

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20131017ABQ

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
COMCAST CABLE COMMUNICATIONS, LLC.

MSO Name:  
COMCAST CABLE COMMUNICATIONS

B. Employment Unit's Mailing Address  
1701 JFK BOULEVARD  
NORTH EAST DIVISION

City PHILADELPHIA	State PA	Zip Code 19103-
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FCC Registration Number:  
0011612017

Emp. Unit ID # 11521

**Application Purpose**

New Program Report

Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
MIDDLESEX, MA

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.  
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP, HUMAN RESOURCES
Date 10/17/2013	Name of Respondent KERRI ST. JEAN
Telephone No. (include area code) 6036951508	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians	1	[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)		[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

### Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9.  Other Inquiries: [Exhibit 21]

### Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 11521	<b>MSO NAME:</b> COMCAST CABLE COMMUNICATIONS
	<b>OPR NAME:</b> COMCAST CABLE COMMUNICATIONS, LLC.

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**Exhibits**

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**Attachment 6**

Description
<a href="#">Job Description</a>

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**Attachment 16**

Description
<a href="#">Response to Question 4</a>

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**Attachment 19**

Description
<a href="#">Response to Question 7</a>

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**Attachment 20**

Description
<a href="#">Response to Question 8</a>

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**Attachment 22**

Description
<a href="#">Public File Report</a>

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Comcast Cable Communications, Inc.  
2013 Sourcing Summary- Middlesex County  
Reporting Period September 1, 2012-August 31, 2013  
Unit #11521

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired			
MAC14	71277556	Analyst, Finance	ACADEMIC DIVERSITY SEARCH	0	0			
			BABBALU.COM	0	0			
			CAREER SOURCE - CAMBRIDGE	0	0			
			CAREERBUILDER	3	0			
			COMCAST	0	0			
			DIRECT EMPLOYERS	0	0			
			DIVERSITYINC	0	0			
			EMPLOYEE REFERRAL	2	1			
			INDEED	0	0			
			INTERNAL JOB POSTING	3	0			
			JOB HOTLINE	1	0			
			MASS CAREER CENTER	0	0			
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0			
			MONSTER (CAN)	0	0			
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0			
			NATIONAL BLACK MBA ASSOCIATION	0	0			
			NEW HAMPSHIRE CAREER SERVICES	0	0			
			RECRUIT MILITARY	0	0			
			SIMPLY HIRED	0	0			
			VALLEY WORKS - LAWRENCE, MA	0	0			
			WOMENFORHIRE	0	0			
			WALTER KAITZ	0	0			
			OUT & EQUAL WORKFORCE ADVOCACY	0	0			
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0			
			HBCUCONNECT LLC	0	0			
			DISABLED PERSON INC	0	0			
			Analyst, Finance Total				9	1
71357165	Recruiter 2, Recruitment		BABBALU.COM	0	0			
			CAREERBUILDER	0	0			
			CITY YEAR	0	0			
			COMCAST	1	1			
			CRAIGSLIST.COM	0	0			
			DIRECT EMPLOYERS	0	0			
			DIVERSITYINC	0	0			
			EL MUNDO	0	0			
			INDEED	0	0			
			INTERNAL JOB POSTING	0	0			
			JUUJ	0	0			
			MONSTER (CAN)	0	0			
			NAACP	0	0			
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0			
			NATIONAL BLACK MBA ASSOCIATION	0	0			
			RECRUIT MILITARY	0	0			
			SIMPLY HIRED	0	0			
			URBAN LEAGUE OF BOSTON	0	0			
			WOMENFORHIRE	0	0			
			WORKPLACE DIVERSITY	0	0			
			WALTER KAITZ	0	0			
			OUT & EQUAL WORKFORCE ADVOCACY	0	0			
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0			
			HBCUCONNECT LLC	0	0			
			DISABLED PERSON INC	0	0			
			Recruiter 2, Recruitment Total				1	1
			71965792	Director Human Resources		ACADEMIC DIVERSITY SEARCH	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	2	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	2	1
			INTERNAL JOB POSTING	2	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			MONSTER (CAN)	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	1	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			WALTER KAITZ	0	0
			MONSTER	4	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>Director Human Resources Total</b>		<b>13</b>	<b>1</b>
	<b>72725770</b>	<b>Mgr 2, Security</b>	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREERBUILDER	2	0
			COMCAST	3	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	1
			HACE-USA.ORG	0	0
			INDEED	5	0
			INTERNAL JOB POSTING	6	0
			JOB HOTLINE	1	0
			LINKEDIN	1	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			MONSTER (CAN)	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			THE LADDERS	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			MONSTER	2	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Mgr 2, Security Total</b>		<b>24</b>	<b>1</b>

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
	<b>73628741</b>	Analyst 3, Finance	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREERBUILDER	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HACE-USA.ORG	0	0
			HANSCOM AIRFORCE BASE	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	4	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			MONSTER (CAN)	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			NH WORKS	0	0
			PEASE AIRFORCE BASE	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Analyst 3, Finance Total</b>		<b>6</b>	<b>1</b>
<b>MAF13</b>	<b>71277555</b>	Rep 2, Warehouse/Materials	COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			INTERNAL JOB POSTING	1	1
		<b>Rep 2, Warehouse/Materials Total</b>		<b>1</b>	<b>1</b>
<b>MAM11</b>	<b>74320981</b>	Manager Human Resources	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREERBUILDER	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			MONSTER (CAN)	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
		Manager Human Resources Total		1	1
<b>MAN13</b>	<b>71057166</b>	Rep 2, Warehouse/Materials	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			MASS CAREER CENTER	0	0
			MASSACHUSETTS CAREER CENTER - WOBURN	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		Rep 2, Warehouse/Materials Total		1	1
<b>MAN28</b>	<b>71262302</b>	Sr. Mgr Government & Regulatory Affairs	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			BOSTON WORLD PARTNERSHIPS	0	0
			CAREERBUILDER	0	0
			CAREERPOINT	0	0
			COMCAST	2	0
			DETM (JOB NET - BOSTON, MA)	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	2	0
			KEYSTONE PARTNERS	0	0
			LEE HECHT HARRISON	0	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			MONSTER (CAN)	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NORTH SHORE CAREER CENTER	0	0
			RECRUIT MILITARY	0	0
			REFERRED BY GOVERNMENT OFFICIAL	1	1
			SIMPLY HIRED	1	0
			THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	0	0
			THE LADDERS	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WICT.ORG	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			MONSTER	1	0



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			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		<b>Sr. Mgr Government &amp; Regulatory Affairs Total</b>		<b>8</b>	<b>1</b>
	<b>73667909</b>	<b>Sr Director Employee Relations</b>	BACKPAGE	0	0
			BOSTON WORLD PARTNERSHIPS	0	0
			CAREERBUILDER	4	0
			CAREERPOINT	0	0
			COMCAST	2	0
			CRAIGSLIST.COM	0	0
			DETMA (JOB NET - BOSTON, MA)	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			HEADHUNTER/CB	0	0
			INDEED	5	1
			INTERNAL JOB POSTING	3	0
			JOBVERTISE	0	0
			JUUJ	0	0
			KEYSTONE PARTNERS	0	0
			LEE HECHT HARRISON	0	0
			LINKEDIN	1	0
			LINKUP	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	1	0
			SIMPLY HIRED	0	0
			THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	0	0
			WOMENFORHIRE	0	0
			SEARCH EASE	0	0
			MILITARY OFFICERS ASSOCIATION OF AMERICA	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		<b>Sr Director Employee Relations Total</b>		<b>16</b>	<b>1</b>
	<b>74763877</b>	<b>Mgr 1, Business Ops (Finance Manager)</b>	BOSTON WORLD PARTNERSHIPS	0	0
			CAREERPOINT	0	0
			COMCAST	0	0
			DETMA (JOB NET - BOSTON, MA)	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			KEYSTONE PARTNERS	0	0
			LEE HECHT HARRISON	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Mgr 1, Business Ops (Finance Manager) Total</b>		<b>3</b>	<b>1</b>
<b>MAN33</b>	<b>73628726</b>	Specialist 1 Access/LO	BOSTON WORLD PARTNERSHIPS	0	0
			CAREER POINT	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Specialist 1 Access/LO Total</b>		<b>1</b>	<b>1</b>
	<b>74267960</b>	Analyst 2, Finance	BOSTON WORLD PARTNERSHIPS	0	0
			CAREER POINT	0	0
			COMCAST	1	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	0	0
			URBAN LEAGUE	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Analyst 2, Finance Total</b>		<b>2</b>	<b>1</b>
<b>MAS34</b>	<b>71057168</b>	Rep 2, Warehouse/Materials	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			CAREER SOURCE - CAMBRIDGE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST	0	0
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials Total</b>		<b>1</b>	<b>1</b>
	<b>74083237</b>	Supervisor, Accounting	BOSTON WORLD PARTNERSHIPS	0	0
			CAREERPOINT	0	0
			COMCAST	0	0
			DETMA (JOB NET - BOSTON, MA)	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	7	1
			KEYSTONE PARTNERS	0	0
			LEE HECHT HARRISON	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	0	0
			URBAN LEAGUE OF EASTERN MASSACHUSETTS	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Supervisor, Accounting Total</b>		<b>7</b>	<b>1</b>
<b>MAW23</b>	<b>71057172</b>	Rep 2, Warehouse/Materials	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			COMCAST	1	1
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			MASS CAREER CENTER	0	0
			MASSACHUSETTS CAREER CENTER - WOBURN	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0

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			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials Total</b>		<b>1</b>	<b>1</b>
<b>NHE11</b>	<b>73249836</b>	<b>REP2, Warehouse/Materials(Spoke)</b>	BACKPAGE	0	0
			COMCAST	3	1
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	5	0
			HACE-USA.ORG	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	4	0
			JOBVERTISE	0	0
			JUUJ	0	0
			LARRY SNOW - DEPARTMENT EDUCATION & TRAINING, HAVERHILL, MA	0	0
			LINKUP	0	0
			MID WEST ASSOCIATION OF COLLEGES AND EMPLOYERS	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NATIONAL ORGANIZATION ON DISABILITY	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	1	0
			THURGOOD MARSHALL COLLEGE FUND	0	0
			VETERANS OUTREACH CENTER	0	0
			WOMENFORHIRE	0	0
			SEARCH EASE	0	0
			NW JOBS	1	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			JOBS IN NH	1	0
			DISABLED PERSON INC	0	0
		<b>REP2, Warehouse/Materials(Spoke) Total</b>		<b>17</b>	<b>1</b>
<b>NHM14</b>	<b>72038379</b>	<b>Director Human Resources</b>	INTERNAL JOB POSTING	1	1
		<b>Director Human Resources Total</b>		<b>1</b>	<b>1</b>
	<b>73846972</b>	<b>Sr Director Recruitment</b>	ALPFA- ASSOCIATION FOR LATINOS IN FINANCE AND ACCOUNTING	0	0
			BACKPAGE	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	1
			EMPLOYER SUPPORT OF THE GUARD AND RESERVE	0	0
			HACE-USA.ORG	0	0

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			HANSCOM AIRFORCE BASE	0	0
			INDEED	3	0
			INTERNAL JOB POSTING	0	0
			JUUU	0	0
			LINKEDIN	2	0
			LINKUP	0	0
			LPN - LATINO PROFESSIONAL NETWORK	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NH EMPLOYMENT SERVICES NH UNEMPLOYMENT OFFICE	0	0
			NH WORKS	0	0
			PORTSMOUTH DEPARTMENT OF EMPLOYMENT	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	0	0
			SULLIVAN AND COGLIANO	0	0
			THE LADDERS	0	0
			WOMENFORHIRE	0	0
			SEARCH EASE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
			DIRECT LINKEDIN	1	0
			PEASE AFB	0	0
		<b>Sr Director Recruitment Total</b>		<b>9</b>	<b>1</b>
<b>NHS13</b>	<b>68094789</b>	<b>Analyst 2, Warehouse/Materials</b>	BABBALU.COM	0	0
			CAREERBUILDER	2	0
			CITY YEAR	0	0
			COMCAST	3	0
			DET CAREER CENTER NEW BEDFORD MA	0	0
			DET CAREER CENTER PLYMOUTH, MA	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EL MUNDO	0	0
			INTERNAL JOB POSTING	15	1
			KAPLAN CAREER INSTITUTE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			QUINCY CAREER CENTER	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	1	0
			URBAN LEAGUE OF EASTERN MASSACHUSETTS	0	0
			WOMENFORHIRE	0	0
			WORK PLACE DIVERSITY	0	0
			WALTER KAITZ	0	0
			MONSTER	1	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>Analyst 2, Warehouse/Materials Total</b>		<b>22</b>	<b>1</b>
<b>70790790</b>	<b>REP2, Warehouse/Materials(HUB)</b>		COMCAST	0	0
			DIRECT EMPLOYERS	0	0

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			INTERNAL JOB POSTING	1	1
		<b>REP2, Warehouse/Materials(HUB) Total</b>		<b>1</b>	<b>1</b>
	<b>71057225</b>	Supv , Warehouse/Materials	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREERBUILDER	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	10	1
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN		
			PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>Supv , Warehouse/Materials Total</b>		<b>10</b>	<b>1</b>
	<b>71181819</b>	REP2, Warehouse/Materials(HUB)	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN		
			PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>REP2, Warehouse/Materials(HUB) Total</b>		<b>1</b>	<b>1</b>
	<b>71332179</b>	REP2, Warehouse/Materials(HUB)	ACADEMIC DIVERSITY SEARCH	0	0
			BABBALU.COM	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	1	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			INDEED	0	0

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			INTERNAL JOB POSTING	0	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WALTER KAITZ	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			HBCUCONNECT LLC	0	0
			DISABLED PERSON INC	0	0
		<b>REP2, Warehouse/Materials(HUB) Total</b>		<b>1</b>	<b>1</b>
<b>72298215</b>	Rep 2, Warehouse/Materials		ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	3	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	8	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			JOB HOTLINE	2	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials Total</b>		<b>16</b>	<b>1</b>
<b>72298216</b>	Rep 2, Warehouse/Materials		ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	5	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	8	0
			INDEED	0	0
			INTERNAL JOB POSTING	9	0
			JOB HOTLINE	1	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0

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			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials Total</b>		<b>23</b>	<b>1</b>
<b>72368454</b>	<b>Rep 2, Warehouse/Materials (Hub)</b>		ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	3	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	0
			INDEED	0	0
			INTERNAL JOB POSTING	10	1
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials (Hub) Total</b>		<b>17</b>	<b>1</b>
<b>73439525</b>	<b>Analyst 2, Warehouse/Materials</b>		ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	2	1
			CRAIGSLIST.COM	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	3	0
			HACE-USA.ORG	0	0
			INDEED	1	0
			INTERNAL JOB POSTING	8	0
			LINKEDIN	1	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			SIMPLY HIRED	1	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Analyst 2, Warehouse/Materials Total</b>		<b>16</b>	<b>1</b>
<b>73628356</b>	<b>Administrative Assistant</b>		ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			COMCAST	1	1
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0



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			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			MASS CAREER CENTER	0	0
			MERRIMACK VALLEY CHAMBER OF COMMERCE	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			NEW HAMPSHIRE CAREER SERVICES	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Administrative Assistant Total</b>		<b>5</b>	<b>1</b>
	<b>73628459</b>	Supervisor, Procurement	INTERNAL JOB POSTING	5	1
			DIRECT EMPLOYERS	0	0
			COMCAST.COM	0	0
		<b>Supervisor, Procurement Total</b>		<b>5</b>	<b>1</b>
	<b>73628460</b>	Supervisor, Procurement	INTERNAL JOB POSTING	4	1
			DIRECT EMPLOYERS	0	0
			COMCAST.COM	0	0
		<b>Supervisor, Procurement Total</b>		<b>4</b>	<b>1</b>
	<b>73839644</b>	Rep 2, Warehouse/Materials (Hub)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	4	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	10	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			TV COMMERCIAL	1	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials (Hub) Total</b>		<b>18</b>	<b>1</b>
	<b>73876626</b>	Rep 2, Warehouse/Materials (Hub)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	7	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	6	0

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			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			TV COMMERCIAL	1	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Rep 2, Warehouse/Materials (Hub) Total		14	1
	73876627	Rep 2, Warehouse/Materials (Hub)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	10	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	22	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	6	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			TV COMMERCIAL	1	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		Rep 2, Warehouse/Materials (Hub) Total		40	1
	74098512	REP2, Warehouse/Materials(HUB)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	1	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0

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Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			DISABLED PERSON INC	0	0
		<b>REP2, Warehouse/Materials(HUB) Total</b>		<b>1</b>	<b>1</b>
	<b>74316922</b>	Rep 2, Warehouse/Materials	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	2	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials Total</b>		<b>5</b>	<b>1</b>
	<b>74320249</b>	Rep 2, Warehouse/Materials (Hub)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	8	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	5	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials (Hub) Total</b>		<b>14</b>	<b>1</b>
	<b>74320975</b>	Rep 2, Warehouse/Materials (Hub)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	1	0
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0

Comcast Cable Communications, Inc.  
 2013 Sourcing Summary- Middlesex County  
 Reporting Period September 1, 2012-August 31, 2013  
 Unit #11521

Branch	Primary Requisition	Primary Requisition Title	Source	Sum of Interviewed	Sum of Hired
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials (Hub) Total</b>		<b>3</b>	<b>0</b>
	<b>74320976</b>	Rep 2, Warehouse/Materials (Hub)	ACADEMIC DIVERSITY SEARCH	0	0
			CAREER SOURCE - CAMBRIDGE	0	0
			CAREER SOURCE- WOBURN, MA	0	0
			COMCAST	9	1
			DAVO JEFFERSON - YEAR UP	0	0
			DIRECT EMPLOYERS	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	13	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			MASS CAREER CENTER	0	0
			NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			VALLEY WORKS - LAWRENCE, MA	0	0
			WOMENFORHIRE	0	0
			OUT & EQUAL WORKFORCE ADVOCACY	0	0
			JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	0	0
			GLASSDOOR	0	0
			DISABLED PERSON INC	0	0
		<b>Rep 2, Warehouse/Materials (Hub) Total</b>		<b>23</b>	<b>1</b>
<b>Grand Total</b>				<b>361</b>	<b>38</b>

Comcast Cable Communications, Inc.  
Source Contact List  
Unit #11521, Middlesex County, MA  
Reporting Period: 09/01/12 to 08/31/13

Source Name	Contact Name	Contact Title	Address	Phone #	Interviewed	Hired	Notification Organization (Yes/No)
ACADEMIC DIVERSITY SEARCH	Diane Cotes	Coordinator	P.O. Box 1086, Webster, NY	585-787-0537	0	0	No
ALPFA- ASSOCIATION FOR LATINOS IN FINANCE AND ACCOUNTING	Lynette Correa	Lynette Correa	801 South Grand Avenue, Suite 650, Los Angeles, CA 90017	(213) 243-0004	0	0	No
BABBALU.COM	JWT - Trish Golden	Client Director	15 Lewis Street, Suite 107 Hartford, CT 06103	860-478-2115	0	0	No
BACKPAGE	JWT - Trish Golden	Client Director	PO Box 21328 Phoenix, AZ 85034	212.210.1192	0	0	No
BOSTON WORLD PARTNERSHIPS	JWT - Trish Golden	Manager	801 S. Grand Avenue, Suite 650 Los Angeles, CA	213-243-0004	0	0	No
CAREER POINT	Bob Wojack	Bob Wojack	Bob Wojack	Bob Wojack	0	0	No
CAREER SOURCE - CAMBRIDGE	Susan DeCarlo	Susan DeCarlo	Susan DeCarlo	Susan DeCarlo	0	0	No
CAREER SOURCE- WOBURN, MA	Susan DeCarlo	Coordinator	186 Alewife Brook Parkway, Chambridge, MA	617-661-7867	0	0	No
CAREERBUILDER	JWT - Trish Golden	customer.service@careerbuilder.com	5550-A Peachtree Parkway, Nocross, GA 30092	866-268-6206	11	0	No
CAREERPOINT	Bob Wojack	Director	850 High St Holyoke, MA 01040	(413) 532-4900	0	0	No
COMCAST	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	75	16	No
CRAIGSLIST.COM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
DAVO JEFFERSON - YEAR UP	Davo Jefferson	Career Development Manager	93 Summer St, 5th Floor Boston, MA 02110	(917) 232-6497	0	0	No
DET CAREER CENTER NEW BEDFORD MA	Brenda Francis	Director	618 Acushnet Avenue, New Bedford, MA 02740	(508) 990-4000	0	0	No
DET CAREER CENTER PLYMOUTH, MA	Mike Kelley	Veterans Representative	36 Cortage Park Circle Plymouth, MA 02360	508-732-5309	0	0	No
DETMA (JOB NET - BOSTON, MA)	Ed Crognalo	Manager	19 Staniford Street, Boston, MA 02114	617-626-6560	0	0	No
DIRECT EMPLOYERS**	JWT - Trish Golden	info@DirectEmployers.org	9002 N. Purdue Road, Indianapolis, IN 46268	866-268-6206	0	0	No
DIRECT LINKEDIN	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No
DISABLED PERSON INC	JWT - Trish Golden	info@disabledperson.com	PO Box 230636 Encinitas, CA 92023	760-420-1269	0	0	No
DIVERSITYINC	JWT - Trish Golden	Client Director	342 Nassau Street, Princton, NJ 08540	973-494-0506	0	0	No
EL MUNDO	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
EMPLOYEE REFERRAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	99	5	No

Comcast Cable Communications, Inc.  
Source Contact List  
Unit #11521, Middlesex County, MA  
Reporting Period: 09/01/12 to 08/31/13

EMPLOYER SUPPORT OF THE GUARD AND RESERVE	Lt Col Melissa Phillips	Deputy Director, National Outreach and Plans	4800 Mark Center Drive - Suite 03E25, Alexandria, VA 22350-1200	571-372-0703	0	0	No
EMPLOYMENT & TRAINING RESOURCES	www.etrcc.com	www.etrcc.com	1671 Worcester Rd Framingham, MA	(508) 766-5700	0	0	No
GLASSDOOR	JWT - Trish Golden	Client Director	1 Harbor Drive, Suite 300, Sausalito, CA 94965	212.210.1192	0	0	No
HISPANIC ALLIANCE FOR CAREER ENHANCEMENT	info@haceonline.org	info@haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	1-888-406-6272	0	0	No
HANSCOM AIRFORCE BASE	Judy Tipton	Airman & Family Readiness Center	1641 Barksdale St, Bedford, MA 01730	781-377-4222	0	0	No
HBCUCONNECT LLC	JWT - Trish Golden	Client Director	750 Cross Pointe Road, Suite Q, Gahanna, OH 43230	614-416-5514	0	0	No
HEADHUNTER/CB*	N/A	N/A	N/A	N/A	0	0	No
INDEED	JWT - Trish Golden	Client Director	177 Broad Street, 6th Floor, Stamford, CT 06901	203-391-6310	19	2	No
INTERNAL JOB POSTING	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	123	13	No
JOB HOTLINE	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	5	0	No
JOB OPPORTUNITIES FOR DISABLED AMERICAN VETERANS	JWT - Trish Golden	info@disabledperson.com	PO Box 230636 Encinitas, CA 92023	760-420-1269	0	0	No
JOBS IN NH	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No
JOBVERTISE	JWT - Trish Golden	Client Director	32 Cumberland Drive, Lincolnshire, IL 60069	212.210.1192	0	0	No
JUJU	JWT - Trish Golden	Client Director	PO Box 715486 Columbus, OH 43218	212.210.1192	0	0	No
KAPLAN CAREER INSTITUTE	Kristen Rowe	Career Services	5650 Derry St, Harrisburg, PA 17111	(717) 564-4112	0	0	No
KEYSTONE PARTNERS	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
LARRY SNOW - DEPARTMENT EDUCATION & TRAINING, HAVERHILL, MA	Larry Snow	achili@valleyworkssc.org	192 Merrimack Street Haverhill, MA 01830	978-469-7800	0	0	No
LEE HECHT HARRISON	Christine Cessna	Christine Cessna	1101 17th Street, NW # 200, Washington, DC	202-637-0011	0	0	No
LINKEDIN	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	5	0	No
LINKUP	JWT - Trish Golden	Client Director	5051 Highway 7, Suite 240 St. Louis Park, MN 55416	866-359-9360	0	0	No
LPN - LATINO PROFESSIONAL NETWORK	Gabby Portillo	http://www.lpnetwork.net/help.php	http://www.lpnetwork.net/help.php	617-436-0002	0	0	No
MASSACHUSETTS CAREER CENTER - WOBURN	Robert Reidy	Special Projects Coordinator	100 Sylvan Road, Suite G100, Woburn, MA	781 932 5508	0	0	No

Comcast Cable Communications, Inc.  
Source Contact List  
Unit #11521, Middlesex County, MA  
Reporting Period: 09/01/12 to 08/31/13

MERRIMACK VALLEY CHAMBER OF COMMERCE	Trudy Gimby	Community Information	264 Essex St, Lawrence, MA	(978) 686-0900	0	0	No
MID WEST ASSOCIATION OF COLLEGES AND EMPLOYERS	Ally Lancaster	Association Coordinator	3601 E. Joppa Road Baltimore, MD 21234	410-931-8100	0	0	No
MILITARY OFFICERS ASSOCIATION OF AMERICA	JWT - Trish Golden	Client Director	201 N. Washington Street, Alexandria, VA 22314	800-234-6622	0	0	No
MONSTER	JWT - Trish Golden	Client Director	622 Third Avenue, 39th Floor, New York, NY 10017	212-351-7000	8	0	No
MONSTER (CAN)	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
NAACP	<a href="http://www.naacp.org/page/s/contact">http://www.naacp.org/page/s/contact</a>	Job Center	4805 Mt. Hope Drive, Baltimore, MD	410-580-5777	0	0	No
NATIONAL ASSOCIATION OF ASIAN AMERICAN PROFESSIONALS	JWT - Trish Golden	Client Director	PO Box 354 Uwchland, PA 19480	215-715-3046	0	0	No
NATIONAL BLACK MBA ASSOCIATION	JWT - Trish Golden	mail@nbmbaa.org	180 Michigan Ave, Suite 1400, Chicago, IL 60601	312-236-2622	0	0	No
NATIONAL ORGANIZATION ON DISABILITY	kbitting@weareneiman.com.	kbitting@weareneiman.com.	77 Water Street, Suite 204 New York, NY 10005	646-505-1191 ext. 122	0	0	No
NEW HAMPSHIRE CAREER SERVICES	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
NH EMPLOYMENT SERVICES NH UNEMPLOYMENT OFFICE	Diane Gagnon/Arlene Murphy	Employment Services Representative	29 South Broadway, Salem, NH 03079	603 893 9185	0	0	No
NH WORKS	Denise LaFrazia	Administrative Assistant	172 Pembroke Road Concord, NH 03301	603-271-7275	0	0	No
NORTH SHORE CAREER CENTER	Bill Warmack	Manager of Business Services	181 Union Street, Lynn, MA 01901	781-691-7411	0	0	No
NW JOBS*	N/A	N/A	N/A	N/A	1	0	No
OUT & EQUAL WORKFORCE ADVOCACY	Julie Beach	Julie Beach	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6538	0	0	No
PEASE AFB	Bonnie Rice,	Airman and Family Readiness Office	Pease ANGB, NH	603-340-3545	0	0	No
PORTSMOUTH DEPARTMENT OF EMPLOYMENT	John Quinney	Employment Specialist	2000 Lafayette Road, Portsmouth, NH 03801-5605	(603) 436-3702	0	0	No
QUINCY CAREER CENTER	Kevin Madden	Executive Director	152 Parkingway, Quincy, MA 02169	(617) 745-4000	0	0	No
RECRUIT MILITARY	JWT - Trish Golden	support@recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513-683-5020	0	0	No
REFERRED BY GOVERNMENT OFFICIAL*	N/A	N/A	N/A	N/A	1	1	No
SEARCH EASE	JWT - Trish Golden	Client Director	51 Mill Street Bldg. E, Suite 21 Hanover, MA 02339	212.210.1192	0	0	No
SEARCH FIRM	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	1	0	No

Comcast Cable Communications, Inc.  
Source Contact List  
Unit #11521, Middlesex County, MA  
Reporting Period: 09/01/12 to 08/31/13

SIMPLY HIRED	JWT - Trish Golden	Client Director	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	212.210.1192	5	0	No
SULLIVAN AND COGLIANO	Angela Mullis	Placement Specialist	230 2nd Ave # 200, Waltham, MA 02451	(781) 890-7890	0	0	No
THE COMMONWEALTH OF MASS LABOR & WORKFORCE DEVELOPMENT	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
THE LADDERS	theladders.com	theladders.com	theladders.com	theladders.com	0	0	No
THURGOOD MARSHALL COLLEGE FUND	J. Maurice Pearsall	Talent Acquisition Manager	901 F Street NW, Suite 300 Washington, D.C. 20004	202-507-4851	0	0	No
TV COMMERCIAL	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	3	0	No
URBAN LEAGUE	Debbie Abrams	Director, Career Services	121 S Broad St, Philadelphia, PA 19107	(215) 985-3220	0	0	No
URBAN LEAGUE OF EASTERN MASSACHUSETTS (Boston)	Ray Blount	Director of Workforce Development	88 Warren St Roxbury, MA 02119	(617) 442-4519	0	0	No
VALLEY WORKS - LAWRENCE, MA	Chuck Masaitis	Chuck Masaitis	439 South Union St., Bldg. 2, Suite 106, Lawrence, MA 01843	(978) 722-7000	0	0	No
VETERANS OUTREACH CENTER	www.veteransoutreachcenter.org	www.veteransoutreachcenter.org	459 South Ave Rochester, NY	(585) 546-1081	0	0	No
WALTER KAITZ	JWT - Trish Golden	info@walkerkaitz.org	25 Massachusetts Avenue NW, Suite 100, Washington, DC 20001	202-222-2490	0	0	No
WICT.ORG	Marni Levine	JWT Account Executive	466 Lexington Avenue I 4th Floor I New York, NY 10017	212-210-6812	0	0	No
WOMENFORHIRE	JWT - Trish Golden	Client Director	155 West 72nd Street, Suite 403, New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Comcast	Comcast Cable	1500 Market St Philadelphia PA 19102	2156551700	3	1	No
WORKPLACE DIVERSITY	JWT - Trish Golden	Client Director	trish.golden@jwt.com	212.210.1192	0	0	No
<b>Grand Total</b>					<b>361</b>	<b>38</b>	

*\* Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

**\*\* DirectEmployers Association is a nonprofit network that distributes Comcast's job vacancies to a variety of recruitment sources, such as government workforce agencies and career center one-stops, educational institutions, and organizations that reach out to potential female and minority job applicants.**



Comcast Cable Communications, Inc.  
2013 General Recruitment Report  
Reporting Period: 9/1/2012 - 8/31/2013  
Unit # 11521  
Middlesex County, MA

FCC Recruitment Menu Activity	Recruiting Event	Sponsor	Date	System Personnel Involved	Narrative
Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions.	Plymouth Career Fair	Plymouth Career Center	9/19/2012	Mariamme Gonsalves	General Recruitment Event
	Annual Fall Job Fair	Peabody Institue Library - Danvers	10/3/2012	Heather Haight	General Recruitment Event
	March Madness Regional Job Fair	Valley Works Career Center	3/5/13	Marc Wilder/Heather Haight	General Recruitment Event
	Metro West Job Fair	MetroWest Chamber of Commerce, ETR and Department of Workforce Development	6/5/2013	Stacey Crane	General Recruitment Event
	Multi-Industry Job Fair	Multi Industry Job Fair - Hildon Harden Inn - Burlington	10/19/2012	Heather Haight	General Recruitment Event
Hosting at least one job fair.	GBR - Sales Open House	Comcast - GBR Talent Team	1/12/13	Shawn Dukes-Douglas, Heather Haight, Margie Harris, Marc Wilder, Aurora Vazquez, Stacey Crane, Bobbie McKim-Business Partners	Sales/ General Recruitment Event
	Busines Services Open House	Comcast - and GBR Talent Team	1/24/13	Margie Harris, Bobbie McKim - Business Partners	Business Services /General Recruitment Event
	Virtual Open House	Comcast - GBR Talent Team	May 1 - May 31/2013	Margie Harris, Heather Haight, Marc Wilder, Aurora Vazquez, Stacey, Craig Clark	Employee Referrals - GBR Employee's call our hotline and referral call our hotline to learn about career oportunities/general recruitment event
Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.	2nd Annual Jobs: Rebuild Boston Community Conference and Career Fair - Urban League of Eastern Massachusetts	Urban League of Eastern MA - Reggie Lewis Ctr - Roxbury	6/6/2013	Shawn Dukes-Douglas	General Recruitment Event
	Latino Career Fair / Expo	El Mundo	3/21/13	Shawn Dukes-Douglas/ Stacey Crane	General Recruitment Event
Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities.	Heroe's for Hire	MA - Employment Services	3/13/13	Stacey Crane	General Recruitment Event
	Vets Job Fair - Framingham	Comcast/Career Center for Veterans	4/22/13	Margie Harris	General Recruitment Event
	2013 Equal Opportunies Publication's Disability Career Expo	Comcast	4/12/13	Shawn Dukes-Douglas/ Margie Harris	General Recruitment Event
Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment.	Emma Bowen Foundation Program	Comcast CHQ/GBR Talent	Summer 2013	Comcast GBR Recruitment	Summer Internship Program
	Business Services Associate Program	Business Services/GBR Talent	Winter 2012 ongoing	Comcast GBR Recruitment	Associate Internship Program

Comcast Cable Communications, Inc.  
2013 General Recruitment Report  
Reporting Period: 9/1/2012 - 8/31/2013  
Unit # 11521  
Middlesex County, MA

Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally.	Mixed Industry Job Fair	Career Services	4/4/13	Stacey Crane	General Recruitment Event
	Clipper City Job Fair	Newburyport Masonic Hall	9/24/2013	Margie Harris	General Recruitment Event
	Mixed Industry Job Fair	Employment Services	11/27/2012	Stacey Crane	General Recruitment Event
Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry.	City Year - Boston	Comcast	4/5/13	Shawn Dukes Douglas, Heather Haight, Margie Harris, Marc Wilder, Aurora Vazquez, Stacey Crane, Bobbie McKim GBR Business Partners, Div Team.	Career Guidance
Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	Comm Technician Training	GBR Comcast University	Ongoing	GBR Comcast University	Designed for advancement within each level of the CommTech function (Functional, Proficient, Advanced) as well as prepare unit personnel for levels of increased responsibility
	Leaders of Tomorrow Training	GBR Comcast University	Ongoing	GBR Comcast University	Leadership program identified for front line employees that introduces leadership training, strategic thinking, decision making and thorough understanding of the HR function to identified high potential internal talent.
Establishment of a mentoring program for unit personnel.	Summer Internship Mentor Program	GBR Comcast	6.1.2013	Comcast GBR Management	Employees supporting college summer interns as mentors - Emma Bowens
	CommTech Mentoring Program	GBR Comcast University	Ongoing	GBR Comcast University/identified high potential technicians	Introduction to careers in technical operations
	Business Services Associate Program	Business Services	Ongoing	Business Services /GBR Talent	Employees starting as interns/associates hope to be hired as FT
Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry.	November Job Fair/Valley Works	Northern Essex Community College	11/27/2012	Marc Wilder	General Recruitment Event
	Merrimack College Career Fair	Merrimack College	3/6/13	Stacey Crane	General Recruitment Event
	Umass Lowell Summer & Beyond Career Fair	Umass Lowell	4/4/13	Aurora Vazquez	General Recruitment Event
Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry.	GBR - Open House	Comcast - GBR Talent Team	5/15/2013	Shawn Dukes-Douglas, HeatherHaight, Margie Harris, Marc Wilder, Aurora Vazquez, Stacey Crane, Bobbie McKim, Craig Clark - Business Partners	General Recruitment Event

Comcast Cable Communications, Inc.  
2013 General Recruitment Report  
Reporting Period: 9/1/2012 - 8/31/2013  
Unit # 11521  
Middlesex County, MA

		GBR - Sales Open House	Comcast	6/5/2013	Shawn Dukes-Douglas, Heather Haight, Margie Harris, Marc Wilder, Aurora Vazquez, Stacey Crane, Bobbie McKim, Craig Clark - Business Partners	General Recruitment Event
		GBR - Sales Open House	Comcast - GBR Talent Team	3/2/13	Shawn Dukes-Douglas, Heather, Margie, Marc Wilder, Aurora Vazquez, Stacey Crane, Bobbie McKim - Business Partners	General Recruitment Event
Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry.		Plymouth Career Center - Job Fair	Plymouth Career Center	9/19/2012	Marianne Gonzalves	Career Guidance
		Center for Church and Prison and Urban League of Eastern MA	Urban League of Eastern MA	9/25/2012	Marianne Gonzalves	Career Guidance
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.		Principals of Leadership	GBR Comcast University	Ongoing	GBR CU Instructor	Advanced leadership training and development program for current leaders/supervisors internally
		Managing Inclusion	GBR Comcast University	Ongoing	GBR CU Instructor	Leadership Training
		Facilitative Leadership	GBR Comcast University	Ongoing	GBR CU Instructor	Leadership Training
		Leader's Impact on Culture	GBR Comcast University	Ongoing	GBR CU Instructor	Leadership Training
		Creating a Culture of Coaching at Comcast	GBR Comcast University	Ongoing	GBR CU Instructor	Leadership Training
Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions.		SCTE - Society of Cable Telecomm Engineers	Comcast University	Ongoing	CU Instructor	Comcast participates in programs with the SCTE. Society of Cable Telecommunications Engineers (SCTE) is a non-profit professional association that provides technical leadership for the telecommunications industry and serves its members through professional development, standards, certification and information.
Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities.		Multi Industry Job Fair Holiday Inn	Career Services	3/19/2013	Stacey Crane	General Recruitment Events
		Latino Career Fair / Expo	El Mundo	3/21/13	Shawn Dukes Douglas / Stacey Crane	General Recruitment Events
		2nd Annual Jobs: Rebuild Boston Community Conference and Career Fair - Urban League of Eastern Massachusetts	Urban League of Eastern MA - Reggie Lewis Ctr - Roxbury	6/6/2013	Shawn Dukes Douglas	General Recruitment Events