

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160913AAL

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:

COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address

1701 JFK BOULEVARD
NORTH EAST DIVISION

City

PHILADELPHIA

State

PA

Zip Code

19103-

FCC Registration Number:

0017882036

Emp. Unit ID # 11899

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

HENRICO, VA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

| Ident No. | Name of Community | Location (State) | Type |
|-----------|-------------------|------------------|------|
|-----------|-------------------|------------------|------|

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

| | | |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|--------------------------------------|
| Signed | Title SVP |
| Date 9/13/2016 | Name of Respondent KERRI ST. JEAN |
| Telephone No. (include area code) 6036951508 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11899
 County & State: Henrico County VA

| Event Name | Location | Date | Participants | type |
|--|--|-------------------|---|---|
| Baltimore Veteran Job Fair | Recruit Military | 2/11/16 | Talent Recruiters | Job Fair |
| National Urban League Career Fair Engagement | Urban League | 8/3/2016-8/6/2016 | Talent Leaders and Recruiters | Job Fair |
| Richmond Networking Event | COMCAST Talent Team | 12/14/15 | Talent recruiters | Networking Event for Business Services, Sales channel. Prospective candidates were invited out to meet and greet with business leader and discuss career opportunities. |
| United Way Career Fair | United Way | 11/18/2015 | Recruiters and HR leaders | Career Fair |
| Employment Briefing | Military Outreach Initiative | Ongoing: Monthly | Recruiters | Monthly visits to Aberdeen Proving Grounds to provide employment briefings and overview of career opportunities to members of the National Guard. These briefings consist of job opportunities all across Beltway footprint (Care, XSA, CommTech etc.). In addition it provides insight how to navigate our Career page, recruiter contact etc. |
| Internship Program | Beltway Talent Acquisition: Internship Program | Summer 2016 | | 6 interns, several different Universities, for IT, Sales, Marketing, Finance business verticles |
| Year Up Graduation and Networking event | Year Up - Baltimore chapter | 7/29/2016 | talent manager | Year Up's mission is to close the Opportunity Divide by providing urban young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education. Year Up's mission is to close the Opportunity Divide by providing urban young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education. |
| Job and Networking Fair | Frederick Community College | 5/16/2016 | Talent Recruiters | Job Fair |
| Career Fair | Brightwood College | 2/17/2016 | Talent Recruiters | Career Fair |
| Interview Competency Training for CARE Manager | Beltway TA and HR Leaders Collaboration | 5/16/16 | TA Operations Manager | Training for CARE Managers in 2nd wave of Interview Competencies training |
| Equal Opportunity Publication | Careers and Disabled Magazine | 11/13/2015 | Talent Recruiter & Workforce Diversity & Inclusion Specialist | Job Fair for individuals with disabilities |

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11899
 County & State: Henrico County VA

| Work Location | Job Req ID | Job Title | Source | Values | |
|--------------------|---------------------|---|--------------------------------|-------------|----------|
| | | | | Interviewed | Hired |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Acareers | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | BlackCareer Network | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Community Outreach | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Directemployers.com | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Glassdoor.com | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | hace-usa.org | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | IHISPANO.COM | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Indeed.com | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Internal Site | 11 | 1 |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | LinkedIn | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | MILITARY.COM | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | OutPro | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | ProAble | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Professional Diversity Network | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | RecruitMilitary | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | Simply Hired | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | TAONLINE.COM | - | - |
| VAA76 | 139274 | Business Partner- Manager Installation & Service- Arlington | WomenCareerChannel | - | - |
| VAA76 | 139274 Total | | | 11 | 1 |
| VAA76 Total | | | | 11 | 1 |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | Community Outreach | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | Directemployers.com | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | Glassdoor.com | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | hace-usa.org | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | Indeed.com | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | Internal Site | 1 | 1 |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | MILITARY.COM | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | RecruitMilitary | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | Simply Hired | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | TAONLINE.COM | - | - |
| VAB70 | 131901 | CommTech 4, Network Maintenance Blacksburg, VA | HireHeroesUSA.org | - | - |
| VAB70 | 131901 Total | | | 1 | 1 |
| VAB70 | 114170 | CommTech2, Installation & Service Blacksburg, VA | Community Outreach | - | - |
| VAB70 | 114170 | CommTech2, Installation & Service Blacksburg, VA | Directemployers.com | - | - |
| VAB70 | 114170 | CommTech2, Installation & Service Blacksburg, VA | Glassdoor.com | - | - |
| VAB70 | 114170 | CommTech2, Installation & Service Blacksburg, VA | hace-usa.org | - | - |
| VAB70 | 114170 | CommTech2, Installation & Service Blacksburg, VA | Indeed.com | - | - |

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|--------------------|---|--------------------------------|----------|----------|
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | MILITARY.COM | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | RecruitMilitary | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | Simply Hired | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | TAONLINE.COM | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | Asian Life | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | DIVERSITYINC MEDIA | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | hbcuconnect.com | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | HireDisability | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | HireHeroesUSA.org | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | Indeed | 1 | 1 |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | Interactive One | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | lgbtcareerlink.com | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | Monster (CAN) | - | - |
| VAB70 | 114170 CommTech2, Installation & Service Blacksburg, VA | womenforhire | - | - |
| VAB70 | 114170 Total | | 1 | 1 |
| VAB70 Total | | | 2 | 2 |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Acareers | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | BlackCareer Network | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Community Outreach | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Directemployers.com | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Glassdoor.com | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | hace-usa.org | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | IHISPANO.COM | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Indeed.com | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Internal Site | 1 | 1 |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | MILITARY.COM | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | OutPro | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | ProAble | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Professional Diversity Network | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | RecruitMilitary | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | Simply Hired | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | TAONLINE.COM | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | WomenCareerChannel | - | - |
| VAC74 | 134391 CommTech 4, Network Maintenance Culpeper, VA | HireHeroesUSA.org | - | - |
| VAC74 | 134391 Total | | 1 | 1 |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | Acareers | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | BlackCareer Network | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | Community Outreach | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | Directemployers.com | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | Glassdoor.com | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | hace-usa.org | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | IHISPANO.COM | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | Indeed.com | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | Internal Site | 2 | 1 |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | MILITARY.COM | - | - |
| VAC74 | 137344 CommTech 4, Network Maintenance Culpeper, VA | OutPro | - | - |

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|--------------------|---------------------|--|--------------------------------|----------|----------|
| VAC74 | 137344 | CommTech 4, Network Maintenance Culpeper, VA | ProAble | - | - |
| VAC74 | 137344 | CommTech 4, Network Maintenance Culpeper, VA | Professional Diversity Network | - | - |
| VAC74 | 137344 | CommTech 4, Network Maintenance Culpeper, VA | RecruitMilitary | - | - |
| VAC74 | 137344 | CommTech 4, Network Maintenance Culpeper, VA | Simply Hired | - | - |
| VAC74 | 137344 | CommTech 4, Network Maintenance Culpeper, VA | TAONLINE.COM | - | - |
| VAC74 | 137344 | CommTech 4, Network Maintenance Culpeper, VA | WomenCareerChannel | - | - |
| VAC74 | 137344 Total | | | 2 | 1 |
| VAC74 Total | | | | 3 | 2 |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Community Outreach | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Directemployers.com | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Glassdoor.com | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | hace-usa.org | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Indeed.com | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | MILITARY.COM | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | RecruitMilitary | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Simply Hired | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | TAONLINE.COM | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Asian Life | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | disabledperson.com | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | DIVERSITYINC MEDIA | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | hbcuconnect.com | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | HireDisability | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | HireHeroesUSA.org | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Indeed | 1 | 1 |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Interactive One | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | lgbtcareerlink.com | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | Monster (CAN) | - | - |
| VAC77 | 128359 | CommTech 2, Installation & Service 50250704 | womenforhire | - | - |
| VAC77 | 128359 Total | | | 1 | 1 |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | Community Outreach | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | Directemployers.com | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | Glassdoor.com | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | hace-usa.org | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | Indeed.com | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | Internal Site | 1 | 1 |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | MILITARY.COM | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | RecruitMilitary | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | Simply Hired | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | TAONLINE.COM | - | - |
| VAC77 | 131896 | CommTech 4, Network Maintenance Charlottesville, VA | HireHeroesUSA.org | - | - |
| VAC77 | 131896 Total | | | 1 | 1 |
| VAC77 | 123118 | CommTech 5, Installation & Service Charlottesville, VA | Community Outreach | - | - |
| VAC77 | 123118 | CommTech 5, Installation & Service Charlottesville, VA | Directemployers.com | - | - |
| VAC77 | 123118 | CommTech 5, Installation & Service Charlottesville, VA | Glassdoor.com | - | - |
| VAC77 | 123118 | CommTech 5, Installation & Service Charlottesville, VA | hace-usa.org | - | - |
| VAC77 | 123118 | CommTech 5, Installation & Service Charlottesville, VA | Indeed.com | - | - |

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|-------|---|---------------------|----------|----------|
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | Internal Site | 1 | 1 |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | MILITARY.COM | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | RecruitMilitary | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | Simply Hired | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | TAONLINE.COM | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | Asian Life | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | disabledperson.com | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | DIVERSITYINC MEDIA | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | hbcuconnect.com | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | HireDisability | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | HireHeroesUSA.org | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | Interactive One | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | lgbtcareerlink.com | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | Monster (CAN) | - | - |
| VAC77 | 123118 CommTech 5, Installation & Service Charlottesville, VA | womenforhire | - | - |
| VAC77 | 123118 Total | | 1 | 1 |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Community Outreach | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Directemployers.com | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Glassdoor.com | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | hace-usa.org | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Indeed.com | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | MILITARY.COM | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | RecruitMilitary | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Simply Hired | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | TAONLINE.COM | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Asian Life | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | disabledperson.com | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | DIVERSITYINC MEDIA | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | hbcuconnect.com | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | HireDisability | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | HireHeroesUSA.org | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Interactive One | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | lgbtcareerlink.com | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Monster (CAN) | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | womenforhire | - | - |
| VAC77 | 124262 CommTech2, Installation & Service Charlottesville, VA | Employee Referral | 2 | 1 |
| VAC77 | 124262 Total | | 2 | 1 |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Community Outreach | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Directemployers.com | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Glassdoor.com | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | hace-usa.org | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Indeed.com | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Internal Site | 29 | 1 |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | LinkedIn | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | MILITARY.COM | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | RecruitMilitary | - | - |

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|--------------------|--|--------------------------------|-----------|----------|
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Simply Hired | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | TAONLINE.COM | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Asian Life | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | disabledperson.com | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | DIVERSITYINC MEDIA | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | hbcuconnect.com | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | HireDisability | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | HireHeroesUSA.org | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | Interactive One | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | lgbtcareerlink.com | - | - |
| VAC77 | 129915 Supervisor Installation & Service Charlottesville, VA | womenforhire | - | - |
| VAC77 | 129915 Total | | 29 | 1 |
| VAC77 Total | | | 34 | 5 |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Acareers | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | BlackCareer Network | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Community Outreach | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Directemployers.com | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Glassdoor.com | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | hace-usa.org | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | IHISPANO.COM | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Indeed.com | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Internal Site | 8 | 1 |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | MILITARY.COM | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | OutPro | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | ProAble | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Professional Diversity Network | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | RecruitMilitary | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Simply Hired | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | TAONLINE.COM | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | WomenCareerChannel | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | MONSTER, INC . | - | - |
| VAD70 | 141909 CommTech 4, Network Maintenance-Danville | Muse | - | - |
| VAD70 | 141909 Total | | 8 | 1 |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Acareers | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | BlackCareer Network | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Community Outreach | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Directemployers.com | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Glassdoor.com | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | hace-usa.org | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | IHISPANO.COM | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Indeed.com | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Internal Site | 1 | 1 |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | LinkedIn | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | MILITARY.COM | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | OutPro | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | ProAble | - | - |

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|--------------------|--|--------------------------------|-----------|----------|
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Professional Diversity Network | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | RecruitMilitary | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | Simply Hired | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | TAONLINE.COM | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | WomenCareerChannel | - | - |
| VAD70 | 135846 Supervisor Network Maintenance Danville, VA | HireHeroesUSA.org | - | - |
| VAD70 | 135846 Total | | 1 | 1 |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Community Outreach | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Directemployers.com | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Glassdoor.com | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | hace-usa.org | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Indeed.com | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | LinkedIn | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | MILITARY.COM | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | RecruitMilitary | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Simply Hired | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | TAONLINE.COM | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Asian Life | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | disabledperson.com | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | DIVERSITYINC MEDIA | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | hbcuconnect.com | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | HireDisability | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | HireHeroesUSA.org | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Interactive One | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | lgbtcareerlink.com | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | womenforhire | - | - |
| VAD70 | 124465 Tech 3, Construction Danville, VA | Comcast Talent Network | 1 | 1 |
| VAD70 | 124465 Total | | 1 | 1 |
| VAD70 Total | | | 10 | 3 |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | Community Outreach | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | Directemployers.com | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | Glassdoor.com | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | hace-usa.org | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | Indeed.com | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | Internal Site | 1 | 1 |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | MILITARY.COM | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | RecruitMilitary | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | Simply Hired | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | TAONLINE.COM | - | - |
| VAF70 | 131903 CommTech 4, Network Maintenance Fredricksburg, VA | HireHeroesUSA.org | - | - |
| VAF70 | 131903 Total | | 1 | 1 |
| VAF70 | 131907 CommTech 4, Network Maintenance Fredricksburg, VA | Community Outreach | - | - |
| VAF70 | 131907 CommTech 4, Network Maintenance Fredricksburg, VA | Directemployers.com | - | - |
| VAF70 | 131907 CommTech 4, Network Maintenance Fredricksburg, VA | Glassdoor.com | - | - |
| VAF70 | 131907 CommTech 4, Network Maintenance Fredricksburg, VA | hace-usa.org | - | - |
| VAF70 | 131907 CommTech 4, Network Maintenance Fredricksburg, VA | Indeed.com | - | - |

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| VAF70 | 131907 | CommTech 4, Network Maintenance Fredricksburg, VA | Internal Site | 2 | 1 |
| VAF70 | 131907 | CommTech 4, Network Maintenance Fredricksburg, VA | MILITARY.COM | - | - |
| VAF70 | 131907 | CommTech 4, Network Maintenance Fredricksburg, VA | RecruitMilitary | - | - |
| VAF70 | 131907 | CommTech 4, Network Maintenance Fredricksburg, VA | Simply Hired | - | - |
| VAF70 | 131907 | CommTech 4, Network Maintenance Fredricksburg, VA | TAONLINE.COM | - | - |
| VAF70 | 131907 | CommTech 4, Network Maintenance Fredricksburg, VA | HireHeroesUSA.org | - | - |
| VAF70 | 131907 Total | | | 2 | 1 |
| VAF70 Total | | | | 3 | 2 |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Community Outreach | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Directemployers.com | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Glassdoor.com | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | hace-usa.org | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Indeed.com | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | MILITARY.COM | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | RecruitMilitary | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Simply Hired | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | TAONLINE.COM | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Asian Life | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | disabledperson.com | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | DIVERSITYINC MEDIA | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | hbcuconnect.com | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | HireDisability | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | HireHeroesUSA.org | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Interactive One | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | lgbtcareerlink.com | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Monster (CAN) | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | womenforhire | - | - |
| VAH70 | 124256 | CommTech2, Installation & Service Harrisonburg, VA | Monster.com | 2 | 1 |
| VAH70 | 124256 Total | | | 2 | 1 |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Community Outreach | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Directemployers.com | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Glassdoor.com | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | hace-usa.org | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Indeed.com | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | MILITARY.COM | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | RecruitMilitary | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Simply Hired | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | TAONLINE.COM | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Asian Life | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | disabledperson.com | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | DIVERSITYINC MEDIA | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | hbcuconnect.com | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | HireDisability | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | HireHeroesUSA.org | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Interactive One | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | lgbtcareerlink.com | - | - |

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| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Monster (CAN) | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | womenforhire | - | - |
| VAH70 | 124264 | CommTech2, Installation & Service Harrisonburg, VA | Recommended Job from Comcast | 1 | 1 |
| VAH70 | 124264 Total | | | 1 | 1 |
| VAH70 Total | | | | 3 | 2 |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Community Outreach | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Directemployers.com | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Glassdoor.com | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | hace-usa.org | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Indeed.com | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | MILITARY.COM | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | RecruitMilitary | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Simply Hired | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | TAONLINE.COM | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Asian Life | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | disabledperson.com | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | DIVERSITYINC MEDIA | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | hbconnect.com | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | HireDisability | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | HireHeroesUSA.org | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Interactive One | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | lgbtcareerlink.com | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Monster (CAN) | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | womenforhire | - | - |
| VAL75 | 128874 | CommTech 4, Network Maintenanc- Lynchburg, VA | Comcast.com | 1 | 1 |
| VAL75 | 128874 Total | | | 1 | 1 |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | Community Outreach | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | Directemployers.com | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | Glassdoor.com | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | hace-usa.org | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | Indeed.com | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | Internal Site | 1 | 1 |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | MILITARY.COM | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | RecruitMilitary | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | Simply Hired | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | TAONLINE.COM | - | - |
| VAL75 | 131817 | CommTech 4, Network Maintenance Lynchburg, VA | HireHeroesUSA.org | - | - |
| VAL75 | 131817 Total | | | 1 | 1 |
| VAL75 Total | | | | 2 | 2 |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | Community Outreach | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | Directemployers.com | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | Glassdoor.com | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | hace-usa.org | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | Indeed.com | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | Internal Site | 1 | 1 |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | MILITARY.COM | - | - |

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| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | RecruitMilitary | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | Simply Hired | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | TAONLINE.COM | - | - |
| VAM01 | 131900 | CommTech 4, Network Maintenance Manassas, VA | HireHeroesUSA.org | - | - |
| VAM01 | 131900 Total | | | 1 | 1 |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | Community Outreach | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | Directemployers.com | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | Glassdoor.com | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | hace-usa.org | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | Indeed.com | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | Internal Site | 1 | 1 |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | MILITARY.COM | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | RecruitMilitary | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | Simply Hired | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | TAONLINE.COM | - | - |
| VAM01 | 131905 | CommTech 4, Network Maintenance Manassas, VA | HireHeroesUSA.org | - | - |
| VAM01 | 131905 Total | | | 1 | 1 |
| VAM01 Total | | | | 2 | 2 |
| VAM71 | 141458 | CommTech 4, Network Maintenance- Martinsville, VA | Internal Site | 11 | 1 |
| VAM71 | 141458 | CommTech 4, Network Maintenance- Martinsville, VA | Not Posted - Staged only | - | - |
| VAM71 | 141458 Total | | | 11 | 1 |
| VAM71 | 141457 | CommTech 4, Network Maintenance-Martinsville, VA | Internal Site | 12 | 1 |
| VAM71 | 141457 | CommTech 4, Network Maintenance-Martinsville, VA | Not Posted - Staged only | - | - |
| VAM71 | 141457 Total | | | 12 | 1 |
| VAM71 | 114223 | Tech 3, Construction 55063611 Martinsville, VA | Not Posted - Staged only | - | - |
| VAM71 | 114223 | Tech 3, Construction 55063611 Martinsville, VA | Direct _ Others | 1 | 1 |
| VAM71 | 114223 Total | | | 1 | 1 |
| VAM71 Total | | | | 24 | 3 |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Community Outreach | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Directemployers.com | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Glassdoor.com | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | hace-usa.org | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Indeed.com | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Internal Site | 1 | 1 |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | MILITARY.COM | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Simply Hired | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Asian Life | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | DIVERSITYINC MEDIA | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | hbconnect.com | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | HireDisability | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Interactive One | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | lgbtcareerlink.com | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | Monster (CAN) | - | - |
| VAR03 | 115696 | CommTech 4, Network Maintenance 55076666 Richmond, VA | womenforhire | - | - |
| VAR03 | 115696 Total | | | 1 | 1 |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Acareers | - | - |

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| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | BlackCareer Network | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Community Outreach | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Directemployers.com | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Glassdoor.com | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | hace-usa.org | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | IHISPANO.COM | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Indeed.com | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Internal Site | 1 | 1 |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | MILITARY.COM | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | OutPro | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | ProAble | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Professional Diversity Network | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | RecruitMilitary | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | Simply Hired | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | TAONLINE.COM | - | - |
| VAR03 | 137868 | CommTech 4, Network Maintenance Richmond, VA | WomenCareerChannel | - | - |
| VAR03 | 137868 Total | | | 1 | 1 |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | Community Outreach | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | Directemployers.com | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | Glassdoor.com | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | hace-usa.org | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | Indeed.com | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | Internal Site | 2 | 1 |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | LinkedIn | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | MILITARY.COM | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | RecruitMilitary | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | Simply Hired | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | TAONLINE.COM | - | - |
| VAR03 | 131816 | Supv, Network Maintenance Richmond, VA | HireHeroesUSA.org | - | - |
| VAR03 | 131816 Total | | | 2 | 1 |
| VAR03 Total | | | | 4 | 3 |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Acareers | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | BlackCareer Network | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Community Outreach | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Directemployers.com | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Glassdoor.com | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | hace-usa.org | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | IHISPANO.COM | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Indeed.com | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Internal Site | 9 | 8 |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | MILITARY.COM | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | OutPro | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | ProAble | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Professional Diversity Network | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | RecruitMilitary | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Simply Hired | - | - |

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|-------|---------------------|--|--------------------------------|----------|----------|
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | TAONLINE.COM | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | WomenCareerChannel | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | MONSTER, INC . | - | - |
| VAR14 | 140901 | COMMTECH 4, NETWORK MAINTENANCE- Richmond | Muse | - | - |
| VAR14 | 140901 Total | | | 9 | 8 |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Acareers | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | BlackCareer Network | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Community Outreach | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Directemployers.com | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Glassdoor.com | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | hace-usa.org | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | IHISPANO.COM | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Indeed.com | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Internal Site | 1 | 1 |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | MILITARY.COM | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | OutPro | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | ProAble | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Professional Diversity Network | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | RecruitMilitary | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | Simply Hired | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | TAONLINE.COM | - | - |
| VAR14 | 137860 | CommTech 4, Network Maintenance Richmond, VA | WomenCareerChannel | - | - |
| VAR14 | 137860 Total | | | 1 | 1 |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Community Outreach | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Directemployers.com | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Glassdoor.com | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | hace-usa.org | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Indeed.com | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | MILITARY.COM | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | RecruitMilitary | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Simply Hired | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | TAONLINE.COM | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Asian Life | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | disabledperson.com | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | DIVERSITYINC MEDIA | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | hbcuconnect.com | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | HireDisability | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | HireHeroesUSA.org | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Interactive One | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | lgbtcareerlink.com | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Monster (CAN) | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | womenforhire | - | - |
| VAR14 | 124259 | CommTech2, Installation & Service Richmond, VA | Comcast.com | 2 | 1 |
| VAR14 | 124259 Total | | | 2 | 1 |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Community Outreach | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Directemployers.com | - | - |

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|--------------------|---------------------|--|------------------------------|-----------|-----------|
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Glassdoor.com | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | hace-usa.org | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Indeed.com | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | MILITARY.COM | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | RecruitMilitary | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Simply Hired | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | TAONLINE.COM | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Asian Life | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | disabledperson.com | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | DIVERSITYINC MEDIA | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | hbcuconnect.com | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | HireDisability | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | HireHeroesUSA.org | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Interactive One | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | lgbtcareerlink.com | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Monster (CAN) | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | womenforhire | - | - |
| VAR14 | 124254 | CommTech2, Installation & Service Richmond, VA | Recommended Job from Comcast | 6 | 1 |
| VAR14 | 124254 Total | | | 6 | 1 |
| VAR14 Total | | | | 18 | 11 |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Community Outreach | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Directemployers.com | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Glassdoor.com | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | hace-usa.org | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Indeed.com | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Internal Site | 1 | 1 |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | MILITARY.COM | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | RecruitMilitary | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Simply Hired | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | TAONLINE.COM | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Asian Life | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | disabledperson.com | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | DIVERSITYINC MEDIA | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | hbcuconnect.com | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | HireDisability | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | HireHeroesUSA.org | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Interactive One | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | lgbtcareerlink.com | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | Monster (CAN) | - | - |
| VAS73 | 125111 | CommTech 4, Network Maintenance Stafford, VA | womenforhire | - | - |
| VAS73 | 125111 Total | | | 1 | 1 |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | Community Outreach | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | Directemployers.com | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | Glassdoor.com | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | hace-usa.org | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | Indeed.com | - | - |

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|--------------------|---------------------|--|--------------------------|----------|----------|
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | Internal Site | 1 | 1 |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | MILITARY.COM | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | RecruitMilitary | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | Simply Hired | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | TAONLINE.COM | - | - |
| VAS73 | 131897 | CommTech 4, Network Maintenance Stafford, VA | HireHeroesUSA.org | - | - |
| VAS73 | 131897 Total | | | 1 | 1 |
| VAS73 Total | | | | 2 | 2 |
| VAS79 | 120904 | CommTech 4, Installation & Service Salem, VA | Internal Site | 1 | 1 |
| VAS79 | 120904 | CommTech 4, Installation & Service Salem, VA | Not Posted - Staged only | - | - |
| VAS79 | 120904 Total | | | 1 | 1 |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Community Outreach | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Directemployers.com | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Glassdoor.com | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | hace-usa.org | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Indeed.com | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | MILITARY.COM | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | RecruitMilitary | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Simply Hired | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | TAONLINE.COM | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Asian Life | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | disabledperson.com | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | DIVERSITYINC MEDIA | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | hbconnect.com | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | HireDisability | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | HireHeroesUSA.org | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Indeed | 6 | 1 |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Interactive One | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | lgbtcareerlink.com | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | Monster (CAN) | - | - |
| VAS79 | 124266 | CommTech2, Installation & Service Salem, VA | womenforhire | - | - |
| VAS79 | 124266 Total | | | 6 | 1 |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Community Outreach | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Directemployers.com | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Glassdoor.com | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | hace-usa.org | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Indeed.com | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Internal Site | 2 | 1 |
| VAS79 | 123271 | Supv, Installation & Service, Salem | LinkedIn | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | MILITARY.COM | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | RecruitMilitary | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Simply Hired | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | TAONLINE.COM | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Asian Life | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | disabledperson.com | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | DIVERSITYINC MEDIA | - | - |

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|--------------------|---------------------|--|---------------------|----------|----------|
| VAS79 | 123271 | Supv, Installation & Service, Salem | hbcuconnect.com | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | HireDisability | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | HireHeroesUSA.org | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Interactive One | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | lgbtcareerlink.com | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | Monster (CAN) | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | womenforhire | - | - |
| VAS79 | 123271 | Supv, Installation & Service, Salem | CAREERBUILDER | - | - |
| VAS79 | 123271 Total | | | 2 | 1 |
| VAS79 Total | | | | 9 | 3 |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | Community Outreach | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | Directemployers.com | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | Glassdoor.com | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | hace-usa.org | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | Indeed.com | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | Internal Site | 1 | 1 |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | MILITARY.COM | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | RecruitMilitary | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | Simply Hired | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | TAONLINE.COM | - | - |
| VAW02 | 131898 | CommTech 4, Network Maintenance Woodbridge, VA | HireHeroesUSA.org | - | - |
| VAW02 | 131898 Total | | | 1 | 1 |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Community Outreach | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Directemployers.com | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Glassdoor.com | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | hace-usa.org | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Indeed.com | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | MILITARY.COM | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | RecruitMilitary | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Simply Hired | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | TAONLINE.COM | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Asian Life | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | disabledperson.com | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | DIVERSITYINC MEDIA | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | hbcuconnect.com | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | HireDisability | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | HireHeroesUSA.org | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Interactive One | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | lgbtcareerlink.com | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Monster (CAN) | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | womenforhire | - | - |
| VAW02 | 124585 | CommTech2, Installation & Service Woodbridge, VA | Executive Referral | 1 | 1 |
| VAW02 | 124585 Total | | | 1 | 1 |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Community Outreach | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Directemployers.com | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Glassdoor.com | - | - |

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|--------------------|---------------------|--|---------------------|----------|----------|
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | hace-usa.org | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Indeed.com | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | MILITARY.COM | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | RecruitMilitary | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Simply Hired | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | TAONLINE.COM | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Asian Life | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | disabledperson.com | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | DIVERSITYINC MEDIA | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | hbcuconnect.com | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | HireDisability | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | HireHeroesUSA.org | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Interactive One | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | lgbtcareerlink.com | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Monster (CAN) | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | womenforhire | - | - |
| VAW02 | 124265 | CommTech2, Installation & Service Woodbridge, VA | Employee Referral | 5 | 1 |
| VAW02 | 124265 Total | | | 5 | 1 |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Community Outreach | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Directemployers.com | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Glassdoor.com | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | hace-usa.org | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Indeed.com | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | LinkedIn | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | MILITARY.COM | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | RecruitMilitary | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Simply Hired | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | TAONLINE.COM | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Asian Life | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | disabledperson.com | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | DIVERSITYINC MEDIA | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | hbcuconnect.com | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | HireDisability | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | HireHeroesUSA.org | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Interactive One | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | lgbtcareerlink.com | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | womenforhire | - | - |
| VAW02 | 128872 | Tech 3, Construction Woodbridge, VA | Employee Referral | 1 | 1 |
| VAW02 | 128872 Total | | | 1 | 1 |
| VAW02 Total | | | | 8 | 4 |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Acareers | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | BlackCareer Network | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Community Outreach | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Directemployers.com | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Glassdoor.com | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | hace-usa.org | - | - |

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|--------------------|---------------------|---|--------------------------------|------------|-----------|
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | IHISPANO.COM | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Indeed.com | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Internal Site | 5 | 1 |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | MILITARY.COM | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | OutPro | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | ProAble | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Professional Diversity Network | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | RecruitMilitary | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Simply Hired | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | TAONLINE.COM | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | WomenCareerChannel | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | MONSTER, INC . | - | - |
| WVB01 | 141938 | CommTech 4, Network Maintenance-Bluefield | Muse | - | - |
| WVB01 | 141938 Total | | | 5 | 1 |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Community Outreach | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Directemployers.com | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Glassdoor.com | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | hace-usa.org | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Indeed.com | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | MILITARY.COM | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | RecruitMilitary | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Simply Hired | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | TAONLINE.COM | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Asian Life | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | disabledperson.com | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | DIVERSITYINC MEDIA | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | hbcuconnect.com | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | HireDisability | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | HireHeroesUSA.org | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Indeed | 1 | 1 |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Interactive One | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | lgbtcareerlink.com | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | Monster (CAN) | - | - |
| WVB01 | 125880 | CommTech2, Installation & Service Bluefield, WV | womenforhire | - | - |
| WVB01 | 125880 Total | | | 1 | 1 |
| WVB01 Total | | | | 6 | 2 |
| Grand Total | | | | 141 | 49 |

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11899
 County & State: Henrico County VA

| Source | Phone | Address | email Address | website | Interviewed | Hired |
|--------------------------------|--------------------------|---|------------------------------------|---|-------------|-------|
| Acareers | * | * | * | * | 0 | 0 |
| Asian Life | | 8773105741 Chamberlain Avenue, Fort Gordon, GA 30905 | www.fortcampbellmwr.com/acs | http://www.gordon.army.mil/acs/acs/contact.htm | 0 | 0 |
| BlackCareer Network | * | * | * | * | 0 | 0 |
| CAREERBUILDER | 866-438-1485 | 5550-A Peachtree Parkway, Nocrass, GA 30092 | customer.service@careerbuilder.com | http://www.careerbuilder.com/ | 0 | 0 |
| Comcast Talent Network | | 2156551700 1500 Market St Philadelphia PA 19102 | www.comcast.com | www.comcast.com | 1 | 1 |
| Comcast.com | | 2156551700 1500 Market St Philadelphia PA 19102 | www.comcast.com | www.comcast.com | 3 | 2 |
| Community Outreach | | 8045232292 1651 E. Parham Road, Richmond, VA 23228 | JWT - Trish Golden | JWT - Trish Golden | 0 | 0 |
| Direct_Others | | 2122101192 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | 1 | 1 |
| Directemployers.com | | 8662686206 9002 N. Purdue Road, Indianapolis, IN 46268 | info@DirectEmployers.org | www.directemployers.com | 0 | 0 |
| disabledperson.com | | 7604201269 PO Box 230636 Encinitas, CA 92023 | info@disabledperson.com | disabledpersons.com | 0 | 0 |
| DIVERSITYINC MEDIA | | 9734940506 342 Nassau Street, Princeton, NJ 08540 | diversityincsales@careercast.com | http://www.diversityinc.com/ | 0 | 0 |
| Employee Referral | Comcast | Comcast Employee | Teamcomcast.com | Teamcomcast.com | 8 | 3 |
| Executive Referral | | 9738773000 303 University Ave Newark, NJ 07102 | Pamela Maynard | referral | 1 | 1 |
| Glassdoor.com | | 2122101192 1 Harbor Drive, Suite 300, Sausalito, CA 94965 | trish.golden@jwt.com | Glassdoor.com | 0 | 0 |
| hace-usa.org | website | h2h.jobs | h2h.jobs | H2H.jobs@osd.mil | 0 | 0 |
| | | 3580 Main Street | | | | |
| hbcuconnect.com | | 8602563869 Hartford, CT 06120 | Donna Smith | HBCU.com | 0 | 0 |
| HireDisability | | 2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411 | trish.golden@jwt.com | http://www.hired.org/job-seekers/jobs-database/ | 0 | 0 |
| HireHeroesUSA.org | website | 1400 Defense Pentagon, Washington, DC 20301 | h2h.jobs | h2h.jobs | 0 | 0 |
| IHISPANO.COM | * | * | * | * | 0 | 0 |
| Indeed | | 2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901 | www.indeed.com | www.indeed.com | 9 | 4 |
| Indeed.com | | 2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901 | www.indeed.com | www.indeed.com | 0 | 0 |
| Interactive One | | 2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901 | www.indeed.com | www.indeed.com | 0 | 0 |
| Internal Site | | 2156551700 1500 Market St Philadelphia PA 19102 | Teamcomcast.com | www.comcast.com | 109 | 34 |
| lgbtcareerlink.com | | 2026370011 1101 17th Street, NW # 200, Washington, DC | terry.montuori@lhh.com | http://www.lhh.com/ | 0 | 0 |
| LinkedIn | | 2122101192 2029 Stierlin Court, Mountain View, CA 94043 | trish.golden@jwt.com | http://www.linkedin.com/ | 0 | 0 |
| | | 1825 Barrett Lakes Blvd. - Suite 300 | | | | |
| MILITARY.COM | | 18876418318 Kennesaw, GA 30144 | info@militaryresumes.com | http://www.va.gov/ | 0 | 0 |
| Monster (CAN) | | 2122101192 622 Third Avenue, 39th Floor, New York, NY 10017 | trish.golden@jwt.com | http://www.monster.com/ | 0 | 0 |
| MONSTER, INC . | | 2122101192 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | 0 | 0 |
| | | 799 Market Street Suite 500 | | | | |
| Monster.com | website | San Francisco, CA 94103 | info@college.monster.com | www.college.monster.com | 2 | 1 |
| Muse | * | * | * | * | 0 | 0 |
| Not Posted - Staged only | Not Posted - Staged only | Not Posted - Staged only | Not Posted - Staged only | Not Posted - Staged only | 0 | 0 |
| OutPro | * | * | * | * | 0 | 0 |
| ProAble | * | * | * | * | 0 | 0 |
| Professional Diversity Network | * | * | * | * | 0 | 0 |
| Recommended Job from Comcast | website | website | website | www.racc.edu/ | 7 | 2 |
| RecruitMilitary | * | * | * | * | 0 | 0 |
| Simply Hired | | 2122101192 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085 | trish.golden@jwt.com | http://www.simplyhired.com/ | 0 | 0 |
| TAONLINE.COM | * | * | * | * | 0 | 0 |
| WomenCareerChannel | * | * | * | * | 0 | 0 |
| womenforhire | 212-290-2600 | 155 West 72nd Street, Suite 403, New York, NY 10023 | trish.golden@jwt.com | http://womenforhire.com/ | 0 | 0 |
| Grand Total | | | | | 141 | 49 |

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com