Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130916AED

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 11954

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
WASHTENOW, MI

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/16/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
U Washtenaw County, MI MIA04	69624714	Supv, Cust Technl Suppt (IP)	ACCESS	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BESTJOBSUSA.COM	0	0
			CALLCENTERJOBS.COM	0	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			CUSTOMERSERVICEJOBS	0	0
			DEVELOPMENT CENTERS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DORSEY SCHOOLS	0	0
			EVEREST INSTITUTE	0	0
			GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
			GEORGIA HIGHLANDS - CAREER SERVICES	0	0
			GLASSDOOR.COM	0	0
			GOODWILL	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	0
			ITT	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MIAT	0	0
			MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
			MICHIGAN WORKS	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HORIZONS	0	0
			OPERATION ABLE	0	0
			RECRUITMILITARY	0	0
			REINHARDT COLLEGE - CAREER SERVICES	0	0
			SALESHEADS	0	0
			SEARCHEASE	0	0
			SER METRO	0	0
			SIMPLY HIRED	0	0
			STATE OF MICHIGAN	0	0
			TELECOMCAREERS.NET	0	0

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U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			THE LADDERS	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMUNICATIONS	0	0
			WOMENFORHIRE	0	0
			COMMUNITY OUTREACH*	0	0
			JOB HOTLINE*	1	1
	69624714 Total			**14**	**1**
		69663180 CAE 1, Customer Technical Support (IP)	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	16	7
			COMCAST NOW HIRING SIGN	2	1
			COMCAST VAN SIGN	1	1
			COMCAST.COM	24	11
			CRAIGSLIST.COM	0	0
			DEVELOPMENT CENTERS	0	0
			DIGITAL CABLE BOX MESSAGE	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	18	8
			GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
			GEORGIA HIGHLANDS - CAREER SERVICES	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBCIRCLE.COM	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	1
			LINKUP	0	0
			MONSTER.COM	5	3
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			REINHARDT COLLEGE - CAREER SERVICES	0	0
			SEARCH FIRM	2	1
			SEARCHEASE	0	0
			SIMPLY HIRED	2	2
			WALTERKAITZ.ORG	0	0
			WASHTENAW COMMUNITY COLLEGE	1	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	2	1
			COMMUNITY OUTREACH*	0	0
			JOB HOTLINE*	2	1
			CAREERS ON DEMAND*	1	1
			DNU COMCAST OPEN HOUSE*	1	1

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U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			DNU JOBFIND.COM*	2	0
			DNU ONLINE/CIPS*	1	1
	69663180 Total			**83**	**40**
	70041644	Supv, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			BACKPAGE	0	0
			BESTJOBSUSA.COM	0	0
			CALLCENTERJOBS.COM	1	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	4	0
			COLLEGE CENTRAL NETWORK	1	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	15	0
			COMPUTERJOBS	0	0
			CRAIGSLIST.COM	1	0
			CUSTOMERSERVICEJOBS	0	0
			DEVELOPMENT CENTERS	0	0
			DICE.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	5	0
			EVEREST INSTITUTE	1	0
			GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
			GEORGIA HIGHLANDS - CAREER SERVICES	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	5	1
			JOB FAIR	1	0
			JOBBANKUSA	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			LINKUP	0	0
			MI WORKS	1	0
			MOAA.ORG	0	0
			MONSTER.COM	4	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NORTHWOOD UNIVERSITY	1	0
			RECRUITMILITARY	0	0
			REINHARDT COLLEGE - CAREER SERVICES	0	0
			SALESHEADS	0	0
			SEARCHEASE	0	0

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U	Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI				SIMPLY HIRED	0	0
				TECHCAREERS	0	0
				TELECOMCAREERS.NET	0	0
				THE LADDERS	0	0
				WALTERKAITZ.ORG	0	0
				WOMEN IN CABLE AND TELECOMMUNICATIONS	0	0
				WOMENFORHIRE	0	0
				WORD OF MOUTH	6	0
				COMMUNITY OUTREACH*	0	0
				JOB HOTLINE*	2	0
		70041644 Total			**52**	**1**
			70999696 CommTech 1, Installation & Service	ACCESS	0	0
				BABBALU.COM	0	0
				BACKPAGE	0	0
				BAKER COLLEGE	0	0
				CAREERBUILDER	0	0
				CAREERBUILDER.COM	1	0
				COMCAST VAN SIGN	1	0
				COMCAST.COM	6	0
				CRAIGSLIST.COM	0	0
				DETROIT'S GOODWILL ORGINIZATION	0	0
				DETROIT'S NAACP	0	0
				DETROIT'S URBAN LEGUE	0	0
				DIRECTEMPLOYERS.COM	0	0
				DISABLEDPERSON.COM	0	0
				DIVERSITYINC	0	0
				EASTERN MICHIGAN UNIVERSITY	0	0
				EMPLOYEE REFERRAL	1	0
				FOCUS HOPE	0	0
				GLASSDOOR.COM	0	0
				HBCUCONNECT.COM	0	0
				INDEED	0	0
				INTERNAL JOB POSTING	1	1
				ITT	0	0
				JOBVERTISE	0	0
				JOFDAV.COM	0	0
				JUJU	0	0
				LGBTCAREERLINK.COM	0	0
				LINKUP	0	0
				MOAA.ORG	0	0
				NAAAP	0	0
				NATIONAL BLACK MBA ASSOCIATION	0	0
				RECRUITMILITARY	0	0
				SEARCHEASE	0	0
				SIMPLY HIRED	0	0
				UNIVERSITY OF PHEONIX	0	0
				WALTERKAITZ.ORG	0	0

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U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			WASHTENAW COMMUNITY COLLEGE	0	0
			WOMENFORHIRE	0	0
			COMMUNITY OUTREACH*	0	0
	70999696 Total			**10**	**1**
	71536631	Business Acct Exec 1, SMB Direct Sales	BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0
			DEVELOPMENT CENTERS	0	0
			DICE.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
			GEORGIA HIGHLANDS - CAREER SERVICES	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			REINHARDT COLLEGE - CAREER SERVICES	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			COMMUNITY OUTREACH*	0	0
	71536631 Total			**1**	**1**
	71538957	CAE 1, Customer Service (Service)	AFTERCOLLEGE.COM	1	0
			ASK.COM	3	0
			BABBALU.COM	0	0
			BING.COM	1	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	13	0
			COLLEGE CENTRAL NETWORK	2	0

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U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			COMCAST NOW HIRING SIGN	2	0
			COMCAST.COM	63	13
			COMCASTVOICES - BLOG	1	0
			CRAIGSLIST.COM	11	2
			DEVELOPMENT CENTERS	0	0
			DIRECT MAIL ADVERTISEMENT	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	75	8
			FACEBOOK.COM	1	0
			GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
			GEORGIA HIGHLANDS - CAREER SERVICES	0	0
			GLASSDOOR.COM	0	0
			GOOGLE	7	0
			HBCUCONNECT.COM	0	0
			INDEED	11	2
			INTERNAL JOB POSTING	1	0
			ITT	1	0
			JOB FAIR	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	4	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEWS STORY	1	0
			RECRUITMILITARY	0	0
			REINHARDT COLLEGE - CAREER SERVICES	0	0
			SEARCH FIRM	3	1
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SNAGAJOB.COM	1	0
			TEXT MESSAGE	3	0
			WALTERKAITZ.ORG	0	0
			WASHTENAW COMMUNITY COLLEGE	6	1
			WOMENFORHIRE	0	0
			WORD OF MOUTH	17	3
			XFINITY.COM	3	1
			COMMUNITY OUTREACH*	0	0
			JOB HOTLINE*	4	2
			0SEARCHENGINES.COM*	1	0
			LOCAL VETERAN ASSOCIATION*	1	0

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Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
U Washtenaw County, MI	**71538957 Total**			**239**	**34**
	71607644	CAE 1, Cust Service (Service)	COMCAST.COM	4	0
			CRAIGSLIST.COM	1	0
			EMPLOYEE REFERRAL	2	0
			GOOGLE	1	1
			INTERNAL JOB POSTING	0	0
	71607644 Total			**8**	**1**
	71914870	Mgr 2, Cust Acct Exec	BABBALU.COM	0	0
			COMCAST.COM	1	1
			DEVELOPMENT CENTERS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
			GEORGIA HIGHLANDS - CAREER SERVICES	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			REINHARDT COLLEGE - CAREER SERVICES	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			COMMUNITY OUTREACH*	0	0
	71914870 Total			**5**	**1**
	72174661	Supv, Cust Technl Suppt (IP)	DETROIT'S GOODWILL ORGINIZATION	0	0
			ACCESS	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BAKER COLLEGE	0	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	4	0
			COMCAST OPEN HOUSE	1	1
			COMCAST.COM	3	0
			CRAIGSLIST.COM	0	0
			CUSTOMERSERVICEJOBS	0	0
			DETROIT'S NAACP	0	0
			DETROIT'S URBAN LEGUE	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EASTERN MICHIGAN UNIVERSITY	0	0
			EMPLOYEE REFERRAL	2	0
			FOCUS HOPE	0	0

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U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	7	0
			ITT	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			UNIVERSITY OF PHEONIX	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			COMMUNITY OUTREACH*	0	0
			JOB HOTLINE*	1	0
	72174661 Total			**19**	**1**
		72257481 CAE 1, Cust Service (Service)	DETROIT'S GOODWILL ORGINIZATION	0	0
			ACCESS	0	0
			ASK.COM	1	0
			BACKPAGE	0	0
			BAKER COLLEGE	0	0
			CAREERBUILDER	0	0
			CAREERBUILDER.COM	9	3
			COMCAST.COM	42	19
			COROFLOT.COM	1	1
			CRAIGSLIST.COM	5	2
			DETROIT'S NAACP	0	0
			DETROIT'S URBAN LEGUE	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EASTERN MICHIGAN UNIVERSITY	2	1
			EMPLOYEE REFERRAL	37	4
			FOCUS HOPE	0	0
			GLASSDOOR.COM	0	0
			GOOGLE	1	1
			INDEED	11	2
			INTERNAL JOB POSTING	0	0
			ITT	0	0

Comcast Cable Communications, Inc.
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U	Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI				JOB FAIR	3	2
				JOBVERTISE	0	0
				JOFDAV.COM	0	0
				JUJU	0	0
				LGBTCAREERLINK.COM	0	0
				LINKUP	0	0
				MOAA.ORG	0	0
				NAAAP	0	0
				NATIONAL BLACK MBA ASSOCIATION	0	0
				RECRUITMILITARY	0	0
				SEARCHEASE	0	0
				SIMPLY HIRED	1	0
				UNIVERSITY OF PHEONIX	0	0
				WASHTENAW COMMUNITY COLLEGE	1	0
				WOMENFORHIRE	0	0
				COMMUNITY OUTREACH*	0	0
				JOB HOTLINE*	1	0
		72257481 Total			**115**	**35**
			73730861 Business Acct Exec 1, SMB Direct Sales	DETROIT'S GOODWILL ORGINIZATION	0	0
				ACCESS	0	0
				BACKPAGE	0	0
				BAKER COLLEGE	0	0
				COMCAST.COM	0	0
				CRAIGSLIST.COM	0	0
				DETROIT'S NAACP	0	0
				DETROIT'S URBAN LEGUE	0	0
				DIRECTEMPLOYERS.COM	0	0
				DISABLEDPERSON.COM	0	0
				DIVERSITYINC	0	0
				EASTERN MICHIGAN UNIVERSITY	0	0
				FOCUS HOPE	0	0
				GLASSDOOR.COM	0	0
				HACE-USA.ORG	0	0
				HEADHUNTER/CB	0	0
				INDEED	1	1
				INTERNAL JOB POSTING	0	0
				ITT	0	0
				JOBVERTISE	0	0
				JOFDAV.COM	0	0
				JUJU	0	0
				LGBTCAREERLINK.COM	0	0
				LINKUP	0	0
				MOAA.ORG	0	0
				NAAAP	0	0
				NATIONAL BLACK MBA ASSOCIATION	0	0
				RECRUITMILITARY	0	0
				SEARCHEASE	0	0

Comcast Cable Communications, Inc.
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U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			SIMPLY HIRED	0	0
			UNIVERSITY OF PHEONIX	0	0
			WOMENFORHIRE	0	0
			COMMUNITY OUTREACH*	0	0
	73730861 Total			**1**	**1**
	74455296	CAE 1, Cust Service (Service)	DETROIT'S GOODWILL ORGINIZATION	0	0
			ACCESS	0	0
			ALLRETAILJOBS	0	0
			BACKPAGE	0	0
			BAKER COLLEGE	0	0
			BESTJOBSUSA.COM	0	0
			CALLCENTERJOBS.COM	0	0
			CAREERBUILDER.COM	4	2
			CAREERROOKIE/CB	0	0
			COMCAST.COM	12	3
			CRAIGSLIST.COM	1	1
			CUSTOMERSERVICEJOBS	0	0
			DETROIT'S NAACP	0	0
			DETROIT'S URBAN LEGUE	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EASTERN MICHIGAN UNIVERSITY	0	0
			EMPLOYEE REFERRAL	14	6
			FOCUS HOPE	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	3	0
			INTERNAL JOB POSTING	0	0
			ITT	0	0
			JOBBANKUSA	0	0
			JOBS4SALES	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	3	2
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			RETAILJOBNET	0	0
			SIMPLY HIRED	0	0
			UNIVERSITY OF PHEONIX	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			WORKINRETAIL/CB	0	0
			DIRECT ΓÇô CAREERBUILDER*	1	1
			COMMUNITY OUTREACH*	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013

U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			DIRECT ΓÇô MONSTER*	2	1
			DIRECT ΓÇô OTHERS*	1	1
			0SEARCHENGINES.COM*	1	0
	74455296 Total			**45**	**17**
		74455297 CAE 1, Cust Service (Service)	DETROIT'S GOODWILL ORGINIZATION	0	0
			ACCESS	0	0
			BACKPAGE	0	0
			BAKER COLLEGE	0	0
			BESTJOBSUSA.COM	0	0
			CAREERBUILDER.COM	2	0
			CAREERMAG	0	0
			CAREERROOKIE/CB	0	0
			COMCAST.COM	22	6
			CRAIGSLIST.COM	2	2
			DETROIT'S NAACP	0	0
			DETROIT'S URBAN LEGUE	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EASTERN MICHIGAN UNIVERSITY	0	0
			EMPLOYEE REFERRAL	57	11
			FACEBOOK.COM	1	0
			FOCUS HOPE	0	0
			GLASSDOOR.COM	0	0
			GOOGLE	4	0
			HACE-USA.ORG	0	0
			INDEED	9	2
			INTERNAL JOB POSTING	0	0
			ITT	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MOBILE APP	1	0
			MONSTER.COM	2	2
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NET-TEMPS	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TELECOMCAREERS.NET	0	0
			TV COMMERCIAL	1	0
			UNIVERSITY OF PHEONIX	0	0
			WOMENFORHIRE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013

U Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
Washtenaw County, MI			WORD OF MOUTH	12	2
			XFINITY.COM	1	0
			DIRECT ΓÇô CAREERBUILDER*	4	0
			COMMUNITY OUTREACH*	0	0
			DIRECT ΓÇô LINKEDIN*	1	0
			DIRECT ΓÇô MONSTER*	1	1
			DIRECT ΓÇô OTHERS*	3	0
	74455297 Total			**123**	**26**
Grand Total				**718**	**162**

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently.**
Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 11954
County & State: Washtenaw County, MI

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ACCESS	Internet Source	https://www.accessnow.org/	https://www.accessnow.org/	https://www.accessnow.org/	0	0	No
AFTERCOLLEGE.COM	Internet Source	AFTERCOLLEGE.COM	AFTERCOLLEGE.COM	AFTERCOLLEGE.COM	1	0	No
ALLRETAILJOBS	Internet Source	www.allretailjobs.com/	www.allretailjobs.com/	www.allretailjobs.com/	0	0	No
ASK.COM	Internet Source	ask.com	555 12th Street, Ste 500, Oakland, CA 94607	510.985.7400	4	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BAKER COLLEGE	Internet Source	www.baker.edu/	www.baker.edu/	www.baker.edu/	0	0	No
BESTJOBSUSA.COM	Internet Source	http://www.bestjobsusa.com/	http://www.bestjobsusa.com/	http://www.bestjobsusa.com/	0	0	No
BING.COM	Internet Source	bing.com	https://support.discoverbing.com)	https://support.discoverbing.com)	1	0	No
CALLCENTERJOBS.COM	Internet Source	www.callcenterjobs.com	www.callcenterjobs.com	www.callcenterjobs.com	1	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	54	12	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
CAREERMAG	Internet Source	www.careermag.com/	www.careermag.com/	www.careermag.com/	0	0	No
CAREERROOKIE/CB	Internet Source	http://www.careerrookie.com/	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	(877) 354-4944	0	0	No
COLLEGE CENTRAL NETWORK	Internet Source	http://www.collegecentral.com/	245 8th Avenue, #892 New York, NY 10011	http://www.collegecentral.com/	3	0	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	5	1	No
COMCAST OPEN HOUSE	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	1	No
COMCAST VAN SIGN	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	2	1	No
COMCAST.COM	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	195	53	No
COMCASTVOICES - BLOG	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	0	No
COMPUTERJOBS	Internet Source	www.computerjobs.com	www.computerjobs.com	www.computerjobs.com	0	0	No
COROFLOT.COM	Internet Source	http://www.coroflot.com/	561 Broadway, 6th Floor, New York, NY 10012	1-212-965-1998	1	1	No
CRAIGSLIST.COM	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	21	7	No
CUSTOMERSERVICEJOBS	Internet Source	www.customerservicejobs.com	www.customerservicejobs.com	www.customerservicejobs.com	0	0	No
DETROIT'S URBAN LEGUE	Internet Source	http://nul.iamempowered.com/	120 Wall Street, New York, NY 10005	212-558-5300	0	0	No
DEVELOPMENT CENTERS*					0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DICE.COM	Internet Source	www.dice.com	1040 Avenue of the Americas, 16th Floor New York, NY 10018	212.725.6550	0	0	No
DIGITAL CABLE BOX MESSAGE	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	0	No
DIRECT MAIL ADVERTISEMENT	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	1	No
DIRECTEMPLOYERS.COM	Internet Source	http://www.directemployers.org/	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	(866) 268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
DORSEY SCHOOLS	Internet Source	www.dorsey.edu/	35005 W Michigan Ave Wayne, MI 48184	(888) 422-1188	0	0	No
EASTERN MICHIGAN UNIVERSITY	Internet Source	https://www.emich.edu/	900 Oakwood St Ypsilanti, MI 48197	(734) 487-1849	2	1	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	212	38	No
EVEREST INSTITUTE	Internet Source	www.everest.edu/	www.everest.edu/	(888) 223-8556	1	0	No
FACEBOOK.COM	Internet Source	www.facebook.com	www.facebook.com	www.facebook.com	2	0	No
FOCUS HOPE	Internet Source	www.focushope.edu/	1200 Oakman Blvd Detroit, MI 48238	(313) 494-4300	0	0	No
GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	Internet Source	www.dol.state.ga.us/	148 Andrew Young International Blvd NE Atlanta, GA	(404) 232-3500	0	0	No
GLASSDOOR.COM	Internet Source	http://www.glassdoor.com/	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	http://www.glassdoor.com/contactus	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
GOODWILL	Internet Source	www.goodwill.org/	4805 N. 72nd Street, Omaha, NE 68134	(402) 341-4609	0	0	No
GOOGLE	Internet Source	www.googlebase.com	10 10th Street Suite 600 Atlanta, GA 30309	404-487-9000	13	2	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
HEADHUNTER/CB	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	38	7	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	30	4	No
ITT	Internet Source	http://www.itt-tech.edu/	http://www.itt-tech.edu	1-800-ITT-Tech	1	0	No
JOB FAIR	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	5	2	No
JOBBANKUSA	Internet Source	www.jobbankusa.com/	www.jobbankusa.com/	www.jobbankusa.com/	0	0	No
JOBCIRCLE.COM	Internet Source	www.jobcircle.com	www.jobcircle.com	www.jobcircle.com	1	0	No
JOBS4SALES	Internet Source	www.jobs4sales.com/	www.jobs4sales.com/	www.jobs4sales.com/	0	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
LEE HECHT HARRISON	Internet Source	http://www.lhh.com/	http://www.lhh.com/	800.611.4544	0	0	No
LGBTCAREERLINK.COM	Internet Source	LGBTCAREERLINK.COM	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	2	1	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MI WORKS	Internet Source	http://www.michiganworks.org/	2500 Kerry Street, Ste, 210 Lansing, MI 48912	517-371-1100	1	0	No
MICHIGAN HISPANIC CHAMBER OF COMMERCE	Internet Source	mhcc.org/	31455 Southfield Rd #103 Beverly Hills, MI 48025	(248) 792-2763	0	0	No
MOAA.ORG	Internet Source	http://www.moaa.org/	201 N. Washington St., Alexandria, Va. 22314	(800) 234-6622	0	0	No
MOBILE APP	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	18	7	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NET-TEMPS	Internet Source	www.net-temps.com/	www.net-temps.com/	www.net-temps.com/	0	0	No
NEW HORIZONS	Internet Source	www.newhorizons.com/	www.newhorizons.com/	www.newhorizons.com/	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
NEWS STORY	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	0	No
NORTHWOOD UNIVERSITY	Internet Source	www.northwood.edu	www.northwood.edu	www.northwood.edu	1	0	No
OPERATION ABLE	Internet Source	www.operationable.net/	www.operationable.net/	www.operationable.net/	0	0	No
RECRUITMILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
REINHARDT COLLEGE - CAREER SERVICES	Internet Source	www.reinhardt.edu/	7300 Reinhardt Circle Waleska, GA 30183	(770) 720-5600	0	0	No
RETAILJOBNET*					0	0	No
SALESHEADS	Internet Source	www.salesheads.com/	www.salesheads.com/	www.salesheads.com/	0	0	No
SEARCH FIRM	SEARCH FIRM	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	5	2	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 Hanover, MA 02339	(781)826-1510	0	0	No
SER METRO	Internet Source	www.sermetro.org/	9301 Michigan Ave Detroit, MI 48210	(313) 846-2240	0	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	3	2	No
SNAGAJOB.COM	Internet Source	snagajob.com	snagajob.com	snagajob.com	1	0	No
STATE OF MICHIGAN	Internet Source	www.michigan.gov/	www.michigan.gov/	www.michigan.gov/	0	0	No
TECHCAREERS	Internet Source	www.techcareers.com/	www.techcareers.com/	www.techcareers.com/	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
TELECOMCAREERS.NET	Internet Source	http://www.telecomcareers.net/	www.telecomcareers.net/	888-509-1148	0	0	No
TEXT MESSAGE	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	3	0	No
THE LADDERS	Internet Source	www.theladders.com	137 Varick Street, 8th Floor, New York, NY 10013	646-453-1913	0	0	No
TV COMMERCIAL	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	1	0	No
UNIVERSITY OF PHEONIX	Internet Source	www.phoenix.edu/	www.phoenix.edu/	www.phoenix.edu/	0	0	No
WALTERKAITZ.ORG	Internet Source	http://www.walterkaitz.org	25 Massachusetts Avenue NW, Suite 100 Washington, DC 20001	(202) 222-2490	0	0	No
WASHTENAW COMMUNITY COLLEGE	Internet Source	www.wccnet.edu/	4800 E Huron River Dr Ann Arbor, MI 48105	(734) 973-3300	8	1	No
WOMEN IN CABLE AND TELECOMMUNICATIONS	Internet Source	http://www.wict.org/	2000 K Street, NW Suite 350 Washington, DC 20006	202.827.4794	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	40	6	No
WORKINRETAIL/CB	Internet Source	http://www.workinretail.com/	200 N. LaSalle St., Suite 1100 Chicago, IL 60601	877-857-6861	0	0	No
XFINITY.COM	Human Resources	www.comcast.com	2505 S Industrial Hwy Ann Arbor, MI	(734) 713-8088	4	1	No
DIRECT ΓÇô CAREERBUILDER*					5	1	No
COMMUNITY OUTREACH*					0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
JOB HOTLINE*					11	4	No
DIRECT ΓÇô LINKEDIN*					1	0	No
DIRECT ΓÇô MONSTER*					3	2	No
CAREERS ON DEMAND*					1	1	No
DIRECT ΓÇô OTHERS*					4	1	No
0SEARCHENGINES.COM*					2	0	No
LOCAL VETERAN ASSOCIATION*					1	0	No
DNU COMCAST OPEN HOUSE*					1	1	No
DNU JOBFIND.COM*					2	0	No
DNU ONLINE/CIPS*					1	1	No
Grand Total					**718**	**162**	

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**							

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 11954
County and State: Washtenaw County, Michigan

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommCare Program	Comcast	2012 - 2013	Supervisors, Trainers	Customer Account Executive Program includes a self-directed learning and progression component based on advanced technologies.
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
Principles of Leadership	Comcast	2012 - 2013	Leadership / Human Resources / Comcast University	Company approved training targeted to Leadership positions.
New Leader's Guide to Awesome	Comcast	2012 - 2013	Leadership / Human Resources / Comcast University	Company approved training targeted to Leadership positions.

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Managing a Harassment-Free Workplace and Code of Conduct	Comcast	2012 - 2013	Leadership / Human Resources / Comcast University	Company approved training targeted to Leadership positions.
City Year	Comcast	3/22/2013	Talent Acquisition Staff	Spoke of Comcast opportunities, Resume Building Workshop, Interviewing Tips Workshop & Dressing for Success.
Managing Comcast Career	Comcast	April 22, 2013	Talent Acquisition Staff	Spoke to Comcast employees for internal opportunities, Resume, Interviewing skills, Helpful Tips Workshop & Dressing for Success.
Veterans Info Session	Comcast	May 22, 2013	Talent Acquisition & HR Staff	The event was in celebration of Armed Forces week and to demonstrate our commitment to Hiring Veterans
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	System	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	MI Works!	8/6/13	Talent Acquisition Staff	Promoted all open positions at Comcast.
Job Fair	ITT Technical	August 28, 2013	Talent Acquisition Staff	Promoted all open positions at Comcast.