Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:
COMCAST CABLE COMMUNICATIONS, LLC.

B. Employment Unit's Mailing Address
1701 JFK BOULEVARD
NORTH EAST DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:

Emp. Unit ID # 11897

Application Purpose

(●) New Program Report

( ) Amendment to Program Report

[ ] Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
BALTIMORE, MD

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 8/19/2012-9/1/2012

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	Yes No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	Yes No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	Yes No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	Yes No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	Yes No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	Yes No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	Yes No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	Yes No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	Yes No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP HUMAN RESOURCES
Date 9/5/2012	Name of Respondent KERI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
MDB05	**63873928**	Customer Account Executive 4 Escalations (50088382) White Marsh, MD	BABBALU.COM	0	0
			COMCAST.COM	1	0
			COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVIL	0	0
			COPPIN STATE UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0
			DLLR WORKFORCE DEVELOPMENT CENTER	0	0
			INTERNAL JOB POSTING	1	1
			MORGAN STATE UNIVERSITY	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND BALTIMORE COUNTY	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Customer Account Executive 4 Escalations (50088382) White Marsh, MD Total		2	1
	63903906	Customer Account Executive 4 Escalations (50088378) White Marsh, MD	BABBALU.COM	0	0
			COMCAST.COM	0	0
			COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVIL	0	0
			COPPIN STATE UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0
			DLLR WORKFORCE DEVELOPMENT CENTER	0	0
			INTERNAL JOB POSTING	2	1
			MORGAN STATE UNIVERSITY	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND BALTIMORE COUNTY	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Customer Account Executive 4 Escalations (50088378) White Marsh, MD Total		2	1
	64650013	Customer Account Executive ASC (55064213) White Marsh, MD	ABILITIES CENTER	1	0
			BABBALU.COM	0	0
			CALLCENTERJOBS.COM	1	0
			CAREERBUILDER	19	0
			COMCAST.COM	37	12
			COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVIL	0	0
			COPPIN STATE UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0
			DLLR WORKFORCE DEVELOPMENT CENTER	0	0
			EMPLOYEE REFERRAL	8	0
			INTERNAL JOB POSTING	0	0
			MORGAN STATE UNIVERSITY	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SNAGAJOB.COM	1	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND BALTIMORE COUNTY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST TECHNICAL INST	2	0
		Customer Account Executive ASC (55064213) White Marsh, MD Total		72	12
	65095139	PT Collections CAE (50055753) White Marsh, MD	ARBOR EDUCATION & TRAINING	0	0
			BABBALU.COM	0	0
			BOWIE STATE UNIVERSITY	0	0
			CAREERBUILDER	24	1
			CAREERS ON DEMAND	1	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	63	26
			COMPUTER TRAINING EDU	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	11	0
			FLYER ADVERTISEMENT	1	0
			INTERNAL JOB POSTING	0	0
			JOB HOTLINE	2	0
			LINKEDIN.COM	1	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PRINCE GEORGE'S ONE STOP CENTER	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			YAHOO.COM	1	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BA JOBS	1	0
			TESST TECHNICAL INST TECHNICAL INST COLLEGE	0	0
		PT Collections CAE (50055753) White Marsh, MD Total		108	27
	65679294	Customer Account Executive ASC (50004810) Baltimore, MD	ARBOR EDUCATION & TRAINING	0	0
			BABBALU.COM	0	0
			BOWIE STATE UNIVERSITY	0	0
			CAREERBUILDER	16	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	36	11
			COMPUTER TRAINING EDU	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	5	0
			INTERNAL CANDIDATE	1	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INTERNAL JOB POSTING	2	1
			MN WORKFORCE JOB FAIR	1	0
			MONSTER.COM	1	0
			PRINCE GEORGE'S ONE STOP CENTER	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			TRAINING AND DEVELOPMENT	1	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BA JOBS	1	0
			TESST TECHNICAL INST TECHNICAL INST COLLEGE	0	0
			TESST TECHNICAL INST TECHNICAL INST TECHNICAL INST	1	0
		Customer Account Executive ASC (50004810) Baltimore, MD Total		69	12
	66354938	CAE 4, Cust Service (Escalation)	ARBOR EDUCATION & TRAINING	0	0
			BABBALU.COM	0	0
			BOWIE STATE UNIVERSITY	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	0	0
			COMPUTER TRAINING EDU	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			INTERNAL JOB POSTING	1	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PRINCE GEORGE'S ONE STOP CENTER	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST COLLEGE	0	0
		CAE 4, Cust Service (Escalation) Total		1	1
	66707915	Supv, Cust Technl Suppt (IP)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREERBUILDER	0	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	5	1

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Supv, Cust Technl Suppt (IP) Total		5	1
	66713476	CAE 4, Cust Service (Escalation)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	1	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		CAE 4, Cust Service (Escalation) Total		1	1
	68723982	CAE 4, Cust Service (Escalation)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
		CAE 4, Cust Service (Escalation) Total		1	1
MDB06	**65325543**	Inbound Sales Executive, White Marsh, MD 50092290 (#1 POSTED OCT CLASS)	BABBALU.COM	0	0
			BACKPAGE	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			BALTIMORE URBAN LEAGUE	0	0
			CAREERBUILDER	18	0
			COMCAST DSR SITE	0	0
			COMCAST.COM	24	9
			COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVIL	0	0
			COPPIN STATE COLLEGE	0	0
			CRAIGSLIST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0
			DLLR WORKFORCE DEVELOPMENT CENTER	0	0
			EMPLOYEE REFERRAL	5	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	1
			JOB HOTLINE	2	0
			JOBVERTISE	0	0
			LINKUP	0	0
			MARYLAND JOB SERVICES	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			MONSTER .COM	0	0
			MONSTER.COM	4	1
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SALESGRAVY.COM	0	0
			SALESJOBS.COM	0	0
			SEARCH FIRM	3	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
		Inbound Sales Executive, White Marsh, MD 50092290 (#1 POSTED OCT CLASS) Total		60	11
	65668492	Manager of Inbound Sales, White Marsh, MD 50096221	BABBALU.COM	0	0
			BACKPAGE	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0
			CRAIGSLIST.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOBVERTISE	0	0
			LINKUP	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			NAACP	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
		Manager of Inbound Sales, White Marsh, MD 50096221 Total		4	1
	65751878	Requisition NB65751878	ANNE ARUNDEL ONE STOP CAREER CENTER	0	0
			BABBALU.COM	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CHARLES COUNTY DEPARTMENT OF SOCIAL SERVICES	0	0
			COMCAST.COM	0	0
			COMMUNITY COLLEGE OF BALT. CO.- CATONSVILLE	0	0
			COPPIN STATE UNIVERSITY	0	0
			DEVRY UNIVERSITY	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0
			EMPLOYEE REFERRAL	1	1
			INTERNAL JOB POSTING	10	0
			MARYLAND JOB SERVICES	0	0
			MORGAN STATE UNIVERSITY	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			STRAYER UNIVERSITY	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			TESST TECHNICAL INST TECHNICAL INST TRAINING CENTER	0	0
		Requisition NB65751878 Total		11	1
	66036614	Supv, Cust Acct Exec	BABBALU.COM	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	10	1
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
		Supv, Cust Acct Exec Total		10	1
	66286971	Inbound Sales Executive	BABBALU.COM	0	0
			BACKPAGE	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0
			CAREERBUILDER	8	3
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST DSR SITE	0	0
			COMCAST NOW HIRING SIGN	3	2
			COMCAST.COM	11	5
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	8	7
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			MONSTER .COM	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SALESGRAVY.COM	0	0
			SALESJOBS.COM	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
		Inbound Sales Executive Total		31	17
	67547430	Supervisor, Inbound Sales	BABBALU.COM	0	0
			BACKPAGE	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0
			CAREERBUILDER	3	1
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	1	0
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	0
			JOBVERTISE	0	0
			JUJU	0	0
			LEE HECHT HARRISON	0	0
			LINKUP	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			THELADDERS.COM	2	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
			ALL NEW MEXICO JOBS	1	0
		Supervisor, Inbound Sales Total		18	1
	68322084	Inbound Sales Executive	ARBOR EDUCATION & TRAINING	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			BOWIE STATE UNIVERSITY	0	0
			CABLE TELECOMMUNICATIONS ASSOC.	1	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0
			CAREERBUILDER	12	3
			CAREERS ON DEMAND	1	1
			CARROLL COUNTY JOB SERVICE	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	20	4
			COMPUTER TRAINING EDU	0	0
			CRAIGSLIST.COM	2	1
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	9	4
			EMPLOYMENT GUIDE JOB FAIR	1	0
			FIGUREJOBS.COM	1	0
			FLYER ADVERTISEMENT	1	0
			GLASSDOOR.COM	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	1
			JOB HOTLINE	2	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			MONSTER (CAN)	0	0
			MONSTER.COM	3	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PRINCE GEORGE'S ONE STOP CENTER	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	0
			SEARCHEASE	0	0
			SERVICE SOURCE	0	0
			SIMPLY HIRED	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF THE DISTRICT OF COLUMBIA	0	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			BOSTON HERALD	1	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
			100 BLACK MEN OF AMERICA INC	1	0
			TESST TECHNICAL INST TECHNICAL INST COLLEGE	0	0
		Inbound Sales Executive Total		63	15
	68483124	Supv Inbound Sales	BABBALU.COM	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0
			CAREERBUILDER	0	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			EMPLOYER AD NETWORK	0	0
			GLASSDOOR.COM	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	12	0
			JOBVERTISE	0	0
			JUJU	0	0
			LINKUP	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			MONSTER (CAN)	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
		Supv Inbound Sales Total		13	1
	68626586	Supv, Customer Care (Retention)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREERBUILDER	1	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	5	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
		Supv, Customer Care (Retention) Total		6	1
	68723337	Supv, Cust Acct Exec Retention	BABBALU.COM	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			BALTIMORE URBAN LEAGUE	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	1	0
			COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVIL	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	0	0
			EMPLOYEE REFERRAL	1	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			INTERNAL JOB POSTING	2	1
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			STRAYER UNIVERSITY	0	0
			UNIVERSITY OF MARYLAND	0	0
			UNIVERSITY OF MARYLAND BALTIMORE COUNTY	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
		Supv, Cust Acct Exec Retention Total		4	1
MDB14	**64345914**	Manager, Customer Service Strategy & Operations, White Marsh MD 50088792	BABBALU.COM	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	0	0
			CAREERBUILDER	0	0
			COMCAST.COM	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			INTERNAL JOB POSTING	1	1
			JOBS FOR DELAWARE GRADUATES	0	0
			MAYOR'S OFFICE OF HISPANIC AFFAIRS	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			THE LADDERS	0	0
			TWEETMYJOBS.COM	0	0
			US DEPT OF VETERANS AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			TESST TECHNICAL INST TECHNICAL INST	0	0
		Manager, Customer Service Strategy & Operations, White Marsh MD 50088792 Total		2	1

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
MDB18	**64846420**	Director Customer Care - Retention, Baltimore (White Marsh) MD	ALPFA- ASSOCIATION FOR LATINOS IN FINANCE AND ACCOUI	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	2	1
			CRAIGSLIST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			HANSCOMB AFB (TRANSITIONING MILITARY VETS)	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			JOBVERTISE	0	0
			LINKUP	0	0
			LPN - LATINO PROFESSIONAL NETWORK	0	0
			MONSTER .COM	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NH EMPLOYMENT SERVICES - NH UNEMPLOYMENT OFFICE *	0	0
			PORTSMOUTH DEPARTMENT OF EMPLOYMENT	0	0
			RECRUITMILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			TWEETMYJOBS.COM	0	0
			URBAN LEAGUE OF EASTERN MA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			G3 & ASSOCIATES	1	0
		Director Customer Care - Retention, Baltimore (White Marsh) MD Total		7	1
	66674481	CAE 1, Cust Service (Retention)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREERBUILDER	4	1
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	4	1
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	2
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	1	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BA JOBS	1	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			ALABAMA MEDIA GROUP	1	0
		CAE 1, Cust Service (Retention) Total		15	5
	66674484	CAE 1, Cust Service (Retention)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST NOW HIRING SIGN	1	1
			COMCAST VAN SIGN	1	1
			COMCAST.COM	8	4
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	1	1
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BOSTON HERALD	1	1
		CAE 1, Cust Service (Retention) Total		13	8
	66713477	Rep 1, Credit & Collections (Inbound)	AMERICAS JOB EXCHANGE	1	1
			BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREERBUILDER	17	7
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	3	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	9	5
			GOODWILL COMMUNITY CAREER FAIR	1	0
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	5	5
			JOB HOTLINE	2	1
			MONSTER.COM	1	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SEARCH FIRM	1	1
			SERVICE SOURCE	0	0
			SIMPLYHIRED	1	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TWEETMYJOBS.COM	0	0
			UNIVERSITY OF MARYLAND	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			BA JOBS	1	0
		Rep 1, Credit & Collections (Inbound) Total		42	20
	67945355	CAE 1, Cust Service (Retention)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREERBUILDER	4	2
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	11	1
			CRAIGSLIST.COM	0	0
			CUSTOMERSERVICEJOBS	0	0
			DIGITAL CABLE ADVERTISEMENT	1	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	6	4
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	8	6
			JOB HOTLINE	1	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			SNAGAJOB.COM	1	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	3	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
		CAE 1, Cust Service (Retention) Total		36	13
	68065443	CAE 1, Cust Service (Retention)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			BALTIMORE SUN JOB FAIR	1	0
			CAREER DEVELOPMENT CENTER	1	0
			CAREERBUILDER	15	2
			CARROLL COUNTY JOB SERVICE	0	0
			CITY CAREER FAIR	1	0
			COMCAST BILL INSERT	1	1
			COMCAST NOW HIRING SIGN	3	1
			COMCAST.COM	19	3
			CRAIGSLIST.COM	0	0
			CUSTOMERSERVICEJOBS	0	0

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	9	6
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INTERNAL JOB POSTING	1	1
			MONSTER.COM	1	1
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			SHOPPING CART ADVERTISEMENT	1	0
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			BOSTON HERALD	1	0
		CAE 1, Cust Service (Retention) Total		54	15
	69173816	CAE 1, Cust Service (Retention)	BABBALU.COM	0	0
			BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOP	0	0
			BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMEN	0	0
			CAREERBUILDER	16	3
			CARROLL COUNTY JOB SERVICE	0	0
			COMCAST.COM	12	6
			COPPIN STATE COLLEGE	1	0
			CUSTOMERSERVICEJOBS	0	0
			DIRECTEMPLOYERS.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	9	1
			FLYER ADVERTISEMENT	1	1
			GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AF	0	0
			HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTA	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	5	0
			JOB HOTLINE	1	0
			MONSTER.COM	3	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUITMILITARY	0	0
			SERVICE SOURCE	0	0
			SIMPLYHIRED	1	1
			STRAYER UNIVERSITY	0	0
			SUSQUEHANNA WORKFORCE NETWORK	0	0
			TV COMMERCIAL	1	0
			UNIVERSITY OF MARYLAND	0	0
			US DEPT. OF VETERAN AFFAIRS	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1

Comcast Cable Communications, Inc.
2012 Sourcing Summary
Reporting Period September 1, 2011-August 31, 2012
Unit #11897

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DISABLED PERSON INC	0	0
			HBUCONNECT LLC	0	0
			WALTER KAITZ	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
		CAE 1, Cust Service (Retention) Total		51	13
Grand Total				**701**	**183**

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
100 BLACK MEN OF AMERICA INC	info@100bmoa.org	info@100bmoa.org	World Headquarters 141 Auburn Avenue Atlanta, GA 30303	404-688-5100	1	0	N
ABILITIES CENTER	mandy.chilton@detroitchildren.org	mandy.chilton@detroitchildren.org	Commerce Place 2075 E. West Maple Suite B-204 Walled Lake, Michigan 48390	(248) 926-0909	1	0	N
ALABAMA MEDIA GROUP	Cindy Becker	Career Development Center	P.O. Box 15234, Reading,PA 19612-52334	610-921-7630	1	0	N
ALL NEW MEXICO JOBS	http://www.allnewmexicojobs.com/javascript;	http://www.allnewmexicojobs.com/javascript;	http://www.allnewmexicojobs.com/javascript;	702) 252.3900	1	0	N
ALPFA- ASSOCIATION FOR LATINOS IN FINANCE AND ACCOUNTING	Janis Bentley	janis.bentley@national.alpfa.org	801 South Grand Avenue Suite 650 Los Angeles, CA 90017	(213) 243-0004	0	0	N
AMERICAS JOB EXCHANGE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	1	N
ANNE ARUNDEL ONE STOP CAREER CENTER	Jerome Duncan	Employment	7480 B&A Blvd, Glen Burnie, MD 21061	410-674-5240	0	0	N
ARBOR EDUCATION & TRAINING	http://www.rescare.com/workforce-services-contact-us.php	http://www.rescare.com/workforce-services-contact-us.php	9901 Linn Station Road Louisville, Kentucky 40223-3808	502.394.2100	0	0	N
BA JOBS	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	4	0	N
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107, Hartford, CT 06103	860-478-2115	0	0	N
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328, Phoenix, AZ 85034	212-210-1192	0	0	N
BALTIMORE COUNTY DEPARTMENT OF ECONOMIC DEVELOPMENT	Steve Connolly	sconnolly@baltimorecountymd.gov	105 W. Chesapeake Avenue, Suite 300	410-887-2570	0	0	N
BALTIMORE COUNTY OFFICE OF WORKFORCE DEVELOPMENT	Angela Harkness	Business Resource Representative/Outreach Coordinator	400 Washington Ave., Towson, MD 21204	410-887-3917	0	0	N
BALTIMORE SUN JOB FAIR	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
BALTIMORE URBAN LEAGUE	Desiree Robinson	Employment	512 Orchard Street, Baltimore, MD 21201	410-523-8150	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

BOSTON HERALD	jobfind@jobfind.com	jobfind@jobfind.com	70 Fargo St Boston, MA 02210	617-619-6123	3	1	N
BOWIE STATE UNIVERSITY	Career, Co-op, and International Student Services	careerservices@bowiestate.edu	14000 Jericho Park Rd, Bowie, MD 20715	301-860-3825	0	0	N
CABLE TELECOMMUNICATIONS ASSOC.	Marni Levine	JWT Account Executive	466 Lexington Avenue I 4th Floor I New York, NY 10017	212-210-6812	1	0	N
CALLCENTERJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
CAREER DEVELOPMENT CENTER	N/A	N/A	N/A	N/A	1	0	N
CAREER DEVELOPMENT SERVICES PROJECT DIRECTOR	N/A	N/A	N/A	N/A	0	0	N
CAREERBUILDER	JWT - Trish Golden	Client Director	5550-A Peachtree Parkway, Norcross, GA 30092	866-438-1485	157	23	N
CAREERS ON DEMAND	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	2	1	N
CARROLL COUNTY JOB SERVICE	Chris Weinbrenner	Business Consultant	224 N. Center St, Westminster, MD 21157	410-386-2521	0	0	N
CHARLES COUNTY DEPARTMENT OF SOCIAL SERVICES	Renee Curry	rcurry@dhr.state.md.us	200 Kent Avenue, La Plata, MD 20646	301-392-6400	0	0	N
CITY CAREER FAIR	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
COMCAST BILL INSERT	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	1	N
COMCAST DSR SITE	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	0	0	N
COMCAST NOW HIRING SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	10	4	N
COMCAST VAN SIGN	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	1	N
COMCAST.COM	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	254	83	N
COMMUNITY COLLEGE OF BALT. CO.-CATONSVILLE	Karen Gunzelman-Employment Counselor	kgunzelm@ccbcmd.edu	800 South Rolling Rd, Baltimore, MD 21228	443-840-4761	0	0	N
COMMUNITY COLLEGE OF BALTIMORE COUNTY--CATONSVILLE	Karen Gunzelman-Employment Counselor	kgunzelm@ccbcmd.edu	800 South Rolling Rd, Baltimore, MD 21228	443-840-4761	0	0	N
COMPUTER TRAINING EDU	Jennifer Chadwell	Director of Placement	jennifer.chadwell@computertraining.edu	317-418-4900	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

COPPIN STATE COLLEGE	www.coppin.edu/	www.coppin.edu/	2500 West North Avenue Baltimore, MD 21216	(410) 951-3000	1	0	N
COPPIN STATE UNIVERSITY	Linda Bowie-Director of Career Services	lbowie@coppin.edu/careerservices@coppin.edu	2500 West North Avenue, Baltimore, MD 21216	410-951-3000	0	0	N
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	3	1	N
CUSTOMERSERVICEJOBS	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
DEVRY UNIVERSITY	Heather Carey-Employer Liason	hcarey@devry.edu	4550 Montgomery Ave, Bethesda, MD 20814	703-414-4036	0	0	N
DIGITAL CABLE ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	0	N
DIRECTEMPLOYERS.COM	JWT - Trish Golden	Client Director	9002 N Purdue Road, Indianpolis, IN 46268	866-268-6206	0	0	N
DISABLED PERSON INC	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princton, NJ 08540	973-494-0506	0	0	N
DLLR PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	Tom Dezell-Workforce Services Specialist	tdezell@dllr.state.md.us	7161 Columbia Gateway Drive, Columbia, MD 21046	410-290-2630	0	0	N
DLLR WORKFORCE DEVELOPMENT CENTER	Tom Dezell-Workforce Services Specialist	tdezell@dllr.state.md.us	7161 Columbia Gateway Drive, Columbia, MD 21046	410-290-2630	0	0	N
EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	89	31	N
EMPLOYER AD NETWORK	http://www.employeradnetwork.com/contact_us	http://www.employeradnetwork.com/contact_us	http://www.employeradnetwork.com/contact_us	800.609.9024	0	0	N
EMPLOYMENT GUIDE JOB FAIR	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
FIGUREJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
FLYER ADVERTISEMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	3	1	N
G3 & ASSOCIATES					1	0	N
GLASSDOOR.COM	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sasalito, CA 94965	212-210-1192	0	0	N
GOODWILL COMMUNITY CAREER FAIR	Louis Moliterno	Job Developer		201-220-9269	1	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

GOVERNORS COMMISSION ON ASIAN PACIFIC AMERICAN AFFAIRS	Agnes Smith	Executive Assistant	301 W. Preston Street, Suite 1500, Baltimore, MD 21201	410-767-7491	0	0	N
HANSCOMB AFB (TRANSITIONING MILITARY VETS)	Judy Tipton	Manager	275 Chestnut StreetManchester, NH 03101	(781) 377-4222	0	0	N
HBUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	N
HOWARD COUNTY PROFESSIONAL OUTPLACEMENT ASSISTANCE CENTER	Lloyd Day	lday@dllr.state.md.us	7161 Columbia Gateway Dr, Columbia, MD 21046	410-290-2620	0	0	N
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	0	0	N
INTERNAL CANDIDATE	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	97	28	N
JOB HOTLINE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	10	1	N
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	JWT - Trish Golden	Client Director	PO Box 230636, Encinitas, CA 92023	760-420-1269	0	0	N
JOBS FOR DELAWARE GRADUATES	Sheree Talbott-Supervisor	stalbott@jobsdegrads.org	381 West North Street, Dover, DE 19904	302-424-8345	0	0	N
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	N
JUJU	JWT - Trish Golden	Client Director	PO BOX 715486, Columbus, OH 43218	212-210-1192	0	0	N
LEE HECHT HARRISON	Christine Cessna	Branch Manager	1101 17th St NW # 200 Washington, DC 20036-4700	202- 637-0011	0	0	N
LINKEDIN.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240, St Louis Park, MD 55416	866-359-9360	0	0	N
LPN - LATINO PROFESSIONAL NETWORK	Alfred Ramirez	VP LPN Diversity Group	P.O. BOX 960601, Boston, MA 02196	617 247 1818	0	0	N
MARYLAND JOB SERVICES	Jerome Duncan	jduncan@dllr.state.md.us	7500 Ritchie Highway, Glen Burnie, MD 21061	410-421-8300	0	0	N
MAYOR'S OFFICE OF HISPANIC AFFAIRS	Jose Ruiz	Operations Director	250 City Hall, Baltimore MD 21202	410-545-6532	0	0	N
MN WORKFORCE JOB FAIR	N/A	N/A	N/A	N/A	1	0	N
MONSTER (CAN)	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

MONSTER .COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	0	0	N
MONSTER.COM	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	13	2	N
MORGAN STATE UNIVERSITY	Earlene Goodson-Recruitment Coordinator	earlene.goodson@morgan.edu	1700 East Cold Spring Lane, Baltimore, MD 21251	443-885-311	0	0	N
NAAAP	Community Partner	Community Partner	233 Tall Timber Dr Johnstown PA 15907	8145356937	0	0	N
NAACP	http://www.naacp.org/page/s/contact	http://www.naacp.org/page/s/contact	4805 Mt. Hope Drive Baltimore MD 21215	(410) 580-5777	0	0	N
NATIONAL BLACK MBA ASSOCIATION	www.nbmbaa.org	mail@nbmbaa.org	180 N. Michigan Avenue, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	N
NH EMPLOYMENT SERVICES - NH UNEMPLOYMENT OFFICE **NOTIFICATI	Diane Gagnon/Arlene Murphy	Employment Services Representative	29 South Broadway, Salem, NH 03079	603 893 9185	0	0	N
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Associate Director of Career Development & IT Services	155 Sansome Street Suite 450 San Francisco, CA 94104	(415) 694.6500	0	0	N
PORTSMOUTH DEPARTMENT OF EMPLOYMENT	John Quinney	Manager	2000 Lafayette Road Portsmouth NH 03801	603-436-3702	0	0	N
PRINCE GEORGE'S ONE STOP CENTER	Tonya Anderson	Director	1100 Mercantile Lane, Largo, MD 20774	301-618-8400	0	0	N
RECRUITMILITARY	JWT - Trish Golden	Client Director	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	N
SALESGRAVY.COM	Marni Levine	JWT Account Executive	466 Lexington Avenue I 4th Floor I New York, NY 10017	212-210-6812	0	0	N
SALESJOBS.COM	SALESJOBS.COM	SALESJOBS.COM	SALESJOBS.COM	SALESJOBS.COM	0	0	N
SEARCH FIRM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	6	1	N
SEARCHEASE	JWT - Trish Golden	Client Director	51 Mill Street, Bldg. E, Suite 21, Hanover, MA 02339	703-750-1936	0	0	N
SERVICE SOURCE	Jacque Scholl	HR Manager	6925 Edsall Road, Alexandria, VA 22312	304-876-5116	0	0	N
SHOPPING CART ADVERTISEMENT	http://cartvertising.com/	http://cartvertising.com/	17015 Park Row Houston, TX 77084	1-800-247-4793	1	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	0	0	N
SIMPLYHIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	2	1	N
SNAGAJOB.COM	Marni Levine	JWT Account Executive	466 Lexington Avenue I 4th Floor I New York, NY 10017	212-210-6812	2	0	N
STRAYER UNIVERSITY	LRC Manger	nqn@strayer.edu	1520 Jabez Run, Millersville, MD 21108	410-923-4500	0	0	N
SUSQUEHANNA WORKFORCE NETWORK	Jackie Angerhoffer	Manager	34 N. Philadelphia Blvd, Aberdeen, MD 21001	410-575-7248	0	0	N
TESST TECHNICAL INST TECHNICAL INST	Sue Sherwood	Job Developer	1520 South Caton Avenue, Baltimore, MD 21227	410-644-6400	0	0	N
THE LADDERS	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
THELADDERS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	2	0	N
TRAINING AND DEVELOPMENT	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	1	0	N
TV COMMERCIAL	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
TWEETMYJOBS.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	N
UNIVERSITY OF MARYLAND	Linda Lenoir	Assistant Director	3100 Hornbake Library, College Park, MD 20742	301-314-7225	0	0	N
UNIVERSITY OF MARYLAND BALTIMORE COUNTY	Shobna Arora-Recruitment/ Labor Relations Specialist	sarora1@umbc.edu	1000 Hilltop Circle, Baltimore, MD 21250	410-455-1638	0	0	N
UNIVERSITY OF THE DISTRICT OF COLUMBIA	Janet McGuire-Student Affairs, Vice President	jmcguire@udc.edu	4200 Connecticut Avenue NW | Washington, DC 20008	202-274-6412	0	0	N
URBAN LEAGUE OF EASTERN MA	Abrigal Forrester	Empowerment Center Manager	88 Warren Street, Roxbury, MA 02119	617 442 4519	0	0	N
US DEPT OF VETERANS AFFAIRS	Paul Prozialeck	paul.prozialeck@vba.va.gov	810 Vermont Avenue, NW – Washington, DC 20420	800-827-1000	0	0	N
US DEPT. OF VETERAN AFFAIRS	Paul Prozialeck	paul.prozialeck@vba.va.gov	810 Vermont Avenue, NW – Washington, DC 20420	800-827-1000	0	0	N

Comcast Cable Communications, Inc.
Source Contact List
Unit #11897, Baltimore County, MD
Reporting Period: 09/01/11 to 08/31/12

WALTER KAITZ	JWT - Trish Golden	Client Director	25 Massachusetts Avenue, NW - Suite 100 | Washington, DC 20001	202-222-2490	0	0	N
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	N
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	15	2	N
YAHOO.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	N
TESST TECHNICAL INST TECHNICAL INST COLLEGE	Sue Sherwood	Job Developer	1520 South Caton Avenue, Baltimore, MD 21227	410-644-6400	0	0	N
TESST TECHNICAL INST TECHNICAL INST TECHNICAL INST	Sue Sherwood	Job Developer	1520 South Caton Avenue, Baltimore, MD 21227	410-644-6400	3	0	N
TESST TECHNICAL INST TECHNICAL INST TRAINING CENTER	Sue Sherwood	Job Developer	1520 South Caton Avenue, Baltimore, MD 21227	410-644-6400	0	0	N
Grand Total					**701**	**183**	

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

	FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
1	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Congressman Elijah Cummings Annual Job Fair	Congress of the United States House of Representatives	4/16/2012	Beltway Region Recruiting Team	Annual Participation in Job Fair for Open Positions
		BCWDS Job Fair	Baltimore County Workforce Development Systems	10/11/2011	Beltway Region Recruiting Team	Participation in Job Fair for Open Positions
2	Hosting at least one job fair.	General Information Session at offsite location in White Marsh, MD	Comcast	9/16/2011	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
		General Information Session at offsite location in White Marsh, MD	Comcast	10/12/2011	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
		General Information Session at offsite location in White Marsh, MD	Comcast	11/16/2011	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
		General Information Session at offsite location in White Marsh, MD	Comcast	4/25/2012	Beltway Region Recruiting Team and Business Management	Group Open House aimed at hiring for Customer Account Executives
3	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.					

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

4	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.					
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.					
6	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.					
7	Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.					
8	Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Business Writing Skills	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This program focuses on Competency Areas: Execution Excellence & Reliability, Responsible Working
		Comcast Business Strategy and Finance	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Teaches how financial metrics drive business decisions
		Comcast Talent: Career Development Plan	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This training is to help pinpoint what it is you may want to do next in your career.

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		Comcast Talent: Individual Dev Plans	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	Learn how to conduct an initial conversation with your manager/direct report to identify strengths and development areas to include in the Individual Development Plan (IDP)
		Core Labor Relations	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Core Labor Relations for Management focuses on the importance of the relationship between the supervisor and frontline employee when dealing with labor relations issues.
		Cross Functional Partnerships	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	This course serves to identify Key Performance Indicators for all functional groups, and determines the impacts and needs of each group.

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		Facilitative Leadership	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Managers	Provides Managers with the practical skills and tools for tapping the creativity, experience and committment of the people with whom the leader works. The eight principles of facilitative leadership are experienced and practiced during this program. They include: Sharing an Inspiring Vision, Focusing on Results, Process and Relationship, Seeking Maximum Appropriate Involvement, Designing Pathways to Action, Facilitating Agreement, Coaching for Performance, and Celebrating Accomplishment.
		Fundamentals of Communication	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This course teaches the characteristics of communication that influence the end results, both positively and negatively. Understanding personal working styles and investigate the impact of working style on their communication style.

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		Hiring for Success: Behavioral Interviewing	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	Given various scenarios learners will select most appropriate interview questions; use behavior based questions in a sequential process to select responses that most accurately predict candidates' future behavior.
		How we Measure Success at Comcast	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This module will help you understand how to connect business performance to employee performance.
		Managing Change	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	This courses teaches the dynamic of change from an individual to an organizational perspective. Emphasis will be on identifying management strategies that will assist individuals and teams dealing with change.
		Messaging to Your Team	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Frontline Supervisors	Messaging to Your Team focuses on the importance of effective messaging and downward communication strategies.
		Presentation Skills	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	Prepare and deliver impactful presentations through understanding learning styles and by using fundamental presentation and platform skills

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		Principles of Leadership	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Principles of Leadership focuses on the general aspects of management that are immediately pertinent to new leaders. Topics include Performance Management, Coaching, Delegation, Corrective Action and How We Measure Success.
		ProCoach for Inbound Sales	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors of Sales Agents	"Procoach™ is a systematic framework focused on the development of performance coaching skills.
		Project Management Fundamentals	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Employees	This course is targeted toward a diverse range of managers and staff members who wish to acquire the necessary skills to successfully manage small to medium sized projects.
		Time Management for Supervisors	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors	Time Management is a course in which supervisors will discuss the basics of time management and task prioritization, so that they can be more time to coaching their reports.
		Understanding/Managing FMLA Process	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors	This course outlines the supervisor's role in the FMLA process, provide guidance to supervisors on how they can help manage intermittent FMLA, and include an interactive component with real life scenarios.

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		Virtual Financial Literacy Series	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Directors	Through this series, participants will join key leaders from the finance organization for presentations and discussions on various aspects of Comcast's finances. Participants will gain a greater understanding of the financial reports used to operate the business from a macro to micro level of operations.
9	Establishment of a mentoring program for unit personnel.					
10	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.					
11	Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.					
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.					

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.					
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Creating a Culture of Inclusion	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Leadership training to give an understanding of tactics to create a culture that celebrates individual differences and how to define inclusion as it relates to Comcast culture.
		Hiring for Success: Legal Interviewing	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and Managers	By the end of this course learners will be able to distinguish between legal and illegal interview questions.
		POL: Legal Side of Management (Part 1)	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	By the end of this module, you will recognize your duty to act as a manager, know methods for minimizing legal exposure and have a basic understanding of the Equal Employment Opportunity Laws and Family and Medical Leave Act

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		POL: Legal Side of Management (Part 2)	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	By the end of this module, you will have a basic understanding of The Americans with Disabilities Act (ADA) and Federal EEO laws regarding religious beliefs and practices, become aware of EEOC retaliation guidelines and learn methods of avoiding common employment law mistakes

Comcast Cable Communications, Inc.
2012 General Recruitment
Reporting Period: 9/1/2011 - 8/31/2012
Unit # 11897
Baltimore County, MD

		Maintain a Harassment-Free Workplace-Mgr	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	This training module covers Comcast's policy against sexual harassment, general harassment, and other related conduct.
		Preventing Workplace Violence for Mgrs	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	Supervisors and above	Comcast is committed to providing a work environment that is safe, secure and free of prejudice, harassment, threats, intimidation and violence. This course is part of Comcast's continuing effort to provide an environment that fosters dignity and respect to all employees.
		Annual Equal Employment Opportunity Training	Comcast Univ. & Regional Learning & Dev. Team	Ongoing	All Exempt employees	Annual required training on Comcast Equal Employment Opportunity Policies and Procedures.
15	Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.					
16	Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.					