

Federal Communications Commission
Washington, D.C. 20554

OMB 3060-1033
September 2003

FOR FCC USE ONLY

FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

FOR COMMISSION USE ONLY
FILE NO.
B396 - 20160907ADU

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
COMCAST CORPORATION

MSO Name:

B. Employment Unit's Mailing Address
1701 JFK BLVD
SOUTHERN DIVISION

City PHILADELPHI	State PA	Zip Code 19103-
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FCC Registration Number:
0017882036

Emp. Unit ID # 11593

Application Purpose

- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
LAKE, IN

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 08/14/2016 - 08/27/2016

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or [Exhibit 1] deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

- | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| 1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 | <input checked="" type="radio"/> Yes <input type="radio"/> No |
|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|

	C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
	SVP
Date	Name of Respondent
9/7/2016	VICTOR GAINES
Telephone No. (include area code)	
7705597223	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Summary
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11593
 County & State: Lake County, IN

Work Location	Job Req ID	Job Title	Source	Values	
				Interviewed	Hired
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Acareers	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	BlackCareer Network	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Community Outreach	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Conversion	1	1
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Directemployers.com	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Glassdoor.com	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	hace-usa.org	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	HireHeroesUSA.org	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	IHISPANO.COM	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Indeed.com	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	MILITARY.COM	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	OutPro	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	ProAble	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Professional Diversity Network	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	RecruitMilitary	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	Simply Hired	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	TAONLINE.COM	-	-
INH11	133545	Sr Sales Consultant - Hammond Full-Time	WomenCareerChannel	-	-
INH11	133545 Total			1	1
INH11 Total				1	1
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Community Outreach	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Directemployers.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Glassdoor.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	hace-usa.org	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	HireHeroesUSA.org	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Indeed.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	MILITARY.COM	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	RecruitMilitary	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Simply Hired	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	TAONLINE.COM	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Asian Life	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	CAREERBUILDER	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	disabledperson.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	DIVERSITYINC MEDIA	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	hbcuconnect.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	HireDisability	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Interactive One	-	-

INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Internal Site	1	1
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	lgbtcareerlink.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	LinkedIn	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	Monster (CAN)	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	TheLadders.com	-	-
INM14	125060	Business Acct Exec 1, SMB Direct Sales - Merrillville	womenforhire	-	-
INM14	125060	Total		1	1
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Acareers	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	BlackCareer Network	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Community Outreach	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Directemployers.com	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Glassdoor.com	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	hace-usa.org	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	IHISPANO.COM	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Indeed.com	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	MILITARY.COM	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	OutPro	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	ProAble	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Professional Diversity Network	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	RecruitMilitary	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Simply Hired	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	TAONLINE.COM	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	WomenCareerChannel	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Employee Referral	17	1
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	MONSTER, INC .	-	-
INM14	133984	CommTech 1, Installation & Service - Merrillville 133984	Muse	-	-
INM14	133984	Total		17	1
INM14	142197	CommTech 1, Installation & Service - Merriville	Acareers	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	BlackCareer Network	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Community Outreach	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Directemployers.com	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Glassdoor.com	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	hace-usa.org	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	IHISPANO.COM	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Indeed.com	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	MILITARY.COM	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	OutPro	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	ProAble	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Professional Diversity Network	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	RecruitMilitary	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Simply Hired	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	TAONLINE.COM	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	WomenCareerChannel	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Employee Referral	1	1
INM14	142197	CommTech 1, Installation & Service - Merriville	MONSTER, INC .	-	-
INM14	142197	CommTech 1, Installation & Service - Merriville	Muse	-	-

INM14	128079	CommTech 1, Installation & Service Merrillville 128079	hace-usa.org	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	HireHeroesUSA.org	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	Indeed.com	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	MILITARY.COM	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	RecruitMilitary	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	Simply Hired	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	TAONLINE.COM	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	Asian Life	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	disabledperson.com	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	DIVERSITYINC MEDIA	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	hbcuconnect.com	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	HireDisability	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	Interactive One	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	lgbtcareerlink.com	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	Monster (CAN)	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	womenforhire	-	-
INM14	128079	CommTech 1, Installation & Service Merrillville 128079	Employee Referral	2	1
INM14	128079 Total			2	1
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Community Outreach	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Directemployers.com	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Glassdoor.com	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	hace-usa.org	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	HireHeroesUSA.org	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Indeed.com	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	MILITARY.COM	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	RecruitMilitary	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Simply Hired	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	TAONLINE.COM	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Asian Life	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	disabledperson.com	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	DIVERSITYINC MEDIA	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	hbcuconnect.com	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	HireDisability	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Interactive One	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	lgbtcareerlink.com	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Monster (CAN)	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	womenforhire	-	-
INM14	128080	CommTech 1, Installation & Service Merrillville 128080	Employee Referral	2	1
INM14	128080 Total			2	1
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Acareers	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	BlackCareer Network	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Community Outreach	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Directemployers.com	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Glassdoor.com	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	hace-usa.org	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	HireHeroesUSA.org	-	-

INM14	128668	CommTech 1, Installation & Service Merrillville 128668	IHISPANO.COM	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Indeed.com	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	MILITARY.COM	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	OutPro	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	ProAble	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Professional Diversity Network	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	RecruitMilitary	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Simply Hired	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	TAONLINE.COM	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	WomenCareerChannel	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Asian Life	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	disabledperson.com	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	DIVERSITYINC MEDIA	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	hbcuconnect.com	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	HireDisability	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Interactive One	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	lgbtcareerlink.com	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Monster (CAN)	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	womenforhire	-	-
INM14	128668	CommTech 1, Installation & Service Merrillville 128668	Employee Referral	33	1
INM14	128668 Total			33	1
INM14	138488	Mgr 1, Construction Merrillville	Acareers	-	-
INM14	138488	Mgr 1, Construction Merrillville	BlackCareer Network	-	-
INM14	138488	Mgr 1, Construction Merrillville	Community Outreach	-	-
INM14	138488	Mgr 1, Construction Merrillville	Directemployers.com	-	-
INM14	138488	Mgr 1, Construction Merrillville	Glassdoor.com	-	-
INM14	138488	Mgr 1, Construction Merrillville	hace-usa.org	-	-
INM14	138488	Mgr 1, Construction Merrillville	IHISPANO.COM	-	-
INM14	138488	Mgr 1, Construction Merrillville	Indeed.com	-	-
INM14	138488	Mgr 1, Construction Merrillville	MILITARY.COM	-	-
INM14	138488	Mgr 1, Construction Merrillville	OutPro	-	-
INM14	138488	Mgr 1, Construction Merrillville	ProAble	-	-
INM14	138488	Mgr 1, Construction Merrillville	Professional Diversity Network	-	-
INM14	138488	Mgr 1, Construction Merrillville	RecruitMilitary	-	-
INM14	138488	Mgr 1, Construction Merrillville	Simply Hired	-	-
INM14	138488	Mgr 1, Construction Merrillville	TAONLINE.COM	-	-
INM14	138488	Mgr 1, Construction Merrillville	WomenCareerChannel	-	-
INM14	138488	Mgr 1, Construction Merrillville	Internal Site	4	1
INM14	138488	Mgr 1, Construction Merrillville	LinkedIn	-	-
INM14	138488 Total			4	1
INM14	129205	Rep 1, Warehouse/Materials Merrillville 129205	Community Outreach	-	-
INM14	129205	Rep 1, Warehouse/Materials Merrillville 129205	Directemployers.com	-	-
INM14	129205	Rep 1, Warehouse/Materials Merrillville 129205	Glassdoor.com	-	-
INM14	129205	Rep 1, Warehouse/Materials Merrillville 129205	hace-usa.org	-	-
INM14	129205	Rep 1, Warehouse/Materials Merrillville 129205	HireHeroesUSA.org	-	-
INM14	129205	Rep 1, Warehouse/Materials Merrillville 129205	Indeed.com	-	-

INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	MILITARY.COM	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	RecruitMilitary	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	Simply Hired	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	TAONLINE.COM	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	Asian Life	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	disabledperson.com	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	DIVERSITYINC MEDIA	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	hbcuconnect.com	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	HireDisability	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	Interactive One	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	Internal Site	4	1
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	lgbtcareerlink.com	-	-
INM14	129205 Rep 1, Warehouse/Materials Merrillville 129205	womenforhire	-	-
INM14	129205 Total		4	1
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Acareers	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	BlackCareer Network	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Community Outreach	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Directemployers.com	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Glassdoor.com	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	hace-usa.org	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	IHISPANO.COM	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Indeed.com	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	MILITARY.COM	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	OutPro	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	ProAble	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Professional Diversity Network	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	RecruitMilitary	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Simply Hired	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	TAONLINE.COM	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	WomenCareerChannel	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	MONSTER, INC .	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Muse	-	-
INM14	139356 Xfinity Sales Associate (UNIV) - Merrillville	Comcast Talent Network	7	1
INM14	139356 Total		7	1
INM14 Total			76	12
INM16	144547 CommTech 1, Installation & Service - Michigan City	Acareers	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	BlackCareer Network	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	Community Outreach	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	Directemployers.com	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	Glassdoor.com	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	hace-usa.org	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	IHISPANO.COM	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	Indeed.com	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	MILITARY.COM	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	OutPro	-	-
INM16	144547 CommTech 1, Installation & Service - Michigan City	ProAble	-	-

INM16	144547	CommTech 1, Installation & Service - Michigan City	Professional Diversity Network	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	RecruitMilitary	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	Simply Hired	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	TAONLINE.COM	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	WomenCareerChannel	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	MONSTER, INC .	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	Muse	-	-
INM16	144547	CommTech 1, Installation & Service - Michigan City	Comcast.com	1	1
INM16	144547 Total			1	1
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Acareers	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	BlackCareer Network	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Community Outreach	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Directemployers.com	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Glassdoor.com	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	hace-usa.org	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	IHISPANO.COM	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Indeed.com	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	MILITARY.COM	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	OutPro	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	ProAble	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Professional Diversity Network	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	RecruitMilitary	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Simply Hired	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	TAONLINE.COM	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	WomenCareerChannel	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	MONSTER, INC .	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Muse	-	-
INM16	133980	CommTech 1, Installation & Service - Michigan City 133980	Comcast.com	8	1
INM16	133980 Total			8	1
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Community Outreach	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Directemployers.com	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Glassdoor.com	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	hace-usa.org	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	HireHeroesUSA.org	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Indeed.com	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	MILITARY.COM	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	RecruitMilitary	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Simply Hired	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	TAONLINE.COM	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Asian Life	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	disabledperson.com	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	DIVERSITYINC MEDIA	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	hbucconnect.com	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	HireDisability	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Interactive One	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	lgbtcareerlink.com	-	-

INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Monster (CAN)	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	womenforhire	-	-
INM16	124845	CommTech 1, Installation & Service Michigan City 124845	Direct_ Others	1	1
INM16	124845 Total			1	1
INM16 Total				10	3
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Acareers	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	BlackCareer Network	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Community Outreach	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Directemployers.com	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Glassdoor.com	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	hace-usa.org	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	IHISPANO.COM	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Indeed.com	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	MILITARY.COM	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	OutPro	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	ProAble	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Professional Diversity Network	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	RecruitMilitary	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Simply Hired	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	TAONLINE.COM	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	WomenCareerChannel	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Employee Referral	1	1
INP11	139363	CommTech 1, Installation & Service - Portage 139363	MONSTER, INC .	-	-
INP11	139363	CommTech 1, Installation & Service - Portage 139363	Muse	-	-
INP11	139363 Total			1	1
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Community Outreach	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Directemployers.com	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Glassdoor.com	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	hace-usa.org	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	HireHeroesUSA.org	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Indeed.com	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	MILITARY.COM	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	RecruitMilitary	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Simply Hired	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	TAONLINE.COM	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Asian Life	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	disabledperson.com	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	DIVERSITYINC MEDIA	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	hbcuconnect.com	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	HireDisability	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Interactive One	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	lgbtcareerlink.com	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Monster (CAN)	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	womenforhire	-	-
INP11	123881	CommTech 1, Installation & Service Peoria 123881	Monster.com	1	1
INP11	123881 Total			1	1

INP11	123861	CommTech 1, Installation & Service Portage 123861	Community Outreach	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Directemployers.com	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Glassdoor.com	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	hace-usa.org	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	HireHeroesUSA.org	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Indeed.com	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	MILITARY.COM	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	RecruitMilitary	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Simply Hired	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	TAONLINE.COM	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Asian Life	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	CAREERBUILDER	1	1
INP11	123861	CommTech 1, Installation & Service Portage 123861	disabledperson.com	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	DIVERSITYINC MEDIA	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	hbcuconnect.com	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	HireDisability	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Interactive One	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	lgbtcareerlink.com	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	Monster (CAN)	-	-
INP11	123861	CommTech 1, Installation & Service Portage 123861	womenforhire	-	-
INP11	123861 Total			1	1
INP11	123862	CommTech 1, Installation & Service Portage 123862	Community Outreach	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Directemployers.com	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Glassdoor.com	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	hace-usa.org	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	HireHeroesUSA.org	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Indeed.com	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	MILITARY.COM	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	RecruitMilitary	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Simply Hired	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	TAONLINE.COM	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Asian Life	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	disabledperson.com	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	DIVERSITYINC MEDIA	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	hbcuconnect.com	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	HireDisability	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Interactive One	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	lgbtcareerlink.com	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Monster (CAN)	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	womenforhire	-	-
INP11	123862	CommTech 1, Installation & Service Portage 123862	Tv Commercial	2	1
INP11	123862 Total			2	1
INP11	123865	CommTech 1, Installation & Service Portage 123865	Community Outreach	-	-
INP11	123865	CommTech 1, Installation & Service Portage 123865	Directemployers.com	-	-
INP11	123865	CommTech 1, Installation & Service Portage 123865	Glassdoor.com	-	-
INP11	123865	CommTech 1, Installation & Service Portage 123865	hace-usa.org	-	-

INP11	123865	CommTech 1, Installation & Service Portage	123865	HireHeroesUSA.org	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	Indeed.com	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	MILITARY.COM	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	RecruitMilitary	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	Simply Hired	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	TAONLINE.COM	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	Asian Life	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	disabledperson.com	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	DIVERSITYINC MEDIA	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	hbucconnect.com	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	HireDisability	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	Interactive One	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	lgbtcareerlink.com	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	Monster (CAN)	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	womenforhire	-	-
INP11	123865	CommTech 1, Installation & Service Portage	123865	Employee Referral	1	1
INP11	123865 Total				1	1
INP11	128280	CommTech 1, Installation & Service Portage	128280	Community Outreach	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Directemployers.com	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Glassdoor.com	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	hace-usa.org	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	HireHeroesUSA.org	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Indeed.com	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	MILITARY.COM	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	RecruitMilitary	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Simply Hired	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	TAONLINE.COM	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Asian Life	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	disabledperson.com	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	DIVERSITYINC MEDIA	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	hbucconnect.com	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	HireDisability	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Interactive One	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	lgbtcareerlink.com	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Monster (CAN)	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	womenforhire	-	-
INP11	128280	CommTech 1, Installation & Service Portage	128280	Employee Referral	2	1
INP11	128280 Total				2	1
INP11	128285	CommTech 1, Installation & Service Portage	128285	Community Outreach	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	Directemployers.com	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	Glassdoor.com	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	hace-usa.org	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	HireHeroesUSA.org	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	Indeed.com	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	MILITARY.COM	-	-
INP11	128285	CommTech 1, Installation & Service Portage	128285	RecruitMilitary	-	-

INP11	128285	CommTech 1, Installation & Service Portage 128285	Simply Hired	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	TAONLINE.COM	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	Asian Life	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	disabledperson.com	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	DIVERSITYINC MEDIA	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	hbcuconnect.com	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	HireDisability	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	Interactive One	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	lgbtcareerlink.com	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	Monster (CAN)	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	womenforhire	-	-
INP11	128285	CommTech 1, Installation & Service Portage 128285	Indeed	1	1
INP11	128285 Total			1	1
INP11 Total				9	7
Grand Total				96	23

Comcast Cable Communications, LLC
 FCC Sourcing Report - General Recruitment
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11593
 County & State: Lake County, IN

Event Name	Location	Date	Participants	type
AbilityLinks Virtual Job Fair	Virtual Job Fair	10/14/2015	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	2/11/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Illinois Dept. of Employment Security	Harvey, IL	3/18/2016	Comcast Recruiters	Job fair event hosted by state employment agency. Recruited for all positions.
State Rep Bob Dold Job Event	Grayslake, IL	5/4/2016	Comcast Recruiters	Job fair event hosted by elected official.
Chicago Ald Joe Moore Job Event	Chicago, IL	5/11/2016	Comcast Recruiters	Job fair event hosted by elected official.
VA Medical Center Job Fair - Jesse Brown	Chicago, IL	5/26/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
AbilityLinks Virtual Job Fair	Virtual Job Fair	5/28/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from all over the US. Focused on recruiting veterans and PWD.
Comcast/NBC Virtual Career Fair	Virtual Job Fair	6/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. We virtually spoke to candidates from across the US. Focused on military recruiting.
Virtual Student Veteran Job Fair	Virtual Job Fair	7/16/2016	Comcast recruiters	Virtual Job Fair for all positions in the Central division. Focused on veteran recruiting.
Rep Bob Dold Vet & Community Job Event	Wheeling, IL	7/27/2016	Comcast Recruiters	Job fair event hosted by elected official. Focus on veteran hiring.
Rep Rita Mayfield Vet & Community job fair	North Chicago, IL	7/28/2016	Comcast Recruiters	Job fair event hosted by elected official.
IDES Veteran Job Fair	Chicago, IL	8/4/2016	Comcast Recruiters	Job fair event focused on veteran hiring.
Career Week 2016	Greater Chicago Region and comcastnow.com	July 18-22, 2016	All employees	A weeklong series of online articles, podcasts, videos, and discussion panels related to career advancement, growing as a leader, and developing as an employee.
Link to Leadership "L2L"	Greater Chicago Region	Ongoing	Highly effective frontline employees that are interested in a leadership role, and new leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Launch	Greater Chicago Region	Ongoing	New leaders	Supervisory training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Thrive	Greater Chicago Region	Ongoing	Tenured leaders	Leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Introduction to Leadership	Greater Chicago Region	Ongoing	New leaders	New leadership training program on Company policies and effective management. Includes EEO policy, fair treatment, etc..
Raising the Performance Bar	Greater Chicago Region	Ongoing	Current supervisors	Supervisory training program on effective coaching practices
Building a culture of Coaching	Greater Chicago Region	Ongoing	Current managers	Manager training program on effective coaching practices
Compliance Training for all employees	Greater Chicago Region	Ongoing	All employees	Compliance training regarding preventing discrimination and harassment training.
Comcast CommTech Program	Greater Chicago Region	Ongoing	Technical Operations and Training Team	The CommTech program includes a step progression process (CT1, CT2, CT3, etc.); this program was designed to enable technicians to acquire the skills that could qualify them for higher level positions within the technical organization.

Comcast Cable Communications, LLC
 FCC Sourcing Report - Sourcing Contacts
 Date: 09/01/2015 to 08/31/2016
 FCC Unit #: 11593
 County & State: Lake County, IN

Source	Phone	Address	email Address	website	Interviewed	Hired
Acareers	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
BlackCareer Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Community Outreach	404.631.6383	1514 E. Cleveland Ave., Suite 120, Eastpoint, Georgia. 30344	0	http://www.communityoutreachs	0	0
Conversion	Comcast		0	0	0	1
Directemployers.com	866-268-6206	9002 N. Purdue Road Indianapolis IN 46268	info@DirectEmployers.org	www.directemployers.com	0	0
Glassdoor.com	*	1 Harbor Drive, Suite 300 Sausalito CA 94965	careercenters@glassdoor.com	http://www.glassdoor.com/index.	0	0
hace-usa.org	312-435-0498	330 S. Wells St., Suite 1104 Chicago, IL 60606	vanessa@haceonline.org (Vanessa Valentin)	http://www.hace-usa.org/	0	0
HireHeroesUSA.org	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
IHISPANO.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Indeed.com	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
MILITARY.COM	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
OutPro	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
ProAble	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Professional Diversity Network	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
RecruitMilitary	513.683.5020	422 West Loveland Ave, Loveland, OH 45140	support@recruitmilitary.com	https://recruitmilitary.com/	0	0
Simply Hired	*	370 San Aleso Avenue, Suite 200, Sunnyvale, CA 94085	support@simplyhired.com	http://www.simplyhired.com/	0	0
TAONLINE.COM	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
WomenCareerChannel	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
Asian Life	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
CAREERBUILDER	866-438-1485	5550-A Peachtree Parkway, Norcross, GA 30092	customer.service@careerbuilder.com	http://www.careerbuilder.com/	1	1
disabledperson.com	760-420-1269	PO Box 230636, Encinitas,CA 92023	info@disabledperson.com	disabledpersons.com	0	0

DIVERSITYINC MEDIA	212-210-7000	466 Lexington Avenue, New York, NY 10017	Trish.golden@jwt.com	http://www.jwt.com/	0	0
hbcuconnect.com	614-416-5514	750 Cross Pointe Road, Suite Q Gahanna OH 43230		0 www.hbcuconnect.com	0	0
HireDisability	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Interactive One	267-265-4178	PO BOX 70104 SANTA ANA, CA 92725	Jennifer.Laxson@monster.com	Monster.com	0	0
Internal Site	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	10	4
lgbtcareerlink.com	415-694-6538	155 Sansom Street, Suite 450, San Francisco CA 94104	jbeach@outandequal.org	http://lgbtcareerlink.com/	0	0
LinkedIn	*	2029 Stierlin Court, Mountain View, CA 94043		0 http://www.linkedin.com/	0	0
Monster (CAN)	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
TheLadders.com	646-453-1800	137 Varick St, New York, NY 10013	help@theladders.com	http://www.theladders.com/	0	0
womenforhire	212-290-2600	155 West 72nd Street, Suite 403, New York, NY 10023	marketing@womenforhire.com	http://womenforhire.com/	0	0
Employee Referral	Comcast	Comcast Employee	Teamcomcast.com	Teamcomcast.com	63	10
MONSTER, INC .	(212) 351-7001	623 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	0	0
Muse	*	*	business@themuse.com.	https://www.themuse.com/	0	0
Comcast Talent Network	Comcast		0	0	0	7 1
Comcast.com	Comcast		0	0 www.comcast.com/careers	9	2
Direct_ Others	Comcast recruiter sourced		0	0	0	1 1
Monster.com	(212) 351-7000	622 Third Avenue, 39th Floor, New York, NY 10017	Sponsorship@Monster.com	http://www.monster.com/	1	1
Tv Commercial	Comcast		0 company commercial	0	2	1
Indeed	203-391-6310	177 Broad Street, 6th Floor Stamford CT 06901		0 www.indeed.com	1	1

** Indicates source(s) identified by interviewee(s) that Comcast either did not use to recruit for the position(s) or cannot precisely associate with a source that was used. For instance, an interviewee may be referred by a source that pulled Comcast's job vacancy information from Comcast.com or other sources that Comcast did affirmatively use to recruit for its full-time positions, and published the information independently. Alternatively, an interviewee may state that he or she found out about the job on the "internet" or other form of media generally without being able to identify the precise name of the source.*

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