

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003 FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>	FOR COMMISSION USE ONLY FILE NO. B396 - 20130917AAR

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:
0011612017

Emp. Unit ID # 12153

Application Purpose
 New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
WAYNE, MI

D. Category of Respondent (check applicable box)

<input type="checkbox"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="checkbox"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No

3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 12153
 County, State: Wayne County, Michigan

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
MIA01	70619651	Business Acct Exec 1, SMB Direct Sales	ANN ARBOR SPARK	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BUSINESS SERVICES*	0	0
			BUSINESS SOLUTIONS*	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDV.COM	0	0
			JUUU	0	0
			LEE HECHT HARRISON	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MICHIGAN WORKS!	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHLEASE	0	0
			SIMPLYHIRED.COM	0	0
			VENTURE QUEST CAREER CENTER	0	0
			WALTERKAITZ.ORG	0	0
			WICT.ORG	0	0
			WOMENFORHIRE	0	0
			THE LADDERS.COM	0	0
		Business Acct Exec 1, SMB Direct Sales Total		1	1
	72384724	Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
			BACKPAGE	0	0
			BAKER COLLEGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.ORG (FREE US SITES)	0	0
			DETROIT'S GOODWILL ORGINIZATION	0	0
			DETROIT'S NAACP	0	0
			DETROIT'S URBAN LEGUE	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EASTERN MICHIGAN UNIVERSITY	0	0
			EMPLOYEE REFERRAL	1	0

	FOCUS HOPE	0	0
	GLASSDOOR.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	UNIVERSITY OF PHOENIX	0	0
	WASHTENAW COMMUNITY COLLEGE	0	0
	WOMENFORHIRE	0	0
Business Acct Exec 1, SMB Direct Sales Total		2	1
72862376 Business Acct Exec 3, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	BAKER COLLEGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	DETROIT'S GOODWILL ORGINIZATION	0	0
	DETROIT'S NAACP	0	0
	DETROIT'S URBAN LEGUE	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EASTERN MICHIGAN UNIVERSITY	0	0
	EMPLOYEE REFERRAL	1	1
	FOCUS HOPE	0	0
	GLASSDOOR.COM	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 12153
 County, State: Wayne County, Michigan

		UNIVERSITY OF PHOENIX	0	0
		WASHTENAW COMMUNITY COLLEGE	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 3, SMB Direct Sales Total		1	1
MIA01 Total			4	3
MIA04	71536631 Business Acct Exec 1, SMB Direct Sales	BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DICE.COM	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EMPLOYEE REFERRAL	1	1
		GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	0	0
		GEORGIA HIGHLANDS - CAREER SERVICES	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LEE HECHT HARRISON	0	0
		LGBTCAREERLINK.COM	0	0
		LINKEDIN	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	0
		REINHARDT COLLEGE - CAREER SERVICES	0	0
		SEARCHLEASE	0	0
		SIMPLYHIRED.COM	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total		1	1
MIA04 Total			1	1
MIB10	70811515 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0

DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	1	1
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LEE HECHT HARRISON	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHLEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
US DEPARTMENT OF VETERANS AFFAIRS	0	0
WALTERKAITZ.ORG	0	0
WICT.ORG	0	0
WOMENFORHIRE	0	0
THE LADDERS.COM	0	0
	1	1
	1	1
BABBALU.COM	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
GLASSDOOR.COM	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	1
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LEE HECHT HARRISON	0	0
LGBTCAREERLINK.COM	0	0

MIB10 Total Business Acct Exec 1, SMB Direct Sales Total
 MIC12 69788999 Acct Exec 1, Commercial Dev Sales

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
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 Unit # 12153
 County, State: Wayne County, Michigan

	LINKUP	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0
	SIMPLYHIRED.COM	0	0
	THE LADDERS.COM	0	0
	WALTERKAITZ.ORG	0	0
	WICT.ORG	0	0
	WOMENFORHIRE	0	0
Acct Exec 1, Commercial Dev Sales Total		1	1
71461040 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	1	1

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
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 Unit # 12153
 County, State: Wayne County, Michigan

	THE LADDERS.COM	0	0
Business Acct Exec 1, SMB Direct Sales Total		1	1
72366086 Manager Business Services	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	1	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	2	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUUJ	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCH FIRM	1	1
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Manager Business Services Total		4	1
72862375 Business Acct Exec 3, SMB Direct	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	1	1
	EVEREST INSTITUTE	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
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 Unit # 12153
 County, State: Wayne County, Michigan

	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
	THE LADDERS.COM	0	0
Business Acct Exec 3, SMB Direct Total		1	1
72980324 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
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	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Business Acct Exec 1, SMB Direct Sales Total		1	1
73080000 Acct Exec 3, Enterprise Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Acct Exec 3, Enterprise Direct Sales Total		1	1
73514312 Business Acct Exec 2, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	1	1
	CRAIGSLIST.ORG (FREE US SITES)	0	0

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 Unit # 12153
 County, State: Wayne County, Michigan

	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
	THE LADDERS.COM	0	0
Business Acct Exec 2, SMB Direct Sales Total		1	1
73730859 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	1	1
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 12153
 County, State: Wayne County, Michigan

		JUUJ	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIAT	0	0
		MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW HORIZONS	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total		1	1
MIC12 Total			11	8
MIG13	72384801 Business Services Coordinator	BACKPAGE	0	0
		BAKER COLLEGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		EVERY WOMAN'S PLACE	0	0
		GLASSDOOR.COM	0	0
		GRAND VALLEY STATE UNIVERSITY	0	0
		HISPANIC CENTER OF WESTERN MI	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	2	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUUJ	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MOAA.ORG	0	0
		MUSKEGON COMMUNITY COLLEGE	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		US DEPARTMENT OF VETERANS AFFAIRS	0	0
		WOMENFORHIRE	0	0
		WORD OF MOUTH	1	0
		THE LADDERS.COM	0	0
	Business Services Coordinator Total		3	1
	72940918 Coord 3, Prodt Sales Suppt & Analysis	BACKPAGE	0	0

	BAKER COLLEGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EVERY WOMAN'S PLACE	0	0
	GLASSDOOR.COM	0	0
	GRAND VALLEY STATE UNIVERSITY	0	0
	HACE-USA.ORG	0	0
	HISPANIC CENTER OF WESTERN MI	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MUSKEGON COMMUNITY COLLEGE	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	US DEPARTMENT OF VETERANS AFFAIRS	0	0
	WOMENFORHIRE	0	0
	THE LADDERS.COM	0	0
Coord 3, Prodt Sales Suppt & Analysis Total		1	1
73315090 Supv, Prodt Sales Suppt & Analysis	COMCAST.COM	0	0
	INTERNAL JOB POSTING	1	1
Supv, Prodt Sales Suppt & Analysis Total		1	1
73795899 Business Services Coordinator	BAKER COLLEGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	EVERY WOMAN'S PLACE	0	0
	GRAND VALLEY STATE UNIVERSITY	0	0
	HACE-USA.ORG	0	0
	HISPANIC CENTER OF WESTERN MI	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	MUSKEGON COMMUNITY COLLEGE	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	RECRUIT MILITARY	0	0

		US DEPARTMENT OF VETERANS AFFAIRS	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Services Coordinator Total		1	1
MIG13 Total			6	4
MIH01	72941018 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DORSEY SCHOOLS	0	0
		EMPLOYEE REFERRAL	1	1
		EVEREST INSTITUTE	0	0
		GLASSDOOR.COM	0	0
		GOODWILL INDUSTRIES	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIAT	0	0
		MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW HORIZONS	0	0
		RECRUIT MILITARY	0	0
		SEARCHLEASE	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total		1	1
MIH01 Total			1	1
MIH02	73080008 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0

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	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	1	1
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	OPERATION ABLE	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SER METRO	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
		1	1
Business Acct Exec 1, SMB Direct Sales Total	ACCESS	0	0
73796100 Business Acct Exec 1, SMB Direct Sales	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	1	1
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0

		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIAT	0	0
		MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW HORIZONS	0	0
		OPERATION ABLE	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SER METRO	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total		1	1
MIH02 Total			2	2
MIL11	69259956 Business Acct Exec 3, SMB Direct Sales	ANN ARBOR SPARK	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		BUSINESS SERVICES*	0	0
		BUSINESS SOLUTIONS*	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		JOB HOTLINE*	1	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LEE HECHT HARRISON	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		MONSTER (CAN)	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0

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		VENTURE QUEST CAREER CENTER	0	0
		WALTERKAITZ.ORG	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 3, SMB Direct Sales Total		1	1
	72861373 Business Acct Exec 3, SMB Direct Sales	ACCESS	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DORSEY SCHOOLS	0	0
		EMPLOYEE REFERRAL	1	1
		EVEREST INSTITUTE	0	0
		GLASSDOOR.COM	0	0
		GOODWILL INDUSTRIES	0	0
		HACE-USA.ORG	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIAT	0	0
		MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW HORIZONS	0	0
		RECRUIT MILITARY	0	0
		SEARCHLEASE	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 3, SMB Direct Sales Total		1	1
MIL11 Total			2	2
MIP01	70371654 Mgr 1, Technl Prodt Sales Suppt (BSS)	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0

	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	5	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKEDIN	1	0
	LINKUP	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	OPERATION ABLE	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SER METRO	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	US DEPARTMENT OF VETERANS AFFAIRS	0	0
	WALTERKAITZ.ORG	0	0
	WICT.ORG	0	0
	WOMENFORHIRE	0	0
	THE LADDERS.COM	0	0
		6	1
Mgr 1, Technl Prodt Sales Suppt (BSS) Total			
71451791 VP Business Services			
	ACCESS	0	0
	BABBALU.COM	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	HBCUCONNECT.COM	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0

VP Business Services Total
 72941446 Analyst 3, Business Support and Analytic

JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
US DEPARTMENT OF VETERANS AFFAIRS	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
THE LADDERS.COM	0	0
	1	1
ACCESS	0	0
BACKPAGE	0	0
CAREERBUILDER.COM	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
HACE-USA.ORG	0	0
INDEED	0	0
INTERNAL JOB POSTING	1	1
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
US DEPARTMENT OF VETERANS AFFAIRS	0	0

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		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Analyst 3, Business Support and Analytic Total		1	1
MIP01 Total			8	3
MIR02	70811516 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DORSEY SCHOOLS	0	0
		EMPLOYEE REFERRAL	2	1
		EVEREST INSTITUTE	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDV.COM	0	0
		JUJU	0	0
		LEE HECHT HARRISON	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OPERATION ABLE	0	0
		RECRUIT MILITARY	0	0
		SEARCHLEASE	0	0
		SER METRO	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		US DEPARTMENT OF VETERANS AFFAIRS	0	0
		WALTERKAITZ.ORG	0	0
		WICT.ORG	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total		2	1
	71451780 Business Acct Exec 3, SMB Direct Sales	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0

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	DEVELOPMENT CENTERS. INC	0	0
	DICE.COM	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HBCUCONNECT.COM	0	0
	INDEED	1	1
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LEE HECHT HARRISON	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WALTERKAITZ.ORG	0	0
	WOMENFORHIRE	0	0
	THE LADDERS.COM	0	0
	ACCESS	1	1
	COMCAST.COM	0	0
	DEVELOPMENT CENTERS. INC	1	1
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GOODWILL INDUSTRIES	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOFDAV.COM	0	0
	LGBTCAREERLINK.COM	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
Business Acct Exec 3, SMB Direct Sales Total			
72299435 Manager Enterprise Direct Sales			

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	MICHIGAN WORKS!	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Manager Enterprise Direct Sales Total		1	1
72367200 Acct Exec 3, Enterprise Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	1	1
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Acct Exec 3, Enterprise Direct Sales Total		1	1
72384722 Business Acct Exec 3, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0

	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	3	1
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
		3	1
Business Acct Exec 3, SMB Direct Sales Total			
72384723 Business Acct Exec 3, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	1	1
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 12153
 County, State: Wayne County, Michigan

	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Business Acct Exec 3, SMB Direct Sales Total		1	1
72688307 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	2	1
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUUU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	MONSTER.COM	1	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
	WORD OF MOUTH	1	0
	THE LADDERS.COM	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 12153
 County, State: Wayne County, Michigan

Business Acct Exec 1, SMB Direct Sales Total		4	1
72980377 Business Acct Exec 2, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	0	0
	CRAIGSLIST.ORG (FREE US SITES)	0	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EMPLOYEE REFERRAL	1	1
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0
	INDEED	0	0
	INTERNAL JOB POSTING	0	0
	ITT TECHNICAL INSTITUTE	0	0
	JOBVERTISE	0	0
	JOFDAV.COM	0	0
	JUJU	0	0
	LGBTCAREERLINK.COM	0	0
	LINKUP	0	0
	MIAT	0	0
	MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
	MICHIGAN WORKS!	0	0
	MOAA.ORG	0	0
	NAAAP	0	0
	NATIONAL BLACK MBA ASSOCIATION	0	0
	NEW HORIZONS	0	0
	RECRUIT MILITARY	0	0
	SEARCHLEASE	0	0
	SIMPLYHIRED.COM	0	0
	STATE OF MICHIGAN	0	0
	WOMENFORHIRE	0	0
Business Acct Exec 2, SMB Direct Sales Total		1	1
72980378 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
	BACKPAGE	0	0
	CAREERBUILDER.COM	0	0
	COMCAST.COM	1	0
	DEVELOPMENT CENTERS. INC	0	0
	DIRECTEMPLOYERS.COM	0	0
	DISABLEDPERSON.COM	0	0
	DIVERSITYINC	0	0
	DORSEY SCHOOLS	0	0
	EVEREST INSTITUTE	0	0
	GLASSDOOR.COM	0	0
	GOODWILL INDUSTRIES	0	0
	HACE-USA.ORG	0	0

		INDEED	1	0
		INTERNAL JOB POSTING	1	1
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MIAT	0	0
		MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		NEW HORIZONS	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0
		SIMPLYHIRED.COM	0	0
		STATE OF MICHIGAN	0	0
		WOMENFORHIRE	0	0
	Business Acct Exec 1, SMB Direct Sales Total		3	1
MIR02 Total			17	9
MIS03	69796000 Acct Exec 1, Commercial Dev Sales	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		GLASSDOOR.COM	0	0
		GOODWILL INDUSTRIES	0	0
		HBCUCONNECT.COM	0	0
		HISPANIC CHAMBER OF COMMERCE	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	1	1
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LEE HECHT HARRISON	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		MOTT COMMUNITY COLLEGE	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		RECRUIT MILITARY	0	0
		SEARCHEASE	0	0

		SIMPLYHIRED.COM	0	0
		US DEPARTMENT OF VETERANS AFFAIRS	0	0
		WALTERKAITZ.ORG	0	0
		WICT.ORG	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Acct Exec 1, Commercial Dev Sales Total		1	1
MIS03 Total			2	2
MIS05	70811517 Business Acct Exec 1, SMB Direct Sales	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0
		CAREERBUILDER.COM	0	0
		COMCAST.COM	0	0
		CRAIGSLIST.ORG (FREE US SITES)	0	0
		DEVELOPMENT CENTERS. INC	0	0
		DIRECTEMPLOYERS.COM	0	0
		DISABLEDPERSON.COM	0	0
		DIVERSITYINC	0	0
		DORSEY SCHOOLS	0	0
		EMPLOYEE REFERRAL	1	1
		EVEREST INSTITUTE	0	0
		GLASSDOOR.COM	0	0
		HBCUCONNECT.COM	0	0
		INDEED	0	0
		INTERNAL JOB POSTING	0	0
		ITT TECHNICAL INSTITUTE	0	0
		JOBVERTISE	0	0
		JOFDAV.COM	0	0
		JUJU	0	0
		LEE HECHT HARRISON	0	0
		LGBTCAREERLINK.COM	0	0
		LINKUP	0	0
		MICHIGAN WORKS!	0	0
		MOAA.ORG	0	0
		NAAAP	0	0
		NATIONAL BLACK MBA ASSOCIATION	0	0
		OPERATION ABLE	0	0
		RECRUIT MILITARY	0	0
		SEARCHLEASE	0	0
		SER METRO	0	0
		SIMPLYHIRED.COM	0	0
		US DEPARTMENT OF VETERANS AFFAIRS	0	0
		WALTERKAITZ.ORG	0	0
		WICT.ORG	0	0
		WOMENFORHIRE	0	0
		THE LADDERS.COM	0	0
	Business Acct Exec 1, SMB Direct Sales Total		1	1
71451781	Business Acct Exec 3, SMB Direct Sales	ACCESS	0	0
		BABBALU.COM	0	0
		BACKPAGE	0	0

Comcast Cable Communications, Inc.
 2013 Sourcing Summary
 Reporting Period: September 1, 2012 – August 31, 2013
 Unit # 12153
 County, State: Wayne County, Michigan

CAREERBUILDER.COM	0	0
COMCAST.COM	0	0
CRAIGSLIST.ORG (FREE US SITES)	0	0
DEVELOPMENT CENTERS. INC	0	0
DICE.COM	0	0
DIRECTEMPLOYERS.COM	0	0
DISABLEDPERSON.COM	0	0
DIVERSITYINC	0	0
DORSEY SCHOOLS	0	0
EMPLOYEE REFERRAL	1	1
EVEREST INSTITUTE	0	0
GLASSDOOR.COM	0	0
GOODWILL INDUSTRIES	0	0
HBCUCONNECT.COM	0	0
INDEED	0	0
INTERNAL JOB POSTING	0	0
ITT TECHNICAL INSTITUTE	0	0
JOBVERTISE	0	0
JOFDAV.COM	0	0
JUJU	0	0
LEE HECHT HARRISON	0	0
LGBTCAREERLINK.COM	0	0
LINKUP	0	0
MIAT	0	0
MICHIGAN HISPANIC CHAMBER OF COMMERCE	0	0
MICHIGAN WORKS!	0	0
MOAA.ORG	0	0
NAAAP	0	0
NATIONAL BLACK MBA ASSOCIATION	0	0
NEW HORIZONS	0	0
OPERATION ABLE	0	0
RECRUIT MILITARY	0	0
SEARCHLEASE	0	0
SER METRO	0	0
SIMPLYHIRED.COM	0	0
STATE OF MICHIGAN	0	0
WALTERKAITZ.ORG	0	0
WOMENFORHIRE	0	0
THE LADDERS.COM	0	0
	1	1
	2	2
	56	37

MIS05 Total
 Grand Total

Business Acct Exec 3, SMB Direct Sales Total

FCC Sourcing Report - Contact List

Date : 09/01/2012 - 08/31/2013

FCC Unit # 12153

County & State: Wayne County, Michigan

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
ACCESS	AbdilKhalik Thabit	Career Services	6451 Schaefer Road - Dearborn, MI 48126	313-945-8159	0	0	No
ANN ARBOR SPARK	Career Counselor	www.annarborusa.org	201 South Division Street #430, Ann Arbor, MI 48104	734-761-9317	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
BAKER COLLEGE	Internet Source	www.bajobs.com	399 N. Third St. Campbell CA 95008	(408) 454-2220	0	0	No
BUSINESS SERVICES*					0	0	No
BUSINESS SOLUTIONS*					0	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	0	0	No
COMCAST.COM	Human Resources	www.comcast.com	4500 Delemere Royal Oak MI 48073	248-233-4569	5	3	No
CRAIGSLIST.ORG (FREE US SITES)	Internet Source	Craigslist.org	1381 9th Ave San Francisco CA 94122	415-566-6394	0	0	No
DETROIT'S GOODWILL ORGANIZATION	Alana Foster	Career Services	3111 Grand River Ave, Detroit, MI 48208-2962	313-557-8717	0	0	No
DETROIT'S NAACP	Internet Source	detroitnaacp.org	8220 2nd Ave, Detroit, MI 48202	(313) 871-2087	0	0	No
DETROIT'S URBAN LEGUE	Wayne Roddie	Employment Counselor,	15770 James Couzens, Detroit, MI 48238	313-832-4600 X 15138	0	0	No
DEVELOPMENT CENTERS. INC	LaTresa Blackmon	Career Services	24424 W. McNichols Road - Detroit, MI 48219	313-531-2500	0	0	No
DICE.COM	Internet Source	www.dice.com	www.dice.com	Internet Source	0	0	No
DIRECTEMPLOYERS.COM	Internet Source	www.directemployers.com	9002 N Purdue Road Ste 100 Indianapolis, IN 46268	866-268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
DORSEY SCHOOLS	Lorna Wells	Career Services	30775 Barrington Ave. Suite 100, Madison Heights, MI 48071	248-585-9200	0	0	No
EASTERN MICHIGAN UNIVERSITY	Career Advisor	www.emich.edu	140 McKenny Hall Ypsilanti, MI, USA 48197	(734) 487-3430	0	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	4500 Delemere Royal Oak MI 48073	248-233-4569	22	15	No
EVEREST INSTITUTE	Brandi Shelton	Career Services	21107 Lasher Rd., Southfield, MI 48033	248-799-9933	0	0	No
EVERY WOMAN'S PLACE	Robin Policka	Dir of Emp Services	1221 W. Laketon Ave, Muskegon, MI 49441	231-759-7909	0	0	No
FOCUS HOPE	Internet Source	www.focushope.edu	1354 Oakman Blvd. Detroit, MI 48238	313-494-5499	0	0	No
GEORGIA DEPARTMENT OF LABOR - COBB/CHEROKEE	Internet Source	www.dol.state.ga.us	464 Big Shanty Rd Marietta, GA 30066	770-528-6100	0	0	No
GEORGIA HIGHLANDS - CAREER SERVICES	Internet Source	www.highlands.edu	5441 Highway 20, NE Cartersville, GA 30121	678-872-8000	0	0	No

FCC Sourcing Report - Contact List

Date : 09/01/2012 - 08/31/2013

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County & State: Wayne County, Michigan

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
GLASSDOOR.COM	Internet Source	www.glassdoor.com	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	(415) 339-9105	0	0	No
GOODWILL INDUSTRIES	Alana Foster	Career Services	3111 Grand River Ave, Detroit, MI 48208-2962	313-557-8717	0	0	No
GRAND VALLEY STATE UNIVERSITY	Michelle Holstege	Career Services	206 Student Services, Allendale, MI 49401	616-331-3311	0	0	No
HACE-USA.ORG	Career Services	info@haceonline.org	329 S. Wells, Suite 1104, Chicago, IL 60606	312.435.0497	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	751 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4447	0	0	No
HISPANIC CENTER OF WESTERN MI	Career Counselor	Employment Coordinator	729 Grandville Ave SW, Grand Rapids, MI 49503	616-742-0199	0	0	No
HISPANIC CHAMBER OF COMMERCE	Diaette Mejia	Career Services	2835 Bagley, 2nd Floor Suite 600-Detroit, MI 48216	313-962-8600	0	0	No
INDEED	Internet Source	www.indeed.com	178 Broad Street 6th Floor Stamford CT 06901	203-328-2692	3	2	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	4500 Delemere Royal Oak MI 48073	248-233-4569	19	14	No
ITT TECHNICAL INSTITUTE	Stratos Dallis	Career Services	19855 W. Outer Drive - Suite L10@ - Dearborn, MI 48124	313-278-5208	0	0	No
JOB HOTLINE*					1	1	No
JOBVERTISE	Internet Source	www.jobvertise.com	33 Cumberland Drive Lincolnshire, IL 60069	888-388-5628	0	0	No
JOFDV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92024	760-420-1270	0	0	No
JUJU	Internet Source	www.juju.com	2nd Avenue #19. New York, NY 10003	(212) 537-3899	0	0	No
LEE HECHT HARRISON	www.lhh.com	www.lhh.com	www.lhh.com	www.lhh.com	0	0	No
LGBTCAREERLINK.COM	Internet Source	Internet Source	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2026 Stierlin Court Mountain View, CA 94043	650-687-3600	1	0	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MIAT	Myron Gray	Career Services	47883 D. Street, Belleville, MI 48111	734-483-3758	0	0	No
MICHIGAN HISPANIC CHAMBER OF COMMERCE	Diaette Mejia	Career Services	2835 Bagley, 2nd Floor Suite 600-Detroit, MI 48216	313-962-8600	0	0	No
MICHIGAN WORKS!	John Johnson	Career Services	25731 W. Michigan Ave., Wayne, MI 48184	734-858-1534	0	0	No
MOAA.ORG	Internet Source	www.moaa.org	202 N Washington St, Alexandria, VA 22314	(800) 234-6623	0	0	No
MONSTER (CAN)	Internet Source	www.monster.com	623 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	0	0	No
MONSTER.COM	Internet Source	www.monster.com	623 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	1	0	No
MOTT COMMUNITY COLLEGE	Career Advisor	www.mcc.edu	1401 East Court St. Flint, MI 48503	(810) 232-8012	0	0	No
MUSKEGON COMMUNITY COLLEGE	Career Advisor	www.muskegoncc.edu	221 S. Quarterline Road, Muskegon, MI 49442	231 - 773-9131	0	0	No

FCC Sourcing Report - Contact List

Date : 09/01/2012 - 08/31/2013

FCC Unit # 12153

County & State: Wayne County, Michigan

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19479	(215) 715-3045	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
NEW HORIZONS	Nicci Der-Stepanian	Career Services	14114 Farmington Road - Livonia, MI 48154	734-525-1500	0	0	No
OPERATION ABLE	Jeffrey McNealy	Career Services	4750 Woodward Ave Ste 201 - Detroit, MI	313-832-0922	0	0	No
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	423 West Loveland Ave, Loveland, OH 45140	513.683.5021	0	0	No
REINHARDT COLLEGE - CAREER SERVICES	Career Services	www.reinhardt.edu	4100 Old Milton Parkway, Alpharetta, GA 30005-4442	770 - 720-9191	0	0	No
SEARCH FIRM	Internet Source	www.searchfirm.com	6 West 22nd Street, 5th Floor New York, NY 10010 USA	(212) 255-6658	1	1	No
SEARCHLEASE	Internet Source	www.searchlease.com	51 Mill Street Building E Suite 21 Hanover MA 02339	781-826-1510	0	0	No
SER METRO	Gloria Messenger	Career Services	9215 Michigan Ave - Detroit, MI 48210	313-945-5200	0	0	No
SIMPLYHIRED.COM	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	0	0	No
STATE OF MICHIGAN	Marsha Florence	www.michigan.gov	www.michigan.gov	877-932-6423	0	0	No
THE LADDERS.COM	Internet Source	www.theladders.com	138 Varick Street, 8th Floor, New York, NY 10013	646-453-1914	0	0	No
UNIVERSITY OF PHOENIX	Doug Cecil	Career Services	17389 Laurel Park Livonia, MI 48152	866-766-0765	0	0	No
US DEPARTMENT OF VETERANS AFFAIRS	Allan Ware	Career Services	574 N Pennsylvania Suite 204 Indianapolis, IN 46204	317.916.3747	0	0	No
VENTURE QUEST CAREER CENTER	Internet Source	www.cqlearningcenters.com	2727 2nd Ave, Detroit, MI 48201-2658	877-704-3052	0	0	No
WALTERKAITZ.ORG	Internet Source	WalterKaitz.org	25 Massachusetts Avenue, NW - Suite 100, Washington, DC 20001	(202) 222-2490	0	0	No
WASHTENAW COMMUNITY COLLEGE	Career Advisor	www.wccnet.edu	4800 E. Huron River Drive, Ann Arbor, MI 48105	734-973-3300	0	0	No
WICT.ORG	Internet Source	www.wict.org	www.wict.org	Internet Source	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	4500 Delemere Royal Oak MI 48073	248-233-4569	3	1	No
Total					56	37	

FCC Sourcing Report - Contact List

Date : 09/01/2012 - 08/31/2013

FCC Unit # 12153

County & State: Wayne County, Michigan

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
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* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 12153
County and State: Wayne County, Michigan

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Linked to Leadership	Comcast	February, 2013 March, 2013	All Employees / Human Resources / Comcast University	Nationally standard solution to develop and build frontline leadership bench strength in a consistent manner that aligns the goal of the program directly to Comcast business initiatives by providing bench-strength in key front-line supervisor roles and an environment that helps drive growth across all businesses.
Principles of Leadership	Comcast	2012 - 2013	Leadership / Human Resources / Comcast University	Company approved training targeted to Leadership positions.
New Leader's Guide to Awesome	Comcast	2012 - 2013	Leadership / Human Resources / Comcast University	Company approved training targeted to Leadership positions.
Managing a Harassment-Free Workplace and Code of Conduct	Comcast	2012 - 2013	Leadership / Human Resources / Comcast University	Company approved training targeted to Leadership positions.
City Year	Comcast	3/22/2013	Talent Acquisition Staff	Spoke of Comcast opportunities, Resume Building Workshop, Interviewing Tips Workshop & Dressing for Success.

COMCAST
FCC GENERAL RECRUITMENT SHEET
2012
September 1, 2012 to August 31, 2013
FCC UNIT #: 12153
County and State: Wayne County, Michigan

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
Managing Comcast Career	Comcast	April 22, 2013	Talent Acquisition Staff	Spoke to Comcast employees for internal opportunities, Resume, Interviewing skills, Helpful Tips Workshop & Dressing for Success.
Veterans Info Session	Comcast	May 22, 2013	Talent Acquisition & HR Staff	The event was in celebration of Armed Forces week and to demonstrate our commitment to Hiring Veterans
Emma Bowen Internships	Emma Bowen Foundation	Ongoing	System	Partnered with Emma Bowen to hire interns for summer positions in various departments.
Job Fair	MI Works!	8/6/13	Talent Acquisition Staff	Promoted all open positions at Comcast.
Job Fair	ITT Technical	August 28, 2013	Talent Acquisition Staff	Promoted all open positions at Comcast.