

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ACS

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 12770

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
HINDS, MS

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12770
 County & State: Hinds County, MS

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Acareers	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	BlackCareer Network	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Community Outreach	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Directemployers.com	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Glassdoor.com	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	hace-usa.org	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	IHISPANO.COM	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Indeed.com	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Internal Site	1	1
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	LinkedIn	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	MILITARY.COM	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	OutPro	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	ProAble	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Professional Diversity Network	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	RecruitMilitary	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	Simply Hired	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	TAONLINE.COM	-	-
MSJ74	141102	CAE Administrative Supervisor - Jackson, MS	WomenCareerChannel	-	-
MSJ74	141102 Total			1	1
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Acareers	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	BlackCareer Network	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Community Outreach	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Directemployers.com	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Glassdoor.com	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	hace-usa.org	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	IHISPANO.COM	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Indeed.com	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	LinkedIn	2	1
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	MILITARY.COM	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	OutPro	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	ProAble	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Professional Diversity Network	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	RecruitMilitary	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Simply Hired	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	TAONLINE.COM	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	WomenCareerChannel	-	-
MSJ74	140458	CE 1, CUST EXP REP (RETENTION)	Comcast Talent Network	17	6

MSJ74	140458 CE 1, CUST EXP REP (RETENTION)	Comcast.com	7	1
MSJ74	140458 CE 1, CUST EXP REP (RETENTION)	Employee Referral	21	1
MSJ74	140458 CE 1, CUST EXP REP (RETENTION)	Indeed	39	7
MSJ74	140458 CE 1, CUST EXP REP (RETENTION)	MONSTER, INC .	-	-
MSJ74	140458 CE 1, CUST EXP REP (RETENTION)	Muse	-	-
MSJ74	140458 Total		86	16
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Acareers	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	BlackCareer Network	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Community Outreach	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Directemployers.com	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Glassdoor.com	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	hace-usa.org	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	IHISPANO.COM	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Indeed.com	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	MILITARY.COM	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	OutPro	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	ProAble	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Professional Diversity Network	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	RecruitMilitary	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Simply Hired	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	TAONLINE.COM	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	WomenCareerChannel	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Comcast Talent Network	6	2
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Comcast.com	3	1
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Employee Referral	14	4
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Indeed	18	8
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	MONSTER, INC .	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Muse	-	-
MSJ74	140785 CE 1, CUST EXP REP (RETENTION)	Recommended Job from Comcast	2	1
MSJ74	140785 Total		43	16
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Acareers	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	BlackCareer Network	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Community Outreach	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Directemployers.com	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Glassdoor.com	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	hace-usa.org	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	IHISPANO.COM	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Indeed.com	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	MILITARY.COM	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	OutPro	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	ProAble	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Professional Diversity Network	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	RecruitMilitary	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Simply Hired	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	TAONLINE.COM	-	-
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	WomenCareerChannel	-	-

MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Comcast Talent Network	6	4
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Comcast.com	4	2
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Employee Referral	16	5
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Indeed	17	9
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Recommended Job from Comcast	6	5
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	CareerBuilder	1	1
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Direct _ Monster	1	1
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Direct _ Others	1	1
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Google+	1	1
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Job Alert	3	2
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Search Firm	1	1
MSJ74	136944 CE 1, CUST EXP REP (RETENTION) - Jackson	Word Of Mouth	1	1
MSJ74	136944 Total		58	33
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Acareers	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	BlackCareer Network	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Community Outreach	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Directemployers.com	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Glassdoor.com	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	hace-usa.org	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	IHISPANO.COM	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Indeed.com	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	MILITARY.COM	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	OutPro	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	ProAble	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Professional Diversity Network	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	RecruitMilitary	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Simply Hired	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	TAONLINE.COM	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	WomenCareerChannel	-	-
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Comcast Talent Network	10	2
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Employee Referral	19	5
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Indeed	20	5
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Recommended Job from Comcast	5	1
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Search Firm	3	1
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Job Fair	2	1
MSJ74	136945 CE 1, CUST EXP REP (RETENTION) - Jackson	Monster.com	2	1
MSJ74	136945 Total		61	16
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Acareers	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	BlackCareer Network	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Community Outreach	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Directemployers.com	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Glassdoor.com	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	hace-usa.org	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	IHISPANO.COM	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Indeed.com	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	MILITARY.COM	-	-

MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	OutPro	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	ProAble	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Professional Diversity Network	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	RecruitMilitary	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Simply Hired	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	TAONLINE.COM	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	WomenCareerChannel	-	-
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Comcast Talent Network	25	2
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Comcast.com	89	4
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Employee Referral	139	4
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Indeed	185	5
MSJ74	137628 CE 1, CUST EXP REP (RETENTION) - Jackson	Callcentercareers.com	3	1
MSJ74	137628 Total		441	16
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Acareers	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	BlackCareer Network	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Community Outreach	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Directemployers.com	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Glassdoor.com	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	hace-usa.org	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	IHISPANO.COM	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Indeed.com	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	MILITARY.COM	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	OutPro	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	ProAble	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Professional Diversity Network	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	RecruitMilitary	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Simply Hired	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	TAONLINE.COM	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	WomenCareerChannel	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Comcast Talent Network	4	1
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Comcast.com	5	3
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Employee Referral	6	5
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Indeed	18	10
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	MONSTER, INC .	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Muse	-	-
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Recommended Job from Comcast	2	1
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	CareerBuilder	1	1
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Direct _ Others	1	1
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Contingent	2	1
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Direct _ LinkedIn	1	1
MSJ74	141202 CE 1, CUST EXP REP (RETENTION) - Jackson 9.19	Spectacor Employee	2	1
MSJ74	141202 Total		42	25
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Community Outreach	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Directemployers.com	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Glassdoor.com	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	hace-usa.org	-	-

MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Indeed.com	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	MILITARY.COM	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	RecruitMilitary	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Simply Hired	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	TAONLINE.COM	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Comcast Talent Network	6	1
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Comcast.com	18	1
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Employee Referral	64	17
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Indeed	58	8
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	CareerBuilder	8	1
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Asian Life	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Direct _ CareerBuilder	2	1
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	disabledperson.com	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	DIVERSITYINC MEDIA	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Google	1	1
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	hbcuconnect.com	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	HireDisability	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	HireHeroesUSA.org	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Interactive One	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	lgbtcareerlink.com	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Monster (CAN)	-	-
MSJ74	126824 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	womenforhire	-	-
MSJ74	126824 Total		157	30
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Community Outreach	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Directemployers.com	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Glassdoor.com	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	hace-usa.org	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Indeed.com	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Internal Site	3	1
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	MILITARY.COM	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	RecruitMilitary	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Simply Hired	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	TAONLINE.COM	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Comcast Talent Network	4	2
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Comcast.com	2	1
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Employee Referral	10	5
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Indeed	6	3
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Recommended Job from Comcast	4	2
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	CareerBuilder	2	1
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Job Alert	2	1
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Contingent	2	1
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Asian Life	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	disabledperson.com	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	DIVERSITYINC MEDIA	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	hbcuconnect.com	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	HireDisability	-	-

MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	HireHeroesUSA.org	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Interactive One	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	lgbtcareerlink.com	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Monster (CAN)	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	womenforhire	-	-
MSJ74	129380 CE 1, CUST EXP REP (RETENTION) - Jackson, MS	Retained	2	1
MSJ74	129380 Total		37	18
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Acareers	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	BlackCareer Network	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Community Outreach	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Directemployers.com	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Glassdoor.com	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	hace-usa.org	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	IHISPANO.COM	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Indeed.com	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Internal Site	2	1
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	LinkedIn	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	MILITARY.COM	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	OutPro	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	ProAble	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Professional Diversity Network	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	RecruitMilitary	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	Simply Hired	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	TAONLINE.COM	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	WomenCareerChannel	-	-
MSJ74	131227 Generalist 2, Human Resources, Jackson, MS	HireHeroesUSA.org	-	-
MSJ74	131227 Total		2	1
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Acareers	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	BlackCareer Network	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Community Outreach	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Directemployers.com	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Glassdoor.com	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	hace-usa.org	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	IHISPANO.COM	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Indeed.com	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Internal Site	5	1
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	LinkedIn	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	MILITARY.COM	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	OutPro	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	ProAble	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Professional Diversity Network	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	RecruitMilitary	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	Simply Hired	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	TAONLINE.COM	-	-
MSJ74	139224 Mgr 1, Cust Acct Exec - Jackson, MS	WomenCareerChannel	-	-
MSJ74	139224 Total		5	1

MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Acareers	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	BlackCareer Network	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Community Outreach	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Directemployers.com	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Glassdoor.com	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	hace-usa.org	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	IHISPANO.COM	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Indeed.com	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Internal Site	2	1
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	LinkedIn	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	MILITARY.COM	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	OutPro	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	ProAble	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Professional Diversity Network	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	RecruitMilitary	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	Simply Hired	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	TAONLINE.COM	-	-
MSJ74	138473 Mgr 1, Cust Acct Exec - Madison, MS	WomenCareerChannel	-	-
MSJ74	138473 Total		2	1
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Community Outreach	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Directemployers.com	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Glassdoor.com	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	hace-usa.org	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Indeed.com	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Internal Site	10	1
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	LinkedIn	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	MILITARY.COM	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	RecruitMilitary	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Simply Hired	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	TAONLINE.COM	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Asian Life	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	disabledperson.com	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	DIVERSITYINC MEDIA	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	hbconnect.com	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	HireDisability	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	HireHeroesUSA.org	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	Interactive One	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	lgbtcareerlink.com	-	-
MSJ74	126082 Mgr 1, Cust Acct Exec, Madison, MS	womenforhire	-	-
MSJ74	126082 Total		10	1
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Community Outreach	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Directemployers.com	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Glassdoor.com	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	hace-usa.org	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Indeed.com	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Internal Site	1	1

MSJ74	117715 Sr. Manager, Retention - Jackson, MS	LinkedIn	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	MILITARY.COM	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Simply Hired	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Asian Life	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	DIVERSITYINC MEDIA	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	hbcuconnect.com	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	HireDisability	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	Interactive One	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	lgbtcareerlink.com	-	-
MSJ74	117715 Sr. Manager, Retention - Jackson, MS	womenforhire	-	-
MSJ74	117715 Total		1	1
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Community Outreach	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Directemployers.com	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Glassdoor.com	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	hace-usa.org	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Indeed.com	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Internal Site	1	1
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	MILITARY.COM	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Simply Hired	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Asian Life	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	DIVERSITYINC MEDIA	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	hbcuconnect.com	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	HireDisability	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	Interactive One	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	lgbtcareerlink.com	-	-
MSJ74	115074 Supervisor, Customer Account Executive-Jackson	womenforhire	-	-
MSJ74	115074 Total		1	1
MSJ74 Total			947	177
Grand Total			947	177

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12770
 County & State: Hinds County, MS

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Governor's Job Fair Network of Mississippi	Canton, MS	1/21/2016	Comcast recruiters	We attended a job fair, recruiting for all Comcast positions.
Holmes Community College Job Fair	Ridgeland, MS	2/18/2016	Comcast recruiters	We attended a job fair, recruiting for all Comcast positions.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Career Week 2016	Greater Jackson, MS area and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Comcast Care Career Advance program	Madison, MS call center	Ongoing	Technical Operations and Training Team	The Career Advance program includes a step progression process (Representative, Associate, Specialist, Professional); this program was designed to enable call center agents to acquire the skills that could qualify them for higher level positions within the Care organization.
Compliance Training for all employees	Greater Jackson, MS Area	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Link to Leadership "L2L"	Greater Jackson, MS Area	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Launch	Greater Jackson, MS Area	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Thrive	Greater Jackson, MS Area	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Jackson, MS Area	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc.
Raising the Performance Bar	Greater Jackson, MS Area	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Jackson, MS Area	Ongoing	Current managers	Manager training program on effective coaching practices

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12770
 County & State: Hinds County, MS

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	25	8
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043	Starlin Abernathy	http://www.linkedin.com/	2	1
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast Talent Network	Comcast	0	0	0	78	20
Comcast.com	Comcast	0	0	www.comcast.com/careers	128	13
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	289	46
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	preston@imdiversity.com	www.indeed.com	361	55
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0

Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Recommended Job from Comcast	*		0	0	0	19 10
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	12	4
Direct _ Monster	Comcast recruiter sourced		0	0	0	1 1
Direct _ Others	Comcast recruiter sourced		0	0	0	2 2
Google+	*	1601 Amphitheatre Pkwy., Mountain View, CA 94043		0 https://www.google.com/	1	1
Job Alert	Comcast		0	0 www.jfvs.org/..	5	3
Search Firm	Comcast	1930 Hanahan Rd, Suite 200, North Charleston, SC 29406	RCasper@dew.sc.gov	http://www.toscc.org/	4	2
Word Of Mouth	*	1722 Cecil B Moore Ave., Philadelphia, PA 19121		0 http://www.wcafamily.org/	1	1
Job Fair	*	210 Kneeland St Boston, MA 02111	JDN@JobDevelopersNetwork.org	http://www.jobdevelopersnetwor	2	1
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	2	1
Callcentercareers.com	website		0 sales@callcentercareers.com	http://www.callcentercareers.com	3	1
Contingent	Comcast	2500 W. North Avenue, Baltimore, MD	Linda Bowie- Director of Career Services		0	4 2
Direct _ LinkedIn	Comcast recruiter sourced		0	0	0	1 1
Spectacor Employee	Spectacor Employee	Spectacor Employee	Spectacor Employee	Spectacor Employee	2	1
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Direct _ CareerBuilder	Comcast recruiter sourced		0	0	0	2 1
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043	carlos@gimi.org	https://www.google.com/	1	1
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	anna.walia@heald.edu	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0

Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Retained	*	1900 Chicago Ave. S., Minneapolis, MN 55404	tbrewer@resource-mn.org	http://www.resource-mn.org/	2	1

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com