

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:

Emp. Unit ID # 10342

Application Purpose

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
ATLANTIC, NJ

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012-9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as [Exhibit 1] Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes	<input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes	<input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HUMAN RESOURCES
Date 9/6/2012	Name of Respondent KERI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #10342
Atlantic County, NJ

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
NJA01	64649201	IR Tech 1, Absecon NJ	BABBALU.COM	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			EMPLOYEE REFERRAL	2	1
			HIREABILITY	0	0
			INTERNAL JOB POSTING	0	0
			MCGUIRE AIR FORCE BASE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP CAREER CENTER - ATLANTIC COUNTY	0	0
			ONE STOP CAREER CENTER - CAPE MAY COUNTY/WILDWOOD	0	0
			ONE STOP CAREER CENTER - CUMBERLAND COUNTY	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			VINELAND ADULT EDUCATION	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		IR Tech 1, Absecon NJ Total		3	1
	64659184	IR Tech 1 Absecon NJ	BABBALU.COM	0	0
			COMCAST.COM	2	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			EMPLOYEE REFERRAL	4	1
			HIREABILITY	0	0
			INTERNAL JOB POSTING	1	0
			MCGUIRE AIR FORCE BASE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP CAREER CENTER - ATLANTIC COUNTY	0	0
			ONE STOP CAREER CENTER - CAPE MAY COUNTY/WILDWOOD	0	0
			ONE STOP CAREER CENTER - CUMBERLAND COUNTY	0	0
			RECRUITMILITARY	0	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			VINELAND ADULT EDUCATION	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		IR Tech 1 Absecon NJ Total		7	1
	65819064	IR Tech Absecon NJ	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	4	1
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			HIREABILITY	0	0
			INDEED	0	0

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2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #10342
Atlantic County, NJ

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INTERNAL JOB POSTING	2	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINCOLN TECH	0	0
			LINKUP	0	0
			MCGUIRE AIR FORCE BASE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP 1/2 ATLANTIC CITY	0	0
			ONE STOP 1/2 CAPE MAY/ WILDWOOD	0	0
			ONE STOP 1/2 CUMBERLAND	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			VINELAND ADULT EDUCATION	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		IR Tech Absecon NJ Total		6	1
	65823502	Human Resources Generalist Voorhees NJ	ANTHEM INSTITUTE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	2	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			HIREABILITY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			LINCOLN TECHNICAL INSTITUTE (MOUNT LAUREL)	0	0
			LINKUP	0	0
			MONSTER .COM	0	0
			ONE STOP CAREER CENTER 1/2 THOROFARE	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Human Resources Generalist Voorhees NJ Total		2	1
	68132446	IR Technician I	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	8	1
			CUMBERLAND COUNTY OFFICE OF EMPLOYMENT AND TRAIN	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			GLASSDOOR.COM	0	0
			HIREABILITY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MCGUIRE AIR FORCE BASE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP CAREER CENTER 1/2 ATLANTIC CITY	0	0
			ONE STOP CAREER CENTER 1/2 CAPE MAY/WILDWOOD	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			UNION COUNTY COLLEGE	1	0
			VINELAND ADULT EDUCATION CENTER	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO.COM	1	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		IR Technician I Total		13	1
	68132447	IR Technician I	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	2	1
			CUMBERLAND COUNTY OFFICE OF EMPLOYMENT AND TRAIN	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			GLASSDOOR.COM	0	0
			HIREABILITY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MCGUIRE AIR FORCE BASE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP CAREER CENTER 1/2 ATLANTIC CITY	0	0
			ONE STOP CAREER CENTER 1/2 CAPE MAY/WILDWOOD	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			VINELAND ADULT EDUCATION CENTER	0	0
			WOMENFORHIRE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		IR Technician I Total		2	1
	68132449	IR Technician I	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	3	1
			CUMBERLAND COUNTY OFFICE OF EMPLOYMENT AND TRAIN	0	0
			DEPARTMENT OF LABOR - PLAINFIELD	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INCORPORATED	0	0
			ELIZABETH DEVELOPMENT COMPANY	0	0
			ESSEX COUNTY COLLEGE	0	0
			GLASSDOOR.COM	0	0
			HIREABILITY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	0	0
			JEWISH VOCATIONAL SERVICES	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINCOLN TECHNICAL INSTITUTE	0	0
			LINKUP	0	0
			MCGUIRE AIR FORCE BASE	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP CAREER CENTER 1/2 ATLANTIC CITY	0	0
			ONE STOP CAREER CENTER 1/2 CAPE MAY/WILDWOOD	0	0
			RECRUITMILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			VINELAND ADULT EDUCATION CENTER	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			WALTER KAITZ	0	0
		IR Technician I Total		3	1
NJW02	66746137	Rep 1, Warehouse/Materials	BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	2	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EDUCATIONAL DATA SYSTEMS INC.	0	0
			EMPLOYEE REFERRAL	1	0
			HIREABILITY	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0

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 2012 Sourcing Summary
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 Unit #10342
 Atlantic County, NJ

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOBFOCUS.COM	1	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MCGUIRE AIR FORCE BASE	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			ONE STOP CAREER CENTER 1/2 ATLANTIC CITY	0	0
			ONE STOP CAREER CENTER 1/2 CAPE MAY/WILDWOOD	0	0
			ONE STOP CAREER CENTER 1/2 CUMBERLAND	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TIP OF THE ARROW	0	0
			TWEETMYJOBS.COM	0	0
			VINELAND ADULT EDUCATION CENTER	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Rep 1, Warehouse/Materials Total		5	1
Grand Total				41	8

Comcast Cable Communications, Inc.
Source Contact List
Unit #10342
Reporting Period: 09/01/11 to 08/31/12
Atlantic County, NJ

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
ANTHEM INSTITUTE	B Moy	Bmoy@anthem.edu	2100 Route 38 Cherry Hill, NJ 08002	856-755-4861	0	0	N
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107, Hartford, CT 06103	860-478-2115	0	0	N
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328, Phoenix, AZ 85034	212-210-1192	0	0	N
CAREERBUILDER	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	0	0	N
COMCAST.COM	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	24	6	N
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
CUMBERLAND COUNTY OFFICE OF EMPLOYMENT AND TRAINING	Ivonne Walker	Job Developer	PO Box 1398 Bridgeton NJ 08302	856-451-8920	0	0	N
DEPARTMENT OF LABOR - PLAINFIELD	Dale Alexander	Dale.Alexander@dol.state.nj.us	200 West Second Street Plainfield, NJ 07060	(908) 412-7980	0	0	N
DIRECTEMPLOYERS.COM	JWT - Trish Golden	Client Director	9002 N Purdue Road, Indianapolis, IN 46268	866-268-6206	0	0	N
DISABLED PERSON INC	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princeton, NJ 08540	973-494-0506	0	0	N
EDUCATIONAL DATA SYSTEMS INC.	Bob Martin	rmartin@edsolutions.com	1520 Chichester Ave, Marcus Hook PA 19061	267-285-6048	0	0	N
EDUCATIONAL DATA SYSTEMS INCORPORATED	Bob Martin	rmartin@edsolutions.com	1520 Chichester Ave, Marcus Hook PA 19061	267-285-6048	0	0	N
ELIZABETH DEVELOPMENT COMPANY	Brenda McRae	HR Plan Administrator	288 N. Broad Street, Suite #3 Elizabeth, NJ 07208	Bmcr@edcnj.org	0	0	N
EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	7	2	N
ESSEX COUNTY COLLEGE	Pamela Maynard	303 University Avenue Newark, NJ 07102	maynard@essex.edu	973-877-3000	0	0	N
GLASSDOOR.COM	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sasalito, CA 94965	212-210-1192	0	0	N
HBUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	N
HIREABILITY	Angela Lucas	Associate Director	P.O. Box 200 Blackwood NJ 08012	856-374-4921	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #10342
Reporting Period: 09/01/11 to 08/31/12
Atlantic County, NJ

INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	0	0	N
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	5	0	N
JERSEY CITY CUSTOMER SERVICE TRAINING CENTER	Angel Cintron	Staffing Specialist- email: acintron@jcecdc.org	779 Bergen Ave, Suite 215 Jersey City, NJ 07306	201-209-0200	0	0	N
JEWISH VOCATIONAL SERVICES	Lisa Fiore	32 Ford Ave, 2nd floor Milltown, NJ 08850	Lisaf@jfv.org	732-777-1940	0	0	N
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
JOBFOCUS.COM	lwr@manateechamber.com	lwr@manateechamber.com	P.O. Box 321, Bradenton FL 34206	(941)748-3411	1	0	N
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	N
JUJU	JWT - Trish Golden	Client Director	PO BOX 715486, Columbus, OH 43218	212-210-1192	0	0	N
LINCOLN TECH	Debbie Mallick	Career Service Rep	200 John Downey Dr, New Britain, CT	(860) 225-8641	0	0	N
LINCOLN TECHNICAL INSTITUTE	Debbie Mallick	Career Service Rep	200 John Downey Dr, New Britain, CT	(860) 225-8641	0	0	N
LINCOLN TECHNICAL INSTITUTE (MOUNT LAUREL)	Cynthia Romeo	1000 Howard Boulevard, Mount Laurel, NJ 08054	cromeo@lincolntech.com	856-722-9333	0	0	N
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240, St Louis Park, MD 55416	866-359-9360	0	0	N
MCGUIRE AIR FORCE BASE	Colleen White	Colleen.white.1@us.af.mil	2503 East Arnold Avenue McGuire AFB, NJ 08641	(609) 754-1100	0	0	N
MONSTER .COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
NAAAP	Community Partner	Community Partner	233 Tall Timber Dr Johnstown PA 15907	8145356937	0	0	N
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org	mail@nbmbaa.org	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	N
ONE STOP CAREER CENTER - ATLANTIC COUNTY	Elaine Williams	Business Representative	2 South Main St. Pleasantville, NJ 08232	609-645-6713	0	0	N
ONE STOP CAREER CENTER - CAPE MAY COUNTY/WILDWOOD	Michael Lazarchick		3810 New Jersey Avenue Wildwood, NJ 08260	(609) 729-0997	0	0	N
ONE STOP CAREER CENTER - CUMBERLAND COUNTY	Christy DiLeonardo		275 North Delsea Dr., 2nd Floor, Vineland, NJ 08360	856- 696-6600	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #10342
Reporting Period: 09/01/11 to 08/31/12
Atlantic County, NJ

ONE STOP CAREER CENTER THOROFARE	Brenda Geist	Brenda.Geist@dol.state.nj.us	215 Crown Point Rd Thorofare NJ 08086	856-384-3715	0	0	N
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Associate Director of Career Development & IT Services	155 Sansome Street Suite 450 San Francisco, CA 94104	(415) 694.6500	0	0	N
RECRUITMILITARY	JWT - Trish Golden	Client Director	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	N
SEARCH FIRM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
SEARCHEASE	JWT - Trish Golden	Client Director	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	703-750-1936	0	0	N
SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	0	0	N
TIP OF THE ARROW	Carl Blum	Co-Founder	231 Powerville Road	973-727-5651	0	0	N
TWEETMYJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
UNION COUNTY COLLEGE	www.ucc.edu	www.ucc.edu	1033 Springfield Avenue Cranford, NJ 07016	(908) 709-7000	1	0	N
VINELAND ADULT EDUCATION	J Camardo	jcamardo@vineland.org	610 E Montrose St Vineland, New Jersey 08360	(856) 794-6943	0	0	N
VINELAND ADULT EDUCATION CENTER	J Camardo	jcamardo@vineland.org	610 E Montrose St Vineland, New Jersey 08360	(856) 794-6943	0	0	N
WALTER KAITZ	JWT - Trish Golden	Client Director	25 Massachusetts Avenue, NW - Suite 100 Washington, DC 20001	202-222-2490	0	0	N
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	N
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
YAHOO.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
Grand Total					41	8	

Comcast Cable Communications, Inc.
 2012 General Recruitment Report
 Reporting Period 9/1/2001 - 8/31/2012
 Unit #10342
 Atlantic, NJ

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Veterans Job Fair	Richard Stockton College of NJ	7/30/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a large amount of people and discuss job opportunities throughout the area.
2	Hosting at least one job fair.					
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					
4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	Career Day	Orleans Technical Institute	2/15/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a large amount of people and discuss job opportunities throughout the area.
		Workshop	PA Career Link/Nueva Esperanza	3/22/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a group of people and discuss Comcast's application process.
		Career Day	Kaplan Career Institute	4/19/2012	Freedom Region Recruiting Team	This event gave the recruiting team the opportunity to meet with a group of people and discuss Comcast's application process.
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma Bowen Summer Internship Program	Comcast- Staffing	06/2012 - 08/2012	Beltway Recruiting Team and Business Management	Project/event focused internship aimed at developing early career talent pool with an organization focused on hiring diverse interns.
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					

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7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Fundamentals of Communication	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This course teaches the characteristics of communication that influence the end results, both positively and negatively. Understanding personal working styles and investigate the impact of working style on their communication style.
		Managing Change	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
		Time Management for Supervisors	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors	Time Management is a course in which supervisors will discuss the basics of time management and task prioritization, so that they can be more time to coaching their reports.
9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.					
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					

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12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Maintain a Harassment-Free Workplace-Mgr	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	This training module covers Comcast's policy against sexual harassment, general harassment, and other related conduct.
		Preventing Workplace Violence for Mgrs	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Comcast is committed to providing a work environment that is safe, secure and free of prejudice, harassment, threats, intimidation and violence. This course is part of Comcast's continuing effort to provide an environment that fosters dignity and respect to all employees.
		Annual Equal Employment Opportunity Training	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Exempt employees	Annual required training on Comcast Equal Employment Opportunity Policies and Procedures.

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15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.					