

Federal Communications Commission  
Washington, D.C. 20554

OMB 3060-1033  
September 2003

FOR FCC USE ONLY

**FCC 396-C**

**Multi-Channel Video Program Distributor EEO Program Annual Report**

FOR COMMISSION USE ONLY  
FILE NO.

B396 - 20160927ABM

Read INSTRUCTIONS Before Filling Out Form

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address  
1701 JFK BLVD  
WEST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0017882036

Emp. Unit ID # 11581

**Application Purpose**

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
HENNEPIN, MN

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	VP
Date	Name of Respondent
9/27/2016	MICAH HAWK
Telephone No. (include area code)	
7202688109	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

#### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

**Part II Inquiries Concerning EEO Program and Practices**

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

- 1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
- 2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
- 3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
- 4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
- 5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
- 6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
- 7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
- 8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
- 9.  Other Inquiries: [Exhibit 21]

**Part III EEO Public File Report**

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 11581	<b>MSO NAME:</b>
	<b>OPR NAME:</b> COMCAST CORPORATION

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 6**  
**Description:** UNIT 11581 EX 6 JOB DESCRIPTION

**Attachment 6**

<b>Description</b>
<a href="#">UNIT 11581 EX 6 JOB DESCRIPTION</a>

**Exhibit 15**

**Description:** UNIT 11581 EX 15 Q3

**Attachment 15**

Description
<a href="#">UNIT 11581 EX 15 Q3</a>

**Exhibit 17**

**Description:** UNIT 11581 EX 17 Q 5

**Attachment 17**

Description
<a href="#">UNIT 11581 EX 17 Q 5</a>

**Exhibit 20**

**Description:** UNIT 11581 EX 20 Q8

**Attachment 20**

Description
<a href="#">UNIT 11581 EX 20 Q8</a>

**Exhibit 22**

**Description:** UNIT 11581 EXHIBIT 22

**Attachment 22**

Description
<a href="#">UNIT 11581 EXHIBIT 22</a>

Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Summary  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11581  
 County & State: Hennepin, MN

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Asian Life	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	CAREERBUILDER	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	disabledperson.com	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	DIVERSITYINC MEDIA	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	hbcuconnect.com	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	HireDisability	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	HireHeroesUSA.org	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Interactive One	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	lgbtcareerlink.com	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	womenforhire	-	-
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Internal Site	3	1
MNB13	123922	Xfinity Sales Associate (Brooklyn Park, MN)	Employee Referral	8	1
MNB13	<b>123922 Total</b>			<b>11</b>	<b>2</b>
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	Asian Life	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	disabledperson.com	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	DIVERSITYINC MEDIA	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	hbcuconnect.com	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	HireDisability	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	HireHeroesUSA.org	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	Interactive One	-	-
MNB13	125964	Xfinity Sales Associate (Brooklyn Park, MN)	lgbtcareerlink.com	-	-

MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	womenforhire	-	-
MNB13	125964 Xfinity Sales Associate (Brooklyn Park, MN)	Employee Referral	11	1
MNB13	<b>125964 Total</b>		<b>11</b>	<b>1</b>
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Asian Life	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	CAREERBUILDER	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	disabledperson.com	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	DIVERSITYINC MEDIA	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	hbcuconnect.com	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	HireDisability	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	HireHeroesUSA.org	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Interactive One	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	lgbtcareerlink.com	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	womenforhire	-	-
MNB13	129464 Xfinity Sales Associate - (Brooklyn Park, MN)	Internal Site	2	1
MNB13	<b>129464 Total</b>		<b>2</b>	<b>1</b>
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	HireHeroesUSA.org	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Spectacor Employee	2	1
MNB13	131632 Xfinity Sales Associate - (Brooklyn Park, MN)	Employee Referral	11	2
MNB13	<b>131632 Total</b>		<b>13</b>	<b>3</b>
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Directemployers.com	-	-

MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	HireHeroesUSA.org	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Acareers	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	OutPro	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	ProAble	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB13	132388 Xfinity Sales Associate (Brooklyn Park, MN)	Comcast Now Hiring Sign	2	1
MNB13	<b>132388 Total</b>		<b>2</b>	<b>1</b>
MNB13	132733 Xfinity Sales Development Manager	Community Outreach	-	-
MNB13	132733 Xfinity Sales Development Manager	Directemployers.com	-	-
MNB13	132733 Xfinity Sales Development Manager	Glassdoor.com	-	-
MNB13	132733 Xfinity Sales Development Manager	hace-usa.org	-	-
MNB13	132733 Xfinity Sales Development Manager	HireHeroesUSA.org	-	-
MNB13	132733 Xfinity Sales Development Manager	Indeed.com	-	-
MNB13	132733 Xfinity Sales Development Manager	MILITARY.COM	-	-
MNB13	132733 Xfinity Sales Development Manager	RecruitMilitary	-	-
MNB13	132733 Xfinity Sales Development Manager	Simply Hired	-	-
MNB13	132733 Xfinity Sales Development Manager	TAONLINE.COM	-	-
MNB13	132733 Xfinity Sales Development Manager	Acareers	-	-
MNB13	132733 Xfinity Sales Development Manager	BlackCareer Network	-	-
MNB13	132733 Xfinity Sales Development Manager	IHISPANO.COM	-	-
MNB13	132733 Xfinity Sales Development Manager	OutPro	-	-
MNB13	132733 Xfinity Sales Development Manager	ProAble	-	-
MNB13	132733 Xfinity Sales Development Manager	Professional Diversity Network	-	-
MNB13	132733 Xfinity Sales Development Manager	WomenCareerChannel	-	-
MNB13	132733 Xfinity Sales Development Manager	LinkedIn	-	-
MNB13	132733 Xfinity Sales Development Manager	Internal Site	5	1
MNB13	<b>132733 Total</b>		<b>5</b>	<b>1</b>
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Asian Life	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Community Outreach	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Directemployers.com	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	disabledperson.com	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	DIVERSITYINC MEDIA	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Glassdoor.com	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	hace-usa.org	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	hbcuconnect.com	-	-



MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	HireDisability	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	HireHeroesUSA.org	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Indeed.com	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Interactive One	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	lgbtcareerlink.com	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	MILITARY.COM	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Monster (CAN)	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	RecruitMilitary	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Simply Hired	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	TAONLINE.COM	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	womenforhire	-	-
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Comcast Talent Network	1	1
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Direct _ Others	1	1
MNB13	127789 Residential Install and Service Technician (Brooklyn Park, MN )	Comcast.com	4	2
MNB13	<b>127789 Total</b>		<b>6</b>	<b>4</b>
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Asian Life	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	CAREERBUILDER	1	1
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	disabledperson.com	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	DIVERSITYINC MEDIA	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	hbcuconnect.com	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	HireDisability	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	HireHeroesUSA.org	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Interactive One	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	lgbtcareerlink.com	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	womenforhire	-	-
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Comcast Talent Network	1	1
MNB13	130107 Residential Install and Service Technician (Brooklyn Park, MN)	Indeed	3	1
MNB13	<b>130107 Total</b>		<b>5</b>	<b>3</b>
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	CAREERBUILDER	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	MILITARY.COM	-	-



MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Acareers	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	OutPro	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	ProAble	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Google	1	1
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Employee Referral	10	4
MNB13	139918 Residential Install & Service Technician (Brooklyn Park, MN)	Comcast.com	6	1
MNB13	<b>139918 Total</b>		<b>17</b>	<b>6</b>
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	CAREERBUILDER	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Acareers	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	OutPro	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	ProAble	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	MONSTER, INC .	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Muse	-	-
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Direct _ Others	2	1
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Comcast Van Sign	1	1
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Craigslist	2	1
MNB13	140892 Residential Install and Service Technician (Brooklyn Park, MN)	Indeed	4	1
MNB13	<b>140892 Total</b>		<b>9</b>	<b>4</b>
MNB13	132737 Xfinity Area Sales Manager	Community Outreach	-	-
MNB13	132737 Xfinity Area Sales Manager	Directemployers.com	-	-
MNB13	132737 Xfinity Area Sales Manager	Glassdoor.com	-	-
MNB13	132737 Xfinity Area Sales Manager	hace-usa.org	-	-
MNB13	132737 Xfinity Area Sales Manager	HireHeroesUSA.org	-	-

MNB13	132737 Xfinity Area Sales Manager	Indeed.com	-	-
MNB13	132737 Xfinity Area Sales Manager	MILITARY.COM	-	-
MNB13	132737 Xfinity Area Sales Manager	RecruitMilitary	-	-
MNB13	132737 Xfinity Area Sales Manager	Simply Hired	-	-
MNB13	132737 Xfinity Area Sales Manager	TAONLINE.COM	-	-
MNB13	132737 Xfinity Area Sales Manager	Acareers	-	-
MNB13	132737 Xfinity Area Sales Manager	BlackCareer Network	-	-
MNB13	132737 Xfinity Area Sales Manager	IHISPANO.COM	-	-
MNB13	132737 Xfinity Area Sales Manager	OutPro	-	-
MNB13	132737 Xfinity Area Sales Manager	ProAble	-	-
MNB13	132737 Xfinity Area Sales Manager	Professional Diversity Network	-	-
MNB13	132737 Xfinity Area Sales Manager	WomenCareerChannel	-	-
MNB13	132737 Xfinity Area Sales Manager	LinkedIn	-	-
MNB13	132737 Xfinity Area Sales Manager	Internal Site	6	1
MNB13	<b>132737 Total</b>		<b>6</b>	<b>1</b>
MNB13	132730 Xfinity Sales Development Manager	Community Outreach	-	-
MNB13	132730 Xfinity Sales Development Manager	Directemployers.com	-	-
MNB13	132730 Xfinity Sales Development Manager	Glassdoor.com	-	-
MNB13	132730 Xfinity Sales Development Manager	hace-usa.org	-	-
MNB13	132730 Xfinity Sales Development Manager	HireHeroesUSA.org	-	-
MNB13	132730 Xfinity Sales Development Manager	Indeed.com	-	-
MNB13	132730 Xfinity Sales Development Manager	MILITARY.COM	-	-
MNB13	132730 Xfinity Sales Development Manager	RecruitMilitary	-	-
MNB13	132730 Xfinity Sales Development Manager	Simply Hired	-	-
MNB13	132730 Xfinity Sales Development Manager	TAONLINE.COM	-	-
MNB13	132730 Xfinity Sales Development Manager	Acareers	-	-
MNB13	132730 Xfinity Sales Development Manager	BlackCareer Network	-	-
MNB13	132730 Xfinity Sales Development Manager	IHISPANO.COM	-	-
MNB13	132730 Xfinity Sales Development Manager	OutPro	-	-
MNB13	132730 Xfinity Sales Development Manager	ProAble	-	-
MNB13	132730 Xfinity Sales Development Manager	Professional Diversity Network	-	-
MNB13	132730 Xfinity Sales Development Manager	WomenCareerChannel	-	-
MNB13	132730 Xfinity Sales Development Manager	LinkedIn	-	-
MNB13	132730 Xfinity Sales Development Manager	Internal Site	14	1
MNB13	<b>132730 Total</b>		<b>14</b>	<b>1</b>
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Community Outreach	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Directemployers.com	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Glassdoor.com	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	hace-usa.org	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Indeed.com	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	MILITARY.COM	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	RecruitMilitary	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Simply Hired	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	TAONLINE.COM	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Acareers	-	-

MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	BlackCareer Network	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	IHISPANO.COM	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	OutPro	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	ProAble	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Professional Diversity Network	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	WomenCareerChannel	-	-
MNB13	136157 Retail Sales & Service Consultant - (Brooklyn Park MN)	Employee Referral	4	1
MNB13	<b>136157 Total</b>		<b>4</b>	<b>1</b>
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Community Outreach	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Directemployers.com	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Glassdoor.com	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	hace-usa.org	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Indeed.com	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	MILITARY.COM	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	RecruitMilitary	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Simply Hired	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	TAONLINE.COM	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Acareers	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	BlackCareer Network	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	IHISPANO.COM	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	OutPro	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	ProAble	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Professional Diversity Network	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	WomenCareerChannel	-	-
MNB13	136158 Retail Sales an Service Consultant (Brooklyn Park MN)	Internal Site	3	1
MNB13	<b>136158 Total</b>		<b>3</b>	<b>1</b>
MNB13	132732 Xfinity Sales Development Manager	Community Outreach	-	-
MNB13	132732 Xfinity Sales Development Manager	Directemployers.com	-	-
MNB13	132732 Xfinity Sales Development Manager	Glassdoor.com	-	-
MNB13	132732 Xfinity Sales Development Manager	hace-usa.org	-	-
MNB13	132732 Xfinity Sales Development Manager	HireHeroesUSA.org	-	-
MNB13	132732 Xfinity Sales Development Manager	Indeed.com	-	-
MNB13	132732 Xfinity Sales Development Manager	MILITARY.COM	-	-
MNB13	132732 Xfinity Sales Development Manager	RecruitMilitary	-	-
MNB13	132732 Xfinity Sales Development Manager	Simply Hired	-	-
MNB13	132732 Xfinity Sales Development Manager	TAONLINE.COM	-	-
MNB13	132732 Xfinity Sales Development Manager	Acareers	-	-
MNB13	132732 Xfinity Sales Development Manager	BlackCareer Network	-	-
MNB13	132732 Xfinity Sales Development Manager	IHISPANO.COM	-	-
MNB13	132732 Xfinity Sales Development Manager	OutPro	-	-
MNB13	132732 Xfinity Sales Development Manager	ProAble	-	-
MNB13	132732 Xfinity Sales Development Manager	Professional Diversity Network	-	-
MNB13	132732 Xfinity Sales Development Manager	WomenCareerChannel	-	-
MNB13	132732 Xfinity Sales Development Manager	LinkedIn	-	-
MNB13	132732 Xfinity Sales Development Manager	Internal Site	3	1

MNB13	<b>132732 Total</b>		<b>3</b>	<b>1</b>
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	CAREERBUILDER	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Acareers	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	OutPro	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	ProAble	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Google	2	1
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Internal Site	2	1
MNB13	138216 Xfinity Sales Associate (Brooklyn Park, MN)	Employee Referral	17	1
MNB13	<b>138216 Total</b>		<b>21</b>	<b>3</b>
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	CAREERBUILDER	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Community Outreach	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Directemployers.com	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	hace-usa.org	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Indeed.com	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Monster (CAN)	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Simply Hired	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Acareers	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	OutPro	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	ProAble	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB13	140413 Xfinity Sales Associate (Brooklyn Park, MN)	Employee Referral	7	2
MNB13	<b>140413 Total</b>		<b>7</b>	<b>2</b>
<b>MNB13 Total</b>			<b>139</b>	<b>36</b>
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Community Outreach	-	-

MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Directemployers.com	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	hace-usa.org	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Indeed.com	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Simply Hired	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Acareers	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	OutPro	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	ProAble	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB15	136475 FT Sales & Service Consultant (Brooklyn Park, MN)	Employee Referral	9	1
MNB15	<b>136475 Total</b>		<b>9</b>	<b>1</b>
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Community Outreach	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Directemployers.com	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Glassdoor.com	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	hace-usa.org	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Indeed.com	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	MILITARY.COM	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	RecruitMilitary	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Simply Hired	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	TAONLINE.COM	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Acareers	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	BlackCareer Network	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	IHISPANO.COM	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	OutPro	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	ProAble	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Professional Diversity Network	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	WomenCareerChannel	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Muse	-	-
MNB15	141121 Assistant Store Manager (Brooklyn Park, MN)	Direct _ Others	3	1
MNB15	<b>141121 Total</b>		<b>3</b>	<b>1</b>
<b>MNB15 Total</b>			<b>12</b>	<b>2</b>
<b>Grand Total</b>			<b>151</b>	<b>38</b>



Comcast Cable Communications, LLC  
 FCC Sourcing Report - Sourcing Contacts  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11581  
 County & State: Hennepin, MN

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	1	1
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreach	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/inde:	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0

Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Comcast Talent Network	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	2	2
Direct_ Others	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	www.jobs.comcast.com	6	3
Google	404-487-9000	1600 Amphitheatre Pkwy., Mountain View, CA 94043		0 https://www.google.com/	3	2
Comcast Van Sign	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	1	1
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	38	8
Spectacor Employee	Spectacor Employee	Spectacor Employee	Spectacor Employee	Spectacor Employee	2	1
Comcast Now Hiring Sign	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	2	1
Craigslist	(415) 566-6394	1381 9th Ave. San Francisco CA 94122	www.craigslist.org	www.craigslist.org	2	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	7	2
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	77	13
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	10	3

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*



*Every job posted externally is posted on our careers page,  
[jobs.comcast.com](https://jobs.comcast.com)*

Comcast Cable Communications, LLC  
 FCC Sourcing Report - General Recruitment  
 Date: 09/01/2015 to 08/31/2016  
 FCC Unit #: 11581  
 County & State: Hennepin, MN

Event Name	Location	Date	Participants	type
UofMN College of Liberal Arts Job Fair	University of MN	9/25/2016	TA	College Career Fair
Job Fair of Minneapolis	Catalyst Career Group	9/28/2016	TA	Job Fair
Goodwill Easter Seals Job Fair	Goodwill Easter Seals	9/29/2016	TA	Job Fair
University Northwestern College Intern & Job Fair	University Northwestern	9/30/2016	TA	College Career Fair
Workforce Center Employer of the Day	N. St. Paul Workforce Center	10/5/2016	TA	Tabling Event
SCSU Fall Career Day & Job Fair	St. Cloud State University	10/6/2016	TA	College Career Fair
Workforce Center Employer of the Day	St. Paul Workforce Center	10/7/2016	TA	Tabling Event
St. Kate's Job Fair	St. Catherine's University	10/8/2016	TA	College Career Fair
Veterans Networking Group	N. Minneapolis Workforce	10/22/2016	TA	Community Outreach
Career Development Day	Comcast	10/28/2016	TA	Internal Professional Development
IRC Sales Job Fair	Integrated Recruiting	10/29/2016	TA	Job Fair
Progressive Baptist Church Job Fair	Progressive Baptist Church	10/29/2016	TA	Job Fair
UofMN Gophers Athletics Career & Internship Fair	University of MN	11/2/2016	TA	College Career Fair
Hire Right Training	Comcast	11/3/2016	HR/TA	Internal Professional Development
Century College Job Fair	Century College	11/4/2016	TA	College Career Fair
Hire Right Training	Comcast	11/5/2016	HR/TA	Internal Professional Development
Veterans Networking Group	N. Minneapolis Workforce	11/5/2016	TA	Community Outreach
Hire Right Training	Comcast	11/10/2016	HR/TA	Internal Professional Development
Metro State Career Fair	Metro State	11/11/2016	TA	College Career Fair
Hire Live Xfinity Sales Event	Comcast	11/12/2016	Sales Leaders & TA	Onsite Recruiting Event
Hire Right Training	Comcast	11/13/2016	HR/TA	Internal Professional Development
Job Fair of Minneapolis	Catalyst Career Group	11/16/2016	TA	Job Fair
Hennepin Co. Job Development Fair	Hennepin County	12/7/2016	TA	Job Fair
Augsburg College Employer of the Day	Augsburg College	12/10/2016	TA	Tabling Event
MN DEED On-site Hiring Event	Brooklyn Park Workforce	1/4/2016	TA	Tabling Event
HIRED Mock Interviews	HIRED	1/4/2016	TA	Community Outreach
Goodwill Easter Seals Class Guest Speaking	Goodwill Easter Seals	1/15/2016	TA	Community Outreach
MLK JR. Diversity Career Fair	Diversity Career Fairs	1/18/2016	TA	Job Fair
Workforce Center Employer of the Day	Burnsville Workforce Center	1/20/2016	TA	Tabling Event
Job Fair of Minneapolis	Catalyst Career Group	1/25/2016	TA	Job Fair
Minneapolis Community College Job Fair	Minneapolis Community College	1/26/2016	TA	College Career Fair
SCSU Diversity Career Fair	St. Cloud State University	1/29/2016	TA	College Career Fair
Community Center Job Development Fair	Sabathani Community Center	2/8/2016	TA	Job Fair
Community Hiring Expo	MN WILD	2/9/2016	TA	Job Fair
Workforce Center Employer of the Day	Blaine Workforce Center	2/10/2016	TA	Tabling Event
Rasmussen College Career Fair	Rasmussen College	2/16/2016	TA	College Career Fair
MN Private Colleges Career & Internship Fair	MN State & Private Colleges	2/17/2016	TA	College Career Fair
UofMN CLA Pop-In Resume Critique Event	UofMN CLA	2/17/2016	TA	College Outreach
UofMN Job & Internship Fair	UofMN	2/19/2016	TA	College Career Fair
Anoka Technical College Job Fair	Anoka Technical College	2/23/2016	TA	College Career Fair
Onsite Recruiting Event	Comcast	2/23/2016	Business Leaders/TA	Onsite Recruiting Event
UWRF Career & Internship Fair	University Wisconsin River Falls	2/24/2016	TA	College Career Fair
HIRED Open House	HIRED	3/3/2016	TA	Community Outreach
Retail Store Recruiting Event	Comcast St. Paul Retail Store	3/9/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Workforce Center Employer of the Day	Blaine Workforce Center	3/9/2016	TA	Tabling Event
Workforce Center Employer of the Day	Brooklyn Park Workforce	3/14/2016	TA	Tabling Event
Resume & Mock Interviews at Vetarans Affairs	Veterans Affairs	3/15/2016	TA	Community Outreach
Goodwill Easter Seals Training Class Guest Speaking	Goodwill Easter Seals	3/28/2016	TA	Community Outreach

Job Fair of Minneapolis	Catalyst Career Group	3/29/2016	TA	Job Fair
Retail Store Recruiting Event	Comcast Roseville Store	3/30/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Hennepin Co. Job Development Fair	Hennepin County	4/1/2016	TA	Job Fair
Retail Store Recruiting Event	Comcast	4/14/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Onsite Recruiting Event - Technical	Comcast	4/15/2016	Technical Leaders/TA	Onsite Recruiting Event
Confederation of Somali Job Fair	Confederation of Somali	4/15/2016	TA	Job Fair
Rasmussen College Career Fair	Rasmussen College	4/21/2016	TA	College Career Fair
Workforce Center Employer of the Day	Brooklyn Park Workforce	4/25/2016	TA	Tabling Event
Recruit Military Job Fair	Recruit Military	4/28/2016	TA	Job Fair
Retail Store Recruiting Event	Comcast	4/28/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Onsite Recruiting Event - Technical	Comcast	5/11/2016	Technical Leaders/TA	Onsite Recruiting Event
Retail Store Recruiting Event	Comcast	5/11/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Job Fair of Minneapolis	Catalyst Career Group	5/23/2016	TA	Job Fair
Veterans Job Fair	Dept of VA	6/1/2016	TA	Job Fair
Hennepin Co. Job Development Fair	Hennepin County	6/6/2016	TA	Job Fair
Workforce Center Employer of the Day	Blaine Workforce Center	6/8/2016	TA	Tabling Event
Onsite Recruiting Event - Sales	Comcast	6/14/2016	TA	Onsite Recruiting Event
Confederation of Somali Job Fair	Confederation of Somali	6/30/2016	TA	Job Fair
MN DEED Veterans Career Fair	MN DEED	7/13/2016	TA	Job Fair
Retail Store Recruiting Event	Comcast	7/14/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Hennepin Co. Job Development Fair	Hennepin County	8/1/2016	TA	Job Fair
Onsite Recruiting Event	Comcast	8/16/2016	Retail Store Leaders/TA	Onsite Recruiting Event
Minneapolis Urban League Career Fair	Minneapolis Urban League	8/17/2016	TA	Job Fair
Hennepin Co. Job Development Fair	Hennepin County	8/17/2016	TA	Job Fair
Pillsbury Job Fair	Pillsbury Org	8/18/2016	TA	Job Fair
Sabathani Community Center Job Fair	Sabathani Community Center	8/24/2016	TA	Job Fair