Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20130917AAW

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHIA	PA	19103-

FCC Registration Number:
0011612017

Emp. Unit ID # 4248

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
CADDO, LA

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) AUGUST 18-31, 2013

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1]
any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title VP, HUMAN RESOURCES, CENTRAL DIVISION
Date 09/17/2013	Name of Respondent TERESA FASICK
Telephone No. (include area code) 6783855128	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
LAS70	**69372783**	Business Acct Exec 1, SMB Direct Sales	AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			CAREER COLLEGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	2	1
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
	69953038	Tech 1, Headend	AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
	70097090	Manager Technl Ops	AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			COMCAST.COM	2	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	3	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
	70097099	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			COMCAST NOW HIRING SIGN	1	0
			COMCAST.COM	1	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HBCUCONNECT.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
	70098650	CommTech 1, Installation & Service	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			COMCAST.COM	8	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	70180641	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
	70630987	Business Acct Exec 3, SMB Direct Sales	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREER COLLEGE	0	0
			CAREERBUILDER.COM	1	1
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	70754532	CommTech 1, Installation & Service	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	1	1
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
	70754534	CommTech 1, Installation & Service	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			BABBALU.COM	0	0
			CAREER COLLEGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	1	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DNU JOBFIND.COM*	1	0
			HBCUCONNECT.COM	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	1	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	1	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	70925278	DSR, Individual Direct Sales (SFU-SWP)	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	1	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	70925326	DSR, Individual Direct Sales (SFU-SWP)	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	2	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	4	0
			EXECUTIVE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	1	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			ZIPRECRUITER	1	0
			CRAIGSLIST.ORG	0	0
	70925329	DSR, Individual Direct Sales (SFU-SWP)	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	2	1
			CRAIGSLIST.ORG	0	0
	70925332	DSR, Individual Direct Sales (SFU-SWP)	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	1	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	70940814	DSR, Individual Direct Sales (SFU-SWP)	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	1	1
			DEAF ACTION CENTER	0	0
			DIGITAL CABLE BOX MESSAGE	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			CRAIGSLIST.ORG	0	0
	70940816	DSR, Individual Direct Sales (SFU-SWP)	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CALLCENTERJOBS.COM	1	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	2	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	2	1
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	1	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	71001295	Specl 2, Construction	AYERS CAREER COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKEDIN	1	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	71138970	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST.COM	1	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	71138971	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	2	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			DNU CITY CAREER FAIR*	1	0
			EMPLOYEE REFERRAL	2	1
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			SOUTHERN UNIVERSITY	0	0
			WALTERKAITZ.ORG	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	71598819	CommTech 1, Installation & Service	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			COMCAST OPEN HOUSE	1	1
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	2	0
			INTERNAL JOB POSTING	0	0
			JOB FAIR	1	0
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCH FIRM	2	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	71857647	Supv, Network Maintenance	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			BABBALU.COM	0	0
			BACKPAGE	0	0
			CAREERBUILDER.COM	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HBCUCONNECT.COM	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOBVERTISE	0	0
			JOFDAV.COM	0	0
			JUJU	0	0
			LGBTCAREERLINK.COM	0	0
			LINKUP	0	0
			MOAA.ORG	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			SEARCHEASE	0	0
			SIMPLY HIRED	0	0
			WALTERKAITZ.ORG	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			CRAIGSLIST.ORG	0	0
	72298894	Sales Consultant	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			EMPLOYEE REFERRAL	2	0
			INDEED	3	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	72539700	Business Acct Exec 1, SMB Direct Sales	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			COMCAST.COM	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	1
	72556417	CommTech 1, Installation & Service	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			COMCAST.COM	2	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
	72556421	CommTech 1, Installation & Service	100 BLACK MEN OF NORTH METRO	0	0
			AMERICAN INTERCONTINENTAL UNIVERSITY	0	0
			CAREERBUILDER.COM	1	0
			COMCAST.COM	3	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			INDEED	1	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			RECRUIT MILITARY	0	0
			WOMEN IN CABLE AND TELECOMMINICATIONS	0	0
			WOMENFORHIRE	0	0
			XFINITY.COM	1	0
	72954163	Business Acct Exec 1, SMB Direct Sales	AYERS CAREER COLLEGE	0	0
			COMCAST.COM	1	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
	73167009	Supv, Installation & Service	AYERS CAREER COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	4	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
	73406367	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	2	1
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
	73720788	Manager Human Resources	AYERS CAREER COLLEGE	0	0
			CAREERBUILDER.COM	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	1	1
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			MONSTER.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
			WORD OF MOUTH	1	0
	74145979	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	1	1
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
	74145982	CommTech 1, Installation & Service	AYERS CAREER COLLEGE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			COMCAST.COM	0	0
			DEAF ACTION CENTER	0	0
			DIRECT ΓÇô CAREERBUILDER	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			EMPLOYEE REFERRAL	1	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
	74229193	DSR, Individual Direct Sales (SFU)	AYERS CAREER COLLEGE	0	0
			COMCAST.COM	1	0
			DEAF ACTION CENTER	0	0
			DIRECT ΓÇô OTHERS	1	1
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
	74845583	DSR, Individual Direct Sales (SFU)	COMCAST.COM	0	0
			INTERNAL JOB POSTING	0	0
			RPO VENDOR	1	1
	74922193	Sales Consultant	AYERS CAREER COLLEGE	0	0
			COMCAST.COM	1	0
			DEAF ACTION CENTER	0	0
			DIRECT ΓÇô OTHERS	1	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	5	1
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
	74922194	Sales Consultant	COMCAST.COM	0	0
			INTERNAL JOB POSTING	0	0
			RPO VENDOR	1	1
	74991744	DSR1, Individual Direct Sales (SFU)	AYERS CAREER COLLEGE	0	0
			COMCAST.COM	4	1
			DEAF ACTION CENTER	0	0
			DIRECTEMPLOYERS.COM	0	0
			DISABLEDPERSON.COM	0	0
			DIVERSITYINC	0	0
			GLASSDOOR.COM	0	0
			HACE-USA.ORG	0	0
			INDEED	0	0
			INTERNAL JOB POSTING	0	0
			JOFDAV.COM	0	0
			LGBTCAREERLINK.COM	0	0
			NAAAP	0	0

Comcast Cable Communications, Inc.
2013 Sourcing Summary
Reporting Period: September 1, 2012 – August 31, 2013
Unit # 4248
Caddo Parish, LA

Branch ID	Req ID	Requisition Title	Source	Sum of Interviewed	Sum of Hired
			NAACP	0	0
			NATIONAL BLACK MBA ASSOCIATION	0	0
			PANOLA COLLEGE	0	0
			PROVIDENCE HOUSE	0	0
			RECRUIT MILITARY	0	0
			SOUTHERN UNIVERSITY	0	0
			WOMENFORHIRE	0	0
Grand Total				**131**	**35**

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

FCC Sourcing Report - Contact List
Date : 09/01/2012 - 08/31/2013
FCC Unit # 4248
County & State: Caddo Parish, LA

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
100 BLACK MEN OF NORTH METRO	Amber Miller	www.100blackmen.or	Amber.miller@100bmoa.org	404.688.5100	0	0	No
AMERICAN INTERCONTINENTAL UNIVERSITY	Internet Source	http://www.aiuniv.edu/	2250 N. Commerce Parkway Weston, FL 33326	(954) 446-6100	0	0	No
AYERS CAREER COLLEGE	Internet Source	ayers.edu/	8820 Jewella Ave Shreveport, LA 71108	(318) 868-3000	0	0	No
BABBALU.COM	Internet Source	www.babbalu.com	15 Lewis Street, Hartford CT 06103	860-478-2115	0	0	No
BACKPAGE	Internet Source	www.backpage.com	PO Box 21328 Phoenix AZ 85034	www.backpage.com	0	0	No
CALLCENTERJOBS.COM	Internet Source	www.callcenterjobs.com	www.callcenterjobs.com	www.callcenterjobs.com	1	0	No
CAREER COLLEGE	Internet Source	http://www.anthem.edu/	http://www.anthem.edu	888-848-4219	0	0	No
CAREERBUILDER.COM	Internet Source	www.careerbuilder.com	5550 Peachtree Parkway Norcross, GA 30092	866-438-1485	8	1	No
COMCAST NOW HIRING SIGN	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	1	0	No
COMCAST OPEN HOUSE	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	1	1	No
COMCAST.COM	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	33	11	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DEAF ACTION CENTER	Internet Source	http://www.deafactioncenter.org/	601 Jordan Streeet Shreveport, Louisiana 71101-4748	318.425.7781	0	0	No
DIGITAL CABLE BOX MESSAGE	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	1	0	No
DIRECTEMPLOYERS.COM	Internet Source	http://www.directemployers.org/	9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	(866) 268-6206	0	0	No
DISABLEDPERSON.COM	Internet Source	www.disabledperson.com	P.O. Box 230636 Encinitas, CA 92023-0636	(760)420-1269	0	0	No
DIVERSITYINC	Internet Source	www.diversityinc.com	570 Broad Street, 15th Floor, Newark, NJ 07102	(973) 494-0500	0	0	No
DNU CITY CAREER FAIR*					1	0	No
DNU JOBFIND.COM*					1	0	No
EMPLOYEE REFERRAL	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	21	2	No
EXECUTIVE REFERRAL	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	1	0	No
GLASSDOOR.COM	Internet Source	http://www.glassdoor.com/	1 Harbor Drive, Suite 300 Sausalito, CA 94965-1434	http://www.glassdoor.com/contactus	0	0	No
HACE-USA.ORG	Internet Source	www.haceonline.org	330 S. Wells, Suite 1104, Chicago, IL 60606	312-435-0498	0	0	No
HBCUCONNECT.COM	Internet Source	www.HBCUconnect.com	750 Cross Pointe Road Ste Q Columbus OH 43230	877-864-4446	0	0	No
INDEED	Internet Source	www.indeed.com	177 Broad Street 6th Floor Stamford CT 06901	203-328-2691	20	5	No
INTERNAL JOB POSTING	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	20	7	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
JOB FAIR*					1	0	No
JOBVERTISE	Internet Source	www.jobvertise.com	32 Cumberland Drive Lincolnshire, Il 60069	888-388-5627	0	0	No
JOFDAV.COM	Internet Source	www.jofdav.com	PO Box 230636 Encinitas CA 92023	760-420-1269	0	0	No
JUJU	Internet Source	www.juju.com	1st Avenue #19. New York, NY 10003	(212) 537-3898	0	0	No
LGBTCAREERLINK.COM	Internet Source	LGBTCAREERLINK.COM	155 Sansome Street, Suite 450, San Francisco, CA 94104	415-694-6511	0	0	No
LINKEDIN	Internet Source	www.linkedin.com	2027 Stierlin Court Mountain View, CA 94043	650-687-3600	1	0	No
LINKUP	Internet Source	www.linkup.com	2027 Stierlin Court Mountain View, CA 94043	866-359-9360	0	0	No
MOAA.ORG	Internet Source	http://www.moaa.org/	201 N. Washington St., Alexandria, Va. 22314	(800) 234-6622	0	0	No
MONSTER.COM	Internet Source	www.monster.com	622 Third Avenue, 39th Floor, New York, NY 10017	800-666-7837	1	0	No
NAAAP	Internet Source	www.naaap.org	P.O. Box 354 Uwchland, PA 19480	(215) 715-3046	0	0	No
NAACP	Internet Source	http://www.naacp.org/	4805 Mt. Hope Drive Baltimore MD 21215	(410) 580-5777	0	0	No
NATIONAL BLACK MBA ASSOCIATION	Internet Source	www.nbmbaa.org	180 North Michigan Avenue, Ste 1400, Chicago, IL 60601	(312)236-2622	0	0	No
PANOLA COLLEGE	Internet Source	www.panola.edu/	1109 W Panola St, Carthage, TX 75633	(903) 693-2000	0	0	No
PROVIDENCE HOUSE	Internet Source	http://www.providence-house.com/	800 Court Street, Reading, PA 19601	(610) 376-7787	0	0	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
RECRUIT MILITARY	Internet Source	www.recruitmilitary.com	422 West Loveland Ave, Loveland, OH 45140	513.683.5020	0	0	No
RPO VENDOR	RPO VENDOR	Various	Various	Various	2	2	No
SEARCH FIRM	SEARCH FIRM	Various	Various	Various	7	2	No
SEARCHEASE	Internet Source	Searchease.com	51 Mill Street Bldg. E Suite 21 Hanover, MA 02339	(781)826-1510	0	0	No
SIMPLY HIRED	Internet Source	www.simplyhired.com	2513 Charleston Road, Suite 200, Mountain View, CA 94340	(650)254-9000	0	0	No
SOUTHERN UNIVERSITY	Internet Source	www.subr.edu/	Leon G Netterville Drive Baton Rouge, LA 70813	(225) 771-5640	0	0	No
WALTERKAITZ.ORG	Internet Source	http://www.walterkaitz.org	25 Massachusetts Avenue NW, Suite 100 Washington, DC 20001	(202) 222-2490	0	0	No
WOMEN IN CABLE AND TELECOMMINICATIONS	Internet Source	http://www.wict.org/	2000 K Street, NW Suite 350 Washington, DC 20006	202.827.4794	0	0	No
WOMENFORHIRE	Internet Source	www.womenforhire.com	155 West 72nd Street Ste 403 New York, NY 10023	212-290-2600	0	0	No
WORD OF MOUTH	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	5	2	No
XFINITY.COM	Human Resources	www.comcast.com	6529 Quilen Rd, Shreveport, LA 71108	(318) 213-4100	1	0	No
ZIPRECRUITER	Internet Source	http://www.ziprecruiter.com/	1453 Third Street Promenade, Suite 335 Santa Monica, CA 90401	(800) 557-9015	1	0	No
CRAIGSLIST.ORG	Internet Source	Craigslist.org	1381 9th Ave San Franciso CA 94122	415-566-6394	0	0	No
DIRECT ΓÇô CAREERBUILDER*					1	1	No

Source Name	Contact Name	Contact Title	Address	Phone #	# Interviews	# Hired	Notification Organization (Yes/No)
DIRECT ΓÇô OTHERS*					2	1	No
Grand Total					**131**	**35**	No

*** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.**

COMCAST
FCC GENERAL RECRUITMENT SHEET
2013
September 1, 2012 to August 31, 2013
FCC UNIT #: 4248
County and State: Caddo Parish, LA

APPLICABLE EVENT	SPONSOR	DATE	Personnel Involved/System	Narrative
CommTech Program	Comcast	2012 - 2013	Supervisors, Trainers	CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.
Virtual Veterans Job Fair	Veterans Recruitment Services	12/13/2012	Emily Avila	Virtual Career Fair open to all veteran candidates across the world
Virtual Veterans Job Fair	Veterans Recruitment Services	6/27/2013	Emily Avila	Virtual Career Fair open to all veteran candidates across the world