

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907AEN

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 10347

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
WAYNE, MI

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
Date	Name of Respondent
Telephone No. (include area code)	

SVP
9/7/2016
VICTOR GAINES
7705597223

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 10347
 County & State: Wayne County, MI

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
INI01	120603	Director Public Relations (50232901)	Asian Life	-	-
INI01	120603	Director Public Relations (50232901)	Community Outreach	-	-
INI01	120603	Director Public Relations (50232901)	Directemployers.com	-	-
INI01	120603	Director Public Relations (50232901)	DIVERSITYINC MEDIA	-	-
INI01	120603	Director Public Relations (50232901)	Glassdoor.com	-	-
INI01	120603	Director Public Relations (50232901)	hace-usa.org	-	-
INI01	120603	Director Public Relations (50232901)	hbcuconnect.com	-	-
INI01	120603	Director Public Relations (50232901)	HireDisability	-	-
INI01	120603	Director Public Relations (50232901)	HireHeroesUSA.org	-	-
INI01	120603	Director Public Relations (50232901)	Indeed.com	-	-
INI01	120603	Director Public Relations (50232901)	Interactive One	-	-
INI01	120603	Director Public Relations (50232901)	lgbtcareerlink.com	-	-
INI01	120603	Director Public Relations (50232901)	LinkedIn	-	-
INI01	120603	Director Public Relations (50232901)	MILITARY.COM	-	-
INI01	120603	Director Public Relations (50232901)	RecruitMilitary	-	-
INI01	120603	Director Public Relations (50232901)	Simply Hired	-	-
INI01	120603	Director Public Relations (50232901)	TAONLINE.COM	-	-
INI01	120603	Director Public Relations (50232901)	womenforhire	-	-
INI01	120603	Director Public Relations (50232901)	Word Of Mouth	3	1
INI01	120603 Total			3	1
INI01 Total				3	1
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	Community Outreach	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	Directemployers.com	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	Glassdoor.com	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	hace-usa.org	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	HireHeroesUSA.org	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	Indeed.com	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	LinkedIn	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	MILITARY.COM	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	RecruitMilitary	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	Simply Hired	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	TAONLINE.COM	-	-
MIC12	131170	Manager Government & Regulatory Affairs - Grand Rapids, MI (50258937)	Word Of Mouth	4	2
MIC12	131170 Total			4	2
MIC12 Total				4	2
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Asian Life	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Community Outreach	-	-

MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Directemployers.com	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Glassdoor.com	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	hace-usa.org	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	hbcuconnect.com	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	HireDisability	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Indeed.com	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Interactive One	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	LinkedIn	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	MILITARY.COM	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	RecruitMilitary	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Simply Hired	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	TAONLINE.COM	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	womenforhire	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	disabledperson.com	-	-
MIP01	126113	Analyst 2, Billing Systems - Plymouth, MI	Internal Site	4	1
MIP01	126113	Total		4	1
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Asian Life	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Community Outreach	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Directemployers.com	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	DIVERSITYINC MEDIA	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Glassdoor.com	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	hace-usa.org	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	hbcuconnect.com	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	HireDisability	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	HireHeroesUSA.org	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Indeed.com	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Interactive One	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	lgbtcareerlink.com	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	LinkedIn	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	MILITARY.COM	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	RecruitMilitary	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Simply Hired	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	TAONLINE.COM	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	womenforhire	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	disabledperson.com	-	-
MIP01	123259	Analyst 2, Mktg Research & Planning - Plymouth, MI (50041142)	Employee Referral	2	2
MIP01	123259	Total		2	2
MIP01	124379	Analyst 3, Billing Systems- Plymouth, MI	Asian Life	-	-
MIP01	124379	Analyst 3, Billing Systems- Plymouth, MI	Community Outreach	-	-
MIP01	124379	Analyst 3, Billing Systems- Plymouth, MI	Directemployers.com	-	-
MIP01	124379	Analyst 3, Billing Systems- Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	124379	Analyst 3, Billing Systems- Plymouth, MI	Glassdoor.com	-	-
MIP01	124379	Analyst 3, Billing Systems- Plymouth, MI	hace-usa.org	-	-

MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	hbcuconnect.com	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	HireDisability	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	Indeed.com	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	Interactive One	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	LinkedIn	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	MILITARY.COM	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	RecruitMilitary	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	Simply Hired	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	TAONLINE.COM	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	womenforhire	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	disabledperson.com	-	-
MIP01	124379 Analyst 3, Billing Systems- Plymouth, MI	Internal Site	1	1
MIP01	124379 Total		1	1
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Asian Life	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Community Outreach	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Directemployers.com	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	DIVERSITYINC MEDIA	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Glassdoor.com	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	hace-usa.org	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	hbcuconnect.com	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	HireDisability	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	HireHeroesUSA.org	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Indeed.com	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Interactive One	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	lgbtcareerlink.com	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	LinkedIn	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	MILITARY.COM	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	RecruitMilitary	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Simply Hired	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	TAONLINE.COM	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	womenforhire	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	disabledperson.com	-	-
MIP01	128348 Analyst 3, Business Suppt & Analytics - Plymouth, MI (50134488)	Internal Site	16	2
MIP01	128348 Total		16	2
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	Community Outreach	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	Directemployers.com	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	Glassdoor.com	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	hace-usa.org	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	HireHeroesUSA.org	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	Indeed.com	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	LinkedIn	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	MILITARY.COM	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	RecruitMilitary	-	-
MIP01	131171 Analyst 3, Engineering Ops - Plymouth, MI (50253983)	Simply Hired	-	-

MIP01	131171	Analyst 3, Engineering Ops - Plymouth, MI (50253983)	TAONLINE.COM	-	-
MIP01	131171	Analyst 3, Engineering Ops - Plymouth, MI (50253983)	Internal Site	14	2
MIP01	131171	Total		14	2
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Asian Life	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Community Outreach	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Directemployers.com	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	DIVERSITYINC MEDIA	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Glassdoor.com	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	hace-usa.org	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	hbcuconnect.com	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	HireDisability	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Indeed.com	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Interactive One	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	lgbtcareerlink.com	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	LinkedIn	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	MILITARY.COM	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Simply Hired	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	womenforhire	-	-
MIP01	116044	Analyst, Finance - Plymouth, MI (50228086)	Internal Site	2	2
MIP01	116044	Total		2	2
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Community Outreach	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Directemployers.com	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Glassdoor.com	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	hace-usa.org	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Indeed.com	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	MILITARY.COM	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	RecruitMilitary	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Simply Hired	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	TAONLINE.COM	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Acareers	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	BlackCareer Network	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Comcast.com	4	2
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	IHISPANO.COM	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	OutPro	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	ProAble	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	Professional Diversity Network	-	-
MIP01	137675	Analyst, Finance & Accounting - Plymouth, MI (50274213)	WomenCareerChannel	-	-
MIP01	137675	Total		4	2
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Asian Life	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Community Outreach	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Directemployers.com	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	DIVERSITYINC MEDIA	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Glassdoor.com	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	hace-usa.org	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	hbcuconnect.com	-	-
MIP01	129046	Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	HireDisability	-	-

MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	HireHeroesUSA.org	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Indeed.com	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Interactive One	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	lgbtcareerlink.com	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	LinkedIn	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	MILITARY.COM	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	RecruitMilitary	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Simply Hired	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	TAONLINE.COM	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	womenforhire	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	disabledperson.com	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Acareers	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	BlackCareer Network	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	IHISPANO.COM	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	OutPro	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	ProAble	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Professional Diversity Network	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	WomenCareerChannel	-	-
MIP01	129046 Auditor 3, Sr. Internal Audit - Plymouth, MI (50014542)	Search Firm	4	2
MIP01	129046 Total		4	2
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Asian Life	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Community Outreach	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Directemployers.com	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	DIVERSITYINC MEDIA	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Glassdoor.com	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	hace-usa.org	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	hbucconnect.com	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	HireDisability	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	HireHeroesUSA.org	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Indeed.com	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Interactive One	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	lgbtcareerlink.com	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	LinkedIn	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	MILITARY.COM	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	RecruitMilitary	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Simply Hired	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	TAONLINE.COM	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	womenforhire	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	disabledperson.com	-	-
MIP01	125977 HR Analyst - Plymouth, MI (50244877)	Internal Site	20	2
MIP01	125977 Total		20	2
MIP01	140844 Manager, Business Operations - Plymouth, MI	Community Outreach	-	-
MIP01	140844 Manager, Business Operations - Plymouth, MI	Directemployers.com	-	-
MIP01	140844 Manager, Business Operations - Plymouth, MI	Glassdoor.com	-	-
MIP01	140844 Manager, Business Operations - Plymouth, MI	hace-usa.org	-	-
MIP01	140844 Manager, Business Operations - Plymouth, MI	Indeed.com	-	-

MIP01	140844	Manager, Business Operations - Plymouth, MI	LinkedIn	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	MILITARY.COM	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	RecruitMilitary	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	Simply Hired	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	TAONLINE.COM	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	Internal Site	22	2
MIP01	140844	Manager, Business Operations - Plymouth, MI	Acareers	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	BlackCareer Network	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	IHISPANO.COM	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	OutPro	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	ProAble	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	Professional Diversity Network	-	-
MIP01	140844	Manager, Business Operations - Plymouth, MI	WomenCareerChannel	-	-
MIP01	140844 Total			22	2
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Community Outreach	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Directemployers.com	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Glassdoor.com	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	hace-usa.org	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	HireHeroesUSA.org	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Indeed.com	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	LinkedIn	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	MILITARY.COM	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	RecruitMilitary	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Simply Hired	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	TAONLINE.COM	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Internal Site	18	2
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Acareers	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	BlackCareer Network	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	IHISPANO.COM	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	OutPro	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	ProAble	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	Professional Diversity Network	-	-
MIP01	133970	Mgr 1, Internal Audit - Plymouth, MI (50266080)	WomenCareerChannel	-	-
MIP01	133970 Total			18	2
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Asian Life	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Community Outreach	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Directemployers.com	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Glassdoor.com	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	hace-usa.org	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	hbcuconnect.com	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	HireDisability	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Indeed.com	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Interactive One	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	lgbtcareerlink.com	-	-

MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	LinkedIn	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	MILITARY.COM	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	RecruitMilitary	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Simply Hired	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	TAONLINE.COM	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	womenforhire	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	disabledperson.com	-	-
MIP01	125787	Mgr 1, IT Suppt - Plymouth, MI	Internal Site	2	1
MIP01	125787	Total		2	1
MIP01	121156	Mgr 1, Marketing (50233954)	Asian Life	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Community Outreach	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Directemployers.com	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	DIVERSITYINC MEDIA	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Glassdoor.com	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	hace-usa.org	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	hbcuconnect.com	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	HireDisability	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	HireHeroesUSA.org	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Indeed.com	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Interactive One	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	lgbtcareerlink.com	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	LinkedIn	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	MILITARY.COM	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	RecruitMilitary	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Simply Hired	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	TAONLINE.COM	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	womenforhire	-	-
MIP01	121156	Mgr 1, Marketing (50233954)	Executive Referral	2	2
MIP01	121156	Total		2	2
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	Community Outreach	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	Directemployers.com	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	Glassdoor.com	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	hace-usa.org	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	HireHeroesUSA.org	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	Indeed.com	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	LinkedIn	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	MILITARY.COM	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	RecruitMilitary	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	Simply Hired	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	TAONLINE.COM	-	-
MIP01	131647	Mgr 1, Mktg - Plymouth, MI (50259400)	Comcast.com	10	2
MIP01	131647	Total		10	2
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Asian Life	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Community Outreach	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Directemployers.com	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	DIVERSITYINC MEDIA	-	-

MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Glassdoor.com	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	hace-usa.org	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	hbcuconnect.com	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	HireDisability	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Indeed.com	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Interactive One	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	MILITARY.COM	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	RecruitMilitary	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Simply Hired	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	TAONLINE.COM	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	womenforhire	-	-
MIP01	120187	Mgr 1, Recruitment - Plymouth, MI	Comcast.com	1	1
MIP01	120187	Total		1	1
MIP01	120971	NRP Compliance Manager â€” Heartland	Asian Life	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Community Outreach	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Directemployers.com	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	DIVERSITYINC MEDIA	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Glassdoor.com	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	hace-usa.org	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	hbcuconnect.com	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	HireDisability	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	HireHeroesUSA.org	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Indeed.com	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Interactive One	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	lgbtcareerlink.com	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	MILITARY.COM	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	RecruitMilitary	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Simply Hired	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	TAONLINE.COM	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	womenforhire	-	-
MIP01	120971	NRP Compliance Manager â€” Heartland	Internal Site	1	1
MIP01	120971	Total		1	1
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Asian Life	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Community Outreach	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Directemployers.com	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	DIVERSITYINC MEDIA	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Glassdoor.com	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	hace-usa.org	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	hbcuconnect.com	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	HireDisability	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	HireHeroesUSA.org	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Indeed.com	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Interactive One	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	lgbtcareerlink.com	-	-

MIP01	127946	Recruiter 2, Recruitment - MI or IN	LinkedIn	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	MILITARY.COM	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	RecruitMilitary	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Simply Hired	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	TAONLINE.COM	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	womenforhire	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	disabledperson.com	-	-
MIP01	127946	Recruiter 2, Recruitment - MI or IN	Employee Referral	3	1
MIP01	127946 Total			3	1
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Asian Life	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Community Outreach	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Directemployers.com	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	DIVERSITYINC MEDIA	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Glassdoor.com	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	hace-usa.org	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	hbcuconnect.com	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	HireDisability	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	HireHeroesUSA.org	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Indeed.com	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Interactive One	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	lgbtcareerlink.com	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	LinkedIn	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	MILITARY.COM	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	RecruitMilitary	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Simply Hired	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	TAONLINE.COM	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	womenforhire	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	disabledperson.com	-	-
MIP01	127948	Recruiter 2, Recruitment - MI or IN	Search Firm	1	1
MIP01	127948 Total			1	1
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Asian Life	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Community Outreach	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Directemployers.com	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Glassdoor.com	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	hace-usa.org	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	hbcuconnect.com	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	HireDisability	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Indeed.com	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Interactive One	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	MILITARY.COM	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Simply Hired	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	womenforhire	-	-
MIP01	117710	Recruiter 2, Recruitment - Plymouth, MI	Direct _ Others	1	1
MIP01	117710 Total			1	1

MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Asian Life	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Community Outreach	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Directemployers.com	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Glassdoor.com	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	hace-usa.org	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	hbcuconnect.com	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	HireDisability	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Indeed.com	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Interactive One	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	MILITARY.COM	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	RecruitMilitary	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Simply Hired	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	TAONLINE.COM	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	womenforhire	-	-
MIP01	120189	Recruiter 2, Recruitment - Plymouth, MI	Indeed	1	1
MIP01	120189 Total			1	1
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Asian Life	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Community Outreach	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Directemployers.com	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Glassdoor.com	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	hace-usa.org	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	hbcuconnect.com	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	HireDisability	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Indeed.com	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Interactive One	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	LinkedIn	7	1
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	MILITARY.COM	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	RecruitMilitary	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	Simply Hired	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	TAONLINE.COM	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	womenforhire	-	-
MIP01	110538	Recruiter 3, Recruitment - Plymouth, MI	disabledperson.com	-	-
MIP01	110538 Total			7	1
MIP01	119962	Rep, IT Suppt - Plymouth, MI	Asian Life	-	-
MIP01	119962	Rep, IT Suppt - Plymouth, MI	Community Outreach	-	-
MIP01	119962	Rep, IT Suppt - Plymouth, MI	Directemployers.com	-	-
MIP01	119962	Rep, IT Suppt - Plymouth, MI	DIVERSITYINC MEDIA	-	-
MIP01	119962	Rep, IT Suppt - Plymouth, MI	Glassdoor.com	-	-
MIP01	119962	Rep, IT Suppt - Plymouth, MI	hace-usa.org	-	-
MIP01	119962	Rep, IT Suppt - Plymouth, MI	hbcuconnect.com	-	-

MIP01	119962 Rep, IT Suppt - Plymouth, MI	HireDisability	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	HireHeroesUSA.org	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	Indeed.com	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	Interactive One	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	lgbtcareerlink.com	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	MILITARY.COM	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	RecruitMilitary	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	Simply Hired	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	TAONLINE.COM	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	womenforhire	-	-
MIP01	119962 Rep, IT Suppt - Plymouth, MI	Internal Site	2	1
MIP01	119962 Total		2	1
MIP01	128656 RVP Government and Regulatory Affairs	Asian Life	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Community Outreach	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Directemployers.com	-	-
MIP01	128656 RVP Government and Regulatory Affairs	DIVERSITYINC MEDIA	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Glassdoor.com	-	-
MIP01	128656 RVP Government and Regulatory Affairs	hace-usa.org	-	-
MIP01	128656 RVP Government and Regulatory Affairs	hbcuconnect.com	-	-
MIP01	128656 RVP Government and Regulatory Affairs	HireDisability	-	-
MIP01	128656 RVP Government and Regulatory Affairs	HireHeroesUSA.org	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Indeed.com	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Interactive One	-	-
MIP01	128656 RVP Government and Regulatory Affairs	lgbtcareerlink.com	-	-
MIP01	128656 RVP Government and Regulatory Affairs	MILITARY.COM	-	-
MIP01	128656 RVP Government and Regulatory Affairs	RecruitMilitary	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Simply Hired	-	-
MIP01	128656 RVP Government and Regulatory Affairs	TAONLINE.COM	-	-
MIP01	128656 RVP Government and Regulatory Affairs	womenforhire	-	-
MIP01	128656 RVP Government and Regulatory Affairs	disabledperson.com	-	-
MIP01	128656 RVP Government and Regulatory Affairs	Internal Site	2	2
MIP01	128656 Total		2	2
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	Community Outreach	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	Directemployers.com	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	Glassdoor.com	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	hace-usa.org	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	Indeed.com	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	LinkedIn	1	1
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	MILITARY.COM	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	RecruitMilitary	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	Simply Hired	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	TAONLINE.COM	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	Acareers	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	BlackCareer Network	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	IHISPANO.COM	-	-
MIP01	140349 Spec1 3, Systems Administration - Plymouth, MI	OutPro	-	-

MIP01	140349	Spec 3, Systems Administration - Plymouth, MI	ProAble	-	-
MIP01	140349	Spec 3, Systems Administration - Plymouth, MI	Professional Diversity Network	-	-
MIP01	140349	Spec 3, Systems Administration - Plymouth, MI	WomenCareerChannel	-	-
MIP01	140349	Spec 3, Systems Administration - Plymouth, MI	Muse	-	-
MIP01	140349 Total			1	1
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Asian Life	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Community Outreach	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Directemployers.com	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	DIVERSITYINC MEDIA	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Glassdoor.com	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	hace-usa.org	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	hbcuconnect.com	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	HireDisability	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	HireHeroesUSA.org	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Indeed.com	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Interactive One	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	lgbtcareerlink.com	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	LinkedIn	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	MILITARY.COM	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	RecruitMilitary	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Simply Hired	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	TAONLINE.COM	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	womenforhire	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	disabledperson.com	-	-
MIP01	122499	Sr Analyst, Finance - Plymouth, MI (50236841)	Internal Site	4	2
MIP01	122499 Total			4	2
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Asian Life	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Community Outreach	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Directemployers.com	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	DIVERSITYINC MEDIA	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Glassdoor.com	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	hace-usa.org	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	hbcuconnect.com	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	HireDisability	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	HireHeroesUSA.org	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Indeed.com	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Interactive One	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	lgbtcareerlink.com	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	LinkedIn	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	MILITARY.COM	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	RecruitMilitary	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Simply Hired	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	TAONLINE.COM	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	womenforhire	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	disabledperson.com	-	-
MIP01	124172	Sr Analyst, Finance - Plymouth, MI (50238100)	Indeed	16	2

MIP01	124172 Total		16	2
MIP01 Total			161	40
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Asian Life	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Community Outreach	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Directemployers.com	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	DIVERSITYINC MEDIA	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Glassdoor.com	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	hace-usa.org	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	hbcuconnect.com	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	HireDisability	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	HireHeroesUSA.org	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Indeed.com	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Interactive One	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	lgbtcareerlink.com	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	LinkedIn	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	MILITARY.COM	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	RecruitMilitary	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Simply Hired	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	TAONLINE.COM	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	womenforhire	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	disabledperson.com	-	-
MIS02	125254 Mgr 1, Govt & Reg Affairs - Southfield, MI (55085687)	Internal Site	4	2
MIS02	125254 Total		4	2
MIS02 Total			4	2
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Asian Life	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Community Outreach	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Directemployers.com	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	DIVERSITYINC MEDIA	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Glassdoor.com	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	hace-usa.org	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	hbcuconnect.com	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	HireDisability	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	HireHeroesUSA.org	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Indeed.com	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Interactive One	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	lgbtcareerlink.com	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	LinkedIn	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	MILITARY.COM	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	RecruitMilitary	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Simply Hired	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	TAONLINE.COM	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	womenforhire	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	disabledperson.com	-	-
MIS05	126081 Specl 2, Employee Communications, Sterling Heights, MI	Internal Site	18	2
MIS05	126081 Total		18	2
MIS05 Total			18	2

Grand Total

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Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 10347
 County & State: Wayne County, MI

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Career Eco Virtual Job Fair	Virtual	2/25/2016	HR	Recruiting for all positions
Livingston County - Howell Chamber of Commerce, Crystal Gardens	Howell, MI	4/14/2016	TA	Recruiting for all positions
2016 Techweek Hiring Fair - Techtown, Detroit, MI 48202	Detroit, MI	5/5/2016	TA	Recruiting for all positions
ABILITYLINKS VIRTUAL	Virtual	5/18/2016	TA	Recruiting for all positions
Southwest Economic Solutions Path Hiring Event, Redford, MI	Redford, MI	5/19/2016	Business leaders	Recruiting for all positions
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Comerica Park Veteran's Fair	Detroit, MI	7/15/2016	TA	Recruiting for all positions
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Comcast Open House - Sales-Plymouth, MI	Plymouth, MI	7/22/2016	TA	Recruiting for all positions
CommTech Job Fair	Plymouth, MI	8/11/2016	TA	Recruiting for all positions
Career Week 2016	Heartland Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Heartland Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Heartland Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Heartland Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Heartland Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Heartland Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Heartland Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Heartland Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast CommTech Program	Heartland Region	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 10347
 County & State: Wayne County, MI

Source	Phone	Address	email Address	website	Interviewed	Hired
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	irene_camy@heald.edu	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043	Paula Zener	http://www.linkedin.com/	8	2
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Word Of Mouth	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	7	3
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	130	25

Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	5	3
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	15	5
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Search Firm	Comcast		0	0	5	3
Executive Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	2	2
Direct _ Others	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	www.jobs.comcast.com	1	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	www.in.gov/ichla	www.indeed.com	17	3
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com