

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ACV

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 12260

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MADISON, MS

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12260
 County & State: Madison County, MS

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Asian Life	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Community Outreach	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Directemployers.com	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	DIVERSITYINC MEDIA	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Glassdoor.com	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	hace-usa.org	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	hbcuconnect.com	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	HireDisability	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	HireHeroesUSA.org	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Indeed.com	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Interactive One	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Internal Site	3	1
MSM03	121494	Asst 2, Administrative Services - Madison, MS	lgbtcareerlink.com	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	LinkedIn	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	MILITARY.COM	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	RecruitMilitary	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	Simply Hired	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	TAONLINE.COM	-	-
MSM03	121494	Asst 2, Administrative Services - Madison, MS	womenforhire	-	-
MSM03	121494 Total			3	1
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Asian Life	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Community Outreach	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Directemployers.com	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	DIVERSITYINC MEDIA	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Glassdoor.com	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	hace-usa.org	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	hbcuconnect.com	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	HireDisability	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	HireHeroesUSA.org	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Indeed.com	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Interactive One	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	lgbtcareerlink.com	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	MILITARY.COM	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	RecruitMilitary	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	Simply Hired	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	TAONLINE.COM	-	-
MSM03	115305	CE 1, CUST EXP REP (REPAIR)	womenforhire	-	-

MSM03	115305 CE 1, CUST EXP REP (REPAIR)	CareerBuilder	2	2
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Comcast Talent Network	2	2
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Comcast.com	3	3
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	ComcastVoices - Blog	1	1
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Craigslist	1	1
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Direct _ CareerBuilder	1	1
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	disabledperson.com	-	-
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Employee Referral	4	4
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Indeed	11	11
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Job Alert	2	2
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Monster (CAN)	-	-
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Monster.com	1	1
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Recommended Job from Comcast	1	1
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Word Of Mouth	1	1
MSM03	115305 CE 1, CUST EXP REP (REPAIR)	Xfinity.com	1	1
MSM03	115305 Total		31	31
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Community Outreach	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Directemployers.com	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Glassdoor.com	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	hace-usa.org	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Indeed.com	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	MILITARY.COM	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	RecruitMilitary	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Simply Hired	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	TAONLINE.COM	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Comcast Talent Network	5	2
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Comcast.com	19	3
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Employee Referral	47	5
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Indeed	65	1
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Acareers	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Ask.com	5	1
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	BlackCareer Network	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	IHISPANO.COM	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Job Fair	3	1
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	OutPro	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	ProAble	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Professional Diversity Network	-	-
MSM03	137847 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	WomenCareerChannel	-	-
MSM03	137847 Total		144	13
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Community Outreach	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Directemployers.com	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Glassdoor.com	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	hace-usa.org	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Indeed.com	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	MILITARY.COM	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	RecruitMilitary	-	-

MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Simply Hired	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	TAONLINE.COM	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Comcast Talent Network	4	2
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Indeed	2	1
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Word Of Mouth	2	1
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Acareers	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	BlackCareer Network	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	IHISPANO.COM	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	OutPro	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	ProAble	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	Professional Diversity Network	-	-
MSM03	140038 CE 1, CUST EXP REP (REPAIR) - Madison 7.11	WomenCareerChannel	-	-
MSM03	140038 Total		8	4
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Community Outreach	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Directemployers.com	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Glassdoor.com	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	hace-usa.org	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Indeed.com	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Internal Site	3	1
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	MILITARY.COM	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	RecruitMilitary	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Simply Hired	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	TAONLINE.COM	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Comcast Talent Network	4	2
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Comcast.com	7	3
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Employee Referral	10	4
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Indeed	12	4
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Recommended Job from Comcast	2	1
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Acareers	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	BlackCareer Network	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	IHISPANO.COM	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Job Fair	2	1
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	OutPro	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	ProAble	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Professional Diversity Network	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	WomenCareerChannel	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	MONSTER, INC .	-	-
MSM03	140632 CE 1, Customer Experience Representative (Repair) - Madison 8.15	Muse	-	-
MSM03	140632 Total		40	16
MSM03	131583 Dir 1, Human Resources - Madison, MS	Community Outreach	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	Directemployers.com	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	Glassdoor.com	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	hace-usa.org	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	HireHeroesUSA.org	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	Indeed.com	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	Internal Site	1	1

MSM03	131583 Dir 1, Human Resources - Madison, MS	LinkedIn	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	MILITARY.COM	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	RecruitMilitary	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	Simply Hired	-	-
MSM03	131583 Dir 1, Human Resources - Madison, MS	TAONLINE.COM	-	-
MSM03	131583 Total		1	1
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Asian Life	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Community Outreach	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Directemployers.com	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	DIVERSITYINC MEDIA	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Glassdoor.com	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	hace-usa.org	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	hbconnect.com	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	HireDisability	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	HireHeroesUSA.org	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Indeed.com	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Interactive One	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Internal Site	11	1
MSM03	126699 Generalist 3, Human Resources, Madison, MS	lgbtcareerlink.com	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	LinkedIn	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	MILITARY.COM	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	RecruitMilitary	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	Simply Hired	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	TAONLINE.COM	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	womenforhire	-	-
MSM03	126699 Generalist 3, Human Resources, Madison, MS	disabledperson.com	-	-
MSM03	126699 Total		11	1
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Asian Life	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Community Outreach	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Directemployers.com	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	DIVERSITYINC MEDIA	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Glassdoor.com	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	hace-usa.org	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	hbconnect.com	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	HireDisability	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Indeed.com	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Interactive One	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Internal Site	1	1
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	lgbtcareerlink.com	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	MILITARY.COM	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	Simply Hired	-	-
MSM03	115322 Supervisor, Technical Support (IP) - Madison, MS	womenforhire	-	-
MSM03	115322 Total		1	1
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Asian Life	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Community Outreach	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Directemployers.com	-	-

MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	DIVERSITYINC MEDIA	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Glassdoor.com	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	hace-usa.org	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	hbcuconnect.com	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	HireDisability	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	HireHeroesUSA.org	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Indeed.com	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Interactive One	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	lgbtcareerlink.com	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	LinkedIn	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	MILITARY.COM	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	RecruitMilitary	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Simply Hired	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	TAONLINE.COM	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	womenforhire	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	disabledperson.com	-	-
MSM03	115323 Supervisor, Technical Support (IP) - Madison, MS	Indeed	1	1
MSM03	115323 Total		1	1
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Asian Life	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Community Outreach	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Directemployers.com	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	DIVERSITYINC MEDIA	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Glassdoor.com	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	hace-usa.org	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	hbcuconnect.com	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	HireDisability	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	HireHeroesUSA.org	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Indeed.com	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Interactive One	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Internal Site	1	1
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	lgbtcareerlink.com	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	MILITARY.COM	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	RecruitMilitary	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	Simply Hired	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	TAONLINE.COM	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	womenforhire	-	-
MSM03	115327 Supervisor, Technical Support (IP) - Madison, MS	disabledperson.com	-	-
MSM03	115327 Total		1	1
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Asian Life	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Community Outreach	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Directemployers.com	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	DIVERSITYINC MEDIA	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Glassdoor.com	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	hace-usa.org	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	hbcuconnect.com	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	HireDisability	-	-

MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	HireHeroesUSA.org	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Indeed.com	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Interactive One	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	lgbtcareerlink.com	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	LinkedIn	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	MILITARY.COM	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	RecruitMilitary	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Simply Hired	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	TAONLINE.COM	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	womenforhire	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	disabledperson.com	-	-
MSM03	126716 Supervisor, Technical Support (IP) - Madison, MS	Indeed	1	1
MSM03	126716 Total		1	1
MSM03 Total			242	71
Grand Total			242	71

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12260
 County & State: Madison County, MS

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Governor's Job Fair Network of Mississippi	Canton, MS	1/21/2016	Comcast recruiters	We attended a job fair, recruiting for all Comcast positions.
Holmes Community College Job Fair	Ridgeland, MS	2/18/2016	Comcast recruiters	We attended a job fair, recruiting for all Comcast positions.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Career Week 2016	Madison County, MS area and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Comcast Care Career Advance program	Madison, MS call center	Ongoing	Technical Operations and Training Team	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable call center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Compliance Training for all employees	Greater Jackson, MS Area	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Link to Leadership "L2L"	Greater Jackson, MS Area	Ongoing	Highly effective frontline employees that are interest	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Launch	Greater Jackson, MS Area	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Thrive	Greater Jackson, MS Area	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Jackson, MS Area	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Raising the Performance Bar	Greater Jackson, MS Area	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Jackson, MS Area	Ongoing	Current managers	Manager training program on effective coaching practices

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12260
 County & State: Madison County, MS

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	anna.walia@heald.edu	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	20	6
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043	Starlin Abernathy	http://www.linkedin.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	2	2
Comcast Talent Network	Comcast		0	0	0	15
Comcast.com	Comcast		0	0	29	9
ComcastVoices - Blog	Comcast	19 Staniford St, Boston, MA	http://www.mass.gov/lwd/	http://www.mass.gov/lwd/	1	1

Craigslist	(415) 566-6394	1381 9th Ave. San Francisco CA 94122	www.craigslist.org	www.craigslist.org	1	1
Direct _ CareerBuilder	Comcast recruiter sourced		0	0	0	1
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	61	13
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	preston@imdiversity.com	www.indeed.com	92	19
Job Alert	Comcast		0	0 www.jfvs.org/..	2	2
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	1	1
Recommended Job from Comcast	*		0	0	0	3
Word Of Mouth	*	1722 Cecil B Moore Ave., Philadelphia, PA 19121		0 http://www.wcafamily.org/	3	2
Xfinity.com	Comcast	1111 SW 10th Avenue, Portland, OR 97205	Almab@ywca-pdx.org	http://workplacediversity.com/	1	1
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Ask.com	*	555 12th Street, 11th Floor, Oakland, CA 94607	privacyhelp@ask.com	http://www.ask.com/	5	1
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Job Fair	*	210 Kneeland St Boston, MA 02111	JDN@JobDevelopersNetwork.org	http://www.jobdevelopersnetwor	5	2
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com