Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20160907ADL

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:
COMCAST CABLE COMMUNICATION

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City	State	Zip Code
PHILADELPHI	PA	19103-

FCC Registration Number:
0017882036

Emp. Unit ID # 11904

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
HARDIN, KY

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(•) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(•) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(•) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(•) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(•) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(•) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(•) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(•) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(•) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title SVP
Date 9/7/2016	Name of Respondent VICTOR GAINES
Telephone No. (include area code) 7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Summary
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11904
County & State: Hardin County, KY

Work Location	Job Req ID	Job Title	Source	Values Interviewed	Hired
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Acareers	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	BlackCareer Network	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Community Outreach	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Directemployers.com	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Glassdoor.com	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	hace-usa.org	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	IHISPANO.COM	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Indeed.com	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Internal Site	1	1
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	MILITARY.COM	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	OutPro	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	ProAble	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Professional Diversity Network	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	RecruitMilitary	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	Simply Hired	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	TAONLINE.COM	-	-
KYC02	138249	CommTech 1, Installation & Service-Central City, KY	WomenCareerChannel	-	-
KYC02	**138249 Total**			**1**	**1**
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Acareers	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	BlackCareer Network	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Community Outreach	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Directemployers.com	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Glassdoor.com	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	hace-usa.org	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	IHISPANO.COM	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Indeed.com	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	MILITARY.COM	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	OutPro	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	ProAble	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Professional Diversity Network	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	RecruitMilitary	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Simply Hired	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	TAONLINE.COM	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	WomenCareerChannel	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	CAREERBUILDER	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	HireHeroesUSA.org	-	-
KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Monster (CAN)	-	-

KYC02	133348	CommTech 1, Installation & Service-Central City, KY (50263179)	Monster.com	1	1
KYC02	**133348 Total**			**1**	**1**
KYC02 Total				**2**	**2**
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Acareers	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	BlackCareer Network	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Community Outreach	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Directemployers.com	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Glassdoor.com	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	hace-usa.org	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	IHISPANO.COM	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Indeed.com	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	MILITARY.COM	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	OutPro	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	ProAble	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Professional Diversity Network	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	RecruitMilitary	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Simply Hired	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	TAONLINE.COM	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	WomenCareerChannel	-	-
KYE01	136382	Business Acct Exec 1, SMB Direct Sales - Elizabethtown, KY	Comcast.com	1	1
KYE01	**136382 Total**			**1**	**1**
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Acareers	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	BlackCareer Network	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Community Outreach	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Directemployers.com	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Glassdoor.com	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	hace-usa.org	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	IHISPANO.COM	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Indeed.com	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	MILITARY.COM	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	OutPro	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	ProAble	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Professional Diversity Network	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	RecruitMilitary	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Simply Hired	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	TAONLINE.COM	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	WomenCareerChannel	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	HireHeroesUSA.org	-	-
KYE01	132922	Rep 1, Warehouse/Materials (Spoke) - Elizabethtown, KY (50264007)	Comcast.com	5	1
KYE01	**132922 Total**			**5**	**1**
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Community Outreach	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Directemployers.com	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Glassdoor.com	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	hace-usa.org	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Indeed.com	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	MILITARY.COM	-	-

KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	RecruitMilitary	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Simply Hired	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	TAONLINE.COM	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	HireHeroesUSA.org	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Asian Life	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	disabledperson.com	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	DIVERSITYINC MEDIA	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	hbcuconnect.com	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	HireDisability	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Indeed	22	1
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	Interactive One	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	lgbtcareerlink.com	-	-
KYE01	127770	Rep 2, Administration Clerical - Elizabethtown, KY (50169754)	womenforhire	-	-
KYE01	**127770 Total**			**22**	**1**
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Acareers	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	BlackCareer Network	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Community Outreach	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Directemployers.com	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Glassdoor.com	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	hace-usa.org	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	IHISPANO.COM	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Indeed.com	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	MILITARY.COM	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	OutPro	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	ProAble	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Professional Diversity Network	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	RecruitMilitary	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Simply Hired	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	TAONLINE.COM	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	WomenCareerChannel	-	-
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Indeed	1	1
KYE01	142675	Sales Consultant - Elizabethtown, KY (50241860)	Muse	-	-
KYE01	**142675 Total**			**1**	**1**
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Acareers	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	BlackCareer Network	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Community Outreach	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Directemployers.com	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Glassdoor.com	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	hace-usa.org	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	IHISPANO.COM	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Indeed.com	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Internal Site	7	1
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	MILITARY.COM	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	OutPro	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	ProAble	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Professional Diversity Network	-	-

KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	RecruitMilitary	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	Simply Hired	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	TAONLINE.COM	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	WomenCareerChannel	-	-
KYE01	133908	Supv, Installation & Service - Elizabethtown, KY (50133853)	HireHeroesUSA.org	-	-
KYE01	**133908 Total**			**7**	**1**
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Community Outreach	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Directemployers.com	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Glassdoor.com	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	hace-usa.org	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Indeed.com	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Internal Site	23	1
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	MILITARY.COM	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	RecruitMilitary	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Simply Hired	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	TAONLINE.COM	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	HireHeroesUSA.org	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Asian Life	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	disabledperson.com	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	DIVERSITYINC MEDIA	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	hbcuconnect.com	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	HireDisability	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	Interactive One	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	lgbtcareerlink.com	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	womenforhire	-	-
KYE01	124682	Supv, Installation & Service Elizabethtown, KY (50214492)	LinkedIn	-	-
KYE01	**124682 Total**			**23**	**1**
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Acareers	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	BlackCareer Network	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Community Outreach	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Directemployers.com	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Glassdoor.com	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	hace-usa.org	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	IHISPANO.COM	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Indeed.com	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Internal Site	8	1
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	MILITARY.COM	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	OutPro	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	ProAble	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Professional Diversity Network	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	RecruitMilitary	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	Simply Hired	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	TAONLINE.COM	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	WomenCareerChannel	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	HireHeroesUSA.org	-	-
KYE01	134745	Supv, Network Maintenance - Elizabethtown, KY	LinkedIn	-	-

KYE01	**134745 Total**			**8**	**1**
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Community Outreach	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Directemployers.com	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Glassdoor.com	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	hace-usa.org	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Indeed.com	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	MILITARY.COM	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	RecruitMilitary	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Simply Hired	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	TAONLINE.COM	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	HireHeroesUSA.org	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Asian Life	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	disabledperson.com	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	DIVERSITYINC MEDIA	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	hbcuconnect.com	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	HireDisability	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Interactive One	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	lgbtcareerlink.com	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	womenforhire	-	-
KYE01	124201	Xfinity Sales Associate - Elizabethtown, KY (50238772)	Employee Referral	3	1
KYE01	**124201 Total**			**3**	**1**
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Acareers	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	BlackCareer Network	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Community Outreach	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Directemployers.com	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Glassdoor.com	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	hace-usa.org	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	IHISPANO.COM	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Indeed.com	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	MILITARY.COM	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	OutPro	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	ProAble	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Professional Diversity Network	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	RecruitMilitary	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	Simply Hired	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	TAONLINE.COM	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	WomenCareerChannel	-	-
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	CAREERBUILDER	1	1
KYE01	134660	XFinity Sales Associate - Elizabethtown, KY (50266864)	HireHeroesUSA.org	-	-
KYE01	**134660 Total**			**1**	**1**
KYE01 Total				**71**	**9**
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Acareers	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	BlackCareer Network	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Community Outreach	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Directemployers.com	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Glassdoor.com	-	-

KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	hace-usa.org	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	IHISPANO.COM	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Indeed.com	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	MILITARY.COM	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	OutPro	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	ProAble	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Professional Diversity Network	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	RecruitMilitary	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Simply Hired	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	TAONLINE.COM	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	WomenCareerChannel	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	HireHeroesUSA.org	-	-
KYP01	132924	Rep 1, Warehouse/Materials (Spoke) - Paducah, KY (50264008)	Comcast.com	7	1
KYP01	**132924 Total**			**7**	**1**
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Acareers	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	BlackCareer Network	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Community Outreach	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Directemployers.com	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Glassdoor.com	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	hace-usa.org	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	IHISPANO.COM	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Indeed.com	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Internal Site	9	1
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	MILITARY.COM	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	OutPro	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	ProAble	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Professional Diversity Network	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	RecruitMilitary	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	Simply Hired	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	TAONLINE.COM	-	-
KYP01	138652	Supv, Network Maintenance - Paducah, KY (55036593)	WomenCareerChannel	-	-
KYP01	**138652 Total**			**9**	**1**
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Acareers	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	BlackCareer Network	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Community Outreach	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Directemployers.com	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Glassdoor.com	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	hace-usa.org	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	IHISPANO.COM	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Indeed.com	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	MILITARY.COM	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	OutPro	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	ProAble	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Professional Diversity Network	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	RecruitMilitary	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Simply Hired	-	-

KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	TAONLINE.COM	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	WomenCareerChannel	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	HireHeroesUSA.org	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Asian Life	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	disabledperson.com	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	DIVERSITYINC MEDIA	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	hbcuconnect.com	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	HireDisability	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Indeed	1	1
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	Interactive One	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	lgbtcareerlink.com	-	-
KYP01	125676	Xfinity Sales Associate - Paducah, KY (50243630)	womenforhire	-	-
KYP01	**125676 Total**			**1**	**1**
KYP01 Total				**17**	**3**
Grand Total				**90**	**14**

Comcast Cable Communications, LLC
FCC Sourcing Report - General Recruitment
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11904
County & State: Hardin County, KY

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Career Eco Virtual Job Fair	Virtual	2/25/2016	HR	Recruiting for all positions
ABILITYLINKS VIRTUAL	Virtual	5/18/2016	TA	Recruiting for all positions
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Career Week 2016	Heartland Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Heartland Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Heartland Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Heartland Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Heartland Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Heartland Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Heartland Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Heartland Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast CommTech Program	Heartland Region	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications, LLC
FCC Sourcing Report - Sourcing Contacts
Date: 09/01/2015 to 08/31/2016
FCC Unit #: 11904
County & State: Hardin County, KY

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	website	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	48	5
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	website	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	1	1
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	1	1
Comcast.com	Comcast	#REF!	#REF!	www.comcast.com/careers	13	3

Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0
DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230	#REF!	www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901	#REF!	www.indeed.com	24	3
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Muse	#N/A	#N/A	#N/A	#N/A	0	0
LinkedIn	website	2029 Stierlin Court, Mountain View, CA 94043	#REF!	http://www.linkedin.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	3	1

**** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.***

Every job posted externally is posted on our careers page, jobs.comcast.com