

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160912ADG

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:

COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address

1701 JFK BOULEVARD
NORTH EAST DIVISION

City

PHILADELPHIA

State

PA

Zip Code

19103-

FCC Registration Number:

0017882036

Emp. Unit ID # 11579

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

HARTFORD, CT

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP
Date 9/12/2016	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 11579
 County & State: Hartford County, PA

Event Name	Location	Date	Participants	type
Department of Labor	South Burlington, VT Labor Office	4/13/2016	Recruiter, Business Partners	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
Department of Labor	Springfield, VT Labor office	11/16/2015	Recruiter, Business Partners	Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.
Sales Open House	222 New Park Drive, Berlin, CT	2/25/2016	Entire talent Team	Hosting at least one job fair.
Job Booth/Kiosk	University Mall	10/15/2015	Recruiter, Business Partners	Hosting at least one job fair.
Latino Job Fair	Hartford, CT	6/15/2016	Recruiters	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.
Vermont Works for Women	Vermont Technical College	10/15/2015	Recruiter and various manager	Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.
Greater New Haven Chamber of Commerce Breakfast	Gateway Technical Community College	4/7/2016	Manager	Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.
Boys and Girls Club of Hartford Dinner Event	Convention Center Hartford	4/13/2016	Manager	Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.
Norwich High Schol	Norwich, CT	3/2/2016	Manager and Recruiters	
Connecticut Department of Labor	Rentschler Field, East Hartford	4/27/2016	manager and recruiters	Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.
Regional Job Fair	Manchester Community College	4/1/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
spring Career and Internship Fair	Eastern Connecticut State UniversityWillimantic, CT	4/7/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Business and Technology Career Fair	University of Hartford	4/12/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Norwich Tech	Norwich, CT	4/13/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
Spring Fair	Central Connecticut University	4/5/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.
spring 2016 Career Fair	Southern Connecticut State University	4/6/2016	Recruiter	Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.

Western Job fair

Western Connecticut State University

4/14/2016

Recruiter

Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 11579
 County & State: Hartford County, PA

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
CTB11	128782	Analyst 2, Finance	Asian Life	-	-
CTB11	128782	Analyst 2, Finance	Community Outreach	-	-
CTB11	128782	Analyst 2, Finance	Directemployers.com	-	-
CTB11	128782	Analyst 2, Finance	disabledperson.com	-	-
CTB11	128782	Analyst 2, Finance	DIVERSITYINC MEDIA	-	-
CTB11	128782	Analyst 2, Finance	Employee Referral	3	1
CTB11	128782	Analyst 2, Finance	Glassdoor.com	-	-
CTB11	128782	Analyst 2, Finance	hace-usa.org	-	-
CTB11	128782	Analyst 2, Finance	hbcuconnect.com	-	-
CTB11	128782	Analyst 2, Finance	HireDisability	-	-
CTB11	128782	Analyst 2, Finance	HireHeroesUSA.org	-	-
CTB11	128782	Analyst 2, Finance	Indeed.com	-	-
CTB11	128782	Analyst 2, Finance	Interactive One	-	-
CTB11	128782	Analyst 2, Finance	lgbtcareerlink.com	-	-
CTB11	128782	Analyst 2, Finance	LinkedIn	-	-
CTB11	128782	Analyst 2, Finance	MILITARY.COM	-	-
CTB11	128782	Analyst 2, Finance	RecruitMilitary	-	-
CTB11	128782	Analyst 2, Finance	Simply Hired	-	-
CTB11	128782	Analyst 2, Finance	TAONLINE.COM	-	-
CTB11	128782	Analyst 2, Finance	womenforhire	-	-
CTB11	128782 Total			3	1
CTB11	128781	Analyst 2, Financial	Community Outreach	-	-
CTB11	128781	Analyst 2, Financial	Directemployers.com	-	-
CTB11	128781	Analyst 2, Financial	Glassdoor.com	-	-
CTB11	128781	Analyst 2, Financial	hace-usa.org	-	-
CTB11	128781	Analyst 2, Financial	HireHeroesUSA.org	-	-
CTB11	128781	Analyst 2, Financial	Indeed.com	-	-
CTB11	128781	Analyst 2, Financial	LinkedIn	-	-
CTB11	128781	Analyst 2, Financial	MILITARY.COM	-	-
CTB11	128781	Analyst 2, Financial	RecruitMilitary	-	-
CTB11	128781	Analyst 2, Financial	Simply Hired	-	-
CTB11	128781	Analyst 2, Financial	TAONLINE.COM	-	-
CTB11	128781	Analyst 2, Financial	Acareers	-	-
CTB11	128781	Analyst 2, Financial	BlackCareer Network	-	-
CTB11	128781	Analyst 2, Financial	Conversion	1	1
CTB11	128781	Analyst 2, Financial	IHISPANO.COM	-	-
CTB11	128781	Analyst 2, Financial	OutPro	-	-
CTB11	128781	Analyst 2, Financial	ProAble	-	-
CTB11	128781	Analyst 2, Financial	Professional Diversity Network	-	-

CTB11	128781	Analyst 2, Financial	WomenCareerChannel	-	-
CTB11	128781	Total		1	1
CTB11	138942	Dir 1, Finance	Community Outreach	-	-
CTB11	138942	Dir 1, Finance	Directemployers.com	-	-
CTB11	138942	Dir 1, Finance	Glassdoor.com	-	-
CTB11	138942	Dir 1, Finance	hace-usa.org	-	-
CTB11	138942	Dir 1, Finance	Indeed.com	-	-
CTB11	138942	Dir 1, Finance	LinkedIn	-	-
CTB11	138942	Dir 1, Finance	MILITARY.COM	-	-
CTB11	138942	Dir 1, Finance	RecruitMilitary	-	-
CTB11	138942	Dir 1, Finance	Simply Hired	-	-
CTB11	138942	Dir 1, Finance	TAONLINE.COM	-	-
CTB11	138942	Dir 1, Finance	Acareers	-	-
CTB11	138942	Dir 1, Finance	BlackCareer Network	-	-
CTB11	138942	Dir 1, Finance	IHISPANO.COM	-	-
CTB11	138942	Dir 1, Finance	OutPro	-	-
CTB11	138942	Dir 1, Finance	ProAble	-	-
CTB11	138942	Dir 1, Finance	Professional Diversity Network	-	-
CTB11	138942	Dir 1, Finance	WomenCareerChannel	-	-
CTB11	138942	Dir 1, Finance	Internal Site	2	1
CTB11	138942	Total		2	1
CTB11	129798	Director 1, Finance	Asian Life	-	-
CTB11	129798	Director 1, Finance	Community Outreach	-	-
CTB11	129798	Director 1, Finance	Directemployers.com	-	-
CTB11	129798	Director 1, Finance	disabledperson.com	-	-
CTB11	129798	Director 1, Finance	DIVERSITYINC MEDIA	-	-
CTB11	129798	Director 1, Finance	Glassdoor.com	-	-
CTB11	129798	Director 1, Finance	hace-usa.org	-	-
CTB11	129798	Director 1, Finance	hbcuconnect.com	-	-
CTB11	129798	Director 1, Finance	HireDisability	-	-
CTB11	129798	Director 1, Finance	HireHeroesUSA.org	-	-
CTB11	129798	Director 1, Finance	Indeed.com	-	-
CTB11	129798	Director 1, Finance	Interactive One	-	-
CTB11	129798	Director 1, Finance	lgbtcareerlink.com	-	-
CTB11	129798	Director 1, Finance	LinkedIn	-	-
CTB11	129798	Director 1, Finance	MILITARY.COM	-	-
CTB11	129798	Director 1, Finance	RecruitMilitary	-	-
CTB11	129798	Director 1, Finance	Simply Hired	-	-
CTB11	129798	Director 1, Finance	TAONLINE.COM	-	-
CTB11	129798	Director 1, Finance	womenforhire	-	-
CTB11	129798	Director 1, Finance	Internal Site	4	1
CTB11	129798	Total		4	1
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Asian Life	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Community Outreach	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Directemployers.com	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	disabledperson.com	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	DIVERSITYINC MEDIA	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Glassdoor.com	-	-

CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	hace-usa.org	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	hbcuconnect.com	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	HireDisability	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	HireHeroesUSA.org	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Indeed.com	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Interactive One	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	lgbtcareerlink.com	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	LinkedIn	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	MILITARY.COM	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	RecruitMilitary	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Simply Hired	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	TAONLINE.COM	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	womenforhire	-	-
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	Comcast Talent Network	1	1
CTB11	115463	Director, Government & Regulatory Affairs - Berlin, CT	TheLadders.com	-	-
CTB11	115463 Total			1	1
CTB11	134268	Mgr 2, Finance	Community Outreach	-	-
CTB11	134268	Mgr 2, Finance	Directemployers.com	-	-
CTB11	134268	Mgr 2, Finance	Glassdoor.com	-	-
CTB11	134268	Mgr 2, Finance	hace-usa.org	-	-
CTB11	134268	Mgr 2, Finance	HireHeroesUSA.org	-	-
CTB11	134268	Mgr 2, Finance	Indeed.com	-	-
CTB11	134268	Mgr 2, Finance	LinkedIn	-	-
CTB11	134268	Mgr 2, Finance	MILITARY.COM	-	-
CTB11	134268	Mgr 2, Finance	RecruitMilitary	-	-
CTB11	134268	Mgr 2, Finance	Simply Hired	-	-
CTB11	134268	Mgr 2, Finance	TAONLINE.COM	-	-
CTB11	134268	Mgr 2, Finance	Acareers	-	-
CTB11	134268	Mgr 2, Finance	BlackCareer Network	-	-
CTB11	134268	Mgr 2, Finance	Conversion	2	1
CTB11	134268	Mgr 2, Finance	IHISPANO.COM	-	-
CTB11	134268	Mgr 2, Finance	OutPro	-	-
CTB11	134268	Mgr 2, Finance	ProAble	-	-
CTB11	134268	Mgr 2, Finance	Professional Diversity Network	-	-
CTB11	134268	Mgr 2, Finance	WomenCareerChannel	-	-
CTB11	134268 Total			2	1
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Asian Life	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Community Outreach	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Directemployers.com	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	disabledperson.com	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	DIVERSITYINC MEDIA	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Employee Referral	5	1
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Glassdoor.com	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	hace-usa.org	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	hbcuconnect.com	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	HireDisability	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	HireHeroesUSA.org	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Indeed.com	-	-

CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Interactive One	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	lgbtcareerlink.com	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	MILITARY.COM	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	RecruitMilitary	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Simply Hired	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	TAONLINE.COM	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	womenforhire	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Acareers	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	BlackCareer Network	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	IHISPANO.COM	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	OutPro	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	ProAble	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	Professional Diversity Network	-	-
CTB11	123899	Warehouse and Materials Handler, Rep 1 (50235503)	WomenCareerChannel	-	-
CTB11	123899 Total			5	1
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	Community Outreach	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	Directemployers.com	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	Glassdoor.com	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	hace-usa.org	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	HireHeroesUSA.org	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	Indeed.com	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	MILITARY.COM	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	RecruitMilitary	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	Simply Hired	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	TAONLINE.COM	-	-
CTB11	131885	Warehouse and Materials Handler, Rep 1 (50259362)	Indeed	16	1
CTB11	131885 Total			16	1
CTB11	141956	Warehouse Rep 1	Community Outreach	-	-
CTB11	141956	Warehouse Rep 1	Directemployers.com	-	-
CTB11	141956	Warehouse Rep 1	Employee Referral	2	1
CTB11	141956	Warehouse Rep 1	Glassdoor.com	-	-
CTB11	141956	Warehouse Rep 1	hace-usa.org	-	-
CTB11	141956	Warehouse Rep 1	Indeed.com	-	-
CTB11	141956	Warehouse Rep 1	MILITARY.COM	-	-
CTB11	141956	Warehouse Rep 1	RecruitMilitary	-	-
CTB11	141956	Warehouse Rep 1	Simply Hired	-	-
CTB11	141956	Warehouse Rep 1	TAONLINE.COM	-	-
CTB11	141956	Warehouse Rep 1	Acareers	-	-
CTB11	141956	Warehouse Rep 1	BlackCareer Network	-	-
CTB11	141956	Warehouse Rep 1	IHISPANO.COM	-	-
CTB11	141956	Warehouse Rep 1	OutPro	-	-
CTB11	141956	Warehouse Rep 1	ProAble	-	-
CTB11	141956	Warehouse Rep 1	Professional Diversity Network	-	-
CTB11	141956	Warehouse Rep 1	WomenCareerChannel	-	-
CTB11	141956	Warehouse Rep 1	Muse	-	-
CTB11	141956 Total			2	1
CTB11 Total				36	9
CTD01	129767	Rep 1, Warehouse/Materials Danbury, CT (55012202)	Community Outreach	-	-

CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	Directemployers.com	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	disabledperson.com	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	Glassdoor.com	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	hace-usa.org	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	HireHeroesUSA.org	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	Indeed.com	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	lgbtcareerlink.com	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	MILITARY.COM	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	RecruitMilitary	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	Simply Hired	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	TAONLINE.COM	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	womenforhire	-	-
CTD01	129767 Rep 1, Warehouse/Materials Danbury, CT (55012202)	Western Connecticut State University	1	1
CTD01	129767 Total		1	1
CTD01 Total			1	1
CTE13	128780 Investigator 2, Security	Asian Life	-	-
CTE13	128780 Investigator 2, Security	Community Outreach	-	-
CTE13	128780 Investigator 2, Security	Directemployers.com	-	-
CTE13	128780 Investigator 2, Security	disabledperson.com	-	-
CTE13	128780 Investigator 2, Security	DIVERSITYINC MEDIA	-	-
CTE13	128780 Investigator 2, Security	Glassdoor.com	-	-
CTE13	128780 Investigator 2, Security	hace-usa.org	-	-
CTE13	128780 Investigator 2, Security	hbcuconnect.com	-	-
CTE13	128780 Investigator 2, Security	HireDisability	-	-
CTE13	128780 Investigator 2, Security	HireHeroesUSA.org	-	-
CTE13	128780 Investigator 2, Security	Indeed.com	-	-
CTE13	128780 Investigator 2, Security	Interactive One	-	-
CTE13	128780 Investigator 2, Security	lgbtcareerlink.com	-	-
CTE13	128780 Investigator 2, Security	LinkedIn	-	-
CTE13	128780 Investigator 2, Security	MILITARY.COM	-	-
CTE13	128780 Investigator 2, Security	RecruitMilitary	-	-
CTE13	128780 Investigator 2, Security	Simply Hired	-	-
CTE13	128780 Investigator 2, Security	TAONLINE.COM	-	-
CTE13	128780 Investigator 2, Security	womenforhire	-	-
CTE13	128780 Investigator 2, Security	Acareers	-	-
CTE13	128780 Investigator 2, Security	BlackCareer Network	-	-
CTE13	128780 Investigator 2, Security	IHISPANO.COM	-	-
CTE13	128780 Investigator 2, Security	OutPro	-	-
CTE13	128780 Investigator 2, Security	ProAble	-	-
CTE13	128780 Investigator 2, Security	Professional Diversity Network	-	-
CTE13	128780 Investigator 2, Security	WomenCareerChannel	-	-
CTE13	128780 Investigator 2, Security	Indeed	6	1
CTE13	128780 Total		6	1
CTE13	98404 Mgr 1, Human Resources (50207819)	Asian Life	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	Community Outreach	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	Directemployers.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	disabledperson.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	DIVERSITYINC MEDIA	-	-

CTE13	98404 Mgr 1, Human Resources (50207819)	Glassdoor.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	hace-usa.org	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	hbcuconnect.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	HireDisability	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	HireHeroesUSA.org	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	Indeed.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	Interactive One	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	lgbtcareerlink.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	LinkedIn	7	1
CTE13	98404 Mgr 1, Human Resources (50207819)	MILITARY.COM	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	RecruitMilitary	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	Simply Hired	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	TAONLINE.COM	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	womenforhire	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	TheLadders.com	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	CAREERBUILDER	-	-
CTE13	98404 Mgr 1, Human Resources (50207819)	JOBS4HR. COM	-	-
CTE13	98404 Total		7	1
CTE13 Total			13	2
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Asian Life	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Community Outreach	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Directemployers.com	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	disabledperson.com	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	DIVERSITYINC MEDIA	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Glassdoor.com	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	hace-usa.org	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	hbcuconnect.com	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	HireDisability	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	HireHeroesUSA.org	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Indeed.com	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Interactive One	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	lgbtcareerlink.com	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	MILITARY.COM	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	RecruitMilitary	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	Simply Hired	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	TAONLINE.COM	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	womenforhire	-	-
MAW22	126723 Rep 3, Warehouse/Materials - Westfield MA (55013965)	CAREERBUILDER	5	1
MAW22	126723 Total		5	1
MAW22 Total			5	1
VTS70	139440 Warehouse/Materials Representative 1	Community Outreach	-	-
VTS70	139440 Warehouse/Materials Representative 1	Directemployers.com	-	-
VTS70	139440 Warehouse/Materials Representative 1	Employee Referral	5	1
VTS70	139440 Warehouse/Materials Representative 1	Glassdoor.com	-	-
VTS70	139440 Warehouse/Materials Representative 1	hace-usa.org	-	-
VTS70	139440 Warehouse/Materials Representative 1	Indeed.com	-	-
VTS70	139440 Warehouse/Materials Representative 1	MILITARY.COM	-	-
VTS70	139440 Warehouse/Materials Representative 1	RecruitMilitary	-	-

VTS70	139440 Warehouse/Materials Representative 1	Simply Hired	-	-
VTS70	139440 Warehouse/Materials Representative 1	TAONLINE.COM	-	-
VTS70	139440 Warehouse/Materials Representative 1	Acareers	-	-
VTS70	139440 Warehouse/Materials Representative 1	BlackCareer Network	-	-
VTS70	139440 Warehouse/Materials Representative 1	IHISPANO.COM	-	-
VTS70	139440 Warehouse/Materials Representative 1	OutPro	-	-
VTS70	139440 Warehouse/Materials Representative 1	ProAble	-	-
VTS70	139440 Warehouse/Materials Representative 1	Professional Diversity Network	-	-
VTS70	139440 Warehouse/Materials Representative 1	WomenCareerChannel	-	-
VTS70	139440 Total		5	1
VTS70 Total			5	1
Grand Total			60	14

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2013 to 08/31/2014
 FCC Unit #: 11579
 County & State: Hartford County, PA

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	*	*	*	*	0	0
Asian Life		8773105741 Chamberlain Avenue, Fort Gordon, GA 30905	www.fortcampbellmwr.com/acs	http://www.gordon.army.mil/acs/acs/contact.htm	0	0
BlackCareer Network	*	*	*	*	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Nocrass, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	5	1
Comcast Talent Network		2156551700 1500 Market St Philadelphia PA 19102	www.comcast.com	www.comcast.com	1	1
Community Outreach		8045232292 1651 E. Parham Road, Richmond, VA 23228	JWT - Trish Golden	JWT - Trish Golden	0	0
Conversion		3174184900 trish.golden@jwt.com	trish.golden@jwt.com	JWT - Trish Golden	3	2
Directemployers.com		8662686206 9002 N. Purdue Road, Indianapolis, IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
disabledperson.com		7604201269 PO Box 230636 Encinitas, CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA		9734940506 342 Nassau Street, Princeton, NJ 08540	diversityincsales@careercast.com	http://www.diversityinc.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	15	4
Glassdoor.com		2122101192 1 Harbor Drive, Suite 300, Sausalito, CA 94965	trish.golden@jwt.com	Glassdoor.com	0	0
hace-usa.org	website	h2h.jobs	h2h.jobs	H2H.jobs@osd.mil	0	0
		3580 Main Street				
hbcuconnect.com		8602563869 Hartford, CT 06120	Donna Smith	HBCU.com	0	0
HireDisability		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
HireHeroesUSA.org		2122101192 1200 Plymouth Avenue North, Minneapolis, MN 55411	trish.golden@jwt.com	http://www.hired.org/job-seekers/jobs-database/	0	0
IHISPANO.COM	*	*	*	*	0	0
Indeed		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	22	2
Indeed - Sponsored		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Interactive One		2033916310 177 Broad Street, 6th Floor, Stamford, CT 06901	www.indeed.com	www.indeed.com	0	0
Internal Site		2156551700 1500 Market St Philadelphia PA 19102	Teamcomcast.com	www.comcast.com	6	2
JOBS4HR.COM		2122101192 JOBNET.COM	trish.golden@jwt.com	JOBNET.COM	0	0
lgbtcareerlink.com		2026370011 1101 17th Street, NW # 200, Washington, DC	terry.montuori@lh.com	http://www.lh.com/	0	0
LinkedIn		2122101192 2029 Stierlin Court, Mountain View, CA 94043	trish.golden@jwt.com	http://www.linkedin.com/	7	1
		1825 Barrett Lakes Blvd. - Suite 300				
MILITARY.COM		18876418318 Kennesaw, GA 30144	info@militaryresumes.com	http://www.va.gov/	0	0
Muse	*	*	*	*	0	0
OutPro	*	*	*	*	0	0
ProAble	*	*	*	*	0	0
Professional Diversity Network	*	*	*	*	0	0
RecruitMilitary	*	*	*	*	0	0
Simply Hired		2122101192 370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	trish.golden@jwt.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	*	*	*	*	0	0
		4300 U.S. 1, South Brunswick Township, NJ 08852				
TheLadders.com		8005687625	www.ua.edu	www.ua.edu	0	0
Western Connecticut State University	*	*	*	*	1	1
WomenCareerChannel	*	*	*	*	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	trish.golden@jwt.com	http://womenforhire.com/	0	0
Grand Total					60	14

* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.

Every job posted externally is posted on our careers page, jobs.comcast.com