Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130918ABS

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
WEST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11922

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
RAMSEY, MN

D. Category of Respondent (check applicable box)

- ( ) Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- (●) Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP, HUMAN RESOURCES
Date 9/18/2013	Name of Respondent WAYNE DAVIS
Telephone No. (include area code) 7202673001	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 11922
Washington MN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
MNW02	**70370613**	Direct Sales Representative, Residential	BABBALU.COM	0	0
			BROWN COLLEGE / MENDOTA HEIGHTS CAMPUS	0	0
			CAREERBUILDER.COM	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			COMMUNITY OUTREACH	0	0
			COMUNIDADES LATINAS UNIDAS EN SERVICIO (CLUES)	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	1
			GLOBE UNIVERSITY	0	0
			GOODWILL EASTER SEALS	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SIMPLYHIRED.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN VENTURE	0	0
			WOMENFORHIRE	0	0
		Direct Sales Representative, Residential Total		**4**	**1**
	71236081	Direct Sales Representative, Residential	BABBALU.COM	0	0
			BROWN COLLEGE / MENDOTA HEIGHTS CAMPUS	0	0
			CAREERBUILDER.COM	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			COMMUNITY OUTREACH	0	0
			COMUNIDADES LATINAS UNIDAS EN SERVICIO (CLUES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			GLOBE UNIVERSITY	0	0
			GOODWILL EASTER SEALS	0	0
			HBCUCONNECT.COM	0	0
			HIRED	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			INVER HILLS COMMUNITY COLLEGE	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LORING NICOLLET COMMUNITY CENTER	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN VENTURE	0	0
			WOMENFORHIRE	0	0
		Direct Sales Representative, Residential Total		**3**	**1**
	71638774	Direct Sales Representative, Residential	BABBALU.COM	0	0
			BROWN COLLEGE / MENDOTA HEIGHTS CAMPUS	0	0
			CAREERBUILDER.COM	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	3	1
			COMMUNITY OUTREACH	0	0
			COMUNIDADES LATINAS UNIDAS EN SERVICIO (CLUES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 11922
Washington MN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			EMPLOYEE REFERRAL	3	1
			GLOBE UNIVERSITY	0	0
			GOODWILL EASTER SEALS	0	0
			GOOGLE	1	0
			HBCUCONNECT.COM	0	0
			HIRED	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			INVER HILLS COMMUNITY COLLEGE	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LORING NICOLLET COMMUNITY CENTER	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TALENTBIN.COM	1	0
			WALTERKAITZ.ORG	0	0
			WOMEN VENTURE	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
		Direct Sales Representative, Residential Total		**10**	**2**
	71983030	Direct Sales Representative, Residential	BABBALU.COM	0	0
			BACKPAGE*	0	0
			BROWN COLLEGE / MENDOTA HEIGHTS CAMPUS	0	0
			CAREERBUILDER.COM	1	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	7	0
			COMMUNITY OUTREACH	0	0
			COMUNIDADES LATINAS UNIDAS EN SERVICIO (CLUES)	0	0
			CRAIGSLIST.ORG (FREE US SITES)	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	2
			GLASSDOOR.COM	0	0
			GLOBE UNIVERSITY	0	0
			GOODWILL EASTER SEALS	0	0
			HBCUCONNECT.COM	0	0
			HIRED	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			INVER HILLS COMMUNITY COLLEGE	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			LOCAL JOB NETWORK	0	0
			LORING NICOLLET COMMUNITY CENTER	0	0
			MILITARY CAREER FAIR	1	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RADIO ADVERTISEMENT	1	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN VENTURE	0	0
			WOMENFORHIRE	0	0
		Direct Sales Representative, Residential Total		**17**	**3**
	73234029	Direct Sales Representative, Residential	BACKPAGE*	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 11922
Washington MN

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BROWN COLLEGE / MENDOTA HEIGHTS CAMPUS	0	0
			CAREERBUILDER.COM	0	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	1	0
			COMMUNITY OUTREACH	0	0
			COMUNIDADES LATINAS UNIDAS EN SERVICIO (CLUES)	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			GLOBE UNIVERSITY	0	0
			GOODWILL EASTER SEALS	0	0
			HACE-USA.ORG	0	0
			HIRED	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			INVER HILLS COMMUNITY COLLEGE	0	0
			ITT TECHNICAL INSTITUTE	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			LORING NICOLLET COMMUNITY CENTER	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLYHIRED.COM	0	0
			WOMEN VENTURE	0	0
			WOMENFORHIRE	0	0
		Direct Sales Representative, Residential Total		**3**	**2**
	74070489	Direct Sales Representative, Residential	COMCAST.COM	0	0
			INTERNAL JOB POSTING	1	1
			RPO VENDOR	1	0
		Direct Sales Representative, Residential Total		**2**	**1**

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 11922
County & State: Washington, MN

Community Outreach

Organization Name:	Contact Name:	Address 1	Address 2	Contact #:
American Indian OIC	Dawn Paro	1845 Franklin Ave,	Minneapolis, MN 55404	612-341-3358
Augusburg College	Career Services	Anderson Hall, Lower Level, Room 23, 2211 Riverside Ave,	Minneapolis, MN 55454	612-330-1148
Augusburg College	Sandy Tilton	Anderson Hall, Lower Level, Room 23, 2211 Riverside Ave,	Minneapolis, MN 55454	612-330-1472
Bethany Lutheran College	Sarah Harstad	700 Luther Drive	Mankato, MN 56001	507-344-7321
Bethel Unitversity	Career Services	3900 Bethel Drive	Saint Paul, MN 55112	651-638-6460
Brown College	Matt Garvey	1345 Mendota Heights Rd	Mendota Heights, MN 55120	651-905-3434
Brown College / Brooklyn Center campus	Beth Mathiason	5951 Earle Brown Dr.	Brooklyn Center, MN 55430	763-279-2441
Brown College / Mendota Heights campus	Kei Tilander	1345 Mendota Heights Rd	Mendota Heights, MN 55120	651-905-3596
CAPI - Center for Asian & Pacific Islanders	Abdirashid Arab	3702 East Lake St.	Minneapolis, MN 55406	612-767-3676
College of St Scholastica	Career Services	340 Cedar St. Suite #50	Saint Paul, MN 55101	651-298-1015
Comunidades Latinas Unidas En Servicio (CLUES)	Paula Hernandez	720 East Lake St.	Minneapolis, MN 55407	612-746-3503
Comunidades Latinas Unidas En Servicio (CLUES)	Hillary VanWyngeeren	720 East Lake St.	Minneapolis, MN 55407	612-746-3532
Concordia University - St. Paul	Cindy Odonovan	275 Syndicate St. North	Saint Paul, MN 55104	651-641-8278
Crown College	Don Talbert	8700 College View Dr.	St. Bonaficus, MN 55375	952-446-4352
Globe College	Teresa Obinger	7166 10th St. N.	Oakdale, MN 55128	651-714-7319
Globe University	Aimee LaRouche	80 South 8th St.	Minneapolis, MN 55402	651-332-8232
Goodwill Easter Seals	Ryan Hauschild	553 Fairview Ave North	Saint Paul, MN 55104	651-379-5953
Goodwill Easter Seals	Roni Thorkelson	553 Fairview Ave North	Saint Paul, MN 55104	651-379-5612
Goodwill Easter Seals	Steve Lommen	553 Fairview Ave North	Saint Paul, MN 55104	651-379-5612
HIRED	Matt Derosier	540 Fairview Ave	Saint Paul, MN 55104	612-369-2804
Hmong American Partnership	Eric Bestrom	1075 Arcade St.	Saint Paul, MN 55106	651-495-1516
Inver Hills Community College	Sarah Hover	2500 80th St East	Inver Grove Heights, MN 55076	651-450-3874
ITT Technical Institute	Caroline Valdez	8911 Columbine Rd	Eden Prairie, MN 55347	952-914-5311
ITT Technical Institute	Drew Carty	8911 Columbine Rd	Eden Prairie, MN 55347	952-914-5300
ITT Technical Institute	Kristina Huber	6120 Earle Brown Drive, Suite 100	Brooklyn Center, MN 55430	763-549-5900
Loring Nicollet Community Center	John Middleton	1925 Nicollet Ave.	Minneapolis, MN 55403	612-872-3618
Minneapolis Business College	Susan Erickson	1711 County Rd B West	Roseville, MN 55113	651-636-7406
Minnesota Assistance Council for Veterans	Jimmy Louis Collier	VAMC Building 47 One Veterans Drive	Minneapolis, MN 55417	612.726.1327
Minnesota Assistance Council for Veterans	Kevin Tendall	VAMC Building 47 One Veterans Drive	Minneapolis, MN 55417	612.726.1327
Minnesota Assistance Council for Veterans	Jimmy Collier	VAMC Building 47 One Veterans Drive	Minneapolis, MN 55417	612.726.1327
MRC	Lena Balk	2348 27th Ave #100	Minneapolis, MN 55406	612-752-8106
National Black MBA Association, Twin Cities Chapter	Career Services	P.O. Box 279	Minneapolis, MN 55402	651-223-7373
Employment Action Center (EAC)	Career Services	900 20th Ave South	Minneapolis, MN 55404	612-752-8400
Resource MN	T. Brewer	1900 Chicago Ave S	Minneapolis, MN 55404	612.-752-8000
St Paul Urban League	Scott Selmer - Interim President	401 Selby Ave.	Saint Paul, MN 55102	651-224-5771
St. Catherine University	Career Services	2404 Randolph Ave	Saint Paul, MN 55105	800-945-4599
St. Cloud University	Andy Ditlevson	720 4th Ave South	St. Cloud, MN 56301	320-308-0121
St. Olaf College	Career Services	1520 St Olaf Ave.	Northfield, MN 55057	507-786-2222
Twin Cities Area Workforce Centers	Tom Reese	Various throughout Metro		952-346-4330
Twin Cities Rise	Career Services	460 Lexington Parkway #1	Saint Paul, MN 55104	612-752-8800
University of MN - St Paul Campus	Sharon Heron	198 McNeal Hall 1985 Buford Ave	Saint Paul, MN 55108	612-624-9421
University of St. Thomas	Jennifer Rogers	2115 Summit Ave.	Saint Paul, MN 55105	651-962-6762
University of Wisconsin Stout	Ray Rivera	712 S. Broadway St.	Menomonie, WI 54751	715-232-1601
Winona State University	Vickie Decker	314 Maxwell Hall	Winona, MN 55959	507-457-5878
Women Venture	Stephanie Stuart	2324 University Ave. South	Saint Paul, MN 55114	651-251-0720

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 11922
County & State: Washington, MN

Job Boards

Website		Address 1	Address 2	Phone #
Babbalu.com		15 Lewis Street, Suite 107	Hartford, CT 06103	860-478-2115
Backpage.com		PO Box 21328	Phoenix, AZ 85034	
Careerbuilder.com		5550-A Peachtree Parkway	Norcross, GA 30092	(866) 438-1485
Directemployers.com		9002 N. Purdue Road	Indianapolis, IN 46268	866-268-6206
Disabledperson.com		PO Box 230636	Encinitas, CA 92023	760-420-1269
Diversityinc.com		342 Nassau Street	Princeton, NJ 08540	973-494-0506
Glassdoor.com		1 Harbor Drive, Suite 300	Sausalito, CA 94965	
HBCUconnect.com		750 Cross Pointe Road, Suite Q	Gahanna, OH 43230	614-416-5514
Indeed.com		177 Broad Street, 6th Floor	Stamford, CT 06901	203-391-6310
JobVertise.com		32 Cumberland Drive	Lincolnshire, IL 60069	
JOFDAV.com		PO Box 230636	Encinitas, CA 92023	760-420-1269
JuJu.com		PO Box 715486	Columbus, OH 43218	
Lgbtcareerlink.com		155 Sansome Street, Suite 450	San Francisco, CA 94104	415-694-6538
LinkUp.com		5051 Highway 7, Suite 240	St. Louis Park, MN 55416	866-359-9360
Moaa.org		201 N. Washington Street	Alexandria, VA 22314	800-234-6622
Monster.com		622 Third Avenue, 39th Floor	New York, NY 10017	212-351-7000
Naaap.org		PO Box 354	Uwchland, PA 19480	215-715-3046
Nbmbaa.org		180 N. Michigan Avenue, Suite 1400	Chicago, IL 60601	312-236-2622
Recruitmilitary.com		422 West Loveland Ave	Loveland, OH 45140	513-683-5020
Searchease.com		51 Mill Street, Bldg. E, Suite 21	Hanover, MA 02339	
SimplyHired.com		370 San Aleso Avenue, Suite 200	Sunnyvale, CA 94085	
WalterKaitz.org		25 Massachusetts Avenue NW, Suite 100	Washington, DC 20001	202-222-2490
WomenForHire.com		155 West 72nd Street, Suite 403	New York, NY 10023	212-290-2600

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

September 1, 2012 to August 31, 2013

FCC UNIT #:11922

County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
1	Job Fair	Community Outreach Partner Job Fair	Comcast	9/12/2012	Comcast Talent, Human Resources Leaders, MN Army National Guard, Sponsor companies	Comcast hosted Veterans and Service-Members Job Fair at MN Army National Guard Aviation Hangar. Sponsor companies from Twin Cities Metro area also attended to offer discussions regarding open positions.
2	Community Outreach Partner Job Fair	CLUES Job Fair	CLUES	9/20/2012	Sarah Maschka, Ramon Salcedo	Job Fair to discuss current future opportunities with Comcast
3	Job Fair	Job Fair of Minneapolis	Catalyst Career Group	9/24/2012	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
4	Community Outreach	MRC Mock Interviews	MN Resource Center	9/25/2012	Sarah Maschka	Recruitment attended and conducted mock interviews with job seekers
5	Community Outreach	MRC Mock Interviews	MN Resource Center	9/26/2012	Felicia Fuehrer	Recruitment attended and conducted mock interviews with job seekers

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

September 1, 2012 to August 31, 2013

FCC UNIT #:11922

County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
6	Job Fair	Washington County Veterans Career Fair	Washington County MN DEED	9/27/2012	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
7	Community Outreach Partner Exploratory Meeting	Community Outreach Partner Exploratory Meeting	Employment Action Center	10/3/2012	Sarah Maschka, members of EAC	Recruitment met with members of local EAC to discuss career opportunities with Comcast Twin Cities along with application process and avenues to work with EAC clients interested in Comcast
8	College Job Fair	St. Catherines University Job Fair	St. Catherines University	10/11/2012	Sarah Maschka, Kimberly Hyde-Strand	Recruitment attended a college Job Fair and spoke to potential candidates for all open positions
9	Community Outreach Partner Exploratory Meeting	Community Outreach Partner Exploratory Meeting	Goodwill/Easter Seals	10/17/2012	Sarah Maschka, members of Goodwill/Easter Seals	Recruitment met with members of local Goodwill/Easter Seals to discuss career opportunities with Comcast Twin Cities along with application process and avenues to work with Goodwill/Easter Seals clients interested in Comcast
10	Job Fair	IRC Sales Job Fair	Integrated Recruiting Consultants	10/25/2012	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

September 1, 2012 to August 31, 2013

FCC UNIT #:11922

County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
11	Community Outreach	Lifetrack Resources call center class guest speak	Lifetrack Resources	10/31/2012	Sarah Maschka	Recruitment attended and conducted mock interviews with job seekers
12	Workforce Center Job Fair	MN Workforce Center Job Fair	MN DEED	11/8/2012	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
13	Job Fair	Job Fair of Minneapolis	Catalyst Career Group	11/12/2012	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
14	Job Fair	MN Works Job Fair	MN DEED	11/29/2012	Sarah Maschka, Nick Jankovich	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
15	Community Outreach	Lifetrack Resources call center class guest speak	Lifetrack Resources	12/5/2012	Sarah Maschka	Recruitment attended and conducted mock interviews with job seekers

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

September 1, 2012 to August 31, 2013

FCC UNIT #:11922

County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
16	College Job Fair	St. Cloud State University Job Fair	St. Cloud State University	1/25/2013	Sarah Maschka, Maryellen Danaher	Recruitment attended a college Job Fair and spoke to potential candidates for all open positions
17	Job Fair	Job Fair of Minneapolis	Catalyst Career Group	1/28/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
18	College Job Fair	Mankato State	Mankato State	1/29/2013	Sarah Maschka	Recruitment attended a college Job Fair and spoke to potential candidates for all open positions
19	Comcast Onsite Open House	Comcast Onsite Open House	Comcast	2/7/2013	Sarah Maschka	Comcast hosted onsite open house to discuss open retail positions
20	Community Outreach	Mock Interviews	MN Resource Center	2/13/2013	Sarah Maschka	Recruitment attended and conducted mock interviews with job seekers

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

September 1, 2012 to August 31, 2013

FCC UNIT #:11922

County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
21	Job Fair	MN Workforce Center Job Fair	MN DEED	2/14/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
22	College Job Fair	MN State Universities Job Fair	MN State Universities	2/19/2013	Sarah Maschka, Sales Hiring Managers	Recruitment attended a college Job Fair and spoke to potential candidates for all open positions
23	College Job Fair	MN Private Colleges Job Fair	MN Private Colleges	2/20/2013	Sarah Maschka, Sales Hiring Managers	Recruitment attended a college Job Fair and spoke to potential candidates for all open positions
24	College Job Fair	UofMN College Job Fair	UofMN	2/22/2013	Sarah Maschka, Sales Hiring Managers	Recruitment attended a college Job Fair and spoke to potential candidates for all open positions
25	Internal Recruitment training	Hire Right Behavioral Interview training	Comcast	2/26/2013	Liz Fink, Sarah Maschka	Behavioral interviewing training for Hiring Managers

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

September 1, 2012 to August 31, 2013

FCC UNIT #:11922

County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
26	Internal Recruitment training	Hire Right Behavioral Interview training	Comcast	2/27/2013	Liz Fink, Sarah Maschka	Behavioral interviewing training for Hiring Managers
27	Job Fair	Onsite Job Fair	Comcast	2/28/2013	Recruiting Vendors	Onsite job fair for Billing positions/candidates
28	Job Fair	Onsite Job Fair	Comcast	3/7/2013	Recruiting Vendors	Onsite job fair for Billing positions/candidates
29	Offsite Job Fair	Offsite Job Fair - Radisson Blu	Comcast	3/15/2013	Sarah Maschka, Felicia Fuehrer, Liz Fink, Sales Hiring Managers	Recruitment hosted off-site Job Fair for Sales openings
30	Internal Recruitment training	Hire Right Behavioral Interview training	Comcast	3/19/2013	Liz Fink, Sarah Maschka	Behavioral interviewing training for Hiring Managers

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

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County and State: Washington County, MN

	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
31	Offsite Job Fair	Offsite Job Fair - Radisson Waterpark of America	Comcast	3/20/2013	Sarah Maschka, Nick Jankovich, Recruiting Vendors	Offsite Job Fair to discuss open positions with Comcast
32	Job Fair	Job Fair of Minneapolis	Catalyst Career Group	3/25/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
33	Job Fair	MN Works Get Jobs Job Fair	MN DEED	3/28/2013	Sarah Maschka, Nick Jankovich	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
34	Recruitment Training	Veterans Recruitment Session	Multicultural Career Forum	4/9/2013	Sarah Maschka, Liz Fink	Talent attended conference session discussing recruiting military personnel
35	Job Fair	Multicultural Career Forum Job Fair	Multicultural Career Forum	4/10/2013	Nick Jankovich	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions

COMCAST

FCC GENERAL RECRUITMENT REPORT

2013

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	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
36	Internal Recruitment training	Hire Right Behavioral Interview training	Comcast	4/17/2013	Liz Fink, Sarah Maschka	Behavioral interviewing training for Hiring Managers
37	Job Fair	IRC Sales Job Fair	Integrated Recruiting Consultants	4/17/2013	Sales Hiring Manager	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
38	Job Fair	Congressman Erik Paulsen Job Fair	Congressman Erik Paulsen	4/19/2013	Sarah Maschka, Nick Jankovich	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
39	Community Outreach Job Fair	Goodwill/Easter Seals Job Fair	Goodwill/Easter Seals	5/7/2013	Sarah Maschka, Nick Jankovich	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
40	Community Outreach	MRC Mock Interviews	MN Resource Center	5/15/2013	Sarah Maschka	Recruitment attended and conducted mock interviews with job seekers

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	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
41	Job Fair	Job Fair of Minneapolis	Catalyst Career Group	5/20/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
42	Community Outreach	MRC Interview Preperation	MN Resource Center	7/3/2013	Sarah Maschka, Felicia Fuehrer	Recruitment attended and discussed interview preparation with job seekers
43	Job Fair	Congressman Kline Job Fair	Congressman Kline	7/15/2013	Sarah Maschka, Nick Jankovich	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
44	Job Fair	MN DEED Veterans Job Fair	MN DEED	7/16/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
45	Internal Recruitment training	Hire Right Behavioral Interview training	Comcast	7/19/2013	Liz Fink, Sarah Maschka	Behavioral interviewing training for Hiring Managers

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	FCC Recruitment Menu Activity	Applicable Event	Sponsor	Date	System Personnel Involved	Narrative
46	Job Fair	Job Fair of Minneapolis	Catalyst Career Group	7/29/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
47	Internal Recruitment training	Hire Right Behavioral Interview training	Comcast	7/31/2013	Liz Fink, Sarah Maschka	Behavioral interviewing training for Hiring Managers
48	Job Fair	RecruitMilitary Job Fair	RecruitMilitary	8/1/2013	Sarah Maschka	Recruitment attended a community Job Fair and spoke to potential candidates for all open positions
49	Job Fair	Onsite Job Fair	Comcast	8/27/2013	Sarah Maschka, Recruiting Vendors	Recruitment attended an on-site job fair to discuss open retail positions with Comcast