Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:

Emp. Unit ID # 11894

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
HUDSON, NJ

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012-9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	Yes No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	Yes No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	Yes No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	Yes No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	Yes No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	Yes No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	Yes No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	Yes No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	Yes No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HUMAN RESOURCES
Date 9/6/2012	Name of Respondent KERI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit 11894#

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
NJJ01	**65072106**	Comm Tech 1, Installation & Service Jersey City NJ	BABBALU.COM	0	0
			CAREERBUILDER	3	0
			CAREERS ON DEMAND	1	0
			COMCAST.COM	9	1
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			ESSEX COMMUNITY COLLEGE	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			LINCOLN TECHNICAL INSTITUTE (UNION)	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SIMPLYHIRED	1	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			IHISPANO.COM - THE PROFESSIONAL LATINO NETWORK - TH	1	0
		Comm Tech 1, Installation & Service Jersey City NJ Total		15	1
NJK02	**67807427**	CommTech 1, Installation & Service	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	1	0
			COMCAST VAN SIGN	1	0
			COMCAST.COM	4	1
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			ESSEX COUNTY COLLEGE	0	0
			GLASSDOOR.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			LINCOLN TECHNICAL INSTITUTE (UNION)	0	0
			LINKUP	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NW CAREER JOB & EDUCATION EXPO	1	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit 11894#

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		8	1
	69054026	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST.COM	3	0
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			EMPLOYEE REFERRAL	2	0
			ESSEX COUNTY COLLEGE	0	0
			HOTJOBS.COM	1	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		7	0
	69270680	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST NOW HIRING SIGN	1	1
			COMCAST VAN SIGN	1	0
			COMCAST.COM	6	0
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			EMPLOYEE REFERRAL	3	0
			ESSEX COUNTY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0

Comcast Cable Communications, Inc.
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Unit 11894#

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		11	1
	69630138	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST.COM	1	1
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			EMPLOYEE REFERRAL	1	0
			ESSEX COUNTY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		3	1
	69630139	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST.COM	1	1
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			ESSEX COUNTY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		1	1
	69630141	CommTech 1, Installation & Service	BABBALU.COM	0	0
			COMCAST.COM	4	1
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
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Unit 11894#

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			ELIZABETH DEVELOPMENT COMPANY	0	0
			ESSEX COUNTY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		CommTech 1, Installation & Service Total		5	1
NJP01	**65072107**	Comm Tech 1, Installation & Service Port Murray NJ	BABBALU.COM	0	0
			CAREERBUILDER	2	0
			COMCAST.COM	9	1
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			ESSEX COMMUNITY COLLEGE	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			JOBCIRCLE.COM	1	0
			LINCOLN TECHNICAL INSTITUTE (UNION)	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Comm Tech 1, Installation & Service Port Murray NJ Total		12	1
	65606934	Comm Tech 1 Installation & Service Port Murray NJ	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			EMPLOYEE REFERRAL	1	1
			ESSEX COUNTY COLLEGE	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit 11894#

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOBVERTISE	0	0
			LINCOLN TECHNICAL INSTITUTE (UNION)	0	0
			LINKUP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Comm Tech 1 Installation & Service Port Murray NJ Total		1	1
Grand Total				**63**	**8**

Comcast Cable Communications, Inc.
Source Contact List
Unit#: 11894, Hudson County, PA
Reporting Period: 09/01/11 to 08/31/12

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107, Hartford, CT 06103	860-478-2115	0	0	N
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328, Phoenix, AZ 85034	212-210-1192	0	0	N
CAREERBUILDER	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	6	0	N
CAREERS ON DEMAND	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
COMCAST NOW HIRING SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	1	N
COMCAST VAN SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	2	0	N
COMCAST.COM	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	37	6	N
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
DEPARTMENT OF LABOR - PLAINFIELD	Dale Alexander	525 Madison Avenue Plainfield, NJ 07103	Dale.Alexander@dol.state.nj.us		0	0	N
DIGITAL CABLE ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
DIRECTEMPLOYERS.COM	JWT - Trish Golden	Client Director	9002 N Purdue Road, Indianpolis, IN 46268	866-268-6206	0	0	N
DISABLED PERSON INC	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princton, NJ 08540	973-494-0506	0	0	N
ELIZABETH DEVELOPMENT COMPANY	Brenda McRae	HR Plan Administrator	288 N. Broad Street, Suite #3 Elizabeth, NJ 07208	Bmcrae@edcnj.org	0	0	N
EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	7	1	N
ESSEX COMMUNITY COLLEGE	Pamela Maynard	303 University Avenue Newark, NJ 07102	maynard@essex.edu	973-877-3000	0	0	N
ESSEX COUNTY COLLEGE	Pamela Maynard	303 University Avenue Newark, NJ 07102	maynard@essex.edu	973-877-3000	0	0	N
GLASSDOOR.COM	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sasalito, CA 94965	212-210-1192	0	0	N
HBUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit#: 11894, Hudson County, PA
Reporting Period: 09/01/11 to 08/31/12

HOTJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	**N**
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	0	0	**N**
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	2	0	**N**
JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	Angela Goodson	Career Development Specialist	514 Newark Ave, Jersey City NJ 07306	201-209-0200 x308	0	0	**N**
JEWISH VOCATIONAL SERVICES	Lisa Fiore	32 Ford Ave, 2nd floor Milltown, NJ 08850	Lisaf@jfvs.org	732-777-1940	0	0	**N**
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	Regina Maggi	CTS	1528 Walnut St, Suite 1528, Phila PA 19102	215-875-9210 x24	0	0	**N**
JOBCIRCLE.COM	JOBCIRCLE.COM	JOBCIRCLE.COM	4 West Prescott Alley West Chester, PA, 19380	1-877-966-0050	1	0	**N**
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	**N**
JUJU	JWT - Trish Golden	Client Director	PO BOX 715486, Columbus, OH 43218	212-210-1192	0	0	**N**
LINCOLN TECHNICAL INSTITUTE	Debbie Mallick	Career Service Rep	200 John Downey Dr, New Britain, CT	(860) 225-8641	0	0	**N**
LINCOLN TECHNICAL INSTITUTE (UNION)	Starlin Abernathy	2300 Vauxhall Road Union, NJ 07083	sabernathy@lincolntech.com	908-964-7800 ext 40246	0	0	**N**
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240, St Louis Park, MD 55416	866-359-9360	0	0	**N**
MONSTER.COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	1	0	**N**
NAAAP	Community Partner	Community Partner	233 Tall Timber Dr Johnstown PA 15907	8145356937	0	0	**N**
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org	mail@nbmbaa.org	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	**N**
NW CAREER JOB & EDUCATION EXPO	N/A	N/A	P.O. Box 336 Vaughn, WA 98394-0336	(253) 884-9154	1	0	**N**
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Associate Director of Career Development & IT Services	155 Sansome Street Suite 450 San Francisco, CA 94104	(415) 694.6500	0	0	**N**
RECRUITMILITARY	JWT - Trish Golden	Client Director	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	**N**
SEARCHEASE	JWT - Trish Golden	Client Director	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	703-750-1936	0	0	**N**

Comcast Cable Communications, Inc.
Source Contact List
Unit#: 11894, Hudson County, PA
Reporting Period: 09/01/11 to 08/31/12

SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	0	0	**N**
SIMPLYHIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	1	0	**N**
TIP OF THE ARROW	Carl Blum	Co-Founder	231 Powerville Road	973-727-5651	0	0	**N**
TWEETMYJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	**N**
WALTER KAITZ	JWT - Trish Golden	Client Director	25 Massachusetts Avenue, NW - Suite 100 | Washington, DC 20001	202-222-2490	0	0	**N**
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	**N**
IHISPANO.COM - THE PROFESSIONAL LATINO NETWORK - THE PROFESSIONAL LATINO NETWORK	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	**N**
Grand Total					**63**	**8**	

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period 9/1/2011 - 8/31/2012
Unit #11894
Hudson, NJ

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Grand Slam Career Fair - Citizens Bank Park	Job Circle	7/18/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a large amount of people and discuss job opportunities throughout the area.
2	Hosting at least one job fair.					
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	Career Day	Orleans Technical Institute	2/15/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a large amount of people and discuss job opportunities throughout the area.
		Workshop	PA Career Link/Nueva Esperanza	3/22/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a group of people and discuss Comcast's application process.
		Career Day	Kaplan Career Institute	4/19/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a group of people and discuss Comcast's application process.
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma BowenSummer Internship Program	Comcast- Staffing	06/2012 - 08/2012	Beltway Recruiting Team and Business Management	Project/event focused internship aimed at developing early career talent pool with an organization focused on hiring diverse interns.
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					

Comcast Cable Communications, Inc.
2012 General Recruitment Report
Reporting Period 9/1/2011 - 8/31/2012
Unit #11894
Hudson, NJ

7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Fundamentals of Communication	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This course teaches the characteristics of communication that influence the end results, both positively and negatively. Understanding personal working styles and investigate the impact of working style on their communication style.
		Managing Change	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
		Time Management for Supervisors	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors	Time Management is a course in which supervisors will discuss the basics of time management and task prioritization, so that they can be more time to coaching their reports.
9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.					
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					

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12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Maintain a Harassment-Free Workplace-Mgr	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	This training module covers Comcast's policy against sexual harassment, general harassment, and other related conduct.
		Preventing Workplace Violence for Mgrs	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Comcast is committed to providing a work environment that is safe, secure and free of prejudice, harassment, threats, intimidation and violence. This course is part of Comcast's continuing effort to provide an environment that fosters dignity and respect to all employees.
		Annual Equal Employment Opportunity Training	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Exempt employees	Annual required training on Comcast Equal Employment Opportunity Policies and Procedures.

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15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.					