Federal Communications Commiss Washington, D.C. 20554		MB 3060-1033 September 2003	FOR FCC USE	ONLY		
	FCC 396-C					
Multi-Channel Video Program Distributor EEO Program Annu Report			FOR COMMISS FILE NO. - 2015091	SION USE ONLY		
Read IN	STRUCTIONS Before Filling Out Form					
SECTION I IDENTIFYIN	IG INFORMATION					
A. Name of Operator: COMCAST CORPORATI	ION					
MSO Name:						
B. Employment Unit's Mail 1701 JFK BLVD SOUTHERN DIVISION	ling Address					
City PHILADELPHI		State PA		Zip Code 19103-		
FCC Registration Number: 0004441663						
Emp. Unit ID # 6973						
Application Purpose						
New Program Report						
Amendment to Program	m Report					
Supplemental Investiga	ation Sheet (SIS) Attached					
C. County and State in which MACOMB, MI	ch unit's employment office is located					
D. Category of Respondent	(check applicable box)					
	time employees during the selected payroll period					
Six (6) or more full-tim Investigation Sheet, if	e employees during the selected payroll period: attached	Complete A	LL sections o	of the Form 396-C and the S	upplemental	
E. Pay Period Covered by the	his Report (inclusive dates) 08/16/2015 - 08/29/	2015				
F. Attachments: (See "Exhibit" buttons, below.)						
SECTION II COMMUNITY INFORMATION						
System Communities Comprising Local Employment Unit						
Ident No.	Ident No. Name of Community Location (State) Type					
Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.						

OTHER MATE CIVITS.
SECTION III EEO POLICY AND PROGRAM REQUIREMENTS
Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]
1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47

	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes • No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	⊙ Yes ○ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	• Yes • No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	⊙ Yes ○ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	VP
Date	Name of Respondent
9/15/2015	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

			Values	
Work Location	Job Req ID Job Title	Source	Interviewed	Hired
MIM16	79742 Specialist 2, Customer Service Operation	Asian Life	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Community Outreach	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Direct Employers	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Diversity Inc	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Glassdoor.com	-	-
MIM16	79742 Specialist 2, Customer Service Operation	HBCU	-	-
MIM16	79742 Specialist 2, Customer Service Operation	HireDisability	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Indeed	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Interactive One	-	-
MIM16	79742 Specialist 2, Customer Service Operation	LGBT career link	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Military.com	-	-
MIM16	79742 Specialist 2, Customer Service Operation	SimplyHired.com	-	-
MIM16	79742 Specialist 2, Customer Service Operation	WomenForHire.com	-	-
MIM16	79742 Specialist 2, Customer Service Operation	haceonline.org	-	-
MIM16	79742 Specialist 2, Customer Service Operation	Internal Site	6	1
MIM16	79742 Total		6	1
MIM16	79744 Specialist 2, Customer Service Operation	Asian Life	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Community Outreach	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Direct Employers	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Diversity Inc	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Glassdoor.com	-	-
MIM16	79744 Specialist 2, Customer Service Operation	HBCU	-	-
MIM16	79744 Specialist 2, Customer Service Operation	HireDisability	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Indeed	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Interactive One	-	-
MIM16	79744 Specialist 2, Customer Service Operation	LGBT career link	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Military.com	-	-
MIM16	79744 Specialist 2, Customer Service Operation	SimplyHired.com	-	-
MIM16	79744 Specialist 2, Customer Service Operation	WomenForHire.com	-	-
MIM16	79744 Specialist 2, Customer Service Operation	haceonline.org	-	-
MIM16	79744 Specialist 2, Customer Service Operation	Internal Site	16	1
MIM16	79744 Total		16	1
MIM16 Total			22	2
MIS03	57787 Generalist 2, Human Resources	Asian Life	-	-
MIS03	57787 Generalist 2, Human Resources	Community Outreach	-	-
		•		+

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

				Values	
Work Location	Job Req ID	Job Title	Source	Interviewed	Hired
MIS03	57787	7 Generalist 2, Human Resources	Direct Employers	-	-
MIS03	57787	7 Generalist 2, Human Resources	Diversity Inc	-	
MIS03	57787	7 Generalist 2, Human Resources	Glassdoor.com	-	-
MIS03	57787	7 Generalist 2, Human Resources	HBCU	-	-
MIS03	57787	7 Generalist 2, Human Resources	HireDisability	-	-
MIS03	57787	7 Generalist 2, Human Resources	Indeed	-	-
MIS03	57787	7 Generalist 2, Human Resources	Interactive One	-	-
MIS03	57787	7 Generalist 2, Human Resources	LGBT career link	-	-
MIS03	57787	7 Generalist 2, Human Resources	Military.com	-	-
MIS03	57787	7 Generalist 2, Human Resources	SimplyHired.com	-	-
MIS03	57787	7 Generalist 2, Human Resources	WomenForHire.com	-	-
MIS03	57787	7 Generalist 2, Human Resources	Comcast.com	1	1
MIS03	57787 Total			1	1
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Asian Life	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Community Outreach	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Direct Employers	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Diversity Inc	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Glassdoor.com	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	HBCU	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	HireDisability	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Indeed	16	1
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Interactive One	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	LGBT career link	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Military.com	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	SimplyHired.com	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	WomenForHire.com	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	CareerBuilder	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	Craigslist	-	-
MIS03	53356	Generalist 1, Human Resources -Sterling Heights	haceonline.org	-	-
MIS03	53356 Total			16	1
MIS03	57382	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Asian Life	-	-
MIS03	57382	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Community Outreach	-	-
MIS03	57382	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Direct Employers	-	-
MIS03	57382	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Diversity Inc	-	-
MIS03	57382	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Glassdoor.com	-	-

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

				Values	
Work Location	Job Req ID	Job Title	Source	Interviewed	Hired
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	НВСИ	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	HireDisability	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Indeed	11	2
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Interactive One	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	LGBT career link	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Military.com	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	SimplyHired.com	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	WomenForHire.com	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Craigslist	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Ache.org	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Backpage	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Comcast.com	6	1
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Employee Referral	5	1
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	JobVertise.com	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	JuJu.com	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	LinkUp	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	moaa.org	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Monster Auto	-	-
MIS03	5738	2 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (SPT-2/57382)	Searchease.com	-	-
MIS03	57382 Total			22	4
MIS03	5600	O Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Asian Life	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Community Outreach	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Direct Employers	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Diversity Inc	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Glassdoor.com	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	НВСИ	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	HireDisability	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Indeed	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Interactive One	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	LGBT career link	-	-
MIS03	5600	0 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Military.com	-	-
MIS03	5600	0 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	SimplyHired.com	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	WomenForHire.com	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	haceonline.org	-	-
MIS03	5600	00 Supv, Cust Acct Exec (Retention) -Sterling Heights, MI (50078504)	Internal Site	3	1

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

MISO3					Values	
MISO3 75463 Supp., Cust Acct Exec (Retention) - Sterling Heights, MI (50096565) Asian Life - -	Work Location	Job Req ID	Job Title	Source	Interviewed	Hired
MISO3 75463 Supy, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Direct Employers	MIS03	56000 Total			3	1
MISO3 75463 Supy, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Direct Employers - -	MIS03	7 54	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Asian Life	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Glassdoor.com - - -	MIS03	7 54	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Community Outreach	-	-
MISO3	MIS03	7 54	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Direct Employers	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) HireDisability -	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Diversity Inc	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (5009656) HireDisability - - -	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Glassdoor.com	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (\$0096656) Indeed	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	HBCU	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Interactive One - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LGBT career link - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Military.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) SimplyHired.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) WomenFortHire.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Craigstit - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Ache.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Ache.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Jobvertise.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 <t< td=""><td>MIS03</td><td>754</td><td>163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)</td><td>HireDisability</td><td>-</td><td>-</td></t<>	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	HireDisability	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LGBT career link - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Military.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) WomenForHire.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Craigslist - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Accendine.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Accendine.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Accendine.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) July Loom - - MISO3 75463 Supv, Cust Acct Exec (MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Indeed	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Military.com - - -	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Interactive One	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Military.com - - -	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	LGBT career link	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) WomenForHire.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Craigslist - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) haceonline.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Ache.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Job Vertise.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LinkUp - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Mona.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, C	MIS03			Military.com	-	-
MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Craigslist - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) haceonline.org - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Ache.org - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MIS03 75463 Supv, Cust Acct Exec (Retention) - Sterling He	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	SimplyHired.com	-	-
MISO3 75463 Supv. Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) haceonline.org - - MISO3 75463 Supv. Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Ache.org - - MISO3 75463 Supv. Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MISO3 75463 Supv. Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Jubl.com - - MISO3 75463 Supv., Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Jubl.com - - MISO3 75463 Supv., Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LinkUp - - MISO3 75463 Supv., Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv., Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Supv., Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Supv., Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Call CenterJobs.com 3	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	WomenForHire.com	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Ache.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LinkUp - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LinkUp - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Call CenterJobs.com 3 1 MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Call CenterJobs.com 3 1	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Craigslist	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 828299 Manager Retention Asian Life - - - MI	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	haceonline.org	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Backpage - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 828299 Manager Retention Asian Life - - - MI	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Ache.org	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LinkUp - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 82829 Manager Retention Asian Life - - - MISO3 82829 Manager Retention Community Outreach - - MISO3 82829 Manager Retention Diversity Inc - - MISO3 82829 Manager Retention HBCU	MIS03			Backpage	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Julu.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) LinkUp - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 82829 Manager Retention Asian Life - - - MISO3 82829 Manager Retention Community Outreach - - MISO3 82829 Manager Retention Diversity Inc - - MISO3 82829 Manager Retention HBCU	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	JobVertise.com	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) moaa.org	MIS03			JuJu.com	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) Searchease.com - - MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Total Sase Manager Retention Asian Life - - MISO3 82829 Manager Retention Community Outreach - - MISO3 82829 Manager Retention Direct Employers - - MISO3 82829 Manager Retention Glassdoor.com - - MISO3 82829 Manager Retention HBCU - - MISO3 82829 Manager Retention HireDisability - - MISO3 82829 Manager Retention Indeed - - MISO3 82829 Manager Retention Indeed - -	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	LinkUp	-	-
MISO3 75463 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656) CallCenterJobs.com 3 1 MISO3 75463 Total 3 1 MISO3 82829 Manager Retention Asian Life	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	moaa.org	-	-
MIS03 75463 Total 3 1 MIS03 82829 Manager Retention Asian Life - - MIS03 82829 Manager Retention Community Outreach - - MIS03 82829 Manager Retention Direct Employers - - MIS03 82829 Manager Retention Diversity Inc - - MIS03 82829 Manager Retention Glassdoor.com - - MIS03 82829 Manager Retention HBCU - - MIS03 82829 Manager Retention HireDisability - - MIS03 82829 Manager Retention Indeed - - MIS03 82829 Manager Retention Interactive One - -	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	Searchease.com	-	-
MISO3 82829 Manager Retention Asian Life	MIS03	754	163 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50096656)	CallCenterJobs.com	3	1
MISO3 82829 Manager Retention Community Outreach	MIS03	75463 Total			3	1
MISO3 82829 Manager Retention Direct Employers	MIS03	828	329 Manager Retention	Asian Life	-	-
MISO3 82829 Manager Retention Diversity Inc	MIS03	828	329 Manager Retention	Community Outreach	-	-
MISO3 82829 Manager Retention Glassdoor.com MISO3 82829 Manager Retention HBCU	MIS03	828	329 Manager Retention	Direct Employers	-	-
MISO3 82829 Manager Retention HBCU	MIS03	828	329 Manager Retention	Diversity Inc	-	-
MISO3 82829 Manager Retention HireDisability MISO3 82829 Manager Retention Indeed MISO3 82829 Manager Retention Interactive One	MIS03	828	329 Manager Retention	Glassdoor.com	-	-
MIS03 82829 Manager Retention Indeed MIS03 82829 Manager Retention Interactive One	MIS03	828	329 Manager Retention	HBCU	-	-
MISO3 82829 Manager Retention Indeed MISO3 82829 Manager Retention Interactive One	MIS03	828	329 Manager Retention	HireDisability	-	-
<u> </u>	MIS03		•	•	-	-
MISO3 82829 Manager Retention LGBT career link	MIS03	828	329 Manager Retention	Interactive One	-	-
	MIS03			LGBT career link	-	-

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				Values	
Work Location	Job Req ID	Job Title	Source	Interviewed	Hired
MIS03	82829	Manager Retention	Military.com	-	-
MIS03	82829	Manager Retention	SimplyHired.com	-	-
MIS03	82829	Manager Retention	WomenForHire.com	-	-
MIS03	82829	Manager Retention	haceonline.org	-	-
MIS03	82829	Manager Retention	Internal Site	2	1
MIS03	82829 Total			2	1
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Asian Life	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Community Outreach	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Direct Employers	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Diversity Inc	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Glassdoor.com	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	HBCU	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	HireDisability	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Indeed	27	20
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Interactive One	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	LGBT career link	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Military.com	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	SimplyHired.com	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	WomenForHire.com	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	haceonline.org	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Comcast.com	12	6
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Employee Referral	35	15
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Monster Auto	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Comcast Now Hiring Sign	2	1
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Comcast Talent Network	7	4
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	HireHeroesUSA	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Job Hotline	2	1
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	Recruitmilitary.com	-	-
MIS03	114111	CAE 1, CUST SERVICE (RETENTION) - (RETAUG2015)	TAOnline	-	-
MIS03	114111 Total			85	47
MIS03	65006	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967)	Asian Life	-	-
MIS03	65006	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967)	Community Outreach	-	-
MIS03	65006	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967)	Direct Employers	-	-
MIS03	65006	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967)	Diversity Inc	-	-
MIS03	65006	Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967)	Glassdoor.com	-	-

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			Values	
Work Location	Job Req ID Job Title	Source	Interviewed	Hired
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) HBCU	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) HireDisability	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Indeed	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Interactive One	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) LGBT career link	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Military.com	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) SimplyHired.com	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) WomenForHire.com	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Craigslist	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) haceonline.org	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Internal Site	1	1
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Ache.org	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Backpage	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) JobVertise.com	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) JuJu.com	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) LinkUp	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) moaa.org	-	-
MIS03	65006 Supv, Cust Acct Exec (Retention) - Sterling Heights, MI (50120967) Searchease.com	-	-
MIS03	65006 Total		1	1
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Asian Life	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Community Outreach	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Direct Employers	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Diversity Inc	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Glassdoor.com	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) HBCU	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) HireDisability	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Indeed	23	5
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Interactive One	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) LGBT career link	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Military.com	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) SimplyHired.com	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) WomenForHire.com	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) CareerBuilder	11	2
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) Craigslist	-	-
MIS03	65021 CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-	PT2&3) haceonline.org	_	-

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				Values	
Work Location	Job Req ID	Job Title	Source	Interviewed	Hired
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Internal Site	1	1
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Ache.org	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Comcast.com	38	6
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Employee Referral	36	7
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	JobVertise.com	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	JuJu.com	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	LinkUp	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	moaa.org	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Monster Auto	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Searchease.com	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	CallCenterJobs.com	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Comcast Talent Network	12	4
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Job Hotline	2	1
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	BestJobsUSA.com	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Direct _ CareerBuilder	3	2
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Direct _ Others	5	1
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Internal Candidate	1	1
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Jobs4Sales	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	SalesClassifieds	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Search Firm	3	1
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	SnagaJob.com	1	1
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	TelecomCareers.Net	-	-
MIS03	65021	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (65201-SPT2&3)	Word Of Mouth	5	2
MIS03	65021 Total			141	34
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Asian Life	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Community Outreach	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Direct Employers	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Diversity Inc	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Glassdoor.com	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	HBCU	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	HireDisability	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Indeed	3	2
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Interactive One	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	LGBT career link	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Military.com	-	-

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				Values	
Work Location	Job Req ID	Job Title	Source	Interviewed	Hired
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	SimplyHired.com	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	WomenForHire.com	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	CareerBuilder	4	3
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Craigslist	2	2
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	haceonline.org	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Ache.org	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Backpage	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Comcast.com	4	2
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Employee Referral	3	2
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	JobVertise.com	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	JuJu.com	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	LinkUp	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	moaa.org	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Monster Auto	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Searchease.com	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	CallCenterJobs.com	-	-
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Comcast Talent Network	5	3
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Direct _ CareerBuilder	1	1
MIS03	66701	. CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	JobBankUSA	-	-
MIS03	66701	CAE 1, CUST SERVICE (RETENTION) - Sterling Heights, MI (OCT 66701)	Monster.com	4	3
MIS03	66701 Total			26	18
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Asian Life	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Community Outreach	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Direct Employers	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Diversity Inc	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Glassdoor.com	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	HBCU	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	HireDisability	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Indeed	5	2
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Interactive One	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	LGBT career link	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Military.com	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	SimplyHired.com	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	WomenForHire.com	-	-
MIS03	75462	CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	CareerBuilder	2	2

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

			Values	
Work Location	Job Req ID Job Title	Source	Interviewed	Hired
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Craigslist	1	1
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	haceonline.org	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Ache.org	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Backpage	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Comcast.com	13	12
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Employee Referral	6	5
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	JobVertise.com	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	JuJu.com	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	LinkUp	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	moaa.org	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Searchease.com	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	CallCenterJobs.com	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Comcast Talent Network	8	8
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	BestJobsUSA.com	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Jobs4Sales	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Search Firm	1	1
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	TelecomCareers.Net	-	-
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Monster.com	1	1
MIS03	75462 CE 1, CUST EXP REP (RETENTION) - Sterling Heights, MI (NOV75462)	Job Alert	1	1
MIS03	75462 Total		38	33
MIS03 Total			338	142
Grand Total			360	144

Comcast Cable Communications, LLC FCC Sourcing Report - General Recruitment

Date: 09/01/2014 to 08/31/2015 FCC Unit #: 6973

Event Name	Location	Date	Participants	type
Hiring Our Heroes	Michigan	9/6/2014	Talent Acquisition Staff	Promoted all open jobs in Michigan
Access 2014 Holiday Job Fair	Michigan	10/15/2014	Talent Acquisition Staff	Promoted all open jobs in Michigan
Hiring Our Heroes Job Fair	Michigan	11/8/2014	Talent Acquisition Staff	Promoted all open jobs in Michigan
-				Promoted all open jobs in Michigan Veteran hiring events for
Veteran Open House	Michigan	11/14/2014	Talent Acquisition Staff	2014 Veteran's Day Holiday
Comcast Friends 'N' Family Open House	Michigan	11/25/2014	Talent Acquisition Staff	Promoted all open jobs in Michigan
Comcast Friends 'N' Family Open House	Michigan	12/5/2014	Talent Acquisition Staff	Promoted all open jobs in Michigan
				City Year unites young people of all backgrounds for a year of full-
			Talent Acquisition Staff and	time service, giving them the skills and opportunities to change
City Year	Michigan	2/13/2015	Leadership Team	the world
United Career Fairs, Inc.	Indiana	2/18/2015	Leadership Team	Promoted all Sales positions
GVSU Career Fair	Michigan	2/24/2015	Talent Acquisition Staff	Promoting all open positions in Michigan
Access Spring Job Fair	Michigan	3/25/2015	Talent Acquisition Staff	Promoting all open positions in Michigan
				WITI Virtual Career Fair - Promoted all open position in
Women In Technology	Heartland Region	3/25/2015	Talent Acquisition Staff	Heartland Region
Comcast & MI Works! General Info Session	Michigan	4/6/2015	Talent Acquisition Staff	Promoting all open positions in Michigan
Maccomb Community College Job Fair	Michigan	4/28/2015	Talent Acquisition Staff	Promoting all open positions in Michigan
Hillsdale County Community Career Expo	Michigan	5/15/2015	Talent Acquisition Staff	Promoting all positions open in Michigan
Lee Hecht Harrison - Virtual Career Fair	Heartland Region	8/6/2015	Talent Acquisition Staff	Promoted positions in Heartland Region
IUPUI (Indiana University-Purdue University Indianapolis)				
Part-Time Job Fair / Taylor Hall Courtyard	Indiana	8/27/2015	Talent Acquisition Staff	Promoted all positions in Indiana
				The Career Advance program includes a step progression
				process (Representative, Associate, Specialist, Professional);
			Customer Account	this program was designed to enablecall center agents to acquire
			Executives and Training	the skills that could qualify them for higher level positions within
Comcast Care Career Advance program	Heartland Region	Ongoing	Team	the Care organization.
Librar Disabil Tradiciona	Handley d. Davis	0	Our and an Training	Interviewing & hiring training to include non-discrimination policy
Hire Right Training	Heartland Region	Ongoing	Supervisors, Trainers	& practices.
Diversity 9 Inclusion Training	Heartland Degion	Ongoing	Cunaria ara Trainara	Company approved diversity training program targeted to
Diversity & Inclusion Training	Heartland Region	Ongoing	Supervisors, Trainers	managers & supervisors.
				A program which is committed to providing training and resources needed to be a successful leader. Through Comcast's
				Leadership Development Programs, you'll enhance your
				professional development while being empowered to guide your
				employees to achieve their full potential and positively impact our
One Comcast Leader	Heartland Region	Ongoing	All Leaders	business.
One comede Educat	Treatmana region	Origonia	7 III Educatio	The session is intended to provide leaders the information
New Leader Onboarding	Heartland Region	Ongoing	New Leaders	necessary to manage and engage their teams.
The Leader Chizodianing	i rearmana region		Trow Education	Heartland HR sponsored program for existing leaders in the
				region. The session is intended to refresh leaders on information
				necessary to manage and engage their teams. Both sessions
				provide an opportunity for leaders to learn more about different
				HR initiatives including leave of absences, coaching and
				corrective action, performance management, compensation and
Guide to Awesome	Heartland Region	Ongoing	Current Leaders	diversity & inclusion.

Comcast Cable Communications, LLC FCC Sourcing Report - General Recruitment

Date: 09/01/2014 to 08/31/2015 FCC Unit #: 6973

Event Name	Location	Date	Participants	type
Link to Leadership	Heartland Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, ect.
Raising the Proformance Bar	Heartland Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Heartland Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Heartland Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Contacts Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

ne Address	email Address	website	Interviewed	Hired
One North Franklin St. Suite 1700				
	contact@ache.org	www.ache.org	() (
9:				
•	lennifer Laxson@monster.com	Monster.com	() (
203 4170 32723	Jennier. Laxon e monster. com	Wionster.com	`	, ,
PO Box 192307, Dallas, TX 75219 U	SA http://posting.www.backpage.com/classified	s http://www.backpage.com/	() (
112 Intracoastal Pointe Drive, Jupite	er,			
) 247-3997 Florida 33477	contact@bestjobsusa.com	www.bestjobsusa.com/	() (
11414 West Center Road, Suite 321	,	-		
site Omaha, NE 68144	pricing@callcenterjobs.com	http://callcenterjobs.com/	3	3 1
	, ,	, , ,		
••	customer.service@careerbuilder.com	http://www.careerbuilder.com/	17	7 7
		,		-
1701 JFK Boulevard, Philadelphia, P	A			
•		www.comcast.com/careers	5	2 1
13100	comcast_careers@comcastreem		-	-
1701 IFK Boulevard, Philadelphia, P	Δ			
• •		www.comcast.com/careers	2.3	2 19
13103	conicast_careers@conicast.com	www.comcast.com/carcers	32	
1701 IEK Roulevard Philadelphia P	۸			
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	conicast_careers@conicast.com	www.comcast.com/careers		
		http://www.ausicalist.oug/		
7 300-0394		Tittp://www.craigslist.org/) 3
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268-6206 46268	info@DirectEmployers.org	www.directemployers.com	() (
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· <i>i</i>	Teamcomcast.com	Teamcomcast.com	85	5 30
site CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index	i. () (
•	0,			
435-0498 IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	() (
750 Cross Pointe Road, Suite Q				
750 Cross Pointe Road, Suite Q 416-5514 Gahanna OH 43230		www.hbcuconnect.com	() (
•		www.hbcuconnect.com	() (
) 6 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	One North Franklin St, Suite 1700 424-2800 Chicago, IL 60606-3529 PO BOX 70104 SANTA ANA, CA 265-4178 92725 PO Box 192307, Dallas, TX 75219 US 112 Intracoastal Pointe Drive, Jupite 247-3997 Florida 33477 11414 West Center Road, Suite 321 ite Omaha, NE 68144 5550-A Peachtree Parkway, 138-1485 Norcross, GA 30092 1701 JFK Boulevard. Philadelphia, P. 19103 1701 JFK Bouleva	One North Franklin St, Suite 1700 Chicago, IL 60606-3529 contact@ache.org PO BOX 70104 SANTA ANA, CA 265-4178 92725 Jennifer.Laxson@monster.com PO Box 192307, Dallas, TX 75219 USA http://posting.www.backpage.com/classified 112 Intracoastal Pointe Drive, Jupiter, Florida 33477 contact@bestjobsusa.com 11414 West Center Road, Suite 321, ite Omaha, NE 68144 pricing@callcenterjobs.com 5550-A Peachtree Parkway, Norcross, GA 30092 customer.service@careerbuilder.com 1701 JFK Boulevard. Philadelphia, PA ast 19103 comcast_careers@comcast.com 1701 JFK Boulevard. Philadelphia, PA ast 19103 comcast_careers@comcast.com 1701 JFK Boulevard. Philadelphia, PA comcast_careers@comcast.com 1701 JFK Boulevard. Philadelphia, PA ast 19103 comcast_careers@comcast.com 1701 JFK Boulevard. Philadelphia, PA comcast_careers@comcast.com 1701 JFK Boulevard. Philadelphia	One North Franklin St, Suite 1700 424-2800 Chicago, IL 60606-3529 contact@ache.org www.ache.org PO BOX 70104 SANTA ANA, CA 265-4178 92725 Jennifer.Laxson@monster.com Monster.com PO Box 192307, Dallas, TX 75219 USA http://posting.www.backpage.com/classifieds http://www.backpage.com/ 112 Intracoastal Pointe Drive, Jupiter, 247-3997 Florida 33477 contact@bestjobsusa.com www.bestjobsusa.com/ 11414 West Center Road, Suite 321, ite Omaha, NE 68144 pricing@callcenterjobs.com http://callcenterjobs.com/ 5550-A Peachtree Parkway, Norcross, GA 30092 customer.service@careerbuilder.com http://www.careerbuilder.com/ 1701 JFK Boulevard. Philadelphia, PA ast 19103 comcast_careers@comcast.com www.comcast.com/careers 1701 JFK Boulevard. Philadelphia, PA ast 19103 comcast_careers@comcast.com www.comcast.com/careers 1701 JFK Boulevard. Philadelphia, PA ast 19103 comcast_careers@comcast.com www.comcast.com/careers 1701 JFK Boulevard. Philadelphia, PA ast 19103 romcast_careers@comcast.com reactive red Comcast Employee Teamcomcast.com Teamcomcast.com/careers 1701 JFK Boulevard. Philadelphia, PA ast 19103 romcast_careers@comcast.com www.comcast.com/careers 1701 JFK Boulevard. Philadelphia, PA ast 19103 romcast_careers@comcast.com reactive red Comcast Employee Teamcomcast.com Teamcomcast.com/careers 1701 JFK Boulevard. Philadelphia, PA ast recruiter ed Comcast Employee Teamcomcast.com Teamcomcast.com 1802 Nurdue Road Indianapolis IN 468-6206 342 Nassau St, Princeton, NJ 08540 vmccoy@DiversityInc.com www.diversityinc.com/ ast Comcast Employee Teamcomcast.com Teamcomcast.com 1 Harbor Drive, Suite 300 Sausalito the CA 49465 careercenters@glassdoor.com http://www.glassdoor.com/index 330 S. Wells St., Suite 1104 Chicago,	One North Franklin St, Suite 1700

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Contacts Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

Source	Phone	Address	email Address	website	Interviewed	Hire	d
		1360 Union Hill Road, Bldg. 2, Suite					
HireHeroesUSA	(844) 634-1520	A, Alpharetta, GA 30004	vets@hireheroesusa.org	www.hireheroesusa.org		0	0
	, ,	177 Broad Street, 6th Floor Stamford	I	<u> </u>			
Indeed	203-391-6310	CT 06901	www.indeed.com	www.indeed.com	8	5	32
		PO BOX 70104 SANTA ANA, CA					
Interactive One	267-265-4178	92725	Jennifer.Laxson@monster.com	Monster.com		0	0
Internal Candidate	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com		1	1
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	2	9	6
Job Alert	website			www.freejobalert.com/		1	1
Job Hotline	800-333-7680			www.jobhotline.org		4	2
		Box 331 1417 Sadler Road,					
JobBankUSA	678-318-1775	Fernandina Beach, Fl. 32034		www.jobbankusa.com/		0	0
Jobs4Sales	website			http://www.jobs4sales.com/		0	0
		32 Cumberland Drive Lincolnshire IL					
JobVertise.com	N/A	60069		http://www.jobvertise.com/		0	0
JuJu.com	website	PO Box 715486 Columbus OH 43218	press@juju.com	http://www.job-search-engine.co	ıl.	0	0
		155 Sansom Street, Suite 450, San					
LGBT career link	415-694-6538	Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/		0	0
		5051 Highway 7, Suite 240, St. Louis	· · · · · · · · · · · · · · · · · · ·				
LinkUp	866-359-9360	Park, MN 55416	support@linkup.com	http://www.linkup.com/		0	0
		PO BOX 70104 SANTA ANA, CA					
Military.com	267-265-4178	92725	Jennifer.Laxson@monster.com	Monster.com		0	0
		201 N. Washington Street,					
moaa.org	800-234-6622	Alexandria, VA 22314	msc@moaa.org	http://www.moaa.org/		0	0
		4732 St Barnabas Rd, Temple Hills,					
Monster Auto	(888) 827-9191	MD 20748		www.monsterautogroup.com/		0	0
		622 Third Ave 39th Floor New York ,					
Monster.com	(212) 351-7000	NY 10017		www.monster.com/		5	4
		422 West Loveland Ave Loveland OH					
Recruitmilitary.com	513-683-5020	45140	support@recruitmilitary.com	www.recruitmilitary.com		0	0
		P.O. Box 1542 Radio City Station,					
SalesClassifieds	(646) 416-6665	New York, NY 10101-1542	info@classifiedsolutionsgroup.com	www.salesclassifieds.com/		0	0
		1701 JFK Boulevard. Philadelphia, PA					
Search Firm	Comcast	19103	comcast_careers@comcast.com	www.comcast.com/careers		4	2
		51 Mill Street, Bldg. E, Suite 21,					
Searchease.com	781-826-1510	Hanover, MA 02339	Customerservice@searchease.com	http://www.jobboardsoftware.co	1	0	0
		370 San Aleso Avenue, Suite 200,					
SimplyHired.com	website	Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/		0	0
		4851 Lake Brook Drive, Glen Allen,					
SnagaJob.com	website	VA 23060	info@snagajob.com	http://www.snagajob.com/		1	1

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 6973

County & State: Macomb, MI

Source	Phone	Address	email Address	website	Interviewed	Hired	
		51 Mill Street Bldg E, Suite 21					
TAOnline		Hanover, MA 02339	info@taonline.com	http://www.taonline.com/		0	0
TelecomCareers.Net	888-509-1148					0	0
		155 West 72nd Street, Suite 403,					
WomenForHire.com	212-290-2600	New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/		0	0
Word Of Mouth	*					5	2

^{*} Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com