	5
lgbtcareerlink.com		2026370011 1101 17th Street, NW # 200, Washington, DC	terry.montuori@lhh.com	http://www.lhh.com/	0	0
LinkedIn		2122101192 2029 Stierlin Court, Mountain View, CA 94043	trish.golden@jwt.com	http://www.linkedin.com/	0	0
MILITARY.COM		18876418318 Kennesaw, GA 30144	info@militaryresumes.com	http://www.va.gov/	0	0
Monster (CAN)		2122101192 622 Third Avenue, 39th Floor, New York, NY 10017	trish.golden@jwt.com	http://www.monster.com/	0	0
Monster.com	website	799 Market Street Suite 500 San Francisco, CA 94103	info@college.monster.com	www.college.monster.com	5	4
OutPro	*	*	*	*	0	0
ProAble	*	*	*	*	0	0
Professional Diversity Network	*	*	*	*	0	0
Recommended Job from Comcast	website	website	website	www.racc.edu/	2	2
RecruitMilitary	*	*	*	*	0	0
Simply Hired		2122101192 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	trish.golden@jwt.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	*	*	*	*	0	0
WomenCareerChannel	*	*	*	*	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	trish.golden@jwt.com	http://womenforhire.com/	0	0
Word Of Mouth		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	1	1
Grand Total					188	34

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com