

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ACZ

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 12250

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
OAKLAND, MI

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47	<input checked="" type="radio"/> Yes <input type="radio"/> No
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	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12250
 County & State: Oakland County, MI

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Acareers	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	BlackCareer Network	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Comcast.com	2	1
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Community Outreach	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Directemployers.com	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Glassdoor.com	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	hace-usa.org	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	IHISPANO.COM	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Indeed.com	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	LinkedIn	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	MILITARY.COM	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	OutPro	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	ProAble	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Professional Diversity Network	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	RecruitMilitary	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	Simply Hired	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	TAONLINE.COM	-	-
MIA01	137451	Coord 2, Facilities - Ann Arbor, MI (50106333)	WomenCareerChannel	-	-
MIA01	137451 Total			2	1
MIA01 Total				2	1
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Acareers	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	BlackCareer Network	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Community Outreach	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Directemployers.com	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Glassdoor.com	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	hace-usa.org	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	IHISPANO.COM	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Indeed.com	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	OutPro	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	ProAble	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Professional Diversity Network	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	RecruitMilitary	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	Simply Hired	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	TAONLINE.COM	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	WomenCareerChannel	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	backpage	-	-
MIL11	135023	Rep 1, Warehouse/Materials - Lansing, MI	CRAIGSLIST.ORG	-	-

MIL11	135023 Rep 1, Warehouse/Materials - Lansing, MI	HireHeroesUSA.org	-	-
MIL11	135023 Rep 1, Warehouse/Materials - Lansing, MI	Internal Site	5	1
MIL11	135023 Rep 1, Warehouse/Materials - Lansing, MI	JuJu.com	-	-
MIL11	135023 Rep 1, Warehouse/Materials - Lansing, MI	linkup	-	-
MIL11	135023 Rep 1, Warehouse/Materials - Lansing, MI	MOAA.org	-	-
MIL11	135023 Total		5	1
MIL11 Total			5	1
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Acareers	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	BlackCareer Network	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Community Outreach	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Directemployers.com	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Glassdoor.com	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	hace-usa.org	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	IHISPANO.COM	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Indeed.com	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	MILITARY.COM	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	OutPro	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	ProAble	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Professional Diversity Network	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	RecruitMilitary	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Simply Hired	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	TAONLINE.COM	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	WomenCareerChannel	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	HireHeroesUSA.org	-	-
MIT01	135013 Rep 1, Warehouse/Materials - Taylor, MI	Internal Site	13	1
MIT01	135013 Total		13	1
MIT01 Total			13	1
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Acareers	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	BlackCareer Network	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Community Outreach	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Directemployers.com	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Glassdoor.com	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	hace-usa.org	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	IHISPANO.COM	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Indeed.com	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	MILITARY.COM	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	OutPro	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	ProAble	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Professional Diversity Network	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	RecruitMilitary	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Simply Hired	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	TAONLINE.COM	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	WomenCareerChannel	-	-
MIW18	137547 Analyst 1, Warehouse/Materials - Wixom, MI	Internal Site	23	1
MIW18	137547 Total		23	1
MIW18	139798 Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Acareers	-	-

MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	BlackCareer Network	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Community Outreach	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Directemployers.com	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Glassdoor.com	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	hace-usa.org	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	IHISPANO.COM	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Indeed.com	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	MILITARY.COM	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	OutPro	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	ProAble	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Professional Diversity Network	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	RecruitMilitary	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	Simply Hired	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	TAONLINE.COM	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	WomenCareerChannel	-	-
MIW18	139798	Rep 1, Warehouse/Materials - Wixom, MI (50182710)	CareerBuilder	5	1
MIW18	139798 Total			5	1
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Acareers	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	BlackCareer Network	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Comcast.com	2	1
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Community Outreach	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Directemployers.com	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Glassdoor.com	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	hace-usa.org	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	IHISPANO.COM	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Indeed.com	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	MILITARY.COM	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	OutPro	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	ProAble	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Professional Diversity Network	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	RecruitMilitary	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	Simply Hired	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	TAONLINE.COM	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	WomenCareerChannel	-	-
MIW18	134266	Rep 1, Warehouse/Materials (Hub) - Wixom, MI	HireHeroesUSA.org	-	-
MIW18	134266 Total			2	1
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Community Outreach	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Directemployers.com	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Glassdoor.com	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	hace-usa.org	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Indeed.com	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	MILITARY.COM	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	RecruitMilitary	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Simply Hired	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	TAONLINE.COM	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Asian Life	-	-

MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	DIVERSITYINC MEDIA	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Employee Referral	1	1
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	hbcuconnect.com	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	HireDisability	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	Interactive One	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	lgbtcareerlink.com	-	-
MIW18	120023	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (50178318)	womenforhire	-	-
MIW18	120023 Total			1	1
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Comcast.com	8	1
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Community Outreach	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Directemployers.com	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Glassdoor.com	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	hace-usa.org	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Indeed.com	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	MILITARY.COM	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	RecruitMilitary	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Simply Hired	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	TAONLINE.COM	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	HireHeroesUSA.org	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Asian Life	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	DIVERSITYINC MEDIA	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	hbcuconnect.com	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	HireDisability	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	Interactive One	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	lgbtcareerlink.com	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	womenforhire	-	-
MIW18	120021	Rep 1, Warehouse/Materials (Hub) - Wixom, MI (55087276)	disabledperson.com	-	-
MIW18	120021 Total			8	1
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Community Outreach	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Directemployers.com	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Glassdoor.com	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	hace-usa.org	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Indeed.com	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	MILITARY.COM	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	RecruitMilitary	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Simply Hired	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	TAONLINE.COM	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	HireHeroesUSA.org	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Asian Life	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	DIVERSITYINC MEDIA	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Employee Referral	5	1
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	hbcuconnect.com	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	HireDisability	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	Interactive One	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	lgbtcareerlink.com	-	-
MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	womenforhire	-	-

MIW18	127699	Rep 1, Warehouse/Materials (HUB)-Wixom, MI (50070851)	disabledperson.com	-	-
MIW18	127699 Total			5	1
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Community Outreach	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Directemployers.com	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Glassdoor.com	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	hace-usa.org	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Indeed.com	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	MILITARY.COM	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	RecruitMilitary	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Simply Hired	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	TAONLINE.COM	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	HireHeroesUSA.org	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Asian Life	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	DIVERSITYINC MEDIA	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Employee Referral	4	1
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	hbcuconnect.com	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	HireDisability	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	Interactive One	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	lgbtcareerlink.com	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	womenforhire	-	-
MIW18	127600	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50100101)	disabledperson.com	-	-
MIW18	127600 Total			4	1
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Community Outreach	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Directemployers.com	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Glassdoor.com	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	hace-usa.org	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Indeed.com	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	MILITARY.COM	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	RecruitMilitary	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Simply Hired	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	TAONLINE.COM	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	HireHeroesUSA.org	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Asian Life	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	DIVERSITYINC MEDIA	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Employee Referral	6	1
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	hbcuconnect.com	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	HireDisability	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	Interactive One	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	lgbtcareerlink.com	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	womenforhire	-	-
MIW18	127700	Rep 1, Warehouse/Materials (Hub)-Wixom, MI (50249244)	disabledperson.com	-	-
MIW18	127700 Total			6	1
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	Community Outreach	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	Directemployers.com	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	Glassdoor.com	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	hace-usa.org	-	-

MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	Indeed.com	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	MILITARY.COM	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	RecruitMilitary	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	Simply Hired	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	TAONLINE.COM	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	HireHeroesUSA.org	-	-
MIW18	130699	Supv, Warehouse/Materials (HS)-Wixom, MI (50256734)	Internal Site	26	1
MIW18	130699 Total			26	1
MIW18 Total				80	9
Grand Total				100	12

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12250
 County & State: Oakland County, MI

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Career Eco Virtual Job Fair	Virtual	2/25/2016	HR	Recruiting for all positions
Livingston County - Howell Chamber of Commerce	Howell, MI	4/14/2016	TA	Recruiting for all positions
2016 Techweek Hiring Fair - Techtown	Detroit, MI	5/5/2016	TA	Recruiting for all positions
ABILITYLINKS VIRTUAL	Virtual	5/18/2016	TA	Recruiting for all positions
Southwest Economic Solutions Path Hiring Event, Redford, MI	Redford, MI	5/19/2016	Business leaders	Recruiting for all positions
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Comerica Park Veteran's Fair	Detroit, MI	7/15/2016	TA	Recruiting for all positions
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Career Week 2016	Heartland Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Heartland Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Heartland Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Heartland Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Heartland Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Heartland Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Heartland Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Heartland Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 12250
 County & State: Oakland County, MI

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Comcast.com	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Comcast_Careers@comcast.com	jobs.comcast.com	12	3
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043	Paula Zener	http://www.linkedin.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
backpage	*	PO Box 192307, Dallas, TX 75219 USA	http://posting.www.backpage.com/classifieds	http://www.backpage.com/	0	0
CRAIGSLIST.ORG	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0

Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	67	4
Juju.com	*	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	0	0
linkup	866-359-9360	5051 Highway 7, Suite 240, St. Louis Park, MN 55416	support@linkup.com	http://www.linkup.com/	0	0
MOAA.org	800-234-6622	201 N. Washington Street, Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/	0	0
CareerBuilder	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	5	1
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Employee Referral	215-286-1700	1701 JFK Blvd, Philadelphia, PA 19103	Teamcomcast.com	Teamcomcast.com	16	4
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	irene_camy@heald.edu	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

Every job posted externally is posted on our careers page, jobs.comcast.com